

JOSHUA A STRAUSS

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EDUCATION

University of Maryland, College Park

Pursuing PhD in Psychology, Emphasis in Organizational Science

2018-Present

Minor emphasis in Decision-Making

Thesis: "Compatibility in Team Cognition: New Conceptualization and Measurement."

University of California, Davis

Bachelors of Arts

2014-2017

Majors: Psychology, Communication, Sociology – Organizational Studies

Minor: Linguistics

Honors Thesis: "Consequences of Identity Conflict in Student-Workers."

2016-2017

TEACHING EXPERIENCE

University of Maryland, College Park

Guest Lecturer – "Neurodiversity in the Workplace"

04/2020

Developed presentation, reading questions, and guided discussion on neurodiversity; antecedents of stigmatization, prejudice in selection, and outcomes of discrimination

PUBLICATIONS

Strauss, J.A., & Grand, J.A. (in press). Promoting robust and reliable big data research in psychology. In S.E. Woo, L. Tay, & R. Proctor (Eds.), *Big data methods for psychological research: New horizons and challenges*.

Strauss, J.A., & Grand, J.A. (accepted proposal). Defining Team Performance: Implications for Research and Practice. *Research in Human Resource Management*.

REFEREED PRESENTATIONS

Beckel, J. L., Golden, T., Strauss, J. A., Dodd, H., & Aitken, J., (2021, April). Transition to Telework: Lessons Learned from COVID-19. In G. G. Fisher (Chair). *Alternative Work Arrangement or the New Normal? Telework During COVID-19 and Beyond*. [Symposium]. Society for Industrial Organizational Psychology 36th annual conference, New Orleans.

PROJECTS

Defense Medical Research and Development Program (JPC-1)

Graduate Researcher Assistant

2018-2019

Develop measurement tools, methods, and analyses for assessing the impact of simulation-based leadership training in emergency medical teams.

Plumbers & Pipefitters Union

Student Consultant

2018-2019

Administered validation studies for selection criteria; Received selection interview-training.

GRANTS AND AWARDS

University of Maryland Psychology Department

2021-2022

Thesis Project Funding
Developing novel, multilevel measurement of shared mental models
Total Award: \$834(or something like that)
Role: Principal investigator

University of Maryland College of Behavioral and Social Sciences**2020-2021**

Dean's Research Initiative Grant
Developing novel, multilevel measurement of shared mental models and outcomes thereof
Total Award: \$1,500
Role: Principal investigator

RESEARCH EXPERIENCE

Ferreira Psycholinguistics Lab – UC Davis Psychology Dept.

Research Assistant**2016-2017**

Administered in-lab human-subjects experiments and studies; Recorded, managed, and annotated data; Developed stimuli

Self & Identity Lab – UC Davis Psychology Dept.

Research Assistant**2014-2017**

Administered human-subjects experiments and studies; Designed and administered surveys via Qualtrics for both in-lab and online use; Attended lab meetings to review study progress and relevant literature.

VICTR Health & Technology Lab – UC Davis Communication Dept.

Research Assistant**2015**

Administered in-lab human-subjects experiments and studies; Recorded and managed data