



Update regarding your work environment when you join PwC

As you are getting ready to join PwC, we'd like to update you on our current working environment. PwC is not rushing the process of going back to the office. As of today, the majority of our offices remain closed and the majority of our people continue to work virtually. As PwC offices reopen, we are doing so on a very limited basis, with a limited number of staff onsite — always with our people's safety and well-being as our top priority.

We are opening offices on a gradual timetable, with limited use right now. We are reaching out to let you know that when you join the firm, you will work virtually, like most of us are.

Please note the following remote working guidelines:

- You will be onboarded into PwC through our virtual induction program.
- Your current residential location in India will be regarded as your work location and you will receive your PwC laptop there. You will be asked to update your current residence address in the designated PwC database, as soon as you join. Any change in your address must be updated by you immediately.
- All training, work, business meetings, and reporting are being carried out remotely through our virtual collaboration tools.
- You are permitted to work from your current disclosed location within India. Working remotely from outside India is not permitted.
- If you're living within commuting distance to your hiring office, there may be optional in-person opportunities for you to connect with your teams. You'll hear more about this after you join the firm.
- Your client assignment(s) scheduling will be managed by your hiring office, practice or segment, as applicable.
- Due to legal restrictions, after joining PwC, if you are travelling outside the country for personal reasons, you are required to take vacation leave / leave of absence during your stay outside India.

- It is expected that you will abide by all the applicable organizational policies and processes including secure workplace, information protection principles & act responsibly in accordance with these policies and processes at all times.
- Kindly note that the work from anywhere arrangement is a flexibility provided to you in line with the organizational policies. The extent and applicability of this arrangement may be varied from time to time as may be evaluated and considered appropriate by PwC. As the pandemic situation in India changes, you will hear more about what to expect from your Relationship Leader/Talent Acquisition lead regarding opening of your hiring office.

All other employment terms and conditions are governed as per your Offer Letter.

We wish you all the best for a long and prosperous career with PwC. For any questions, please do not hesitate to write to your Recruiter.

Best regards,

Talent Acquisition

PwC Acceleration Center Bangalore



* 'PwC Acceleration Center Bangalore' refers to PriceWaterhouseCoopers Service Delivery Center (Bangalore) Private Limited with offices in Bangalore, Mumbai and Hyderabad