

**2017**

Bloomberg published a report on double standards in punishing misconduct in financial services (Egan, Matvos, Seru, 2017)

- Male financial advisers are 3 times more likely to have a record of serious misconduct than female financial advisers.
- After misconduct is registered, “female advisers are 20% more likely to lose their jobs, and 30% less likely to find new jobs relative to male advisers.”

Misconduct allegations against men cost firms 20% more to settle than those against women. Also, male advisers are twice as likely to be repeat offenders. “Both of these results suggest that firms should punish male advisers *more severely* than female advisers,” the authors wrote.

At firms with no female owners or executives, women were 42% more likely to be fired for misconduct than men. At firms in which men and women are equally represented in the executive suite, they are fired at equal rates after misconduct.



## **2010**

Yeardeley Love, a UVA student-athlete, was killed by her ex-boyfriend George Wesley Hugueley V. The prosecutor said of his history of violence: “Sooner or later he was going to seriously injure or kill someone. The issue isn’t too much alcohol, the issue is too much violence.”

## **2012**

Reginald Luster was found guilty of attempted second degree murder after stabbing his girlfriend 12 times before turning the knife on himself in her dorm room on campus. The victim lived and testified, “He said ‘I want you to die.’ And then...he said ‘if I can't have you then no one else can - we're going to die together.’”

## **2016**

Jesse L. Matthew Jr. had been accused of two separate sexual assaults at two different universities in the period of a year. He left each university after being accused. He went on to abduct and kill two women attending colleges in Virginia and sexually assault and attempt to kill another Virginia woman.



## **Japanese Proverb**

“Beat your wife on the wedding day and your married life will be happy.”

## **English Proverb**

A woman, an ass, a walnut tree

Bring more fruit, the more beaten they be.

## **Italian Proverb**

As both a good horse and a bad horse heed the spur,

So both a good woman and a bad woman need the stick.

## **Chinese Proverb**

A bride received into the home is like a horse you have just bought: You break her in by constantly mounting her and continually beating her.

## **Russian Proverb**

A wife may love a husband who never beats her, but she does not respect him.



## **The Old Testament**

“Thy husband shall rule over thee.” – God to Eve in Genesis.

### **1400**

“When you see your wife commit an offense...take up a stick and beat her soundly, for it is better to punish the body and correct the soul than to damage the soul and spare the body...then readily beat her, not in rage but out of charity and concern for her soul.” – Friar Cherubino of Siena

### **2002**

The U.S. Conference of Catholic Bishops issues a statement that recognizes that victims of abuse may ask, “How do these violent acts relate to my promise to take my spouse for better or for worse?” The statement continues, “The person being assaulted needs to know that acting to end the abuse does not violate the marriage promises.”



## 1910

A wife had no cause for action on an assault and battery charge against her husband because it “would open the doors of the courts to accusations of all sorts of one spouse against the other and bring into public notice complaints for assault, slander and libel.” – US Supreme Court

## 1990

Vermont court ruling

“...We do recognize that there was a certain amount of misbehavior; that there may be these temper tantrums and items of misbehavior, but the strangling with the hands and violence and threats that were described by Karen have been blown way out of proportion as evidenced by the fact that she stayed throughout the four years of marriage.”

BLAIR vs. BLAIR

(Reversed by VT Supreme Court on appeal)



**1967**

“In dealing with family disputes the power of arrest should be exercised as a last resort. The officer should never create a police problem when there is only a family problem existing.” – Training Manual, International Chief of Police

**1977**

Police in Michigan rely on a ‘stitch rule’ arresting a batterer only if the victim has been injured badly enough to require a specific number of surgical stitches.

**1984**

“Minneapolis Domestic Violence Experiment” by L.W. Sherman and R.A. Berk finds that arresting abusers reduces the reoccurrence of violent incidents.



