

**Acteon Group Limited**

Directors' report and financial  
statements

Registered number 4231212  
31 December 2009

THURSDAY



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## Directors' report and business review

The directors submit their report and the consolidated financial statements for the year ended 31 December 2009

### Results and dividends

The profit for the year, after taxation, amounted to **£24,046,000** (2008 **£26,058,000**) No dividend is to be recommended in respect of 2009 (2008 **£nil**)

### Principal activity

Acteon Group Limited is the holding company for a global subsea services organisation. The Company does not trade in its own right, but does undertake transactions relating to acquisitions, financing and overhead costs. The Group comprises a number of well-known brands in the industry, which are all focused on the crucial area of offshore oil and gas development and operations linking wells on the seabed with facilities on the surface.

The Group has world-leading engineering skills in many of the areas in which it operates and has achieved a number of industry "firsts" in its recent history. It employs approximately 1,750 people, many with technical skills, from its facilities in Europe, the Middle East, Africa, the Americas and the Far East.

Acteon businesses get involved at every stage in the life of an oilfield, from its initial exploration, through development, operations, maintenance and to decommissioning. The Group also offers full system capability, undertaking concept studies and analysis, front-end engineering and detailed design work, before handling manufacturing/construction activity and offshore execution.

Acteon companies provide a range of subsea services including foundations and moorings, risers, conductors and pipeline, and subsea electronics, all supported by activity management.

Acteon companies work both independently and together to serve industry clients. The principal companies within the Group, and their activities, are listed below.

**MENCK** manages all aspects of complex piling projects for customers, not only in the oil and gas business but also in the civil engineering and renewables sector. The company also manufactures and rents out some of the world's most sophisticated pile-driving hammers.

**InterMoor** specialises in deepwater mooring systems and foundations, especially for floating drilling and production facilities. It offers sale, rental and management of mooring equipment. The company also offers mobile offshore drilling rig relocation services.

**2H Offshore** focuses on shallow and deepwater riser projects with a full complement of design, supply, monitoring and integrity management capabilities.

### **Principal activity (continued)**

**Claxton** supplies equipment and services for well construction, workover maintenance and abandonment operations. These specifically focus on pressure control and remediation, conductor tensioning and rigless tubular retrieval.

**TEAM** is the Group's well construction and operations skill centre and supplies qualified and experienced personnel to the offshore industry.

**InterMoor Marine Services (formerly Trident)** provides relocation services for rigs and floating production units including survey and navigation services.

**Aquatic** provides a range of powered reel systems which are deployed by clients in relation to flexible pipe and umbilical lay.

**Seatrionics** specialises in the provision of marine based electronic equipment rental.

**Fluke** has a range of mooring-related products and services, the most significant of which is the manufacture of torpedo anchors, principally for supply into the Brazilian offshore oil and gas fields.

### **Business Environment**

Acteon is a leading provider of subsea services to the worldwide offshore oil and gas market. Its principal clients are international, national and independent oil and gas companies and contractors in most of the major oil and gas provinces in the world. Its services relate to most parts of the life-cycle of an oil or gas field, including exploration, design, build, installation, integrity management and decommissioning.

### **Financial performance**

The Group's financial performance in 2009 reflected the impact of prevailing oil prices being considerably lower than had been the case during 2007 and 2008, and also of difficulties in credit markets impacting on the investment plans of many of its clients. Despite these negative impacts, the Group's trading performance was satisfactory – with turnover down 7% (to £287.9m) and profit for the year down 8% (to £24.0m). The Group responded decisively to the deterioration in trading conditions by making adjustments to its fixed cost base and by optimising cash by significantly reducing capital expenditure and by focusing very strongly on working capital performance. As a result of these measures, net debt declined significantly during the period.

The financial performance of the Group for 2009, compared with 2008, can be summarised as follows:

	<b>2009</b>	<b>2008</b>	<b>Decrease</b>
	<b>£'000</b>	<b>£'000</b>	<b>%</b>
Group Turnover	<b>287,936</b>	309,154	7%
Profit for the year	<b>24,046</b>	26,058	8%

## Key Performance Indicators

Further key performance indicators pertinent to the Group are shown below

	2009	2008
<b>Financial</b>		
Gross Margin % of revenues	28.3%	30.7%
Net book value of fixed assets (£000s)	126,102	131,032
<b>Non-financial</b>		
Average number of employees	1,781	1,595

The increase in the average number of employees has arisen partly from the impact of acquisitions part-way through 2008 and partly from the net impact of higher 2009 activity levels in the more labour intensive businesses in the group including manpower

## Principal risks and uncertainties

The Group's multinational operations and debt financing expose it to a variety of risks, including financial risks. The Group has in place risk management policies that seek to limit the adverse effects of these risks on the financial performance of the Group. The board of directors has overall responsibility for the establishment and oversight of the Group's risk management framework. The Group's approach to financial risk management is disclosed in Note 4.

The directors have taken steps to ensure that the day-to-day risks which face the Group in terms of, for example, health and safety and commercial risks are managed comprehensively by the management teams of its operating companies, by insurance covers which should mitigate the impact of risks turning into reality, and by the preparation and review of comprehensive monthly management financial reporting packages which can alert the board to developments in trading performance and cash management.

Any business operates against a background of risks and uncertainties. The directors believe that the principal operational risks facing Acteon are:

- There could be a tail-off in activity levels in the offshore oil and gas exploration and production industry, worldwide.
- Lead times and availability of raw materials and components which are required in order for the Group to provide its products and services could deteriorate from their current levels.
- It could become more difficult to recruit and retain the highly qualified and experienced staff required in order for the Group to carry on its business.
- The considerable health and safety risks which are inherent to the offshore oil and gas industry.

## Likely future developments in the business

Activity levels in the Group and amongst its clients declined during 2009, as a result of materially lower prevailing oil prices. Since mid-2009, however, oil prices have increased significantly and, at the time this report was prepared, were in the \$65 to \$80 per barrel range. The directors believe that this level of prevailing oil price, and its stability, along with sufficiently open credit markets, provide a good basis for increased levels of demand for the Group's products and services and anticipate that Acteon will be able to capitalise on this, having largely maintained its asset base and skilled workforce during 2009 and into 2010.

### **Going concern**

At the balance sheet date the Group has both liquid assets of £80.8m and undrawn facilities of £43.0m in addition to reasonable levels of booked work with a number of customers and suppliers across different geographic areas. After consideration of market conditions and the Group's financial position, the directors have concluded that the Group is well placed to manage its business risks successfully. The directors have a reasonable expectation that the Company and the Group have adequate resources to continue in operational existence for the foreseeable future. Accordingly they consider it appropriate to adopt the going concern basis in preparing the annual report and accounts.

### **Research and development**

The Group continues to believe in the importance of investing in innovation and in the development of its products and services, in order to achieve technical success and to improve project economics. During the year Acteon has continued to invest in several areas of its business, with developments in underwater remote welding equipment, enhancements in passive heave-compensation devices and the successful implementation of shrink-fit flange joints for riser systems.

### **Employees**

The Group is committed to involving employees in the business through appropriate communication and consultation and does so through circulating internal newsletters and through periodic briefing meetings.

Applications for employment by disabled persons are always fully considered, having regard to the aptitude and abilities of the applicant. If employees become disabled every effort is made to ensure the continuation of their employment with the Group, including the provision of appropriate training. The Group intends that, as far as possible, the training, career development and promotion of a disabled person should be identical to that of a person who does not suffer from a disability.

### **Directors**

The directors who served during the year were

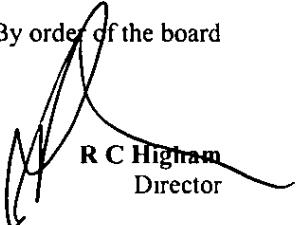
R C Higham  
K F Ovenden  
W Honeybourne (USA)  
J K Quake (USA) – appointed 2 December 2009  
J R Edwards (USA) – resigned 2 December 2009

### **Provision of information to auditors**

The directors who held office at the date of approval of this directors' report confirm that, so far as they are each aware, there is no relevant audit information of which the Company's auditors are unaware, and each director has taken all the steps that they ought to have taken as a director to make themselves aware of any relevant audit information and to establish that the Company's auditors are aware of that information.

### **Auditors**

Pursuant to Section 487 of the Companies Act 2006, the auditors will be deemed to be reappointed and KPMG LLP will therefore continue in office.

By order of the board  
  
R C Higham  
Director

18 March 2010

## **Statement of directors' responsibilities in respect of the directors' report and the financial statements**

The directors are responsible for preparing the Directors' Report and the group and parent company financial statements in accordance with applicable law and regulations

Company law requires the directors to prepare group and parent company financial statements for each financial year. Under that law they have elected to prepare the group financial statements in accordance with IFRS as adopted by the EU and applicable law and have elected to prepare the parent company financial statements in accordance with UK Accounting Standards and applicable law (UK Generally Accepted Accounting Practice)

Under company law the directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the group and parent company and of their profit or loss for that period. In preparing each of the group and parent company financial statements, the directors are required to

- select suitable accounting policies and then apply them consistently,
- make judgements and estimates that are reasonable and prudent,
- for the group financial statements, state whether they have been prepared in accordance with IFRS as adopted by the EU,
- for the parent company financial statements, state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements, and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the group and the parent company will continue in business

The directors are responsible for keeping adequate accounting records that are sufficient to show and explain the parent company's transactions and disclose with reasonable accuracy at any time the financial position of the parent company and enable them to ensure that its financial statements comply with the Companies Act 2006. They have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the group and to prevent and detect fraud and other irregularities

The directors are responsible for the maintenance and integrity of the corporate and financial information included on the company's website. Legislation in the UK governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions



## **Independent auditors' report to the members of Acteon Group Limited**

We have audited the financial statements of Acteon Group Limited for the year ended 31 December 2009 set out on pages 7 to 59. The financial reporting framework that has been applied in the preparation of the group financial statements is applicable law and International Financial Reporting Standards (IFRS) as adopted by the EU. The financial reporting framework that has been applied in the preparation of the parent company financial statements is applicable law and UK Accounting Standards (UK Generally Accepted Accounting Practice).

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members, as a body, for our audit work, for this report, or for the opinions we have formed.

### **Respective responsibilities of directors and auditors**

As explained more fully in the Directors' Responsibilities Statement set out on page 5, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

### **Scope of the audit of the financial statements**

A description of the scope of an audit of financial statements is provided on the APB's website at [www.frc.org.uk/apb/scope/UKNP](http://www.frc.org.uk/apb/scope/UKNP)

### **Opinion on financial statements**

In our opinion

- the financial statements give a true and fair view of the state of the group's and of the parent company's affairs as at 31 December 2009 and of the group's profit for the year then ended,
- the group financial statements have been properly prepared in accordance with IFRS as adopted by the EU,
- the parent company financial statements have been properly prepared in accordance with UK Generally Accepted Accounting Practice,
- the financial statements have been prepared in accordance with the requirements of the Companies Act 2006.

### **Opinion on other matters prescribed by the Companies Act 2006**

In our opinion the information given in the Directors' Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

### **Matters on which we are required to report by exception**

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion

- adequate accounting records have not been kept by the parent company, or returns adequate for our audit have not been received from branches not visited by us, or
- the parent company financial statements are not in agreement with the accounting records and returns, or
- certain disclosures of directors' remuneration specified by law are not made, or
- we have not received all the information and explanations we require for our audit.

