Unless otherwise noted, all questions are optional.

**Consent Forms** (Shown to everyone before proceeding to the survey) (A response to questions posed on this page will be required)

- 1. Screening/Directory Questions (Shown to all participants)(These are required)
  - a. (The following text will be displayed at the top of the page of screening questions) Thank you for participating in this study! By completing the following survey to the best of your ability you will help Tulane EMS better understand what may be preventing people of certain demographics from joining Tulane EMS or calling for Tulane EMS during medical emergencies. Your responses to these questions will be used to help make Tulane EMS a more diverse organization and correct any disparities in how Tulane EMS is utilized.
  - b. \*What is your affiliation with Tulane University? (If not "Student", survey ends)
    - i. Undergraduate Student
    - ii. Graduate Student
    - iii. Faculty
    - iv. Staff
    - v. I am not affiliated
  - c. \*Do you spend the majority of your school or work time on Tulane's Uptown Campus? (If no, the survey ends)
    - i. Yes
    - ii. No
  - d. \*Are you at least 18 years old? (If no, the survey ends)
    - i. Yes
    - ii. No
  - e. \*Have you called for Tulane EMS?
    - i. Yes, for myself
    - ii. Yes, for someone else
    - iii. No
  - f. \*Have you ever been in a situation where you were considering calling for Tulane EMS but decided not to?
    - i. Yes, for myself
    - ii. Yes, for someone else
    - iii. No
- 2. Why didn't you call? (Shown to those who answer "Yes, for myself" or "Yes, for someone else" in question 1f)

- a. Why did you decide not to call for Tulane EMS? (Response options will be randomly shuffled with "Other" pinned at the bottom)
  - i. I didn't think an ambulance was necessary
  - ii. I / they couldn't afford the ambulance bill
  - iii. I / they couldn't afford the hospital bill
  - iv. I was / they were afraid of TUPD being involved
  - v. I was / they were afraid of Tulane University being involved
  - vi. I was / they were afraid of being judged
  - vii. Other (with text box)
- 3. **Affiliation/Applicant status** (Shown to all participants)
  - a. Have you ever been interested in working as an EMT?
    - i. Yes
    - ii. No
  - b. \*Have you ever applied to Tulane EMS? (required)
    - i. Yes
    - ii. No
  - c. \*Have you ever been accepted into Tulane EMS? (Shown to those who answer "Yes" to question 3b) (required)
    - i. Yes
    - ii. No
  - d. \*Are you currently a member of Tulane EMS? (Shown to those who answer "Yes" to question 3c) (required)
    - i. Yes
    - ii No
- 4. **Yes: applied** (Shown to those who answer "Yes" to question 3b)
  - a. How fair do you feel the application process was to you? (this is a 5 option matrix style question with the following anchors)
    - i. Not at all fair
    - ii. -
    - iii. Moderately fair
    - iv. -
    - v. Completely fair
  - b. Why do you feel like the application process may not have been fair to you? Please provide as much detail as possible without including anyone's real name. (Shown to those who answer anything other than "Completely fair" in question 4a)
    - i. \*Text box\*
  - c. Did you ever decide not to re-apply to Tulane EMS given the opportunity?
    - i. Yes
    - ii. No

- d. Why did you choose not to apply again? (Select all that apply) (Response options will be randomly shuffled with "Other" pinned at the bottom) (Shown to those who answer "Yes" to question 4c)
  - i. I no longer had time or interest
  - ii. I didn't feel like my identity was represented in the organization
  - iii. I needed to have a paying job
  - iv. I didn't feel I would be welcome in the organization
  - v. I thought being an EMT would be too stressful
  - vi. I didn't think that I would get in
  - vii. I didn't like the culture of the organization
  - viii. I didn't want to go through the application process again
  - ix. I was not eligible
  - x. Other (with text box)
- e. What semester(s) did you apply to Tulane EMS? (Select all that apply)
  - i. Fall
  - ii. Spring
- f. How many times have you applied to Tulane EMS?
  - i. 1
  - ii. 2
  - iii. 3 or more times
- 5. No: did not apply (Shown to those who answer "No" to question 3b)
  - a. Why did you decide not to apply to Tulane EMS? (Select all that apply) (Response options will be randomly shuffled with "Other" pinned at the bottom) (Shown to those who answer "Yes" to question 3a)
    - i. I didn't have time or interest
    - ii. I didn't feel like my identity was represented in the organization
    - iii. I needed to have a paying job
    - iv. I didn't feel I would be welcome in the organization
    - v. I thought being an EMT would be too stressful
    - vi. I didn't think that I would get in
    - vii. I didn't like the culture of the organization
    - viii. I didn't want to go through the application process
    - ix. I was not eligible
    - x. I wasn't sure how to apply
    - xi. Other (with text box)
- 6. Trust in/Perception of Tulane EMS (Shown to all participants)
- 7. Rate how likely you are to take the following actions in each situation on or around the uptown campus. (each option will have a likert response scale with options "Very unlikely", "Unlikely", "About as likely as not", "Likely", "Very likely")