**1968**

“One of my clients reported criminal charges against her husband. The judge asked her if this was the first time she had been beaten up. After observing court proceedings that morning, she knew that if she answered ‘yes’ like all the other women had, her husband would be released with virtually no penalty. So wisely she answered, ‘No this is not the first time.’ The judge dismissed the case, responding, ‘Well, it sounds like you must enjoy getting beaten up if it has happened before. There’s nothing I can do.’”

– Candace Wayne



## **1994**

Congress passes the Violence Against Women Act.

## **2004**

Between 1993 and 2004, The Violence Against Women Act led to a 67% decline in reported domestic violence. The number of domestic violence homicides of women declined 35 % and homicides of men (often resulting from women acting in self-defense against their abusers) declined 46%.

Amanda Marcotte, Salon

## **2012**

For the first time ever, congress fails to reauthorize the Violence Against Women Act in a partisan divide based on new protections it would offer to undocumented women, Native Americans, LGBTQ, and college students (the bill was reintroduced and passed in 2013).





## **2011**

A study shows spouses are the leading cause of death for pregnant women in the U.S. "This finding is especially troubling because violent deaths can be stopped," said the lead author.

## **2012**

"When we think of violence against women, for instance, we understandably think mainly of other countries, where the degree of violence is much higher. But what is also true is that if you added up all the women who have been murdered by their husbands or boyfriends since 9/11, and then you add up all the Americans who were killed by 9/11 or in Afghanistan and Iraq, more women were killed by their husbands or boyfriends." – Gloria Steinem, Associated Press

## **2013**

"Women worldwide ages 15 – 44 are more likely to die or be maimed because of male violence than because of cancer, malaria, war and traffic accidents combined." – Nicholas Kristof, New York Times



**1973**

Los Angeles has 4,000 shelter beds for men and 30 for women and children. None of those 30 beds were for women with sons older than 4.

**1991**

There are 3,200 animal shelters in the U.S. but only 1,200 shelters for women who are battered and their children.



**1851**

“Married women...may be entered or detained in the [mental] hospital at the request of the husband or guardian...without the evidence of insanity required in other cases.” – Illinois state law

**1974**

A psychiatrist who studied a group of men who were in custody for assaulting their wives wrote:

“In this type of relationship the husband characteristically gave a good deal of concern and time to trying to please and pacify his wife, who often tended to be querulous and demanding. The offense was an explosion which occurred after a period of trying behavior by the victim. There was often a precipitating act by the victim.”

M. Faulk, Medicine, Science and the Law

**1985**

Tina Turner’s husband, Ike, commented in an interview for SPIN magazine “Yeah I hit her, but I didn't hit her more than the average guy beats his wife.”

**1998**

Research finds that women with disabilities are up to 10 times more likely to be abused than women without disabilities. The likelihood is higher for women who live in institutions.



**1855**

In *Missouri v. Celia*, a female slave is declared to be property without a right to defend herself against a master's act of rape.

**1999**

Six states define domestic violence as only violence between members of the opposite sex (AL, AZ, DE, MI, MT, NC), and three states (GA, IL, SC) define domestic violence as violence only occurring through spouses, former spouses, or blood relatives. Both of these definitions specifically exclude same-sex domestic violence.

Leventhal & Lundy. (1999) Same Sex Domestic Violence

**2013**

The FBI definition of rape now includes male victims. It was updated from “the carnal knowledge of a female forcibly and against her will” to “penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.”



## **1866**

Rape was used as a tactic during the Memphis Riot of 1866. African American woman testified before Congress about their experiences of gang-rape by white mobs in what was possibly the first public speak out about rape.

Gillian Greensite, [History of the Rape Crisis Movement](#)

## **1971**

As part of the resurgence of attention to women's rights and the beginning of rape crisis centers across the country, New York Radical Feminists (NYRF) held a speak out on rape. At least 300 women attended, and 40 gave testimonies about their experiences of sexual violence.

## **2014**

WISE held our first bi-annual speak out where survivors of gender-based violence within the Upper Valley share their stories.



