

# Eksklusionsliste

Pædagogernes Pension overvåger sine investeringer ift. deres overholdelse af internationale normer for ansvarlig virksomhedsadfærd, herunder FN Global Compacts 10 principper om menneskerettigheder, arbejdstagerrettigheder, miljø/klima og anti-korrupition.

Pædagogernes Pension har en fast politik for at ekskludere selskaber, der:

- Er involveret i produktion af kontroversielle våben: atomvåben, antipersonelminer (landminer), klyngebomber, hvid fosfor våben, biologiske eller kemiske våben.
- Er involveret i tobaksproduktion, som bryder med vores retningslinjer om ikke at målrette salg og markedsføring mod børn u. 18 år.
- Er mineselskaber med over 5% af omsætningen fra termisk kulproduktion.
- Er energiselskaber indenfor elproduktion med mere end 20% af omsætningen fra termisk kul.
- Er olieselskaber med over 5% af omsætningen fra oliesand.
- Er selskaber, som er omfattet af internationale sanktioner, herunder handel med våben til lande eller grupper i konflikt. Disse selskaber fremgår ikke af eksklusionslisten, men indgår ikke i PBU's investeringsunivers og vores kapitalforvaltere er instrueret om ikke at investere i sanktionerede selskaber.

ISIN kode	Selskab	Land	Årsag til eksklusion
KR7003570009	SNT Dynamics Co. Ltd.	Sydkorea	Antipersonelminer
KR7036530004	SNT Holdings Co. Ltd.	Sydkorea	Antipersonelminer
US0078001056	Aerojet Rocketdyne Holdings, Inc.	USA	Atomvåben
NL0000235190	Airbus SE	Frankrig	Atomvåben
GB0009697037	Babcock International Group PLC	Storbritannien	Atomvåben
INE171Z01018	Bharat Dynamics Limited	Indien	Atomvåben
US05605H1005	BWX Technologies Inc.	USA	Atomvåben
HK0031044180	China Aerospace International Holdings	Kina	Atomvåben, Klyngevåben
CNE1000031F4	China Isotope & Radiation Corp.	Kina	Atomvåben
CNE1000022N7	China National Nuclear Power Co., Ltd.	Kina	Atomvåben
CNE100000J75	China Shipbuilding Industry Co. Ltd.	Kina	Atomvåben
CNE000001KB1	China Shipbuilding Industry Group Power	Kina	Atomvåben
CNE000000SM3	China Spacesat Co Ltd	Kina	Atomvåben, Klyngevåben
KYG2352X1262	CNNC International Ltd	Kina	Atomvåben
FR0000053399	Constructions Industrielles Mediterranee S.A. (CNIM)	Frankrig	Atomvåben
US2641471097	Ducommun Incorporated	USA	Atomvåben
US3434121022	Fluor Corporation	USA	Atomvåben
INE671A01010	Honeywell Automation India Limited	Indien	Atomvåben
US4385161066	Honeywell International Inc.	USA	Atomvåben
KR7005870001	Huneeed Technologies	Sydkorea	Atomvåben
US4464131063	Huntington Ingalls Industries Inc.	USA	Atomvåben
US4698141078	Jacobs Engineering Group Inc.	USA	Atomvåben
INE498L01015	L&T Finance Holdings Ltd.	Indien	Atomvåben
INE010V01017	L&T Technology Services Limited	Indien	Atomvåben
INE214T01019	Larsen & Toubro Infotech Limited	Indien	Atomvåben
INE018A01030	Larsen & Toubro Ltd.	Indien	Atomvåben
IT0003856405	Leonardo SpA	Italien	Atomvåben

