

CURRICULUM VITAE

CAPT Thurma McCann Goldman, MD, MPH (retired)
13901 Mount Oak Court
Bowie, MD 20721-1210

September 27, 2017

EDUCATION:

1979-81	Masters in Public Health University of California at Los Angeles Los Angeles, CA
1971-1975	Doctor of Medicine Howard University College of Medicine Washington, DC
1968-1975	Bachelor of Science, Biology (accelerated program to Medical School) Howard University Washington, DC

POST-GRADUATE TRAINING:

1985-1987	Adolescent Medicine Fellowship Children's Hospital National Medical Center, Washington, DC
1977-1979	Ambulatory Pediatrics Fellowship University of California at Los Angeles, Los Angeles
1975-1977	General Pediatrics Residency Charles Drew College of Medicine, MLK, Jr. Hospital, Los Angeles, CA

PROFESSIONAL LICENSES:

District of Columbia, License # MD15024

WORK EXPERIENCE:

1/2015-present	Consultant, public health and community services – Sole proprietor of Health and Community Services Consulting, LLC
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Major Accomplishments

- Provided guidance and technical assistance through comprehensive site visits. Completed over 35 site visits reviewing Clinical aspects of Ryan White HIV/AIDS Programs (RWHAP) including Part C and D.
- Completed one technical assistance visit and one special project to provide support.

7/2015-present

Retired, US Public Health Service

7/1989-7/2015

Clinical practice in general Pediatrics and Adolescent Medicine

Major Duties:

- Quality medical evaluation for newborn to adolescent and young adult populations
- Mental health screening, evaluation and treatment for children
- Provision of evaluation for medical disability under Social Security Act.
- Provision of expert testimony through written documentation in support of comprehensive services for children and families.

5/2012-6/2014

Senior Advisor, Pediatric HIV
Center for Global Health, CDC
Secured to Office of the Global AIDS Coordinator
Washington, DC

Major Duties:

- As the Senior Administrator, provided guidance and technical assistance on Pediatric and Adolescent services to be conducted under PEPFAR in collaboration with country programs
- Reviewed and monitored country progress toward meeting global goals
- Advised the leadership of PEPFAR on new technology and accomplishments in the field providing talking points and language for speeches
- Participated on working groups with headquarters, field, multilateral and global partners that produce guidance and policy to host country governments

Major Accomplishments:

- Initiated the adolescent technical team with other technical advisors who represent cross-sectional technical areas
- Jointly developed the first adolescent-specific technical considerations for the field and country governments on development of services for adolescents living with HIV
- Served as the technical content coordinator for the PMTCT/Pediatric technical working group monthly meetings
- Reviewed Pediatric and PMTCT progress reports with each PEPFAR country that fell short of meeting PEPFAR targets
- Reviewed annual Country Operational Plans for selected countries
- Worked with Private Sector Engagement team to foster new private sector partnerships

- Worked closely with multilateral partners (UNICEF, UNAIDS, WHO) on development of products that release the new information and evidence to the field.

5/2009-5/2012

Country Director South Africa
 Division of Global HIV/AIDS Programs
 Center for Global Health
 Centers for Disease Control and Prevention
 Pretoria, South Africa (SA)

Major Duties:

- Supervision and management staff of professional and paraprofessionals in public health- included human resources, fiscal oversight, clinical policy and regulations. Ensured quality management of clinical services in the areas of HIV prevention and treatment.
- Financial responsibility for budget of \$225M for both cooperative agreements and contracts that provide public health solutions to HIV/AIDS and TB.
- Responsible for coordination other global public health programs for CDC- specifically programs such as Global Disease Detection, Field Epidemiology and Lab Training Program, Africa Center for Lab Integrated Training, Pandemic Flu Preparedness and country-wide epidemiologic surveillance.
- Negotiated and determined interagency strategic direction for programs and launched business practice in South Africa related to HIV/AIDS and TB.
- Served as acting Lab Branch Team Lead and acting Associate Director for Science requiring expert consultation and scientific and ethics review of all research and non-research determination for the SA office.
- Served as the SA Mission's CDC Agency lead and advancing health diplomacy

Major Accomplishments:

