

December 18, 2013

George Corser
45019 Elmhurst Court
Shelby Township, MI 48317

Dear Mr. Corser:

On behalf of the College of Science, Engineering & Technology, it is my pleasure to offer you a tenure - track faculty appointment with the following stipulations:

1. The academic rank will be Assistant Professor of Computer Science, for the 2014-15 academic year.
2. The starting date of this appointment will be August 18, 2014; however, payments accrue from July 1, 2014.
3. The salary for the fall and winter terms, academic year 2014-2015, is \$78,000. Upon completion of your Ph.D. your salary will be increased by \$2000. Your Ph.D. must be completed no later than August 17, 2015.
4. In accordance with the authorization for the position, your responsibilities at SVSU will be teaching courses in the Department of Computer Science, scholarship and creative activities, University service, leadership in student activities and community.
5. This appointment is subject to other terms and conditions in the 2011-2014 SVSU Faculty Contract not specifically addressed above.

This is a faculty appointment and you will be eligible for benefits provided to employees in that group. Please contact Jeanette O'Boyle, Benefits Manager, at (989) 964-7100 to schedule an appointment to discuss and enroll in the various benefits offered to you.

The above terms of your employment are subject to all officially adopted SVSU policies and procedures, terms and conditions of any applicable insurance policies, and any and all applicable legal and contractual restrictions on SVSU, which may be revised from time to time.

If you require and H-1B visa (nonimmigrant visa) in order to be lawfully employed by SVSU, the University will provide you with the legal assistance necessary to obtain approval for H-1B classification from the Immigration and Naturalization Service. However, it is not SVSU's policy to pay expenses associated with obtaining the appropriate immigration status for your spouse and/or dependents. You are encouraged to discuss this matter with SVSU's legal counsel as soon as possible.

If you have accepted a tenure track position with SVSU and require an immigrant visa (green card) in order to remain lawfully employed by the University, it is SVSU's policy to provide necessary supporting documents required by pertinent federal agencies. However, you are responsible for the payment of all associated fees and expenses. If you are or will be in H-1B or other nonimmigrant status in relation to your employment at SVSU, you are encouraged to start permanent residency proceedings as soon as possible after beginning your employment with SVSU, as a Labor Certification application must be filed with the U.S. Department of Labor within 18 months of the date that you accept your SVSU appointment. Failure to meet this deadline will require SVSU to begin a new recruitment campaign for your position and could result in SVSU being required by federal law to terminate your employment. Again, you are encouraged to discuss this matter with SVSU's legal counsel as soon as possible.

Please remember, regardless of whether you have received a tenure track appointment, your employment at SVSU shall remain subject to, and contingent upon, SVSU's ability to lawfully employ you pursuant to applicable immigration laws.

The above terms and provisions cover all commitments made by SVSU with respect to your employment at SVSU. No representative of SVSU is authorized to make commitments to you (verbal or written) with respect to your employment at SVSU other than in this appointment letter or in a written modification signed by a member of the SVSU President's staff.

Your charge will be to continuously provide your students with the very best instruction possible. While teaching should be your top priority, involvement in campus life through college service and scholarly activities to support your professional growth and development should be a strong part of our performance as a member of the faculty as well as participation in community affairs. I am confident that you are strongly motivated in this respect.

If you accept this offer, please sign and return one of the copies enclosed by January 3, 2014 (one copy is for your records). If you prefer to fax your reply, our number is (989) 964-2717. The original copy will still need to be forwarded to this office for the official records. The President will send you a letter of confirmation upon receipt of the signed copy. The above offer is contingent upon clear results of a thorough background check. It is standard practice at Saginaw Valley State University that offers are contingent upon acceptable results of a background check.

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Your colleagues and I look forward to welcoming you to SVSU and having you join our faculty this fall. If we can be of any help in facilitating your transition, please do not hesitate to call.

Sincerely,



Dr. Deborah Huntley, Dean
College of Science, Engineering & Technology

cc: D. Bachand
J. Neitzel


George Corser

12/21/2013
Date

DH/ds