

WEAPONS PROHIBITION POLICY

Employee: Test Employee

Property: Test Hotel

Date: August 27, 2025

The Company strictly forbids any employee to possess, concealed, or otherwise, any weapon on their person while on the Hotel premises. This includes but is not limited to fire arms, knives, etc and regardless of whether an Employee possesses any governmental licenses and/or approvals. The Company also forbids brandishing firearms in the parking lot (other than for lawful self-defense) and prohibiting threats or threatening behavior of any type. Violation of this policy may lead to disciplinary action, up to and including termination of employment.