**1240**

Spanish Law:

If a woman and her adulterer are killed by her husband or fiancé, he shall pay no fine for the homicide, nor be sentenced to death.

**2013**

A woman woke up to a man impersonating her boyfriend raping her. Judges overturned the rapist's 3 year conviction based on a strict interpretation on the state's rape laws, which said that it was only a crime to trick someone into having sex if they were impersonating the person's *husband*, not her boyfriend.

Irin Carmon, Salon



## **2005**

Study (Decker and Silverman, 2005) finds that 25% of high school girls have been abused physically or sexually.

## **2009**

Study (Liz Claiborne Inc, 2009) finds that nearly half of all teens report “being controlled, threatened, and pressured to do things they did not want to do” by a romantic partner and 80% know someone who has.

## **2011**

CDC survey finds that 23% of women and 14% of men who ever experience rape, physical violence, or stalking by an intimate partner first experience dating violence between the ages of 11 and 17.

## **2013**

National Youth Risk Behavior Survey finds that 10% of high school students reported physical victimization and 10% reported sexual victimization by a dating partner in the past 12 months.

## **2014**

Females between the ages of 16 and 24 are roughly 3 times more likely to be abused by an intimate partner than the rest of the population.

## **2017**

The Youth Risk Behavior Survey in VT found that during their lifetime, female students are 3x as likely as male students to be forced to have sexual intercourse.

LGBT students in VT are more than 3x more likely than heterosexual cisgender students to have ever been forced to have sexual intercourse. Students of color are significantly more likely than white, non-Hispanic students to have ever been forced to have sexual intercourse.



YRBS data in NH found that female students are more than 3x more likely than males to be physically forced into sexual intercourse, and LGB students in NH are a little more than 4x more likely than heterosexual students.





## **1600's**

“The husband cannot be guilty of rape committed by himself upon his lawful wife, for by their mutual matrimonial consent and contract, the wife hath given up herself in this kind unto her husband, which she cannot retract.”

Matthew Hale, English legal scholar

## **1860**

Address to the Tenth National Women's Rights Convention on Marriage and Divorce:

“What father could rest at home by night, knowing that his lovely daughter was at the mercy of a strong man drunk with wine and passion and that, do what he might, he was backed up by law and public sentiment?”

Elizabeth Cady Stanton

## **1993**

North Carolina is the last state to recognize rape within marriage. Nebraska was the first in 1976.

## **2007**

“By getting married, the woman has consented to sex, and I don't think you can call it rape... That's what marriage is all about, I don't know if maybe these girls missed sex ed.”

Phyllis Schafly

## **2015**

“If an individual has sex with their wife while she is unconscious...a prosecutor could then charge that spouse with rape, theoretically. That makes sense in a first date scenario, but to me, not where people have a history of years of sexual activity.”

Utah State Rep Brian Greene



## 2012

Arguing that pregnancies resulting from rape are rare:

“It seems to be, first of all, from what I understand from doctors, it’s really rare. If it’s a legitimate rape, the female body has ways to try to shut the whole thing down...The facts show that people who are raped – who are truly raped – the juices don’t flow, the body functions don’t work and they don’t get pregnant. ”

Todd Akin, Missouri Senate Candidate

Presidential candidate Rick Santorum acknowledged that pregnancies may result from rape, but stated “I think the right approach is to accept this horribly created...gift of human life, and accept what God has given to you.”

## 2013

Also arguing that pregnancies resulting from rape are rare:

“In the emergency room they have what’s called rape kits where a woman can get cleaned out.”

Texas State Rep Jodie Laudenberg

## 2016

“I’m automatically attracted to beautiful – I just start kissing them. It’s like a magnet. Just kiss. I don’t even wait. And when you’re a star, they let you do it. You can do anything. Grab ‘em by the pussy. You can do anything.”