- Contributed in large part through painstaking commitment to the goals of the President's Emergency Plan for AIDS Relief (PEPFAR) which resulted in SA becoming the most complex of programs and the largest provider of ART in the world. Setting policy for ART treatment and HIV prevention services in urban and rural settings utilizing multiple federal cooperative agreements and complex contracts.
- Improved staff morale utilizing HR practice by addressing critical needs for the office including hiring staff, development of standard operating procedures and creating the mission and vision for CDC South Africa. Staff count now at 75 direct hire, host country nationals and contractors in 2011.
- Demonstrated leadership and commitment to CDC goals during major programmatic shifts through interagency collaboration.
- Ensured quality through performance evaluation and counseling of all staff and among partners. Maintaining leadership and professionalism among staff including sensitivity to cultural needs.
- Contributed to strategic direction through on-going communication both verbal and written with government and stakeholders.
- CDC South Africa office has proven best practice in management and program during my tenure.

4/2006-5/2009

Chief, Care and Treatment Branch
CDC South Africa
Division of Global AIDS Programs
NCCHHSTP, CDC
Pretoria, South Africa

Major Duties:

- Authority for management of 5 professional staff and 21 Federally funded cooperative agreements ranging from \$1-15M, all relating to provision of care and treatment services for HIV/AIDS and TB. This included policy development and implementation of key activities for HIV counseling and testing and Prevention of Mother to Child Transmission and Pediatric ART.
- Setting strategic direction in this program area within the confines of the PEPFAR. This required interagency collaboration and communication with government, stakeholders and partners.
- Ensured scientific integrity and data quality management of the Branch both from staff and partners.
- Provided technical assistance to government on provision of quality services, monitoring and evaluation, and development/implementation of policy supported by evidenced-based research and evaluation.
- Served as lead trainer for provider initiated HIV counseling and testing for recipients of cooperative agreements and for research projects to improve performance.

Major Accomplishments:

- Set strategic direction through annual country operational plans; frequent monitoring and analysis of data; putting data into practice by addressing gaps identified through reports; reported and communicated in a timely manner on the status of the program.
- Collaborated on the study of Provider-Initiated Counseling and Testing in the clinic setting which led to SA government policy change (now seeking publication)
- Collaborated with government and partners to achieve the overall goal of enrolling 500,000 persons on ART.
- Provided oversight and management of cooperative agreements and contracts without fraud and abuse
- Invited by other countries to assist in evaluation of care and treatment programs as subject matter expert
- Experienced changing dynamics for ensuring services to inmates, warders and traditional patients through work with Department of Correctional Services and with traditional health practitioners through work with University of Kwa Zulu Natal, respectively.

10/2002-4/2006

Director, Global Programs for HIV/AIDS
HIV/AIDS Bureau
Health Resources and Services Administration (HRSA)
Rockville, MD

Major Duties:

- Provided oversight for HIV/AIDS Bureau's technical assistance for HIV/AIDS in global communities utilizing best practice from primary care settings in the US. These activities were conducted through an interagency partnership involving USAID, HHS Office of International Health Affairs, Department of State Office of the Global AIDS Coordinator, Peace Corps, Department of Defense and multiple host countries.
- Managed cooperative agreements, contracts and individual professional agreements totaling over \$4 million per year to provide technical assistance to host country ministries of health.
- Served as HRSA point of contact and subject matter expert on global HIV/AIDS for the Agency, Bureau, DHHS and sister agencies, Department of State, among stakeholders who were multi-national organizations and the private sector.

Major Accomplishments:

- HRSA was recognized as a valuable partner in provision of technical assistance in global HIV/AIDS for the first time. Hired 4 professional and admin staff to provide technical support.
- Complex grants management regulation and policy were adapted for international use in collaboration with grants management leadership
- Established the first international AIDS education and training center based on the US model that reached out to countries providing technical assistance and support to countries that were preparing to train clinicians on provision quality HIV/AIDS services.
- Through interagency strategic planning, collaborated on the formulation of PEPFAR and especially on the Track 1 ART program (designed as the initial fast-tracked grantees to roll out ART in the initial 10 countries)
- Served on country teams to introduce the PEPFAR concept and to ensure that the interagency concept was understood and adapted.

