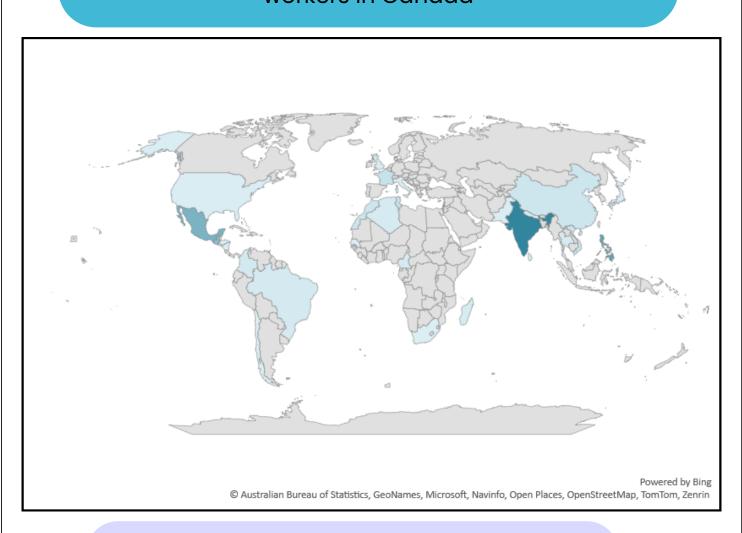


Foreign workers hired through the TFWP to fill short-term labour and skills shortages when Canadians or permanent residents are not available. An LMIA and a work permit are needed to hire a TFW through this program. A work permit is an official document issued by an immigration officer that allows someone who is not a Canadian citizen or a permanent resident to work in Canada. (Government of Canada)

## Facts and Figures of 2023

Top 30 countries of origin of Temporary Foreign workers in Canada



### **Streams of the TFWP**

#### High-wage positions

These occupations
typically require
post-secondary
education and
include professional
and technical jobs,
as well as skilled
trades.

## Low-wage positions

These occupations
typically require high
school completion
and/or on-the-job
training and include
intermediate and
labour jobs

High-wage workers 36.6%

Low-wage workers 63.4%



1 in 4 workers was female

# TFWP throughout the 21th century in Canada

