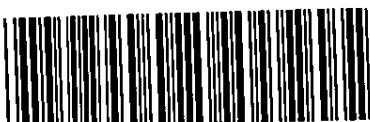


Acteon Group Limited

**Directors' report and financial
statements**

**Registered number 4231212
31 December 2008**

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Contents

| | |
|---|----|
| Directors' report and business review | 1 |
| Statement of directors' responsibilities in respect of the directors' report and the financial statements | 9 |
| Group and company audit report | 6 |
| Consolidated Income Statement | 8 |
| Consolidated Statement of Recognised Income and Expense | 9 |
| Consolidated Balance Sheet | 16 |
| Consolidated Statement of Cash Flow | 18 |
| Notes | 20 |
| Company balance sheet under UK GAAP | 74 |

ACTEON GROUP LIMITED
DIRECTORS' REPORT
YEAR ENDED 31 DECEMBER 2008

Directors' report and business review

The directors submit their report and the consolidated financial statements for the year ended 31 December 2008

Transition to International Financial Reporting Standards

The company has adopted International Financial Reporting Standards (IFRS) for the preparation of its consolidated financial statements for the year ended 31 December 2008, as disclosed in note 33 to the financial statements. The comparatives for the two years ended 31 December 2007 and 31 December 2006 have been restated accordingly. The company has chosen to provide results for a three year period in order to enable a proper appreciation of the impact of the transition. The company continues to prepare its entity financial statements under UK Generally Accepted Accounting Practice (UK GAAP) and its balance sheet and related notes are shown on pages 74 to 82.

Results and dividends

The profit for the year, after taxation, amounted to £26,058,000 (2007 – £14,871,000, 2006 – £12,709,000). No dividend is to be recommended in respect of 2008.

Principal activity

Acteon Group Limited is the holding company for a global energy services organisation. The company does not trade in its own right, but does undertake transactions relating to acquisitions, financing and overhead costs. The Group comprises 17 specialist businesses, which are all focused on the crucial area of offshore oil and gas development and operations linking wells on the seabed with facilities on the surface.

The Group has world-leading engineering skills in many of the areas in which it operates and has achieved a number of industry "firsts" in its recent history. It employs approximately 1,650 people, many with technical skills, from its facilities in Europe, the Middle East, Africa, the Americas and the Far East.

Acteon businesses get involved at every stage in the life of an oilfield, from its initial development concept, through operations and maintenance and through to decommissioning. The Group also offers full system capability, undertaking concept studies and analysis, front-end engineering and detailed design work, before handling manufacturing/construction activity and offshore execution.

Acteon companies provide a range of subsea services including:

- Back-of-the-boat services
- Activity management
- Foundations and moorings
- Conductors and risers
- Cutting and machining
- Subsea electronics
- Manpower provision

Acteon companies work both independently and together to serve industry clients. The principal companies within the Group, and their activities, are listed below:

MENCK manages all aspects of complex piling projects for customers, not only in the oil and gas business but also in the civil engineering sector. The company also manufactures and rents out some of the world's most sophisticated pile-driving hammers.

InterMoor specialises in deepwater mooring systems and foundations, especially for floating drilling and production facilities. The company also offers mobile offshore drilling rig relocation services.

2H Offshore focuses on deepwater riser projects with a full complement of design, supply, monitoring and integrity management capabilities.

ACTEON GROUP LIMITED
DIRECTORS' REPORT
YEAR ENDED 31 DECEMBER 2008

Principal activity (*continued*)

Claxton supplies equipment and services for well construction, workover maintenance and abandonment operations. These specifically focus on pressure control and remediation, conductor tensioning and rigless tubular retrieval.

TEAM is the Group's well construction and operations skill centre and supplies qualified and experienced personnel to the offshore industry.

Trident provides relocation services for rigs and floating production units including survey and navigation services.

Aquatic provides a range of powered reel systems which are deployed by clients in relation to flexible pipelay and retrieval.

Seatrionics specialises in the provision of marine based electronic equipment rental.

International Mooring Systems (IMS) specialises in the sale, rental and management of mooring equipment.

Fluke has a range of mooring-related products and services, the most significant of which is the manufacture of torpedo anchors, principally for supply into the Brazilian offshore oil and gas fields.

Business Environment

Acteon is a leading provider of subsea services to the worldwide offshore oil and gas market. Its principal clients are international, national and independent oil and gas companies in most of the major oil and gas provinces in the world. Its services relate to most parts of the life-cycle of an oil or gas field, including design, build, installation, integrity management and decommissioning.

Acquisitions during the year

The following acquisitions were concluded during 2008:

- Acquisition of 80% of the issued shares of Fluke Engenharia Limitada. This company, which is based in Rio de Janeiro, Brazil, manufactures a wide range of anchors and torpedo piles. This transaction was completed in February 2008.
- Acquisition of 100% of the issued shares of Construction and Piling Equipment Pte Ltd. This company, which is based in Singapore, also has operations in Indonesia and Malaysia. It provides pipeline inspection, repair and maintenance services. This transaction was completed in April 2008. The company was renamed Cape Group Pte Ltd later in 2008.

Financial performance

The Group performed well during 2008, benefiting from continued activity levels in the worldwide offshore oil and gas industry and the resulting buoyant demand for its range of subsea services. Turnover increased by 59% and profit for the year by 75%. Satisfactory growth was seen across the Group's existing businesses.

The growth of the Group can be summarised as follows:

| | 2008 £'000 | 2007 £'000 | Growth % |
|---------------------|---------------|---------------|-------------|
| Group Turnover | 309,154 | 194,690 | 59% |
| Profit for the year | 26,058 | 14,871 | 75% |

ACTEON GROUP LIMITED
DIRECTORS' REPORT
YEAR ENDED 31 DECEMBER 2008

Financial performance (*continued*)

The increases in revenue and profit for the year arise from a combination of the impact of acquisitions, internally generated growth and the successful cross-selling of products. Details of the acquisitions in the period are disclosed in note 6 to the financial statements.

Key Performance Indicators

The development of the business can be illustrated by reference to the following financial key performance indicators (KPIs):

| | 2008 | 2007 | 2006 |
|--|---------|--------|--------|
| Financial | | | |
| Gross Margin % of revenues | 30.7% | 32.4% | 29.4% |
| Net book value of fixed assets (£000s) | 131,032 | 85,006 | 31,145 |
| Non-financial | | | |
| Average number of employees | 1,595 | 1,039 | 738 |

Principal risks and uncertainties

The Group's multinational operations and debt financing expose it to a variety of risks, including financial risks. The Group has in place risk management policies that seek to limit the adverse effects of these risks on the financial performance of the Group. The board of directors has overall responsibility for the establishment and oversight of the Group's risk management framework. The Group's approach to financial risk management is disclosed in Note 4.

The directors have taken steps to ensure that the day-to-day risks which face the Group in terms of, for example, health and safety and commercial risks are managed comprehensively by the management teams of its operating companies, by insurance covers which should mitigate the impact of risks turning into reality, and by the preparation and review of comprehensive monthly management financial reporting packages which can alert the board to developments in trading performance and cash management.

Any business operates against a background of risks and uncertainties. The directors believe that the principal operational risks facing Acteon are:

- There could be a tail-off in activity levels in the offshore oil and gas exploration and production industry, worldwide.
- Lead times and availability of raw materials and components which are required in order for the Group to provide its products and services could deteriorate from their current levels.
- It could become more difficult to recruit and retain the highly qualified and experienced staff required in order for the Group to carry on its business.
- The considerable health and safety risks which are inherent to the offshore oil and gas industry.

Likely future developments in the business

The directors believe that the current activity levels in the offshore oil and gas industry are sustainable and intend to take steps to ensure that Acteon develops its geographical and product and service portfolio in order to provide high quality offerings which are well differentiated from its competitors. Although global crude oil prices are, at the time this report is being prepared, somewhat lower than the averages seen across the last 2 years, current indications are that the Group's clients will not significantly curtail their capital or operational spending in such a way as to materially impact on the Group's business.

ACTEON GROUP LIMITED

DIRECTORS' REPORT

YEAR ENDED 31 DECEMBER 2008

Going concern

At the balance sheet date the Group has both liquid assets of £42.6m and undrawn facilities of £43.0m in addition to normal levels of booked work with a number of customers and suppliers across different geographic areas. After consideration of market conditions and the Group's financial position, the directors have concluded that the Group is well placed to manage its business risks successfully despite the currently uncertain economic outlook. The directors have a reasonable expectation that the company and the Group have adequate resources to continue in operational existence for the foreseeable future. Accordingly they consider it appropriate to adopt the going concern basis in preparing the annual report and accounts.

Research and development

The Group is active in the development and innovation of its products and services. There has been particular emphasis in developing advanced riser solutions to enhance shallow water drilling operations, and a number of low-cost conductor mounted platforms were successfully installed during the year. There was also further satisfactory development of novel cutting and hot tapping technology, as well as field testing of directional driving technology and subsea motion compensating devices.

Employees

The Group is committed to involving employees in the business through appropriate communication and consultation and does so through circulating internal newsletters and through periodic briefing meetings.

Applications for employment by disabled persons are always fully considered, having regard to the aptitude and abilities of the applicant. If employees become disabled every effort is made to ensure the continuation of their employment with the Group, including the provision of appropriate training. The Group intends that, as far as possible, the training, career development and promotion of a disabled person should be identical to that of a person who does not suffer from a disability.

Directors

The directors who served during the year were:

R C Higham
K F Ovenden
W Honeybourne (USA)
J R Edwards (USA)

Provision of information to auditors

The directors who held office at the date of approval of this directors' report confirm that, so far as they are each aware, there is no relevant audit information of which the Company's auditors are unaware; and each director has taken all the steps that they ought to have taken as a director to make themselves aware of any relevant audit information and to establish that the Company's auditors are aware of that information.

Auditors

KPMG LLP were appointed auditors of the Company and the Group for the year ended 31 December 2008. They have indicated their willingness to continue in office. A resolution concerning their reappointment will be proposed at the Annual General Meeting.

By order of the board



R C Higham
Director

1 April 2009

Statement of directors' responsibilities in respect of the directors' report and the financial statements

The directors are responsible for preparing the Directors' Report and the Group and parent company financial statements, in accordance with applicable law and regulations.

Company law requires the directors to prepare Group and parent company financial statements for each financial year. Under that law they have elected to prepare the Group financial statements in accordance with IFRS as adopted by the EU and applicable law and have elected to prepare the parent company financial statements in accordance with UK Accounting Standards and applicable law (UK Generally Accepted Accounting Practice).

The Group financial statements are required by law and IFRS as adopted by the EU to present fairly the financial position and the performance of the Group; the Companies Act 1985 provides in relation to such financial statements that references in the relevant part of that Act to financial statements giving a true and fair view are references to their achieving a fair presentation.

The parent company financial statements are required by law to give a true and fair view of the state of affairs of the parent company.

In preparing each of the Group and parent company financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- for the Group financial statements, state whether they have been prepared in accordance with IFRS as adopted by the EU;
- for the parent company financial statements, state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the parent company financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Group and the parent company will continue in business.

The directors are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the parent company and enable them to ensure that its financial statements comply with the Companies Act 1985. They have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the Group and to prevent and detect fraud and other irregularities.

The directors are responsible for the maintenance and integrity of the corporate and financial information included on the company's website. Legislation in the UK governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.



37 Albyn Place
Aberdeen
AB10 1JB
United Kingdom

Independent auditors' report to the members of Acteon Group Limited

We have audited the group and parent company financial statements (the "financial statements") of Acteon Group Limited for the year ended 31 December 2008 which comprise the Consolidated Income Statement, the Consolidated and Parent Company Balance Sheets, the Consolidated Cash Flow Statement, the Consolidated Statement of Recognised Income and Expense and the related notes. These financial statements have been prepared under the accounting policies set out therein.

This report is made solely to the company's members, as a body, in accordance with section 235 of the Companies Act 1985. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of directors and auditors

The directors' responsibilities for preparing the Directors' Report and the group financial statements in accordance with applicable law and International Financial Reporting Standards (IFRS) as adopted by the EU, and for preparing the parent company financial statements in accordance with applicable law and UK Accounting Standards (UK Generally Accepted Accounting Practice) are set out in the Statement of Directors' Responsibilities on page 5.

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland).

We report to you our opinion as to whether the financial statements give a true and fair view and whether the financial statements have been properly prepared in accordance with the Companies Act 1985. We also report to you whether in our opinion the information given in the Directors' Report is consistent with the financial statements.

In addition we report to you if, in our opinion, the company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding directors' remuneration and other transactions is not disclosed.

We read the Directors' Report and consider the implications for our report if we become aware of any apparent misstatements within it.

Basis of audit opinion

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgments made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the group's and company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Independent auditors' report to the members of Acteon Group Limited (*continued*)

Opinion

In our opinion:

- the group financial statements give a true and fair view, in accordance with IFRS as adopted by the EU, of the state of the group's affairs as at 31 December 2008 and of its profit for the year then ended;
- the parent company financial statements give a true and fair view, in accordance with UK Generally Accepted Accounting Practice, of the state of the parent company's affairs as at 31 December 2008;
- the financial statements have been properly prepared in accordance with the Companies Act 1985; and
- the information given in the Directors' Report is consistent with the financial statements.

KPMG LLP

KPMG LLP
Chartered Accountants
Registered Auditor

1 April 2009

Consolidated Income Statement
for year ended 31 December 2008

| | Note | 2008 £000 | 2007 £000 | 2006 £000 |
|---|------|-----------------|--------------|--------------|
| Revenue | | 309,154 | 194,690 | 121,507 |
| Cost of sales | | (214,322) | (131,636) | (85,782) |
| Gross profit | | 94,832 | 63,054 | 35,725 |
| Other income/(expense) | 8 | 1,853 | 238 | (20) |
| Exceptional restructuring expenses | 5 | - | (491) | (1,780) |
| Other administrative expenses | | (45,132) | (26,513) | (14,871) |
| Total administrative expenses | | (45,132) | (27,004) | (16,651) |
| Profit from operating activities | | 51,553 | 36,288 | 19,054 |
| Finance income | | 2,416 | 1,002 | 885 |
| Finance expense | | (19,364) | (10,224) | (3,862) |
| Exceptional finance expense | | - | (1,697) | (741) |
| Net finance expense | 12 | (16,948) | (10,919) | (3,718) |
| Profit before income tax | | 34,605 | 25,369 | 15,336 |
| Income tax expense | 13 | (8,547) | (10,498) | (2,627) |
| Profit for the year | | 26,058 | 14,871 | 12,709 |
| Attributable to: | | | | |
| Equity holders of the parent | | 26,022 | 14,524 | 12,590 |
| Minority interest | | 36 | 347 | 119 |
| Profit for the year | | 26,058 | 14,871 | 12,709 |

The notes on pages 12 to 72 are an integral part of these consolidated financial statements.

Movements in reserves are set out in note 22.

Turnover and operating profit in the current and previous years arose wholly from continuing operations.

Consolidated Statement of Recognised Income and Expense

for year ended 31 December 2008

| | <i>Note</i> | 2008 £000 | 2007 £000 | 2006 £000 |
|--|-------------|---------------|--------------|--------------|
| Translation of foreign currency net investments | 22 | 17,688 | 977 | (1,222) |
| Defined benefit plan actuarial gains | 25 | 32 | 50 | 65 |
| Income tax on income and expense recognised directly in equity | | 47 | (26) | (34) |
| Income and expense recognised directly in equity | | 17,767 | 1,001 | (1,191) |
| Profit for the year | | 26,058 | 14,871 | 12,709 |
| Total recognised income and expense for the year | 22 | 43,825 | 15,872 | 11,518 |
| Attributable to: | | | | |
| Equity holders of the Company | | 43,789 | 15,525 | 11,399 |
| Minority interest | | 36 | 347 | 119 |
| Total recognised income and expense for the year | | 43,825 | 15,872 | 11,518 |

The notes on pages 12 to 72 are an integral part of these consolidated financial statements.

Consolidated Balance Sheet
at 31 December 2008

| | <i>Note</i> | 2008 £'000 | 2007 £'000 | 2006 £'000 |
|---|-------------|----------------------|----------------------|----------------------|
| Non-current assets | | | | |
| Property, plant and equipment | 16 | 131,032 | 85,006 | 31,145 |
| Intangible assets | 17 | 131,745 | 116,460 | 32,158 |
| Deferred income tax assets | 18 | 1,393 | 1,426 | 1,462 |
| Total non-current assets | | 264,170 | 202,892 | 64,765 |
| Current assets | | | | |
| Inventories | 19 | 16,165 | 6,985 | 6,430 |
| Trade and other receivables | 20 | 102,527 | 72,409 | 38,707 |
| Cash and cash equivalents | | 42,562 | 7,432 | 2,037 |
| Total current assets | | 161,254 | 86,826 | 47,174 |
| Total assets | | 425,424 | 289,718 | 111,939 |
| Equity | | | | |
| Share capital | 22 | 11,453 | 11,453 | 11,289 |
| Share premium | 22 | 9,907 | 9,907 | 7,212 |
| Foreign currency translation reserve | 22 | 17,443 | (245) | (1,222) |
| Capital redemption reserve | 22 | 1,154 | 1,154 | 1,154 |
| Retained earnings | 22 | 58,574 | 32,265 | 17,672 |
| Total equity attributable to equity holders of the Company | | 98,531 | 54,534 | 36,105 |
| Minority interest | 22 | 2,680 | 784 | 658 |
| Total equity | | 101,211 | 55,318 | 36,763 |
| Non-current liabilities | | | | |
| Loans and borrowings | 23 | 236,782 | 175,549 | 36,755 |
| Other creditors | 24 | 4,837 | 250 | 1,000 |
| Employee benefits | 25 | 1,302 | 1,014 | 978 |
| Deferred income tax liabilities | 18 | 21,781 | 13,880 | 4,743 |
| Total non-current liabilities | | 264,702 | 190,693 | 43,476 |
| Current liabilities | | | | |
| Bank overdraft | | - | - | 6,194 |
| Loans and borrowings | 23 | 617 | 852 | 4,504 |
| Trade and other payables | 27 | 57,779 | 38,155 | 20,885 |
| Current income tax liabilities | | 1,115 | 4,700 | 117 |
| Total current liabilities | | 59,511 | 43,707 | 31,700 |
| Total liabilities | | 324,213 | 234,400 | 75,176 |
| Total equity and liabilities | | 425,424 | 289,718 | 111,939 |

These financial statements were approved by the board of directors on 1 April 2009 and were signed on its behalf by:

R C Higham - Director

K F Ovenden - Director

The notes on pages 12 to 14 are an integral part of these consolidated financial statements.

Consolidated Statement of Cash Flow
for year ended 31 December 2008

| | <i>Note</i> | 2008 £000 | 2007 £000 | 2006 £000 |
|---|-------------|-----------------|--------------|--------------|
| Cash flow from operating activities | | | | |
| Profit for the year | | 26,058 | 14,871 | 12,709 |
| Adjustments for: | | | | |
| (Gain)/loss on sale of property, plant and equipment | | (1,853) | (238) | 20 |
| Depreciation of property, plant and equipment | 16 | 16,956 | 9,583 | 4,022 |
| Amortisation of intangible assets | 17 | 4,545 | 4,512 | 1,333 |
| Equity-settled share-based payment transactions | 26 | 208 | 45 | 459 |
| Net finance expense | 12 | 16,948 | 10,919 | 3,718 |
| Income tax expense | 13 | 8,547 | 10,498 | 2,627 |
| | | <hr/> | <hr/> | <hr/> |
| | | 71,409 | 50,190 | 24,888 |
| Change in inventories | | (5,682) | (14) | (429) |
| Change in trade and other receivables | | (15,506) | (19,403) | (3,382) |
| Change in trade and other payables | | 8,152 | (13,182) | (2,655) |
| Change in provisions and employee benefits | | (38) | 36 | (88) |
| | | <hr/> | <hr/> | <hr/> |
| Cash generated from operating activities | | 58,335 | 17,627 | 18,334 |
| Interest paid | | (20,131) | (8,392) | (2,947) |
| Income tax paid | | (8,680) | (5,077) | (3,693) |
| Net cash from operating activities | | 29,524 | 4,158 | 11,694 |
| Cash flows from investing activities | | | | |
| Interest received | | 2,416 | 1,002 | 885 |
| Proceeds from sale of property, plant and equipment | | 8,965 | 4,697 | 755 |
| Acquisition of subsidiary, net of cash acquired | 6 | (18,162) | (90,359) | (24,530) |
| Acquisition of minority interest | | - | (14) | - |
| Purchase of property, plant and equipment | 16 | (41,236) | (38,893) | (13,531) |
| Purchase of intangible assets | 17 | (532) | (679) | (237) |
| | | <hr/> | <hr/> | <hr/> |
| Net cash used in investing activities | | (48,549) | (124,246) | (36,658) |
| Cash flow from financing activities | | | | |
| Proceeds from issue of share capital | 22 | - | - | 1,653 |
| Expenses paid in relation to issue of share capital | 22 | - | (7) | (381) |
| Proceeds of new borrowings | | 49,500 | 177,542 | 22,714 |
| Payment of transaction costs | | (447) | (2,647) | (230) |
| Repayment of borrowings | | (510) | (41,896) | (4,996) |
| Payment of finance lease liabilities | | (859) | (1,343) | - |
| Dividends paid | 15 | - | - | (200) |
| | | <hr/> | <hr/> | <hr/> |
| Net cash from financing activities | | 47,684 | 131,649 | 18,560 |
| Net increase/(decrease) in cash and cash equivalents | | 28,659 | 11,561 | (6,404) |
| Cash and cash equivalents at 1 January | | 7,432 | (4,157) | 2,162 |
| Effect of exchange rate fluctuations on cash held | | 6,471 | 28 | 85 |
| | | <hr/> | <hr/> | <hr/> |
| Cash and cash equivalents at 31 December | | 42,562 | 7,432 | (4,157) |
| | | <hr/> | <hr/> | <hr/> |

The notes on pages 12 to 72 are an integral part of these consolidated financial statements.

