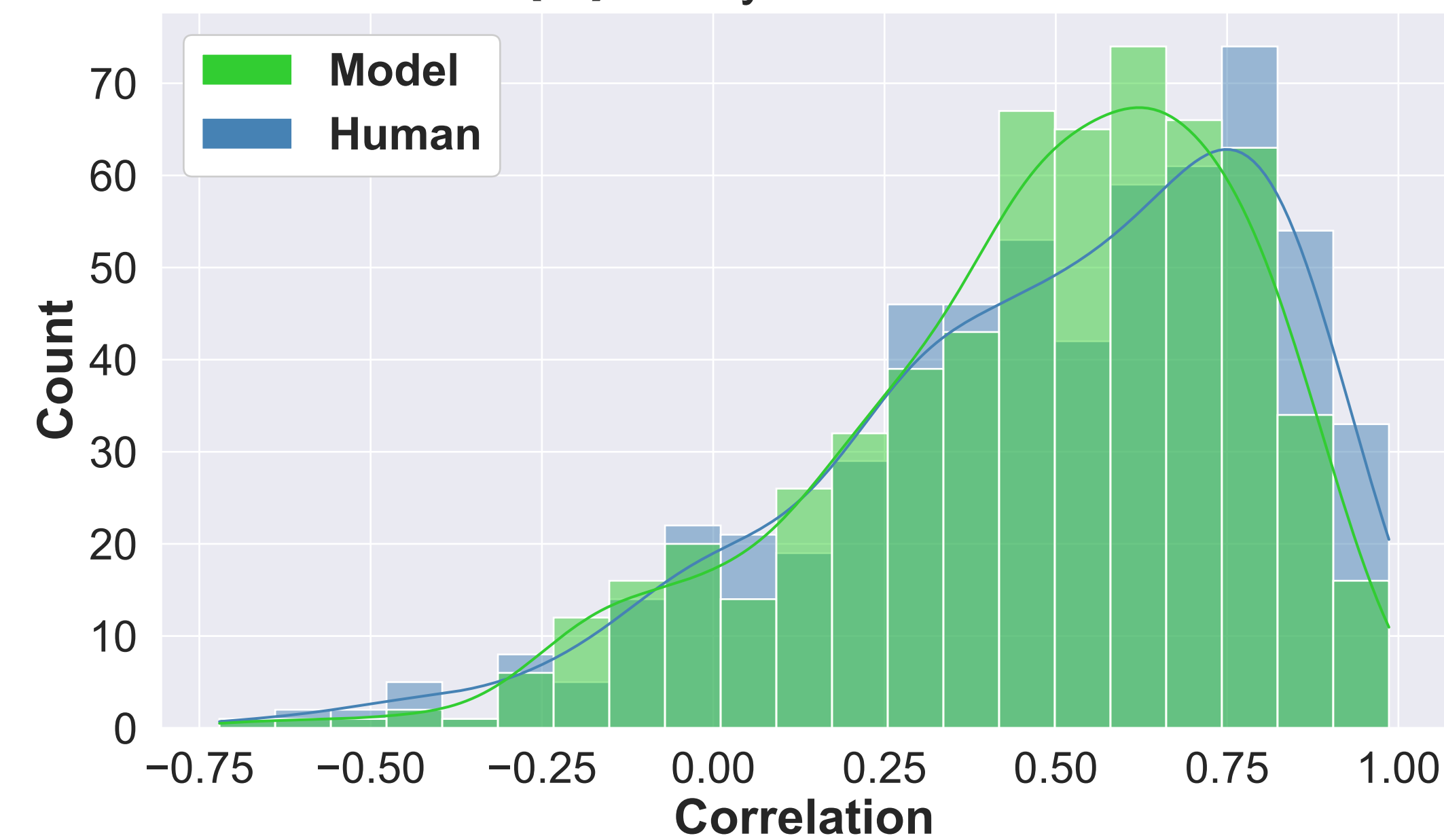
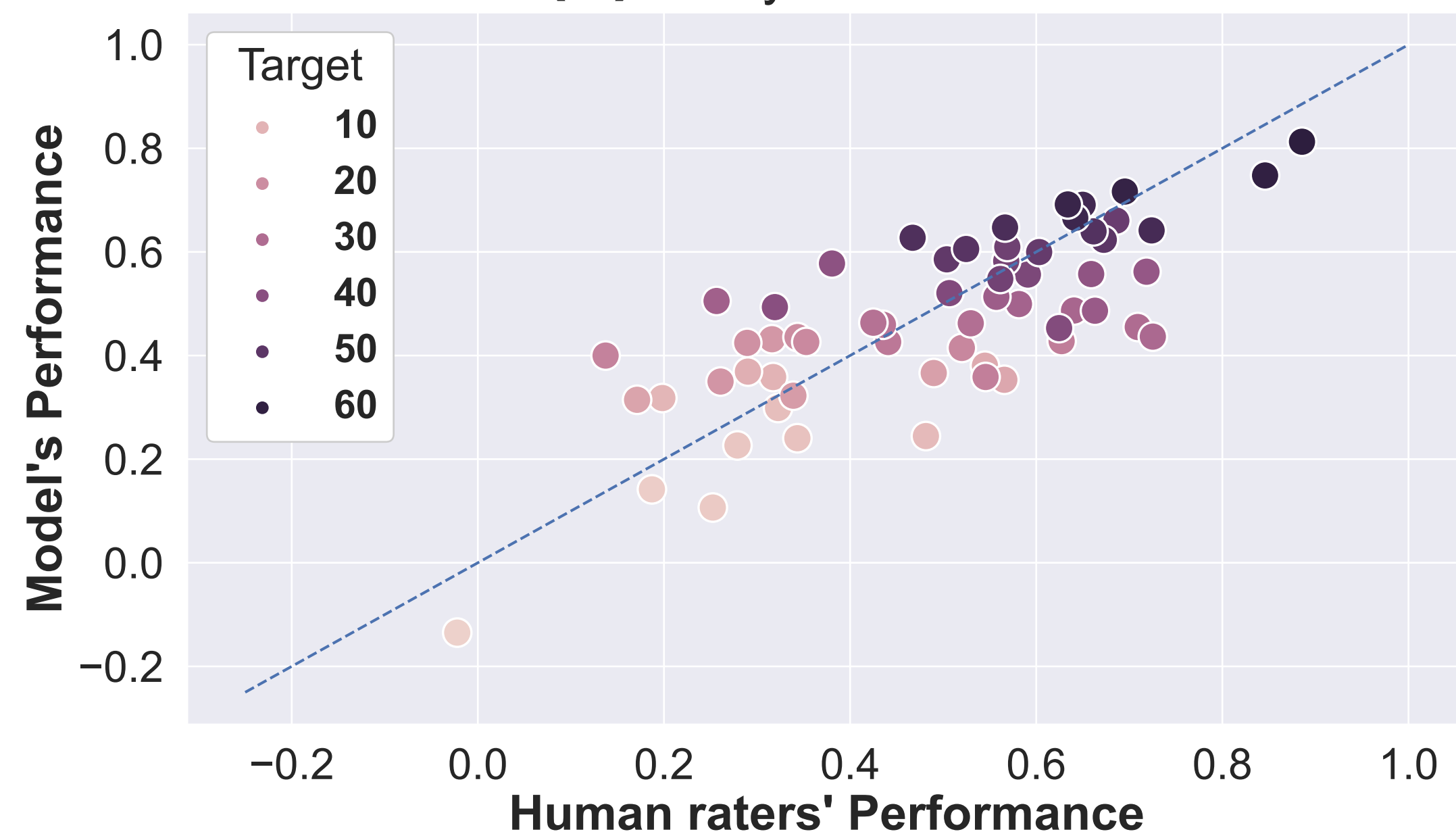
