

## Pengzhi Gao

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CONTACT INFORMATION	Baidu, Inc. 10 Xibeiwang East Road, Haidian District, Beijing, China 100193	<i>Mobile:</i> (+86) 15810512592 <i>Email:</i> gpengzhi@gmail.com <i>Homepage:</i> <a href="https://gpengzhi.github.io/">https://gpengzhi.github.io/</a>
EDUCATION	<b>Rensselaer Polytechnic Institute</b> , Troy, NY, USA Ph.D., Electrical Engineering, August 2013 - December 2017 <b>University of Pennsylvania</b> , Philadelphia, PA, USA M.S., Electrical Engineering, August 2011 - May 2013 <b>Xidian University</b> , Xi'an, China B.S. (with honors), Electronic and Information Engineering, August 2007 - May 2011	
RESEARCH INTERESTS	My research interests lie in the intersection of the fields of signal processing, high-dimensional statistics, natural language processing, and machine learning, with a particular emphasis on developing low-dimensional models, optimization methods, and training strategies with applications in power system analysis, image processing, and machine translation.	
WORK EXPERIENCE	<b>Staff Research &amp; Development Engineer</b> September 2020 to Present Natural Language Processing Department, <b>Baidu, Inc.</b> , Beijing, China Supervisor: Dr. Zhongjun He <ul style="list-style-type: none"><li>• Investigated and proposed consistency-based training strategy to boost the performance of end-to-end speech-to-text translation (arXiv 2023). Investigated and proposed cross-lingual consistency-based training strategy to boost many-to-many multilingual machine translation with large language models (arXiv 2024).</li><li>• Proposed a one-for-all multilingual sentence representation model, MuSR, that supports more than 220 languages (EMNLP 2023 Industry Track), which is used as the foundation model for the similarity-based bitext mining system in Baidu Translate.</li><li>• Proposed a simple but effective training strategy, CrossConST, to boost the zero-shot performance of multilingual neural machine translation (ACL 2023 Findings). Developed training pipeline based on CrossConST and improved the multilingual machine translation system that supports more than 200 languages in Baidu Translate.</li><li>• Proposed a simple but effective training strategy, Bi-SimCut, to boost the performance of neural machine translation (NAACL 2022). Developed training pipeline based on Bi-SimCut and improved the machine translation system in Baidu Translate.</li><li>• Proposed a novel method, MixDiversity, to generate different translations with high faithfulness and diversity (EMNLP 2021 Findings). Developed data augmentation method based on MixDiversity and improved the machine translation system in Baidu Translate.</li></ul> <b>Data Scientist / Machine Learning Engineer</b> February 2018 to April 2020 Machine Learning Team, <b>Petuum, Inc.</b> , Pittsburgh, PA, USA Supervisor: Dr. Tong Wen and Dr. Zhiting Hu <ul style="list-style-type: none"><li>• Designed and implemented the machine learning library (based on TensorFlow, DyNet, and LightGBM) for Petuum AI Builder Platform.</li><li>• Designed and developed Texar-PyTorch (<a href="https://github.com/asym1/texar-pytorch">https://github.com/asym1/texar-pytorch</a>, gaining over 735 stars), an open-source machine learning and text generation toolkit based on PyTorch.</li><li>• Maintained and contributed to Texar (<a href="https://github.com/asym1/texar">https://github.com/asym1/texar</a>, gaining over 2360 stars), an open-source machine learning and text generation toolkit based on TensorFlow.</li><li>• Designed and developed Forte (<a href="https://github.com/asym1/forte">https://github.com/asym1/forte</a>, gaining over 220 stars), a toolkit for building natural language processing pipelines, featuring cross-task interaction, adaptable data-model interfaces and many more (EMNLP 2020 System Demonstrations).</li></ul>	

**Research Intern**

December 2010 to May 2011

Internet Media Group,  
**Microsoft Research Asia**, Beijing, China  
 Supervisor: Dr. Feng Wu and Dr. Chong Luo

- Analyzed the data collected from 54 sensors deployed in Intel Berkeley Research Lab to exploit the temporal correlations in sensor readings. Developed a joint source network coding scheme for approximate data gathering in wireless sensor network.