Notes

(forming part of the financial statements)

1 Accounting policies

Acteon Group Limited is a company incorporated in England. The address of its registered office is Ferryside, Ferry Road, Norwich, Norfolk, NR1 1SW. The consolidated financial statements of the Group as at and for the year ended 31 December 2008 comprise the parent company and its subsidiaries (together referred to as "the Group" and individually as "Group entities") and the Group's interest in jointly controlled entities. The Group is primarily involved in the provision of specialist subsea products and services to the offshore oil and gas industry. The financial statements of the parent company are set out on pages 74 to 82.

2 Basis of preparation of financial statements

These financial statements have been prepared for the first time in accordance with International Financial Reporting Standards, as adopted in the EU (adopted IFRS), and its interpretations adopted by the International Accounting Standards Board (IASB) or the International Financial Reporting Interpretations Committee or their predecessors (IFRIC), which had been approved by the European Commission as at 31 December 2008. All references to IFRS refer to IFRS standards as adopted by the EU. The disclosures required by IFRS 1 *First-time Adoption of IFRS* concerning the transition from UK GAAP to IFRS are set out in note 33. The company has chosen to provide results for a three year period in order to enable a proper appreciation of the impact of the transition.

In accordance with the transitional provisions set out in IFRS 1, *First-time Adoption of IFRS* and other relevant standards, the Group has applied the Companies Act 1985 and IFRS in force as at 31 December 2008 in its financial reporting with effect from 1 January 2006 (which is the transition date).

(a) Statement of compliance

The consolidated financial statements have been prepared in accordance with IFRS and were approved by the Board of Directors on 1 April 2009.

(b) Basis of measurement

The consolidated financial statements have been prepared on a historical cost basis except for certain financial instruments and available-for-sale financial assets, which are stated at fair value. Changes in fair value are reflected in the income statement.

The methods used to measure fair values are discussed further below.

(c) Functional and presentation currency

These consolidated financial statements are presented in Sterling, which is the Company's functional currency. All financial information presented has been rounded to the nearest £1,000.

(d) Use of estimates and judgements

The preparation of financial statements in conformity with IFRS requires management to make judgements, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from these estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimates are revised and in any future periods which are affected by those revisions.

Information about areas of estimation, uncertainty and critical judgements in applying accounting policies that have significant effects on the amounts recognised in the financial statements is included in the following notes:

Note 6 – business combinations

Note 17 – measurement of the recoverable amounts relating to cash-generating units containing goodwill

Note 28 – valuation of financial instruments

Notes (continued)

Accounting policies (continued)

3 Significant accounting policies

The accounting policies set out below have been applied consistently to all periods presented in these consolidated financial statements, and have been applied consistently by the Group.

Basis of consolidation

(i) Subsidiaries

Subsidiaries are entities controlled by the Company. Control exists when the Company has the power to govern the financial and operating policies of an entity so as to obtain benefits from its activities. In assessing control, potential voting rights that are currently exercisable are taken into account. The financial statements of subsidiaries are included in the consolidated financial statements from the date that control commences until the date that control ceases. The accounting policies of subsidiaries have been aligned, where necessary, with the policies adopted by the Group.

(ii) Transactions and balances eliminated on consolidation

Intra-Group transactions and balances, and any unrealised income and expenses arising from intra-Group transactions, are eliminated in preparing the consolidated financial statements. Unrealised gains arising from transactions with equity accounted investees are eliminated against the investment to the extent of the Group's interest in the investee.

Revenue recognition

Turnover comprises the value of goods and services supplied by the Group in the normal course of business, net of trade discounts and sales taxes. Revenue is recognised when the significant risks and rewards of ownership have been transferred to the buyer, it is probable that the economic benefits associated with a transaction will flow to the Group and the amount of revenue can be measured reliably. Transfers of risks and rewards vary depending on the individual terms of the contract of sale.

(i) Sale of equipment and other goods

Turnover is recognised when the goods are delivered to the customer, at the contractually agreed delivery location.

(ii) Rendering of services

The Group recognises turnover in line with the fulfilment of its contractual obligations. In most cases relating to the supply of services this represents the fulfilment of all obligations contained in its contracts. In certain circumstances specific elements of the total income relating to a contract are recognised where completion of these elements (by reference to contractual trigger points) entitles the Group to the income. Where the rendering of services includes rental income, the rental income element is recognised on a straight line basis over the period of the rental contract.

Notes (*continued*)

Accounting policies (*continued*)

Intangible fixed assets

Goodwill

Goodwill arises on the acquisition of subsidiaries. The Group has elected to utilise the exemption available under IFRS 1, *First-time Adoption of IFRS*, in relation to the restatement of acquisitions prior to the transition date, 1 January 2006. The goodwill in relation to those acquisitions therefore remains frozen as reported at 31 December 2005 under UK GAAP, but is subject to an annual impairment review.

Acquisitions subsequent to the transition date have been accounted for in accordance with IFRS 3, *Business Combinations*. Goodwill arising on these acquisitions represents the difference between the fair value of the purchase consideration and the fair value of the Group's share of the identifiable net assets of the acquired entity. Consideration includes directly attributable costs of executing the acquisition transaction. Goodwill arising on the acquisition of outstanding minority interests in existing subsidiaries represents the difference between the cost of the additional investments and the fair value of the share of net assets at the acquisition date.

Goodwill is not subject to amortisation but is reviewed for impairment at the end of the first full financial year following the acquisition and annually thereafter and at other points if events or changes in circumstances indicate that the carrying value may not be recoverable. Goodwill is stated at cost less accumulated impairment losses.

For the purpose of impairment testing, goodwill is allocated to the cash-generating unit in respect of which the goodwill arose. Impairment is determined by assessing the ability of the cash-generating units to generate future cash flows and comparison of the resulting values with the respective goodwill balances. Impairment losses in respect of goodwill are not reversed.

Order books and customer lists

Order books and customer lists are recognised as intangible assets at their fair value on acquisition. The fair value is determined by discounting the future cash flows expected to be generated from them at an appropriate market-related discount rate. Amortisation is provided so as to write off the cost over the expected economic lives of the assets in equal instalments. The residual values are assumed to be nil.

Economic lives for intangible assets have been established as:

Order books – typically less than one year

Customer lists – 10 years

All intangible assets are reviewed annually for impairment, or more regularly if conditions exist that indicate a review is required.

Computer software

Acquired computer software licenses are capitalised on the basis of the costs incurred to acquire and bring to use the specific software. These costs are amortised over their estimated useful life which has been established as 3-4 years.

Notes (*continued*)

Accounting policies (*continued*)

Tangible fixed assets

(i) Recognition and measurement

Items of property, plant and equipment are measured at cost less accumulated depreciation and accumulated impairment losses. The cost of property, plant and equipment at 1 January 2006, the IFRS transition date, was determined by reference to its depreciated cost as at that date.

Cost comprises the purchase price or construction cost and any costs directly attributable to making the asset capable of operating as intended, in the intended location. The purchase price or construction cost is the aggregate amount paid and the fair value of any other consideration given to acquire the asset.

When parts of an item of property, plant and equipment have different useful lives, they are accounted for as separate items of property, plant and equipment.

Gains and losses on disposals of property, plant and equipment other than those held for rental to clients are determined by comparing the proceeds from disposal with the carrying amount of property, plant and equipment and are recognised net within "other income" in the income statement. Where items are sold from the rental fleet, the sale proceeds are reflected in revenue and the remaining net book value is charged to cost of sales.

(ii) Depreciation

Depreciation is calculated using the straight-line basis to allocate the cost less residual values, to the income statement over the estimated useful lives of each item of property, plant and equipment. Assets acquired under finance leases are depreciated over the shorter of the lease term and their useful lives. Land is not depreciated.

The estimated useful lives are as follows:

| | |
|---|------------|
| Buildings | 50 years |
| Fixtures, fittings and computer equipment | 2-10 years |
| Motor vehicles | 2-4 years |
| Plant and equipment | 6-15 years |

Improvements to leasehold premises are depreciated over the primary period of the leases to which the improvements relate.

Depreciation methods, useful lives and residual values are reviewed at each reporting date.

Inventory

Inventories are stated at the lower of cost and net realisable value. Cost is determined on a first-in-first-out basis, and includes all direct costs incurred and attributable production overheads. Net realisable value is based on estimated selling price less all further costs of completion and disposal.

The Group makes provisions for impairment based on an assessment of excess and obsolete inventories.

Costs in relation to partially complete projects are treated as work in progress where the revenue relating to those projects is unrecognised at the balance sheet date.

Foreign currencies

(i) Transactions and balances

Transactions denominated in foreign currencies are translated and recorded at the exchange rate ruling at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies are translated at the exchange rates ruling at each balance sheet date. Gains and losses on retranslation are recognised in the income statement for the year.

Notes (*continued*)

Accounting policies (*continued*)

(ii) Group entities

The results and financial position of all Group entities that have a functional currency different from Sterling are translated into Sterling as follows:

- assets and liabilities for each balance sheet presented are translated at the rate ruling at the balance sheet date;
- income and expenses for each income statement are translated at prevailing exchange rates; and
- resulting exchange differences are recognised directly in equity. From 1 January 2006, the Group's transition date, such differences have been recognised in a separate foreign currency translation reserve (FCTR) in the consolidated balance sheet. As permitted by IFRS 1, *First-time Adoption of IFRS*, cumulative translation differences for all foreign exchange operations have been deemed to be zero at the date of transition.

When a foreign subsidiary is disposed of the portion of the FCTR relating to that subsidiary is required to be included as part of the calculation of profit or loss on the sale. This will only apply to currency translation differences arising after the transition date.

Foreign exchange gains and losses arising from a monetary item receivable from or payable to a foreign operation, the settlement of which is neither planned nor likely in the foreseeable future, are considered to form part of the net investment in a foreign operation and are recognised directly in equity in the FCTR.

Share-based payments

The Group adopted IFRS 2, *Share-based Payments*, at its transition date and in accordance with the transitional arrangements contained therein this has been applied to all share option contracts executed after 7 November 2002 which had not vested as at 1 January 2006.

The Group operates an equity-settled share option plan, the Acteon Group Ltd 2007 Share Option Plan, under which share options have been granted to certain employees. The grant date fair value of options granted to employees is recognised as an employee expense, with a corresponding increase in equity, over the expected period during which the employees become unconditionally entitled to exercise the option (vesting). The fair value of the employee share options, which have a market-based performance condition, is measured as at the date of grant using the Black-Scholes valuation model. The Monte Carlo method has been adopted in order to determine the expected level of vesting. Measurement inputs include the exercise price of options, expected volatility (based on weighted average historic volatility of comparable quoted companies), estimated average life of the instruments, expected dividends, and the risk-free interest rate (based on government bonds).

Employee benefits

(i) Defined contribution plans

A defined contribution plan is a post-employment benefit plan under which an entity pays fixed contributions into a separate entity and will have no legal or constructive obligation to pay further amounts. Obligations for contributions to defined contribution pension plans are recognised as an employee benefit expense in the income statement when they are due. The majority of the Group's employees participate in plans of this nature.

(ii) Defined benefit plans

A defined benefit plan is a post-employment benefit plan other than a defined contribution plan. The Group operates two defined benefit schemes in respect of employees of its German subsidiary, MENCK GmbH, in which there are 100 participants. Of these, 5 participate in a final salary scheme and the remaining 95 participate in a scheme which provides very modest benefits: these are determined by length of service rather than being linked to salary.

Notes (*continued*)

Accounting policies (*continued*)

(ii) Defined benefit plans (*continued*)

In relation to the German schemes, amounts charged to operating profit are the current service costs and gains and losses on settlements and curtailments. They are included as part of staff costs. Past service costs are recognised immediately in the income statement if the benefits under the scheme have vested. If the benefits have not vested, the costs are recognised over the period in which the vesting will occur. The interest cost is shown in the income statement as other finance costs, adjacent to finance expense.

Pension scheme liabilities are measured on an actuarial basis using the projected unit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent currency and term to the scheme liabilities. The actuarial valuations are obtained at least triennially and are updated at the balance sheet date. The resulting defined benefit liability is presented separately on the face of the balance sheet.

The Group recognises all actuarial gains and losses arising from defined benefit plans directly in equity.

(iii) Short-term benefits

Short-term employee benefit obligations such as annual performance bonuses are measured on an undiscounted basis and are expensed as the related service is provided. A liability is recognised for the amount expected to be paid as a short-term benefit if the Group has a present legal or constructive obligation to pay this benefit as a result of past service provided by the employee and the amount of the obligation can be measured reliably.

Leasing

Finance leases are those where substantially all of the benefits and risks of ownership are assumed by the Group. Assets obtained under hire purchase contracts and finance leases are capitalised as tangible fixed assets at the lower of fair value and the present value of the minimum future lease payments. Assets acquired under finance leases are depreciated over the shorter of the lease term and their useful lives. Assets acquired under hire purchase agreements are depreciated over their useful lives. Obligations under such agreements are included in liabilities net of the finance charge allocated to future periods. The finance element of the rental payment is charged to the income statement so as to produce a constant periodic rate of charge on the net obligation outstanding in each period.

Rentals payable in respect of operating leases are charged to the income statement on a straight-line basis over the term of the relevant lease.

Financial Instruments

Non-derivative financial instruments

Non-derivative financial instruments comprise investments in trade and other receivables, cash and cash equivalents, loans and borrowings, and trade and other payables.

Cash and cash equivalents comprise cash balances and call deposits. Bank overdrafts that are repayable on demand and form an integral part of the Group's cash management are included as a component of cash and cash equivalents for the purpose of the statement of cash flows.

Non-derivative financial instruments are measured at amortised cost using the effective interest method, less any impairment losses.

Ordinary shares

Ordinary shares are classified as equity. Incremental costs directly attributable to the issue of ordinary shares and share options are recognised as a deduction from equity, net of any tax effects.

Notes (continued)

Accounting policies (continued)

Impairment

(i) Financial assets

A financial asset is assessed at each reporting date to determine whether there is any objective evidence that it is impaired. A financial asset is considered to be impaired if objective evidence indicates that one or more events have had a negative effect on the estimated future cash flows of that asset.

An impairment loss in respect of a financial asset measured at amortised cost is calculated as the difference between its carrying amount and the present value of the estimated discounted future cash flows. All impairment losses on financial assets measured at amortised cost are recognised in the income statement.

An impairment loss is reversed if the reversal can be related objectively to an event occurring after the impairment loss was recognised.

(ii) Non-financial assets

The carrying amounts of the Group's non-financial assets, other than inventories and deferred tax assets, are reviewed at each reporting date to determine whether there is any indication of impairment. If any such indication exists, then the asset's recoverable amount is estimated. Goodwill has an indefinite life and the recoverable amount is estimated at each reporting date.

The Group's approach to impairment testing in relation to goodwill and intangible assets is discussed in the "Goodwill" section above.

An impairment loss is recognised if the carrying amount of an asset or its cash-generating unit exceeds its estimated recoverable amount. Impairment losses are recognised in the income statement.

Income tax expense

Income tax expense comprises current and deferred tax. Income tax expense is recognised in the income statement except to the extent that it relates to items recognised directly in equity, in which case it is recognised in equity.

Current income tax liabilities and assets for the current and prior periods are measured at the amount expected to be paid to, or recovered from, the taxation authorities. Taxable profit differs from profit as reported in the income statement because it excludes items of income or expense that are taxable or deductible in later years and it further excludes items that are never taxable or deductible. The Group's liability for current tax is calculated using tax rates that have been enacted or substantively enacted by the balance sheet date.

Deferred income tax is recognised on all temporary differences at the balance sheet date between the carrying amounts of assets and liabilities in the financial statements and the corresponding tax bases used in the computation of taxable profit, with the following exceptions:

- where the temporary difference arises from the initial recognition of goodwill or of an asset or liability in a transaction that is not a business combination that at the time of the transaction affects neither accounting nor taxable profit or loss;
- in respect of taxable temporary differences associated with investments in subsidiaries, associates and joint ventures, where the timing of reversal of the temporary differences can be controlled and it is probable that the temporary differences will not reverse in the foreseeable future; and
- deferred income tax assets are recognised only to the extent that it is probable that a taxable profit will be available against which the deductible temporary differences, carried forward tax credits or tax losses can be utilised.

Notes (continued)

Accounting policies (continued)

Income tax expense (continued)

Deferred income tax assets are recognised at each balance sheet date to the extent that sufficient taxable profit will be available to allow all or part of the deferred income tax assets to be utilised. Unrecognised deferred income tax assets are reassessed at each balance sheet date and are recognised to the extent that it has become probable that future taxable profit will allow the deferred tax asset to be recovered.

Deferred income tax liabilities and assets are measured on an undiscounted basis at the tax rates that are expected to apply when the liability is settled or the asset is realised, based on tax rates and tax laws enacted or substantively enacted at the balance sheet date.

Current and deferred income tax is charged or credited directly to equity if it relates to items that are credited or charged to equity. Otherwise, income tax is recognised in the income statement.

Determination of fair values

A number of the Group's accounting policies and disclosures require the determination of fair value, for both financial and non-financial assets and liabilities. Fair values have been determined for measurement and/or disclosure purposes based on the following methods:

(i) Property, plant and equipment

The fair value of property, plant and equipment recognised as a result of a business combination is based on market values. The market value of property is the estimated amount for which a property could be exchanged on the date of valuation between a willing buyer and a willing seller in an arm's length transaction after proper marketing wherein the parties had each acted knowledgeably, prudently and without compulsion. The market value of items of plant, equipment, fixtures and fittings is based on management's knowledge of prices offered and accepted for comparable items.

(ii) Intangible assets

The fair value of order books and customer lists acquired in a business combination is based on applying the income approach to valuations. The fair value of other intangible assets is based on the discounted cash flows expected to be derived from the use of the assets.

(iii) Inventories

The fair value of inventories acquired in a business combination is determined based on historic cost adjusted to fair value, if applicable. However where its estimated selling price in the ordinary course of business, less the estimated costs of completion and sale, are lower than cost then that lower value is adopted.

(iv) Trade and other receivables

The fair value of trade and other receivables is estimated as the present value of future cash flows, discounted where appropriate.

(v) Non-derivative financial liabilities

Fair value, which is determined for disclosure purposes, is calculated based on the present value of future principal and interest cash flows, discounted at the market rate of interest at the reporting date. For finance leases the market rate of interest is determined by reference to similar lease agreements.

Notes (*continued*)

Accounting policies (*continued*)

(vi) Share-based payments

The methodology used to determine fair value is shown in note 26.

Exceptional items

Exceptional items are those significant items of income or expense that are separately disclosed by virtue of their size or incidence to enable a full understanding of the Group's financial performance. In accordance with IAS 1, *Presentation of Financial Statements*, such items are presented separately on the face of the income statement and analysed in the notes to the financial statements.

Contingent consideration

Contingent consideration relates to the future cash consideration payable in respect of acquisitions which is contingent on the outcome of future events. When an acquisition agreement provides for an adjustment to the consideration which is contingent on future events, provision is made for that amount if the adjustment is probable and can be measured reliably. The amount provided is included in the cost of the acquisition. When the final amount payable is determined, or when revised estimates are made, the acquisition cost and provision are adjusted accordingly.

Borrowings

Borrowings are initially recorded at fair value, net of transaction costs incurred. Borrowings are subsequently stated at amortised cost using the effective interest rate method. Amortised cost is calculated by taking into account any issue costs.

Net financing costs comprise interest payable on borrowings, interest receivable on cash and cash equivalents and amortisation of debt finance costs that are recognised in the income statement.

Interest income and expense is recognised in the income statement as it accrues, using the effective interest method.

Cash and cash equivalents

Cash and cash equivalents are carried in the balance sheet at cost. For the purposes of the consolidated cash flow statement, cash and cash equivalents comprise cash on hand, deposits held at call with banks and other short-term highly liquid investments, less bank overdrafts.

Trade and other receivables

Trade and other receivables are recognised initially at fair value and subsequently at amortised cost less provision for impairment. Provision is made when there is objective evidence that the Group will not be able to collect a receivable.