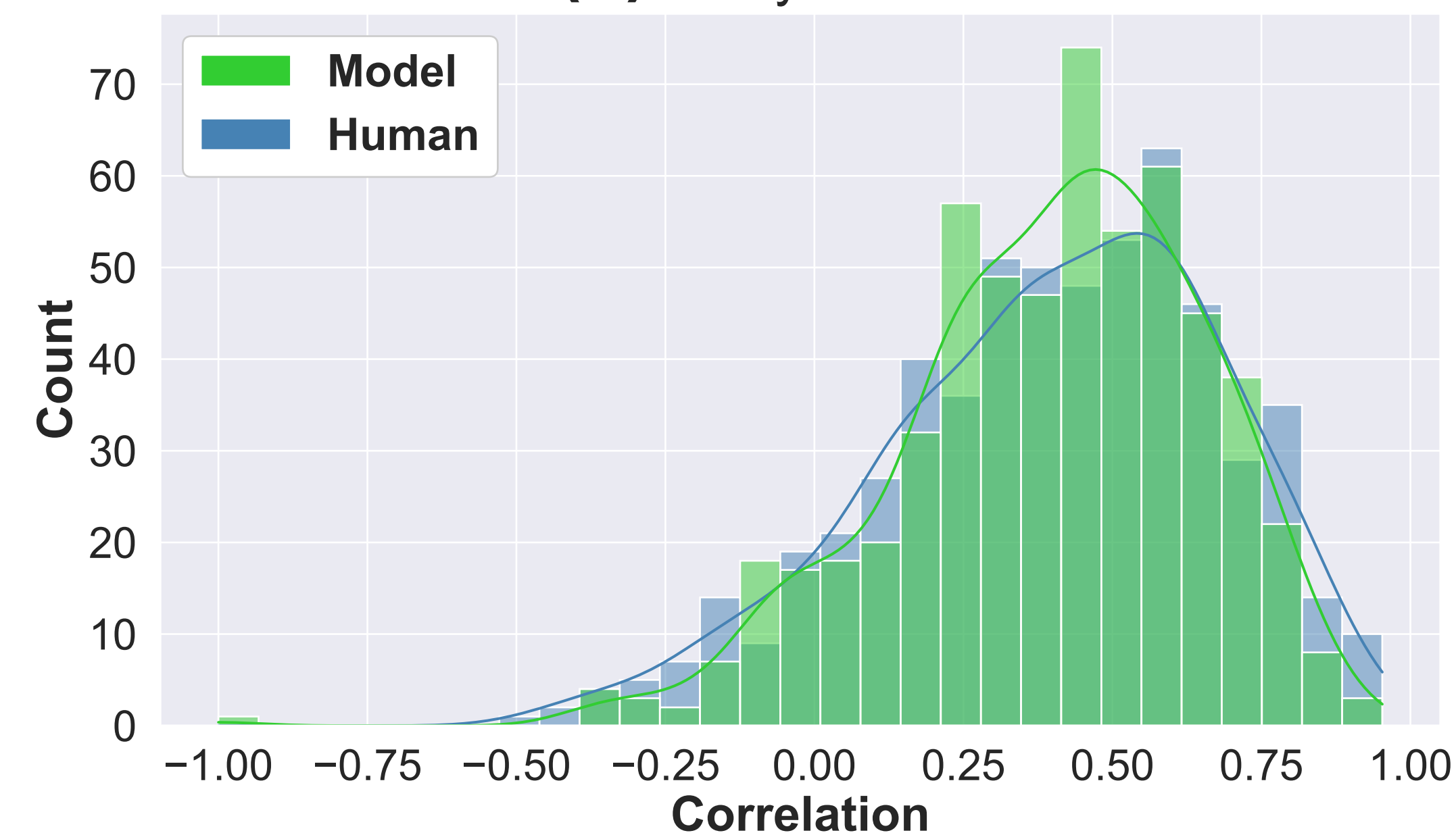