1/2001-10/2002

Director, Community Based Programs
 HIV/AIDS Bureau
 Health Resources and Services Administration
 Rockville, MD

Major Duties:

- Management of over 50 professional staff, project officers and program planners for over 400 primary HIV care grantees in the US. Grant funding totaled over \$260M.
- Provided expertise while maintaining primary care clinical skills on health system strengthening, and quality primary care services (health promotion, disease prevention, nutrition, family planning and STI).
- Served as the point of contact for the Associate Administrator for HIV/AIDS Bureau relating to care and support on HIV/AIDS and elimination of disparities in health care services. Assisted with all budgetary and policy decisions related to HIV/AIDS primary care services at the community level.
- Collaboration with stakeholders, partners and other government agencies to ensure that we met the national Healthy People goals.

Major Accomplishments:

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- Provided strong leadership for the Bureau on primary care for persons affected by HIV/AIDS
- Served on high level committees at Agency and Departmental levels as subject matter expert on community based primary health care as it relates to HIV/AIDS, maternal and child health and public health systems.
- Maintained excellent track record for management of cooperative agreements and contracts without any fraud and abuse
- Participated in two re-authorizations for the national HIV program.

12/1998-1/2001

Director, Division of Health Systems Management (G-WKH-3)
 US Coast Guard (CG)
 Department of Transportation (now Department of Homeland Security)
 Washington, DC

Major Duties and Accomplishments:

- Coordinated the health care system to ensure that over 100,000 CG active duty members and families and retirees had access to medical care.
- Served as principal liaison to Department of Defense to ensure that CG received adequate benefits through revisions of health care insurance for the military
- Ensured force readiness for CG active duty through serving as a clinician at the CG clinics and oversight of the undergraduate and graduate school health care administration programs
- Supervised 5 health care professionals and over \$40M in health care benefits

10/1991-11/1998

Director, Division of Healthy Start
 Maternal and Child Health Bureau
 Health Resources and Services Administration
 Rockville, MD

Major Duties and Accomplishments:

- Supervised 20 health care and public health professionals in Maternal and Child Health (MCH) and \$96M grant program to targeted communities in the US to reduce infant mortality
- Ensured multidisciplinary health system strengthening to encourage women to seek prenatal services early and often. This program resulted in decreases in infant mortality in some of the poorest communities.
- Best practice and evidence-based practice were the result of this community-driven approach.
- Outcome: implementation of a broad perinatal and women's health agenda for MCH nationally

7/1989-10/1991

Chief Medical Officer and acting Chief, Perinatal Branch
 Special Populations Division and Division of National Health Service Corps (NHSC)
 Health Resources and Services Administration
 Rockville, MD

Major Duties and Accomplishments:

- As Branch Chief, supervised 3 technical and clinical staff to carry out the planning, oversight and coordination of all Branch projects related to perinatal systems in federally funded community health centers across the US.
 - Developed, tested and implemented internal data sets within the perinatal programs to ensure quality reporting of perinatal outcomes
- Developed partnerships within and outside the government to enhance the effort of improved perinatal care
 - Served on multiple committees as liaison and subject matter expert on perinatal systems in community health settings
- As Chief Medical Officer, investigated cases relative to professional activities of the NHSC.
 - Successfully revised and standardized the billet system for all categories of the Commissioned Corps of the Public Health Service (PHS)
 - Developed the process for PHS certification of Continuing Medical Education Accreditation through NHSC.
 - Served on Quality Review Panel (Tort Claims Review) which reviewed malpractice claims against NHSC providers
 - Served on the PHS committee to review waivers of J-1 Visa of foreign visitors
 - Served as examiner and interviewer for medical students at the Uniformed Services University for Health Services

6/1990-2/1991

*Special Detail: Vaccine Injury Compensation Program
Bureau of Health Professions
Health Resources and Services Administration
Rockville, MD

- Served as Physician Reviewer of medical claims against the US government from immunizations. Through this effort, the government saved millions of dollars through settlement of cases. Collaborated on establishing protocols for qualifying the nature of the vaccine injury.

6/1985-5/1989

Medical Officer – Adolescent Medicine
DC General Hospital, Department of Pediatrics
Washington, DC

Major Duties and Accomplishments:

- Served as Director of Adolescent Services and provided comprehensive primary care, including control of sexually transmitted infections and reproductive health services for youth and young adults. Established procedures and protocols for clinic management. Provided Adolescent training for pediatric residents and medical students from Howard University College of Medicine. Lecturer on principles of quality adolescent services. Conducted clinical research.