Impact of future accounting standards

The Group has not yet adopted the following standards which are only effective for periods commencing on or after 1 January 2009.

IFRS 3 (revised), Business Combinations

This standard includes some significant changes to IFRS 3, *Business Combinations*. It requires that all payments made to purchase a business are recorded at fair value at acquisition date. This standard is effective for accounting periods beginning on or after 1 July 2009 and will have an impact on any acquisitions the Group makes from 1 January 2010.

Notes (continued)

Accounting policies (continued)

4 Financial risk management

The Group's multinational operations and debt financing expose it to a variety of financial risks. The Group has in place risk management policies that seek to limit the adverse effects of these risks on the financial performance of the Group. The board of directors has overall responsibility for the establishment and oversight of the Group's financial risk management framework.

(a) Foreign exchange risk

The Group is exposed to foreign exchange risk arising on sales, purchases and borrowings that are denominated in a currency other than the functional currencies of individual Group entities which are principally Sterling, US Dollars and Euros. As the Group's presentation currency is Sterling, it is also subject to foreign exchange translation risk in respect of the results and underlying net assets of foreign operations. The Group manages foreign currency risk by creating a natural hedge against the major foreign currency risk which is the US Dollar. The impact on earnings of a weakening dollar is mitigated by a reduction in the Sterling value of borrowings denominated in US Dollars, and vice versa.

Details of balances in foreign currencies and the exchange rates used to translate significant balances into Sterling are shown in note 28.

There were no changes in the Group's approach to foreign exchange risk during the year.

(b) Cash flow and fair value interest rate risk

The Group has interest rate risk arising from its long-term borrowings. Borrowings at variable rates expose the Group to cash flow interest rate risk.

The Group has no significant interest-bearing assets other than cash and cash equivalents of a working capital nature. Therefore the Group's income and operating cash flows arising from such assets are substantially independent of changes in market interest rates.

(b) Cash flow and fair value interest rate risk (continued)

The Group monitors its exposure to interest rate risk as part of its overall financial risk management, but has not entered into any derivative contracts to manage its cash flow interest rate risks.

There were no changes in the Group's approach to cash flow and fair value interest rate risk during the year.

(c) Credit risk

Financial instruments that potentially subject the Group to a concentration of credit risk consist primarily of cash and cash equivalents and accounts receivable. Cash and cash equivalents, primarily composed of current account balances, are maintained with major financial institutions in each of the territories in which the Group operates. Cash balances held by non-UK operating companies in excess of those required for short-term funding needs are periodically remitted to UK bank accounts.

Sales are made on credit and result in short-term credit exposure on trade receivables. The Group's customers are principally major companies in the oil and gas exploration and production sector that have several years' transaction history with the Group. Credit risk from the ordinary course of trade activities is managed by the relevant operating companies on a customer and/or project basis.

The Group establishes an allowance for impairment that represents its estimate of incurred losses in respect of trade and other receivables. The major component of this allowance is a specific loss component that relates to individually significant exposures. The ageing of receivables is shown in note 28.

There were no changes in the Group's approach to credit risk during the year.

Notes (*continued*)

Accounting policies (*continued*)

(d) Liquidity risk

The Group maintains a blend of long-term and short-term committed facilities that are designed to ensure that it has sufficient available funds for operations and planned expansion and to meet its financial obligations as they fall due. At 31 December 2008 the Group had access to variable rate borrowings in the form of a £270 million committed credit facility, of which £190m takes the form of term loans and £80m takes the form of a revolving credit facility. The Group is able to draw down on this revolving facility as needed, at interest rates determined with reference to LIBOR. Further details of this facility are set out in the directors' report on page 4.

There were no changes in the Group's approach to liquidity risk during the year.

(e) Capital risk management

The objectives when managing capital (equity and bank borrowings) are to safeguard the Group's ability to continue as a going concern in order to:

- provide returns for shareholders;
- provide benefits for other stakeholders; and
- maintain an optimal capital structure to reduce the cost of capital.

The Group monitors bank borrowings on the basis of its covenanted gearing ratio. This ratio is calculated by dividing the net debt at the end of the period by the earnings for the period. Net debt is the sum of loans and borrowings (note 23) less cash and cash equivalents.

There were no changes to the Group's approach to capital management in the year.

5 Exceptional restructuring expenses

The Group incurred exceptional restructuring expenses of £491,000 in 2007 and £1,780,000 in 2006. The costs in 2007 related to an internal restructuring of US subsidiaries. The charge in 2006 related to costs (£1,401,000) required to execute a change to the ownership structure of the Group and £379,000 of professional fees relating to a potential acquisition that did not come to fruition.

Notes (continued)

6 Acquisitions of subsidiaries and minority interests

Acquisitions 2008

Cape Group

On 30 April 2008 the Group acquired all of the ordinary shares in Construction And Piling Equipment Pte Ltd (later renamed Cape Group Pte Ltd) for £3,685,000 in cash and contingent consideration. The company provides pipeline inspection and maintenance services and emergency pipeline repairs. In the 8 months to 31 December 2008 the subsidiary generated a loss after tax of £246,000. If the acquisition had occurred on 1 January 2008, management estimates that consolidated revenue would have been £4,287,000 and the consolidated loss for the period would have been £369,000. In determining these amounts, management has assumed that the fair value adjustments at acquisition would have been the same if the acquisition had occurred on 1 January 2008.

The acquisition had the following effect on the Group's assets and liabilities on the acquisition date:

| | Pre- acquisition carrying amounts £000 | Fair value adjustments £000 | Recognised values on acquisition £000 |
|---|--|-----------------------------------|--|
| Property, plant and equipment | 752 | - | 752 |
| Intangible assets | - | 1,200 | 1,200 |
| Inventories | 150 | - | 150 |
| Trade and other receivables | 1,225 | - | 1,225 |
| Cash and cash equivalents | 444 | - | 444 |
| Deferred tax arising on acquisition | - | (216) | (216) |
| Trade and other payables | (1,825) | - | (1,825) |
| | <hr/> | <hr/> | <hr/> |
| Net identifiable assets and liabilities | 746 | 984 | 1,730 |
| | <hr/> | <hr/> | <hr/> |
| Plus minority interests * | | | 14 |
| | <hr/> | <hr/> | <hr/> |
| Goodwill on acquisition | | | 1,744 |
| | <hr/> | <hr/> | <hr/> |
| Total consideration ** | | | 3,685 |
| Cash acquired | | | (444) |
| Contingent consideration | | | (559) |
| | <hr/> | <hr/> | <hr/> |
| Net cash outflow | | | 2,682 |
| | <hr/> | <hr/> | <hr/> |

* The minority interest recognised on acquisition relates to an 85% stake in a minor subsidiary of the acquired company which had negative net assets at acquisition.

** Includes transaction costs of £334,000.

Pre-acquisition carrying amounts were determined based on applicable IFRS immediately before the acquisition. The values of assets, liabilities, and contingent liabilities recognised on acquisition are their estimated fair values (see note 3 for methods used in determining fair values). In determining the fair value of intangibles (customer lists and order books) acquired, the Group applied the income approach to ascertain the discounted cashflows expected to be delivered from the use of the assets.

The goodwill value is provisional and may need to be subsequently amended dependent on the crystallisation of the future targets upon which the additional consideration is contingent.

Goodwill has arisen on the acquisition because of the expected cross-selling opportunities in the south-east Asia market to be derived from Group ownership of the company, market knowledge, and the value associated with the technical expertise of its employees.

Notes (*continued*)

6 Acquisitions of subsidiaries and minority interests (*continued*)

Fluke Group

On 29 February 2008 the Group acquired 80% of the ordinary shares in Fluke Engenharia Limitada for £19,519,000 in cash and contingent consideration. The company supplies a range of mooring-related products and services, the most significant of which is the manufacture of torpedo anchors, principally for supply into the Brazilian offshore oil and gas industry.

In the 10 months to 31 December 2008 the subsidiary generated a loss after tax of £1,532,000. If the acquisition had occurred on 1 January 2008, management estimates that consolidated revenue would have been £20,335,000 and the consolidated loss for the period would have been £1,840,000. In determining these amounts, management has assumed that the fair value adjustments at acquisition would have been the same if the acquisition had occurred on 1 January 2008.

The acquisition had the following effect on the Group's assets and liabilities on the acquisition date:

| | Pre-acquisition carrying amounts £000 | Fair value adjustments £000 | Recognised values on acquisition £000 |
|---|--|--------------------------------|--|
| Property, plant and equipment | 7,371 | 2,697 | 10,068 |
| Intangible assets | - | 5,700 | 5,700 |
| Inventories | 1,238 | - | 1,238 |
| Trade and other receivables | 1,224 | - | 1,224 |
| Cash and cash equivalents | 232 | - | 232 |
| Loans and borrowings | (510) | - | (510) |
| Deferred tax arising on acquisition | - | (2,855) | (2,855) |
| Trade and other payables | (2,881) | - | (2,881) |
| | <hr/> | <hr/> | <hr/> |
| Net identifiable assets and liabilities | 6,674 | 5,542 | 12,216 |
| | <hr/> | <hr/> | <hr/> |
| Less minority interests | | | (1,874) |
| | <hr/> | <hr/> | <hr/> |
| Net assets acquired | | | 10,342 |
| | <hr/> | <hr/> | <hr/> |
| Goodwill on acquisition | | | 9,177 |
| | <hr/> | <hr/> | <hr/> |
| Total consideration * | | | 19,519 |
| | <hr/> | <hr/> | <hr/> |
| Cash acquired | | | (232) |
| | <hr/> | <hr/> | <hr/> |
| Contingent consideration | | | (3,807) |
| | <hr/> | <hr/> | <hr/> |
| Net cash outflow | | | 15,480 |
| | <hr/> | <hr/> | <hr/> |

* Includes transaction costs of £705,000.

Pre-acquisition carrying amounts were determined based on applicable IFRS immediately before the acquisition. The values of assets, liabilities, and contingent liabilities recognised on acquisition are their estimated fair values (see note 3 for methods used in determining fair values). In determining the fair value of intangibles (customer lists and order books) acquired, the Group applied the income approach to ascertain the discounted cashflows expected to be delivered from the use of the assets.

The goodwill value is provisional and may need to be subsequently amended dependent on the crystallisation of the future targets upon which the additional consideration is contingent.

Goodwill has arisen on the acquisition because of the market opportunities which have been created for the Group as a whole in the Brazilian oil and gas market.

Notes (*continued*)

6 Acquisitions of subsidiaries and minority interests (*continued*)

Acquisitions 2007

Seatronics Group

On 5 July 2007 the Group acquired 95.13% of the ordinary shares in Seascan Limited for £67,056,000 in cash. The company specialises in the rental of marine electronic equipment to the oil and gas industry through subsidiaries which trade as Seatronics. In the 6 months to 31 December 2007 the subsidiary generated profit after tax of £3,124,000. If the acquisition had occurred on 1 January 2007, management estimates that consolidated revenue would have been £24,000,000 and consolidated profit after tax for the period would have been £6,300,000. In determining these amounts, management has assumed that the fair value adjustments at acquisition would have been the same if the acquisition had occurred on 1 January 2007.

The acquisition had the following effect on the Group's assets and liabilities on the acquisition date:

| | Pre- acquisition carrying amounts £000 | Fair value adjustments £000 | Recognised values on acquisition £000 |
|---|---|--|--|
| Property, plant and equipment | 13,986 | - | 13,986 |
| Intangible assets | 53 | 18,435 | 18,488 |
| Inventories | 251 | - | 251 |
| Trade and other receivables | 8,737 | - | 8,737 |
| Cash and cash equivalents | 1,803 | - | 1,803 |
| Loans and borrowings | (2,754) | - | (2,754) |
| Deferred tax | (118) | (4,547) | (4,665) |
| Trade and other payables | (11,564) | - | (11,564) |
| | | | |
| Net identifiable assets and liabilities | 10,394 | 13,888 | 24,282 |
| | | | |
| Less minority interests | | | (506) |
| | | | |
| Net assets acquired | | | 23,776 |
| | | | |
| Goodwill on acquisition | | | 43,280 |
| | | | |
| Consideration paid, satisfied in cash* | | | 67,056 |
| | | | |
| Cash acquired | | | (1,803) |
| | | | |
| Net cash outflow | | | 65,253 |
| | | | |

* Includes transaction costs of £555,000.

Pre-acquisition carrying amounts were determined based on applicable IFRS immediately before the acquisition. The values of assets, liabilities, and contingent liabilities recognised on acquisition are their estimated fair values (see note 3 for methods used in determining fair values). In determining the fair value of intangibles (customer lists and order books) acquired, the Group applied the income approach to ascertain the discounted cashflows expected to be delivered from the use of the assets.

Goodwill has arisen on the acquisition because of several factors, including market access opportunities created for Seatronics by its being part of the Group; extension of the Group's range of subsea services, allowing it to offer a more complete suite of capabilities; critical mass in the USA and south-east Asia markets; and the technical knowledge of its employees.

Notes (*continued*)

6 Acquisitions of subsidiaries and minority interests (*continued*)

International Mooring Systems Group

On 5 July 2007 the Group acquired all of the ordinary shares in International Mooring Systems Ltd for £19,829,000 in cash. The company sells, rents and manages mooring components and systems. In the 6 months to 31 December 2007 the subsidiary generated profit after tax of £925,000. If the acquisition had occurred on 1 January 2007, management estimates that consolidated revenue would have been £15,600,000 and consolidated profit after tax for the period would have been £2,000,000. In determining these amounts, management has assumed that the fair value adjustments at acquisition would have been the same if the acquisition had occurred on 1 January 2007.

The acquisition had the following effect on the Group's assets and liabilities on the acquisition date:

| | Pre- acquisition carrying amounts £000 | Fair value adjustments £000 | Recognised values on acquisition £000 |
|---|---|--|--|
| Property, plant and equipment | 14,100 | - | 14,100 |
| Intangible assets | - | 6,400 | 6,400 |
| Trade and other receivables | 5,656 | - | 5,656 |
| Cash and cash equivalents | (1,038) | - | (1,038) |
| Loans and borrowings | (742) | - | (742) |
| Deferred tax arising on acquisition | - | (2,711) | (2,711) |
| Trade and other payables | (14,399) | - | (14,399) |
| | | | |
| Net identifiable assets and liabilities | 3,577 | 3,689 | 7,266 |
| | | | |
| Goodwill on acquisition | | | 12,563 |
| | | | |
| Consideration paid, satisfied in cash* | | | 19,829 |
| Bank overdraft acquired | | | 1,038 |
| | | | |
| Net cash outflow | | | 20,867 |
| | | | |

* Includes transaction costs of £298,000.

Pre-acquisition carrying amounts were determined based on applicable IFRS immediately before the acquisition. The values of assets, liabilities, and contingent liabilities recognised on acquisition are their estimated fair values (see note 3 for methods used in determining fair values). In determining the fair value of intangibles (customer lists and order books) acquired, the Group applied the income approach to ascertain the discounted cashflows expected to be delivered from the use of the assets.

Goodwill has arisen on the acquisition because of several factors, including market access opportunities created for International Mooring Systems by its being part of the Group; geographical extension of the Group's moorings products and services offering; critical mass in the south-east Asia market; and the technical knowledge of its employees.

Notes (continued)

6 Acquisitions of subsidiaries and minority interests (continued)

Chain Corporation

On 5 July 2007 the Group acquired all of the ordinary shares in Chain Corporation International Ltd for £34,000 in cash. The company specialises in the inspection and certification of mooring chain. In the 6 months to 31 December 2007 the subsidiary generated profit after tax of £nil. If the acquisition had occurred on 1 January 2007, management estimates that revenue would have been £700,000 and profit after tax for the period would have been £100,000. In determining these amounts, management has assumed that the fair value adjustments at acquisition would have been the same if the acquisition had occurred on 1 January 2007.

The acquisition had the following effect on the Group's assets and liabilities on the acquisition date:

| | Pre-acquisition carrying amounts £000 | Fair value adjustments £000 | Recognised values on acquisition £000 |
|---|--|--|--|
| Property, plant and equipment | 485 | - | 485 |
| Intangible assets | - | 500 | 500 |
| Trade and other receivables | 422 | - | 422 |
| Cash and cash equivalents | 114 | - | 114 |
| Deferred tax arising on acquisition | - | (43) | (43) |
| Trade and other payables | (1,575) | - | (1,575) |
| | | | |
| Net identifiable assets and liabilities | (554) | 457 | (97) |
| | | | |
| Goodwill on acquisition | | | 131 |
| | | | |
| Consideration paid, satisfied in cash* | | | 34 |
| | | | |
| Cash acquired | | | (114) |
| | | | |
| Net cash inflow | | | (80) |
| | | | |

* Transaction costs relating to this acquisition are included in the acquisition costs of International Mooring Systems. Both acquisitions were made on the same day from the same vendor.

Pre-acquisition carrying amounts were determined based on applicable IFRS immediately before the acquisition. The values of assets, liabilities, and contingent liabilities recognised on acquisition are their estimated fair values (see note 3 for methods used in determining fair values). In determining the fair value of intangibles (customer lists and order books) acquired, the Group applied the income approach to ascertain the discounted cashflows expected to be delivered from the use of the assets.

Goodwill has arisen on the acquisition because of the expected synergies to be derived from the Group ownership of the company in conjunction with the existing mooring businesses of the Group.

Notes (*continued*)

6 Acquisitions of subsidiaries and minority interests (*continued*)

InterAct PMTI

On 16 June 2007 the Group acquired 80 % of the ordinary shares in Pacific Management Technologies Inc (later renamed InterAct PMTI Inc) via a newly created subsidiary PMTI Acquisition Inc for £4,001,000 in cash. The company provides project management and engineering consultancy services to the offshore oil and gas industry. In the 6 months to 31 December 2007 the subsidiary generated a loss after tax of £179,000. If the acquisition had occurred on 1 January 2007, management estimates that revenue would have been £5,200,000 and profit after tax for the period would have been £100,000. In determining these amounts, management has assumed that the fair value adjustments at acquisition would have been the same if the acquisition had occurred on 1 January 2007.

The acquisition had the following effect on the Group's assets and liabilities on the acquisition date:

| | Pre- acquisition carrying amounts £000 | Fair value adjustments £000 | Recognised values on acquisition £000 |
|---|--|-----------------------------------|--|
| Property, plant and equipment | 26 | - | 26 |
| Intangible assets | - | 1,700 | 1,700 |
| Trade and other receivables | 667 | - | 667 |
| Cash and cash equivalents | (208) | - | (208) |
| Loans and borrowings | (4) | - | (4) |
| Deferred tax arising on acquisition | - | (510) | (510) |
| Trade and other payables | (119) | - | (119) |
| | <hr/> | <hr/> | <hr/> |
| Net identifiable assets and liabilities | 362 | 1,190 | 1,552 |
| Less minority interests | <hr/> | <hr/> | (72) |
| | <hr/> | <hr/> | <hr/> |
| Net assets acquired | | | 1,480 |
| Goodwill on acquisition | | | 2,521 |
| | <hr/> | <hr/> | <hr/> |
| Consideration paid, satisfied in cash* | | | 4,001 |
| Bank overdraft acquired | 208 | | |
| | <hr/> | <hr/> | <hr/> |
| Net cash outflow | 4,209 | | |
| | <hr/> | <hr/> | <hr/> |

* Includes transaction costs of £230,000.

Pre-acquisition carrying amounts were determined based on applicable IFRS immediately before the acquisition. The values of assets, liabilities, and contingent liabilities recognised on acquisition are their estimated fair values (see note 3 for methods used in determining fair values). In determining the fair value of intangibles (customer lists and order books) acquired, the Group applied the income approach to ascertain the discounted cashflows expected to be delivered from the use of the assets.

Goodwill has arisen on the acquisition because of the expected cross-selling opportunities to be derived from Group ownership of the company and the value associated with the specialist technical knowledge of an established project management and engineering consultancy.

Notes (*continued*)

6 Acquisitions of subsidiaries and minority interests (*continued*)

2H Offshore Engineering

On 12 October 2007 the Group acquired 20% of the ordinary shares in 2H Offshore Engineering Ltd for £2,880,000. The Group had acquired 80% of the ordinary shares in 1999. Consideration was satisfied by the issue of shares. The company specialises in the analysis, design, supply and integrity monitoring of complex marine riser systems.

As the company was previously included in the consolidated results of the Group the purchase of the minority interest did not impact the assets and liabilities on a line by line basis. At the date of purchase, the minority interest of £799,000 that had previously been included in minority interests was transferred to reserves. The acquisition gave rise to goodwill calculated as follows:

| | Pre-acquisition carrying amounts £000 | Fair value adjustments £000 | Recognised values on acquisition £000 |
|---|--|--------------------------------|--|
| Property, plant and equipment | 130 | - | 130 |
| Trade and other receivables | 943 | - | 943 |
| Deferred tax arising on acquisition | - | (109) | (109) |
| Trade and other payables | (274) | - | (274) |
| | <hr/> | <hr/> | <hr/> |
| Net identifiable assets and liabilities | 799 | (109) | 690 |
| | <hr/> | <hr/> | <hr/> |
| Goodwill on acquisition | | | 2,190 |
| | <hr/> | <hr/> | <hr/> |
| Consideration paid * | | | 2,880 |
| | <hr/> | <hr/> | <hr/> |
| Less consideration satisfied by share issue | | | (2,866) |
| | <hr/> | <hr/> | <hr/> |
| Net cash outflow | | | 14 |
| | <hr/> | <hr/> | <hr/> |

* Includes transaction costs of £14,000.

