

Exclusion list for Lærernes Pension

Company		Reason for exclusion (There can be multiple)			
Name	Norms	Controversial Weapons	Weapons and Military	Tobacco	Fossils
22nd Century Group, Inc.				X	
3i Infrastructure PLC					X
3R Petroleum Oleo e Gas SA					X
4C Group AB			X		
88 Energy Ltd					X
AB Ignitis Gamyba					X
AB Igrene					X
Ability, Inc.			X		
Aboitiz Equity Ventures, Inc.					X
Aboitiz Power corp					X
Absolute Clean Energy Public Company Ltd					X
Abu Dhabi National Energy Co. PJSC					X
Abu Dhabi Ship Building Co.			X		
ACEN corp					X
ACWA Power Co.					X
Adani Electricity Mumbai Ltd					X
Adani Energy Solutions Ltd					X
Adani Enterprises Ltd					X
Adani Power Ltd					X
Addsino Co., Ltd.			X		
Adecco Group AG		X			
Adecco International Financial Services BV		X			
ADNOC Gas Plc					X
Advantage Energy Ltd					X
AECC Aviation Power Co., Ltd.			X		
AECOM		X			
Aenza SAA					X
Aerospace Industrial Development Corp.			X		
Aerostar SA			X		
AeroVironment, Inc.			X		
Africa Oil corp					X
African Rainbow Minerals Ltd					X
Air Industries Group			X		
Airbus Finance BV		X	X		
Airbus SE		X	X		
Akenerji Elektrik Uretim AS					X
Aker ASA					X
Aker BP ASA					X
Aksa Enerji Uretim AS					X
Alexandria Mineral Oils Co.					X
Algonquin Power & Utilities corp					X
ALLETE, Inc.					X
Alliance Resource Operating Partners LP					X
Alliance Resource Partners LP					X
Allient Inc.			X		
Alpha Metallurgical Resources, Inc.					X
Alpiq Holding AG					X
Alten SA		X			
Altius Minerals corp					X
Altria Group, Inc.				X	
Amazon.com, Inc.	X				
American Biofuels, Inc.					X
American Electric Power Company, Inc.					X

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Name	Norms	Controversial Weapons	Weapons and Military	Tobacco	Fossils
AMMO, Inc.			X		
Amplify Energy corp					X
Ampol Ltd					X
An Hui Wenergy Co., Ltd					X
Anadarko Petroleum corp					X
Andeavor LLC					X
Anglo American Capital Plc					X
Anglo American plc					X
Anhui GreatWall Military Industry Co., Ltd.		X			
Anhui Hengyuan Coal Industry & Electricity Pow					X
Antero Resources corp					X
APA corp					X
APA Group					X
Apache corp					X
Apache Finance Canada LLC					X
Apollo Micro Systems Limited			X		
ARC Resources Ltd					X
ArcelorMittal SA		X			
Arch Resources, Inc.					X
Arizona Public Service Co.					X
Armour Energy Ltd					X
Arrow Exploration corp					X
Aryt Industries Ltd.		X	X		
Asahi-Seiki Manufacturing Co., Ltd.			X		
Aselsan Elektronik Sanayi ve Ticaret AS			X		
Ashdod Refinery Ltd					X
Ashot Ashkelon Industries Ltd.			X		
Ashtrom Group Ltd.	X				
Aspire Mining Ltd					X
Assystem SA		X			
Astra Microwave Products Limited			X		
Astronics Corporation			X		
Athabasca Oil corp					X
Atlantic Petroleum P/F					X
Austal Limited			X		
Australis Oil & Gas Ltd					X
AVIC Airborne Systems Co., Ltd.			X		
AVIC Shenyang Aircraft Co., Ltd.			X		
AVIC Xi'an Aircraft Industry Group Co., Ltd.			X		
Avista corp					X
Avon Protection Plc			X		
AXP Energy Ltd					X
B Communications Ltd.	X				
B.A.T. Capital Corp.				X	
B.A.T. International Finance Plc				X	
B.A.T. Netherlands Finance BV				X	
B.Grimm Power Public Co. Ltd					X
Babcock International Group Plc		X	X		
BADECO ADRIA dd				X	
BAE Systems (Finance) Ltd.		X	X		
BAE Systems Plc		X	X		
Bangchak corp Public Company Ltd					X
Bank Hapoalim BM	X				
Bank Leumi Le-Israel Ltd.	X				
Banpu Power Public Co. Ltd					X
Banpu Public Company Ltd					X

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<i>Name</i>	<i>Norms</i>	<i>Controversial Weapons</i>	<i>Weapons and Military</i>	<i>Tobacco</i>	<i>Fossils</i>
Barnwell Industries, Inc.					X
Barrick Gold Corporation	X				
Barrisk North America Finance LLC	X				
Bashneft PJSOC					X
Bathurst Resources Ltd					X
Battalion Oil corp					X
Bayer AG		X			
Bayer Capital Corp. BV		X			
Bayer US Finance II LLC		X			
Bayer US Finance LLC		X			
Baytex Energy corp					X
Beach Energy Ltd					X
Beijing Haohua Energy Resource Co., Ltd					X
Beijing Jingneng Power Co., Ltd					X
BEML Limited			X		
Berry corp					X
Berry Petroleum Co. LLC					X
Bet Shemesh Engines Holdings (1997) Ltd.			X		
Bezeq The Israeli Telecommunication Corp. Ltd.	X				
Bharat Dynamics Limited		X	X		
Bharat Electronics Limited			X		
Bharat Heavy Electricals Limited	X				
Bharat Petroleum corp Ltd					X
BHP Billiton Finance (USA) Ltd					X
BHP Billiton Finance (USA) Ltd.	X				
BHP Billiton Finance BV	X				X
BHP Billiton Finance Ltd	X				X
BHP Billiton Finance Ltd.	X				X
BHP Group (UK) Ltd.	X				X
BHP Group Limited	X				X
BHP Group Ltd	X				X
BigBear.ai Holdings, Inc.			X		
Binh Son Refining & Petrochemical Co. Ltd					X
Birchcliff Energy Ltd					X
Bisichi Plc					X
Black Hills corp					X
Black Stone Minerals, L.P.					X
Blue Star Helium Ltd					X
BlueNord ASA					X
Bonterra Energy corp					X
Booz Allen Hamilton Holding Corporation		X	X		
Booz Allen Hamilton, Inc.		X	X		
Boustead Heavy Industries Corporation Berhad			X		
Bouygues Bâtiment International	X				
Bowen Coking Coal Ltd					X
BP Capital Markets America, Inc.					X
BP Capital Markets BV					X
BP Capital Markets PLC					X
BP Plc					X
BPRL International Singapore Pte Ltd					X
Brickworks Ltd					X
British American Tobacco Bangladesh Company				X	
British American Tobacco Holdings (The Nether				X	
British American Tobacco Kenya Plc				X	
British American Tobacco Malaysia Bhd.				X	
British American Tobacco Peru Holdings Ltd.				X	