D MacAskill (Senior Statutory Auditor)  
for and on behalf of KPMG LLP, Statutory Auditor  
*Chartered Accountants*  
37 Albyn Place  
Aberdeen  
AB10 1JB  
United Kingdom

18 March 2010

**Consolidated Income Statement**  
*for year ended 31 December 2009*

	<i>Note</i>	2009 £000	2008 £000
Revenue	6	287,936	309,154
Cost of sales		(206,587)	(214,322)
<b>Gross profit</b>		<b>81,349</b>	94,832
Other income	7	-	118
Other administrative expenses		(46,436)	(43,397)
<b>Profit from operating activities</b>		<b>34,913</b>	51,553
Finance income		4,564	2,416
Finance expense		(7,348)	(19,364)
<b>Net finance expense</b>	11	<b>(2,784)</b>	(16,948)
<b>Profit before income tax</b>		<b>32,129</b>	34,605
Income tax expense	12	(8,083)	(8,547)
<b>Profit for the year</b>		<b>24,046</b>	26,058
<b>Attributable to:</b>			
Equity holders of the parent		24,077	26,022
Minority interest		(31)	36
<b>Profit for the year</b>		<b>24,046</b>	26,058

The notes on pages 12 to 50 are an integral part of these consolidated financial statements

Movements in reserves are set out in the Consolidated Statement of Changes in Equity on page 10

Revenue and profit from operating activities in the current and previous years arose wholly from continuing operations

**Consolidated Statement of Recognised Income and Expense**  
*for year ended 31 December 2009*

	<i>Note</i>	2009 £000	2008 £000
<b>Profit for the year</b>		<b>24,046</b>	26,058
Translation of foreign currency net investments		(5,825)	17,688
Defined benefit plan actuarial (losses)/gains	23	(42)	32
Income tax on income and expense recognised directly in equity		(47)	47
<b>Income and expense recognised directly in equity</b>		<b>(5,914)</b>	17,767
<b>Total recognised income and expense for the year</b>		<b>18,132</b>	43,825
<b>Attributable to:</b>			
Equity holders of the Company		<b>18,163</b>	43,789
Minority interest		(31)	36
<b>Total recognised income and expense for the year</b>		<b>18,132</b>	43,825

The notes on pages 12 to 50 are an integral part of these consolidated financial statements

## Consolidated Balance Sheet

at 31 December 2009

	Note	2009 £000	2008 £000
<b>Non-current assets</b>			
Property, plant and equipment	14	126,102	131,032
Intangible assets	15	127,053	131,745
Deferred income tax assets	16	3,463	1,393
<b>Total non-current assets</b>		<b>256,618</b>	<b>264,170</b>
<b>Current assets</b>			
Inventories	17	19,914	16,165
Trade and other receivables	18	68,616	102,527
Cash and cash equivalents		80,821	42,562
<b>Total current assets</b>		<b>169,351</b>	<b>161,254</b>
<b>Total assets</b>		<b>425,969</b>	<b>425,424</b>
<b>Equity</b>			
Share capital	19	11,453	11,453
Share premium	20	9,907	9,907
Foreign currency translation reserve	20	11,618	17,443
Capital redemption reserve	20	1,154	1,154
Retained earnings	20	82,788	58,574
<b>Total equity attributable to equity holders of the Company</b>		<b>116,920</b>	<b>98,531</b>
<b>Minority interest</b>		<b>2,649</b>	<b>2,680</b>
<b>Total equity</b>		<b>119,569</b>	<b>101,211</b>
<b>Non-current liabilities</b>			
Loans and borrowings	21	213,368	236,782
Other creditors	22	4,558	4,837
Employee benefits	23	1,225	1,302
Deferred income tax liabilities	16	19,523	21,781
<b>Total non-current liabilities</b>		<b>238,674</b>	<b>264,702</b>
<b>Current liabilities</b>			
Loans and borrowings	21	19,806	617
Trade and other payables	25	45,606	57,779
Current income tax liabilities		2,314	1,115
<b>Total current liabilities</b>		<b>67,726</b>	<b>59,511</b>
<b>Total liabilities</b>		<b>306,400</b>	<b>324,213</b>
<b>Total equity and liabilities</b>		<b>425,969</b>	<b>425,424</b>

These financial statements were approved by the board of directors on 18 March 2010 and were signed on its behalf by

*R C Higham - Director*



*K F Ovenden - Director*

The notes on pages 12 to 50 are an integral part of these consolidated financial statements

**Consolidated Statement of Changes in Equity**  
*for year ended 31 December 2009*

	Share capital £000	Share premium £000	Foreign currency translation reserve £000	Capital redemp- tion reserve £000	Retained earnings £000	Total £000	Minority interest £000	Total equity £000
Balance at 1 January 2008	11,453	9,907	(245)	1,154	32,265	54,534	784	55,318
<b>Profit for the year</b>	-	-	-	-	26,022	26,022	36	26,058
<b>Income and expense recognised directly in equity</b>								
Foreign currency translation difference	-	-	17,688	-	-	17,688	-	17,688
Defined benefit plan actuarial gains	-	-	-	-	32	32	-	32
Income tax on income and expense recognised directly in equity	-	-	-	-	47	47	-	47
<b>Total income and expense recognised directly in equity</b>	-	-	17,688	-	79	17,767	-	17,767
Acquired via acquisitions (note 5)	-	-	-	-	-	-	1,860	1,860
Amortisation of share-based payments (note 24)	-	-	-	-	208	208	-	208
Balance at 31 December 2008	11,453	9,907	17,443	1,154	58,574	98,531	2,680	101,211
<b>Profit for the year</b>	-	-	-	-	24,077	24,077	(31)	24,046
<b>Income and expense recognised directly in equity</b>								
Foreign currency translation difference	-	-	(5,825)	-	-	(5,825)	-	(5,825)
Defined benefit plan actuarial losses	-	-	-	-	(42)	(42)	-	(42)
Income tax on income and expense recognised directly in equity	-	-	-	-	(47)	(47)	-	(47)
<b>Total income and expense recognised directly in equity</b>	-	-	(5,825)	-	(89)	(5,914)	-	(5,914)
Amortisation of share-based payments (note 24)	-	-	-	-	226	226	-	226
<b>Balance at 31 December 2009</b>	<b>11,453</b>	<b>9,907</b>	<b>11,618</b>	<b>1,154</b>	<b>82,788</b>	<b>116,920</b>	<b>2,649</b>	<b>119,569</b>

The notes on pages 12 to 50 are an integral part of these consolidated financial statements

**Consolidated Statement of Cash Flow**  
*for year ended 31 December 2009*

	<i>Note</i>	2009 £000	2008 £000
<b>Cash flow from operating activities</b>			
Profit for the year		24,046	26,058
Adjustments for			
Gain on sale of property, plant and equipment		(737)	(694)
Depreciation of property, plant and equipment	14	20,074	16,956
Amortisation of intangible assets	15	4,694	4,545
Equity-settled share-based payment transactions	24	226	208
Net finance expense	11	2,784	16,948
Income tax expense	12	8,083	8,547
		<hr/>	<hr/>
		59,170	72,568
Change in inventories		(3,910)	(5,682)
Change in trade and other receivables		30,136	(15,506)
Change in trade and other payables		(10,514)	8,152
Change in provisions and employee benefits		13	(38)
		<hr/>	<hr/>
<b>Cash generated from operating activities</b>		74,895	59,494
Interest paid		(6,828)	(20,131)
Income tax paid		(8,558)	(8,680)
		<hr/>	<hr/>
<b>Net cash from operating activities</b>		59,509	30,683
		<hr/>	<hr/>
<b>Cash flows from investing activities</b>			
Interest received		1,307	2,416
Proceeds from sale of property, plant and equipment		5,493	7,806
Acquisition of subsidiary, net of cash acquired	5	-	(18,162)
Purchase of property, plant and equipment	14	(24,862)	(41,236)
Purchase of intangible assets	15	(252)	(532)
		<hr/>	<hr/>
<b>Net cash used in investing activities</b>		(18,314)	(49,708)
		<hr/>	<hr/>
<b>Cash flow from financing activities</b>			
Proceeds of new borrowings		-	49,500
Payment of transaction costs		-	(447)
Repayment of borrowings		-	(510)
Payment of finance lease liabilities		(637)	(859)
		<hr/>	<hr/>
<b>Net cash (used in)/from financing activities</b>		(637)	47,684
		<hr/>	<hr/>
<b>Net increase in cash and cash equivalents</b>		40,558	28,659
Cash and cash equivalents at 1 January		42,562	7,432
Effect of exchange rate fluctuations on cash held		(2,299)	6,471
		<hr/>	<hr/>
<b>Cash and cash equivalents at 31 December</b>		80,821	42,562
		<hr/>	<hr/>

The notes on pages 12 to 50 are an integral part of these consolidated financial statements

## Notes

*(forming part of the financial statements)*

### 1 Accounting policies

Acteon Group Limited is a company incorporated in England. The address of its registered office is Ferryside, Ferry Road, Norwich, Norfolk, NR1 1SW. The consolidated financial statements of the Group as at and for the year ended 31 December 2009 comprise the parent company and its subsidiaries (together referred to as "the Group" and individually as "Group entities") and the Group's interest in jointly controlled entities. The Group is primarily involved in the provision of specialist subsea products and services to the offshore oil and gas industry. The financial statements of the parent company are set out on pages 52 to 59.

### 2 Basis of preparation of financial statements

The consolidated financial statements consolidate those of the Company and its subsidiaries (together referred to as the "Group"). The parent company financial statements present information about the Company as a separate entity and not about its group.

The consolidated financial statements have been prepared and approved by the directors in accordance with International Financial Reporting Standards as adopted by the EU ("Adopted IFRS"). The Company has elected to prepare its parent company financial statements in accordance with UK GAAP.

The accounting policies set out below have, unless otherwise stated, been applied consistently to all periods presented in these group financial statements.

#### (a) Statement of compliance

The consolidated financial statements have been prepared in accordance with IFRS and were approved by the Board of Directors on 18 March 2010.

#### (b) Basis of measurement

The consolidated financial statements have been prepared on a historical cost basis except for certain financial instruments and available-for-sale financial assets, which are stated at fair value. Any changes in fair value are reflected in the income statement.

The methods used to measure fair values are discussed further below.

#### (c) Functional and presentation currency

These consolidated financial statements are presented in Sterling, which is the Company's functional currency. All financial information presented has been rounded to the nearest £1,000.

#### (d) Use of estimates and judgements

The preparation of financial statements in conformity with IFRS requires management to make judgements, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from these estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimates are revised and in any future periods which are affected by those revisions.

Information about areas of estimation, uncertainty and critical judgements in applying accounting policies that have significant effects on the amounts recognised in the financial statements is included in the following notes.

Note 5 – business combinations

Note 15 – measurement of the recoverable amounts relating to cash-generating units containing goodwill

Note 26 – valuation of financial instruments

## Notes *(continued)*

### Accounting policies *(continued)*

#### 3 Significant accounting policies

The accounting policies set out below have been applied consistently to all periods presented in these consolidated financial statements, and have been applied consistently by the Group

##### Basis of consolidation

###### (i) Subsidiaries

Subsidiaries are entities controlled by the Company. Control exists when the Company has the power to govern the financial and operating policies of an entity so as to obtain benefits from its activities. In assessing control, potential voting rights that are currently exercisable are taken into account. The financial statements of subsidiaries are included in the consolidated financial statements from the date that control commences until the date that control ceases. The accounting policies of subsidiaries have been aligned, where necessary, with the policies adopted by the Group.

###### (ii) Transactions and balances eliminated on consolidation

Intra-Group transactions and balances, and any unrealised income and expenses arising from intra-Group transactions, are eliminated in preparing the consolidated financial statements. Unrealised gains arising from transactions with equity-accounted investees are eliminated against the investment to the extent of the Group's interest in the investee.

##### Revenue recognition

Turnover comprises the value of goods and services supplied by the Group in the normal course of business, net of trade discounts and sales taxes. Revenue is recognised when the significant risks and rewards of ownership have been transferred to the buyer, it is probable that the economic benefits associated with a transaction will flow to the Group and the amount of revenue can be measured reliably. Transfers of risks and rewards vary depending on the individual terms of the contract of sale.

###### (i) Sale of equipment and other goods

Turnover is recognised when the goods are delivered to the customer, at the contractually agreed delivery location.

###### (ii) Rendering of services

The Group recognises turnover in line with the fulfilment of its contractual obligations. In most cases relating to the supply of services this represents the fulfilment of all obligations contained in its contracts. In certain circumstances specific elements of the total income relating to a contract are recognised where completion of these elements (by reference to contractual trigger points) entitles the Group to the income. Where the rendering of services includes rental income, the rental income element is recognised on a straight line basis over the period of the rental contract.

###### (iii) Long term contracts

Turnover and profits on long term contracts are recognised in accordance with the stage of a contract's completion when the outcome of the contract can be estimated reliably. Full provision is made for any anticipated losses.

## Notes (continued)

### Accounting policies (continued)

#### Intangible fixed assets

##### Goodwill

Goodwill arises on the acquisition of subsidiaries. The goodwill in relation to acquisitions prior to the Group's IFRS transition date remains frozen as reported at 31 December 2005 under UK GAAP, but is subject to an annual impairment review

Acquisitions subsequent to the IFRS transition date have been accounted for in accordance with IFRS 3, *Business Combinations*. Goodwill arising on these acquisitions represents the difference between the fair value of the purchase consideration and the fair value of the Group's share of the identifiable net assets of the acquired entity. Consideration includes directly attributable costs of executing the acquisition transaction. Goodwill arising on the acquisition of outstanding minority interests in existing subsidiaries represents the difference between the cost of the additional investments and the fair value of the share of net assets at the acquisition date.

Goodwill is not subject to amortisation but is reviewed for impairment at the end of the first full financial year following the acquisition and annually thereafter and at other points if events or changes in circumstances indicate that the carrying value may not be recoverable. Goodwill is stated at cost less accumulated impairment losses.

For the purpose of impairment testing, goodwill is allocated to the cash-generating unit in respect of which the goodwill arose. Impairment is determined by assessing the ability of the cash-generating units to generate future cash flows and comparison of the resulting values with the respective goodwill balances. Impairment losses in respect of goodwill are not reversed.

