# Improving the User Story Agile Technique Using the INVEST Criteria

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Abstract—Although the Agile Software Development (ADS) approach has been around for the last 15 years, it is only recently that attention has moved towards Agile Software Management (ASM) for tackling some of the management-related weaknesses, such as estimating on the basis of User Story points. This paper presents an application of the INVEST criteria (Independent – Negotiable – Valuable – Estimable – Small – Testable) for improving the measurement technique of User Stories, introducing sizing units and a technique to negotiate requirements. It includes a discussion on an approach to balancing the six criteria used to evaluate a set of User Stories in a Sprint.

Keywords—Estimation; Requirements; INVEST; Agile; User Story; Story Points.

# I. INTRODUCTION

The Agile approach ("'Agile") has become popular over the last 15 years, but, while simple in concept, sometimes applying it remains challenging. This paper investigates a single aspect of Agile, consisting of some of the quantitative techniques of the approach, and their use for benchmarking and estimation purposes.

In the Agile community, the typical estimation approach is based on effort-related concepts such as story points and velocity, among others, derived from requirements documented using the User Story technique. From the measurement-related issues identified in [1], the following stand out: (a) product sizing units; (b) historical data; and (c) requirements. This paper focuses on the third issue, requirements, and proposes a restructuring of the User Story technique through the introduction of the set of criteria compiled on the INVEST Grid [7] (Independent, Negotiable, Valuable, Estimable, Small, and Testable) for evaluating, improving and managing user stories.

The purpose of the focus on estimation is, from the business perspective, to reduce the estimation error as much as possible. This error is often a consequence of incomplete requirements, requirements provided late (*scope creep*), or not having the right level of detail for expressing what is known in the Functional Size Measurement (FSM) community as the *elementary process concept* (the elementary process being the smallest unit of activity that is meaningful to the user). Another purpose is to reduce the subjectivity in story point estimates, which are typically derived and managed in an experiential

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way (e.g. simplified Delphi) without reference to the organization's historical data for comparison.

#### II. THE THREE MAIN ISSUES - BACKGROUND

This section clarifies three User Story issues: sizing units, historical data, and requirements. As discussed in [1], these are three of the main issues, identified through root-cause analysis, which, if solved, could improve estimates by diminishing the number of estimation errors by reducing variability.

## A. Sizing Units

The first issue is related to the lack of an explicit measurement unit for sizing Agile requirements. Story points (SP), as currently structured, represent the effort estimated by the Agile team that is required to develop a User Story (US). Since they are established locally, they are directly impacted by local conditions (related to the team, the technology, and the context, for example). To summarize, the SP technique estimates effort, but does not size the software itself using measurement rules that are independent of the development context.

The classic cause and effect chain in productiondevelopment processes has explicit, and distinct, quantities, each with their own distinct measurement units: the quantity (O) of objects and services to be produced influences the effort (E) required to produce this quantity of output, which in turn influences the costs:  $Q \rightarrow T \rightarrow C$  (Quantity  $\rightarrow$  Time (Effort, Duration)  $\rightarrow$  Costs) [8]<sup>1</sup>. In estimation models, the quantity is the input to the estimation models, and the Effort and Costs are the output variables: the inputs have their own size units, the output has a different size unit (effort, in this case), while it is the estimation function that translates the input units into the output units. In the SP approach, there is no such direct and explicit measurement of the inputs with their corresponding size units. SP skip this explicit measurement of the inputs to jump directly to the estimation of its outputs in terms of effort units. This process lacks transparency and objectivity. For example, for effort, there is no objective traceability to independent sizing of the estimates. The SP approach is a typical example of an over-simplification in measurement and software estimation: the transfer function from the inputs to the

<sup>&</sup>lt;sup>1</sup> See Figure 1 for the way to split user requirements into FUR, NFR, and other requirements.



outputs is hidden and not described; the inputs themselves are not objectively measured; and the estimation is based on judgment calls without traceability to objectively quantified inputs using international standards, such as Function Points for sizing the Functional User Requirements (FUR).

#### B. Historical Data

The absence of explicit and objectively measured sizing units means that adequate comparisons across software functions of various sizes cannot be made and prevents the design of well-structured estimation models. Without adequate sizing units, it is impossible to leverage, for benchmarking or estimation purposes, the content of international repositories based on ISO-recognized functional sizing measurement methods. Currently, the best known publicly available repositories of software projects are the ISBSG repository (www.isbsg.org) and the PROMISE repository of software projects (http://promisedata.org).

### C. Requirements

Last, but not least, Functional User Requirements (FUR) represent the ISO's mandatory base concept for establishing a software sizing unit at the functional level – see ISO/IEC 14143-1 [16]. However, FUR are only one side of the story. Most of the time, they are complemented by NFR (Non-Functional Requirements)<sup>2</sup>, which have many different facets [2], referred to in ISO language as "technical and quality requirements" (e.g. ISO 25010:2011, and its predecessor ISO 9126-1:2001). A typical US, for instance, describes an FUR while its quantification into effort implicitly includes the related effort for its corresponding set of undocumented NFR [5].