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British American Tobacco plc				X	
British American Tobacco Uganda Ltd.				X	
British American Tobacco Zambia PLC				X	
British American Tobacco Zimbabwe Ltd.				X	
Brookfield Asset Management Ltd.		X			
Brookfield Corporation		X			
Brookfield Finance LLC		X			
Brookfield Finance, Inc.		X			
Brookfield Renewable Corporation		X			
Brookfield Renewable Partners LP		X			
Brookfield Renewable Partners ULC		X			
Brookside Energy Ltd					X
Bulgarian Energy Holding EAD					X
Bulgartabac Holding AD				X	
Bunge LTD	X				
Butler National Corporation			X		
BW Energy Ltd					X
BW Offshore Ltd					X
BWX Technologies, Inc.		X	X		
CACI International Inc		X	X		
Cadogan Energy Solutions Plc					X
CAE Inc.		X	X		
California Resources corp					X
Calpine corp					X
Calumet Specialty Products Partners, L.P.					X
Camber Energy, Inc.					X
Cameco Corporation		X			
Can2 Termik AS					X
Canacol Energy Ltd					X
Canadian Natural Resources Ltd					X
CanAsia Energy corp					X
Capex SA					X
Capita Plc		X			
Capital Power corp					X
Capitan Investment Ltd					X
Capricorn Energy Plc					X
Cardinal Energy Ltd					X
Cargill Inc	X				
Carnarvon Energy Ltd					X
Cellcom Israel Ltd.	X				
Cenovus Energy Inc.					X
CenterPoint Energy, Inc.					X
Central Puerto SA					X
CEPSA Finance SAU					X
CESC Ltd					X
Ceylon Tobacco Company Plc				X	
CGN New Energy Holdings Co., Ltd					X
Channel Infrastructure NZ Ltd					X
Chariot Ltd					X
Chemring Group Plc			X		
Chennai Petroleum corp Ltd					X
Chesapeake Energy corp					X
Chevron corp					X
Chevron U.S.A., Inc.					X
China Aerospace Science & Technology Corp.		X	X		
China Aerospace Times Electronics Co., Ltd.			X		

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China Coal Energy Company Ltd					X
China Coal Xinji Energy Co., Ltd					X
China Huadian corp Ltd					X
China Huadian Overseas Development 2018 Ltd					X
China Huadian Overseas Development Manager					X
China Huaneng Group Co., Ltd					X
China Huarong Energy Company Ltd					X
China National Chemical corp, Ltd	X				X
China National Chemical Corp., Ltd.	X				X
China National Nuclear Corp.		X			
China National Petroleum corp					X
China North Industries Corp.		X			
China North Industries Group Corp. Ltd.		X	X		
China Oil & Gas Group Ltd					X
China Petrochemical corp					X
China Petroleum & Chemical corp					X
China Power International Development Ltd					X
China Qinfu Group Ltd					X
China Railway Construction Limited	X				
China Resources Power Holdings Co., Ltd					X
China Risun Group Ltd					X
China Shenhua Energy Company Ltd					X
China Shenhua Overseas Capital Co., Ltd					X
China Shipbuilding Industry Co., Ltd.		X	X		
China South Industries Group Co., Ltd.			X		
China Three Gorges corp					X
Chord Energy corp					X
Chubu Electric Power Co., Inc.					X
Cimarex Energy Co.					X
CITGO Petroleum corp					X
CITIC Ltd					X
CITIC Resources Holdings Ltd					X
Civitas Resources, Inc.					X
CK Hutchison Capital Securities (Europe) Ltd					X
CK Hutchison Europe Finance (18) Ltd					X
CK Hutchison Europe Finance (21) Ltd					X
CK Hutchison Finance (16) (II) Ltd					X
CK Hutchison Finance (16) Ltd					X
CK Hutchison Group Telecom Finance SA					X
CK Hutchison Holdings Ltd					X
CK Hutchison International (16) Ltd					X
CK Hutchison International (17) Ltd					X
CK Hutchison International (19) (II) Ltd					X
CK Hutchison International (20) Ltd					X
CK Hutchison International (21) Ltd					X
CK Power Public Company Ltd					X
Clarus Corporation			X		
Cleco Corporate Holdings LLC					X
Cloud Peak Energy Resources LLC					X
CNAC (HK) Finbridge Co. Ltd	X				X
CNAC (HK) Finbridge Co. Ltd.	X				X
CNOOC Finance (2003) Ltd					X
CNOOC Finance (2011) Ltd					X
CNOOC Finance (2012) Ltd					X
CNOOC Finance (2013) Ltd					X
Cnooc Finance (2015) Australia Pty Ltd					X

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CNOOC Finance (2015) U.S.A. LLC					X
CNOOC Ltd					X
CNPC (HK) Overseas Capital Ltd					X
CNX Resources corp					X
Coal Energy SA					X
Coal India Ltd					X
Cobalt International Energy, Inc.					X
Cochin Shipyard Limited			X		
Coda Octopus Group, Inc.			X		
Cohort Plc		X	X		
Coka Duvanska Industrija AD				X	
Colt CZ Group SE			X		
Comet Ridge Ltd					X
Cometa Energia SA de CV					X
Comision Federal de Electricidad SA de CV					X
Comision Federal de Electricidad SA de CV					X
Companhia de Saneamento do Parana	X				
Compania General de Combustibles SA					X
Computer Modelling Group Ltd					X
Comstock Resources, Inc.					X
Comtech Telecommunications Corp.			X		
Concho Resources Inc.					X
Condor Energies Inc.					X
Conoco Funding Co.					X
ConocoPhillips					X
ConocoPhillips Canada Funding Co. II					X
ConocoPhillips Co.					X
CONSOL Energy Inc.					X
Consumers Energy Company					X
Conuma Resources Ltd					X
Cooper Energy Ltd					X
CoreCivic Inc	X				
Coronado Global Resources Inc.					X
Corsa Coal corp					X
Cosmo Energy Holdings Co., Ltd					X
Cosmo Oil Co., Ltd					X
Costain Group plc		X			
Coterra Energy Inc.					X
CPI Aerostructures, Inc.			X		
Crescent Energy Company					X
Crescent Point Energy corp					X
Crew Energy Inc.					X
CrownRock LP					X
CSBC Corp. Taiwan			X		
CSSC Capital 2015 Ltd.			X		
Curtiss-Wright Corporation			X		
CVR Energy, Inc.					X
DAIKIN INDUSTRIES Ltd.		X			
Dana Gas PJSC					X
Dassault Aviation SA			X		
Data Patterns (India) Ltd.			X		
Datang International Power Generation Co., Ltd					X
Delek Group Ltd					X
Delek Overriding Royalty Leviathan Ltd					X
Delek US Holdings, Inc.					X
Delta Oil & Gas, Inc.					X