US5398301094	Lockheed Martin Corporation	USA	Atomvåben
US6668071029	Northrop Grumman Corp	USA	Atomvåben
FR0000073272	Safran SA	Frankrig	Atomvåben
INE018I01017	MindTree Limited	Indien	Atomvåben
ID1000125701	PT Baramulti Suksessarana Tbk	Indonesien	Atomvåben
INE245A01021	Tata Power Company Limited	Indien	Atomvåben, Klima
US8832031012	Textron Inc	USA	Atomvåben
US0970231058	The Boeing Company	USA	Atomvåben
INE711A01022	Walchandnagar Industries Limited	Indien	Atomvåben
US75513E1010	Raytheon Technologies Corporation	USA	Atomvåben
GB0002634946	BAE Systems Plc	Storbritannien	Atomvåben, Hvid fosfor
FR0014004L86	Dassault Aviation SA	Frankrig	Atomvåben, Hvid fosfor
US3695501086	General Dynamics Corp.	USA	Atomvåben, Hvid fosfor
FR0000121329	Thales SA	Frankrig	Atomvåben,
IL0002810146	ICL Group Ltd.	Israel	Hvid fosfor
CNE000000VZ9	Norinco International Cooperation Ltd.	Kina	Hvid fosfor, Klyngevåben
CNE1000036L1	Anhui GreatWall Military Ltd.	Kina	Klyngevåben
KR7000880005	Hanwha Corporation	Sydkorea	Klyngevåben
TRAASELS91H2	Aselsan Elektronik Sanayi ve Ticaret AS	Tyrkiet	Klyngevåben
KR7005810007	Poongsan Holdings Corporation	Sydkorea	Klyngevåben
KR7079550000	LIG Nex1 Co. Ltd.	Sydkorea	Klyngevåben
KR7103140000	Poongsan Corporation	Sydkorea	Klyngevåben
IL0010811243	Elbit Systems Ltd.	Israel	Hvid fosfor, meneskerettigheder
US5253271028	Leidos Holdings, Inc.	USA	Våbenhandel
IE00BYTBXV33	Ryanair Holdings PLC	Irland	Arbejdstagerrettigheder
MX01WA000038	Wal-Mart de Mexico	Mexico	Arbejdstagerrettigheder
US9311421039	Wal-Mart Stores	USA	Arbejdstagerrettigheder
US02209S1033	Altria Group Inc.	USA	Tobak
US74737V2051	Old Holdco Inc. (Tidl. Pyxus International Inc.)	USA	Tobak
US9134561094	Universal Corporation	USA	Tobak
US92240M1080	Vector Group Ltd.	USA	Tobak
US8454671095	Southwestern Energy Company	USA	Klima
US6267171022	Murphy Oil Corporation	USA	Klima
CNE000001LJ2	Huadian Power International Corporation Limited	Kina	Klima
JP3421100003	Japan Petroleum Exploration Co., Ltd.	Japan	Klima
CNE000001998	Huaneng Power International, Inc.	Kina	Klima
ZAE000084992	Exxaro Resources Limited	Sydafrika	Klima
RU0008958863	Mosenergo Pao	Rusland	Klima
US30231G1022	Exxon Mobil Corporation	USA	Klima
TH0637010Y00	Ratch Group Public Company Limited	Thailand	Klima
CNE000001G53	Shanghai Electric Power Company Limited	Kina	Klima
COC04PA00016	Ecopetrol S.A.	Colombia	Klima
US03940R1077	Arch Resources, Inc.	USA	Klima
GB00BH0P3Z91	BHP Group Plc	Storbritannien	Klima
AU0000000WHC8	Whitehaven Coal Limited	Australien	Klima
ID1000108509	Indo Tambangraya Megah Tbk Pt	Indonesien	Klima
CNE0000005Q7	Shenergy Company Limited	Kina	Klima