Donald Trump, 45<sup>th</sup> US President

## 2017

Polish politician, Janusz Korwin-Mikke, argues that women should be paid less and not allowed to vote, “women must earn less than men, because they are weaker, they are smaller, they are less intelligent.”



## **2011**

Jerry Sandusky, an assistant football coach at Penn State, was convicted of sexually assaulting 8 boys over 15 years. Records show that school officials were aware of the abuse as far back as 2002, but no reporting or legal action was taken until 2010.

## **2012**

A 22 year old man in Louisiana admitted to raping a 4 year old girl but defended himself by saying that the girl had initiated it.

Allen Powell, Times Picayune

## **2013**

A judge in Montana sentenced a 49 year old teacher who raped a 14 year old student (who killed herself before the trial) to a month in prison saying that the victim was both “a troubled youth” and “older than her chronological age” and that she was “as much in control of the situation” as the adult teacher. The judge furthered that while the crime was “horrible enough given her age, it wasn’t this forcible beat-up rape.” The age of consent in Montana is 16. The teacher was later resentenced to 10 years.

Joseph Serna, LA Times



## **2000**

Two teen boys were convicted of raping an 11 year old girl. While sentencing the boys, the judge called the victim “fresh and flirty” and suggested that she was looking for attention from the boys. (Philadelphia)

## **2009**

A teen girl walking home from a dance was invited to join a group of classmates hanging out in the courtyard. She ultimately became so intoxicated she lost consciousness, and the group proceeded to beat, rob, and rape her, texting others to join them. Two hours later a girl heard about it from friends and called the police who found the girl with a nearly fatal blood alcohol level, hypothermic, and with significant head trauma. 6 men, ages 18 – 45, were eventually charged. (California)

## **2010**

20 men, including middle schoolers, members of the high school basketball team, and a 27 year old, were charged with raping an 11 year old girl multiple times. Police were notified when an elementary school student showed a video of an assault to a teacher. The New York Times reported about the assaults “residents...said she dressed older than her age, wearing makeup and fashions more appropriate to a woman in her 20’s. She would hang out with teenage boys at a playground.” (Texas)

## **2011**

A 17 year old was gang raped by classmates who published photos and videos of the assault online. The judge sentenced the perpetrators to community service, and in frustration, the victim called the boys rapists on twitter. The boy’s lawyers threatened to have her charged with violating the confidentiality of juvenile court, which carries a sentence of 180 days in jail and a fine. (Kentucky)



## **2012**

A 16 year old was gang raped by classmates while unconscious. Witnesses who saw the victim missing clothes, laying in vomit, and incoherent offered money to anyone who would pee on her and posted a video to YouTube joking about the ongoing rape of “the dead girl.” They later testified that they hadn’t realized that what they were watching was rape. Two boys were sentenced to 1-2 years in juvenile detention. One later went on to be recruited for college football. (Ohio)

## **2014**

A 16 year old was drugged at a party and sexually assaulted. She had no memory of the assault. She later found pictures of her unconscious and undressed body after the assault being sent around and mimicked with a joke hashtag. She went public about her experience saying “There’s no point in hiding, everybody has already seen my face and my body, but that’s not what I am and who I am.” A 19 and 16 year old boy were ultimately charged. (Texas)

## **2014**

A UNH freshman was charged with sexual assault against a 15 year old who had to be hospitalized because of her level of intoxication. The age of consent in NH is 16. The boy penetrated her while 4 other people were in the room. They were caught when they attempted to sneak her out of the dorm after she fell out of the bed and was vomiting and bleeding. (New Hampshire)



## 2015

A senior boy was charged with raping a freshman girl as part of a “Senior Salute” tradition at a private school where senior boys compared “sexual conquests.” His mother said that he was despondent and suicidal after the conviction because of “so many years of dedication and hard work dissolved before him.” He didn’t actually spend time in jail until he was caught violating bail conditions by giving an interview to a reporter in Boston while he attended classes at Harvard and visited his girlfriend. (New Hampshire)

## 2016

A college student sexually assaulted an unconscious woman behind a dumpster and was caught by 2 men walking by. He was eventually convicted of three felony sex crimes, which made national headlines when he was only sentenced to 6 months (and served 3) in jail. The judge in his ruling mentioned his excellent athletic ability, the boy’s father called the crime “20 minutes of action,” and the victim wrote an impact statement so powerful it was read on the floor by members of the US Congress. (California)

RAINN notes that only an estimated 2% of rapists ever even spend a day in jail.