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Name	Norms	Controversial Weapons	Weapons and Military	Tobacco	Fossils
Denbury, Inc.					X
Destini Berhad			X		
Devon Energy corp					X
Diamondback Energy, Inc.					X
Diversified Energy Co. Plc					X
Diversified Energy Co. Plc					X
DMCI Holdings, Inc.					X
DNO ASA					X
Dommo Austria GmbH					X
Dorchester Minerals, L.P.					X
DTE Electric Co.					X
DTE Energy co					X
Dubai Electricity & Water Authority					X
Ducommun Incorporated			X		
Dupnitsa-Tabak AD				X	
Eastern Co. (Egypt)				X	
Eaton Capital Unlimited Co.		X			
Eaton Corp.		X			
Eaton Corporation plc		X			
E-Commodities Holdings Ltd					X
Ecopetrol SA					X
Edison SpA					X
Egide SA			X		
Egypt Kuwait Holding Co. SAE					X
El Paso Electric Company					X
EL5-Energio PJSC					X
Elbit Systems Ltd.		X	X		
Electric Power Development Co., Ltd					X
Electro Optic Systems Holdings Limited			X		
Elion Energy Co., Ltd					X
Ellomay Capital Ltd					X
Elsewedy Electric Co.	X				
EMCORE Corporation			X		
Empire Petroleum corp					X
Empresa Nacional del Petroleo SA					X
En+ Group International PJSC					X
Enauta Participacoes SA					X
Enbridge Inc.	X				X
Endeavor Energy Resources LP					X
ENEA SA					X
Enefit Green AS					X
ENEOS Holdings, Inc.					X
Energia Finance AB					X
Energia SA					X
Energiean Plc					X
Energeticky a Prumyslovy Holding AS					X
Energy Resources LLC					X
Energy Transfer LP	X				
Energy Transfer Operating LP	X				
Energy World corp Ltd					X
Enerplus corp					X
Eneva SA					X
Engro corp Ltd					X
Eni Finance International SA	X				X
Eni SpA	X				X
Eni USA, Inc.	X				X

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Enka Insaat ve Sanayi AS					X
ENN Clean Energy International Investment Ltd					X
ENN Natural Gas Co., Ltd					X
EnQuest PLC					X
EOG Resources, Inc.					X
EPH Financing International as					X
Epsilon Energy Ltd					X
EQT corp					X
Equinor ASA					X
Equital Ltd					X
Erin Energy corp					X
ESB Finance DAC					X
ESCO Technologies Inc.			X		
Eskom Holdings SOC Ltd					X
Espey Mfg. & Electronics Corp.			X		
Esso					X
Esso Thailand Public Co. Ltd					X
Etablissements Maurel & Prom SA					X
Evergy Kansas Central, Inc.					X
Evolution Petroleum corp					X
Exail Technologies SA		X	X		
EXCO Resources, Inc.					X
Export-Import Bank of India	X				
Exxaro Resources Ltd					X
Exxon Mobil corp	X				X
Exxon Mobil Corporation	X				X
F.M.S. Enterprises Migun Ltd.			X		
FAR Ltd					X
Feishang Anthracite Resources Ltd					X
Fieldpoint Petroleum corp					X
Fincantieri SpA			X		
Finning International Inc.					X
First Gen corp					X
First Pacific Company Ltd					X
First Philippine Holdings corp					X
Firstec Co., Ltd.			X		
Fluor Corporation		X			
Foresight Energy LP					X
Formosa Petrochemical corp					X
Fortive Corporation		X			
Franco-Nevada corp					X
Freedom Care Group Holdings Ltd					X
Freehold Royalties Ltd					X
Frontera Energy corp					X
Fuji Oil Co., Ltd /5017/					X
Fujian Funeng Co., Ltd					X
Fujitsu Ltd.		X			
Gallant Venture Ltd					X
Galp Energia SGPS SA					X
Gansu Energy Chemical Co., Ltd					X
Garden Reach Shipbuilders & Engineers Limited			X		
Gaz Capital SA					X
Gaz Finance Plc					X
Gazprom Neft PJSC					X
Gazprom PJSC					X
GC Treasury Center Co., Ltd					X

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Name	Norms	Controversial Weapons	Weapons and Military	Tobacco	Fossils
GD Power Development Co., Ltd					X
GEK Terna Holding Real Estate Construction SA					X
Gemini Group Global Corp.				X	
Genasys, Inc.			X		
Genel Energy Plc					X
General Dynamics Corporation	X	X	X		
Genting Berhad					X
Geo Energy Resources Ltd					X
GeoPark Ltd					X
Georgia Power Co.					X
Giga-tronics Incorporated			X		
Glencore Capital Finance DAC					X
Glencore Finance (Canada) Ltd					X
Glencore Finance (Europe) Ltd					X
Glencore Funding LLC					X
Glencore plc	X				X
Glencore Plc.	X				X
Global Power Synergy Public Company Ltd					X
GMR Power & Urban Infra Ltd					X
Godfrey Phillips India Ltd.				X	
GOHL Capital Ltd					X
Golden Tobacco Ltd.				X	
GomSpace Group AB			X		
Goodrich Corp.		X	X		
Goodrich Petroleum corp					X
Graham Corporation			X		
Gran Tierra Energy Inc.					X
Gran Tierra Energy International Holdings Ltd					X
Granite Ridge Resources, Inc.					X
Great River Energy					X
Greenidge Generation Holdings Inc.					X
GS Caltex corp					X
GS Holdings corp					X
Guangdong Baolihua New Energy Stock Co., Ltd					X
Guangdong Electric Power Development Co., Lt					X
Guangdong Zhongnan Iron & Steel Co., Ltd					X
Guanghui Energy Co., Ltd					X
Guangxi Guiguan Electric Power Co., Ltd					X
Guangzhou Development Group, Inc.					X
Guizhou Panjiang Refined Coal Co., Ltd					X
Gujarat Mineral Development corp Ltd					X
Gulf Energy Development Public Co. Ltd					X
Gulf Keystone Petroleum Ltd					X
Gulfport Energy corp					X
GVK Power & Infrastructure Ltd					X
H&K AG			X		
Hallador Energy Company					X
Hangzhou Hikvision Digital Technology Co., Ltd.	X				
HANJIN HEAVY INDUSTRIES & CONSTRUCTION H					X
Hanwha Aerospace Co., Ltd.			X		
Hanwha Systems Co., Ltd.			X		
Harbour Energy Plc					X
Harrys Manufacturing Inc.				X	
Harvest Oil & Gas corp					X
HLB Power Systems Limited			X		
HD HYUNDAI Co., Ltd					X

