How does the study of organizational behavior aim to improve the attitudes and behaviors of individuals and groups in the workplace?

What are the two primary outcomes of interest to OB researchers?

What are two primary goals for an employee during their career?

What is a resource-based view?

Why are good workers valuable?

What is the “Rule of One-Eighth” and who said it?

Are results a good way to measure job performance?

What are two categories that positively affect Job Performance?

Define civic virtue and why is it desirable to an organization?

What is one category that negatively affects Job Performance?

What is 360 degree feedback and when is it best used?

What are a few examples of psychological withdrawal?

What are a few examples of physical withdrawal?

What are the types of commitment and how are they different?

How much does it cost a company to replace a salaried employee? An executive?

Describe some characteristics of a highly conscientious personality.

Describe some characteristics of a highly agreeable personality.

Describe some characteristics of a highly extraverted personality.

Describe some characteristics of a neurotic personality.

Describe some characteristics of person who scored high on the "openness to experience" aspect of personality.

What facilitates creative thought?

What is "emotion regulation" aspect of emotional intelligence?

What is the "use of emotions" aspect of emotional intelligence?

How does cognitive ability affect the two primary goals of OB?

What is the difference between explicit and tacit knowledge?

What is the Social Learning Theory?

How does motivation affect effort?

What is the expectancy theory and its' primary factors?

What is self-efficacy? Where is it derived from?

What is the goal setting theory?

What are some strategies for fostering goal commitment?

What makes equity theory different from goal setting theory and expectancy theory?

What is the equity theory and how does it work?

What is psychological empowerment?

What are the four aspects of intrinsic motivation?

How does motivation affect the two primary goals of OB?

What is the value-percept theory? and what are some critical components?

What is the Job Characteristics theory?

What are the four aspects of "Meaningfulness of work" from the Job Characteristics theory?

What is job enrichment?

What is emotional labor and why is it good?

How does Job Satisfaction affect the two primary goals of OB?

What are the four stages of team development?

What is a punctuated equilibrium?

How does creating a mission statement affect goal interdependence?

What is the value in diversity problem-solving approach?

What is the similarity-attraction approach and it's difficulties?

What is Jeff Bezos' "Two-Pizza" rule?

How does Task Interdependence affect the two primary goals of OB?

What is a team process and how does it affect team effectiveness?

What is synergy? Is it good?

What is social loafing?

What are some task-work processes that can help a team achieve synergy?

What factors account for a team's ability to for effective decision making?

What is the teamwork process and it's components?

What are team states and some of its components?

What are the effects of Teamwork Process on the two primary goals of OB?

People grossly overestimate their ability to communicate. If you want to listen better, what can you do?

People grossly overestimate their ability to communicate. If you want to express yourself better, what can you do?

How can leadership come about in the team setting?

What are the four ways to shape behavior?

What are some of the different reinforcement schedules?

What are some of the dark sides of operant conditioning?

What is an example of an expectancy problem?

What is an example of an instrumentality problem?

What is an example of a valence problem?

What is the Two-Factor theory?