## **2012**

A UNH student is murdered after refusing to participate in sexual activities with a man and his girlfriend. The man's defense claimed that she was accidentally killed during consensual sex. He was found guilty and the case went before the state Supreme Court which confirmed the state's "Rape Shield Laws" which ban a victim's sexual history from being used against them in sexual assault trials.

## **2012**

An Upper Valley teacher was shot and killed by her husband in front of their children. The headlines called it "a crime of passion" because she was attempting to leave her abusive husband just before she was killed. Evidence shows that women are most likely to be killed by abusive partners when they attempt to leave.



## 2016

Research finds that a majority of mass shootings in the US also include victims who are family members or former partners, making a clear connection between domestic violence and mass homicide. Journalists go further to find that even more perpetrators of mass shootings had been reported or arrested for domestic violence in the past but were never convicted.

## 2017

Silicon Valley tech companies make many headlines as victims of sexual harassment by leaders go public with their experiences and the lack of any accountability or response. Journalists also point out that CEOs who have a history of sexual harassment are often involved in other blue collar crime like falsifying expense reports and plagiarism. This suggests that if gender-based violence were taken seriously, other crimes would also be prevented.





## **2000**

A female employee of 19 years was fired for refusing to comply with new appearance guidelines that required women to wear “teased, curled or styled hair and makeup – defined as foundation or face powder, blush, mascara and lipstick” in addition to requirements that servers be “appealing to the eye, firm and body toned,” wear stockings and colored nail polish. These requirements are not made of male employees. The woman sued and the case went to the U.S. 9<sup>th</sup> Circuit Court of Appeals which upheld the company’s ability to discriminate based on gender.

## **2008**

A Russian judge threw out a sexual harassment case on the basis that “if we had no sexual harassment we would have no children.”

Russian surveys report that 100% of female professionals have been subject to sexual harassment by their bosses. There have only been 2 successful lawsuits against employers in Russian history.

## **2012**

“A dentist acted legally when he fired an assistant that he found attractive simply because he and his wife viewed the woman as a threat to their marriage, the all-male Iowa Supreme Court ruled Friday. The court ruled 7-0 that bosses can fire employees they see as an ‘irresistible attraction,’ even if the employees have not engaged in flirtatious behavior or otherwise done anything wrong.”

Asawin Suebsaeng, Mother Jones



## **1971**

The first rape crisis centers open in Washington DC and San Francisco. WISE opens in Hanover as a career resource for women and later changes the mission to advocating with survivors of domestic and sexual violence and working to end gender-based violence.

## **1982**

The term “date rape” is introduced in a study of sexual violence on college campuses to highlight that most assaults are perpetrated by acquaintances, not strangers. The research found that 15% of college women had been raped. More recent research and campus surveys find that the current percentage is nearly 25%.

## **2003**

NYC eliminated a backlog of over 17,000 untested sexual assault exam kits and implemented a policy to test every kit that is submitted. The city’s arrest rate for rape jumped 30%.

When the first 2,300 unprocessed sexual assault exams in Cleveland were processed in an effort to decrease the national backlog, there were 950 matches in the national DNA database with other sexual assault evidence, resulting in over 200 indictments.



## **2014**

Shawna Prewitt was raped in college and became pregnant. When she gave birth, the rapist sued for full custody, but he agreed to drop the case if she refused to testify at his criminal trial about the rape. As of 2014, rapists in 21 states – including NH and Vermont - who father a child as a result of a rape have the right to custody and visitation with the resulting children.