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Headwater Exploration Inc.					X
HEICO Corporation		X	X		
Hellenic Petroleum Finance Plc					X
HELLENiQ ENERGY Holdings SA					X
Henan Shenhua Coal & Power Co., Ltd					X
Henan Zhongfu Industrial Co., Ltd					X
Hengli Petrochemical Co., Ltd					X
Hengyuan Refining Company Berhad					X
HENSOLDT AG			X		
Heroux-Devtek, Inc.			X		
Hess corp					X
HF Sinclair corp					X
HFCL Limited			X		
Hibiscus Petroleum Bhd.					X
Hidili Industry International Development Ltd					X
High Energy Batteries Ltd.			X		
High Peak Royalties Ltd					X
HighCom Limited			X		
HighPeak Energy, Inc.					X
Hilcorp Energy I LP					X
Hilcorp Energy I LP					X
Hindalco Industries Ltd					X
Hindustan Aeronautics Ltd.			X		
Hindustan Petroleum corp Ltd					X
Hitachi Zosen Corp.		X			
HJ SHIPBUILDING & CONSTRUCTION Co., Ltd.			X		
Hokkaido Electric Power Co., Inc.					X
Hokkaido Gas Co., Ltd					X
Hokuriku Electric Power Co.					X
Honeywell International Inc.		X			
Horizon Oil Ltd					X
Hosken Consolidated Investments Ltd					X
Houston American Energy corp					X
Howa Machinery, Ltd.		X	X		
Howmet Aerospace Inc.			X		
HPCL-Mittal Energy Ltd					X
Huadian Energy Co., Ltd					X
Huadian Power International corp Ltd					X
Huaibei Mining Holdings Co., Ltd					X
Huaneng Power International, Inc.					X
Hubei Energy Group Co., Ltd					X
Huntington Ingalls Industries, Inc.		X	X		
Hutchison Whampoa Finance (CI) Ltd					X
Hutchison Whampoa Finance UK Plc					X
Hutchison Whampoa International (03/33) Ltd					X
Hutchison Whampoa International (14) Ltd					X
Hyundai Engineering & Construction	X				
HYUNDAI ROTEM Co.			X		
Iar SA			X		
Iberpapel Gestion SA					X
Icahn Enterprises Finance corp					X
Icahn Enterprises LP					X
ICD Funding Ltd					X
ICD Sukuk Co. Ltd					X
ICL Group Ltd.		X			
IDACORP, Inc.					X

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Idemitsu Kosan Co., Ltd					X
Iflytek Co Ltd	X				
IHO Verwaltungs GmbH		X			
Imco Industries Ltd.			X		
Imperial Brands Finance Plc				X	
Imperial Brands plc				X	
Imperial Oil Ltd					X
INA-Industrija nafte dd					X
Indian Oil corp Ltd					X
Indigo Natural Resources LLC					X
Indra Sistemas SA			X		
Indus Gas Ltd					X
Infosys Ltd.	X				
Inner Mongolia Dian Tou Energy corp Ltd					X
Inner Mongolia ERDOS Resources Co., Ltd					X
Inner Mongolia First Machinery Group Co., Ltd.			X		
Inner Mongolia Junzheng Energy & Chemical Gr					X
Inner Mongolia Mengdian Huaneng Thermal Po					X
Inner Mongolia Yitai Coal Co., Ltd					X
Inner Mongolia Yuan Xing Energy Co., Ltd					X
INPEX corp					X
Inter RAO UES PJSC					X
International Petroleum corp					X
Interoil Exploration & Production ASA					X
Intracom Holdings SA			X		
IPIC GMTN Ltd					X
Iridium Communications Inc.			X		
IRPC Public Co., Ltd					X
Israel Corp. Ltd.		X			
Israel Discount Bank Ltd.	X				
Isramco Negev 2 LP					X
ITC Limited				X	
Ithaca Energy Plc					X
Izdemir Enerji Elektrik Uretim AS					X
Izmir Demir Celik Sanayi AS					X
Jacobs Solutions, Inc.		X	X		
Jaiprakash Power Ventures Ltd					X
Japan Petroleum Exploration Co., Ltd					X
Japan Tobacco, Inc.				X	
Jardine Cycle & Carriage Ltd					X
Jardine Matheson Holdings Ltd					X
Jastrzebska Spolka Weglowa SA					X
JBS SA	X				
Jerusalem Cigarette Co. Ltd.				X	
Jiangsu Guoxin corp Ltd					X
Jiangsu Yinhe Electronics Co., Ltd.			X		
Jiangxi Hongdu Aviation Industry Co., Ltd.			X		
Jindal Steel & Power Ltd					X
Jinneng Holding Shanxi Coal Industry Co., Ltd					X
Jinneng Holding Shanxi Electric Power Co., Ltd					X
Jinneng Science & Technology Co., Ltd					X
Jionto Energy Investment Co., Ltd Hebei					X
Jizhong Energy Resources Co., Ltd					X
John Sevier Combined Cycle Generation LLC					X
JSW Energy Ltd					X
JT International Financial Services BV				X	

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K&O Energy Group, Inc.					X
Kallpa Generacion SA					X
Kallpa Generacion SA					X
Karelia Tobacco Co., Inc.				X	
Karoon Energy Ltd					X
Kawasaki Heavy Industries Ltd.			X		
KBR, Inc.		X	X		
K-Electric Ltd					X
Kelt Exploration Ltd					X
KENON HOLDINGS Ltd					X
Keppel Infrastructure Trust					X
Keyera corp					X
Khyber Tobacco Co. Ltd.				X	
Kier Group plc		X			
Kimbell Royalty Partners LP					X
Kinetic Development Group Ltd					X
Kinetic Seas, Inc.				X	
Kirov Mayak Plant OAO			X		
Kitron ASA			X		
Kobe Steel, Ltd					X
Koc Holding A.S.					X
Kolibri Global Energy Inc.					X
Komatsu Ltd.		X			
Kongsberg Gruppen ASA		X	X		
Kopin Corporation			X		
Korea Aerospace Industries Ltd.			X		
Korea District Heating corp					X
Korea East-West Power Co., Ltd					X
Korea Electric Power corp	X				X
Korea Electric Power Corp.	X				X
Korea National Oil corp					X
Korea Western Power Co., Ltd.	X				
KOSMOS ENERGY Ltd					X
Kot Addu Power Co. Ltd					X
Kratos Defense & Security Solutions, Inc.		X	X		
KrisEnergy Ltd					X
KSB Limited		X			
KSB SE & Co. KGaA		X			
KSK Power Venture Plc					X
KT&G Corp.				X	
KyungDong Invest Co., Ltd					X
L3 Technologies, Inc.		X	X		
L3Harris Technologies, Inc.		X	X		
Larsen & Toubro Limited		X			
Larsen & Toubro Ltd.		X			
Latvenergo AS					X
Leidos Holdings, Inc.		X	X		
Leidos, Inc.		X	X		
Leonardo DRS, Inc.		X	X		
Leonardo SpA		X	X		
Liaoning Cheng Da Co., Ltd					X
LIG Nex1 Co., Ltd.		X	X		
Lime Petroleum AS					X
Listrindo Capital BV					X
LLPL Capital Pte Ltd					X
Lockheed Martin Corporation		X	X		

