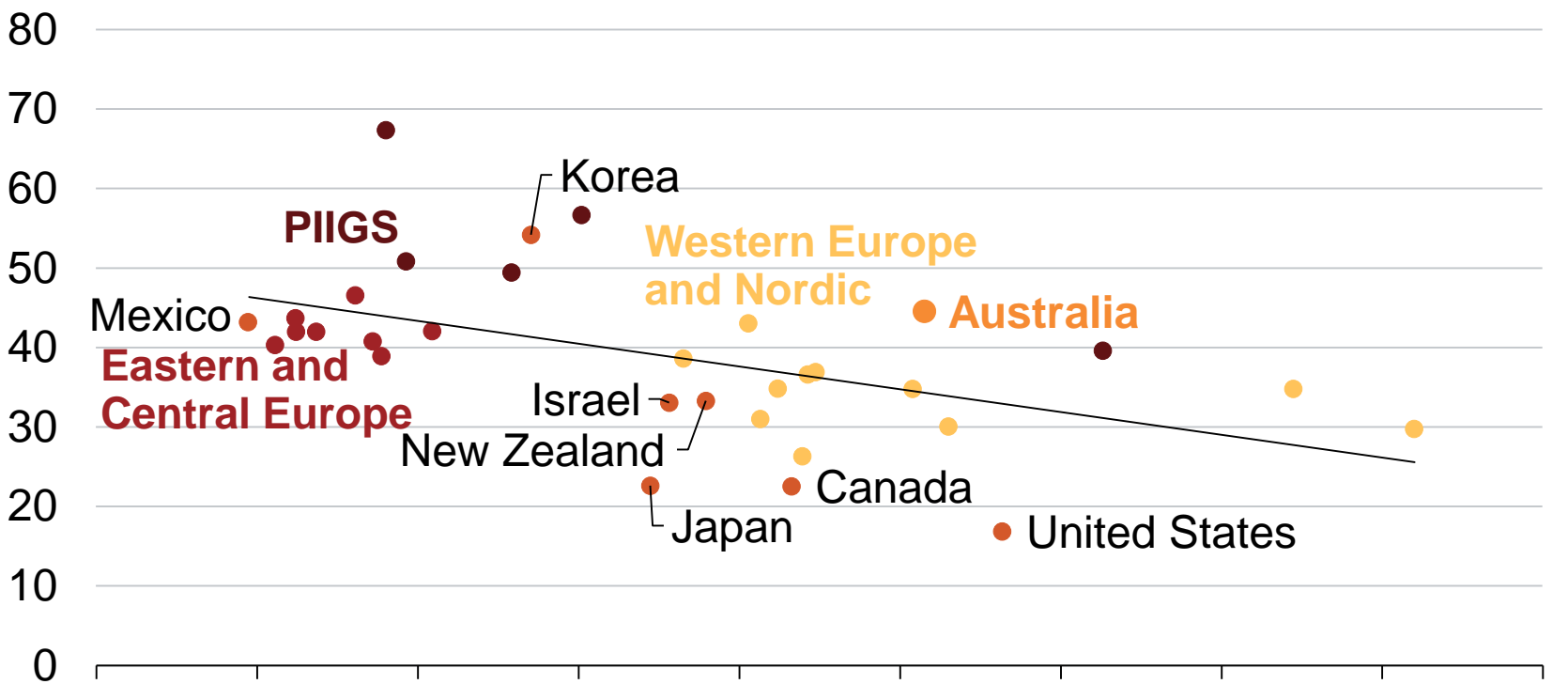


Small firms (1-19 employees)



Large firms (250+ employees)