1981-1985

Solo Private Clinical Practice
Apple Valley, CA

Major Duties and Accomplishments:

- Provided comprehensive, family-centered pediatric care and nutrition services in an underserved, rural area of California. This included contract services with

the San Bernardino, CA Head Start program providing periodic health examinations and immunization catch up. Served on Hospital committees that complemented career activities.

1979-1981 Assistant Professor, Charles Drew Postgraduate Medical School
 Department of Obstetrics and Gynecology, Adolescent Program
 Martin Luther King, Jr General Hospital
 Los Angeles, CA

Major Duties and Accomplishments:

- Developed and implemented the Comprehensive Adolescent Program for the Watts/Compton area of Los Angeles, CA. This was a multi-disciplinary approach to adolescent care, which was designed to be a one-stop-shop model for teens. Supervised 15 staff. Wrote and was successful in receiving \$1.5M in federal grants.

PROFESSIONAL ASSOCIATIONS

Commissioned Officers Association
 Former President, Manassas Educational Foundation
 Former Committee Member, Society for Adolescent Medicine

HONORS/ AWARDS

2007	Unit Commendation; Outstanding Unit Commendation
2006	Meritorious Service Medal; Crisis Response Service; 2 Outstanding Unit Commendation
2005	Unit Commendation
2004	2 Unit Commendation
2002	Unit Commendation
1999	2 HRSA Administrator's Citation; Outstanding Team Performance; Unit Commendation; DoD Certificate of Recognition-Service During the Cold War
1998	Surgeon General's Bicentennial Award; Outstanding Unit Commendation; Certificate of Recognition and Appreciation AMSUS
1996	Unit Commendation
1995	2 Administrator's Outstanding Group Performance; 2 Unit Citation
1994	Outstanding Unit Commendation
1993	Outstanding Service Medal; Outstanding Unit Citation
1992	Outstanding Unit Commendation; Unit Commendation; Commendation Medal
1991	Citation; Unit Commendation
1990	Achievement Medal; 2 Unit Commendation
1989	Citation

RECENT CONTINUING EDUCATION

Ryan White Conference 2016 Clinical Update (25 CME)
 MedScape Clinical Updates
 Pediatrics in Review Annual update
 Regular, monthly On-line participation HIV case studies
 Yearly HIV CME program required for Licensed Physicians and Surgeons, Washington, DC
 Conference on Retrovirus and other Opportunistic Infections, 2009

PUBLICATIONS

Dalal S, Lee C-w, Farirai T, Schilsky A, **Goldman T**, et al. (2011) Provider-Initiated HIV Testing and Counseling: Increased Uptake in Two Public Community Health Centers in South Africa and Implications for Scale-Up. PLoS ONE 6(11): e27293. doi:10.1371/journal.pone.0027293

Klausner JD, Serenata C, O'Bra H, Mattson CL, Brown JW, Wilson M, Mbengashe T, **Goldman TM**. Scale up and Continuation of Antiretroviral Therapy in South African Treatment Programs, 2005-2009. JAIDS. 2011; 56:292-295.

Abstract: Caudill S, **Goldman T**, Marconi K. Evaluation of Pediatric HIV Care Provided in Ryan white CARE Act Title IV women, Infants, Children and Youth Clinics.

McCann T, Young BW, Hutten D, Hayes A, Wright B. The Healthy Start Initiative: A Community-Driven Approach to Infant Mortality Reduction. Volume IV: 1996. Published by National Center for Education in Maternal and Child Health.

McCann T, Young BW, Hutten D. The Healthy Start Initiative: A Community-Driven Approach to Infant Mortality Reduction. Volume III: 1995. Published by National Center for Education in Maternal and Child Health.

Carey WB, Goldberg BW, Jobe AC, **McCann T**. If We Fund It, Will They Come? Researching Nonfinancial Barriers to Primary Health Care. Family Community Health. 1995;18:69-74.

Carey WB, **McCann-Sanford T**. Age and Obstetric Risk. Seminars in Perinatology. 1981;5:9-17.