## Week 10 - Social Psychology Cont'd (ch.13)

#### AGENDA

- Attributions
- Conformity
- Group Influences
- Stereotypes, Prejudice, Discrimination

# Milgram and Disobedience: More Likely When....

- Authority figure not perceived to be legitimate
- Authority figure not close by
- Victim made to seem more human (not in another room or at a distance)
- Authority figure not supported by prestigious institution
- Presence of role models for defiance

### More on Obedience

- Uniforms, Authority, and Obedience
- o clip Zimbardo

# Attribution Processes: Explaining Behaviour

- Attributions
  - Internal vs. external
- Biases in attributions
  - Fundamental attribution error
  - Defensive attribution
  - Self-serving bias
- Cultural influences on attributions

## Theoretical Understandings of Obedience

- Theory of Conformism
  - Based on Solomon Asch's work
  - Group influence, hierarchy
- Agentic State Theory
  - Obedience involves critical shift in viewpoint
  - Person viewing self as the 'instrument' for carrying out someone else's wishes ...
  - Therefore not responsible for own actions

## How Do Others Affect the Individual?

#### • Conformity:

 When a person changes their attitudes or behaviours so that they are consistent with those of other people or norms

# Conformity: Solomon Asch Experiments

- Asch Experiment
- Asch found that people in a group adopt its standards
  - 7-9 people asked to judge which of three lines matched a standard line
  - Only one group member, the "naïve" participant, was really unaware of the purpose of the study
  - The other "participants" deliberately gave false answers
- Found some naïve participants would go along with the group, even when the answer they gave was obviously wrong

## How Do Groups Influence Behaviour?

- Social Facilitation:
  - Change in behaviour when people are (or believe they are) in presence of others
- Social Loafing
  - A decrease in individual effort as a result of working in a group
- Decision-making: Groupthink
  - Tendency for group members to seek concurrence with one another

### The Bystander Effect

- The bystander effect Darley and Latané (1968)
  - Diffusion of responsibility
- The Kitty Genovese Story
- Bystander Effect and Stranger
  Danger
- Diffusion of Responsibility and "Group Rules"

### Unrestrained Group Behaviour

- A dramatic demonstration of unrestrained group behaviour, authority, and obedience: "Stanford Prison Experiment"
  - well-adjusted college students asked to act and dress as <u>prisoners</u> or <u>guards</u>
  - Behaviours matched roles very quickly: Guards harassed prisoners; prisoners obeyed guards
  - Stanford Prison Experiment

### How we respond to others is based on what we ...

- o See
- Hear
- Believe
- Expect
- Have experienced in the past

### Person Perception: Forming Impressions of Others

- Effects of physical appearance
- Cognitive schemas
- Stereotypes
- Prejudice and discrimination
- Subjectivity in person perception
- Evolutionary perspective

## Stereotyping, Prejudice, and Discrimination

#### Stereotypes:

- fixed, overly simple, often false ideas about the traits, attitudes, and behaviours of a group's members
- social categorization (in-group and out-group)

#### O Prejudice:

 negative evaluation of a group, based on unfavourable (and often wrong) stereotypes about group & little or no experience with the group

#### O Discrimination:

prejudice translated into behaviour

## The Power of Prejudice and Discrimination

- The "brown-eyed/blue-eyed experiment"
  - Jane Elliot, a 3<sup>rd</sup> grade teacher in an elementary school conducts an in-class experiment
  - An experiment in the experience of discrimination and power
  - Video Clip

### Summary: Take Aways ...