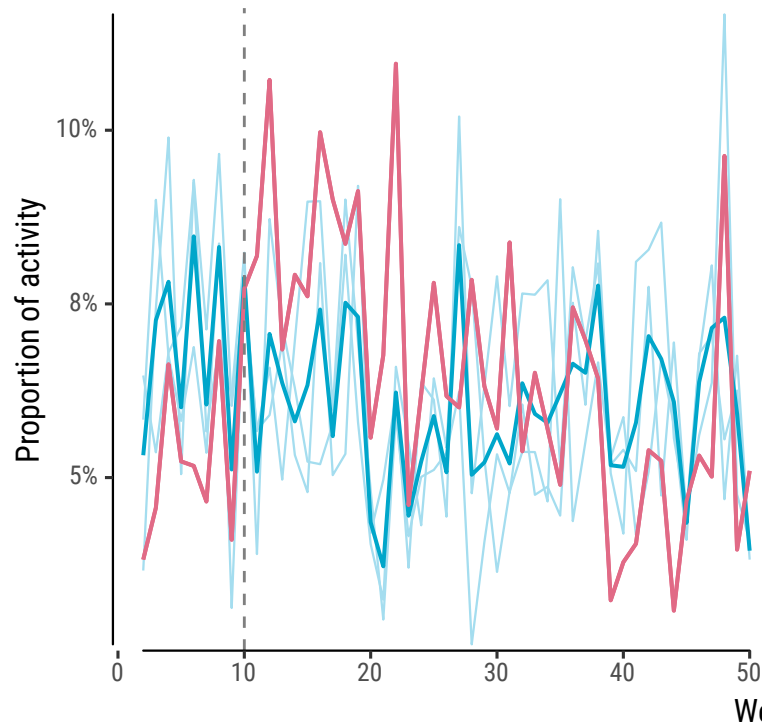
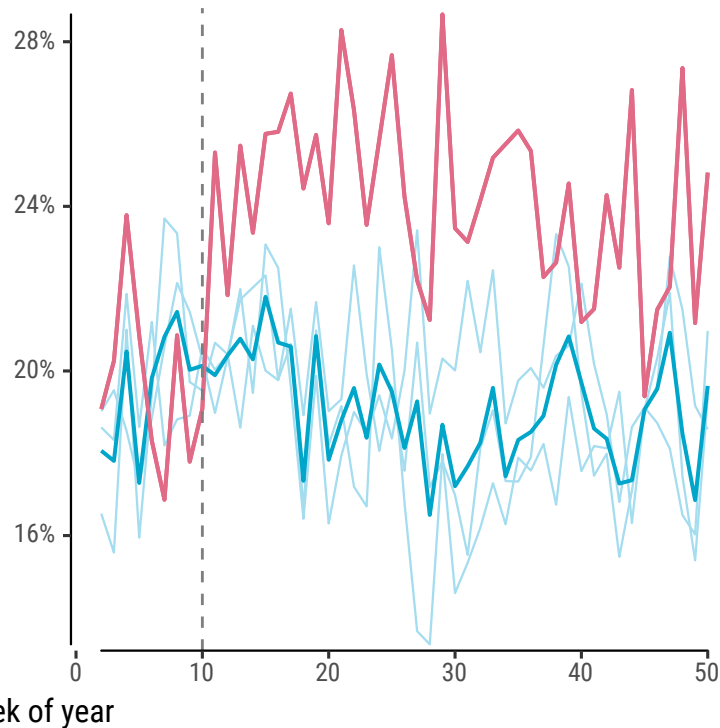


Microsoft, Weekends



Microsoft, Out-of-hours



— Recent years — Recent mean — 2020

Note: "Out-of-hours" defined as the period outside 9 am to 6 pm.