**SKILL SETS**

- Proficiency with MATLAB, Python, Dynet, PyTorch, and TensorFlow
- Experienced in Java, R, C/C++, C#, AMPL

**HONORS AND AWARDS**

- North America Finalist of IBM Watson Build Challenge 2017
- Paper selected as the runner-up of the Best Paper in Electric Energy Systems Track of Hawaii International Conference on System Sciences 2015
- Founders Award of Excellence (top 1%) 2015
- Paper selected as one of the Best Conference Papers on Power System Analysis and Modeling of IEEE Power & Energy Society General Meeting 2014
- Excellent Graduate of Xidian University (top 1%) 2011
- National Scholarship (top 1%) 2010
- First prize of the College Academic and Technological Scholarship (top 2%) 2008-2010
- Excellent Student Awards (top 1%) 2008

**PREPRINTS**

1. **P. Gao**, Z. He, H. Wu, and H. Wang. “Towards Boosting Many-to-Many Multilingual Machine Translation with Large Language Models.” *arXiv:2401.05861*, 2024.
2. **P. Gao**, R. Zhang, Z. He, H. Wu, and H. Wang. “An Empirical Study of Consistency Regularization for End-to-End Speech-to-Text Translation.” *arXiv:2308.14482*, 2023.

**JOURNAL PUBLICATIONS**

1. R. Wang, **P. Gao**, and M. Wang. “Robust Matrix Completion by Exploiting Dynamic Low-dimensional Structures.” *submitted to EURASIP Journal on Advances in Signal Processing*, 2021. (The first two authors contributed equally.)
2. **P. Gao**, R. Wang, M. Wang, and J. H. Chow. “Low-rank Matrix Recovery from Noisy, Quantized and Erroneous Measurements.” *IEEE Transactions on Signal Processing*, 2018, 66 (11): 2918-2932. (The first two authors contributed equally.)
3. **P. Gao**, M. Wang, J. H. Chow, M. Berger, and L. M. Seversky. “Missing Data Recovery for High-dimensional Signals with Nonlinear Low-dimensional Structures.” *IEEE Transactions on Signal Processing*, 2017, 65 (20): 5421-5436.
4. **P. Gao**, M. Wang, J. H. Chow, S. G. Ghiocel, B. Fardanesh, G. Stefopoulos, and M. P. Razanousky. “Identification of Successive “Unobservable” Cyber Data Attacks in Power Systems Through Matrix Decomposition.” *IEEE Transactions on Signal Processing*, 2016, 64 (21): 5557-5570.
5. **P. Gao**, M. Wang, S. G. Ghiocel, J. H. Chow, B. Fardanesh, and G. Stefopoulos. “Missing Data Recovery by Exploiting Low-dimensionality in Power System Synchrophasor Measurements.” *IEEE Transactions on Power Systems*, 2016, 31 (2): 1006-1013.

**CONFERENCE PUBLICATIONS**

1. **P. Gao**, L. Zhang, Z. He, H. Wu, and H. Wang. “Learning Multilingual Sentence Representations with Cross-lingual Consistency Regularization.” *Proc. of the 2023 Conference on Empirical Methods in Natural Language Processing (EMNLP): Industry Track*, 2023.
2. **P. Gao**, L. Zhang, Z. He, H. Wu, and H. Wang. “Improving Zero-shot Multilingual Neural Machine Translation by Leveraging Cross-lingual Consistency Regularization.” *Findings of the 61st Annual Meeting of the Association for Computational Linguistics (ACL)*, 2023.