##### Order books and customer lists

Order books and customer lists are recognised as intangible assets at their fair value on acquisition. The fair value is determined by discounting the future cash flows expected to be generated from them at an appropriate market-related discount rate. Amortisation is provided so as to write off the cost over the expected economic lives of the assets in equal instalments. The residual values are assumed to be nil.

Economic lives for intangible assets have been established as:

Order books – typically less than one year

Customer lists – 10 years

All intangible assets are reviewed annually for impairment, or more regularly if conditions exist that indicate a review is required.

##### Computer software

Acquired computer software licenses are capitalised on the basis of the costs incurred to acquire and bring to use the specific software. These costs are amortised over their estimated useful life which has been established as 3-4 years.

## Notes (continued)

### Accounting policies (continued)

#### Tangible fixed assets

##### (i) Recognition and measurement

Items of property, plant and equipment are measured at cost less accumulated depreciation and accumulated impairment losses. The cost of property, plant and equipment at 1 January 2006, the IFRS transition date, was determined by reference to its depreciated cost as at that date.

Cost comprises the purchase price or construction cost and any costs directly attributable to making the asset capable of operating as intended, in the intended location. The purchase price or construction cost is the aggregate amount paid and the fair value of any other consideration given to acquire the asset.

When parts of an item of property, plant and equipment have different useful lives, they are accounted for as separate items of property, plant and equipment.

Gains and losses on disposals of property, plant and equipment other than those held for rental to clients are determined by comparing the proceeds from disposal with the carrying amount of property, plant and equipment and are recognised net within "other income" in the income statement. Where items are sold from the rental fleet, the sale proceeds are reflected in revenue and the remaining net book value is charged to cost of sales.

##### (ii) Depreciation

Depreciation is calculated using the straight-line basis to allocate the cost less residual values, to the income statement over the estimated useful lives of each item of property, plant and equipment. Assets acquired under finance leases are depreciated over the shorter of the lease term and their useful lives. Land is not depreciated.

The estimated useful lives are as follows:

Buildings	50 years
Fixtures, fittings and computer equipment	2-10 years
Motor vehicles	2-4 years
Plant and equipment	6-15 years

Improvements to leasehold premises are depreciated over the primary period of the leases to which the improvements relate.

Depreciation methods, useful lives and residual values are reviewed at each reporting date.

#### Inventory

Inventories are stated at the lower of cost and net realisable value. Cost is determined on a first-in-first-out basis, and includes all direct costs incurred and attributable production overheads. Net realisable value is based on estimated selling price less all further costs of completion and disposal.

The Group makes provisions for impairment based on an assessment of excess and obsolete inventories.

Costs in relation to partially complete projects are treated as work in progress where the revenue relating to those projects is unrecognised at the balance sheet date.

#### Foreign currencies

##### (i) Transactions and balances

Transactions denominated in foreign currencies are translated and recorded at the exchange rate ruling at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies are translated at the exchange rates ruling at each balance sheet date. Gains and losses on retranslation are recognised in the income statement for the year.

## Notes (continued)

### Accounting policies (continued)

#### (ii) Group entities

The results and financial position of all Group entities that have a functional currency different from Sterling are translated into Sterling as follows

- assets and liabilities for each balance sheet presented are translated at the rate ruling at the balance sheet date,
- income and expenses for each income statement are translated at prevailing exchange rates, and
- resulting exchange differences are recognised directly in equity. From 1 January 2006, the Group's IFRS transition date, such differences have been recognised in a separate foreign currency translation reserve (FCTR) in the consolidated balance sheet

When a foreign subsidiary is disposed of, the portion of the FCTR relating to that subsidiary is required to be included as part of the calculation of profit or loss on the sale. This will only apply to currency translation differences arising after the IFRS transition date.

Foreign exchange gains and losses arising from a monetary item receivable from or payable to a foreign operation, the settlement of which is neither planned nor likely in the foreseeable future, are considered to form part of the net investment in a foreign operation and are recognised directly in equity in the FCTR.

### Share-based payments

The Group adopted IFRS 2, *Share-based Payments*, at its IFRS transition date and in accordance with the transitional arrangements contained therein this has been applied to all share option contracts executed after 7 November 2002 which had not vested as at 1 January 2006.

The Group operates an equity-settled share option plan, the Acteon Group Ltd 2007 Share Option Plan, under which share options have been granted to certain employees. The grant date fair value of options granted to employees is recognised as an employee expense, with a corresponding increase in equity, over the expected period during which the employees become unconditionally entitled to exercise the option (vesting). The fair value of the employee share options, which have a market-based performance condition, is measured as at the date of grant using the Black-Scholes valuation model. The Monte Carlo method has been adopted in order to determine the expected level of vesting. Measurement inputs include the exercise price of options, expected volatility (based on weighted average historic volatility of comparable quoted companies), estimated average life of the instruments, expected dividends, and the risk-free interest rate (based on government bonds).

### Employee benefits

#### (i) Defined contribution plans

A defined contribution plan is a post-employment benefit plan under which an entity pays fixed contributions into a separate entity and will have no legal or constructive obligation to pay further amounts. Obligations for contributions to defined contribution pension plans are recognised as an employee benefit expense in the income statement when they are due. The majority of the Group's employees participate in plans of this nature.

#### (ii) Defined benefit plans

A defined benefit plan is a post-employment benefit plan other than a defined contribution plan. The Group operates two defined benefit schemes in respect of employees of its German subsidiary, MENCK GmbH, in which there are 124 participants. Of these, 5 participate in a final salary scheme and the remaining 119 participate in a scheme which provides very modest benefits. These are determined by length of service rather than being linked to salary.

Notes (*continued*)

**Accounting policies (*continued*)**

**(ii) Defined benefit plans (*continued*)**

In relation to the German schemes, amounts charged to operating profit are the current service costs and gains and losses on settlements and curtailments. They are included as part of staff costs. Past service costs are recognised immediately in the income statement if the benefits under the scheme have vested. If the benefits have not vested, the costs are recognised over the period in which the vesting will occur. The interest cost is shown in the income statement as other finance costs, adjacent to finance expense.

Pension scheme liabilities are measured on an actuarial basis using the projected unit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent currency and term to the scheme liabilities. The actuarial valuations are obtained at least triennially and are updated at the balance sheet date. The resulting defined benefit liability is presented separately on the face of the balance sheet.

The Group recognises all actuarial gains and losses arising from defined benefit plans directly in equity.

**(iii) Short-term benefits**

Short-term employee benefit obligations such as annual performance bonuses are measured on an undiscounted basis and are expensed as the related service is provided. A liability is recognised for the amount expected to be paid as a short-term benefit if the Group has a present legal or constructive obligation to pay this benefit as a result of past service provided by the employee and the amount of the obligation can be measured reliably.

**Leasing**

Finance leases are those where substantially all of the benefits and risks of ownership are assumed by the Group. Assets obtained under hire purchase contracts and finance leases are capitalised as tangible fixed assets at the lower of fair value and the present value of the minimum future lease payments. Assets acquired under finance leases are depreciated over the shorter of the lease term and their useful lives. Assets acquired under hire purchase agreements are depreciated over their useful lives. Obligations under such agreements are included in liabilities net of the finance charge allocated to future periods. The finance element of the rental payment is charged to the income statement so as to produce a constant periodic rate of charge on the net obligation outstanding in each period.

Rentals payable in respect of operating leases are charged to the income statement on a straight-line basis over the term of the relevant lease.

**Financial Instruments**

**Non-derivative financial instruments**

Non-derivative financial instruments comprise investments in trade and other receivables, cash and cash equivalents, loans and borrowings, and trade and other payables.

Cash and cash equivalents comprise cash balances and call deposits. Bank overdrafts that are repayable on demand and form an integral part of the Group's cash management are included as a component of cash and cash equivalents for the purpose of the statement of cash flows.

Non-derivative financial instruments are measured at amortised cost using the effective interest method, less any impairment losses.

**Ordinary shares**

Ordinary shares are classified as equity. Incremental costs directly attributable to the issue of ordinary shares and share options are recognised as a deduction from equity, net of any tax effects.

## Notes *(continued)*

### Accounting policies *(continued)*

#### Impairment

##### (i) Financial assets

A financial asset is assessed at each reporting date to determine whether there is any objective evidence that it is impaired. A financial asset is considered to be impaired if objective evidence indicates that one or more events have had a negative effect on the estimated future cash flows of that asset.

An impairment loss in respect of a financial asset measured at amortised cost is calculated as the difference between its carrying amount and the present value of the estimated discounted future cash flows. All impairment losses on financial assets measured at amortised cost are recognised in the income statement.

An impairment loss is reversed if the reversal can be related objectively to an event occurring after the impairment loss was recognised.

##### (ii) Non-financial assets

The carrying amounts of the Group's non-financial assets, other than inventories and deferred tax assets, are reviewed at each reporting date to determine whether there is any indication of impairment. If any such indication exists, then the asset's recoverable amount is estimated. Goodwill has an indefinite life and the recoverable amount is estimated at each reporting date.

The Group's approach to impairment testing in relation to goodwill and intangible assets is discussed in the "Goodwill" section above.

An impairment loss is recognised if the carrying amount of an asset or its cash-generating unit exceeds its estimated recoverable amount. Impairment losses are recognised in the income statement.

#### Income tax expense

Income tax expense comprises current and deferred tax. Income tax expense is recognised in the income statement except to the extent that it relates to items recognised directly in equity, in which case it is recognised in equity.

Current income tax liabilities and assets for the current and prior periods are measured at the amount expected to be paid to, or recovered from, the taxation authorities. Taxable profit differs from profit as reported in the income statement because it excludes items of income or expense that are taxable or deductible in later years and it further excludes items that are never taxable or deductible. The Group's liability for current tax is calculated using tax rates that have been enacted or substantively enacted by the balance sheet date.

Deferred income tax is recognised on all temporary differences at the balance sheet date between the carrying amounts of assets and liabilities in the financial statements and the corresponding tax bases used in the computation of taxable profit, with the following exceptions:

- where the temporary difference arises from the initial recognition of goodwill or of an asset or liability in a transaction that is not a business combination that at the time of the transaction affects neither accounting nor taxable profit or loss;
- in respect of taxable temporary differences associated with investments in subsidiaries, associates and joint ventures, where the timing of reversal of the temporary differences can be controlled and it is probable that the temporary differences will not reverse in the foreseeable future, and
- deferred income tax assets are recognised only to the extent that it is probable that a taxable profit will be available against which the deductible temporary differences, carried forward tax credits or tax losses can be utilised.

**Notes (continued)**

**Accounting policies (continued)**

**Income tax expense (continued)**

Deferred income tax assets are recognised at each balance sheet date to the extent that sufficient taxable profit will be available to allow all or part of the deferred income tax assets to be utilised. Unrecognised deferred income tax assets are reassessed at each balance sheet date and are recognised to the extent that it has become probable that future taxable profit will allow the deferred tax asset to be recovered.

Deferred income tax liabilities and assets are measured on an undiscounted basis at the tax rates that are expected to apply when the liability is settled or the asset is realised, based on tax rates and tax laws enacted or substantively enacted at the balance sheet date.

Current and deferred income tax is charged or credited directly to equity if it relates to items that are credited or charged to equity. Otherwise, income tax is recognised in the income statement.

**Determination of fair values**

A number of the Group's accounting policies and disclosures require the determination of fair value, for both financial and non-financial assets and liabilities. Fair values have been determined for measurement and/or disclosure purposes based on the following methods:

**(i) Property, plant and equipment**

The fair value of property, plant and equipment recognised as a result of a business combination is based on market values. The market value of property is the estimated amount for which a property could be exchanged on the date of valuation between a willing buyer and a willing seller in an arm's length transaction after proper marketing wherein the parties had each acted knowledgeably, prudently and without compulsion. The market value of items of plant, equipment, fixtures and fittings is based on management's knowledge of prices offered and accepted for comparable items.

**(ii) Intangible assets**

The fair value of order books and customer lists acquired in a business combination is based on applying the income approach to valuations. The fair value of other intangible assets is based on the discounted cash flows expected to be derived from the use of the assets.

**(iii) Inventories**

The fair value of inventories acquired in a business combination is determined based on historic cost adjusted to fair value, if applicable. However where its estimated selling price in the ordinary course of business, less the estimated costs of completion and sale, are lower than cost then that lower value is adopted.

**(iv) Trade and other receivables**

The fair value of trade and other receivables is estimated as the present value of future cash flows, discounted where appropriate.

**(v) Non-derivative financial liabilities**

Fair value, which is determined for disclosure purposes, is calculated based on the present value of future principal and interest cash flows, discounted at the market rate of interest at the reporting date. For finance leases the market rate of interest is determined by reference to similar lease agreements.