Pre-acquisition carrying amounts were determined based on applicable IFRS immediately before the acquisition. The values of assets, liabilities, and contingent liabilities recognised on acquisition are their estimated fair values (see note 3 for methods used in determining fair values). In determining the fair value of intangibles (customer lists and order books) acquired, the Group applied the income approach to ascertain the discounted cashflows expected to be delivered from the use of the assets.

Goodwill has arisen on the acquisition because any separable intangibles would have been recognisable on the acquisition of the original majority holding and therefore the purchase of the minority interest is residual goodwill.

Notes (continued)

6 Acquisitions of subsidiaries and minority interests (continued)

Gillespie Design Services

On 30 November 2007 the Group acquired all of the ordinary shares in Gillespie Design Services Ltd for £362,000 in cash. The company was a supplier of pipeline location data to Trident Offshore Ltd (a Group company). The services of the acquiree were treated as an operating cost to the Group prior to the acquisition. The company did not generate any turnover or profit subsequent to the acquisition.

The amount paid was determined to have been for the acquisition of a database and no residual goodwill arose on the acquisition. The database was considered to have a similar useful life to the customer lists acquired as part of other acquisitions and the value is comparatively small in relation to the value of those lists. The database is therefore included as part of customer lists within intangibles.

Notes (*continued*)

6 Acquisitions of subsidiaries and minority interests (*continued*)

Acquisitions 2006

Mirage Machines

On 1 January 2006 the Group acquired 80% of the ordinary shares in Mirage Machines Ltd for £971,000 in cash. The company is a leading supplier of portable machine tool technology. In the 12 months to 31 December 2006 the subsidiary generated revenue of £1,276,000 and a loss after tax of £114,000.

The acquisition had the following effect on the Group's assets and liabilities on the acquisition date:

| | Pre- acquisition carrying amounts £000 | Fair value adjustments £000 | Recognised values on acquisition £000 |
|---|--|-----------------------------------|--|
| Property, plant and equipment | 199 | 101 | 300 |
| Intangible assets | - | 300 | 300 |
| Inventories | 73 | - | 73 |
| Trade and other receivables | 313 | (26) | 287 |
| Loans and borrowings | (23) | - | (23) |
| Deferred tax arising on acquisition | - | (48) | (48) |
| Trade and other payables | (224) | (190) | (414) |
| | <hr/> | <hr/> | <hr/> |
| Net identifiable assets and liabilities | 338 | 137 | 475 |
| | <hr/> | <hr/> | <hr/> |
| Less minority interests | | | (44) |
| | <hr/> | <hr/> | <hr/> |
| Net identifiable assets and liabilities | | | 431 |
| | <hr/> | <hr/> | <hr/> |
| Goodwill on acquisition | | | 540 |
| | <hr/> | <hr/> | <hr/> |
| Consideration paid, satisfied in cash* | | | 971 |
| | <hr/> | <hr/> | <hr/> |
| Cash acquired | | | - |
| | <hr/> | <hr/> | <hr/> |
| Net cash outflow | | | 971 |
| | <hr/> | <hr/> | <hr/> |

* Includes transaction costs of £40,000.

Pre-acquisition carrying amounts were determined based on applicable IFRS immediately before the acquisition. The values of assets, liabilities, and contingent liabilities recognised on acquisition are their estimated fair values (see note 3 for methods used in determining fair values). In determining the fair value of intangibles (customer lists and order books) acquired, the Group applied the income approach to ascertain the discounted cashflows expected to be delivered from the use of the assets.

Goodwill has arisen on the acquisition because of the expected benefits to be derived from a company whose products enhanced and protected the Group's existing specialist engineering capability.

Notes (*continued*)

6 Acquisitions of subsidiaries and minority interests (*continued*)

Aquatic Engineering & Construction

On 5 July 2006 the Group acquired all of the ordinary shares in Aquatic Engineering & Construction Limited for £11,794,000 in cash. The company provides a range of powered reel systems for the subsea oil and gas industry. In the 6 months to 31 December 2006 the subsidiary generated profit after tax of £1,803,000. If the acquisition had occurred on 1 January 2006, management estimates that revenue would have been £23,100,000 and profit after tax for the period would have been £2,700,000. In determining these amounts, management has assumed that the fair value adjustments at acquisition would have been the same if the acquisition had occurred on 1 January 2006.

The acquisition had the following effect on the Group's assets and liabilities on the acquisition date:

| | Pre- acquisition carrying amounts £000 | Fair value adjustments £000 | Recognised values on acquisition £000 |
|---|--|-----------------------------------|--|
| Property, plant and equipment | 2,719 | - | 2,719 |
| Intangible assets | 5 | 7,300 | 7,305 |
| Inventories | 400 | - | 400 |
| Trade and other receivables | 5,598 | - | 5,598 |
| Cash and cash equivalents | (1,497) | - | (1,497) |
| Loans and borrowings | (828) | - | (828) |
| Deferred tax | (295) | (2,100) | (2,395) |
| Trade and other payables | (2,713) | (159) | (2,872) |
| | <hr/> | <hr/> | <hr/> |
| Net identifiable assets and liabilities | 3,389 | 5,041 | 8,430 |
| | <hr/> | <hr/> | <hr/> |
| Goodwill on acquisition | | | 3,364 |
| | <hr/> | <hr/> | <hr/> |
| Consideration paid, satisfied in cash* | | | 11,794 |
| Bank overdraft acquired | | | 1,497 |
| | <hr/> | <hr/> | <hr/> |
| Net cash outflow | | | 13,291 |
| | <hr/> | <hr/> | <hr/> |

* Includes transaction costs of £296,000.

Pre-acquisition carrying amounts were determined based on applicable IFRS immediately before the acquisition. The values of assets, liabilities, and contingent liabilities recognised on acquisition are their estimated fair values (see note 3 for methods used in determining fair values). In determining the fair value of intangibles (customer lists and order books) acquired, the Group applied the income approach to ascertain the discounted cashflows expected to be delivered from the use of the assets.

Goodwill has arisen on the acquisition because of several factors, including market access opportunities created for Aquatic by its being part of the Group; extension of the Group's range of subsea services, allowing it to offer a more complete suite of capabilities; and the technical knowledge of its employees.

Notes (*continued*)

6 Acquisitions of subsidiaries and minority interests (*continued*)

Trident Offshore

On 5 July 2006 the Group acquired all of the ordinary shares in Trident Offshore Ltd for £12,356,000 in cash. The company provides specialist marine supervision and project management for the installation of mobile drilling rigs and floating production units. In the 6 months to 31 December 2006 the subsidiary generated profit after tax of £463,000. If the acquisition had occurred on 1 January 2006, management estimates that revenue would have been £4,400,000 and profit after tax for the period would have been £633,000. In determining these amounts, management has assumed that the fair value adjustments at acquisition would have been the same if the acquisition had occurred on 1 January 2006.

The acquisition had the following effect on the Group's assets and liabilities on the acquisition date:

| | Pre- acquisition carrying amounts £000 | Fair value adjustments £000 | Recognised values on acquisition £000 |
|---|--|-----------------------------------|--|
| Property, plant and equipment | 479 | - | 479 |
| Intangible assets | 61 | 2,600 | 2,661 |
| Inventories | 437 | - | 437 |
| Trade and other receivables | 1,141 | - | 1,141 |
| Cash and cash equivalents | 2,088 | - | 2,088 |
| Deferred tax arising on acquisition | - | (797) | (797) |
| Trade and other payables | (1,278) | - | (1,278) |
| | <hr/> | <hr/> | <hr/> |
| Net identifiable assets and liabilities | 2,928 | 1,803 | 4,731 |
| | <hr/> | <hr/> | <hr/> |
| Goodwill on acquisition | | | 7,625 |
| | <hr/> | | <hr/> |
| Consideration paid, satisfied in cash* | | | 12,356 |
| | <hr/> | | <hr/> |
| Cash acquired | | | (2,088) |
| | <hr/> | | <hr/> |
| Net cash outflow | | | 10,268 |
| | <hr/> | | <hr/> |

* Includes transaction costs of £396,000.

Pre-acquisition carrying amounts were determined based on applicable IFRS immediately before the acquisition. The values of assets, liabilities, and contingent liabilities recognised on acquisition are their estimated fair values (see note 3 for methods used in determining fair values). In determining the fair value of intangibles (customer lists and order books) acquired, the Group applied the income approach to ascertain the discounted cashflows expected to be delivered from the use of the assets.

Goodwill has arisen on the acquisition because of several factors, including market access opportunities created for Trident by its being part of the Group; extension of the Group's range of subsea services, allowing it to offer a more complete suite of capabilities; and the technical knowledge of its employees.

Notes (continued)

7 Revenue

| | 2008 £000 | 2007 £000 | 2006 £000 |
|-----------------------|----------------------------|---------------------|---------------------|
| Sale of goods | 70,509 | 30,882 | 14,904 |
| Rendering of services | 238,645 | 163,808 | 106,603 |
| Total revenues | 309,154 | 194,690 | 121,507 |

8 Other income

| | 2008 £000 | 2007 £000 | 2006 £000 |
|--|----------------------------|---------------------|---------------------|
| Net gain/(loss) on sale of property, plant and equipment | 1,853 | 238 | (20) |
| Total other income | 1,853 | 238 | (20) |

Notes (continued)

9 Expenses and auditors' remuneration

| | 2008 £000 | 2007 £000 | 2006 £000 |
|--|--------------|--------------|--------------|
| <i>Profit on ordinary activities before taxation is stated after charging/(crediting):</i> | | | |
| Depreciation and other amounts written off tangible fixed assets: | | | |
| Owned | 16,541 | 9,247 | 3,966 |
| Leased | 415 | 336 | 56 |
| Amortisation of intangibles | 4,545 | 4,512 | 1,333 |
| Hire of plant and machinery - rentals payable under operating leases | 665 | 469 | 42 |
| Hire of other assets - operating leases | 2,645 | 1,989 | 1,315 |
| Compensation from third parties for property, plant and equipment lost or given up | (404) | (24) | (404) |
| Research and development expenditure | 2,412 | 1,257 | 721 |
| | <hr/> | <hr/> | <hr/> |

Auditors' remuneration:

| | 2008 £000 | 2007 £000 | 2006 £000 |
|--|--------------|--------------|--------------|
| Fees payable to the Company's auditors for the audit of the Company's accounts | 50 | 47 | 31 |
| Fees payable to the Company's auditors and its associates for other services: | | | |
| Audit of the Company's subsidiaries pursuant to legislation | 88 | 111 | 122 |
| Other services pursuant to such legislation | - | 41 | 53 |
| Other services relating to taxation | 119 | 28 | 75 |
| Services relating to corporate finance transactions entered into or proposed to be entered into by or on behalf of the Company or the Company's subsidiaries | 627 | 21 | 25 |
| All other services | 280 | 18 | 108 |
| | <hr/> | <hr/> | <hr/> |

Fees paid for 2006 and 2007 relate to services performed by PKF (UK) LLP. Fees paid for 2008 relate to services performed by KPMG LLP.

Notes (continued)

10 Remuneration of directors

| | 2008 £000 | 2007 £000 | 2006 £000 |
|---|----------------------------|----------------------------|----------------------------|
| Directors' emoluments | 760 | 630 | 806 |
| Company contributions to money purchase pension schemes | 11 | 9 | 12 |
| Amounts paid to third parties in respect of directors' services | - | - | 15 |

The aggregate of emoluments of the highest paid director was £420,000 (2007: £345,000, 2006: £295,000). Company pension contributions of £6,000 (2007: £5,000, 2006: £4,500) were made to a money purchase scheme on his behalf.

| | Number of directors | | |
|--|----------------------------|-------------|-------------|
| | 2008 | 2007 | 2006 |
| Retirement benefits are accruing to the following number of directors under: | | | |
| Money purchase schemes | 2 | 2 | 3 |

| | Number of directors | | |
|--|----------------------------|-------------|-------------|
| | 2008 | 2007 | 2006 |
| The number of directors who exercised share options was: | - | - | 3 |

11 Personnel expenses and employee numbers

The average number of employees during each year was as follows:

| | Number of employees | | |
|---|----------------------------|----------------------------|----------------------------|
| | 2008 | 2007 | 2006 |
| Directors of Acteon Group Limited | 2 | 2 | 3 |
| Technical and administration | 1,593 | 1,037 | 735 |
| | <hr/> | <hr/> | <hr/> |
| | 1,595 | 1,039 | 738 |
| | <hr/> | <hr/> | <hr/> |
| | 2008 £000 | 2007 £000 | 2006 £000 |
| The aggregate payroll costs of these persons were as follows: | | | |
| Wages and salaries | 54,785 | 39,237 | 26,358 |
| Social security costs | 4,779 | 3,427 | 1,937 |
| Contributions to defined contribution plans | 2,211 | 620 | 480 |
| Expenses related to defined benefit plans | 13 | 11 | 17 |
| Equity settled share based payment transactions | 208 | 45 | 459 |
| | <hr/> | <hr/> | <hr/> |
| | 61,996 | 43,340 | 29,251 |
| | <hr/> | <hr/> | <hr/> |

The two USA citizens who serve as non-executive directors are not employees of the Company or the Group.

Notes (continued)

12 Finance income and expense

Recognised in profit or loss

| | 2008 £000 | 2007 £000 | 2006 £000 |
|---|----------------|----------------|--------------|
| Interest income on bank deposits | (2,416) | (921) | (486) |
| Foreign exchange gains | - | (81) | (399) |
| Finance income | (2,416) | (1,002) | (885) |
| | | | |
| Foreign exchange losses | 304 | - | - |
| Interest payable on bank borrowings | 18,449 | 9,759 | 2,896 |
| Amortisation of finance raising costs | 458 | 304 | 911 |
| Finance charges under finance lease and hire purchase contracts | 82 | 112 | 14 |
| Interest on employee benefit obligations | 71 | 49 | 41 |
| Finance expense | 19,364 | 10,224 | 3,862 |
| | | | |
| Accelerated amortisation of finance raising costs | - | 1,697 | 741 |
| Exceptional finance expense | - | 1,697 | 741 |
| | | | |
| Net finance expense recognised in profit or loss | 16,948 | 10,919 | 3,718 |
| | | | |

2008 2007 2006
£000 £000 £000

Recognised directly in equity

| | | | |
|---|---------------|------------|----------------|
| Translation of foreign currency net investments | 17,688 | 977 | (1,222) |
| Income tax on income and expense recognised directly in equity | 47 | (26) | (34) |
| Finance income recognised directly in equity, net of tax | 17,735 | 951 | (1,256) |

All finance income recognised directly in equity is attributable to equity holders of the company. Translation gains and losses in respect of the foreign currency net investments are recognised in the foreign currency translation reserve. Income tax on income and expense recognised directly in equity is recognised in retained earnings.

Notes (continued)

13 Income tax expense

| | 2008 £000 | 2007 £000 | 2006 £000 |
|---|--------------|--------------|--------------|
| Current tax expense | | | |
| Corporation tax on UK profits for year | 1,346 | 1,696 | (636) |
| Adjustment for prior periods | (309) | 78 | 91 |
| Foreign tax - current | 3,467 | 7,087 | 3,163 |
| Foreign tax – adjustments in respect of prior periods | 136 | 439 | - |
| | <hr/> | <hr/> | <hr/> |
| | 4,640 | 9,300 | 2,618 |
| | <hr/> | <hr/> | <hr/> |
| Deferred tax expense | | | |
| Origination and (reversal) of temporary differences | 4,069 | 1,716 | 9 |
| Adjustments for prior periods | (162) | (518) | - |
| | <hr/> | <hr/> | <hr/> |
| | 3,907 | 1,198 | 9 |
| | <hr/> | <hr/> | <hr/> |
| Total income tax expense | 8,547 | 10,498 | 2,627 |
| | <hr/> | <hr/> | <hr/> |
| Reconciliation of effective tax rate | | | |
| | 2008 £000 | 2007 £000 | 2006 £000 |
| Profit for the year | 26,058 | 14,871 | 12,709 |
| Total income tax expense | 8,547 | 10,498 | 2,627 |
| | <hr/> | <hr/> | <hr/> |
| Profit excluding income tax | 34,605 | 25,369 | 15,336 |
| | <hr/> | <hr/> | <hr/> |
| Income tax using the Company's domestic tax rate (28.5%, 30%, 30%)* | 9,862 | 7,611 | 4,601 |
| Non-deductible expenses | 191 | 97 | 892 |
| Unrelieved foreign taxes and franchise taxes paid in the USA | 694 | 1,429 | 286 |
| Tax relief on share options exercised | - | - | (3,634) |
| Differences between local tax rates and UK standard rate | (1,865) | 1,581 | 391 |
| Chargeable gains | - | (254) | - |
| Losses carried forward | - | 35 | - |
| Adjustment for prior periods | (335) | (1) | 91 |
| | <hr/> | <hr/> | <hr/> |
| | 8,547 | 10,498 | 2,627 |
| | <hr/> | <hr/> | <hr/> |

* The effective rate for 2008 is a weighted average of the applicable corporation tax rates during the year. The 30% rate was reduced to 28% from 1 April 2008

Notes (continued)

13 Income tax expense (continued)

| | 2008 | 2007 | 2006 |
|--|--------------------|-------------|-------------|
| Income tax using the Company's domestic (UK) tax rate | 28.5% | 30% | 30% |
| <i>Variation in tax rate:</i> | | | |
| Non-deductible expenses | 0.6% | - | 6% |
| Unrelieved foreign taxes and franchise taxes paid in the USA | 2.0% | 6% | 2% |
| Tax relief on share options exercised | - | - | (24%) |
| Differences between local tax rates and UK standard rate | (5.4%) | 6% | 2% |
| Chargeable gains | - | (1%) | - |
| Losses carried forward | - | - | - |
| Adjustment for prior periods | (1.0%) | - | 1% |
| | <hr/> 24.7% | <hr/> 41% | <hr/> 17% |
| | <hr/> ===== | <hr/> ===== | <hr/> ===== |
| Income tax recognised directly in equity | | | |
| | 2008 | 2007 | 2006 |
| | £000 | £000 | £000 |
| Retirement benefit obligations | - | (26) | (34) |
| Relating to share based payments | 47 | - | - |
| | <hr/> 47 | <hr/> (26) | <hr/> (34) |
| | <hr/> ===== | <hr/> ===== | <hr/> ===== |

14 Profit for the financial year

The profit dealt with in the accounts of the parent company was £23,081,000 (2007: loss £6,070,000, 2006: profit £4,478,000). The balance sheet of the parent company can be found on page 74.

15 Dividends

| | 2008 | 2007 | 2006 |
|--|----------------|---------|-----------|
| Ordinary dividends declared and paid during the year | - | - | 200 |
| | <hr/> - | <hr/> - | <hr/> 200 |
| Proposed for approval at the Annual General Meeting (not recognised as a liability at 31 December) | - | - | - |
| | <hr/> - | <hr/> - | <hr/> - |

Notes (continued)

16 Property, plant and equipment

| | <i>Note</i> | Land, buildings and leasehold improvements £'000 | Plant, equipment and fixtures and fittings £'000 | Assets under construction £'000 | Total £'000 |
|-----------------------------------|-------------|--|--|--|----------------|
| <i>Cost or deemed cost</i> | | | | | |
| Balance at 1 January 2006 | | 542 | 27,292 | 109 | 27,943 |
| Additions | | 173 | 10,651 | 2,707 | 13,531 |
| Arising on acquisition | 6 | 1,232 | 2,266 | - | 3,498 |
| Transfer on completion | | - | 109 | (109) | - |
| Disposals | | (123) | (1,306) | - | (1,429) |
| Exchange movements | | (5) | (1,767) | - | (1,772) |
| Balance at 31 December 2006 | | 1,819 | 37,245 | 2,707 | 41,771 |
| Additions | | | | | |
| Arising on acquisition * | 6 | 6,388 | 30,936 | 1,569 | 38,893 |
| Transfer on completion | | 682 | 27,915 | - | 28,597 |
| Disposals | | - | 2,707 | (2,707) | - |
| Exchange movements | | - | (6,053) | - | (6,053) |
| Balance at 31 December 2007 | | 21 | 1,189 | - | 1,210 |
| Additions | | | | | |
| Arising on acquisition | 6 | 7,093 | 3,727 | - | 10,820 |
| Transfer on completion | | - | 1,569 | (1,569) | - |
| Disposals | | (20) | (11,799) | - | (11,819) |
| Exchange movements | | 2,455 | 23,978 | - | 26,433 |
| Balance at 31 December 2008 | | 19,356 | 146,609 | 6,903 | 172,868 |

* During 2007 the Group increased its holding in 2H Offshore from 80% to 100% by acquiring the 20% minority holding. Fixed asset additions for the purpose of this table exclude the share in the assets of 2H as these were included in asset additions at the time of the initial acquisition of the 80% holding in the company.