SA0007879550	Saudi Electricity Company Sjsc	Saudi Arabien	Klima
US6896481032	Otter Tail Corporation	USA	Klima
HK0883013259	Cnooc Limited	Kina	Klima
RU0009033591	Tatneft' Pao	Rusland	Klima
CNE100000767	China Shenhua Energy Company Limited	Kina	Klima
US20605P1012	Concho Resources Inc.	USA	Klima
RU000A0F5UN3	Enel Rossiya Pao	Rusland	Klima
CA4530384086	Compagnie Petroliere Imperiale Ltée (Imperial Oil)	Canada	Klima
CNE000000GN6	Inner Mongolia Mengdian Huaneng Thermal Power	Kina	Klima
RU0009062467	Gazprom Neft' Pao	Rusland	Klima
INE205A01025	Vedanta Limited	Indien	Klima
CNE0000013Y5	Shanxi Xishan Coal And Electricity Power Co., Ltd.	Kina	Klima
CNE000000933	Shenzhen Energy Group Co., Ltd.	Kina	Klima
PHY0005M1090	Aboitiz Power Corp.	Filippinerne	Klima
AU0000000AGL7	Agf Energy Limited	Australien	Klima
CA1363851017	Canadian Natural Resources Limited	Canada	Klima
US2057683029	Comstock Resources, Inc.	USA	Klima
HK2380027329	China Power International Development Limited	Hong Kong	Klima
AU0000000NHC7	New Hope Corporation Limited	Australien	Klima
AU0000000SOL3	Washington H. Soul Pattinson And Company Limited	Australien	Klima
BMG2178K1009	Ck Infrastructure Holdings Limited	Hong Kong	Klima
CA4480551031	Husky Energy Inc.	Canada	Klima
CNE000000JM2	Sdic Power Holdings Co., Ltd.	Kina	Klima
US69351T1060	Ppl Corporation	USA	Klima
CL0002694637	AES Andes S.A.	Chile	Klima
US01877R1086	Alliance Resource Partners, L.P.	USA	Klima
US0236081024	Ameren Corporation	USA	Klima
AU0000000BHP4	BHP Group Limited	Australien	Klima
TH0148A10Z06	Banpu Public Company Limited	Thailand	Klima
INE486A01021	CESC Ltd	Indien	Klima
HK0002007356	CLP Holdings Limited	Hong Kong	Klima
US1667641005	Chevron Corporation	USA	Klima
CNE0000018G1	China Petroleum & Chemical Corporation	Kina	Klima
HK0836012952	China Resources Power Holdings Company Limited	Hong Kong	Klima
US2120151012	Continental Resources, Inc.	USA	Klima
CNE000000PC0	GD Power Development Co., Ltd.	Kina	Klima
RU0007661625	Gazprom Pao	Rusland	Klima
MXP370841019	Grupo Mexico	Mexico	Klima
CNE000000SK7	Inner Mongolia Yitai Coal Co., Ltd	Kina	Klima
INE733E01010	NTPC Limited	Indien	Klima
RU000A0JNGA5	Yunipro Pao	Rusland	Klima
PK0080201012	Oil And Gas Development Co Ltd	Pakistan	Klima
INE213A01029	Oil And Natural Gas Corporation Limited	Indien	Klima
JP3194700005	The Okinawa Electric Power Company Inc.	Japan	Klima
US7045511000	Peabody Energy Corporation	USA	Klima
CNE1000007Q1	Petrochina Company Limited	Kina	Klima
BRPETRACNOR9	Petroleo Brasileiro S.A. - Petrobras	Brasilien	Klima

PLPGNIG00014	Polskie Gornictwo Naftowe I Gazownictwo S.A.(PGN	Polen	Klima
PHY7628G1124	Semirara Mining And Power Corporation	Filippinerne	Klima
CNE000001NT7	Shanxi Lu'An Environmental Energy Dev. Co., Ltd	Kina	Klima
CA8672241079	Suncor Energy Inc.	Canada	Klima
RU0008926258	Surgutneftegaz Pao	Rusland	Klima
ID1000094006	Bukit Asam Tbk Pt	Indonesien	Klima
JP3585800000	Tokyo Electric Power Company Holdings, Incorporat	Japan	Klima
ID1000058407	Pt United Tractors Tbk	Indonesien	Klima
CNE0000012G4	Guanghui Energy Co., Ltd.	Kina	Klima
CNE000000WV6	Yanzhou Coal Mining Company Limited	Kina	Klima
US037735CM71	Appalachian Power Company	USA	Klima
CA3565001086	Freehold Royalties Ltd.	Canada	Klima
US59562VAM90	Berkshire Hathaway Energy Company	USA	Klima
US845437BR25	Southwestern Electric Power Company	USA	Klima
US23338VAJ52	Dte Electric Company	USA	Klima
US485134BM13	Evergy Metro, Inc.	USA	Klima
US491674BG15	Kentucky Utilities Company	USA	Klima
US546676AY39	Louisville Gas And Electric Company	USA	Klima
US610202BP77	Monongahela Power Company	USA	Klima
US040555DB74	Arizona Public Service Company	USA	Klima
US898813AR11	Tucson Electric Power Company	USA	Klima
US26443TAC09	Duke Energy Indiana, Llc	USA	Klima
US716708AF90	Petroliam Nasional Berhad (Petronas)	Malaysia	Klima
JP548404AGK3	Petroleos Mexicanos	Mexico	Klima
CL0001583070	Engie Energia Chile S.A.	Chile	Klima
USP3063DAB84	Compania General De Combustibles S.A.	Argentina	Klima
IDA0001045E8	Pt Perusahaan Listrik Negara (Persero)	Indonesien	Klima
INE121E01018	Jsw Energy Limited	Indien	Klima
INE522F01014	Coal India Ltd	Indien	Klima
CND100004ZW0	China National Petroleum Corporation	Kina	Klima
KR6066561269	Korea Midland Power Co., Ltd	Sydkorea	Klima
MYL5264OO006	Malakoff Corporation Berhad	Malaysia	Klima
KR6063622726	Korea Western Power Co., Ltd	Sydkorea	Klima
KR60649822C4	Korea South-East Power Co., Ltd	Sydkorea	Klima
KR6064312459	Korea Southern Power Co., Ltd.	Sydkorea	Klima
KR6068172156	Korea East-West Power Co., Ltd.	Sydkorea	Klima
CND10003KTY2	China Petrochemical Corporation	Kina	Klima
IL0010841281	Delek Group Ltd.	Israel	Klima
KZ1C00001122	Joint Stock Company National Company Kazmunay	Kazakhstan	Klima
CA5527041084	Meg Energy Corp.	Canada	Klima
ID1000137201	Pt Cikarang Listrindo Tbk	Indonesien	Klima
SA14TG012N13	Saudi Arabian Oil Company	Saudi Arabien	Klima
ID1000110901	Pt Indika Energy Tbk	Indonesien	Klima
ID1000111305	Pt Adaro Energy Tbk	Indonesien	Klima
PLENEA000013	Enea Spolka Akcyjna	Polen	Klima
CA04682R1073	Athabasca Oil Corporation	Canada	Klima
INE814H01011	Adani Power Limited	Indien	Klima