<i>Company</i>	<i>Reason for exclusion (There can be multiple)</i>				
<i>Name</i>	<i>Norms</i>	<i>Controversial Weapons</i>	<i>Weapons and Military</i>	<i>Tobacco</i>	<i>Fossils</i>
Lopez Holdings corp					X
Lotte Corp	X				
LT Group, Inc.				X	
Lubelski Wegiel BOGDANKA SA					X
Lucky Cement Ltd					X
LUKOIL Capital DAC					X
LUKOIL International Finance BV					X
Lumibird SA		X			
LX Holdings corp					X
LX International corp					X
LYB International Finance BV					X
LYB International Finance II BV					X
LYB International Finance III LLC					X
Magellan Aerospace Corporation			X		
Magnolia Oil & Gas corp					X
Magnolia Oil & Gas Operating LLC					X
Maha Energy AB					X
Majapahit Holding BV					X
Malakoff corp Berhad					X
Mamoura Diversified Global Holding PJSC					X
Mangalore Refinery & Petrochemicals Ltd					X
Manila Electric Co.					X
Manitok Energy, Inc.					X
Marathon Oil corp					X
Marathon Petroleum corp	X				X
Marathon Petroleum Corporation	X				X
Mari Petroleum Co. Ltd					X
Marubeni corp					X
Matador Resources Company					X
Mazagon Dock Shipbuilders Ltd.			X		
MC Mining Ltd					X
MDGH-GMTN BV					X
Mechel PAO					X
Medco Oak Tree Pte Ltd					X
Medco Platinum Road Pte Ltd					X
MEG Energy corp			X		
Melrose Industries Plc			X		
MERCURY SYSTEMS, INC.					X
Metinvest BV					X
Mexico Generadora de Energia S de RI					X
MGE Energy, Inc.					X
Midland Cogeneration Venture LP					X
MIE Holdings corp			X		
Mildef Crete, Inc.			X		
MilDef Group AB			X		
Miroku Corp.					X
Misen Energy AB			X		
Mishra Dhatu Nigam Limited					X
Mitsubishi corp					X
Mitsui & Co., Ltd					X
Mitsui Matsushima Holdings Co., Ltd	X				
Mizrahi Tefahot Bank Ltd.					X
MOL Hungarian Oil & Gas Plc					X
Mongolia Energy corp Ltd					X
Mongolian Mining corp		X			
Monsanto Co.		X	X		

<i>Company</i>	<i>Reason for exclusion (There can be multiple)</i>				
<i>Name</i>	<i>Norms</i>	<i>Controversial Weapons</i>	<i>Weapons and Military</i>	<i>Tobacco</i>	<i>Fossils</i>
Moog Inc.		X			
Morgan Sindall Group plc			X		
Moscow Machine Building Plant Vpered JSC					X
Mosenergo OAO					X
Moss Creek Resources Holdings, Inc.					X
Motiva Enterprises LLC					X
Motor Oil (Hellas) Corinth Refineries SA	X				X
MPLX LP			X		
MS International plc					X
MSU Energy SA		X			
MTAR Technologies Ltd.			X		
MTI Wireless Edge Ltd.					X
Mullen Group Ltd					X
Murphy Oil corp					X
NACCO Industries, Inc.					X
Naphtha Israel Petroleum corp Ltd					X
National Company KazMunayGas JSC					X
National Fuel Gas Company					X
National Power corp (Philippines)			X		
National Presto Industries, Inc.					X
National Refinery Ltd					X
Natural Resource Partners LP					X
Nayara Energy Ltd					X
Neova Oy					X
NeuRizer Ltd					X
Nevada Power Co.					X
New Hope corp Ltd					X
New Zealand Oil & Gas Ltd					X
Newmed Energy LP				X	
Ngan Son JSC					X
Niko Resources Ltd				X	
Nikotiana BT Holding AD					X
Ningxia Baofeng Energy Group Co., Ltd					X
Nippon Coke & Engineering Co., Ltd					X
NLC India Ltd					X
NOBLE ENERGY, INC.					X
North Huajin Chemical Industries Co., Ltd			X		
North Industries Group Red Arrow Co., Ltd.			X		
North Navigation Control Technology Co., Ltd.					X
North West Redwater Partnership, Inc.					X
Northern Electric Finance Plc					X
Northern Oil and Gas, Inc.					X
Northern States Power Co.		X	X		
Northrop Grumman Corporation		X	X		
Northrop Grumman Systems Corp.					X
NorthWestern Energy Group Inc.					X
Nostrum Oil & Gas Finance BV					X
Nostrum Oil & Gas plc					X
NOVATEK JSC					X
NSG Holdings II LLC				X	
NTC Industries Ltd.	X				X
NTPC Limited	X				X
NTPC Ltd					X
NuVista Energy Ltd					X
Oando PLC					X
Obsidian Energy Ltd					X

<i>Company</i>	<i>Reason for exclusion (There can be multiple)</i>				
<i>Name</i>	<i>Norms</i>	<i>Controversial Weapons</i>	<i>Weapons and Military</i>	<i>Tobacco</i>	<i>Fossils</i>
Occidental Petroleum corp					X
OCI Holdings Co. Ltd	X				
Odas Elektrik Uretim Sanayi Ticaret AS					X
OGE Energy corp					X
Oil & Gas Development Co. Ltd					X
Oil & Natural Gas corp Ltd					X
Oil Co. LUKOIL PJSC					X
Oil India Ltd					X
Oil Refineries Ltd					X
OKEA ASA					X
Oklahoma Gas & Electric Co.					X
Olin Corporation			X		
OMV AG					X
OMV Petrom SA					X
ONEOK, Inc.					X
ONGC Videsh Ltd					X
Ontario Power Generation, Inc.					X
OPC Energy Ltd					X
Optex Systems Holdings, Inc.			X		
Orbit International Corp.			X		
Orbit Technologies Ltd.			X		
Orbital Corporation Limited			X		
Origin Energy (Oil & Gas)					X
ORLEN SA					X
Orsknefteorgsintez PJSC					X
Osaka Gas Co., Ltd					X
Oshkosh Corporation			X		
Otokar Otomotiv ve Savunma Sanayi AS			X		
Otter Tail corp					X
Otto Energy Ltd					X
Ovintiv Exploration, Inc.					X
Ovintiv Inc.					X
Pacific Gas and Electric Company					X
PacifiCorp					X
Pakistan Oilfields Ltd					X
Pakistan Petroleum Ltd					X
Pakistan Tobacco Co. Ltd.				X	
Palladyne AI Corp.			X		
Pampa Energia SA					X
Pan American Energy SL					X
Panoche Energy Center LLC					X
Panoro Energy ASA					X
Pantheon Resources plc					X
Par Pacific Holdings, Inc.					X
PAR Technology Corporation			X		
Paramount Resources Ltd					X
Parex Resources Inc.					X
Park Aerospace Corp.			X		
Park Elektrik Uretim Madencilik Sanayi ve Ticaret AS					X
Parsons Corporation		X	X		
Partner Communications Co. Ltd.	X				
Paz Oil Co. Ltd					X
PBF Energy Inc.					X
PBF Holding Co. LLC					X
PBF Holding Co. LLC					X
PDC Energy, Inc.					X

