

MANIPAL INSTITUTE OF TECHNOLOGY



(A constituent college of Manipal University, Manipal) Manipal, Karnataka 576 104

Department of Humanities & Management

EOMEE (HSS 401) Assignment-ODD Semester-2014 (Assignment 4)

- 1. Why the function of staffing seldom is approached logically? Briefly describe the systems approach to staffing. How is staffing related to other managerial functions and activities?
- 2. List and evaluate external factors affecting staffing. Which ones are most critical today? Explain?
- 3. What are some typical failures in mangers development and training? Can you explain these failures? What would you recommend to overcome the shortcomings?
- 4. Evaluate sensitivity training as a technique for training would make you a better manager? Explain.
- 5. What is motivation? How does effective managing take advantages of, and contribute to, motivation?

REFER TO COURSE PLAN AND THE REFERENCE TEXT BOOK

References

- 1. Koontz D. (Latest Edition), "Essentials of Management" Mc Graw Hill, New York.
- 2. Peter Drucker (Latest Edition) "Management, Task and Responsibility" Allied Publishers.
- 3. **Peter Drucker** (2003) "The practice of management", *Butterworth Hein Mann*.