



Gour, Paplesh
Gurgaon

Deloitte Consulting India Private Limited
Opposite Meenakshi Tech Park, 15th
Floor, Survey No. 41, Gachibowli
Village, Ranga Reddy, Hyderabad
Telangana – 500032

February 19, 2021

Dear **Paplesh**,

We acknowledge and thank you for all your efforts and contributions that reflect in the continued success of **Deloitte Consulting India Private Limited**.

As part of our continued investment in you, effective February 1, 2021 your annual salary will be INR **892,512**.

All other terms & conditions of your employment shall remain unchanged including the Employment Agreement and its exhibits (including but not limited to any revision of such Employment Agreement from time to time) and accepted by you.

The above payout is subject to income tax deduction per rules and guidelines prescribed under the prevailing tax laws. Your compensation package is strictly confidential, and in case of any clarification, you are encouraged to discuss it with your Business leader or Talent Business Advisor.

Thank you for your commitment to our collective success.

For **Deloitte Consulting India Private Limited**

Vishal Sharma,
USI Consulting Leader