US256853AB86	Dolphin Energy Limited - L L C	renede Arabiske Emirater	Klima
PLPGER000010	Pge Polska Grupa Energetyczna Spolka Akcyjna	Polen	Klima
MA0000012205	Taq Morocco Sa	Marokko	Klima
INE274J01014	Oil India Limited	Indien	Klima
PLTAURN00011	Tauron Polska Energia Spolka Akcyjna	Polen	Klima
USP3703CAA82	Emgesa S.A. Esp.	Colombia	Klima
JE00B4T3BW64	Glencore Plc	Schweiz	Korruption, Klima
SG2F24986083	Geo Energy Resources Limited	Singapore	Klima
PLENERG00022	Energa Spolka Akcyjna	Polen	Klima
CNE100001T64	Shaanxi Coal Industry Company Limited	Kina	Klima
CNE100001SP3	Zhejiang Zheneng Electric Power Co. Ltd.	Kina	Klima
US40422B1017	Hk Electric Investments Limited	Hong Kong	Klima
US61179L1008	Montage Resources Corporation	USA	Klima
SG9999012629	Kenon Holdings Ltd.	Singapore	Klima
INE931S01010	Adani Transmission Limited	Indien	Klima
US54240F1030	Lonestar Resources Us Inc.	USA	Klima
CA15135U1093	Cenovus Energy Inc.	Canada	Klima
US92840M1027	Vistra Corp.	USA	Klima
US5596631094	Magnolia Oil & Gas Corporation	USA	Klima
US20854L1089	Consol Energy Inc.	USA	Klima
BRTASAACNPR4	Taurus Armas SA	Brasilien	Våbenhandel
KR7005490008	Posco Ltd.	Sydkorea	Menneskerettigheder
ID1000110505	PT Delta Dunia Makmur Tbk	Indonesien	Klima
CA8787423034	Ressources Teck Limitee	Canada	Klima
US6745991058	Occidental Petroleum Corporation	USA	Klima
ID1000121502	PT ABM Investama Tbk	Indonesien	Klima
CNE000001PH7	Pingdingshan Tianan Coal. Mining co., ltd.	Kina	Klima
CNE100000957	China Coal Energy Company Limited	Kina	Klima
CNE000001FP1	Shan Xi Hua Yang Group New Energy co., ltd.	Kina	Klima
ZAE000296554	Thungela Resources Ltd	Sydafrika	Klima
CNE0000010H6	Jizhong Energy Resources Co., Ltd.	Kina	Klima
CNE1000004Q8	Yankuang Energy Group Company Limited	Kina	Klima
AU0000000ORG5	Origin energy limited	Australien	Klima
KR7005090006	SGC Energy Co.,Ltd	Sydkorea	Klima
US0231351067	Amazon.com Inc	USA	Arbejdstagerrettigheder
BAUNPRRK1005	Pretis dd	Bosnien-Hercegovina	Hvid Fosfor
KR7012450003	HANWHA AEROSPACE Co., Ltd.	Sydkorea	Hvid fosfor
RU000A0JPLZ7	United Aircraft Corp. PJSC	Rusland	Våbenhandel
RU0006752979	Irkut Corp.	Rusland	Våbenhandel
US8086251076	Science Applications International Corp.	USA	Våbenhandel
AU0000000TER9	TERRACOM LIMITED	Australien	Klima
US74445PAF99	PT Indonesia Asahan Aluminium (Persero)	USA	Klima
CNE100000098	INNER MONGOLIA DIAN TOU ENERGY CORP LTD	Kina	Klima
CNE000001FH8	Shanxi Coal International Energy Group Co., Ltd.	Kina	Klima
ZAE000054045	AFRICAN RAINBOW MINERALS LIMITED	Sydafrika	Klima
CNE0000017T6	Inner Mongolia ERDOS Resources Co.,Ltd.	Kina	Klima
INE614G01033	RELIANCE POWER LIMITED	Indien	Klima