<i>Company</i>	<i>Reason for exclusion (There can be multiple)</i>				
<i>Name</i>	<i>Norms</i>	<i>Controversial Weapons</i>	<i>Weapons and Military</i>	<i>Tobacco</i>	<i>Fossils</i>
Peabody Energy corp					X
PEDEVCO corp					X
Pemex Project Funding Master Trust					X
Perennial Energy Holdings Ltd					X
Permian Resources corp					X
Permian Resources Operating LLC					X
Perpetual Energy Inc.					X
Petmin Ltd					X
Petro River Oil corp					X
Petrobras Global Finance BV					X
Petrobras International Finance Co.					X
Petrobras International Finance Co.					X
PetroChina Company Ltd					X
Petroleo Brasileiro SA					X
Petroleos de Venezuela SA	X				X
Petroleos Del Peru - Petroperu SA					X
Petroleos Mexicanos EPE					X
Petroliaam Nasional Bhd.					X
Petrolympic Ltd					X
Petron corp					X
Petron Malaysia Refining & Marketing Bhd.					X
PETRONAS Capital Ltd					X
PETRONAS Gas Berhad					X
Petronor E&P ASA					X
Petroreconcavo SA					X
PetroTal corp					X
Petroteq Energy Inc.					X
Petrovietnam Power corp					X
PetroVietnam Power Nhon Trach 2 JSC					X
Peyto Exploration & Development corp					X
PG&E Wildfire Recovery Funding LLC					X
PGE Polska Grupa Energetyczna SA					X
PGE Sweden AB					X
Pharos Energy Plc					X
Philip Morris (Pakistan) Ltd.				X	
Philip Morris CR as				X	
Philip Morris International Inc.				X	
Philip Morris Operations AD				X	
Phillips 66	X				X
Phillips 66 Partners LP	X				
PHX Minerals Inc.					X
Ping Petroleum UK Plc					X
Pingdingshan Tianan Coal Mining Co., Ltd					X
PNM Resources, Inc.					X
Poongsan Corp.		X	X		
POONGSAN HOLDINGS Corp.		X	X		
PORR	X				
POSCO Holdings Inc.	X				
POSCO INTERNATIONAL corp	X				X
POSCO INTERNATIONAL Corp.	X				X
Power Assets Holdings Ltd					X
Power Construction Corporation of China, Ltd.	X				
PPL Capital Funding, Inc.					X
PPL corp					X
Prairie Provident Resources, Inc.					X
PrairieSky Royalty Ltd					X

<i>Company</i>	<i>Reason for exclusion (There can be multiple)</i>				
<i>Name</i>	<i>Norms</i>	<i>Controversial Weapons</i>	<i>Weapons and Military</i>	<i>Tobacco</i>	<i>Fossils</i>
Premier Explosives Ltd.		X	X		
Press Corporation Plc				X	
PrimeEnergy Resources corp					X
PRIO SA					X
Productive Technologies Company Ltd					X
Promigas SA ESP					X
PT ABM Investama Tbk					X
PT Adaro Energy Indonesia Tbk					X
PT Adaro Indonesia					X
PT Adaro Minerals Indonesia					X
PT Alfa Energi Investama Tbk					X
PT Astra International Tbk					X
PT Bayan Resources Tbk					X
PT Bukit Asam Tbk					X
PT Bumi Resources Tbk					X
PT Cikarang Listrindo Tbk					X
PT Dian Swastatika Sentosa Tbk					X
PT Energi Mega Persada Tbk					X
PT ESSA Industries Indonesia Tbk					X
PT Golden Eagle Energy TBK					X
PT Golden Energy Mines Tbk					X
PT Gudang Garam Tbk				X	
PT Hanjaya Mandala Sampoerna Tbk				X	
PT Harum Energy Tbk					X
PT Indika Energy Tbk					X
PT Indo Tambangraya Megah Tbk					X
PT Indonesia Asahan Aluminium (Persero)					X
PT Indonesian Tobacco Tbk				X	
PT Kawasan Industri Jababeka Tbk					X
PT Krakatau Steel (Persero) Tbk					X
PT Medco Energi Internasional Tbk					X
PT MNC Asia Holding Tbk					X
PT Pertamina (Persero)					X
PT Perusahaan Gas Negara Tbk					X
PT Perusahaan Listrik Negara (Persero)					X
Pt Sugih Energy Tbk					X
PT Timah Tbk					X
PT Trada Alam Minera Tbk					X
PT United Tractors Tbk					X
PT Wismilak Inti Makmur Tbk				X	
PTC Industries Ltd.			X		
PTT Exploration & Production Plc	X				X
PTT Exploration and Production PCL	X				X
PTT Global Chemical Plc					X
PTT Public Co., Ltd					X
PTTEP Canada International Finance Ltd					X
PTTEP Treasury Center Co., Ltd					X
Public Service Company of New Mexico					X
Puget Sound Energy, Inc.					X
PXP Energy corp					X
Pyxus International, Inc.				X	
Qala For Financial Investments					X
Qatar Electricity & Water Co.					X
QatarEnergy					X
QEP Resources, Inc.					X
QinetiQ Group plc		X	X		

<i>Company</i>	<i>Reason for exclusion (There can be multiple)</i>				
<i>Name</i>	<i>Norms</i>	<i>Controversial Weapons</i>	<i>Weapons and Military</i>	<i>Tobacco</i>	<i>Fossils</i>
Questerre Energy corp					X
Quickstep Holdings Limited			X		
Rabigh Refining & Petrochemical Co.					X
Ramaco Resources, Inc.					X
Range Resources corp					X
Ranhill Utilities Bhd.					X
RATCH Group Public Co., Ltd.	X				X
RATCH Group Public Company Ltd	X				X
Raytheon Co.	X	X	X		
Reach Energy Berhad					X
Red Rock Resorts, Inc.	X				
Refrigeration Electrical Engineering corp					X
Reinet Investments SCA				X	
Reliance Industries Ltd					X
Reliance Infrastructure Ltd					X
Reliance Naval & Engineering Limited			X		
Reliance Power Ltd					X
Repsol International Finance BV					X
Repsol SA					X
Rex International Holding Ltd					X
Reynolds American, Inc.				X	
Rheinmetall AG		X	X		
Ricardo plc			X		
Riley Exploration Permian, Inc.					X
Ring Energy, Inc.					X
RLX Technology, Inc.				X	
Rockhopper Exploration Plc					X
Rockwell Collins, Inc.		X			
Rolls-Royce Group Ltd.		X	X		
Rolls-Royce Holdings plc		X	X		
Rolls-Royce Plc		X	X		
Romaero SA			X		
Rompetrol Rafinare SA					X
Rosehill Resources Inc.					X
Rosneft Oil Co.	X				X
Royale Energy, Inc.					X
RSL Electronics Ltd.			X		
RTX Corporation	X	X	X		
Rubis SCA					X
Ruwais Power Co. PJSC					X
Ryanair Holdings	X				
S.N.G.N. Romgaz SA					X
Sadovaya Group					X
Safran SA		X	X		
Salungano Group Ltd					X
Samarco Mineracao SA	X				
Samchully Co., Ltd					X
San Leon Energy PLC					X
San Miguel corp					X
Sandhar Technologies Limited		X			
SandRidge Energy, Inc.					X
Santos Finance Ltd					X
Santos Ltd					X
Sapura Energy Berhad					X
Saras SPA					X
Saratov Oil & Refinery PJSC					X

