

Summary of all that I did in this project

Python

1. Library Setup:

- Imported necessary libraries: pandas, numpy, matplotlib, seaborn, sklearn, and shap.

2. Data Preprocessing:

- Loaded dataset (Dataset.csv) using pandas.
- Checked for and removed any missing values.
- Dropped irrelevant columns: 'EmployeeCount', 'Over18', 'StandardHours', 'EmployeeNumber'.
- Converted the target column Attrition to binary (Yes = 1, No = 0).
- Encoded categorical columns using LabelEncoder.

3. Exploratory Data Analysis (EDA):

- Plotted:
 - Countplot of **Attrition by Department**.
 - Boxplot of **MonthlyIncome vs Attrition**.
 - Histogram of **YearsSinceLastPromotion vs Attrition**.

4. Modeling:

- Split data into training and test sets (80/20).
- Trained a **Decision Tree Classifier**.

Power BI

1. Visuals Created:

- **Stacked Column Chart:** Count of Attrition by **JobSatisfaction** and **Department**.
- **Stacked Column Chart:** Count of EmployeeCount by **YearsSinceLastPromotion** and **Attrition**.
- **Heatmap:**
 - Based on **JobRole** and shows **Count of Attrition**.

2. Slicers Used:

- Gender, OverTime, and Department slicers for filtering the visuals.

Further detailed explanation is provided in the README file.