Community Standards Certification and Disclosure

Name: Andrew Park

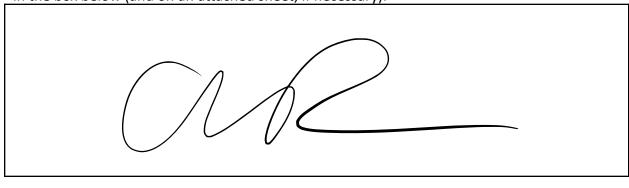
Date: 10/07/2023

Role at Spectator: Managing Editor

I understand that my participation in Spectator is a privilege and that failure to adhere to these standards can result in disciplinary measures, including removal from staff. Staff "well-being" is achieved when conduct standards are upheld. These standards are:

- I am committed to treating each member of Spec with respect
- I am committed to making Spec a comfortable and inclusive environment for everyone
- I am committed to creating and maintaining a healthy and safe workplace in the office and at Spec social gatherings
- I will abide by <u>ethical journalism</u> and business practices
- I understand that Columbia's policy is that Columbia's <u>Rules of University Conduct</u> and Columbia's <u>Gender-based Misconduct Policy</u> apply while I am engaged in Spectator, whether in the office or at an event.
- If I am a member of Spectator's leadership (CB, MB, or DB), I will attend a semesterly sexual respect workshop led by SVR (or a relevant instructional body) and a semesterly gatekeeper training led by Columbia Health (or a relevant instructional body), both of which will be facilitated by CB.

By signing below, I am certifying that I am not aware of any instance in which I have breached any of these standards since the last time I submitted this form, other than as described in full in the box below (and on an attached sheet, if necessary).



Trustee	-	Managing Board, Corporate Board, or the Board of ny response and signature below publicly available in ha s staff who request access.
I a		or's Managing Board, Corporate Board, or the Board of
l,	Andrew Park	(print name), acknowledge and understand the
I, standaı <u>Signatu</u>	rds and expectations as out	(print name), acknowledge and understand th lined above and that my responses are accurate.