- a. You suffer a minor traumatic emergency (for example: small cuts, scrapes, burns without blistering)
  - i. Call 911
  - ii. Call for Tulane EMS
  - iii. Take another form of transportation to see a doctor
  - iv. Care for it yourself
- b. You have a minor medical emergency (for example: stomach pain, fever, OB/GYN)
  - i. Call 911
  - ii. Call for Tulane EMS
  - iii. Take another form of transportation to see a doctor
  - iv. Care for it yourself
- c. You have a psychological emergency (for example: anxiety attack, depressive episode, schizophrenia)
  - i. Call 911
  - ii. Call for Tulane EMS
  - iii. Take another form of transportation to see a doctor
  - iv. Care for it yourself
- d. You have an ingestion emergency (for example: over-consuming alcohol, other drugs, or other poisonings)
  - i. Call 911
  - ii. Call for Tulane EMS
  - iii. Take another form of transportation to see a doctor
  - iv. Care for it yourself
- e. You have a cardiovascular emergency (for example: stroke, heart issues)
  - i. Call 911
  - ii. Call for Tulane EMS
  - iii. Take another form of transportation to see a doctor
  - iv. Care for it yourself
- f. What factors reduce how likely you are to call for Tulane EMS during a minor traumatic emergency (for example: small cuts, scrapes, burns without blistering) on or around the uptown campus? (Select all that apply) (Response options will be randomly shuffled with "Other" pinned at the bottom) (Shown to those that answer anything other than "Likely" or "Very likely" to guestion 7a)
  - i. I don't trust Tulane EMS or its members
  - ii. I or someone I know have had negative experiences after calling Tulane EMS
  - iii. I do not want to be treated by someone I might know
  - iv. I do not want the police to be involved

- v. I do not want Tulane/Housing to get involved
- vi. I don't know how to call for Tulane EMS
- vii. It's easier to call New Orleans EMS (911)
- viii. Other (with text box)
- g. What factors reduce how likely you are to call for Tulane EMS during a minor medical emergency (for example: stomach pain, fever, OB/GYN) on or around the uptown campus? (Select all that apply) (Response options will be randomly shuffled with "Other" pinned at the bottom) (Shown to those that answer anything other than "Likely" or "Very likely" to question 7b)
  - i. I don't trust Tulane EMS or its members
  - ii. I or someone I know have had negative experiences after calling Tulane EMS
  - iii. I do not want to be treated by someone I might know
  - iv. I do not want the police to be involved
  - v. I do not want Tulane/Housing to get involved
  - vi. I don't know how to call for Tulane EMS
  - vii. It's easier to call New Orleans EMS (911)
  - viii. Other (with text box)
- h. What factors reduce how likely you are to call for Tulane EMS during a psychological emergency (for example: anxiety attack, depressive episode, schizophrenia) on or around the uptown campus? (Select all that apply) (Response options will be randomly shuffled with "Other" pinned at the bottom) (Shown to those that answer anything other than "Likely" or "Very likely" to guestion 7c)
  - i. I don't trust Tulane EMS or its members
  - ii. I or someone I know have had negative experiences after calling Tulane EMS
  - iii. I do not want to be treated by someone I might know
  - iv. I do not want the police to be involved
  - v. I do not want Tulane/Housing to get involved
  - vi. I don't know how to call for Tulane EMS
  - vii. It's easier to call New Orleans EMS (911)
  - viii. Other (with text box)
- i. What factors reduce how likely you are to call for Tulane EMS during an ingestion emergency (for example: over-consuming alcohol, other drugs, or other poisonings) on or around the uptown campus? (Select all that apply) (Response options will be randomly shuffled with "Other" pinned at the bottom) (Shown to those that answer anything other than "Likely" or "Very likely" to question 7d)