<i>Company</i>	<i>Reason for exclusion (There can be multiple)</i>				
<i>Name</i>	<i>Norms</i>	<i>Controversial Weapons</i>	<i>Weapons and Military</i>	<i>Tobacco</i>	<i>Fossils</i>
Sasol Ltd					X
Saturn Oil & Gas Inc.					X
Saudi Arabian Oil Co.					X
Saudi Aramco Base Oil Co.					X
Saudi Electricity Co.					X
Saudi Electricity Global Sukuk Co. - 2					X
Scandinavian Tobacco Group A/S				X	
SCE Recovery Funding LLC					X
Schaeffler AG		X			
Science Applications International Corporation		X	X		
SDIC Power Holdings CO., Ltd					X
Seacrest Petroleo Bermuda Ltd					X
Sembcorp Industries Ltd					X
Semirara Mining & Power corp					X
Seplat Energy Plc					X
Serco Group Plc	X	X	X		
Serica Energy plc					X
Seven Energy Finance Ltd					X
SGC Energy Co., Ltd					X
SGL Carbon SE		X			
Shamal Az-Zour Al-Oula Power & Water Co. KSC					X
ShaMaran Petroleum corp					X
Shan Xi Hua Yang Group New Energy Co. Ltd					X
Shandong Energy Group Co., Ltd					X
Shandong Xinchao Energy corp Ltd					X
Shanghai Datun Energy Resources Co., Ltd					X
Shanghai Electric Power Co., Ltd					X
SHANGRI-LA ASIA LTD	X				
Shanxi Coal International Energy Group Co., Ltd					X
Shanxi Coking Coal Energy Group Co., Ltd					X
Shanxi Lanhua Sci-Tech Venture Co., Ltd					X
Shanxi Lu'An Environmental Energy Developme					X
Shanxi Meijin Energy Co., Ltd					X
Shapir Engineering & Industry Ltd.	X				
Shell International Finance BV	X				X
Shell Plc	X				X
Shenergy Co., Ltd					X
Shenzhen Energy Group Co., Ltd					X
Shenzhen Jinjia Group Co., Ltd.				X	
Shenzhen Nanshan Power Co., Ltd					X
Shikoku Electric Power Co., Inc.					X
Shizuoka Gas Co., Ltd					X
Shougang Fushan Resources Group Ltd					X
Shumen Tabac AD				X	
Shaanxi Coal Industry Co., Ltd					X
Shaanxi Huaqin Technology Industry Co., Ltd.			X		
SIAM CEMENT PCL/THE	X				
SIBUR Holding JSC					X
SIBUR Securities DAC					X
Sierra Pacific Power Co.					X
SIFCO Industries, Inc.			X		
Sila Holding AD				X	
Silver Elephant Mining corp					X
SilverBow Resources, Inc.					X
Singapore Technologies Engineering Ltd.			X		
Sinnar Bidi Udyog Ltd.				X	

<i>Company</i>	<i>Reason for exclusion (There can be multiple)</i>				
<i>Name</i>	<i>Norms</i>	<i>Controversial Weapons</i>	<i>Weapons and Military</i>	<i>Tobacco</i>	<i>Fossils</i>
Sino Oil and Gas Holdings Ltd					X
Sinopec Capital Co., Ltd					X
Sinopec Group Overseas Development (2012) L					X
Sinopec Group Overseas Development (2013) L					X
Sinopec Group Overseas Development (2015) L					X
Sinopec Group Overseas Development (2016) L					X
Sinopec Group Overseas Development (2017) L					X
Sinopec Group Overseas Development (2018) L					X
Sinopec Shanghai Petrochemical Company Ltd					X
SINOTRUK HONG KONG LTD	X				
Sintana Energy Inc.					X
SITAB				X	
Sitio Royalties corp					X
SK E&S Co., Ltd					X
SK Innovation Co., Ltd					X
SK, Inc.	X				
Slantse Stara Zagora Tabac AD				X	
Slavneft-Yaroslavlnefteorgsintez PJSC					X
Slovnaft AS					X
SM Energy Company					X
SMC Global Power Holdings corp					X
Smith & Wesson Brands, Inc.			X		
Smiths Group plc			X		
Smoore International Holdings Ltd.				X	
SNT DYNAMICS Co., Ltd.		X	X		
SNT Holdings Co., Ltd.		X			
S-Oil corp					X
Sojitz corp					X
Solar Industries India Limited		X			
SOLiD, Inc.			X		
Solitron Devices, Inc.			X		
Sonoro Energy Ltd					X
Sound Energy Plc					X
South32 Ltd					X
South32 Treasury Ltd					X
Southern Gas Corridor CJSC					X
Southern Kuzbass Coal Co. PJSC					X
Southgobi Resources Ltd					X
Southwestern Electric Power Co.					X
Southwestern Energy Company					X
Spartan Delta corp					X
SPIC 2016 US Dollar Bond Co. Ltd					X
Spindletop Oil & Gas Co.					X
Spirit AeroSystems Holdings, Inc.		X	X		
Spirit AeroSystems, Inc.		X	X		
Sportsman's Warehouse Holdings, Inc.			X		
Stanmore Resources Ltd					X
Star Energy Group Plc					X
Star Petroleum Refining Public Co. Ltd					X
Starbucks Corporation	X				
State Oil Company of Azerbaijan Republic					X
State Power Investment corp, Ltd					X
Station Casinos LLC	X				
Steel Partners Holdings L.P.		X			
Strata Power corp					X
Strathcona Resources Ltd					X

<i>Company</i>	<i>Reason for exclusion (There can be multiple)</i>				
<i>Name</i>	<i>Norms</i>	<i>Controversial Weapons</i>	<i>Weapons and Military</i>	<i>Tobacco</i>	<i>Fossils</i>
Strike Energy Ltd					X
Stronghold Digital Mining, Inc.					X
Sturm, Ruger & Co., Inc.			X		
STX Engine Co., Ltd.			X		
Sumitomo Chemical Co., Ltd.	X				
Sumitomo corp					X
Summit Power Ltd					X
SunCoke Energy, Inc.					X
Suncor Energy Inc.					X
Sunoco Logistics Partners Operations LP	X				
Sunpower Group Ltd					X
Sunshine Oilsands Ltd					X
Surge Energy Inc.					X
Surgutneftegas PJSC					X
Syngenta Finance AG	X				
Syngenta Finance NV	X				
Sypris Solutions, Inc.			X		
SaaB AB			X		
Taiwan Cogeneration corp					X
Talen Energy corp					X
Talos Energy, Inc.					X
Talos Production, Inc.					X
Tamarack Valley Energy Ltd					X
Taneja Aerospace & Aviation Ltd.			X		
Tanzania Cigarette Co. Ltd.				X	
TAQA Morocco SA					X
Targa Resources corp					X
TAT Technologies Ltd.			X		
Tatneft PJSC					X
Tauron Polska Energia SA					X
Taurus Armas SA			X		
TBEA Co., Ltd					X
Teck Resources Ltd					X
Teine Energy Ltd					X
Teledyne FLIR LLC			X		
Teledyne Technologies Incorporated			X		
Tel-Instrument Electronics Corp.			X		
Tellurian Inc.					X
Telos Corporation			X		
Tenaga Nasional Berhad					X
Tengizchevroil Finance Co. International Ltd					X
Tennessee Valley Authority		X			X
Termocandelaria Power SA					X
TerraCom Ltd					X
Territorial Generating Co. No 1 PJSC					X
Tesla, Inc.	X				
Tethys Oil AB					X
Texas Pacific Land corp					X
Textron Financial Corp.		X	X		
Textron Inc.		X	X		
Thai Oil Public Company Ltd					X
Thaioil Treasury Center Co., Ltd					X
Thales SA		X	X		
The Boeing Company		X	X		
The Charles Stark Draper Laboratory, Inc.		X			
The Chugoku Electric Power Co., Inc.					X