Notes (continued)

16 Property, plant and equipment (continued)

| | Land, buildings and leasehold improvements £000 | Plant, equipment and fixtures and fittings £000 | Assets under construction £000 | Total £000 |
|--|--|--|---|-----------------------|
| <i>Depreciation and impairment losses</i> | | | | |
| Balance at 1 January 2006 | 115 | 7,494 | - | 7,609 |
| Depreciation for the year | 72 | 3,950 | - | 4,022 |
| Disposals | (32) | (642) | - | (674) |
| Exchange movements | (1) | (330) | - | (331) |
| Balance at 31 December 2006 | 154 | 10,472 | - | 10,626 |
| Depreciation for the year | 156 | 9,427 | - | 9,583 |
| Disposals | - | (1,595) | - | (1,595) |
| Exchange movements | 11 | 787 | - | 798 |
| Balance at 31 December 2007 | 321 | 19,091 | - | 19,412 |
| Depreciation for the year | 414 | 16,542 | - | 16,956 |
| Disposals | (74) | (4,347) | - | (4,421) |
| Exchange movements | 89 | 9,800 | - | 9,889 |
| Balance at 31 December 2008 | 750 | 41,086 | - | 41,836 |
| <i>Carrying amounts</i> | | | | |
| At 1 January 2006 | 427 | 19,798 | 109 | 20,334 |
| At 31 December 2006 | 1,665 | 26,773 | 2,707 | 31,145 |
| At 31 December 2007 | 8,589 | 74,848 | 1,569 | 85,006 |
| At 31 December 2008 | 18,606 | 105,523 | 6,903 | 131,032 |
| The net carrying amount of land and buildings comprises: | | | | |
| | 2008 | 2007 | 2006 | |
| | £000 | £000 | £000 | |
| Freehold land and buildings | 5,593 | 2,147 | 1,131 | |
| Long leaseholds | 9,356 | 253 | 259 | |

Leased plant and machinery

The Group leases equipment under a number of finance lease agreements. At 31 December 2008 the net carrying amount of leased plant and machinery was £2,208,000 (2007: £2,726,000, 2006: £598,000).

Security

At each balance sheet date all properties were subject to a fixed or floating charge in order to secure bank loans.

Cashflow

The additions to property, plant and equipment of £43,016,000 in 2008 have been adjusted by the value of capital creditors outstanding at 31 December 2008 to derive the amount for inclusion in the cashflow for the purchase of property, plant and equipment.

Notes (continued)

17 Intangible assets

| | Goodwill £000 | Patents and trade-marks £000 | Customer Lists £000 | Order Books £000 | Software £000 | Total £000 |
|--|------------------|------------------------------------|---------------------------|------------------------|------------------|----------------|
| Cost | | | | | | |
| Balance at 1 January 2006 | 11,221 | 25 | - | - | 786 | 12,032 |
| Additions | - | - | - | - | 237 | 237 |
| Additions arising on acquisition (note 6) | 11,529 | - | 9,500 | 700 | 66 | 21,795 |
| Exchange movements | (60) | - | - | - | - | (60) |
| Disposals | - | (25) | - | - | - | (25) |
| | | | | | | |
| Balance at 31 December 2006 | 22,690 | - | 9,500 | 700 | 1,089 | 33,979 |
| | | | | | | |
| Additions | - | - | - | - | 679 | 679 |
| Additions arising on acquisition (note 6) | 60,685 | - | 25,340 | 2,057 | 53 | 88,135 |
| Exchange movements | (7) | - | - | - | - | (7) |
| Disposals | - | - | - | - | (33) | (33) |
| | | | | | | |
| Balance at 31 December 2007 | 83,368 | - | 34,840 | 2,757 | 1,788 | 122,753 |
| | | | | | | |
| Additions | - | - | - | - | 532 | 532 |
| Additions arising on acquisition (note 6) | 11,118 | - | 6,700 | 200 | - | 18,018 |
| Exchange movements | 1,218 | - | - | - | 347 | 1,565 |
| | | | | | | |
| Balance at 31 December 2008 | 95,704 | - | 41,540 | 2,957 | 2,667 | 142,868 |
| | | | | | | |

Notes (continued)

17 Intangible assets (continued)

| | Goodwill £000 | Patents and trade-marks £000 | Customer Lists £000 | Order Books £000 | Software £000 | Total £000 |
|--|------------------|------------------------------------|---------------------------|---------------------|------------------|----------------|
| <i>Amortisation and impairment losses</i> | | | | | | |
| Balance at 1 January 2006 | - | - | - | - | 545 | 545 |
| Amortisation for the year | - | 2 | 476 | 700 | 155 | 1,333 |
| Exchange movements | - | - | (55) | - | - | (55) |
| Disposals | - | (2) | - | - | - | (2) |
| | | | | | | |
| Balance at 31 December 2006 | - | - | 421 | 700 | 700 | 1,821 |
| | | | | | | |
| Amortisation for the year | - | - | 2,189 | 2,057 | 266 | 4,512 |
| Exchange movements | - | - | (8) | - | - | (8) |
| Disposals | - | - | - | - | (32) | (32) |
| | | | | | | |
| Balance at 31 December 2007 | - | - | 2,602 | 2,757 | 934 | 6,293 |
| | | | | | | |
| Amortisation for the year | - | - | 4,027 | 200 | 318 | 4,545 |
| Exchange movements | - | - | 37 | - | 248 | 285 |
| | | | | | | |
| Balance at 31 December 2008 | - | - | 6,666 | 2,957 | 1,500 | 11,123 |
| | | | | | | |
| <i>Carrying amounts</i> | | | | | | |
| At 1 January 2006 | 11,221 | 25 | - | - | 241 | 11,487 |
| | | | | | | |
| At 31 December 2006 | 22,690 | - | 9,079 | - | 389 | 32,158 |
| | | | | | | |
| At 31 December 2007 | 83,368 | - | 32,238 | - | 854 | 116,460 |
| | | | | | | |
| At 31 December 2008 | 95,704 | - | 34,874 | - | 1,167 | 131,745 |
| | | | | | | |

Amortisation and impairment charge

The amortisation is allocated to administrative expenses.

Customer lists represent the value associated with the customer base of subsidiaries acquired since 1 January 2006 (note 6).

Order books represent the value associated with incomplete customer orders at the date of acquisition in subsidiaries acquired since 1 January 2006 (note 6).

Notes (continued)

17 Intangible assets (continued)

Impairment testing for cash-generating units containing goodwill

Goodwill is allocated to operating units for the purpose of impairment testing and this represents the lowest level within the Group at which goodwill is monitored for internal management purposes. Goodwill arising on business combinations is not amortised but is reviewed for impairment on an annual basis or more frequently if there are indications that goodwill may be impaired.

The aggregate carrying amounts of goodwill allocated to each unit are as follows:

| | 2008 £000 | 2007 £000 | 2006 £000 |
|--|---------------|--------------|--------------|
| <i>High capital intensity units</i> | | | |
| Seatrionics | 43,280 | 43,280 | - |
| International Mooring Systems and Chain Corporation | 12,694 | 12,694 | - |
| Other capital-intensive acquisitions | 15,996 | 4,878 | 4,878 |
| | 71,970 | 60,852 | 4,878 |
| <i>Low capital intensity units</i> | | | |
| UWG sub-group (UWG Ltd, Claxton Engineering Services and 2H Group) | 11,751 | 11,751 | 9,561 |
| Other low capital intensity acquisitions | 11,983 | 10,765 | 8,251 |
| | 23,734 | 22,516 | 17,812 |
| Total goodwill | 95,704 | 83,368 | 22,690 |

Recoverable amounts for the cash-generating unit are based on value-in-use calculations. These calculations use pre-tax cash flow projections for a five year period, based on financial budgets approved by the board covering a one year period. Cash flows beyond the one year period are extrapolated based on estimated long-term average growth rates (typically 3 to 6 per cent.). Goodwill is considered to have an infinite life and the cashflows in year five are used as a basis for calculating a terminal value. The terminal value is added to the value-in-use calculated for years one to five. The growth rate in years two to five does not exceed the long-term average growth rate for the market in which the CGU operates. For the terminal value calculation no terminal growth has been assumed. The key inputs to this calculation are shown below:

| | As at 31 December 2008 | As at 31 December 2007 | As at 31 December 2006 |
|---|------------------------------|------------------------------|------------------------------|
| Period on which management approved forecasts are based | 1 Year | 1 Year | 1 Year |
| Growth rate applied for years two to five | 3.0% to 6.0% | 3.0% to 6.0% | 3.0% to 6.0% |
| Pre-tax discount rate | 16.0% | 15.6% | 15.9% |

The pre-tax discount rate applied to the cash flow projections approximates to the Group's tax adjusted weighted average cost of capital. Impairment reviews were performed at 1 January 2006, 31 December 2006, 31 December 2007 and 31 December 2008 by comparing the carrying value of goodwill with the recoverable amount of the cash-generating unit. As part of the impairment reviews a sensitivity analysis was performed. On the basis of this review management concluded that there was no evidence of impairment.

There are no intangible assets, other than goodwill, with indefinite useful lives.

Notes (continued)

18 Deferred tax assets and liabilities

Recognised deferred tax assets and liabilities

Deferred tax assets and liabilities are analysed as:

| | Assets | | | Liabilities | | |
|-----------------------------------|--------------|--------------|--------------|--------------|--------------|--------------|
| | 2008 £000 | 2007 £000 | 2006 £000 | 2008 £000 | 2007 £000 | 2006 £000 |
| Property, plant and equipment | - | - | - | 11,447 | 4,366 | 1,741 |
| Intangible assets | - | - | - | 9,984 | 9,269 | 2,707 |
| Goodwill | - | (117) | (107) | - | - | - |
| Retirement benefit obligations | (27) | (27) | (53) | - | - | - |
| Provisions / accruals | (556) | (513) | (213) | - | - | - |
| Inventories | (15) | (7) | - | - | - | - |
| Other items | (146) | - | - | 350 | 245 | 295 |
| Share based payments | (123) | - | - | - | - | - |
| Tax losses carried forward | (526) | (762) | (1,089) | - | - | - |
| | | | | | | |
| Deferred tax (assets) liabilities | (1,393) | (1,426) | (1,462) | 21,781 | 13,880 | 4,743 |
| | | | | | | |
| Net deferred tax liabilities | | | | 20,388 | 12,454 | 3,281 |
| | | | | | | |

Deferred tax impact of movements in temporary differences during the year - 2008

| | Balance 1 January 2008 £000 | Foreign exchange £000 | Recognised in income statement £000 | Recognised in equity £000 | Acquired in business combinations £000 | Balance 31 December 2008 £000 |
|--------------------------------|--------------------------------------|-----------------------------|--|---------------------------------|---|--|
| Property, plant and equipment | 4,366 | 1,193 | 4,971 | - | 917 | 11,447 |
| Intangible assets | 9,269 | - | (1,439) | - | 2,154 | 9,984 |
| Goodwill | (117) | (18) | 135 | - | - | - |
| Retirement benefit obligations | (27) | (9) | 9 | - | - | (27) |
| Provisions / accruals | (513) | (82) | 39 | - | - | (556) |
| Inventories | (7) | (1) | (7) | - | - | (15) |
| Share based payments | - | - | (76) | (47) | - | (123) |
| Tax losses carried forward | (762) | (120) | 356 | - | - | (526) |
| Other items | 245 | 39 | (80) | - | - | 204 |
| | | | | | | |
| | 12,454 | 1,002 | 3,908 | (47) | 3,071 | 20,388 |
| | | | | | | |

Notes (continued)

18 Deferred tax assets and liabilities (continued)

Deferred tax impact of movements in temporary differences during the year - 2007

| | Balance 1 January 2007 £000 | Foreign exchange £000 | Recognised in income statement £000 | Recognised in equity £000 | Acquired in business combinations £000 | Balance 31 December 2007 £000 |
|--------------------------------|--|--------------------------------------|--|--|---|--|
| Property, plant and equipment | 1,741 | 29 | 2,889 | - | (299) | 4,360 |
| Intangible assets | 2,707 | - | (1,657) | - | 8,219 | 9,269 |
| Goodwill | (107) | - | (10) | - | - | (117) |
| Retirement benefit obligations | (53) | - | - | 26 | - | (27) |
| Provisions / accruals | (213) | - | (302) | - | - | (515) |
| Inventories | - | - | (7) | - | - | (7) |
| Tax losses carried forward | (1,089) | - | 333 | - | - | (756) |
| Other items | 295 | - | (48) | - | - | 247 |
| | <hr/> | <hr/> | <hr/> | <hr/> | <hr/> | <hr/> |
| | 3,281 | 29 | 1,198 | 26 | 7,920 | 12,454 |
| | <hr/> | <hr/> | <hr/> | <hr/> | <hr/> | <hr/> |

Deferred tax impact of movements in temporary differences during the year - 2006

| | Balance 1 January 2006 £000 | Foreign exchange £000 | Recognised in income statement £000 | Recognised in equity £000 | Acquired in business combinations £000 | Balance 31 December 2006 £000 |
|--------------------------------|--|--------------------------------------|--|--|---|--|
| Property, plant and equipment | 1,005 | (54) | 553 | - | 293 | 1,797 |
| Intangible assets | (28) | - | (325) | - | 3,060 | 2,707 |
| Goodwill | (120) | - | 13 | - | - | (107) |
| Retirement benefit obligations | (87) | - | - | 34 | - | (53) |
| Provisions / accruals | (677) | - | 521 | - | (113) | (269) |
| Tax losses carried forward | (173) | - | (916) | - | - | (1,089) |
| Other items | 132 | - | 163 | - | - | 295 |
| | <hr/> | <hr/> | <hr/> | <hr/> | <hr/> | <hr/> |
| | 52 | (54) | 9 | 34 | 3,240 | 3,281 |
| | <hr/> | <hr/> | <hr/> | <hr/> | <hr/> | <hr/> |

Notes (continued)

19 Inventories

| | 2008 £000 | 2007 £000 | 2006 £000 |
|-------------------------------|----------------------------|----------------------------|----------------------------|
| Raw materials and consumables | 1,774 | 575 | 310 |
| Work in progress | 9,853 | 9,169 | 4,572 |
| Finished goods | 6,247 | 2,655 | 1,888 |
| Payments on account | (1,709) | (5,414) | (340) |
| | 16,165 | 6,985 | 6,430 |
| | | | |

In 2008 raw materials, consumables and changes in finished goods and work in progress recognised as cost of sales amounted to £19,525,000 (2007: £13,425,000, 2006: £10,135,000).

20 Trade and other receivables

| | 2008 £000 | 2007 £000 | 2006 £000 |
|---------------|----------------------------|----------------------------|----------------------------|
| Trade debtors | 92,029 | 66,797 | 35,739 |
| Other debtors | 8,150 | 3,985 | 1,656 |
| Prepayments | 2,348 | 1,627 | 1,312 |
| | 102,527 | 72,409 | 38,707 |
| | | | |

The Group's exposures to credit and currency risks and impairment losses related to trade and other receivables (excluding construction work in progress) are disclosed in note 28.

Notes (continued)

21 Share capital

| | Authorised £'000 | Allotted, called up and fully paid No'000 | £'000 |
|---|---------------------|---|---------|
| At 1 January 2006 | | | |
| Ordinary shares of £0.01 each | 3,620 | 82,090 | 821 |
| “A” ordinary shares of £0.01 each | 3,250 | - | - |
| “B” ordinary shares of £0.01 each | 7,240 | 610,110 | 6,101 |
| “C” ordinary shares of £0.01 each | 3,060 | 305,550 | 3,056 |
| | <hr/> | <hr/> | <hr/> |
| | 17,170 | 997,750 | 9,978 |
| | <hr/> | <hr/> | <hr/> |
| Movements in year | | | |
| Ordinary shares of £0.01 each | (2,132) | (82,090) | (821) |
| “A” ordinary shares of £0.01 each | 5,901 | 590,038 | 5,900 |
| “B” ordinary shares of £0.01 each | (1,289) | (128,871) | (1,288) |
| “C” ordinary shares of £0.01 each | (2,480) | (247,964) | (2,480) |
| | <hr/> | <hr/> | <hr/> |
| | - | 131,113 | 1,311 |
| | <hr/> | <hr/> | <hr/> |
| At 31 December 2006 and 1 January 2007 | | | |
| Ordinary shares of £0.01 each | 1,488 | - | - |
| “A” ordinary shares of £0.01 each | 9,151 | 590,038 | 5,900 |
| “B” ordinary shares of £0.01 each | 5,951 | 481,239 | 4,813 |
| “C” ordinary shares of £0.01 each | 580 | 57,586 | 576 |
| | <hr/> | <hr/> | <hr/> |
| | 17,170 | 1,128,863 | 11,289 |
| | <hr/> | <hr/> | <hr/> |
| Movements in year | | | |
| Ordinary shares of £0.01 each | (1,488) | - | - |
| “C” ordinary shares of £0.01 each | 200 | 16,467 | 164 |
| | <hr/> | <hr/> | <hr/> |
| | (1,288) | 16,467 | 164 |
| | <hr/> | <hr/> | <hr/> |
| At 31 December 2007 | | | |
| “A” ordinary shares of £0.01 each | 9,151 | 590,038 | 5,900 |
| “B” ordinary shares of £0.01 each | 5,951 | 481,239 | 4,813 |
| “C” ordinary shares of £0.01 each | 780 | 74,053 | 740 |
| | <hr/> | <hr/> | <hr/> |
| | 15,882 | 1,145,330 | 11,453 |
| | <hr/> | <hr/> | <hr/> |
| Movements in year | | | |
| “C” ordinary shares of £0.01 each | 2,500 | - | - |
| | <hr/> | <hr/> | <hr/> |
| | 2,500 | - | - |
| | <hr/> | <hr/> | <hr/> |
| At 31 December 2008 | | | |
| “A” ordinary shares of £0.01 each | 9,151 | 590,038 | 5,900 |
| “B” ordinary shares of £0.01 each | 5,951 | 481,239 | 4,813 |
| “C” ordinary shares of £0.01 each | 3,280 | 74,053 | 740 |
| | <hr/> | <hr/> | <hr/> |
| | 18,382 | 1,145,330 | 11,453 |
| | <hr/> | <hr/> | <hr/> |

All shares rank pari passu, in all respects, except that any “A” ordinary shares and any “B” ordinary shares in issue will confer enhanced voting rights on their holders. The consent of the majority of the holders of the “A” ordinary shares and “B” ordinary shares is required in respect of certain matters. Further details of these rights are contained in the company’s Articles of Association and an Investment and Shareholders’ Agreement dated 9 November 2006.

Notes (continued)

22 Capital and reserves

Reconciliation of movement in capital and reserves

| | Share capital | Share premium | Foreign currency translation reserve | Capital redemption reserve | Retained earnings | Total | Minority interest | Total equity |
|--------------------------------------|---------------|---------------|--------------------------------------|----------------------------|-------------------|---------------|-------------------|----------------|
| | £000 | £000 | £000 | £000 | £000 | £000 | £000 | £000 |
| Balance at 1 January 2006 | 9,978 | 7,251 | - | 1,154 | 4,792 | 23,175 | 495 | 23,670 |
| Total recognised income and expense | - | - | (1,222) | - | 12,621 | 11,399 | 119 | 11,518 |
| Issue of ordinary shares * | 1,311 | (39) | - | - | - | 1,272 | - | 1,272 |
| Acquired via acquisitions | - | - | - | - | - | - | 44 | 44 |
| Dividends to equity holders | - | - | - | - | (200) | (200) | - | (200) |
| Amortisation of share-based payments | - | - | - | - | 459 | 459 | - | 459 |
| | — | — | — | — | — | — | — | — |
| Balance at 31 December 2006 | 11,289 | 7,212 | (1,222) | 1,154 | 17,672 | 36,105 | 658 | 36,763 |
| | — | — | — | — | — | — | — | — |
| Total recognised income and expense | - | - | 977 | - | 14,548 | 15,525 | 347 | 15,872 |
| Issue of ordinary shares ** | 164 | 2,695 | - | - | - | 2,859 | - | 2,859 |
| Acquired via acquisitions | - | - | - | - | - | - | (221) | (221) |
| Amortisation of share-based payments | - | - | - | - | 45 | 45 | - | 45 |
| | — | — | — | — | — | — | — | — |
| Balance at 31 December 2007 | 11,453 | 9,907 | (245) | 1,154 | 32,265 | 54,534 | 784 | 55,318 |
| | — | — | — | — | — | — | — | — |
| Total recognised income and expense | - | - | 17,688 | - | 26,101 | 43,789 | 36 | 43,825 |
| Acquired via acquisitions | - | - | - | - | - | - | 1,860 | 1,860 |
| Amortisation of share-based payments | - | - | - | - | 208 | 208 | - | 208 |
| | — | — | — | — | — | — | — | — |
| Balance at 31 December 2008 | 11,453 | 9,907 | 17,443 | 1,154 | 58,574 | 98,531 | 2,680 | 101,211 |
| | — | — | — | — | — | — | — | — |

* The £1,311,000 is net of share issue costs.