- i. I don't trust Tulane EMS or its members
- ii. I or someone I know have had negative experiences after calling Tulane EMS
- iii. I do not want to be treated by someone I might know
- iv. I do not want the police to be involved
- v. I do not want Tulane/Housing to get involved
- vi. I don't know how to call for Tulane EMS
- vii. It's easier to call New Orleans EMS (911)
- viii. Other (with text box)
- j. What factors reduce how likely you are to call for Tulane EMS during a cardiovascular emergency (for example: stroke, heart issues) on or around the uptown campus? (Select all that apply) (Response options will be randomly shuffled with "Other" pinned at the bottom) (Shown to those that answer anything other than "Likely" or "Very likely" to question 7e)
  - i. I don't trust Tulane EMS or its members
  - ii. I or someone I know have had negative experiences after calling Tulane EMS
  - iii. I do not want to be treated by someone I might know
  - iv. I do not want the police to be involved
  - v. I do not want Tulane/Housing to get involved
  - vi. I don't know how to call for Tulane EMS
  - vii. It's easier to call New Orleans EMS (911)
  - viii. Other (with text box)
- k. Do you personally know any Tulane EMS members? (Shown to those who answer "No" in question 3c)
  - i. Yes
  - ii. No
- I. How much do you agree with the following statements about Tulane EMS members? (this is a matrix style question with options: Strongly Disagree, Disagree, Neutral, Agree, Strongly Agree) (Statement order will be randomly shuffled)
  - i. Tulane EMS members are socially inclusive.
  - ii. Tulane EMS members are trustworthy.
  - iii. Tulane EMS members are kind.
  - iv. Tulane EMS members are 'cliquey' or socially exclusive.
  - v. Tulane EMS members are rude.
  - vi. Tulane EMS members are unreliable.
- 8. **Demographics** (Shown to all participants) (These questions are "requested" meaning that participants may leave them blank but will be prompted/reminded that they left questions blank before completing the survey)

- a. (The following text will be displayed at the top of the page of demographic questions) The following questions are about you (the participant). No information will be collected that could link your identity with your responses to this survey. While these questions are optional, your full completion of this last section will greatly contribute to the goal of this study: to make Tulane EMS a more diverse organization and correct any disparities in how Tulane EMS is utilized.
- b. What year at Tulane are you? (Shown to those who answer "Student" in question 1b)
  - i. First Year
  - ii. Second Year
  - iii. Third Year
  - iv. Fourth Year
  - v. Fifth year +
  - vi. Graduate or Professional
- c. How would you usually describe yourself? (racial identity) (select all that apply) (Response options will be randomly shuffled with "My identity is not listed above" pinned at the bottom)
  - i. American Indian or Native Alaskan
  - ii. Asian or Asian American
  - iii. Black or African American
  - iv. Creole
  - v. Middle Eastern/North African (MENA)
  - vi. Hispanic or Latino/a/x
  - vii. Native Hawaiian or Pacific Islander Native
  - viii. White
  - ix. Biracial or Multiracial
  - x. My identity is not listed above (with text box)
- d. How would you describe your sexual orientation? (select all that apply) (Response options will be randomly shuffled with "My orientation is not listed above" pinned at the bottom)
  - i. Asexual
  - ii. Bisexual
  - iii. Gay
  - iv. Straight (Heterosexual)
  - v. Lesbian
  - vi. Pansexual
  - vii. Queer
  - viii. Questioning or unsure
  - ix. Same gender loving

- x. My orientation is not listed above (with text box)
- e. How would you usually describe yourself? (gender identity) (Response options will be randomly shuffled with "My identity is not listed above" pinned at the bottom)
  - i. Woman or Female
  - ii. Man or Male
  - iii. Trans Woman
  - iv. Trans Man
  - v. Genderqueer
  - vi. Agender
  - vii. Genderfluid
  - viii. Non-Binary
  - ix. My identity is not listed above (with text box)
- f. What is the school of your primary area of study? (Shown to those who answer "Student" in question 1b) (Response options will be randomly shuffled with "Other" pinned at the bottom)
  - School of Architecture
  - ii. A. B. Freeman School of Business
  - iii. School of Liberal Arts
  - iv. School of Professional Advancement
  - v. School of Public Health & Tropical Medicine
  - vi. School of Science & Engineering
  - vii. School of Law
  - viii. School of Medicine
    - ix. School of Social Work
- g. Are you an international student?
  - i. Yes
  - ii. No
  - iii. I don't feel comfortable answering this question
- h. Do you live on or off campus? (Shown to those who answer "Student" in question 1b)
  - i. I live on campus
  - ii. I live off campus

## This section is going to be used for a future project: TEMS Misconceptions

(Everyone sees these, they will be shown resources to correct any misconceptions after the survey)

- 1. What is your understanding of Tulane EMS's relationship with Tulane University?
  - a. \*1 correct answer
  - b. \*1 or more incorrect answers
- 2. What is your understanding of Tulane EMS's relationship with the Tulane Police Department?
  - a. \*1 correct answer
  - b. \*1 or more incorrect answers
- 3. What is your understanding of who Tulane EMS members are?
  - a. \*1 correct answer
  - b. \*1 or more incorrect answers
- 4. What is your understanding of the repercussions for calling Tulane EMS?
  - a. \*1 correct answer
  - b. \*1 or more incorrect answers
- 5. What is your understanding of the fees associated with calling Tulane EMS?
  - a. \*1 correct answer
  - b. \*1 or more incorrect answers