## Notes (continued)

### Accounting policies (continued)

#### (vi) Share-based payments

The methodology used to determine fair value is shown in note 24

#### Contingent consideration

Contingent consideration relates to the future cash consideration payable in respect of acquisitions which is contingent on the outcome of future events. When an acquisition agreement provides for an adjustment to the consideration which is contingent on future events, provision is made for that amount if the adjustment is probable and can be measured reliably. The amount provided is included in the cost of the acquisition. When the final amount payable is determined, or when revised estimates are made, the acquisition cost and provision are adjusted accordingly.

#### Borrowings

Borrowings are initially recorded at fair value, net of transaction costs incurred. Borrowings are subsequently stated at amortised cost using the effective interest rate method. Amortised cost is calculated by taking into account any issue costs.

Net financing costs comprise interest payable on borrowings, interest receivable on cash and cash equivalents and amortisation of debt finance costs that are recognised in the income statement.

Interest income and expense is recognised in the income statement as it accrues, using the effective interest method.

#### Cash and cash equivalents

Cash and cash equivalents are carried in the balance sheet at cost. For the purposes of the consolidated cash flow statement, cash and cash equivalents comprise cash on hand, deposits held at call with banks and other short-term highly liquid investments, less bank overdrafts.

#### Trade and other receivables

Trade and other receivables are recognised initially at fair value and subsequently at amortised cost less provision for impairment. Provision is made when there is objective evidence that the Group will not be able to collect a receivable.

#### Impact of future accounting standards

The Group has not yet adopted the following standard which is only effective for periods commencing on or after 1 January 2010.

#### *IFRS 3 (revised), Business Combinations*

This standard includes some significant changes to IFRS 3, *Business Combinations*. It requires that all payments made to purchase a business are recorded at fair value at acquisition date. This standard is effective for accounting periods beginning on or after 1 July 2009 and will have an impact on any acquisitions the Group makes from 1 January 2010.

**Notes (continued)**

**Accounting policies (continued)**

**4 Financial risk management**

The Group's multinational operations and debt financing expose it to a variety of financial risks. The Group has in place risk management policies that seek to limit the adverse effects of these risks on the financial performance of the Group. The board of directors has overall responsibility for the establishment and oversight of the Group's financial risk management framework.

**(a) Foreign exchange risk**

The Group is exposed to foreign exchange risk arising on sales, purchases and borrowings that are denominated in a currency other than the functional currencies of individual Group entities which are principally Sterling, US Dollars and Euros. As the Group's presentation currency is Sterling, it is also subject to foreign exchange translation risk in respect of the results and underlying net assets of foreign operations. The Group manages foreign currency risk by creating a natural hedge against the major foreign currency risk which is the US Dollar. The impact on earnings of a weakening dollar is mitigated by a reduction in the Sterling value of borrowings denominated in US Dollars, and vice versa.

Details of balances in foreign currencies and the exchange rates used to translate significant balances into Sterling are shown in note 26.

There were no changes in the Group's approach to foreign exchange risk during the year.

**(b) Cash flow and fair value interest rate risk**

The Group has interest rate risk arising from its long-term borrowings. Borrowings at variable rates expose the Group to cash flow interest rate risk.

The Group has no significant interest-bearing assets other than cash and cash equivalents of a working capital nature. Therefore the Group's income and operating cash flows arising from such assets are substantially independent of changes in market interest rates.

The Group monitors its exposure to interest rate risk as part of its overall financial risk management, but has not entered into any derivative contracts to manage its cash flow interest rate risks.

There were no changes in the Group's approach to cash flow and fair value interest rate risk during the year.

**(c) Credit risk**

Financial instruments that potentially subject the Group to a concentration of credit risk consist primarily of cash and cash equivalents and accounts receivable. Cash and cash equivalents, primarily composed of current account balances, are maintained with major financial institutions in each of the territories in which the Group operates. Cash balances held by non-UK operating companies in excess of those required for short-term funding needs are periodically remitted to UK bank accounts.

Sales are made on credit and result in short-term credit exposure on trade receivables. The Group's customers are principally major companies in the oil and gas exploration and production sector that have several years' transaction history with the Group. Credit risk from the ordinary course of trade activities is managed by the relevant operating companies on a customer and/or project basis.

The Group establishes an allowance for impairment that represents its estimate of incurred losses in respect of trade and other receivables. The major component of this allowance is a specific loss component that relates to individually significant exposures. The ageing of receivables is shown in note 26.

There were no changes in the Group's approach to credit risk during the year.

**Notes (continued)**

**Accounting policies (continued)**

**(d) Liquidity risk**

The Group maintains a blend of long-term and short-term committed facilities that are designed to ensure that it has sufficient available funds for operations and planned expansion and to meet its financial obligations as they fall due. At 31 December 2009 the Group had access to variable rate borrowings in the form of a £270 million committed credit facility, of which £190m takes the form of term loans and £80m takes the form of a revolving credit facility. The Group is able to draw down on this revolving facility as needed, at interest rates determined with reference to LIBOR.

There were no changes in the Group's approach to liquidity risk during the year.

**(e) Capital risk management**

The objectives when managing capital (equity and bank borrowings) are to safeguard the Group's ability to continue as a going concern in order to:

- provide returns for shareholders,
- provide benefits for other stakeholders, and
- maintain an optimal capital structure to reduce the cost of capital

The Group monitors bank borrowings on the basis of actual and projected performance against a suite of bank covenants.

There were no changes to the Group's approach to capital management in the year.

**5 Acquisitions of subsidiaries and minority interests**

**Acquisitions 2009**

There were no acquisitions in 2009.

**Notes (continued)**

**5 Acquisitions of subsidiaries and minority interests (continued)**

**Acquisitions 2008**

**Cape Group**

On 30 April 2008 the Group acquired all of the ordinary shares in Construction And Piling Equipment Pte Ltd (later renamed Cape Group Pte Ltd) for £3,685,000 in cash and contingent consideration. The company provides pipeline inspection and maintenance services and emergency pipeline repairs. In the 8 months to 31 December 2008 the subsidiary generated a loss after tax of £246,000. If the acquisition had occurred on 1 January 2008, management estimates that consolidated revenue would have been £4,287,000 and the consolidated loss for the period would have been £369,000. In determining these amounts, management has assumed that the fair value adjustments at acquisition would have been the same if the acquisition had occurred on 1 January 2008.

The acquisition had the following effect on the Group's assets and liabilities on the acquisition date

	Pre-acquisition carrying amounts £000	Fair value adjustments £000	Recognised values on acquisition £000
Property, plant and equipment	752	-	752
Intangible assets	-	1,200	1,200
Inventories	150	-	150
Trade and other receivables	1,225	-	1,225
Cash and cash equivalents	444	-	444
Deferred tax arising on acquisition	-	(216)	(216)
Trade and other payables	(1,825)	-	(1,825)
Net identifiable assets and liabilities	746	984	1,730
Plus minority interests *			14
			1,744
Goodwill on acquisition			1,941
Total consideration **			3,685
Cash acquired			(444)
Contingent consideration			(559)
Net cash outflow			2,682

\* The minority interest recognised on acquisition relates to an 85% stake in a minor subsidiary of the acquired company which had negative net assets at acquisition.

\*\* Includes transaction costs of £334,000

Pre-acquisition carrying amounts were determined based on applicable IFRS immediately before the acquisition. The values of assets, liabilities, and contingent liabilities recognised on acquisition are their estimated fair values (see note 3 for methods used in determining fair values). In determining the fair value of intangibles (customer lists and order books) acquired, the Group applied the income approach to ascertain the discounted cashflows expected to be delivered from the use of the assets.

The goodwill value is provisional and may need to be subsequently amended dependent on the crystallisation of the future targets upon which the additional consideration is contingent.

Goodwill has arisen on the acquisition because of the expected cross-selling opportunities in the south-east Asia market to be derived from Group ownership of the company, market knowledge, and the value associated with the technical expertise of its employees

**Notes (continued)**

**5 Acquisitions of subsidiaries and minority interests (continued)**

**Fluke Group**

On 29 February 2008 the Group acquired 80% of the ordinary shares in Fluke Engenharia Limitada for £19,519,000 in cash and contingent consideration. The company supplies a range of mooring-related products and services, the most significant of which is the manufacture of torpedo anchors, principally for supply into the Brazilian offshore oil and gas industry.

In the 10 months to 31 December 2008 the subsidiary generated a loss after tax of £1,532,000. If the acquisition had occurred on 1 January 2008, management estimates that consolidated revenue would have been £20,335,000 and the consolidated loss for the period would have been £1,840,000. In determining these amounts, management has assumed that the fair value adjustments at acquisition would have been the same if the acquisition had occurred on 1 January 2008.

The acquisition had the following effect on the Group's assets and liabilities on the acquisition date:

	Pre- acquisition carrying amounts £000	Fair value adjustments £000	Recognised values on acquisition £000
Property, plant and equipment	7,371	2,697	10,068
Intangible assets	-	5,700	5,700
Inventories	1,238	-	1,238
Trade and other receivables	1,224	-	1,224
Cash and cash equivalents	232	-	232
Loans and borrowings	(510)	-	(510)
Deferred tax arising on acquisition	-	(2,855)	(2,855)
Trade and other payables	(2,881)	-	(2,881)
 Net identifiable assets and liabilities	 6,674	 5,542	 12,216
 Less minority interests			 (1,874)
 Net assets acquired			 10,342
 Goodwill on acquisition			 9,177
 Total consideration *			 19,519
 Cash acquired			 (232)
 Contingent consideration			 (3,807)
 Net cash outflow			 15,480

\* Includes transaction costs of £705,000

Pre-acquisition carrying amounts were determined based on applicable IFRS immediately before the acquisition. The values of assets, liabilities, and contingent liabilities recognised on acquisition are their estimated fair values (see note 3 for methods used in determining fair values). In determining the fair value of intangibles (customer lists and order books) acquired, the Group applied the income approach to ascertain the discounted cashflows expected to be delivered from the use of the assets.

The goodwill value is provisional and may need to be subsequently amended dependent on the crystallisation of the future targets upon which the additional consideration is contingent.

Goodwill has arisen on the acquisition because of the market opportunities which have been created for the Group as a whole in the Brazilian oil and gas market.

**Notes (continued)**

**6 Revenue**

	2009 £000	2008 £000
Sale of goods	65,543	70,509
Rendering of services	222,393	238,645
Total revenues	<b>287,936</b>	<b>309,154</b>

**7 Other income**

	2009 £000	2008 £000
Net gain on sale of property, plant and equipment	-	118
Total other income	<b>-</b>	<b>118</b>

**Notes (continued)**

**8 Expenses and auditors' remuneration**

	2009 £000	2008 £000
<i>Profit on ordinary activities before taxation is stated after charging/(crediting):</i>		
Depreciation and other amounts written off tangible fixed assets		
Owned	19,789	16,541
Leased	285	415
Amortisation of intangibles	4,694	4,545
Hire of plant and machinery - rentals payable under operating leases	812	665
Hire of other assets - operating leases	2,894	2,645
Compensation from third parties for property, plant and equipment lost or given up	(2,231)	(404)
Research and development expenditure	1,812	2,412
	<hr/>	<hr/>
	2009 £000	2008 £000

*Auditors' remuneration:*

Fees payable to the Company's auditors for the audit of the Company's accounts	55	50
Fees payable to the Company's auditors and its associates for other services		
Audit of the Company's subsidiaries pursuant to legislation	311	188
Other services relating to taxation	118	119
Services relating to corporate finance transactions entered into or proposed to be entered into by or on behalf of the Company or the Company's subsidiaries	-	627
All other services	20	280
	<hr/>	<hr/>

**Notes (continued)**

**9 Remuneration of directors**

	2009 £000	2008 £000
Directors' emoluments	535	760
Company contributions to money purchase pension schemes	11	11
	<hr/>	<hr/>

The aggregate of emoluments of the highest paid director was £295,000 (2008 £420,000) Company pension contributions of £6,000 (2008 £6,000) were made to a money purchase scheme on his behalf

	Number of directors	
	2009	2008
Retirement benefits are accruing to the following number of directors under Money purchase schemes	2	2
	<hr/>	<hr/>
The number of directors who exercised share options was	-	-
	<hr/>	<hr/>

**10 Personnel expenses and employee numbers**

The average number of employees during each year was as follows

	Number of employees	
	2009	2008
Directors of Acteon Group Limited	2	2
Technical and administration	1,779	1,593
	<hr/>	<hr/>
	1,781	1,595
	<hr/>	<hr/>

	2009 £000	2008 £000
The aggregate payroll costs of these persons were as follows		
Wages and salaries	61,175	54,785
Social security costs	7,300	4,779
Contributions to defined contribution plans	2,472	2,211
Expenses related to defined benefit plans	13	13
Equity settled share based payment transactions	226	208
	<hr/>	<hr/>
	71,186	61,996
	<hr/>	<hr/>

The two USA citizens who serve as non-executive directors are not employees of the Company or the Group

**Notes (continued)**

**11 Finance income and expense**

Recognised in profit or loss	2009 £000	2008 £000
Interest income on bank deposits	(1,307)	(2,416)
Foreign exchange gains	(3,257)	-
<b>Finance income</b>	<b>(4,564)</b>	<b>(2,416)</b>
Foreign exchange losses	-	304
Interest payable on bank borrowings	6,765	18,449
Amortisation of finance raising costs	499	458
Finance charges under finance lease and hire purchase contracts	16	82
Interest on employee benefit obligations	68	71
<b>Finance expense</b>	<b>7,348</b>	<b>19,364</b>
<b>Net finance expense recognised in profit or loss</b>	<b>2,784</b>	<b>16,948</b>
Recognised directly in equity	2009 £000	2008 £000
Translation of foreign currency net investments	(5,825)	17,688
Income tax on income and expense recognised directly in equity	(47)	47
<b>Finance (expense)/income recognised directly in equity, net of tax</b>	<b>(5,872)</b>	<b>17,735</b>

All finance (expense)/income recognised directly in equity is attributable to equity holders of the company. Translation gains and losses in respect of the foreign currency net investments are recognised in the foreign currency translation reserve. Income tax on income and expense recognised directly in equity is recognised in retained earnings.

