

James D Green | [Curriculum Vitae]

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Objective

As a skilled agile coach and programme manager, I am eager to broaden my horizons by diving further into the financial service sector. My top priority is to contribute to my team's success by empowering and guiding my colleagues, introducing fresh and effective methods of operations, cutting down on expenses, streamlining processes, and keeping the bar high.

Skills & Abilities

- Innovator
- Entrepreneur / Intrapreneur
- Skilled at design thinking
- Agile Coach
- Team building
- Relationship building
- Outstanding written and verbal skills
- Able to work autonomously
- Ability to succeed/thrive in ambiguous environments

Experience

Agile Coach / Programme Manager - Société Générale United Kingdom	2019 - Present
<p>Key team member and imbedded agile coach within the Transformation and Programme Office (TPO) taking the lead on various change and transformation projects and programmes while adding value:</p> <ul style="list-style-type: none">• Collaborating with sponsors and key stakeholders on all needed MI to track progress and manage risks with automated dashboards allowing teams to spend more time on qualitative analysis instead of quantitative calculations• Coaching various teams to aid in figuring out “their best way to work” while tracking everything within a more traditional JIRA sprint ticket or using Kanban boards• Key contributor across two communities within the organization in the UK, and collaborating globally:<ul style="list-style-type: none">○ PM Community - a team setup for all project managers to promote best practices for all project/programme management to promote self-sustaining continuous improvement for all teams○ Agile Coach Community - a team of internal agile coaches made up of both imbedded coaches covering both IT and non-IT projects. Share information, best practices, struggles and obstacles, support structure for new agile coaches• Provided early adoption of agile principles across TPO team using a small key project on creating a new operating business model and how agile ways of	

<p>working allowed the project to be delivered on-time, on budget, and handle the movement of the target</p> <ul style="list-style-type: none"> • Collaborating with various teams fostering continuous improvement/continuous delivery in all we do by using agile tools like retrospectives and process improvements and creating a safe space within the teams to allow for honest conversations • Collaborated with senior business leaders to implement the first agile portfolio management programme allowing a synergy between traditional waterfall and agile projects to co-exist within the portfolio with all deliveries on-time • As a business level agile coach, I have helped ensure all interactions with the teams are documented listing out all notes while highlighting next steps for all with proposed deadlines. 	
<p>Intrapreneur + Innovation Ambassador - Société Générale United Kingdom</p> <p>Co-Founder of an internal business opportunity looking at reputation and conduct risk of our corporate clients looking to answer the question “do we really want to do this deal?” and how can we ensure the organization is protected. This was accomplished by</p> <ul style="list-style-type: none"> • Building quantifiable 360-degree reputational risk view with external data • Collaborating with Sales teams for testing with small group of clients • Next stages of the project were integrating internal data to form a wholistic view of the clients with both internal and external data sets 	2018 - 2019
<p>Project Manager - Société Générale United Kingdom</p> <p>Managed a diverse global team across multiple countries on a digital transformation project to improve efficiencies, able to reduce resource needs by 20% and reduce time to completion by 10%, in on-boarding direct market access clients for electronic trading by:</p> <ul style="list-style-type: none"> • Introducing agile processes to the team and assisted the team in bridging the gaps between requirement gathering, development, and ensuring the quality was to standard • Lead all needed agile ceremonies and engaged product owner/sponsor for all priorities, user story development, training of agile principles, and allowing the team to see the value in delivering small bits of work adds value to the business 	2016-2018
<p>Project Manager - Société Générale Americas</p> <p>Collaborated with key stakeholders and sponsors to deliver the needed implementation of Dodd-Frank across all markets.</p> <p>Lead the first agile project team within the organization in creating a new tool for managing all requests for clients executing electronically.</p>	2013 - 2016

Education

Wheeling High School - Diploma, USA

1982 - 1986

Christian university studying Business Administration with an emphasis on entrepreneurial skills

Communication

Throughout my time at Societe Generale UK, I have had the opportunity to showcase my passion for the company through a variety of engagements. From being featured in their "Great Place to Work" recruitment campaign to participating in roundtable discussions and presenting at seminars, I have consistently demonstrated my expertise and enthusiasm for the industry. Thanks to these experiences, I have not only gained valuable exposure and recognition but have also contributed to Societe Generale's ongoing success

Leadership

As the Ally Chair within the UK Chapter of Societe General's Pride and Allies Network, I have the privilege of spearheading an inclusive effort to support the LGBTQ+ community. In my position, I've taken it upon myself to create an innovative Ally Programme that allows employees from all backgrounds to become advocates for any and all employee groups. I'm proud to be a part of such a forward-thinking company that values diversity, inclusion, and equality for all.

As an executive coach in the 3rd sector, I have the opportunity to guide and mentor leaders in the world of Agile Practices and Project Management skills. It's always rewarding to see those I work with realize how they are already utilizing agile methods and project management techniques in their daily lives - it's just a matter of embracing the terminology and refining their approach. By helping these individuals cultivate their skills, I'm able to contribute to the success of their organizations and create positive change in the community.