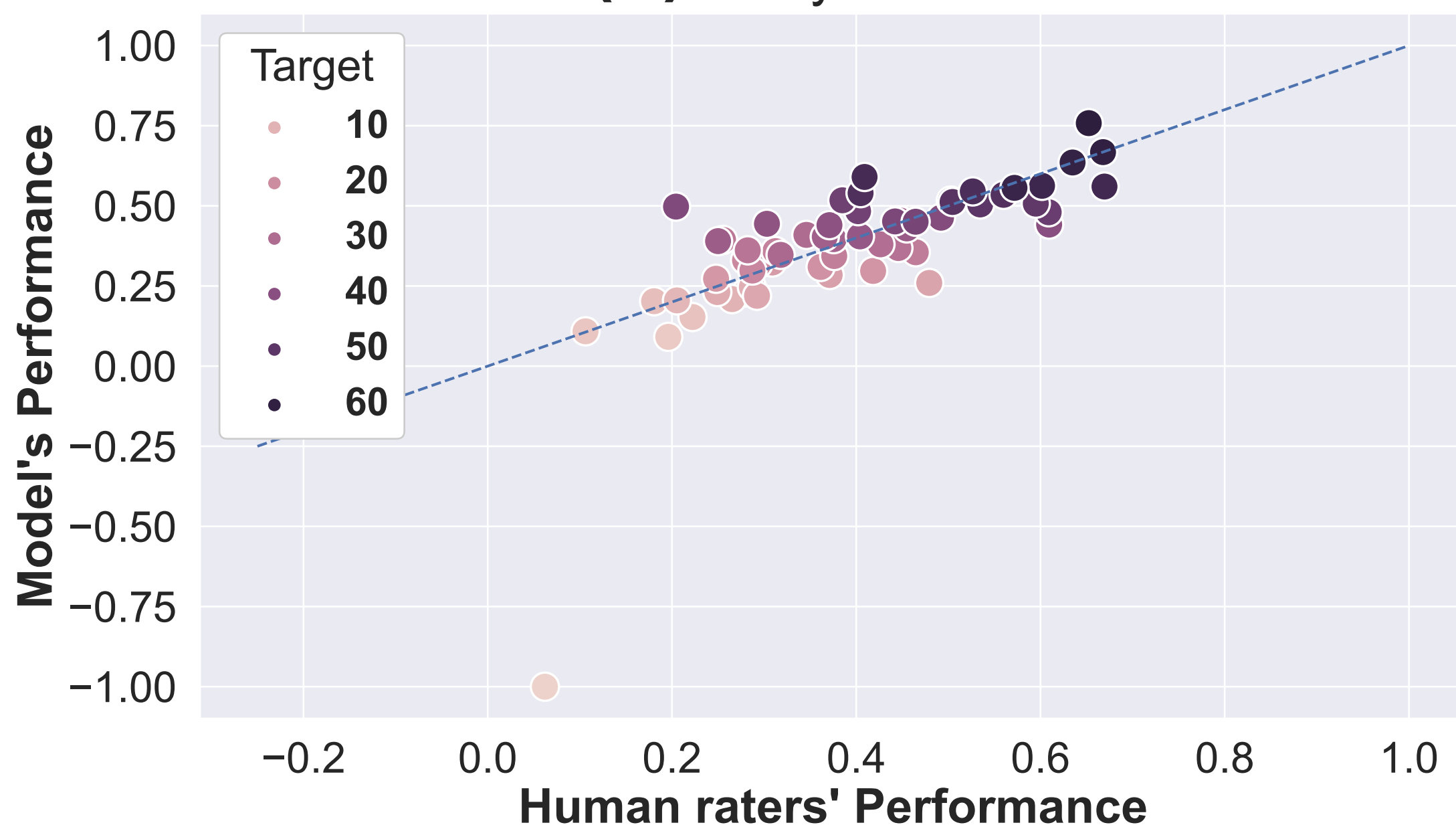
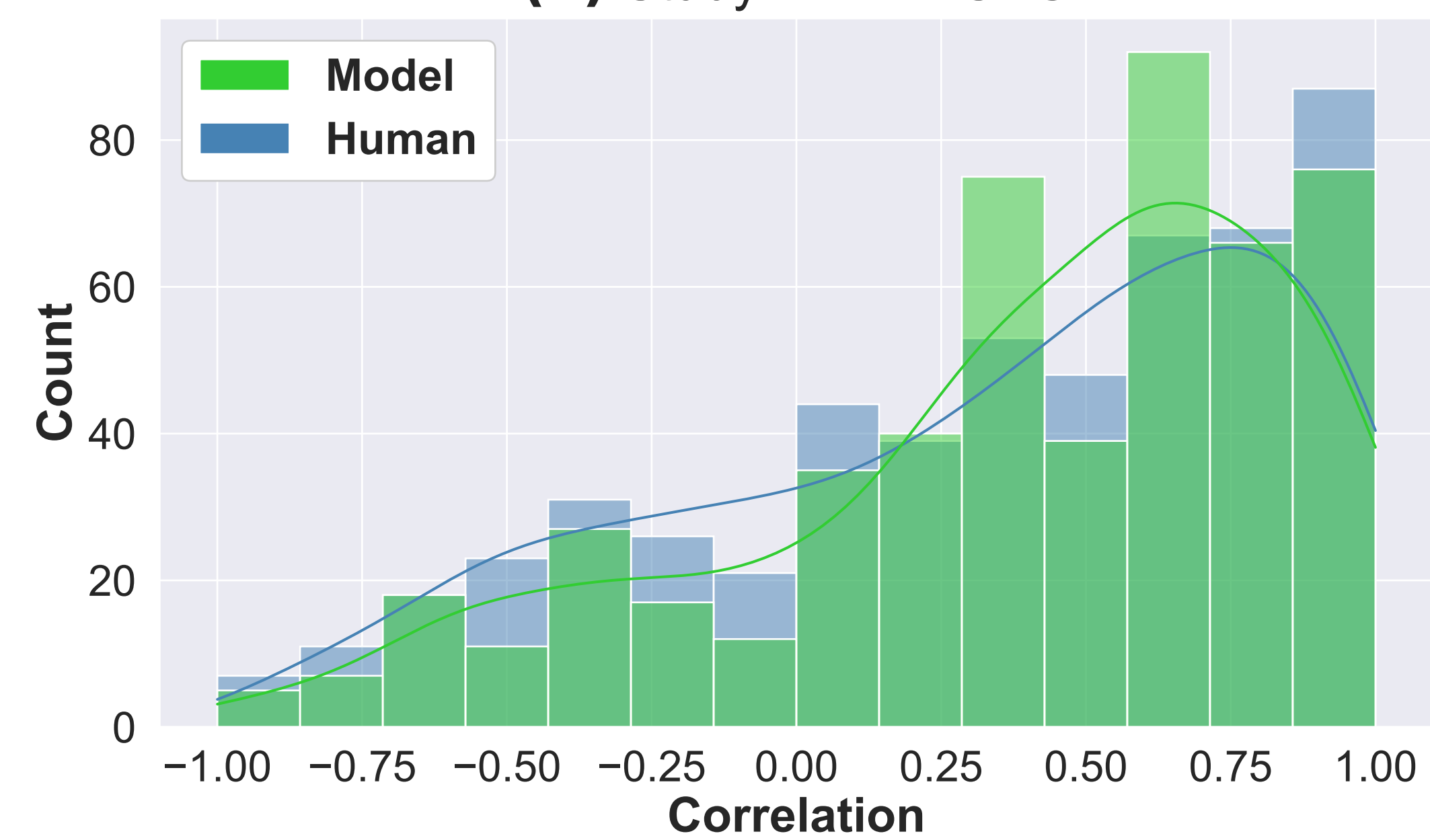
