



November 14th, 2019

TO WHOM IT MAY CONCERN

Gregory Carvalhal has been a consistently strong and loyal employee with us at CaribMedia for the past nine years. He has been a pleasure to work with, bringing his attention to detail to every project he participates in.

Gregory possesses an enviable and rare combination of people skills, communication skills, technical skills and management skills. He also brings innovative ideas to the table, and is up front in his dealings with colleagues, management and clients. With Gregory, what you see is what you get; he is honest, hardworking and dependable.

Through to his current position as Senior Web Developer, Gregory has shown initiative and proactivity, and a strong confidence in his UI, UX and web development coding abilities to deliver whatever is asked of him, even when faced with daunting deadlines, while applying his capable management skills to handle client and management expectations well.

Gregory likes to keep up to date with current technology trends within the scope of his work and beyond, also coming forward with recommendations to management that are valued highly and that have resulted in tangible positive changes within our organization. He shares information willingly with colleagues and encourages them to dig deeper for themselves to broaden their knowledge, reinforcing the team. Gregory is most definitely a team player in as many ways as one can define the term.

I have no hesitation whatsoever in highly recommending him to any company looking to expand their Web Development team as he will most definitely be a valuable addition and will hit the ground running.

Should any more information be required please feel free to contact me.

Yours sincerely,

A handwritten signature in blue ink, appearing to read "Mark Agius Cesareo".

Mark Agius Cesareo
Managing Director
Carib Media Marketing Consultancy & Development N.V.