** The issue of shares in the year ending 31 December 2007 was in relation to the acquisition of the 20% minority interest in 2H Offshore Engineering Ltd (note 6).

Notes (*continued*)

22 Capital and reserves (*continued*)

Share premium

The share premium represents the excess of the proceeds received from the issue of shares over the nominal value of the shares.

Capital redemption reserve

The capital redemption reserve arose on the repurchase of own shares by the Company.

Retained earnings

Retained earnings comprise cumulative undistributed earnings of the Group.

Foreign currency translation reserve

The foreign currency translation reserve comprises all foreign currency differences arising after 1 January 2006 from the translation of the financial statements of foreign operations.

23 Loans and borrowings

This note provides information about the contractual terms of the Group's interest-bearing loans and borrowings, which are measured at amortised cost. For more information about the Group's exposure to interest rate, foreign currency and liquidity risk, see note 28.

| | 2008 £000 | 2007 £000 | 2006 £000 |
|--------------------------------|----------------------------|----------------------------|----------------------------|
| Non-current liabilities | | | |
| Secured bank loans | 236,646 | 174,789 | 36,549 |
| Finance lease liabilities | 136 | 760 | 206 |
| | <hr/> | <hr/> | <hr/> |
| | 236,782 | 175,549 | 36,755 |
| | <hr/> | <hr/> | <hr/> |
| Current liabilities | | | |
| Secured bank loans | - | - | 4,383 |
| Finance lease liabilities | 617 | 852 | 121 |
| | <hr/> | <hr/> | <hr/> |
| | 617 | 852 | 4,504 |
| | <hr/> | <hr/> | <hr/> |
| Total loans and borrowings | 237,399 | 176,401 | 41,259 |
| | <hr/> | <hr/> | <hr/> |

Notes (continued)

23 Loans and borrowings (continued)

Terms and debt repayment schedule

Terms and conditions of outstanding loans were as follows:

| | Currency | Nominal interest rate | Year of maturity | 31 December 2008 | | 31 December 2007 | | 31 December 2006 | |
|------------------------------------|-----------|-----------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|
| | | | | Face value | Carrying amount* | Face value | Carrying amount* | Face value | Carrying amount* |
| | | | | £000 | £000 | £000 | £000 | £000 | £000 |
| Secured bank loan | Sterling | Libor + 0.85% - 2.7% | 2014 | 194,500 | 192,271 | 145,000 | 142,750 | 7,831 | 7,813 |
| Secured bank loan | US Dollar | Libor + 0.85% - 2.7% | 2014 | 44,890 | 44,375 | 32,544 | 32,039 | 33,193 | 33,119 |
| Finance lease liabilities | Sterling | 7.0-7.8% | 2009 to 2010 | 753 | 753 | 1,612 | 1,612 | 327 | 327 |
| Total interest-bearing liabilities | | | | 240,143 | 237,399 | 179,156 | 176,401 | 41,351 | 41,259 |

* The carrying amount of each loan is the face value less its unamortised debt issue costs.

Both of the secured bank loans are secured via fixed or floating charges over the Group's properties and other assets.

Finance lease liabilities are payable as follows:

| | Future minimum lease payments 2008 | Present value of minimum lease payments 2008 | Future minimum lease payments 2007 | Interest 2007 | Present value of minimum lease payments 2007 | Future minimum lease payments 2006 | Interest 2006 | Present value of minimum lease payments 2006 |
|----------------------------|------------------------------------|--|------------------------------------|---------------|--|------------------------------------|---------------|--|
| | £000 | £000 | | | £000 | | | £000 |
| | £000 | £000 | | | £000 | | | £000 |
| Less than one year | 415 | 48 | 367 | 466 | 110 | 356 | 95 | 23 |
| Between one and five years | 415 | 29 | 386 | 1,400 | 144 | 1,256 | 285 | 30 |
| | 830 | 77 | 753 | 1,866 | 254 | 1,612 | 380 | 53 |
| | £000 | £000 | £000 | £000 | £000 | £000 | £000 | £000 |

Notes (continued)

24 Other creditors

These comprise contingent consideration in relation to acquisitions. The consideration is contingent on the future financial performance of the acquired companies and the retention of certain key personnel.

25 Employee benefits

Defined contribution schemes

The Group operates various defined contribution pension schemes, the assets of which are held separately from those of the Group in independently administered funds.

Defined benefit scheme

MENCK GmbH, a subsidiary of Acteon Group Limited incorporated in Germany, operates a defined benefit pension scheme. Unlike UK pension schemes the pension obligations of the scheme are met via the assets of the company. There are no assets held separately by the scheme itself.

Charged to the income statement

Total charges to the income statement in respect of the schemes operated by the Group were as follows:

| | 2008 £000 | 2007 £000 | 2006 £000 |
|---|----------------------------|----------------------------|----------------------------|
| (i) In respect of the Group's defined contribution schemes | | | |
| - UK | 503 | 486 | 398 |
| - Overseas | 1,708 | 134 | 82 |
| | 2,211 | 620 | 480 |
| (ii) In respect of the Group's defined benefit scheme | 13 | 11 | 17 |
| | 13 | 11 | 17 |
| Disclosure relating to the Group's defined benefit obligations | 2008 £000 | 2007 £000 | 2006 £000 |
| Total present value of unfunded obligations recognised as a liability | 1,302 | 1,014 | 978 |

Notes (continued)

25 Employee benefits (continued)

Movement in the present value of the defined benefit obligations

| | 2008 £000 | 2007 £000 | 2006 £000 |
|--|----------------------------|----------------------------|----------------------------|
| Defined benefit obligations at 1 January | (1,014) | (978) | (1,066) |
| Benefits paid by the plan | 90 | 66 | 58 |
| Current service costs | (13) | (11) | (17) |
| Interest cost | (71) | (49) | (41) |
| Actuarial gains recognised in equity (see below) | 32 | 50 | 65 |
| Exchange rate movements on retranslation | (326) | (92) | 23 |
| | | | |
| Defined benefit obligations at 31 December | (1,302) | (1,014) | (978) |
| | | | |

Expense recognised in profit or loss

| | 2008 £000 | 2007 £000 | 2006 £000 |
|------------------------|----------------------------|----------------------------|----------------------------|
| Current service costs | (13) | (11) | (17) |
| Interest on obligation | (71) | (49) | (41) |
| | | | |
| Total | (84) | (60) | (58) |
| | | | |

Notes (continued)

25 Employee benefits (continued)

Actuarial gains and losses recognised directly in equity in the statement of recognised income and expense

| | 2008 £000 | 2007 £000 | 2006 £000 |
|----------------------------------|--------------|--------------|--------------|
| Cumulative amount at 1 January | 115 | 65 | - |
| Recognised during the period | 32 | 50 | 65 |
| | | | |
| Cumulative amount at 31 December | 147 | 115 | 65 |
| | | | |

Actuarial assumptions

Principal actuarial assumptions at the reporting date (expressed as weighted averages):

| | 2008 % | 2007 % | 2006 % |
|--------------------------|-------------|-----------|-----------|
| Discount rate | 5.85 | 5.5 | 4.7 |
| Future salary increases | - | 1.7 | 2.5 |
| Staff turnover | 1.0 | 1.0 | 1.0 |
| Future pension increases | 1.0 | 1.0 | 1.0 |

Historical information

| | 2008 £000 | 2007 £000 | 2006 £000 | 2005 £000 | 2004 £000 |
|--|----------------|--------------|--------------|--------------|--------------|
| Present value of the defined benefit obligation | (1,302) | (1,014) | (978) | (1,066) | (872) |
| | | | | | |
| Deficit in the plan | (1,302) | (1,014) | (978) | (1,066) | (872) |
| | | | | | |
| Experience adjustments arising on plan liabilities | (11) | (38) | (10) | (8) | - |

The scheme is an unfunded scheme and the Group expects to pay £110,000 in plan benefits during 2009. This will settle the liabilities as they fall due.

Notes (*continued*)

26 Share based payments

In September 2007 the Group established a share option programme that entitles certain key management personnel and senior employees to purchase shares in the Company. Grants were made under this scheme in September 2007 and September 2008. Options are exercisable at the market value of shares at the date of grant. A similar scheme operated from 2002 to 2006.

The terms and conditions of the grants are as follows:

| Grant date | Number of option shares (thousands) | Vesting conditions | Contractual life of options |
|----------------|-------------------------------------|--------------------|-----------------------------|
| September 2007 | 100,033 | Takeover/sale/IPO | 10 years |
| September 2008 | 35,418 | Takeover/sale/IPO | 10 years |

The number and weighted average exercise prices of share options are as follows:

| | Weighted average exercise price 2008 | Number of options 2008 | Weighted average exercise price 2007 | Number of options 2007 |
|----------------------------|--------------------------------------|------------------------|--------------------------------------|------------------------|
| Outstanding at 1 January | 5.17p | 100,032,775 | - | - |
| Exercised during the year | - | - | - | - |
| Expired during the year | - | - | - | - |
| Granted during the year | 11.11p | 35,417,642 | 5.17p | 100,032,775 |
| <hr/> | | | | |
| Outstanding at 31 December | 6.73p | 135,450,417 | 5.17p | 100,032,775 |
| <hr/> | | | | |
| Exercisable at 31 December | nil | nil | nil | nil |
| <hr/> | | | | |

The options outstanding at 31 December 2008 have an exercise price in the range of 5p to 17p and a weighted average contractual life of 9.0 years (2007: 9.7 years).

No share options were exercised in 2008 or 2007.

Notes (continued)

26 Share based payments (continued)

The fair value of services received in return for share options granted is based on the fair value of share options granted, measured using the Black-Scholes valuation method, with the following assumptions:

| | 2008 | 2007 |
|---|----------------------|---------------|
| Number of options granted | 35,417,642 | 100,032,775 |
| Exercise price | £0.11 / £0.17 | £0.05 / £0.09 |
| Expected volatility | 35% | 30% |
| Dividend yield | Nil | Nil |
| Option life (expected weighted average life) in years | 2.25 | 4.5 |
| Risk free interest rate (based on government bonds) | 4.4% | 6.0% |
| Fair value of options | £161,000 | £409,000 |

Employee expenses

| | 2008 £000 | 2007 £000 | 2006 £000 |
|--|--------------|--------------|--------------|
| Share options granted in 2006 or earlier | - | - | 459 |
| Share options granted in 2007 | 136 | 45 | - |
| Share options granted in 2008 | 72 | - | - |
| | <hr/> | <hr/> | <hr/> |
| Total expense recognised as employee costs | 208 | 45 | 459 |
| | <hr/> | <hr/> | <hr/> |

27 Trade and other payables

| | 2008 £000 | 2007 £000 | 2006 £000 |
|-------------------------------|---------------|--------------|--------------|
| Trade creditors | 25,317 | 17,947 | 8,523 |
| Other tax and social security | 2,949 | 1,604 | 1,539 |
| Other creditors | 6,687 | 4,653 | 4,157 |
| Accruals and deferred income | 22,826 | 13,951 | 6,666 |
| | <hr/> | <hr/> | <hr/> |
| | 57,779 | 38,155 | 20,885 |
| | <hr/> | <hr/> | <hr/> |

The Group's exposure to currency and liquidity risk related to trade and other payables is disclosed in note 28.

Notes (*continued*)

28 Financial instruments

The Group's activities give rise to a variety of financial risks: market risk (including currency risk and cash flow interest rate risk), credit risk and liquidity risk. The Group's overall risk management strategy is described in note 4.

Exposure to credit risk

The carrying amount of financial assets represents the maximum credit exposure. The maximum exposure to credit risk at the reporting date was:

| | Carrying amount | | |
|---------------------------------|------------------------|---------------|---------------|
| | 2008 | 2007 | 2006 |
| | £000 | £000 | £000 |
| Trade and other and receivables | 102,527 | 72,409 | 38,707 |
| Cash and cash equivalents | 42,562 | 7,432 | 2,037 |
| | 145,089 | 79,841 | 40,744 |
| | 145,089 | 79,841 | 40,744 |

The carrying amount of the Group's net trade receivables were denominated in the following principal currencies:

| | Carrying amount | | |
|-------------------|------------------------|---------------|---------------|
| | 2008 | 2007 | 2006 |
| | 000 | 000 | 000 |
| Sterling | 45,597 | 37,962 | 20,344 |
| US dollars | 45,993 | 40,252 | 22,229 |
| Euros | 6,459 | 8,427 | 5,991 |
| Brazilian real | 13,869 | 3,957 | 63 |
| Singapore dollars | 4,992 | 3,522 | - |
| Qatari real | 9,046 | - | - |
| | 145,089 | 79,841 | 40,744 |
| | 145,089 | 79,841 | 40,744 |

Notes (*continued*)

28 Financial instruments (*continued*)

Impairment losses

The aging of trade receivables at the reporting date was:

| | Provision for impairment | | Provision for impairment | | Provision for impairment | |
|--------------------------------|--------------------------------|--------------|--------------------------------|--------------|--------------------------------|--------------|
| | Gross 2008 £000 | 2008 £000 | Gross 2007 £000 | 2007 £000 | Gross 2006 £000 | 2006 £000 |
| Not overdue | 44,859 | - | 34,023 | - | 15,178 | - |
| 0-30 days past due | 20,378 | - | 14,833 | - | 10,464 | - |
| 31-90 days past due | 13,781 | - | 12,392 | - | 7,492 | - |
| Over 91 days past due | 18,267 | 5,256 | 7,585 | 2,036 | 3,826 | 1,221 |
| | <hr/> | <hr/> | <hr/> | <hr/> | <hr/> | <hr/> |
| | 97,285 | 5,256 | 68,833 | 2,036 | 36,960 | 1,221 |
| | <hr/> | <hr/> | <hr/> | <hr/> | <hr/> | <hr/> |
| Net value of trade receivables | | 92,029 | | 66,797 | | 35,739 |
| | <hr/> | <hr/> | <hr/> | <hr/> | <hr/> | <hr/> |

The movement in the allowance for impairment in respect of trade receivables during the year was as follows:

| | 2008 £000 | 2007 £000 | 2006 £000 |
|----------------------------|--------------|--------------|--------------|
| Balance at 1 January | | | |
| Impairment loss recognised | 2,036 | 1,221 | 746 |
| | 3,220 | 815 | 475 |
| | <hr/> | <hr/> | <hr/> |
| Balance at 31 December | 5,256 | 2,036 | 1,221 |
| | <hr/> | <hr/> | <hr/> |

The impairment loss at 31 December 2008 of £5,256,000 relates to provisions against the recoverability of amounts on specific contracts.

Notes (*continued*)

28 Financial instruments (*continued*)

Liquidity risk

The Group's policy on liquidity risk management is discussed in note 4.

The following are the contractual maturities of financial liabilities, including estimated interest payments and including the impact of netting agreements:

Non-derivative financial liabilities

| | Carrying amount £000 | Contractual cash flows £000 | 6 months or less £000 | 6-12 months £000 | 1-2 years £000 | 2-5 years £000 | More than 5 years £000 |
|---------------------------|----------------------|-----------------------------|-----------------------|------------------|----------------|----------------|------------------------|
| 2008 | | | | | | | |
| Secured bank loans | 236,646 | 288,987 | 5,111 | 5,111 | 25,556 | 83,774 | 169,435 |
| Finance lease liabilities | 753 | 830 | 208 | 208 | 414 | - | - |
| Trade and other payables | 57,779 | 57,779 | 57,779 | - | - | - | - |
| | 295,178 | 347,596 | 63,098 | 5,319 | 25,970 | 83,774 | 169,435 |
| 2007 | | | | | | | |
| Secured bank loans | 174,789 | 259,443 | 6,919 | 6,919 | 13,837 | 90,826 | 140,942 |
| Finance lease liabilities | 1,612 | 1,866 | 233 | 233 | 467 | 933 | - |
| Trade and other payables | 38,155 | 38,155 | 38,155 | - | - | - | - |
| | 214,556 | 299,464 | 45,307 | 7,152 | 14,304 | 91,759 | 140,942 |
| 2006 | | | | | | | |
| Secured bank loans | 40,932 | 51,653 | 3,504 | 3,659 | 7,078 | 23,953 | 13,459 |
| Finance lease liabilities | 327 | 380 | 47 | 47 | 95 | 191 | - |
| Trade and other payables | 20,885 | 20,885 | 20,885 | - | - | - | - |
| Bank overdraft | 6,194 | 6,194 | 6,194 | - | - | - | - |
| | 68,338 | 79,112 | 30,630 | 3,706 | 7,173 | 24,144 | 13,459 |

Notes (*continued*)

28 Financial instruments (*continued*)

Exposure to currency risk

The Group's exposure to foreign currency risk was as follows:

31 December 2008

| | USD | Euro | GBP |
|------------------------------|----------|---------|-----------|
| Trade receivables | 45,993 | 6,459 | 45,597 |
| Secured bank loans | (65,000) | - | (194,500) |
| Trade payables | (7,327) | (4,078) | (11,559) |
| | <hr/> | <hr/> | <hr/> |
| Gross balance sheet exposure | (26,334) | 2,381 | (160,462) |
| | <hr/> | <hr/> | <hr/> |

The following significant exchange rates applied during the year:

| | Average rate | | Reporting date spot rate | | | |
|------|--------------|-----------|--------------------------|-----------|-----------|-----------|
| | 2008 £ | 2007 £ | 2006 £ | 2008 £ | 2007 £ | 2006 £ |
| Euro | 1.2501 | 1.4568 | 1.4672 | 1.0270 | 1.3571 | 1.4852 |
| USD | 1.8530 | 2.0064 | 1.8510 | 1.4480 | 1.9973 | 1.9591 |

Sensitivity analysis

A 5 percent strengthening of Sterling against the following currencies at 31 December would have increased (decreased) equity and profit after tax by the amounts shown below. This analysis assumes that all other variables, in particular interest rates, remain constant. The analysis is performed on the same basis for 2007 and 2006.

| Impact in £000 | Balance Sheet (Equity) | Income Statement (Profit after tax) |
|-------------------------|---------------------------|--|
| 31 December 2008 | | |
| Euro | (1,242) | (239) |
| USD | (2,342) | (707) |
| 31 December 2007 | | |
| Euro | (709) | (143) |
| USD | (1,140) | (481) |
| 31 December 2006 | | |
| Euro | (516) | (72) |
| USD | (518) | (277) |

A 5 percent weakening of Sterling against the above currencies at 31 December would have had the equal but opposite effect on the above currencies to the amounts shown above, on the basis that all other variables remain constant.

Notes (continued)

28 Financial instruments (continued)

Interest rate risk

Profile

| | Carrying amount | | |
|--------------------------------------|----------------------------|----------------------------|----------------------------|
| | 2008 £000 | 2007 £000 | 2006 £000 |
| Fixed rate instruments | | | |
| Financial liabilities at 31 December | 753 | 1,612 | 327 |
| <hr/> | | | |
| Variable rate instruments | | | |
| Financial liabilities at 31 December | 236,646 | 174,789 | 40,932 |
| <hr/> | | | |

Fair value sensitivity analysis for fixed rate instruments

Fixed rate instruments consist of finance leases. The value of these is not considered material to the Group and therefore no sensitivity analysis is presented.