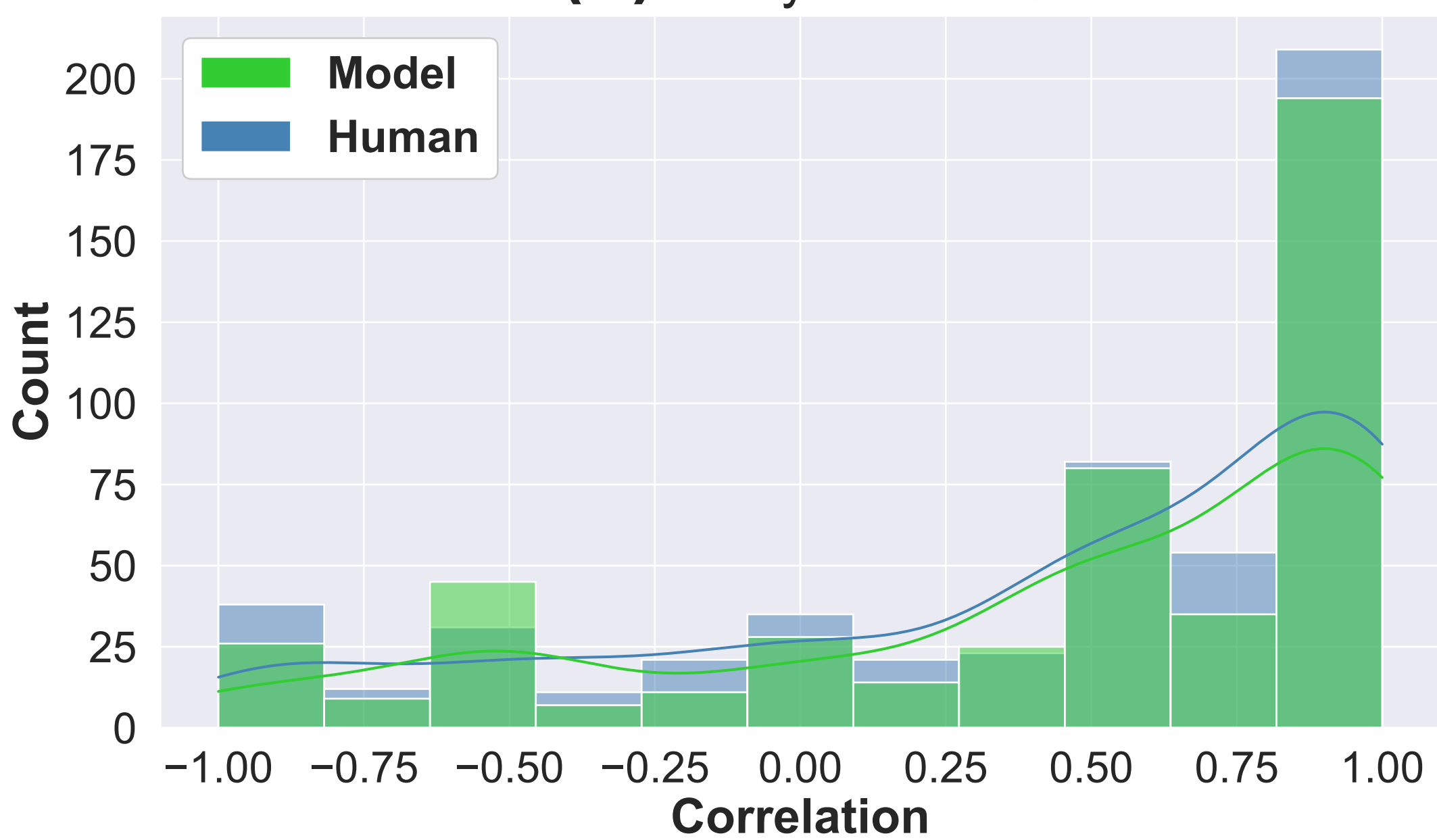


(A) Study 1: NEO-PI-R**(B)** Study 1: NEO-PI-R**(C)** Study 2A: 16PF**(D)** Study 2A: 16PF**(E)** Study 2B: RIASEC**(F)** Study 2B: RIASEC**(G)** Study 2C: HSQ**(H)** Study 2C: HSQ