## **2012**

Wisconsin State Rep, Roger Rivard talked to a local paper about a case of statutory rape and said his father had warned him as a child not to have premarital sex by saying “Remember Roger, some girls, they rape so easy.”



## **2006**

A study found that men who are victimized by women are pressured to dismiss their victimization because of stereotypes associated with masculinity. The stereotype that men always want to have sex or that sex is a rite of passage makes men question whether or not they were assaulted.

## **2017**

Terry Crews, former NFL player and actor, participated in #MeToo by disclosing his experiences of sexual harassment by “a high level Hollywood executive.”

“When the Weinstein thing started happening, I got PTSD,” he said. “I was going, ‘Oh my god, this exact thing happened to me. I understand why they won’t come forward.’ And I’m gonna tell you, a lot of times people go, ‘Why didn’t you come forward sooner?’ When a person in power breaks that boundary and violates that boundary, you’re a prisoner of war.”

## **2011**

David Finklehor’s research estimates that child sexual abuse rates have decreased over the past 20 years. Rates for boy victims fell from 1:6 to 1:20 and rates for girl victims fell from 1:4 to 1:5.



## **Stats** (Via RAINN)

**82%** of all juvenile victims are female. **90%** of adult rape victims are female.

Females ages 16-19 are **4 times** more likely than the general population to be victims of rape, attempted rape, or sexual assault.

Women ages 18-24 who are college students are **3 times** more likely than women in general to experience sexual violence. Females of the same age who are not enrolled in college are **4 times** more likely.

As of 1998, **2.78** million men in the U.S. had been victims of attempted or completed rape.

About **3%** of American men—or **1 in 33**—have experienced an attempted or completed rape in their lifetime.

**1 out of every 10** rape victims is male.

**21%** of TGQN (transgender, genderqueer, nonconforming) college students have been sexually assaulted, compared to **18%** of non-TGQN females and **4%** of non-TGQN males.

Native Americans are **twice** as likely to experience a rape/sexual assault compared to all races.

**41%** of sexual assaults against Native Americans are committed by a stranger, **34%** by an acquaintance, and **25%** by an intimate or family member.



## **2011**

The Obama Administration releases a “Dear Colleague” letter which for the first time explicitly listed campus sexual assault as a violation of student’s civil rights guaranteed by Title IX. They also provide clear guidelines and expectations for campuses to address and eliminate sexual violence as a form of gendered discrimination.

## **2016**

The Obama Administration issues additional guidance including the rights of transgender students within the purview of Title IX’s protections of students from discrimination based on sex.

## **2017**

The Trump Administration reverses much of the guidance that supported investigations on sexual violence. The interim guidance is vague and considered by many to contradict other relevant guidance.



## 1960's

The earliest events of Take Back The Night occurred in Belgium and England, where women protested not being safe walking down streets alone. In 1973, women at a Florida campus marched together at a TBTN event, also demanding resources and safety for women on campus. TBTN events have now been documented in over 36 countries, in over 800 communities with the unifying theme of protesting sexual violence and supporting victims. <https://takebackthenight.org/>

## 1990

As a first year student studying chemical engineering and Japanese at the College of Williams & Mary, Katie Koestner, was raped by a fellow student with whom she'd just been on a date with. At age 18, Katie Koestner was the first person to appear on the cover of a national magazine (TIME) as a victim of date rape. In the early 90's, rape was still primarily understood as something solely perpetrated by strangers.

## 2012

Student survivors on college campuses began to organize collectively via social media, identifying common experiences of disbelief and failed on campus accountability for perpetrators. Bolstered by the legal guidance in the Dear Colleague letter, they began to track clear violations on campuses across the country. They shared resources on policy and legal options, and built public campaigns on the failures of the collegiate systems. A documentary (The Hunting Ground) was released in 2015, student groups and non-profits were founded across the country, and between 2014 and 2016, 191 new federal investigations of Title IX violations were opened.