**Notes (continued)**

**12 Income tax expense**

	2009 £000	2008 £000
<b>Current tax expense</b>		
Corporation tax on UK profits for year	3,991	1,346
Adjustment for prior periods	(863)	(309)
Foreign tax - current	3,639	3,467
Foreign tax – adjustments in respect of prior periods	4,287	136
	<hr/>	<hr/>
	11,054	4,640
	<hr/>	<hr/>
<b>Deferred tax expense</b>		
Origination and (reversal) of temporary differences	(1,033)	4,069
Adjustments for prior periods	(1,938)	(162)
	<hr/>	<hr/>
	(2,971)	3,907
	<hr/>	<hr/>
Total income tax expense	8,083	8,547
	<hr/>	<hr/>
<b>Reconciliation of effective tax rate</b>		
	2009 £000	2008 £000
Profit for the year	24,046	26,058
Total income tax expense	8,083	8,547
	<hr/>	<hr/>
Profit excluding income tax	32,129	34,605
	<hr/>	<hr/>
Income tax using the Company's domestic tax rate (28%, 2008 28.5%*)	8,996	9,862
Non-deductible expenses	531	191
Unrelieved foreign taxes and franchise taxes paid in the USA	1,289	694
Differences between local tax rates and UK standard rate	(4,219)	(1,865)
Adjustment for prior periods	1,486	(335)
	<hr/>	<hr/>
	8,083	8,547
	<hr/>	<hr/>

\* The effective rate for 2008 is a weighted average of the applicable corporation tax rates during the year. The 30% rate was reduced to 28% from 1 April 2008

**Notes (continued)**

**12 Income tax expense (continued)**

	2009	2008
Income tax using the Company's domestic (UK) tax rate	28.0%	28.5%
<i>Variation in tax rate</i>		
Non-deductible expenses	1.7%	0.6%
Unrelieved foreign taxes and franchise taxes paid in the USA	4.0%	2.0%
Differences between local tax rates and UK standard rate	(13.1%)	(5.4%)
Adjustment for prior periods	4.6%	(1.0%)
	<hr/>	<hr/>
	25.2%	24.7%
	<hr/>	<hr/>
<b>Income tax recognised directly in equity</b>		
	2009	2008
	£000	£000
Relating to share based payments	(47)	47
	<hr/>	<hr/>
<b>Total income tax recognised directly in equity</b>	<b>(47)</b>	<b>47</b>
	<hr/>	<hr/>

**13 Profit for the financial year**

The profit dealt with in the accounts of the parent company was £6,373,000 (2008 £23,081,000). The balance sheet of the parent company can be found on page 52

**Notes (continued)**

**14 Property, plant and equipment**

	<i>Note</i>	<b>Land, buildings and leasehold improvements £000</b>	<b>Plant, equipment and fixtures and fittings £000</b>	<b>Assets under construction £000</b>	<b>Total £000</b>
<b><i>Cost or deemed cost</i></b>					
Balance at 1 January 2008		8,910	93,939	1,569	104,418
Additions		918	35,195	6,903	43,016
Arising on acquisition	5	7,093	3,727	-	10,820
Transfer on completion		-	1,569	(1,569)	-
Disposals		(20)	(11,799)	-	(11,819)
Exchange movements		2,455	23,978	-	26,433
<b>Balance at 31 December 2008</b>		<b>19,356</b>	<b>146,609</b>	<b>6,903</b>	<b>172,868</b>
<b> </b>					
Additions		809	15,073	7,257	23,139
Transfer on completion		5,473	7,852	(13,325)	-
Disposals		(93)	(15,961)	-	(16,054)
Exchange movements		317	(7,028)	-	(6,711)
<b>Balance at 31 December 2009</b>		<b>25,862</b>	<b>146,545</b>	<b>835</b>	<b>173,242</b>

**Notes (continued)**

**14 Property, plant and equipment (continued)**

	Land, buildings and leasehold improvements £000	Plant, equipment and fixtures and fittings £000	Assets under construction £000	Total £000
<b><i>Depreciation and impairment losses</i></b>				
Balance at 1 January 2008	321	19,091	-	19,412
Depreciation for the year	414	16,542	-	16,956
Disposals	(74)	(4,347)	-	(4,421)
Exchange movements	89	9,800	-	9,889
Balance at 31 December 2008	<hr/> 750	<hr/> 41,086	<hr/> -	<hr/> 41,836
Depreciation for the year	629	19,445	-	20,074
Disposals	(84)	(11,333)	-	(11,417)
Exchange movements	(80)	(3,273)	-	(3,353)
<b>Balance at 31 December 2009</b>	<b><hr/>1,215</b>	<b><hr/>45,925</b>	<b><hr/>-</b>	<b><hr/>47,140</b>
<b><i>Carrying amounts</i></b>				
At 31 December 2008	18,606	105,523	6,903	131,032
<b>At 31 December 2009</b>	<b><hr/>24,647</b>	<b><hr/>100,620</b>	<b><hr/>835</b>	<b><hr/>126,102</b>
The net carrying amount of land, buildings and leasehold improvements comprises				
	2009 £000	2008 £000		
Freehold land and buildings	16,067	9,220		
Long leaseholds	262	247		
Short leaseholds	7,438	8,416		
Leasehold improvements	880	723		
	<hr/> 24,647	<hr/> 18,606		

**Leased plant and machinery**

The Group leases equipment under a number of finance lease agreements. At 31 December 2009 the net carrying amount of leased plant and machinery was £1,122,000 (2008 £2,208,000)

**Security**

At each balance sheet date all properties were subject to a fixed or floating charge in order to secure bank loans

**Cashflow**

The gross additions to property, plant and equipment of £23,139,000 in 2009 (2008 £43,016,000) have been adjusted by the value of capital creditors outstanding at 31 December 2009 to derive the amount for inclusion in the cashflow for the purchase of property, plant and equipment

**Notes (continued)**

**15 Intangible assets**

	Goodwill £000	Customer lists £000	Order books £000	Software £000	Total £000
<b><i>Cost</i></b>					
Balance at 1 January 2008	83,368	34,840	2,757	1,788	122,753
Additions	-	-	-	532	532
Additions arising on acquisition (note 5)	11,118	6,700	200	-	18,018
Exchange movements	1,218	-	-	347	1,565
Balance at 31 December 2008	95,704	41,540	2,957	2,667	142,868
Additions	136	-	-	252	388
Disposals	-	-	-	(66)	(66)
Exchange movements	(325)	-	-	(133)	(458)
<b>Balance at 31 December 2009</b>	<b>95,515</b>	<b>41,540</b>	<b>2,957</b>	<b>2,720</b>	<b>142,732</b>
	Goodwill £000	Customer lists £000	Order books £000	Software £000	Total £000
<b><i>Amortisation and impairment losses</i></b>					
Balance at 1 January 2008	-	2,602	2,757	934	6,293
Amortisation for the year	-	4,027	200	318	4,545
Exchange movements	-	37	-	248	285
Balance at 31 December 2008	-	6,666	2,957	1,500	11,123
Amortisation for the year	-	4,154	-	540	4,694
Disposals	-	-	-	(51)	(51)
Exchange movements	-	-	-	(87)	(87)
<b>Balance at 31 December 2009</b>	<b>-</b>	<b>10,820</b>	<b>2,957</b>	<b>1,902</b>	<b>15,679</b>
<b><i>Carrying amounts</i></b>					
At 31 December 2008	95,704	34,874	-	1,167	131,745
<b>At 31 December 2009</b>	<b>95,515</b>	<b>30,720</b>	<b>-</b>	<b>818</b>	<b>127,053</b>

**Amortisation and impairment charge**

Amortisation is allocated to administrative expenses

Customer lists represent the value associated with the customer base of subsidiaries acquired since 1 January 2006. The principal carrying amount at 31 December 2009 represents Seatronics Limited's customer list totalling £11,765,000 (2008 £13,443,000) which has a remaining amortisation period of 7 years 6 months (2008 8 years 6 months)

Order books represent the value associated with incomplete customer orders at the date of acquisition in subsidiaries acquired since 1 January 2006

The goodwill addition in 2009 represents the increase in the contingent consideration for the acquisition of Cape Group (See note 5) assessed at the balance sheet date

**Notes (continued)**

**15 Intangible assets (continued)**

**Impairment testing for cash-generating units containing goodwill**

Goodwill is allocated to operating units for the purpose of impairment testing and this represents the lowest level within the Group at which goodwill is monitored for internal management purposes. Goodwill arising on business combinations is not amortised but is reviewed for impairment on an annual basis or more frequently if there are indications that goodwill may be impaired.

The aggregate carrying amounts of goodwill allocated to each unit are as follows

	2009 £000	2008 £000
<i>High capital intensity units</i>		
Seatronics	43,280	43,280
InterMoor Ltd (Formerly International Mooring Systems and Chain Corporation)	12,694	12,694
Other capital-intensive acquisitions	16,132	15,996
	<hr/> 72,106	<hr/> 71,970
<i>Low capital intensity units</i>		
UWG sub-group (UWG Ltd, Claxton Engineering Services and 2H Group)	11,751	11,751
Other low capital intensity acquisitions	11,658	11,983
	<hr/> 23,409	<hr/> 23,734
<b>Total goodwill</b>	<b>95,515</b>	<b>95,704</b>
	<hr/> <hr/>	<hr/> <hr/>

Recoverable amounts for the cash-generating unit are based on value-in-use calculations. These calculations use pre-tax cash flow projections for a five year period, based on financial budgets approved by the board covering a one year period. Cash flows beyond the one year period are extrapolated based on estimated long-term average growth rates (typically 3 to 6 per cent). Goodwill is considered to have an infinite life and the cashflows in year five are used as a basis for calculating a terminal value. The terminal value is added to the value-in-use calculated for years one to five. The growth rate in years two to five does not exceed the long-term average growth rate for the market in which the CGU operates. The exception to this is InterMoor Ltd, where the average growth rate for this period is expected to be higher due to the short-term fall in activity budgeted in year one as a result of the current economic climate. For the terminal value calculation no terminal growth has been assumed. The key inputs to this calculation are shown below.

	As at 31 December 2009	As at 31 December 2008
	1 Year	1 Year
Period on which management approved forecasts are based	1 Year	1 Year
Growth rate applied for years two to five	3.0% to 6.0%	3.0% to 6.0%
Growth rate applied for years two to five (InterMoor Ltd)	12.8%	3.0%
Pre-tax discount rate	14.0%	15.0%

The pre-tax discount rate applied to the cash flow projections approximates to the Group's tax adjusted weighted average cost of capital. Impairment reviews were performed at 31 December 2008 and 31 December 2009 by comparing the carrying value of goodwill with the recoverable amount of the cash-generating unit. As part of the impairment reviews a sensitivity analysis was performed. On the basis of this review management concluded that there was no evidence of impairment.