3. **P. Gao**, Z. He, H. Wu, and H. Wang. “Bi-SimCut: A Simple Strategy for Boosting Neural Machine Translation.” *Proc. of the 2022 Annual Conference of the North American Chapter of the Association for Computational Linguistics (NAACL)*, 2022.
4. J. Li, **P. Gao**, X. Wu, Y. Feng, Z. He, H. Wu, and H. Wang. “Mixup Decoding for Diverse Machine Translation.” *Findings of the 2021 Conference on Empirical Methods in Natural Language Processing (EMNLP)*, 2021.
5. R. Wang, T. Chen, Z. Xu, and **P. Gao**. “Robust Low-Rank Tensor Recovery From Quantized and Corrupted Measurements.” *Proc. of Asilomar Conference on Signals, Systems, and Computers*, 2021.
6. Z. Liu, G. Ding, A. Bukkittu, M. Gupta, **P. Gao**, A. Ahmed, S. Zhang, X. Gao, S. Singhavi, L. Li, W. Wei, Z. Hu, H. Shi, X. Liang, T. Mitamura, E. Xing and Z. Hu. “A Data-Centric Framework for Composable NLP Workflows.” *Proc. of the 2020 Conference on Empirical Methods in Natural Language Processing (EMNLP): System Demonstrations*, 2020.
7. M. Wang, J. H. Chow, Y. Hao, S. Zhang, W. Li, R. Wang, **P. Gao**, C. Lackner, E. Farantatos, and M. Patel. “A Low-rank Framework of PMU Data Recovery and Event Identification.” *Proc. of the First IEEE International Conference on Smart Grid Synchronized Measurements and Analytics (SGSMA)*, 2019.
8. G. Mijolla, S. Konstantinouplous, **P. Gao**, J. H. Chow, and M. Wang. “An Evaluation of Low-Rank Matrix Completion Algorithms for Synchrophasor Missing Data Recovery.” *Proc. of the 20th Power Systems Computation Conference (PSCC)*, 2018.
9. **P. Gao**, and M. Wang. “Dynamic Matrix Recovery from Partially Observed and Erroneous Measurements.” *Proc. of the International Conference on Acoustics, Speech and Signal Processing (ICASSP)*, 2018.
10. M. Wang, J. H. Chow, **P. Gao**, Y. Hao, W. Li, and R. Wang. “Recent Results of PMU Data Analytics by Exploiting Low-dimensional Structures.” *Proc. of the 10th Bulk Power Systems Dynamics and Control Symposium (IREP)*, 2017.
11. **P. Gao**, R. Wang, and M. Wang. “Quantized Low-rank Matrix Recovery with Erroneous Measurements: Application to Data Privacy in Power Grids.” *Proc. of Asilomar Conference on Signals, Systems, and Computers*, 2016.
12. **P. Gao**, M. Wang, and J. H. Chow. “Matrix Completion with Columns in Union and Sums of Subspaces.” *Proc. of IEEE Global Conference on Signal and Information Processing (GlobalSIP)*, 2015.
13. M. Wang, J. H. Chow, **P. Gao**, X. T. Jiang, Y. Xia, S. G. Ghiocel, B. Fardanesh, G. Stefopoulos, Y. Kokai, N. Saito, and M. P. Razanousky. “A Low-Rank Matrix approach for the Analysis of Large Amounts of Synchrophasor Data.” *Proc. of Hawaii International Conference on System Sciences (Runner-up of Best Paper in Electric Energy Systems Track)*, 2015.
14. M. Wang, **P. Gao**, S. G. Ghiocel, J. H. Chow, B. Fardanesh, G. Stefopoulos, and M. P. Razanousky. “Identification of “Unobservable” Cyber Data Attacks on Power Grids.” *Proc. of IEEE SmartGridComm*, 2014.
15. **P. Gao**, M. Wang, S. G. Ghiocel, and J. H. Chow. “Modeless Reconstruction of Missing Synchrophasor Measurements.” *Proc. of IEEE Power & Energy Society General Meeting (selected in Best Conference Paper sessions)*, 2014.

TECHNICAL  
REPORTS

1. Z. Hu, **P. Gao**, A. Bukkittu, and Z. Hu. “Introducing Texar-PyTorch: An ML Library integrating the best of TensorFlow into PyTorch.” October, 2019.

## PATENTS

1. **P. Gao**, L. Zhang, Z. He, Z. Li, and H. Wu. “多语言的句向量的获取方法和多语言的编码器的训练方法.” Application No.: CN202310395274.4, Filed April 13, 2023.
2. **P. Gao**, Z. He, Z. Li, and H. Wu. “深層学習モデルのトレーニング方法及び装置、テキストデータ処理方法及び装置、電子機器、記憶媒体、並びにコンピュータプログラム.” Application No.: JP2022-190230, Filed November 29, 2022.
3. **P. Gao**, Z. He, Z. Li, and H. Wu. “Method of training deep learning model and method of processing text data.” Application No.: US18/059,389, Filed November 28, 2022.
4. **P. Gao**, Z. He, Z. Li, and H. Wu. “深度学习模型的训练方法、文本数据处理方法和装置.” Application No.: CN202210189268.9, Filed February 28, 2022.
5. **P. Gao**, Z. He, Z. Li, and H. Wu. “一种模型训练方法、装置、电子设备及存储介质.” Application No.: CN202210186688.1, Filed February 28, 2022.
6. **P. Gao**, Z. He, H. Wu, and H. Wang. “用于训练模型的方法、装置、设备、介质和程序产品.” Application No.: CN202111288550.4, Filed November 2, 2021.
7. X. Wan, J. Zhao, M. Wang, Z. He, H. Wu, Z. Li, Z. Xu, J. Liu, **P. Gao**, M. Sun, C. Li, and W. Yao. “翻译模型的训练方法、装置、电子设备及存储介质.” Application No.: CN202111014476.7, Filed August 31, 2021.
8. J. Li, **P. Gao**, Z. He, and Z. Li. “文本翻译方法、装置、电子设备及存储介质.” Application No.: CN202110736794.8, Filed June 30, 2021.
9. J. Li, **P. Gao**, Z. He, and Z. Li. “语料生成方法、装置、电子设备以及存储介质.” Application No.: CN202110748376.0, Filed June 30, 2021.
10. **P. Gao**, Z. He, H. Wu, and H. Wang. “模型训练方法、装置、电子设备及计算机可读存储介质.” Application No.: CN202110320138.X, Filed March 25, 2021.
11. M. Wang, **P. Gao**, and J. H. Chow. “A low-rank-based missing PMU data recovery method.” Application No.: 62/445305, Filed January 12, 2017.

