

Employee Attrition Analysis

Department

Human Resources

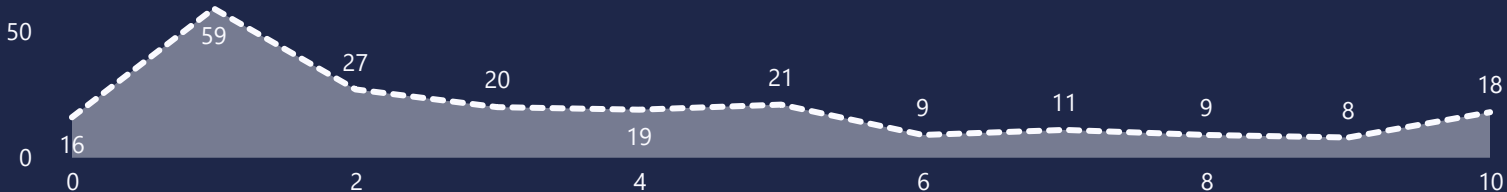
Research & Development

Sales

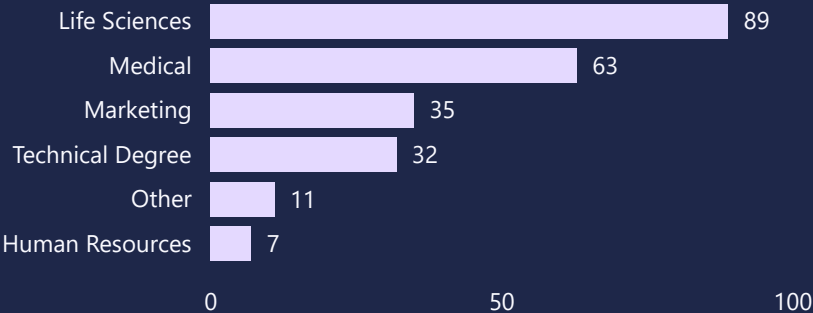
Key Insights

1470	237	16.12%
Total Employees	No of Attrition	Attrition Rate
37	6500	7
Average Age	Average Salary	Average Years

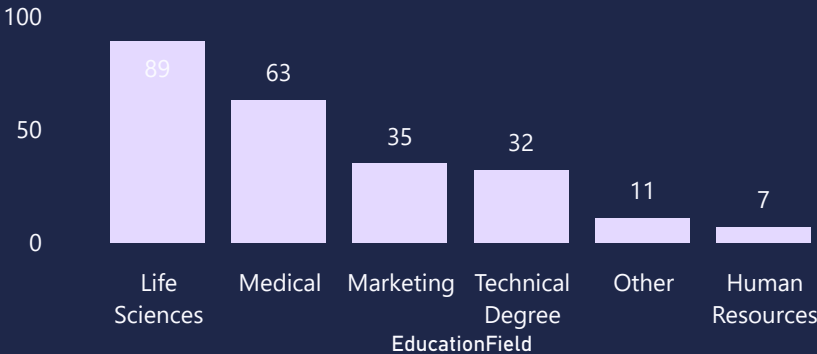
No of Attrition by YearsAtCompany



Attrition by Education Field



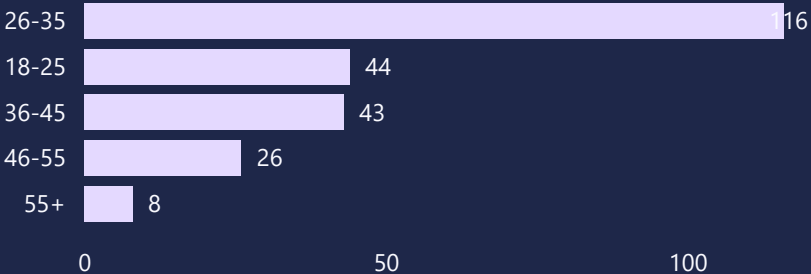
Attrition by Education Field



Attrition and Job Satisfaction

JobRole	1	2	3	4
<input checked="" type="checkbox"/> Sales Representative	7	10	9	7
Male	6	4	3	4
Female	1	6	6	3
<input checked="" type="checkbox"/> Sales Executive	16	9	18	14
Male	10	5	11	11
Female	6	4	7	3
<input checked="" type="checkbox"/> Research Scientist	13	10	15	9
<input checked="" type="checkbox"/> Research Director		1	1	
<input checked="" type="checkbox"/> Manufacturing Director	2	2	4	2
<input checked="" type="checkbox"/> Manager	1	2	1	1
<input checked="" type="checkbox"/> Laboratory Technician	20	8	21	13
Male	12	6	18	10
Female	8	2	3	3
<input checked="" type="checkbox"/> Human Resources	5	2	3	2
Male	4		1	1
Female	1	2	2	1
<input checked="" type="checkbox"/> Healthcare Representative	2	2	1	4
Male	2		1	1
Female		2		3
Total	66	46	73	52

Attrition by Age Group



Attrition by Salary-Slab