There are no intangible assets, other than goodwill, with indefinite useful lives

**Notes (continued)**

**16 Deferred tax assets and liabilities**

**Recognised deferred tax assets and liabilities**

Deferred tax assets and liabilities are analysed as

	Assets		Liabilities	
	2009 £000	2008 £000	2009 £000	2008 £000
Property, plant and equipment	-	-	10,408	11,447
Intangible assets	-	-	8,732	9,984
Retirement benefit obligations	(27)	(27)	-	-
Provisions / accruals	(580)	(556)	-	-
Inventories	-	(15)	-	-
Other items	-	(146)	383	350
Share based payments	(62)	(123)	-	-
Tax losses carried forward	(2,794)	(526)	-	-
	—	—	—	—
Deferred tax (assets)/liabilities	(3,463)	(1,393)	19,523	21,781
	—	—	—	—
Net deferred tax liabilities			16,060	20,388
	—	—	—	—

The group has recognised deferred tax assets in respect of losses carried forward on the basis that they will be used to offset future taxable profits

**Deferred tax impact of movements in temporary differences during the year - 2009**

	Balance 1 January 2009 £000	Foreign exchange £000	Recognised in income statement £000	Recognised in equity £000	Acquired in business combinations £000	Balance 31 December 2009 £000
Property, plant and equipment	11,447	(1,466)	427	-	-	10,408
Intangible assets	9,984	-	(1,252)	-	-	8,732
Retirement benefit obligations	(27)	4	(4)	-	-	(27)
Provisions / accruals	(556)	37	(61)	-	-	(580)
Inventories	(15)	1	14	-	-	-
Share based payments	(123)	-	14	47	-	(62)
Tax losses carried forward	(526)	35	(2,303)	-	-	(2,794)
Other items	204	(15)	194	-	-	383
	—	—	—	—	—	—
	20,388	(1,404)	(2,971)	47	-	16,060
	—	—	—	—	—	—

**Notes (continued)**

**16 Deferred tax assets and liabilities (continued)**

**Deferred tax impact of movements in temporary differences during the year – 2008**

	Balance 1 January 2008 £000	Foreign exchange £000	Recognised in income statement £000	Recognised in equity £000	Acquired in business combinations £000	Balance 31 December 2008 £000
Property, plant and equipment	4,366	1,194	4,970	-	917	11,447
Intangible assets	9,269	-	(1,439)	-	2,154	9,984
Goodwill	(117)	(18)	135	-	-	-
Retirement benefit obligations	(27)	(9)	9	-	-	(27)
Provisions / accruals	(513)	(82)	39	-	-	(556)
Inventories	(7)	(1)	(7)	-	-	(15)
Share based payments	-	-	(76)	(47)	-	(123)
Tax losses carried forward	(762)	(120)	356	-	-	(526)
Other items	245	39	(80)	-	-	204
	12,454	1,003	3,907	(47)	3,071	20,388
	=====	=====	=====	=====	=====	=====

**17 Inventories**

	2009 £000	2008 £000
Raw materials and consumables	2,106	1,774
Work in progress	12,963	9,853
Finished goods	6,142	6,247
Payments on account	(1,297)	(1,709)
	19,914	16,165
	=====	=====

In 2009 raw materials, consumables and changes in finished goods and work in progress recognised as cost of sales amounted to £23,251,000 (2008 £19,525,000)

**18 Trade and other receivables**

	2009 £000	2008 £000
Trade debtors	58,420	92,029
Other debtors	7,726	8,150
Prepayments	2,470	2,348
	68,616	102,527
	=====	=====

The Group's exposures to credit and currency risks and impairment losses related to trade and other receivables (excluding construction work in progress) are disclosed in note 26

**Notes (continued)**

**19 Share capital**

	Authorised		Allotted, called up and fully paid	
	No'000	£000	No'000	£000
<b>At 31 December 2008 and 2009</b>				
'A' ordinary shares of £0.01 each	915,037	9,151	590,038	5,900
'B' ordinary shares of £0.01 each	595,129	5,951	481,239	4,813
'C' ordinary shares of £0.01 each	328,037	3,280	74,053	740
	<hr/>	<hr/>	<hr/>	<hr/>
	<b>1,838,203</b>	<b>18,382</b>	<b>1,145,330</b>	<b>11,453</b>
	<hr/>	<hr/>	<hr/>	<hr/>

All shares rank pari passu, in all respects, except that any "A" ordinary shares and any "B" ordinary shares in issue will confer enhanced voting rights on their holders. The consent of the majority of the holders of the "A" ordinary shares and "B" ordinary shares is required in respect of certain matters. Further details of these rights are contained in the company's Articles of Association and an Investment and Shareholders' Agreement dated 9 November 2006.

**20 Capital and reserves**

**Share premium**

The share premium represents the excess of the proceeds received from the issue of shares over the nominal value of the shares.

**Capital redemption reserve**

The capital redemption reserve arose on the repurchase of own shares by the Company.

**Retained earnings**

Retained earnings comprise cumulative undistributed earnings of the Group.

**Foreign currency translation reserve**

The foreign currency translation reserve comprises all foreign currency differences arising after 1 January 2006 from the translation of the financial statements of foreign operations.

**21 Loans and borrowings**

This note provides information about the contractual terms of the Group's interest-bearing loans and borrowings, which are measured at amortised cost. For more information about the Group's exposure to interest rate, foreign currency and liquidity risk, see note 26.

	2009 £000	2008 £000
<b>Non-current liabilities</b>		
Secured bank loans	213,368	236,646
Finance lease liabilities	-	136
	<hr/>	<hr/>
	<b>213,368</b>	<b>236,782</b>
	<hr/>	<hr/>
<b>Current liabilities</b>		
Secured bank loans	19,690	-
Finance lease liabilities	116	617
	<hr/>	<hr/>
	<b>19,806</b>	<b>617</b>
	<hr/>	<hr/>
<b>Total loans and borrowings</b>	<b>233,174</b>	<b>237,399</b>
	<hr/>	<hr/>

**Notes (continued)**

**21 Loans and borrowings (continued)**

**Terms and debt repayment schedule**

Terms and conditions of outstanding loans were as follows

	Currency	Nominal interest rate	Year of maturity	31 December 2009		31 December 2008	
				Face value	Carrying amount*	Face value	Carrying amount*
				£000	£000	£000	£000
Secured bank loan	Sterling	Libor + 0.85% - 2.7%	2014	194,500	192,643	194,500	192,271
Secured bank loan	US Dollar	Libor + 0.85% - 2.7%	2014	40,804	40,415	44,890	44,375
Finance lease liabilities	Sterling	3.7-7.0%	2010	116	116	753	753
<b>Total interest-bearing liabilities</b>				<b>235,420</b>	<b>233,174</b>	<b>240,143</b>	<b>237,399</b>

\* The carrying amount of each loan is the face value less its unamortised debt issue costs

Both of the secured bank loans are secured via fixed or floating charges over the Group's properties and other assets

**Finance lease liabilities are payable as follows:**

	Future Minimum lease payments 2009	Interest 2009	Present value of minimum lease payments 2009	Future Minimum lease payments 2008		Interest 2008	Present value of minimum lease payments 2008
				Interest	Present value of minimum lease payments		
				£000	£000		
Less than one year	122	6	116	415	415	48	367
Between one and five years	-	-	-	415	415	29	386
	<b>122</b>	<b>6</b>	<b>116</b>	<b>830</b>	<b>830</b>	<b>77</b>	<b>753</b>

**Notes (continued)**

**22 Other creditors**

These comprise contingent consideration in relation to acquisitions. The consideration is contingent on the future financial performance of the acquired companies and the retention of certain key personnel

**23 Employee benefits**

**Defined contribution schemes**

The Group operates various defined contribution pension schemes, the assets of which are held separately from those of the Group in independently administered funds

**Defined benefit scheme**

MENCK GmbH, a subsidiary of Acteon Group Limited incorporated in Germany, operates a defined benefit pension scheme. Unlike UK pension schemes the pension obligations of the scheme are met via the assets of the company. There are no assets held separately by the scheme itself

**Charged to the income statement**

Total charges to the income statement in respect of the schemes operated by the Group were as follows

	2009 £000	2008 £000
(i) In respect of the Group's defined contribution schemes		
- UK	597	503
- Overseas	1,875	1,708
	<hr/>	<hr/>
	2,472	2,211
	<hr/>	<hr/>
(ii) In respect of the Group's defined benefit scheme	13	13
	<hr/>	<hr/>

**Disclosure relating to the Group's defined benefit obligations**

	2009 £000	2008 £000
Total present value of unfunded obligations recognised as a liability	1,225	1,302
	<hr/>	<hr/>

**Notes (continued)**

**23 Employee benefits (continued)**

**Movement in the present value of the defined benefit obligations**

	2009 £000	2008 £000
Defined benefit obligations at 1 January	(1,302)	(1,014)
Benefits paid by the plan	100	90
Current service costs	(13)	(13)
Interest cost	(68)	(71)
Actuarial (loss)/gain recognised in equity (see below)	(42)	32
Exchange rate movements on retranslation	100	(326)
	<hr/>	<hr/>
Defined benefit obligations at 31 December	(1,225)	(1,302)
	<hr/>	<hr/>

**Expense recognised in profit or loss**

	2009 £000	2008 £000
Current service costs	(13)	(13)
Interest on obligation	(68)	(71)
	<hr/>	<hr/>
Total	(81)	(84)
	<hr/>	<hr/>

**Actuarial gains and losses recognised directly in equity in the statement of recognised income and expense**

	2009 £000	2008 £000
Cumulative amount at 1 January	147	115
Recognised during the period	(42)	32
	<hr/>	<hr/>
Cumulative amount at 31 December	105	147
	<hr/>	<hr/>

**Actuarial assumptions**

Principal actuarial assumptions at the reporting date (expressed as weighted averages)

	2009 %	2008 %
Discount rate	5.6	5.85
Future salary increases	-	-
Staff turnover	1.0	1.0
Future pension increases	1.0	1.0

**Historical information**

	2009 £000	2008 £000	2007 £000	2006 £000	2005 £000
Present value of the defined benefit obligation	(1,225)	(1,302)	(1,014)	(978)	(1,066)
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
Deficit in the plan	(1,225)	(1,302)	(1,014)	(978)	(1,066)

Experience adjustments arising on plan liabilities (13) (11) (38) (10) (8)

The scheme is an unfunded scheme and the Group expects to pay £104,000 in plan benefits during 2010. This will settle the liabilities as they fall due

**Notes (continued)**

**24 Share based payments**

In September 2007 the Group established a share option programme that entitles certain key management personnel and senior employees to purchase shares in the Company. Grants were made under this scheme in September 2007, September 2008 and September 2009. Options are exercisable at the market value of shares at the date of grant.

The terms and conditions of the grants are as follows:

Grant date	Number of option shares (thousands)	Vesting conditions	Contractual life of options
September 2007	100,033	Takeover/sale/IPO	10 years
September 2008	35,418	Takeover/sale/IPO	10 years
September 2009	2,237	Takeover/sale/IPO	10 years

The number and weighted average exercise prices of share options are as follows:

	Weighted average exercise price 2009	Number of options 2009	Weighted average exercise price 2008	Number of options 2008
Outstanding at 1 January	6.73p	135,450,417	5 17p	100,032,775
Exercised during the year	-	-	-	-
Expired during the year	-	-	-	-
Granted during the year	8.30p	2,236,700	11 11p	35,417,642
Outstanding at 31 December	6.76p	137,687,117	6 73p	135,450,417
Exercisable at 31 December	nil	nil	nil	nil

The options outstanding at 31 December 2009 have an exercise price in the range of 5p to 17p and a weighted average contractual life of 8 years (2008 9 years).

No share options were exercised in 2009 or 2008.

**Notes (continued)**

**24 Share based payments (continued)**

The fair value of services received in return for share options granted is based on the fair value of share options granted, measured using the Black-Scholes valuation method, with the following assumptions

	September 2009	September 2008	September 2007
Number of options granted	2,236,700	35,417,642	100,032,775
Exercise price	£0.06/£0.106	£0.11/£0.17	£0.05/£0.09
Expected volatility	45%	35%	30%
Dividend yield	Nil	Nil	Nil
Option life (expected weighted average life) in years	3.25	2.25	4.5
Risk free interest rate (based on government bond)	2.0%	4.4%	6.0%
Fair value of options	£5,715	£161,000	£409,000

**Employee expenses**

	2009 £000	2008 £000
Share options granted in 2007	136	136
Share options granted in 2008	89	72
Share options granted in 2009	1	-
Total expense recognised as employee costs	226	208

**25 Trade and other payables**

	2009 £000	2008 £000
Trade creditors	15,540	25,317
Other tax and social security	3,221	2,949
Other creditors	8,311	6,687
Accruals and deferred income	18,534	22,826
	45,606	57,779

The Group's exposure to currency and liquidity risk related to trade and other payables is disclosed in note 26

**Notes (continued)**

**26 Financial instruments**

The Group's activities give rise to a variety of financial risks market risk (including currency risk and cash flow interest rate risk), credit risk and liquidity risk. The Group's overall risk management strategy is described in note 4.