## PROJECTS

### **Forte: A Data-Centric Framework for Composable NLP Workflows**

Machine Learning Team,

**Petuum, Inc.**, Pittsburgh, PA, USA

- Forte is a toolkit for building NLP pipelines, featuring composable components, convenient data interfaces, and cross-task interaction. Forte designs a universal data representation format for text, making it a one-stop platform to assemble state-of-the-art NLP/ML technologies, ranging from Information Retrieval, Natural Language Understanding to Natural Language Generation. Forte was originally developed in CMU and is actively contributed by Petuum in collaboration with other institutes. I am one of the main contributors of Forte repository.

### **Texar-PyTorch: A Modularized, Versatile, and Extensible Toolkit for Text Generation**

Machine Learning Team,

**Petuum, Inc.**, Pittsburgh, PA, USA

- Texar-PyTorch is a toolkit aiming to support a broad set of machine learning, especially natural language processing and text generation tasks. Texar-PyTorch provides a library of easy-to-use ML modules and functionalities for composing whatever models and algorithms. The tool is designed for both researchers and practitioners for fast prototyping and experimentation. Texar-PyTorch was originally developed and is actively contributed by Petuum and CMU in collaboration with other institutes. I am one of the main contributors of Texar-PyTorch repository.

PROFESSIONAL  
ACTIVITIES &  
SERVICE

- Student Member of IEEE, 2013 - 2017. Member of IEEE, 2018 - present.
- Member of ACL, 2022 - present.
- RPI Student Representative at the Center for Ultra-wide-area Resilient Electric Energy Transmission Networks (CURENT), 2015 - 2016.
- Program Committee Member:
  - Conference on Uncertainty in Artificial Intelligence (UAI),
  - The Annual Meeting of the Association for Computational Linguistics (ACL),
  - The Conference on Empirical Methods in Natural Language Processing (EMNLP) Industry Track,
  - The Joint International Conference on Computational Linguistics, Language Resources and Evaluation (LREC-COLING),
  - The ACM SIGKDD Conference on Knowledge Discovery and Data Mining (KDD),
  - SIAM International Conference on Data Mining (SDM)
  - The China National Conference on Computational Linguistics (CCL).
- Reviewer:
  - IEEE Transactions on Signal Processing,
  - IEEE Transactions on Audio, Speech and Language Processing,
  - IEEE Transactions on Smart Grid,
  - IEEE Transactions on Automatic Control,
  - IEEE Transactions on Power Delivery,
  - IEEE/ACM Transactions on Networking,
  - IEEE Signal Processing Letters,
  - Annals of Mathematics and Artificial Intelligence,
  - Journal of Data-centric Machine Learning Research (DMLR),
  - The Conference on Neural Information Processing Systems (NeurIPS),
  - The Association for Computational Linguistics Rolling Review (ACL ARR),
  - The Annual Meeting of the Association for Computational Linguistics (ACL),
  - The Conference on Empirical Methods in Natural Language Processing (EMNLP),
  - The Annual Conference of the North American Chapter of the Association for Computational Linguistics (NAACL),
  - The Conference of the European Chapter of the Association for Computational Linguistics (EACL),
  - The International Conference on Computational Linguistics (COLING),
  - The China National Conference on Computational Linguistics (CCL),
  - IEEE/CVF Conference on Computer Vision and Pattern Recognition (CVPR),
  - American Control Conference (ACC),
  - IEEE International Conference on Communications, Control, and Computing Technologies for Smart Grids (SmartGridComm),
  - Intelligent System Applications to Power Systems (ISAP) Conference.