

## Health, Safety, Security, and Environment

**Health, safety, security, and protecting the environment are key values at OMV. The integrity of OMV's operating facilities, loss prevention, proactive risk management, and climate change mitigation are essential for attaining OMV's HSSE vision of "ZERO harm – NO losses."**

### HSSE Strategy

To achieve this vision, the OMV Group's HSSE Strategy was established as an integral part of the OMV Sustainability Strategy. The HSSE Strategy focuses on the cross-functional goals of strong HSSE commitment and leadership, increased efficiency and effectiveness of HSSE processes, management of HSSE risks, and skilled people, as well as subject matter goals in the areas of:

- ▶ Health: improving the ability to work through integrated health management
- ▶ Safety: establishing sustainable safety for people and facilities
- ▶ Security: protecting people, assets, and reputation from emerging malicious intentional threats
- ▶ Environment: minimizing the environmental footprint throughout the life cycle of activities

### Health, safety, and security

In 2022, the combined Lost-Time Injury Rate (LTIR) for OMV employees and contractors was 0.78 (2021: 0.57), and our combined Total Recordable Injury Rate (TRIR) was 1.23 (2021: 0.96). We are deeply concerned about the work-related fatality of a contractor who fell off a roof while carrying out repairs in France. Managing the COVID-19 pandemic remained a high priority in 2022 alongside routine HSSE management. Our main focus was to learn from incidents across the Company: videos, alerts, and communication campaigns were again used to reach out to all employees.

The business segment Chemicals & Materials reached a TRIR of 2.85 (2021: 2.25). There was a strong focus on implementing occupational safety improvement initiatives, holding dedicated HSSE training sessions, as well as the further strengthening of the safety culture and risk awareness. Special attention was paid to contractor HSSE management and learning from past incidents, to prevent recurrences and embed appropriate improvement measures.

The HSSE performance of Refining & Marketing in 2022 resulted in a TRIR of 0.82 (2021: 0.54). Great effort was put into broad safety and security awareness and prevention campaigns in order to establish a strong and positive safety culture. This was especially the case during the planned maintenance turnarounds that took place in the Schwechat and Burghausen refineries. During the past year, special emphasis was placed on findings from incidents, leadership engagement, contractor management, and training on various emergency and crisis management scenarios. The consistent implementation of the process safety road maps and improvement initiatives was another area of focus.

Exploration & Production had a TRIR of 1.09 (2021: 0.92). The numbers show that a constant effort is required to minimize the occurrence of incidents. In addition, we encountered 18 High Potential Incidents (HiPos) that could have resulted in serious or fatal injuries under slightly different circumstances. All these incidents were subjected to thorough incident investigations and measures were taken to prevent recurrence. Contractor management continues to be a focus area in our HSSE efforts. Our activities concerning process safety management, and various other initiatives aimed at ensuring the safety and integrity of our facilities, continued in 2022.

#### OMV Group safety performance

In mn hours worked		
	2022	2021
<b>Company</b>		
Lost-Time Injury Rate	1.11	0.70
Total Recordable Injury Rate	1.32	1.18
<b>Contractors</b>		
Lost-Time Injury Rate	0.62	0.51
Total Recordable Injury Rate	1.19	0.85
<b>Total (Company and contractors)</b>		
Lost-Time Injury Rate	0.78	0.57
Total Recordable Injury Rate	1.23	0.96