**Exposure to credit risk**

The carrying amount of financial assets represents the maximum credit exposure. The maximum exposure to credit risk at the reporting date was

	<b>Carrying amount</b>	
	<b>2009</b>	<b>2008</b>
	<b>£000</b>	<b>£000</b>
Trade and other receivables	68,616	102,527
Cash and cash equivalents	80,821	42,562
	—	—
	<b>149,437</b>	<b>145,089</b>
	—	—

The carrying amounts of the Group's net trade receivables were denominated in the following principal currencies

	<b>Carrying amount</b>	
	<b>2009</b>	<b>2008</b>
	<b>000</b>	<b>000</b>
Sterling	28,788	45,597
US dollars	27,128	45,993
Euros	4,879	6,459
Brazilian real	12,518	13,869
Singapore dollars	3,275	4,992
Qatari real	7,828	9,046
	—	—

**Notes (continued)**

**26 Financial instruments (continued)**

**Impairment losses**

The aging of trade receivables at the reporting date was

	Provision for impairment		Provision for impairment	
	Gross 2009 £000	2009 £000	Gross 2008 £000	2008 £000
Not overdue	37,446	-	44,859	-
0-30 days past due	12,437	-	20,378	-
31-90 days past due	4,444	-	13,781	-
Over 91 days past due	11,059	6,966	18,267	5,256
	65,386	6,966	97,285	5,256
Net value of trade receivables		58,420		92,029

The movement in the allowance for impairment in respect of trade receivables during the year was as follows

	2009 £000	2008 £000
Balance at 1 January	5,256	2,036
Impairment loss recognised	1,710	3,220
Balance at 31 December	6,966	5,256

The impairment loss at 31 December 2009 relating to provisions against the recoverability of amounts on specific contracts totals £6,248,000 (2008 £5,256,000)

**Notes (continued)**

**26 Financial instruments (continued)**

**Liquidity risk**

The Group's policy on liquidity risk management is discussed in note 4

The following are the contractual maturities of financial liabilities, including estimated interest payments and including the impact of netting agreements

**Non-derivative financial liabilities**

	<b>2009</b>	<b>Carrying amount £000</b>	<b>Contractual cash flows £000</b>	<b>6 months or less £000</b>	<b>6-12 Months £000</b>	<b>1-2 years £000</b>	<b>2-5 years £000</b>	<b>More than 5 years £000</b>
Secured bank loans	233,058	253,881	15,122	9,885	23,307	205,567		-
Finance lease liabilities	116	122	61	61	-	-		-
Trade and other payables	45,606	45,606	45,606	-	-	-		-
	<hr/> <b>278,780</b>	<hr/> <b>299,609</b>	<hr/> <b>60,789</b>	<hr/> <b>9,946</b>	<hr/> <b>23,307</b>	<hr/> <b>205,567</b>		-
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>		
	<b>2008</b>							
Secured bank loans	236,646	288,987	5,111	5,111	25,556	83,774	169,435	
Finance lease liabilities	753	830	208	208	414	-	-	-
Trade and other payables	57,779	57,779	57,779	-	-	-		-
	<hr/> <b>295,178</b>	<hr/> <b>347,596</b>	<hr/> <b>63,098</b>	<hr/> <b>5,319</b>	<hr/> <b>25,970</b>	<hr/> <b>83,774</b>	<hr/> <b>169,435</b>	
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>		

**Notes (continued)**

**26 Financial instruments (continued)**

**Exposure to currency risk**

The Group's exposure to foreign currency risk was as follows

**31 December 2009**

	<b>USD</b>	<b>Euro</b>	<b>GBP</b>
Trade receivables	27,128	4,879	28,788
Cash and cash equivalents	39,571	(4,021)	61,731
Secured bank loans	(65,000)	-	(194,500)
Trade payables	(4,560)	(1,731)	(9,024)
 Gross balance sheet exposure	 (2,861)	 (873)	 (113,005)
 =====	 =====	 =====	 =====

**31 December 2008**

	<b>USD</b>	<b>Euro</b>	<b>GBP</b>
Trade receivables	45,993	6,459	45,597
Cash and cash equivalents	37,125	2,351	13,900
Secured bank loans	(65,000)	-	(194,500)
Trade payables	(7,327)	(4,078)	(11,559)
 Gross balance sheet exposure	 10,791	 4,732	 (146,562)
 =====	 =====	 =====	 =====

The following significant exchange rates applied during the year

	<b>Average rate</b>		<b>Reporting date spot rate</b>	
	<b>2009</b>	<b>2008</b>	<b>2009</b>	<b>2008</b>
	<b>£</b>	<b>£</b>	<b>£</b>	<b>£</b>
Euro	<b>1.1227</b>	1 2501	<b>1 1110</b>	1 0270
USD	<b>1.5651</b>	1 8530	<b>1.5930</b>	1 4480

**Sensitivity analysis**

A 5 percent strengthening of Sterling against the following currencies at 31 December would have increased (decreased) equity and profit after tax by the amounts shown below. This analysis assumes that all other variables, in particular interest rates, remain constant. The analysis is performed on the same basis for 2008.

<b>Impact in £000</b>	<b>Balance sheet (Equity)</b>	<b>Income Statement (Profit after tax)</b>
<b>31 December 2009</b>		
Euro	(1,468)	(319)
USD	(1,670)	(367)
 31 December 2008		
Euro	(1,242)	(239)
USD	(2,342)	(707)

A 5 percent weakening of Sterling against the above currencies at 31 December would have had the equal but opposite effect on the above currencies to the amounts shown above, on the basis that all other variables remain constant.

**Notes (continued)**

**26 Financial instruments (continued)**

**Interest rate risk**

**Profile**

	<b>Carrying amount</b>	
	<b>2009</b>	<b>2008</b>
	<b>£000</b>	<b>£000</b>
<b>Fixed rate instruments</b>		
Financial liabilities at 31 December	116	753
	<hr/>	<hr/>
<b>Variable rate instruments</b>		
Financial liabilities at 31 December	233,058	236,646
	<hr/>	<hr/>

**Fair value sensitivity analysis for fixed rate instruments**

Fixed rate instruments consist of finance leases. The value of these is not considered material to the Group and therefore no sensitivity analysis is presented.

**Cash flow sensitivity analysis for variable rate instruments**

A change of 100 basis points in interest rates at the reporting date would have increased (decreased) equity and profit by the amounts shown below. This analysis assumes that all other variables, in particular foreign currency rates, remain constant. Tax effects have been ignored. The analysis is performed on the same basis for 2008.

<b>Impact in £000</b>	<b>Income Statement (Profit)</b>		<b>Balance Sheet (Equity)</b>	
	100 bp increase	100 bp decrease	100 bp increase	100 bp decrease
<b>31 December 2009</b>				
Variable rate instruments	(2,349)	2,349	2,349	(2,349)
	<hr/>	<hr/>	<hr/>	<hr/>
Cash flow sensitivity	(2,349)	2,349	2,349	(2,349)
	<hr/>	<hr/>	<hr/>	<hr/>
<b>31 December 2008</b>				
Variable rate instruments	(2,057)	2,057	2,057	(2,057)
	<hr/>	<hr/>	<hr/>	<hr/>
Cash flow sensitivity	(2,057)	2,057	2,057	(2,057)
	<hr/>	<hr/>	<hr/>	<hr/>

**Notes (continued)**

**26 Financial instruments (continued)**

**Fair values**

**Fair values versus carrying amounts**

The fair values of financial assets and liabilities, together with the carrying amounts shown in the balance sheet, are as follows

	2009		2008	
	Carrying amount £000	Fair value £000	Carrying amount £000	Fair value £000
Trade and other receivables	68,616	68,616	102,527	102,527
Cash and cash equivalents	80,821	80,821	42,562	42,562
Secured bank loans	(233,058)	(217,457)	(236,646)	(190,015)
Finance lease liabilities	(116)	(111)	(753)	(679)
Trade and other payables	(45,606)	(45,606)	(57,779)	(57,779)
	—	—	—	—
	(129,343)	(113,737)	(150,089)	(103,384)
	—	—	—	—

The fair values of borrowings have been calculated by discounting expected future cash flows at prevailing interest rates

**Interest rates used for determining fair value**

The interest rates used to discount estimated cash flows, where applicable, are based on the rates applicable to the borrowings at the relevant balance sheet date, and were as follows

	2009 £000	2008 £000
Loans and borrowings	2.1%	4.3%
Leases	3.7%	7.0%

**27 Operating leases**

Total amounts payable in relation to non-cancellable operating lease arrangements are, for the unexpired periods of such leases, as follows

Unexpired period of the lease	Land and buildings		Other	
	2009 £000	2008 £000	2009 £000	2008 £000
Less than one year	403	493	509	296
Between one and five years	5,070	4,755	775	1,233
More than five years	6,835	13,530	—	—
	—	—	—	—
	12,308	18,778	1,284	1,529
	—	—	—	—

Operating leases consist mainly of property leases for buildings and storage sites occupied by the Group

**Notes (continued)**

**28 Capital commitments**

At 31 December 2009 the Group had entered into contracts to purchase property, plant and equipment totalling £938,000 (2008 £10,053,000) in respect of which delivery and settlement was expected to take place in the following financial year

**29 Contingent liabilities**

The Group may, from time to time, be subject to claims or proceedings in the normal course of business. While there can be no assurances the directors believe, based on the information currently available to them, the likelihood of a material outflow of economic benefit is remote

**30 Parent and ultimate controlling party**

The Group is controlled by FR Acteon Holdings Limited, a company incorporated in the Cayman Islands

The Group's ultimate parent company and ultimate controlling party is FR X Offshore GP Limited, a company incorporated in the Cayman Islands

**31 Related parties**

**(a) Transactions with key management personnel**

**(i) Key management personnel compensation**

Key management comprises executive directors and members of the Group Management Committee. In addition to their salaries, the Group also provides non-cash benefits and contributes to a post-employment defined contribution plan on their behalf

Key management personnel also participate in the Group's share option programme (note 24)

Key management personnel compensation comprised

	2009 £000	2008 £000
Short term employee benefits	1,345	1,846
Post-employment benefits	19	26
Share-based payments	180	169
<hr/>	<hr/>	<hr/>
Total	1,544	2,041
<hr/>	<hr/>	<hr/>
Of which outstanding at the year end	22	549
<hr/>	<hr/>	<hr/>

**(ii) Key management personnel and director transactions**

*BHHM pension scheme*

The Group had transactions with BHHM Pension Scheme, an entity associated by common directors/trustees as follows

Rent charged by BHHM Pension Scheme amounted to £286,000 (2008 £285,000). The amount owing to BHHM Pension Scheme at 31 December 2009 was £nil (2008 £nil)

*Directors' shareholdings*

Directors of the Company control 28.03% of the voting shares of the Company

**Notes (continued)**

**31 Related parties (continued)**

**(b) Post-employment benefit plans**

The Group operates a post-employment benefit plan as detailed in note 23

The Group contributed the following amounts to defined contribution plans and had amounts outstanding at 31 December each year as follows

	Employer contributions		Outstanding at 31 December	
	2009	2008	2009	2008
	£000	£000	£000	£000
Defined contribution schemes	2,472	2,211	251	380

**(c) Other related party transactions**

	Transaction value		Balance outstanding	
	2009	2008	2009	2008
	£000	£000	£000	£000
<b>Sales of goods and services</b> Products and services provided to companies controlled by the ultimate controlling party on a commercial arm's length basis	207	231	-	42

**(d) Significant subsidiaries**

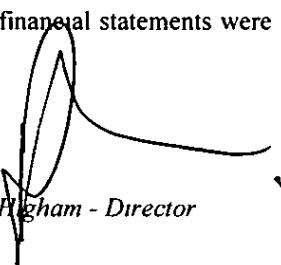
	Country of incorporation	Ownership interest %	
		2009	2008
2H Offshore Engineering Limited	England & Wales	100	100
2H Offshore Inc	USA	100	100
2H Offshore Engineering Sdn Bhd	Malaysia	100	100
Acteon Angola Limitada	Angola	100	100
Acteon International Mooring Systems Pte Limited	Singapore	100	100
Acteon Middle East FZE	UAE	100	100
Aquatic Engineering & Construction Limited	Scotland	100	100
Cape Group Pte Limited	Singapore	100	100
Claxton Engineering Services Limited	England & Wales	100	100
Conductor Installation Services Limited	England & Wales	100	100
Fluke Engenharia Limitada	Brazil	80	80
InterMoor Inc	USA	100	100
InterMoor do Brasil Services Offshore de Instalacas Limitada	Brazil	100	100
InterMoor Limited (formerly International Mooring Systems Limited)	Scotland	100	100
InterMoor Marine Services Limited (formerly Trident Offshore Limited)	Scotland	100	100
InterAct PMTI Inc	USA	80	80
MENCK GmbH	Germany	100	100
Mirage Machines Limited	England & Wales	80	80
Seatronics Limited	England & Wales	95	95
Seatronics Inc	USA	95	95
Seatronics Pte Limited	Singapore	95	95
Team Energy Resources Limited	England & Wales	100	100

