

# Salary Payslip for the Month of December-2019

Pay Period 01.12.2019 to 31.12.2019

**Gowtham Ochanan**



HCL Technologies Ltd.

|                          |                                    |  |                             |
|--------------------------|------------------------------------|--|-----------------------------|
| <b>Employee ID</b>       | : 51820849                         | <b>Bank Name &amp; Account No</b>            | : HDFC Bank 50100114025011  |
| <b>Person ID</b>         | : 51820849                         | <b>Location (CWL)</b>                        | : Chennai-SEZ, ETA 3        |
| <b>Designation</b>       | : Lead Engineer                    | <b>Department</b>                            | : ERS-ET1-Technology Office |
| <b>DOJ / Gender</b>      | : 26.06.2019 / Male                | <b>Band</b>                                  | : E1                        |
| <b>PAN No</b>            | : BHCPG7139J                       | <b>Days worked in month</b>                  | : 31.00                     |
| <b>PF // Pension No*</b> | : HIL EPF Trust-GN/GGN/5572/439957 | <b>LWP Current/Previous Month</b>            | : 0.00/0.00                 |
| <b>UAN No</b>            | : 100727140045                     | <b>Sabbatical Leave Current/Previous Mon</b> | : 0.00/0.00                 |

| Standard Monthly Salary      | INR              | Earnings               | INR              | Deductions              | INR              |
|------------------------------|------------------|------------------------|------------------|-------------------------|------------------|
| Basic Salary                 | 15,486.00        | Basic Salary           | 15,486.00        | Ee PF contribution      | 1,858.00         |
| HRA                          | 7,743.00         | HRA                    | 7,743.00         | Ee LWF contribution     | 10.00            |
| Holiday Allowance            | 4,166.00         | Holiday Allowance      | 4,166.00         |                         |                  |
| Compensatory Allowance       | 15,378.00        | Compensatory Allowance | 15,378.00        |                         |                  |
| Engagement PB                | 2,708.00         | Engagement PB          | 2,708.00         |                         |                  |
| Food Wallet                  | 2,000.00         | Food Wallet            | 2,000.00         |                         |                  |
|                              |                  | Medical Prem. Payable  | 417.00           |                         |                  |
| <b>Total Standard Salary</b> | <b>47,481.00</b> | <b>Gross Earnings</b>  | <b>47,898.00</b> | <b>Gross Deductions</b> | <b>1,868.00</b>  |
|                              |                  |                        |                  | <b>Net Pay</b>          | <b>46,030.00</b> |

| Income Tax Computation |                                   |            |                                 |                  |                       |
|------------------------|-----------------------------------|------------|---------------------------------|------------------|-----------------------|
| Exemption U/S 10       | Projected / Actual Taxable Salary |            | Contribution under Chapter VI A |                  | Monthly Tax Deduction |
|                        | Taxable Income till Pr. Month     | 245,949.60 | Provident Fund                  | 16,972.00        | April'19 0.00         |
|                        | Current Mth Taxable income        | 47,898.00  | Voluntary PF                    | 0.00             | May'19 0.00           |
|                        | Projected Standard Salary         | 142,443.00 |                                 |                  | June'19 0.00          |
|                        | Taxable Ann Perks                 | 0.00       |                                 |                  | July'19 0.00          |
|                        | NPS ER contribution               | 0.00       |                                 |                  | August'19 0.00        |
|                        | Gross Salary                      | 436,290.60 |                                 |                  | September'19 0.00     |
|                        | Standard Deduction                | 50,000.00  |                                 |                  | October'19 0.00       |
|                        | Exemption U/S 10                  | 0.00       |                                 |                  | November'19 0.00      |
|                        | Tax on Employment (Prof. Tax)     | 1,250.00   |                                 |                  | December'19 0.00      |
|                        | Income under Head Salary          | 385,041.00 |                                 |                  | January'20 0.00       |
|                        | Interest on House Property        | 0.00       |                                 |                  | February'20 0.00      |
|                        | Gross Total Income                | 385,041.00 |                                 |                  | March'20 0.00         |
|                        | Agg of Chapter VI                 | 16,972.00  |                                 |                  |                       |
|                        | Total Income                      | 368,070.00 |                                 |                  |                       |
|                        | Tax on Total Income               | 5,903.50   |                                 |                  |                       |
|                        | Tax Credit                        | 5,903.50   |                                 |                  |                       |
|                        | Health and Education cess         | 0.00       |                                 |                  |                       |
|                        | Tax payable                       | 0.00       |                                 |                  |                       |
|                        | Tax deducted so far               | 0.00       |                                 |                  |                       |
|                        | Balance Tax                       | 0.00       | <b>Total</b>                    | <b>16,972.00</b> | <b>Total</b> 0.00     |

\*This is a computer generated payslip and doesn't require signature or any company seal. All one time payments like PB,taxable LTA,variable pay etc will be subject to one time tax deduction at your applicable tax slab

\*The current month pay slip has got generated after consideration of payroll input i.e. compensation letter, flexi declaration, one-timer payment input provided and approved transfers till 24th of this month.

\*Refer PF statement in ESS (My HCL) for Pension No.