Cash flow sensitivity analysis for variable rate instruments

A change of 100 basis points in interest rates at the reporting date would have increased (decreased) equity and profit by the amounts shown below. This analysis assumes that all other variables, in particular foreign currency rates, remain constant. Tax effects have been ignored. The analysis is performed on the same basis for 2007 and 2006.

| | Income Statement (Profit) | | Balance Sheet (Equity) | |
|---------------------------|--------------------------------------|--------------------|-----------------------------------|--------------------|
| | 100 bp increase | 100 bp decrease | 100 bp increase | 100 bp decrease |
| Impact in £000 | | | | |
| 31 December 2008 | | | | |
| Variable rate instruments | (2,057) | 2,057 | 2,057 | (2,057) |
| <hr/> | <hr/> | <hr/> | <hr/> | <hr/> |
| Cash flow sensitivity | (2,057) | 2,057 | 2,057 | (2,057) |
| <hr/> | <hr/> | <hr/> | <hr/> | <hr/> |
| 31 December 2007 | | | | |
| Variable rate instruments | (1,114) | 1,114 | 1,114 | (1,114) |
| <hr/> | <hr/> | <hr/> | <hr/> | <hr/> |
| Cash flow sensitivity | (1,114) | 1,114 | 1,114 | (1,114) |
| <hr/> | <hr/> | <hr/> | <hr/> | <hr/> |
| 31 December 2006 | | | | |
| Variable rate instruments | (366) | 366 | 366 | (366) |
| <hr/> | <hr/> | <hr/> | <hr/> | <hr/> |
| Cash flow sensitivity | (366) | 366 | 366 | (366) |
| <hr/> | <hr/> | <hr/> | <hr/> | <hr/> |

Notes (*continued*)

28 Financial instruments (*continued*)

Fair values

Fair values versus carrying amounts

The fair values of financial assets and liabilities, together with the carrying amounts shown in the balance sheet, are as follows:

| | 2008 | | 2007 | | 2006 |
|-----------------------------|----------------------|-----------------|----------------------|-----------------|----------------------|
| | Carrying amount £000 | Fair value £000 | Carrying amount £000 | Fair value £000 | Carrying amount £000 |
| Trade and other receivables | 102,527 | 102,527 | 72,409 | 72,409 | 38,707 |
| Cash and cash equivalents | 42,562 | 42,562 | 7,432 | 7,432 | 2,037 |
| Secured bank loans | (236,646) | (190,015) | (174,789) | (111,956) | (40,932) |
| Finance lease liabilities | (753) | (679) | (1,612) | (1,340) | (327) |
| Trade and other payables | (57,779) | (57,779) | (38,155) | (38,155) | (20,885) |
| Bank overdraft | - | - | - | - | (6,194) |
| | <hr/> | <hr/> | <hr/> | <hr/> | <hr/> |
| | (150,089) | (103,384) | (134,715) | (71,610) | (27,594) |
| | <hr/> | <hr/> | <hr/> | <hr/> | <hr/> |
| | (150,089) | (103,384) | (134,715) | (71,610) | (27,594) |
| | <hr/> | <hr/> | <hr/> | <hr/> | <hr/> |

The fair values of borrowings have been calculated by discounting expected future cash flows at prevailing interest rates.

Interest rates used for determining fair value

The interest rates used to discount estimated cash flows, where applicable, are based on the rates applicable to the borrowings at the relevant balance sheet date, and were as follows:

| | 2008 £000 | 2007 £000 | 2006 £000 |
|----------------------|--------------|--------------|--------------|
| Loans and borrowings | 4.3% | 7.8% | 6.8% |
| Leases | 7.0% | 7.6% | 7.8% |
| | <hr/> | <hr/> | <hr/> |

29 Operating leases

Total amounts payable in relation to non-cancellable operating lease arrangements are, for the unexpired periods of such leases, as follows:

| | Land and buildings | | | Other | | |
|--------------------------------------|--------------------|--------------|--------------|--------------|--------------|--------------|
| | 2008 £000 | 2007 £000 | 2006 £000 | 2008 £000 | 2007 £000 | 2006 £000 |
| Unexpired period of the lease | | | | | | |
| Less than one year | 493 | 137 | 41 | 296 | 20 | 15 |
| Between one and five years | 4,755 | 2,883 | 1,833 | 1,233 | 147 | 127 |
| More than five years | 13,530 | 8,685 | 6,767 | - | - | - |
| | <hr/> | <hr/> | <hr/> | <hr/> | <hr/> | <hr/> |
| | 18,778 | 11,705 | 8,641 | 1,529 | 167 | 142 |
| | <hr/> | <hr/> | <hr/> | <hr/> | <hr/> | <hr/> |

Operating leases consist mainly of property leases for buildings and storage sites occupied by the Group.

During the year ended 31 December 2008 £3,310,000 was recognised as an expense in the income statement in respect of operating leases (2007: £2,458,000, 2006: £1,357,000).

Notes (continued)

30 Capital commitments

At 31 December 2008 the Group had entered into contracts to purchase property, plant and equipment totalling £10,053,000 (2007: £6,921,000, 2006: £5,331,000) in respect of which delivery and settlement was expected to take place in the following financial year.

31 Parent and ultimate controlling party

The Group is controlled by FR Acteon Holdings Limited, a company incorporated in the Cayman Islands.

The Group's ultimate parent company and ultimate controlling party is FR X Offshore GP Limited, a company incorporated in the Cayman Islands.

32 Related parties

(a) Transactions with key management personnel

(i) Key management personnel compensation

Key management comprises executive directors and members of the Group Management Committee. In addition to their salaries, the Group also provides non-cash benefits and contributes to a post-employment defined contribution plan on their behalf.

Key management personnel also participate in the Group's share option programme (note 26).

Key management personnel compensation comprised:

| | 2008 £000 | 2007 £000 | 2006 £000 |
|---|----------------------------|----------------------------|----------------------------|
| Short term employee benefits | 1,846 | 1,650 | 1,592 |
| Post-employment benefits | 26 | 26 | 24 |
| Share-based payments | 169 | 37 | 175 |
| Total | 2,041 | 1,713 | 1,791 |
| Of which outstanding at the year end: | 549 | 475 | 405 |

(ii) Key management personnel and director transactions

BHHM pension scheme

The Group had transactions with BHHM Pension Scheme, an entity associated by common directors/trustees as follows:

Rent charged by BHHM Pension Scheme amounted to £285,000 (2007: £271,000, 2006: £217,000). The amount owing to BHHM Pension Scheme at 31 December 2008 was £nil (2007: £nil, 2006: £8,000).

Directors' shareholdings

Directors of the Company control 28.03% of the voting shares of the Company.

Notes (continued)

32 Related parties (continued)

(b) Post-employment benefit plans

The Group operates and participates in a post-employment benefit plan as detailed in note 25.

The Group contributed the following amounts to defined contribution plans and had amounts outstanding at 31 December each year as follows:

| | Employer contributions | | | Outstanding at 31 December | | |
|------------------------------|------------------------|--------------|--------------|----------------------------|--------------|--------------|
| | 2008 £000 | 2007 £000 | 2006 £000 | 2008 £000 | 2007 £000 | 2006 £000 |
| Defined contribution schemes | 2,211 | 620 | 480 | 380 | 201 | 76 |

(c) Other related party transactions

| | Transaction value | | | Balance outstanding | | |
|---|-------------------|--------------|--------------|---------------------|--------------|--------------|
| | 2008 £000 | 2007 £000 | 2006 £000 | 2008 £000 | 2007 £000 | 2006 £000 |
| Sale of goods and services Products and services provided to companies controlled by the ultimate controlling party | 231 | 63 | - | 42 | 36 | - |

(d) Significant subsidiaries

| | Country of incorporation | Ownership interest % | | |
|--|--------------------------|----------------------|------|------|
| | | 2008 | 2007 | 2006 |
| 2H Offshore Engineering Limited | England & Wales | 100 | 100 | 80 |
| 2H Offshore Inc | USA | 100 | 100 | 80 |
| 2H Offshore Engineering Sdn Bhd | Malaysia | 100 | 100 | - |
| Acteon Angola Limitada | Angola | 100 | 100 | - |
| Acteon International Mooring Systems Pte Limited | Singapore | 100 | 100 | - |
| Acteon Middle East FZE | UAE | 100 | 100 | - |
| Aquatic Engineering & Construction Limited | Scotland | 100 | 100 | 100 |
| Cape Group Pte Limited | Singapore | 100 | - | - |
| Claxton Engineering Services Limited | England & Wales | 100 | 100 | 100 |
| Conductor Installation Services Limited | England & Wales | 100 | 100 | 100 |
| Fluke Engenharia Limitada | Brazil | 80 | - | - |
| InterMoor Inc | USA | 100 | 100 | 100 |
| InterMoor do Brasil Services Offshore de Instalacas Limitada | Brazil | 100 | 100 | - |
| International Mooring Systems Limited | Scotland | 100 | 100 | - |
| InterAct PMTI Inc | USA | 80 | 80 | - |
| MENCK GmbH | Germany | 100 | 100 | 100 |
| Mirage Machines Limited | England & Wales | 80 | 80 | 80 |
| Seatronics Limited | England & Wales | 95 | 95 | - |
| Seatronics Inc | USA | 95 | 95 | - |
| Seatronics Pte Limited | Singapore | 95 | 95 | - |
| Team Energy Resources Limited | England & Wales | 100 | 100 | 100 |
| Trident Offshore Limited | Scotland | 100 | 100 | 100 |
| UWG Limited | England & Wales | 100 | 100 | 100 |

Notes (*continued*)

33 Explanation of transition to IFRS

As stated in the accounting policies, these are the Group's first consolidated financial statements prepared in accordance with IFRS. The accounting policies have been applied in preparing the financial statements for the year ended 31 December 2008, the comparative information presented in these financial statements for the years ended 31 December 2006 and 31 December 2007, and in the preparation of an opening IFRS Balance sheet as at 1 January 2006 (the Group's date of transition to IFRS).

In preparing its opening IFRS Balance sheet, the Group has adjusted the amounts reported previously in financial statements prepared in accordance with its previous basis of accounting ('UK GAAP'). An explanation of how the transition from UK GAAP to IFRS has affected the Group's financial position, financial performance and cash flows is set out in the following tables and the notes that accompany the tables.

The analysis below sets out the most significant adjustments arising from the transition to IFRS

(a) Goodwill amortisation

IFRS 3, *Business Combinations* prohibits the amortisation of goodwill; instead goodwill is subject to annual impairment reviews. Under UK GAAP goodwill was systematically amortised over its estimated life of 20 years. Under the transitional provisions of IFRS 1, the goodwill balance at 1 January 2006 has been frozen and hence amortisation charges booked in the years to 31 December 2006 and 31 December 2007, under UK GAAP, have been reversed.

(b) Deferred tax adjustments

Under UK GAAP deferred tax was recognised in respect of all timing differences that had originated but not reversed by the balance sheet date and which could give rise to an obligation to pay more or less taxation in the future. Deferred tax under IAS 12, *Income Taxes* is recognised in respect of all temporary differences as at the balance sheet date between the tax bases of assets and liabilities and their carrying value for financial reporting purposes. A deferred tax liability has been recognised in accordance with IAS 12 on the difference between the carrying value of separable intangible assets arising from business combinations in the balance sheet and the tax base of £nil. This liability was not previously required to be recorded under UK GAAP.

(c) Employee benefits

Under UK GAAP, in line with common practice, the Group did not account for holiday pay accruals unless legally obliged to make cash settlement. IAS 19, *Employee Benefits* explicitly requires appropriate provision to be made for the cost of holiday entitlements not taken at the balance sheet date.

(d) Capitalised software

Under UK GAAP, all capitalised computer software was included within tangible fixed assets. IAS 38, *Intangible Assets* requires software that is not an integral part of an item of computer hardware to be classified within intangible assets. As a result reclassification has been made in the transition balance sheet between property, plant and equipment and intangible assets. Neither the useful economic life nor the depreciation/amortisation rate are affected.

(e) Intangible assets (other than goodwill and computer software)

Under UK GAAP, intangible assets are only recognised when they are separable and accordingly the Group did not recognise any intangible assets arising from acquisitions. Under IFRS 3, intangible assets can arise from contractual or legal rights and need not be separable. As a result, an element of the goodwill arising from acquisitions under UK GAAP post-transition has been recognised as an intangible asset in the form of customer lists and the value of order books under IFRS. Acquisitions pre-transition have not been adjusted as the Group has chosen to utilise the exemption available under IFRS 1 for restating previous acquisitions.

(f) Presentational changes

The formats of the primary financial statements in this report are presented in accordance with IAS 1, *Presentation of Financial Statements*. In addition to the key accounting policy changes and IFRS adjustments highlighted above, there are a number of presentational changes required by IFRS that have no impact on the results and net assets of the Group. The main such changes are the reclassification of deferred tax assets and liabilities to separate balance sheet headings, the presentation of the retirement benefit obligation without the associated deferred tax asset and the foreign currency translation differences being shown in a separate foreign currency translation reserve.

Notes (continued)

33 Explanation of transition to IFRS (continued)

Group balance sheet as at 1 January 2006 – measurement effect of IFRS on UK GAAP balances

| | Note | UK GAAP balances in IFRS format £000 | Effect of transition to IFRS £000 | As reported under IFRS £000 |
|--|--------|--|--|---|
| Non current assets | | | | |
| Property, plant and equipment | (i) | 20,575 | (241) | 20,334 |
| Intangible assets | (ii) | 11,246 | 241 | 11,487 |
| Deferred tax assets | (iii) | 174 | 910 | 1,084 |
| Total non-current assets | | <hr/> 31,995 | <hr/> 910 | <hr/> 32,905 |
| Current assets | | | | |
| Stock | | 5,091 | - | 5,091 |
| Trade and other receivables | | 28,751 | - | 28,751 |
| Cash and cash equivalents | | 4,586 | - | 4,586 |
| Total current assets | | <hr/> 38,428 | <hr/> - | <hr/> 38,428 |
| Total assets | | <hr/> 70,423 | <hr/> 910 | <hr/> 71,333 |
| Equity | | | | |
| Called up share capital | | 9,978 | - | 9,978 |
| Share premium account | | 7,251 | - | 7,251 |
| Capital redemption reserve | | 1,154 | - | 1,154 |
| Retained earnings | (v) | 4,627 | 165 | 4,792 |
| Total equity attributable to equity holders of the parent | | <hr/> 23,010 | <hr/> 165 | <hr/> 23,175 |
| Minority interests | | <hr/> 495 | <hr/> - | <hr/> 495 |
| Total equity | | <hr/> 23,505 | <hr/> 165 | <hr/> 23,670 |
| Liabilities | | | | |
| Non current liabilities | | | | |
| Interest bearing loans and borrowings | | 19,497 | - | 19,497 |
| Retirement benefit obligation | (vi) | 979 | 87 | 1,066 |
| Deferred tax liabilities | (vii) | 485 | 652 | 1,137 |
| Total non current liabilities | | <hr/> 20,961 | <hr/> 739 | <hr/> 21,700 |
| Current liabilities | | | | |
| Bank overdraft | | 2,424 | - | 2,424 |
| Interest bearing loans and borrowings | | 3,363 | - | 3,363 |
| Trade and other payables | (viii) | 19,134 | 6 | 19,140 |
| Current tax payable | | 1,036 | - | 1,036 |
| Total current liabilities | | <hr/> 25,957 | <hr/> 6 | <hr/> 25,963 |
| Total liabilities | | <hr/> 46,918 | <hr/> 745 | <hr/> 47,663 |
| Total equity and liabilities | | <hr/> 70,423 | <hr/> 910 | <hr/> 71,333 |

Notes (continued)

33 Explanation of transition to IFRS (continued)

Group balance sheet as at 31 December 2006 – measurement effect of IFRS on UK GAAP balances

| | Note | UK GAAP balances in IFRS format £000 | Effect of transition to IFRS £000 | As reported under IFRS £000 |
|--|--------|--|--|---|
| Non current assets | | | | |
| Property, plant and equipment | (i) | 31,534 | (389) | 31,145 |
| Intangible assets | (ii) | 28,766 | 3,392 | 32,158 |
| Deferred tax assets | (iii) | 803 | 659 | 1,462 |
| Total non-current assets | | 61,103 | 3,662 | 64,765 |
| Current assets | | | | |
| Stock | | 6,430 | - | 6,430 |
| Trade and other receivables | | 38,707 | - | 38,707 |
| Cash and cash equivalents | | 2,037 | - | 2,037 |
| Total current assets | | 47,174 | - | 47,174 |
| Total assets | | 108,277 | 3,662 | 111,939 |
| Equity | | | | |
| Called up share capital | | 11,289 | - | 11,289 |
| Share premium account | | 7,212 | - | 7,212 |
| Foreign currency translation reserve | (iv) | - | (1,222) | (1,222) |
| Capital redemption reserve | | 1,154 | - | 1,154 |
| Retained earnings | (v) | 16,126 | 1,546 | 17,672 |
| Total equity attributable to equity holders of the parent | | 35,781 | 324 | 36,105 |
| Minority interests | | 658 | - | 658 |
| Total equity | | 36,439 | 324 | 36,763 |
| Liabilities | | | | |
| Non current liabilities | | | | |
| Interest bearing loans and borrowings | | 36,755 | - | 36,755 |
| Other creditors | | 1,000 | - | 1,000 |
| Retirement benefit obligation | (vi) | 925 | 53 | 978 |
| Deferred tax liabilities | (vii) | 1,540 | 3,203 | 4,743 |
| Total non current liabilities | | 40,220 | 3,256 | 43,476 |
| Current liabilities | | | | |
| Bank overdraft | | 6,194 | - | 6,194 |
| Interest bearing loans and borrowings | | 4,504 | - | 4,504 |
| Trade and other payables | (viii) | 20,803 | 82 | 20,885 |
| Current tax payable | | 117 | - | 117 |
| Total current liabilities | | 31,618 | 82 | 31,700 |
| Total liabilities | | 71,838 | 3,338 | 75,176 |
| Total equity and liabilities | | 108,277 | 3,662 | 111,939 |

Notes (continued)

33 Explanation of transition to IFRS (continued)

Group balance sheet as at 31 December 2007 – measurement effect of IFRS on UK GAAP balances

| | Note | UK GAAP balances in IFRS format £000 | Effect of transition to IFRS £000 | As reported under IFRS £000 |
|--|--------|--|--|---|
| Non current assets | | | | |
| Property, plant and equipment | (i) | 85,860 | (854) | 85,006 |
| Intangible assets | (ii) | 105,159 | 11,301 | 116,460 |
| Deferred tax assets | (iii) | - | 1,426 | 1,426 |
| Total non-current assets | | <u>191,019</u> | <u>11,873</u> | <u>202,892</u> |
| Current assets | | | | |
| Stock | | 6,985 | - | 6,985 |
| Trade and other receivables | | 72,409 | - | 72,409 |
| Cash and cash equivalents | | 7,432 | - | 7,432 |
| Total current assets | | <u>86,826</u> | <u>-</u> | <u>86,826</u> |
| Total assets | | <u>277,845</u> | <u>11,873</u> | <u>289,718</u> |
| Equity | | | | |
| Called up share capital | | 11,453 | - | 11,453 |
| Share premium account | | 9,907 | - | 9,907 |
| Foreign currency translation reserve | (iv) | - | (245) | (245) |
| Capital redemption reserve | | 1,154 | - | 1,154 |
| Retained earnings | (v) | 31,016 | 1,249 | 32,265 |
| Total equity attributable to equity holders of the parent | | <u>53,530</u> | <u>1,004</u> | <u>54,534</u> |
| Minority interests | | <u>784</u> | <u>-</u> | <u>784</u> |
| Total equity | | <u>54,314</u> | <u>1,004</u> | <u>55,318</u> |
| Liabilities | | | | |
| Non current liabilities | | | | |
| Interest bearing loans and borrowings | | 175,549 | - | 175,549 |
| Other creditors | | 250 | - | 250 |
| Retirement benefit obligation | (vi) | 987 | 27 | 1,014 |
| Deferred tax liabilities | (vii) | 3,167 | 10,713 | 13,880 |
| Total non current liabilities | | <u>179,953</u> | <u>10,740</u> | <u>190,693</u> |
| Current liabilities | | | | |
| Interest bearing loans and borrowings | | 852 | - | 852 |
| Trade and other payables | (viii) | 38,026 | 129 | 38,155 |
| Current tax payable | | 4,700 | - | 4,700 |
| Total current liabilities | | <u>43,578</u> | <u>129</u> | <u>43,707</u> |
| Total liabilities | | <u>223,531</u> | <u>10,869</u> | <u>234,400</u> |
| Total equity and liabilities | | <u>277,845</u> | <u>11,873</u> | <u>289,718</u> |

Notes (continued)

33 Explanation of transition to IFRS (continued)

| Notes | | As at 31 | As at 31 | As at 31 |
|--------|--|--------------|--------------|---------------|
| | | December | December | December |
| | | 2005 £000 | 2006 £000 | 2007 £000 |
| (i) | Property, plant and equipment | | | |
| | Reclassification of software costs to intangible assets | (241) | (389) | (854) |
| | | — | — | — |
| (ii) | Non current assets - goodwill | | | |
| | Goodwill reclassified as separately identified intangibles | - | (9,079) | (32,238) |
| | Accumulated de-recognition of goodwill amortisation | - | 1,236 | 4,888 |
| | Accumulated increase in value of residual goodwill due to deferred tax liabilities arising on acquisitions | - | 2,945 | 10,983 |
| | Non current assets – other intangible assets | | | |
| | Recognition of separately identified intangibles | - | 9,079 | 32,238 |
| | Amortisation of separately identified intangibles | - | (1,178) | (5,424) |
| | Reclassification of software costs from property, plant and equipment | 241 | 389 | 854 |
| | | — | 3,392 | 11,301 |
| (iii) | Deferred tax asset | | | |
| | Recognition of deferred income tax assets | 910 | 659 | 1,426 |
| | | — | — | — |
| | Total assets | 910 | 3,662 | 11,873 |
| | | — | — | — |
| (iv) | Foreign currency translation reserve | | | |
| | Foreign currency translation differences reclassified from retained earnings | - | (1,222) | (245) |
| | | — | — | — |
| (v) | Retained earnings | | | |
| | Reclassification of foreign currency translation differences to foreign currency translation reserve | - | 1,222 | 245 |
| | Accumulated impact of transition differences | 165 | 324 | 1,004 |
| | | — | 1,546 | 1,249 |
| (vi) | Retirement benefit obligations | | | |
| | Gross up obligation to remove associated deferred tax asset | 87 | 53 | 27 |
| | | — | — | — |
| (vii) | Deferred tax liabilities | | | |
| | Recognition of deferred income tax liabilities | 652 | 3,203 | 10,713 |
| | | — | — | — |
| (viii) | Trade and other payables | | | |
| | Recognition of holiday pay accrual | 6 | 82 | 129 |
| | | — | — | — |
| | Total equity and liabilities | 910 | 3,662 | 11,873 |
| | | — | — | — |

