

## **Department of Humanities & Management**

### **EOM (HSS 302) Assignment-EVEN-Semester-2015**

#### **(Assignment 3)**

1. Since people must occupy organization positions, and since an effective organization depends on people. It is often said that the best organization arises when a manager understand their roles and allow them to do their job in their own way. Which type of organization is suitable? Justify your answer.
2. Construct a diagram depicting the formal organization of an enterprise or activity with which you are familiar. How does this organization chart help or hinder the establishment of an environment for performance?
3. If you were the president of a company that was organized along functional lines and a consultant suggested that you organize along territorial or product lines, what might concern you in following this recommendation?
4. Why is poor delegation of authority often found to be the most important cause of managerial failure?
5. Differentiate between centralization and decentralization. What are the advantages and limitations of decentralization of authority?

**REFER THE COURSE PLAN AND THE REFERENCE BOOK**

#### References

1. **Koontz D.** (Latest Edition), "Essentials of Management" *Mc Graw Hill*, New York.
2. **Peter Drucker** (Latest Edition) " Management, Task and Responsibility" *Allied Publishers*.
3. **Peter Drucker** (2003) "The practice of management", *Butterworth Hein Mann*.