ZAG000038290	ESKOM HOLDINGS SOC LIMITED	Sydafrika	Klima
TH7462010003	Banpu Power Public Company Limited	Thailand	Klima
CNE000001Q02	Datang International Power Generation Co., Ltd.	Kina	Klima
TH7534010007	TPI Polene Power Public Company Limited	Thailand	Klima
INE351F01018	JAIPRAKASH POWER VENTURES LIMITED	Indien	Klima
PHY806B2AV81	SMC GLOBAL POWER HOLDINGS CORP.	Filippinerne	Klima
JP3551200003	Electric Power Development Co., Ltd.	Japan	Klima
US032511AK35	Anadarko Petroleum Corporation	USA	Klima
JP3845400005	Hokuriku Electric Power Company	Japan	Klima
US462613AP51	IPALCO ENTERPRISES INC	USA	Klima
CA14042M1023	CAPITAL POWER CORPORATION	Canada	Klima
CA66988ZBE84	NOVA SCOTIA POWER INCORPORATED	Canada	Klima
CNE000000WD4	WINTIME ENERGY GROUP CO.,LTD.	Kina	Klima
JP3350800003	Shikoku Electric Power Company, Incorporated	Japan	Klima
TH0465010005	ELECTRICITY GENERATING PUBLIC COMPANY LIMITED	Thailand	Klima
MYL534700009	TENAGA NASIONAL BERHAD	Malaysia	Klima
JP3605400005	Tohoku Electric Power Company, Incorporated	Japan	Klima
US30034W1062	Evergy, Inc.	USA	Klima
JP3522200009	The Chugoku Electric Power Company, Incorporated	Japan	Klima
US00130H1059	THE AES CORPORATION	USA	Klima
JP3850200001	Hokkaido Electric Power Company, Incorporated	Japan	Klima
US0185223007	ALLETE, INC.	USA	Klima
US845743BU60	SOUTHWESTERN PUBLIC SERVICE COMPANY	USA	Klima
US976843BJ00	WISCONSIN PUBLIC SERVICE CORPORATION	USA	Klima
US7234841010	PINNACLE WEST CAPITAL CORPORATION	USA	Klima
US55277P1049	MGE ENERGY, INC.	USA	Klima
US69349H1077	PNM RESOURCES, INC.	USA	Klima
US39121JAE01	Great River Energy	USA	Klima
US976826BQ93	WISCONSIN POWER AND LIGHT COMPANY	USA	Klima
US744448CY50	PUBLIC SERVICE COMPANY OF COLORADO	USA	Klima
INE423A01024	ADANI ENTERPRISES LIMITED	Indien	Business Model
IL0003120172	Ashot Ashkelon Industries Ltd	Israel	Våben
GB0007973794	Serco Group	Storbritannien	Våben
US3984331021	Giffon Corporation	USA	Våben
US57778K1051	Maxar Technologies Inc.	USA	Våben
US6153942023	Moog Inc.	USA	Våben
US6752321025	Oceaneering International Inc.	USA	Våben
US8968181011	Triumph Group Inc.	USA	Våben
DE000HAG0005	Hensoldt AG	Tyskland	Våben
US0311001004	Ametek Inc.	USA	Våben
US4282911084	Hexcel Corporation	USA	Våben
US1271903049	CACI International Inc	USA	Våben
US5024311095	L3Harris Technologies, Inc.	USA	Våben
US5645631046	ManTech International Corp.	USA	Våben
GB0009123323	Ultra Electronics Holdings PLC	Storbritannien	Våben
CNE100000PM8	Hangzhou Hikvision Digital Technology Co., Ltd.	Kina	Business Model
US576485AF30	Matador Resources Company	USA	Klima

US88160R1014    Tesla Inc

USA

Arbejdstagerrettigheder

I alt 263 selskaber