Notes (continued)

33 Explanation of transition to IFRS (continued)

Group income statement for the year ended 31 December 2006 – measurement effect of IFRS on UK GAAP balances

| | Note | UK GAAP balances in IFRS format £000 | Effect of transition to IFRS £000 | As reported under IFRS £000 |
|--|------|--|--|---|
| Revenue | | 121,507 | - | 121,507 |
| Cost of sales | | (85,782) | - | (85,782) |
| Gross profit | | 35,725 | - | 35,725 |
| Other income | | (20) | - | (20) |
| Exceptional administrative expenses | | (2,521) | - | (2,521) |
| Other administrative expenses | (ix) | (15,764) | (18) | (15,782) |
| Total administrative expenses | | (18,285) | (18) | (18,303) |
| Results from operating activities | | 17,420 | (18) | 17,402 |
| Finance income | | 885 | - | 885 |
| Finance expenses | | (2,951) | - | (2,951) |
| Net finance expense | | (2,066) | - | (2,066) |
| Profit before income tax | | 15,354 | (18) | 15,336 |
| Income tax expense | (x) | (2,804) | 177 | (2,627) |
| Profit for the year | | 12,550 | 159 | 12,709 |
| Attributable to: | | | | |
| Equity holders of the parent (as restated) | | 12,431 | 159 | 12,590 |
| Minority interest | | 119 | - | 119 |
| Profit for the year | | 12,550 | 159 | 12,709 |

Notes (continued)

33 Explanation of transition to IFRS (continued)

Group income statement for the year ended 31 December 2007 – measurement effect of other IFRS on UK GAAP balances

| | Note | UK GAAP balances in IFRS format £000 | Effect of transition to IFRS £000 | As reported Under IFRS £000 |
|--|------|--|--|---|
| Revenue | | 194,690 | - | 194,690 |
| Cost of sales | | (131,636) | - | (131,636) |
| Gross profit | | 63,054 | - | 63,054 |
| Other income | | 238 | - | 238 |
| Exceptional administrative expenses | | (2,188) | - | (2,188) |
| Other administrative expenses | (ix) | (26,176) | (641) | (26,817) |
| Total administrative expenses | | (28,364) | (641) | (29,005) |
| Results from operating activities | | 34,928 | (641) | 34,287 |
| Finance income | | 1,002 | - | 1,002 |
| Finance expenses | | (9,920) | - | (9,920) |
| Net finance expense | | (8,918) | - | (8,918) |
| Profit before income tax | | 26,010 | (641) | 25,369 |
| Income tax expense | (x) | (11,819) | 1,321 | (10,498) |
| Profit for the year | | 14,191 | 680 | 14,871 |
| Attributable to: | | | | |
| Equity holders of the parent | | 13,844 | 680 | 14,524 |
| Minority interest | | 347 | - | 347 |
| Profit for the year | | 14,191 | 680 | 14,871 |

Notes (continued)

33 Explanation of transition to IFRS (continued)

Explanation of the effect of transition to IFRS on net income

| Notes | | Year ended 31 December 2006 £000 | Year ended 31 December 2007 £000 |
|---|------------|---|---|
| (ix) Other administrative expenses | | | |
| De-recognition of goodwill amortisation | 1,236 | 3,652 | |
| Amortisation of separately identified intangibles | (1,178) | (4,246) | |
| Recognition of holiday pay accrual | (76) | (47) | |
| | <hr/> | <hr/> | <hr/> |
| | (18) | (641) | |
| (x) Income tax expense | | | |
| (Reversal)/recognition of deferred tax asset | (275) | 789 | |
| Reversal of deferred tax liabilities | 452 | 532 | |
| | <hr/> | <hr/> | <hr/> |
| | 177 | 1,321 | |
| | <hr/> | <hr/> | <hr/> |
| Net impact on income | 159 | 680 | |
| | <hr/> | <hr/> | <hr/> |

Statement of recognised gains and losses

There are no differences between the amounts previously presented under UK GAAP in the Statement of Recognised Gains and Losses and their equivalents under IFRS presented in the Statement of Recognised Income and Expense.

Reconciliation of cash flows under UK GAAP to IFRS

The cash flow statements for the years ended 31 December 2007, 31 December 2006 and 31 December 2005 as presented in these financial statements have been subject to a number of presentational adjustments following the transition to IFRS. There is no impact on the net increase/(decrease) in cash and cash equivalents for each year as reported under IFRS compared with that originally reported under UK GAAP.

Company balance sheet and notes prepared under UK GAAP

Company balance sheet
at 31 December 2008

| | <i>Note</i> | 2008 £000 | 2007 £000 |
|---|-------------|---------------------|---------------------|
| Fixed assets | | | |
| Tangible Investments | 35 36 | 745 307,413 | 720 273,431 |
| | | <hr/> | <hr/> |
| | | 308,158 | 274,151 |
| Current assets | | | |
| Debtors | 37 | 29,478 | 27,557 |
| Cash at bank and in hand | | 69,003 | 28,895 |
| | | <hr/> | <hr/> |
| | | 98,481 | 56,452 |
| Creditors: amounts falling due within one year | 38 | (10,659) | (20,453) |
| | | <hr/> | <hr/> |
| Net current assets | | 87,822 | 35,999 |
| | | <hr/> | <hr/> |
| Total assets less current liabilities | | 395,980 | 310,150 |
| Creditors: amounts falling due after one year | 39 | (237,330) | (174,789) |
| | | <hr/> | <hr/> |
| Net assets | | 158,650 | 135,361 |
| | | <hr/> | <hr/> |
| Capital and reserves | | | |
| Called up share capital | 40 | 11,453 | 11,453 |
| Share premium | 41 | 9,907 | 9,907 |
| Capital redemption reserve | 41 | 1,154 | 1,154 |
| Profit and loss account | 41 | 3,175 | (4,511) |
| Other reserve | 41 | 15,395 | - |
| Investment revaluation reserve | 41 | 117,313 | 117,313 |
| Share option reserves | 41 | 253 | 45 |
| | | <hr/> | <hr/> |
| Shareholders' funds | 42 | 158,650 | 135,361 |
| | | <hr/> | <hr/> |

The financial statements were approved by the board of directors on 1 April 2009 and were signed on its behalf by:

R C Higham - Director

K F Ovenden - Director



Notes to the company financial statements

34 Accounting policies

The following accounting policies have been applied consistently in dealing with items which are considered material in relation to the company's financial statements.

Basis of preparation of financial statements

The financial statements have been prepared under the historical cost convention except for certain investments held at valuation and in accordance with applicable accounting standards.

Under section 230(4) of the Companies Act 1985 the company is exempt from the requirement to present its own profit and loss account.

Under Financial Reporting Standard 1 the company is exempt from the requirement to prepare a cash flow statement on the grounds that the Group financial statements include the company in its cash flow statement.

Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

| | | |
|-----------------------|---|--------------------------|
| Buildings | - | 2% straight line |
| Fixtures and fittings | - | 10% to 50% straight line |

No depreciation is provided on freehold land.

Investments

Investments are stated either at the lower of cost and net realisable value or at market value at the date where Group reorganisations have taken place.

Foreign currencies

Assets and liabilities in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. Transactions in foreign currencies are translated into sterling at the rate ruling on the date of transaction. Exchange differences are taken into account in arriving at the profit before taxation.

Operating leases

Operating lease rentals are charged in the profit and loss account as incurred.

Notes to the company financial statements (*continued*)

34 Accounting policies (*continued*)

Classification of financial instruments issued by the Company

Following the adoption of FRS 25, financial instruments issued by the Company are treated as equity (i.e. forming part of shareholders' funds) only to the extent that they meet the following two conditions:

- a) they include no contractual obligations upon the Company to deliver cash or other financial assets or to exchange financial assets or financial liabilities with another party under conditions that are potentially unfavourable to the Company; and
- b) where the instrument will or may be settled in the Company's own equity instruments, it is either a non-derivative that includes no obligation to deliver a variable number of the Company's own equity instruments or is a derivative that will be settled by the Company's exchanging a fixed amount of cash or other financial assets for a fixed number of its own equity instruments.

To the extent that this definition is not met, the proceeds of issue are classified as a financial liability. Where the instrument so classified takes the legal form of the Company's own shares, the amounts presented in these financial statements for called up share capital and share premium account exclude amounts in relation to those shares.

Finance payments associated with financial liabilities are dealt with as part of interest payable and similar charges. Finance payments associated with financial instruments that are classified as part of shareholders' funds (see dividends policy), are dealt with as appropriations in the reconciliation of movements in shareholders' funds.

Taxation

The charge or credit for taxation is based on the profit or loss for the year and takes into account taxation deferred because of timing differences between the treatment of certain items for taxation and accounting purposes. Full provision is made for deferred tax assets and liabilities arising from all timing differences between the recognition of gains and losses in the financial statements and recognition in the tax computation.

A net deferred tax asset is recognised only if it can be regarded as more likely than not that there will be suitable taxable profits from which the future reversal of the underlying timing differences can be deducted.

Deferred tax assets and liabilities are calculated at the tax rates expected to be effective at the time the timing differences are expected to reverse. Deferred tax assets and liabilities are not discounted.

Share-based payments

The company has adopted *FRS 20, Share-based Payments*. This has been applied to all share option contracts executed after 7 November 2002 which had not vested as at 1 January 2006.

The company operates an equity-settled share option plan, the Acteon Group Ltd 2007 Share Option Plan, under which share options have been granted to certain employees. The grant date fair value of options granted to employees is recognised as an employee expense, with a corresponding increase in equity, over the expected period during which the employees become unconditionally entitled to exercise the option (vesting). The fair value of the employee share options, which have a market-based performance condition, is measured as at the date of grant using the Black-Scholes valuation model. The Monte Carlo method has been adopted in order to determine the expected level of vesting. Measurement inputs include the exercise price of options, expected volatility (based on weighted average historic volatility of comparable quoted companies), estimated average life of the instruments, expected dividends, and the risk-free interest rate (based on government bonds).

Pensions

The company operates a defined contribution pension scheme and the pension charge represents the amounts payable by the company to the fund in respect of the year.

Dividends

Dividends unpaid at the balance sheet date are only recognised as a liability at that date to the extent that they are appropriately authorised and are no longer at the discretion of the Company. Unpaid dividends that do not meet these criteria are disclosed in the notes to the financial statements.

Notes to the company financial statements (*continued*)

35 Tangible fixed assets

| | Freehold land and buildings £000 | Fixtures and fittings £000 | Total £000 |
|------------------------------|--|--|----------------------|
| <i>Cost</i> | | | |
| At 1 January 2008 | 634 | 163 | 797 |
| Additions | - | 78 | 78 |
| At 31 December 2008 | 634 | 241 | 875 |
| <i>Depreciation</i> | | | |
| At 1 January 2008 | 1 | 76 | 77 |
| Charge for year | 10 | 43 | 53 |
| At 31 December 2008 | 11 | 119 | 130 |
| <i>Net book value</i> | | | |
| At 31 December 2008 | 623 | 122 | 745 |
| At 31 December 2007 | 633 | 87 | 720 |

Notes to the company financial statements (*continued*)

36 Investments

| | Shares in subsidiary undertakings £000 |
|----------------------------|---|
| Cost or valuation | |
| At 1 January 2008 | 273,431 |
| Additions | 33,982 |
| At 31 December 2008 | 307,413 |

During the year the company acquired all the ordinary share capital of Construction And Piling Equipment Pte Ltd (later renamed Cape Group Pte Ltd, note 6). The company also increased its investments in Acteon South American Investments Limited and Acteon Middle East And Far East Investments Limited through the acquisition of newly issued share capital. The increased investment in Acteon South American Investments related to the acquisition of Fluke Engenharia Limitada and associated working capital.

During 2007 as a result of a Group reorganisation certain investments were formally valued by external professional valuers at market value which has been reflected in the opening cost or valuation at 1 January 2008.

If valued on a historic cost basis fixed asset investments would have been stated at £190,100,000 (2007: £156,118,000).

The company held the following principal investments at 31 December:

| | Country of incorporation | Ownership interest % in ordinary shares | | |
|--|--------------------------|---|------|------|
| | | 2008 | 2007 | 2006 |
| 2H Offshore Engineering Limited | England & Wales | * | 100 | 100 |
| 2H Offshore Inc | USA | * | 100 | 100 |
| 2H Offshore Engineering Sdn Bhd | Malaysia | * | 100 | 100 |
| Acteon Angola Limitada | Angola | | 100 | 100 |
| Acteon International Mooring Systems Pte Limited | Singapore | * | 100 | 100 |
| Acteon Middle East FZE | UAE | | 100 | 100 |
| Aquatic Engineering & Construction Limited | Scotland | | 100 | 100 |
| Cape Group Pte Limited | Singapore | | 100 | - |
| Claxton Engineering Services Limited | England & Wales | * | 100 | 100 |
| Conductor Installation Services Limited | England & Wales | | 100 | 100 |
| Fluke Engenharia Limitada | Brazil | * | 80 | - |
| InterMoor Inc | USA | * | 100 | 100 |
| InterMoor do Brasil Services Offshore de Instalacas Limitada | Brazil | * | 100 | 100 |
| International Mooring Systems Limited | Scotland | | 100 | - |
| InterAct PMTI Inc | USA | * | 80 | 80 |
| MENCK GmbH | Germany | | 100 | 100 |
| Mirage Machines Limited | England & Wales | | 80 | 80 |
| Seatrionics Limited | England & Wales | * | 95 | 95 |
| Seatrionics Inc | USA | * | 95 | 95 |
| Seatrionics Pte Limited | Singapore | * | 95 | 95 |
| Team Energy Resources Limited | England & Wales | | 100 | 100 |
| Trident Offshore Limited | Scotland | | 100 | 100 |
| UWG Limited | England & Wales | | 100 | 100 |

* Denotes indirect ownership

Notes to the company financial statements (*continued*)

37 Debtors

| | 2008 £000 | 2007 £000 |
|-------------------------------------|----------------------------|----------------------------|
| Amounts due from Group undertakings | 27,744 | 24,679 |
| Other debtors | 1,673 | 2,813 |
| Prepayments | 61 | 65 |
| | <hr/> | <hr/> |
| | 29,478 | 27,557 |
| | <hr/> | <hr/> |

Other debtors include £11,000 (2007: £28,000) in respect of a deferred tax asset arising from timing differences between book and tax depreciation.

38 Creditors: amounts falling due within one year

| | 2008 £000 | 2007 £000 |
|------------------------------------|----------------------------|----------------------------|
| Trade creditors | 560 | 167 |
| Amounts owed to Group undertakings | 4,853 | 16,165 |
| Other tax and social security | 130 | 43 |
| Other creditors | 3,535 | 1,002 |
| Accruals and deferred income | 1,581 | 3,076 |
| | <hr/> | <hr/> |
| | 10,659 | 20,453 |
| | <hr/> | <hr/> |

39 Creditors: amounts falling due after more than one year

| | 2008 £000 | 2007 £000 |
|-----------------|----------------------------|----------------------------|
| Bank loans | 236,646 | 174,789 |
| Other creditors | 684 | - |
| | <hr/> | <hr/> |
| | 237,330 | 174,789 |
| | <hr/> | <hr/> |

Loans fall due for repayment as follows:

| | 2008 £000 | 2007 £000 |
|----------------------------|----------------------------|----------------------------|
| Within one year | - | - |
| Between one and two years | 14,502 | 14,652 |
| Between two and five years | 56,703 | 56,928 |
| After more than five years | 165,441 | 103,209 |
| | <hr/> | <hr/> |
| | 236,646 | 174,789 |
| | <hr/> | <hr/> |

The maturity dates relating to these loans and the applicable interest rates are shown in note 23.

Notes to the company financial statements (*continued*)

40 Share capital

| | Authorised £000 | Allotted, called up and fully paid No 000 £000 | |
|-----------------------------------|--------------------|--|--------|
| At 1 January 2007 | | | |
| Ordinary shares of £0.01 each | 1,488 | - | - |
| “A” ordinary shares of £0.01 each | 9,151 | 590,038 | 5,900 |
| “B” ordinary shares of £0.01 each | 5,951 | 481,239 | 4,813 |
| “C” ordinary shares of £0.01 each | 580 | 57,586 | 576 |
| | <hr/> | <hr/> | <hr/> |
| | 17,170 | 1,128,863 | 11,289 |
| | <hr/> | <hr/> | <hr/> |
| Movements in year | | | |
| Ordinary shares of £0.01 each | (1,488) | - | - |
| “C” ordinary shares of £0.01 each | 200 | 16,467 | 164 |
| | <hr/> | <hr/> | <hr/> |
| | (1,288) | 16,467 | 164 |
| | <hr/> | <hr/> | <hr/> |
| At 31 December 2007 | | | |
| Ordinary shares of £0.01 each | | | |
| “A” ordinary shares of £0.01 each | 9,151 | 590,038 | 5,900 |
| “B” ordinary shares of £0.01 each | 5,951 | 481,239 | 4,813 |
| “C” ordinary shares of £0.01 each | 780 | 74,053 | 740 |
| | <hr/> | <hr/> | <hr/> |
| | 15,882 | 1,145,330 | 11,453 |
| | <hr/> | <hr/> | <hr/> |
| Movements in year | | | |
| “C” ordinary shares of £0.01 each | 2,500 | - | - |
| | <hr/> | <hr/> | <hr/> |
| | 2,500 | - | - |
| | <hr/> | <hr/> | <hr/> |
| At 31 December 2008 | | | |
| “A” ordinary shares of £0.01 each | 9,151 | 590,038 | 5,900 |
| “B” ordinary shares of £0.01 each | 5,951 | 481,239 | 4,813 |
| “C” ordinary shares of £0.01 each | 3,280 | 74,053 | 740 |
| | <hr/> | <hr/> | <hr/> |
| | 18,382 | 1,145,330 | 11,453 |
| | <hr/> | <hr/> | <hr/> |

All shares rank pari passu, in all respects, except that any “A” ordinary shares and any “B” ordinary shares in issue will confer enhanced voting rights on their holders. The consent of the majority of the holders of the “A” ordinary shares and “B” ordinary shares is required in respect of certain matters. Further details of these rights are contained in the company’s Articles of Association and an Investment and Shareholders’ Agreement dated 9 November 2006.

Notes to the company financial statements (*continued*)

41 Reserves

| | Share premium account £000 | Capital redemption reserve £000 | Other reserve £000 | Investment revaluation reserve £000 | Share option reserve £000 | Profit and loss account £000 |
|----------------------------|----------------------------|---------------------------------|--------------------|-------------------------------------|---------------------------|------------------------------|
| At 1 January 2008 | 9,907 | 1,154 | - | 117,313 | 45 | (4,511) |
| Movement in year | - | - | - | - | 208 | 23,081 |
| Transfer to other reserve | - | - | 15,395 | - | - | (15,395) |
| At 31 December 2008 | 9,907 | 1,154 | 15,395 | 117,313 | 253 | 3,175 |

The other reserve arises as a result of dividends received subsequent to a legal entity restructuring project. Neither the other reserve nor the investment revaluation reserve are distributable reserves.

42 Reconciliation of movements in shareholders' funds

| | 2008 £000 | 2007 £000 |
|--|----------------|----------------|
| Shareholders' funds at 1 January | 135,361 | 21,214 |
| Profit for the financial year | 23,081 | (6,070) |
| Creation of investment revaluation reserve | - | 117,313 |
| Issue of new shares, net of expenses | - | 2,859 |
| Credit relating to share based charges | 208 | 45 |
| Shareholders' funds at 31 December | 158,650 | 135,361 |

43 Commitments

a) Capital commitments at the end of the financial year for which no provision has been made, are as follows:

| | 2008 £000 | 2007 £000 |
|------------|--------------|--------------|
| Contracted | - | 72 |

b) Annual commitments under non-cancellable operating leases are as follows:

| | Land and buildings 2008 £000 | 2007 £000 |
|--------------------------------|------------------------------------|--------------|
| Operating leases which expire: | | |
| Over five years | 73 | 73 |

44 Contingent liabilities

The company has a cross guarantee with other Group companies in respect of Group borrowings.

Notes to the company financial statements (*continued*)

45 Retirement benefits

The company operates a defined contribution pension scheme. The pension cost charge for the year represents contributions payable by the company to the scheme and amounted to £27,000 (2007: £20,000). Contributions amounting to £2,000 (2007: £2,000) are payable to the scheme and are included in creditors.