Another over simplification is, from our viewpoint, that a requirement is not typically split into sub requirements, but managed as a unit. There is most often an NFR side to an FUR. In fact, it is often possible to further decompose NFR into FUR to be allocated to other software in the same project [10][13][14]<sup>3</sup>. In addition, core NFR are not decomposable into FUR. This underscores the usefulness of clear definitions which are shared definitions by the two contracting parties (customers and developers), in order to avoid misconceptions in the early phases of the project life cycle (i.e. the requirements elicitation phase) which might lead to litigation. This issue will be treated in a later paper. The scope of this work is limited to finding a more practical way to deal with US, with a view to improving the quality of requirements right from the start of a project.

# III. THE INVEST GRID

In this section, we introduce the use of the INVEST Grid in Agile requirement management. A requirement in an Agile context should be: (a) Independent; (b) Negotiable; (c) Valuable; (d) Estimable; (e) Small; and (f) Testable. These criteria are represented by the acronym INVEST. Ideally, until

the two parties (customer and provider) have agreed that the INVEST criteria have been met in a US, that US should not be transferred to a Sprint (iteration in the Scrum language). This is because, at this point, the six INVEST criteria constitute a qualitative evaluation target. For instance, each US must be analyzed to determine if it is sufficiently independent of the other US to be moved to another Sprint without impacting software deployment. If the client has a high enough level of authority to negotiate a change in a US before that US becomes a full requirement, the provider should allow the change, but without falling into the scope creep problem, or running into a time constraint with respect to the agreed schedule for modifying US, etc.<sup>4</sup>.

The question is, to what extent should the criteria be met? How independent, or small, or testable, etc. should a US be? The first improvement to make would be to introduce a threshold (or tolerance level ) for each of the six criteria. For instance, a US could be considered sufficiently independent if it does not need to be split into more sub requirements. This improvement would help to reduce subjectivity in the use of this set of evaluation criteria.

An example of the use of the set of INVEST criteria was developed in preliminary work for evaluating a set of measures and KPI in a BPM (Business Process Model) for an organization [11], This grid uses a rating scale of 0 to 3, based on Cohn's definition in a US context (e.g. "Small" means that a US\_should be sufficiently granular, but not defined at too high a level. For instance:

- If a US is rated 0 based on the Small criterion, it means that it is very large and cannot be completed in a Sprint;
- If a US is rated 1 based on the Small criterion, it means that
  the customer and the provider agreed during the analysis
  that it can be completed in a Sprint, along with other US,
  but it is too small to create an overhead based on the
  Testability criterion.

The INVEST grid in Appendix A can be used as a template when the customer and provider meet to evaluate a US.

## IV. THE INVEST PROCESS

The set of concepts and activities described in the previous sections is represented as an activity flow in Figure 1, and is referred to here as the INVEST process.

Before entering into a session for evaluating a set of US for new Sprints, the customer and provider can, from their experience, set acceptable thresholds, for each of the six criteria. Taken together, these thresholds can be referred to as a *profile*. If some of the thresholds are not met by the end of the evaluation session for one or more US (and so do not coincide with the established profiles – step #5), the distance remaining, in terms of effort, will constitute the improvement axis on which to start work to determine what should be done and how much effort may be needed to meet the thresholds, and so continue to the next evaluation stage (returning to step #1 or #2, depending on what needs to be modified and who should be

<sup>&</sup>lt;sup>2</sup> Browse SEVOCAB [4] to access updated ISO definitions.

<sup>&</sup>lt;sup>3</sup> These last two references focus on the opportunity to provide a broader view of systems, and not strictly of software entities, and also combine the software and the hardware views.

<sup>&</sup>lt;sup>4</sup> See [6] for the full explanation about how to use the 'basic' INVEST criteria.

responsible for the modifications, as indicated in the process flow).

Working with the grid requires that a single US be viewed in a comprehensive way, as part of a set of requirements to be analyzed and allocated, from a project management perspective, to a Sprint iteration. For example, if a US is rated 0-1 for the Small criterion (and so not expressed at the elementary process level, according to the definition proposed in Appendix A), it may need to be split into two or more sub requirements. In contrast, if a US is rated 3 for the Independent criterion, it can be transferred to a Sprint on its own, with no overlapping issues with other project management or planning, tasks.

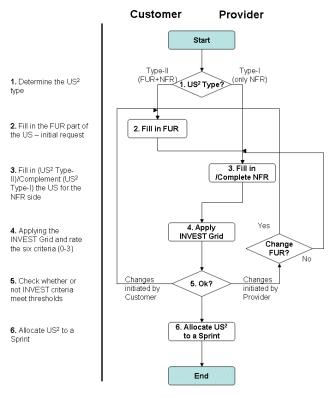


Fig. 1. The INVEST process flow

Of course, Appendix A is an instantiation of this INVEST approach and not a way to analyze a US exhaustively. An Agile team can take the lessons learned, and customize the definitions and the way to split the definitions of maturity (0, 1, 2, and 3), as preferred.