# **Company balance sheet and notes prepared under UK GAAP**

**Company balance sheet**  
*at 31 December 2009*

	<i>Note</i>	2009 £000	2009 £000	2008 £000	2008 £000
<b>Fixed assets</b>					
Tangible Investments	33 34	106 313,228	745	307,413	308,158
		313,334			
<b>Current assets</b>					
Debtors	35	15,692	29,478		
Cash at bank and in hand		84,930	69,003		
		100,622	98,481		
<b>Creditors: amounts falling due within one year</b>	36	(35,339)	(10,659)		
		65,283		87,822	
<b>Total assets less current liabilities</b>		378,617		395,980	
<b>Creditors: amounts falling due after one year</b>	37	(213,368)		(237,330)	
<b>Net assets</b>		165,249		158,650	
<b>Capital and reserves</b>					
Called up share capital	38	11,453	11,453		
Share premium	39	9,907	9,907		
Capital redemption reserve	39	1,154	1,154		
Profit and loss account	39	9,548	3,175		
Other reserve	39	15,395	15,395		
Investment revaluation reserve	39	117,313	117,313		
Share option reserve	39	479	253		
<b>Shareholders' funds</b>	40	165,249		158,650	
		165,249		158,650	

The financial statements were approved by the board of directors on 18 March 2010 and were signed on its behalf by

  
*R C Higham - Director*

  
*K F Ovenden - Director*

## Notes to the company financial statements

### 32 Accounting policies

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the company's financial statements

#### **Basis of preparation of financial statements**

The financial statements have been prepared under the historical cost convention except for certain investments held at valuation and in accordance with applicable accounting standards

Under section 408 of the Companies Act 2006 the company is exempt from the requirement to present its own profit and loss account

Under Financial Reporting Standard 1 the company is exempt from the requirement to prepare a cash flow statement on the grounds that the Group financial statements include the company in its cash flow statement

#### **Tangible fixed assets and depreciation**

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases

Buildings	-	2% straight line
Fixtures and fittings	-	10% to 50% straight line

No depreciation is provided on freehold land

#### **Investments**

Investments are stated either at the lower of cost and net realisable value or at market value at the date where Group reorganisations have taken place

#### **Foreign currencies**

Assets and liabilities in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. Transactions in foreign currencies are translated into sterling at the rate ruling on the date of transaction. Exchange differences are taken into account in arriving at the profit before taxation

#### **Operating leases**

Operating lease rentals are charged in the profit and loss account as incurred

## Notes to the company financial statements (continued)

### 32 Accounting policies (continued)

#### Classification of financial instruments issued by the Company

Following the adoption of FRS 25, financial instruments issued by the Company are treated as equity (i.e. forming part of shareholders' funds) only to the extent that they meet the following two conditions

- a) they include no contractual obligations upon the Company to deliver cash or other financial assets or to exchange financial assets or financial liabilities with another party under conditions that are potentially unfavourable to the Company, and
- b) where the instrument will or may be settled in the Company's own equity instruments, it is either a non-derivative that includes no obligation to deliver a variable number of the Company's own equity instruments or is a derivative that will be settled by the Company's exchanging a fixed amount of cash or other financial assets for a fixed number of its own equity instruments

To the extent that this definition is not met, the proceeds of issue are classified as a financial liability. Where the instrument so classified takes the legal form of the Company's own shares, the amounts presented in these financial statements for called up share capital and share premium account exclude amounts in relation to those shares.

Finance payments associated with financial liabilities are dealt with as part of interest payable and similar charges. Finance payments associated with financial instruments that are classified as part of shareholders' funds (see dividends policy), are dealt with as appropriations in the reconciliation of movements in shareholders' funds.

#### Taxation

The charge or credit for taxation is based on the profit or loss for the year and takes into account taxation deferred because of timing differences between the treatment of certain items for taxation and accounting purposes. Full provision is made for deferred tax assets and liabilities arising from all timing differences between the recognition of gains and losses in the financial statements and recognition in the tax computation.

A net deferred tax asset is recognised only if it can be regarded as more likely than not that there will be suitable taxable profits from which the future reversal of the underlying timing differences can be deducted.

Deferred tax assets and liabilities are calculated at the tax rates expected to be effective at the time the timing differences are expected to reverse. Deferred tax assets and liabilities are not discounted.

#### Share-based payments

The company has adopted *FRS 20, Share-based Payments*. This has been applied to all share option contracts executed after 7 November 2002 which had not vested as at 1 January 2006.

The company operates an equity-settled share option plan, the Acteon Group Ltd 2007 Share Option Plan, under which share options have been granted to certain employees. The grant date fair value of options granted to employees is recognised as an employee expense, with a corresponding increase in equity, over the expected period during which the employees become unconditionally entitled to exercise the option (vesting). The fair value of the employee share options, which have a market-based performance condition, is measured as at the date of grant using the Black-Scholes valuation model. The Monte Carlo method has been adopted in order to determine the expected level of vesting. Measurement inputs include the exercise price of options, expected volatility (based on weighted average historic volatility of comparable quoted companies), estimated average life of the instruments, expected dividends, and the risk-free interest rate (based on government bonds).

#### Pensions

The company operates a defined contribution pension scheme and the pension charge represents the amounts payable by the company to the fund in respect of the year.

#### Dividends

Dividends unpaid at the balance sheet date are only recognised as a liability at that date to the extent that they are appropriately authorised and are no longer at the discretion of the Company. Unpaid dividends that do not meet these criteria are disclosed in the notes to the financial statements.

**Notes to the company financial statements (continued)**

**33 Tangible fixed assets**

	<b>Freehold land and buildings £000</b>	<b>Fixtures and fittings £000</b>	<b>Total £000</b>
<b><i>Cost</i></b>			
At 1 January 2009	634	241	875
Additions	-	47	47
Disposals	(634)	(1)	(635)
<b>At 31 December 2009</b>	<b>-</b>	<b>287</b>	<b>287</b>
<b><i>Depreciation</i></b>			
At 1 January 2009	11	119	130
Charge for year	3	63	66
Disposals	(14)	(1)	(15)
<b>At 31 December 2009</b>	<b>-</b>	<b>181</b>	<b>181</b>
<b><i>Net book value</i></b>			
<b>At 31 December 2009</b>	<b>-</b>	<b>106</b>	<b>106</b>
<b>At 31 December 2008</b>	<b>623</b>	<b>122</b>	<b>745</b>

## Notes to the company financial statements (continued)

### 34 Investments

	Shares in subsidiary undertaking £000
<b><i>Cost or valuation</i></b>	
At 1 January 2009	307,413
Additions	5,815
<b>At 31 December 2009</b>	<b>313,228</b>

During the year the company increased its investment in Acteon Middle East And Far East Investments Limited and InterMoor Norge AS by subscribing for newly issued share capital. It also increased its investment in Cape Group Pte Ltd as a result of a re-assessment of the contingent consideration due on the acquisition of the company.

The company also acquired the following fixed asset investments from its subsidiary company UWG Limited

- 100% of the share capital of Claxton Engineering Services Limited
- 80% of the share capital of 2H Offshore Engineering Limited

During 2007 as a result of a Group reorganisation certain investments were formally valued by external professional valuers at market value which has been reflected in the opening cost or valuation at 1 January 2009.

If valued on a historic cost basis fixed asset investments would have been stated at £195,915,000 (2008 £190,100,000)

The company held the following principal investments at 31 December

	Country of incorporation	Ownership interest % in ordinary shares	
		2009	2008
2H Offshore Engineering Limited	England & Wales	100	100
2H Offshore Inc	USA	*	100
2H Offshore Engineering Sdn Bhd	Malaysia	*	100
Acteon Angola Limitada	Angola	100	100
Acteon International Mooring Systems Pte Limited	Singapore	*	100
Acteon Middle East FZE	UAE	100	100
Aquatic Engineering & Construction Limited	Scotland	100	100
Cape Group Pte Limited	Singapore	100	100
Claxton Engineering Services Limited	England & Wales	100	100
Conductor Installation Services Limited	England & Wales	100	100
Fluke Engenharia Limitada	Brazil	*	80
InterMoor Inc	USA	*	100
InterMoor do Brasil Services Offshore de Instalacas Limitada	Brazil	*	100
InterMoor Limited (formerly International Mooring Systems Limited)	Scotland	100	100
InterMoor Marine Services Limited (formerly Trident Offshore Limited)	Scotland	100	100
InterAct PMTI Inc	USA	*	80
MENCK GmbH	Germany	100	100
Mirage Machines Limited	England & Wales	80	80
Seatrionics Limited	England & Wales	*	95
Seatrionics Inc	USA	*	95
Seatrionics Pte Limited	Singapore	*	95
Team Energy Resources Limited	England & Wales	100	100

\* Denotes indirect ownership

**Notes to the company financial statements (continued)**

**35 Debtors**

	2009 £000	2008 £000
Amounts due from Group undertakings	14,572	27,744
Other debtors	1,062	1,673
Prepayments	58	61
	<hr/>	<hr/>
	15,692	29,478
	<hr/>	<hr/>

Other debtors include £13,000 (2008 £11,000) in respect of a deferred tax asset arising from timing differences between book and tax depreciation

**36 Creditors: amounts falling due within one year**

	2009 £000	2008 £000
Bank loans	19,690	-
Trade creditors	147	560
Amounts owed to Group undertakings	11,481	4,853
Other tax and social security	86	130
Other creditors	2,368	3,535
Accruals and deferred income	1,567	1,581
	<hr/>	<hr/>
	35,339	10,659
	<hr/>	<hr/>

**37 Creditors: amounts falling due after more than one year**

	2009 £000	2008 £000
Bank loans	213,368	236,646
Other creditors	-	684
	<hr/>	<hr/>
	213,368	237,330
	<hr/>	<hr/>
Loans fall due for repayment as follows		
	2009 £000	2008 £000
Within one year	19,690	-
Between one and two years	18,380	14,502
Between two and five years	194,988	56,703
After more than five years	-	165,441
	<hr/>	<hr/>
	233,058	236,646
	<hr/>	<hr/>

The maturity dates relating to these loans and the applicable interest rates are shown in note 21

**Notes to the company financial statements (continued)**

**38 Share capital**

	Authorised		Allotted, called up and fully paid	
	No'000	£000	No'000	£000
<b>At 31 December 2008 and 2009</b>				
"A" ordinary shares of £0.01 each	915,037	9,151	590,038	5,900
"B" ordinary shares of £0.01 each	595,129	5,951	481,239	4,813
"C" ordinary shares of £0.01 each	328,037	3,280	74,053	740
	—	—	—	—
	<b>1,838,203</b>	<b>18,382</b>	<b>1,145,330</b>	<b>11,453</b>
	—	—	—	—

All shares rank pari passu, in all respects, except that any "A" ordinary shares and any "B" ordinary shares in issue will confer enhanced voting rights on their holders. The consent of the majority of the holders of the "A" ordinary shares and "B" ordinary shares is required in respect of certain matters. Further details of these rights are contained in the company's Articles of Association and an Investment and Shareholders' Agreement dated 9 November 2006.

**39 Reserves**

	Share premium account £000	Capital redemption reserve £000	Other Reserve £000	Investment Revaluation Reserve £000	Share option reserve £000	Profit and loss account £000
At 1 January 2009	9,907	1,154	15,395	117,313	253	3,175
Movement in year	-	-	-	-	226	6,373
<b>At 31 December 2009</b>	<b>9,907</b>	<b>1,154</b>	<b>15,395</b>	<b>117,313</b>	<b>479</b>	<b>9,548</b>
	—	—	—	—	—	—

The Other Reserve arises as a result of dividends received subsequent to a legal entity restructuring project. Neither the Other Reserve nor the Investment Revaluation Reserve are distributable reserves.

**40 Reconciliation of movements in shareholders' funds**

	2009 £000	2008 £000
Shareholders' funds at 1 January	158,650	135,361
Profit for the financial year	6,373	23,081
Credit relating to share based charges	226	208
	—	—
<b>Shareholders' funds at 31 December</b>	<b>165,249</b>	<b>158,650</b>
	—	—

## Notes to the company financial statements (*continued*)

### 41 Commitments

Annual commitments under non-cancellable operating leases are as follows

	<b>Land and buildings</b>	
	<b>2009</b>	<b>2008</b>
	<b>£000</b>	<b>£000</b>
Operating leases which expire		
Over five years	76	73

### 42 Contingent liabilities

The company has a cross guarantee with other Group companies in respect of Group borrowings

### 43 Retirement benefits

The company operates a defined contribution pension scheme. The pension cost charge for the year represents contributions payable by the company to the scheme and amounted to £28,000 (2008 £27,000). Contributions amounting to £1,000 (2008 £2,000) are payable to the scheme and are included in creditors