

Salary Payslip for the Month of December-2020

Pay Period 01.12.2020 to 31.12.2020

Gowtham Ochanan



HCL Technologies Ltd.

Employee ID	: 51820849	Bank Name & Account No	: HDFC Bank 50100114025011
Person ID	: 51820849	Location (CWL)	: Chennai-SEZ, ETA 3
Designation	: Lead Engineer	Department	: ERS-ET1-Technology Office
DOJ / Gender	: 26.06.2019 / Male	Band	: E1
PAN No	: BHCPG7139J	Days worked in month	: 31.00
PF // Pension No*	: HIL EPF Trust-GN/GGN/5572/439957	LWP Current/Previous Month	: 0.00/0.00
UAN No	: 100727140045	Sabbatical Leave Current/Previous Mon	: 0.00/0.00

Standard Monthly Salary	INR	Earnings	INR	Deductions	INR
Basic Salary	15,521.00	Basic Salary	15,521.00	Medical Prem. Recoverable	333.33
HRA	15,521.00	Arr. Basic Salary	70.00	CF PF Monthly	10.00
Holiday Allowance	4,166.00	HRA	15,521.00	Ee PF contribution	1,863.00
Compensatory Allowance	9,412.00	Arr. HRA	15,556.00	Ee LWF contribution	10.00
Engagement PB	2,813.00	Holiday Allowance	4,166.00		
Food Wallet	2,000.00	Compensatory Allowance	9,412.00		
		Arr. Compensatory Allow	11,932.00		
		Engagement PB	2,813.00		
		Arr. Engagement PB	210.00		
		Food Wallet	2,000.00		
Total Standard Salary	49,433.00	Gross Earnings	53,337.00	Gross Deductions	2,216.33
				Carry Over/ On Hold	51,120.67

Income Tax Computation					
Exemption U/S 10	Projected / Actual Taxable Salary		Contribution under Chapter VI A		Monthly Tax Deduction
HRA Annual Exemption	71,155.90	Taxable Income till Pr. Month	422,705.39	Provident Fund	19,592.00
		Current Mth Taxable income	53,337.00	Voluntary PF	0.00
Total	71,155.90	Projected Standard Salary	100,348.99	Payment towards Life Insurance Policy	15,000.00
HRA Exemption		Taxable Ann Perks	0.00		
Metro -HRA Rcvd / Proj	139,584.00	NPS ER contribution	0.00		
Metro - 50% of Basic	93,021.00	Gross Salary	576,391.38		
* Metro -Rent Paid - 10 %	77,395.80	Standard Deduction	50,000.00		
Least of Metro/NMetro is exempt	71,155.90	Exemption U/S 10	71,155.90		
		Tax on Employment (Prof. Tax)	1,250.00		
		Income under Head Salary	453,985.00		
		Interest on House Property	0.00		
		Gross Total Income	453,985.00		
		Agg of Chapter VI	34,592.00		
		Total Income	419,393.00		
		Tax on Total Income	8,469.65		
		Tax Credit	8,469.65		
		Health and Education cess	0.00		
		Tax payable	0.00		
		Tax deducted so far	1,220.00		
		Balance Tax	1,220.00		
		Total	34,592.00	Total	1,220.00

*This is a computer generated payslip and doesn't require signature or any company seal. All one time payments like PB,taxable LTA,variable pay etc will be subject to one time tax deduction at your applicable tax slab

*The current month pay slip has got generated after consideration of payroll input i.e. compensation letter, flexi declaration, one-timer payment input provided and approved transfers till 24th of this month.

*Refer PF statement in ESS (My HCL) for Pension No.