## V. Some Lessons from Experience

The preliminary application of the INVEST grid in an industrial context has led to some observations for planning improvement actions in organizations. The lessons learned include the following:

 <u>Definitions</u> – In their first INVEST sessions, the customer and the provider may need to realign the way they define the working items and the NFR activities linked to the

- more 'visible' FUR. This may primarily impact the Small criterion.
- Level of granularity In FSM, the verb "Manage" is typically split into 4-5 elementary processes (the so-called CRUD or CRUDL processes Create/Read/Update/Delete/List). The risk here is the inconsistent application of the US granularity level, which has a direct impact on the Small criterion and indirectly affects the Independent criterion, in terms of a better allocation of stories to Sprints, and the Testable criterion, as a result of the test coverage.
- Estimation by experience/analogy Most practitioners in the Agile context tend not use any structured measure (such as functional size measures), but only to determine the time (effort/duration) as the final value for scheduling a US. In addition, because NFR-related activities are 'hidden', SPs do not allow direct comparison, and a sizing measure has been recommended instead.
- <u>Limited attention to proper test coverage against requirements</u> This is one of the issues that practitioners deal with less often, because little residual effort and budget typically remain at that moment of the project life cycle. The Testable criterion stresses the need to reduce the Cost of Non Quality (CONQ) from the start, instead of focusing only of the more visible costs that may be incurred prior to the first deployment.
- APM (Agile Project Management) concepts –, The application of these concepts, for example the Burndown chart and regular velocity tracking during Burndown hours, can be leveraged by the introduction of one or more sizing measures. The INVEST Grid can help organizations rethink the Requirements Elicitation phase, which is often under evaluated, even though it is crucial for determining the right quantities to produce and the production schedule of a project.

### VI. DISCUSSION & FUTURE WORK

Agile methods use the immature and poorly structured User Story technique to manage a project. Improvements to functional size measures can help improve both requirements management and the sizing process. Our proposed improvement is the INVEST Grid, designed for running a mix of qualitative and quantitative planning games for each story to be discussed and, following acceptance, to be assigned to the appropriate Sprint/iteration.

Further work is required to refine and tailor definitions across the four levels for the six INVEST criteria, and to obtain empirical feedback from various industry domains.

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Annex A: INVEST Grid

TNIVECT	Docomintion	0	1	2	3
	Describeron	Poor /Absent	Fair	Good	Excellent
I – <u>Independent</u>	User Stories should be	The start of construction of a US is field to the completion	The completion of a US hinders the start of construction of at	The US can contain any	The US is fully independent, and it can be realized and
		of at least one other US		constrained by the completion	released with any constraint
	,			of at least one other US	
N – <u>Negotiable</u>	User Stories should be	The US contains enough detail	The US is written with enough	The US is written with	The US is written with the
	"open", reporting any relevant details as much	to be a technical specification (Design phase) leaving no	detail to be a functional specification (Analysis phase)	informative content defining a	informative content typical of a
	as possible	I	leaving no room to negotiate	consolidated manner, yet	feedback between customer and
	•		any element	shared between Customer and Provider	provider
V – Valuable	User Stories should provide	The functional part (F) of the	The functional (F) part of the	The functional (F) part of the	The functional (F) part of the
	value to end users in terms of	US does not contain all the	US expresses mostly qualitative	US expresses mostly the	US correctly expresses only the
	the solution	functionalities requested by the	(Q) and technical (T)	functional requirements	functional requirements
		customer	requirements about the system,	requested by the Customer, but	requested by the customer
			and needs to be more	also includes qualitative (Q)	
			developed in terms of	and technical (T) requirements	
			functional requirements		
E – Estimable	Each User Story must be	The US shows only its	The US shows only its	The US has been completed by	All the useful parts of the US
	able to be estimated in terms	functional (F) part, filled in by	functional (F) part, filled in by	the provider with respect to	(F/Q/T) are shown, allowing
	of relative size and effort	the customer, but without	the customer, but validated	Q/T issues, but still needs to be	the effort need to size and
		sufficient detail to allow the	with the provider	validated jointly with the	estimate it, and validated by
		provider to fill in the Q/T parts		customer	both parts
S – <u>Small</u>	Each User Story should be	The US is very large, and	The US is very large, and can	The size of the US is such that	The size of the US is such that
	sufficiently granular, and	cannot be completed within a	be completed within a Sprint,	it can be completed within a	it can be completed within a
	noi aejinea ai ioo nign a Izaal	opinit	but cannot accommodate the	Sprint, John Willi Onler US,	Sprint, Johnuy wim ouner Us,
	level		creation/delivery of other US	but it is too small to create	ensuring an appropriate balance
				overhead about the Testing	between development and
				phase	testing activities
T – <u>Testable</u>	Each User Story must	The US does not include tips	The US includes a formal	The US includes an	The US includes an
	be formulated in an effort to	about Acceptance Tests	indication of Acceptance	indication of Acceptance Tests	indication of completed and
	stress useful details for		Tests, but yet to be completed	which are complete, but yet to	validated Acceptance Tests
	creating tests			be validated	