Company	Reason for exclusion (There can be multiple)				
Name	Norms	Controversial Weapons	Weapons and Military	Tobacco	Fossils
The Dewey Electronics Corp.			X		
The First International Bank of Israel Ltd.	X				
The Hub Power Co. Ltd					X
The Israel Electric corp Ltd					X
The Johns Hopkins University		X			
The Kansai Electric Power Co., Inc.					X
The Lanna Resources Public Co., Ltd					X
The Oil & Gas Holding Co. BSC					X
The Okinawa Electric Power Co., Inc.					X
The Power & Water Utility Co. for Jubail & Yanb					X
The Second Generation Co of the Wholesale Po					X
Thermon Group Holdings, Inc.					X
Thungela Resources Ltd					X
Tiandi Science & Technology Co., Ltd					X
TianJin 712 Communication & Broadcasting Co.			X		
TNB Global Ventures Capital Bhd.					X
Tohoku Electric Power Co., Inc.					X
Tokyo Gas Co., Ltd					X
Top Frontier Investment Holdings, Inc.					X
Topaz Energy corp					X
Topy Industries, Ltd					X
Torrent Power Ltd					X
TotalEnergies Capital Canada Ltd	X				X
TotalEnergies Capital Canada Ltd.	X				X
TotalEnergies Capital International SA	X				X
TotalEnergies SE	X				X
Touchstone Exploration Inc.					X
Tourmaline Oil corp					X
TPI Polene Power Public Co., Ltd					X
TPI Polene Public Co. Ltd					X
TransCanada Trust					X
TransDigm Group Incorporated		X	X		
Transportadora de Gas del Sur SA					X
Trinidad Generation UnLtd					X
Triumph Group, Inc.			X		
TTM Technologies, Inc.			X		
Tullow Oil Plc					X
Turbomecanica SA			X		
Turcas Petrol AS					X
Türkiye Petrol Rafinerileri AS					X
Turning Point Brands, Inc.				X	
Tutunski Kombinat AD Prilep				X	
U.S. ENERGY corp					X
Ultralife Corporation			X		
Union Investment Corp.				X	
Union Tobacco & Cigarette Industries Co.				X	
Unipro PJSC					X
Unit corp					X
United Co. RUSAL International PJSC					X
United Energy Group Ltd					X
Universal Corporation				X	
V2X, Inc.			X		
Vale Overseas Ltd.	X				
Vale SA	X				
Valero Energy corp					X
Valeura Energy Inc.					X

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<i>Name</i>	<i>Norms</i>	<i>Controversial Weapons</i>	<i>Weapons and Military</i>	<i>Tobacco</i>	<i>Fossils</i>
Var Energi ASA					X
Vector Group Ltd.				X	
Vedanta Ltd					X
Vedanta Resources Finance II Plc					X
Vedanta Resources Ltd					X
Veolia Environnement SA		X			
Vermilion Energy Inc.					X
Verney-Carron SA			X		
Vertex Energy, Inc.					X
VIASAT, INC.			X		
VICTEK Co., Ltd.			X		
Video Display Corp.			X		
Vinci SA	X				
Viper Energy, Inc.					X
Vista Outdoor Inc.			X		
Vital Energy, Inc.					X
Vitesse Energy, Inc.					X
Viva Energy Group Ltd					X
VPower Group International Holdings Ltd					X
VSE Corporation			X		
VST Industries Limited				X	
VAALCO Energy, Inc.					X
W&T Offshore, Inc.					X
Wajax corp					X
Walchandnagar Industries Ltd.		X	X		
Warrior Met Coal, Inc.					X
Wartsila Oyj Abp		X			
Washington H. Soul Pattinson and Company Ltd					X
WEBUILD SPA	X				
Wee-Cig International Corp.				X	
Wesco Aircraft Holdings, Inc.			X		
West Indian Tobacco Co. Ltd.				X	
Western Midstream Operating LP					X
WHA Utilities & Power Public Co. Ltd					X
Whitecap Resources Inc.					X
Whitehaven Coal Ltd					X
Wintershall Dea Finance 2 BV					X
Wintershall Dea Finance BV					X
Wintime Energy Group Co., Ltd					X
Wisconsin Electric Power Company					X
Woodside Energy Group Ltd					X
Woodside Finance Ltd					X
Woodward, Inc.			X		
Worley Ltd					X
WPX Energy, Inc.					X
Wuhan Guide Infrared Co., Ltd.			X		
Xiamen Meiya Pico Information Co., Ltd.	X				
Yancoal Australia Ltd					X
Yancoal International Resources Development Co. Ltd					X
Yankuang Energy Group Co., Ltd					X
Yorkshire Power Finance Ltd					X
YPF Energia Electrica SA					X
YPF SA					X
YTL Corp Bhd.					X
YTL Power International Berhad					X
Yunnan Yuntianhua Co., Ltd					X

<i>Company</i>	<i>Reason for exclusion (There can be multiple)</i>				
<i>Name</i>	<i>Norms</i>	<i>Controversial Weapons</i>	<i>Weapons and Military</i>	<i>Tobacco</i>	<i>Fossils</i>
Zen Technologies Ltd.			X		
Zephyr Energy Plc					X
Zhejiang Dahua Technology Co. Ltd.	X				
Zhejiang Jiahua Energy Chemical Industry Co., L					X
Zhejiang Zheneng Electric Power Co., Ltd					X
Zhengzhou Coal Industry & Electric Power Co., L					X
ZION OIL & GAS, INC.					X
Zuari Agro Chemicals Ltd.	X				
AAR Corp.			X		

Exclusions of government bonds:

[List as determined in May 2024, to be implemented by 3rd quarter of 2024]

Afghanistan
 American Samoa
 Antigua and Barbuda
 Bahamas
 Bahrain
 Belarus*
 Belize
 China
 Eritrea
 Fiji
 Guam
 Iran
 Iraq
 Libya
 Myanmar
 North Korea
 Palau
 Panama
 Qatar*
 Russia*
 Samoa
 Saudi Arabia
 Seychelles
 Somalia
 South Sudan
 Sudan
 Syria
 Trinidad and Tobago
 Turkmenistan
 Turks and Caicos Islands
 US Virgin Islands
 Vanuatu
 Yemen

* All securities and financial instruments issued by entities resident in the country.