

Protecting the Future of American Labor: A Principled AI Platform for Prosperity and Justice

Artificial Intelligence may be the most transformative technology of our era—but it must never come at the cost of human dignity or the American Dream. At its best, AI should augment the work of people—not replace it. Yet today, we see a growing trend: entry-level jobs are vanishing, career pathways are evaporating, and the ladder of upward mobility is being quietly dismantled in the name of “efficiency.” This is not innovation. It is erosion—of opportunity, of community, and of trust.

AI Cannot Consume — But American Families Can

Two-thirds of our GDP is driven by consumption. That means our economy doesn’t grow when corporations cut costs—it grows when families have money to spend, when workers can earn a living wage, when young people have jobs, and when opportunity flows upward from the middle class outward. AI may offer short-term profit by eliminating labor, but in the long term, it will starve our economy of the very engine that sustains it: the American consumer. AI can never buy a refrigerator. It can’t go out to dinner, or rent a hotel room, or purchase back-to-school clothes. It will never fuel Main Street. Only people can do that. That’s why our platform places working Americans at the center of the AI economy.

Responsible AI for a Sustainable Economy

We propose an enforceable, forward-looking AI policy rooted in four core pillars:

1. Protect Entry-Level Jobs: Secure the First Rung on the Ladder

We will introduce the Entry-Level Opportunity Act, which requires that any company deploying AI in a way that replaces labor must maintain or create an equal or greater number of entry-level positions. If not, they will contribute to a federal Workforce Transition Fund—designed to support small businesses and help displaced workers reskill and re-enter the labor market.

2. Augmentation, Not Automation”: Jobs Must Be Preserved or Replaced

For every job automated, a new subsidized apprenticeship or training program must be established. Federal AI grants will be conditional on labor preservation commitments, ensuring that innovation leads to inclusion, not exclusion.

3. Lead by Example: The “What Would Henry Ford Do” Act

The federal government must lead in responsible AI deployment. Through the “What Would Henry Ford Do” Act, we will require all federal agencies to adopt AI in a way that enhances productivity but protects jobs. Tax incentives will only apply to companies that create opportunity, not eliminate it.

These incentives will reward firms that:

- Maintain or increase entry-level positions.
- Partner with community colleges for paid AI apprenticeships.

- Offer on-the-job AI training.
- Demonstrate a “zero net job loss” implementation plan.

4. A Future that Belongs to Our Children

We are telling our children to go to college, to take out loans, to pursue degrees in fields that society claims to value. But when those students graduate, the jobs they trained for are gone—displaced by AI systems that learned to do the same work in much less the time.

This is not just an economic problem—it is a moral failure. We are inviting a generation to climb a ladder we have already pulled away. Our AI policy will repair this broken promise by:

- Guaranteeing entry-level apprenticeships in public-sector AI-adjacent jobs.
- Tying federal AI grants to employer-funded reskilling vouchers.
- Incentivizing companies to provide paid internships and job guarantees to graduates in AI-vulnerable fields.
- Embedding AI literacy and workforce pipelines into our K–12 system, so students graduate with both the knowledge and the opportunity to succeed.

A Just Future, Not Just a Technological One

We stand at a crossroads. One path leads to an economy dominated by algorithms and concentrated capital. The other leads to an economy driven by human capacity, sustained by working families, and powered by the promise of upward mobility for all. Our platform takes the latter path—ensuring that the future of AI is built not on the backs of working Americans, but with their hands, their minds, and their full participation. This is how we protect the dignity of labor, honor the dreams of our children, and keep the flame of American Exceptionalism alive in an age of rapid change.