GRETCHEN ELIZABETH LARSON

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Experience

Counterpoint Consulting, Vienna, VA   Aug 2011 - Present

Principal Consultant   *Jan 2018 – Present*

- Technical Lead of an agile development team of 6 to build an oil well regulatory process into an existing web application for a Canadian energy regulator
  - Built with OpenText suite, TIBCO suite, JavaScript, GIS data
  - The application handles ~10,000 applications per year
  - Implemented mobile friendly UX changes for the entire application
- Leading a team of 7 to learn TIBCO BusinessWorks to expand our company's repertoire and to increase the number of billable hours on a current project by ~25%
- Creator and director of the Counterpoint Mentorship Program which has increased employee satisfaction for 27+ mentees
- Performed 100+ interviews for software consultant, and talent & culture positions

Senior Software Consultant   *Jan 2017 – Dec 2017*

- Technical Lead and developer on a team of 6 to resolve mission critical issues for a case management application for the US Military resulting in the successful stabilization of the system, and an expansion of our project to include building new features
  - Built with an OpenText suite, a custom front end, MSSQL Server
  - Resolved a 6 month backlog of major pain points in 2 months and expanded the contract for an additional year. Built features including automated emails, customized reminders, super user views, and Section 508 accessibility
  - Integrated document redaction, annotation, and retention features which eliminated the need for manual document processing
  - Managed expectations with 14 military directors, and 6 contracting teams
- Selected as 1 of 6 employees to serve on the Counterpoint Leadership Committee tasked with improving Counterpoint's internal policies
- Initiated and performed analyses of employee retention and employee recognition
- Expanded college recruiting, added 2 new alumni networks to our recruitment strategy
- Led the redesign and codification of a full stack development curriculum which was used to train 2 of the highest rated classes of associate software consultants

Software Consultant   *Aug 2013 – Dec 2016*

- Technical Lead, developer, and requirements analyst on a team of 3 to build, test, deploy, and document new features in 3 procurement and vendor management applications for an international development bank
  - Built with OpenText AppWorks, Oracle 11g, Java, custom front end
  - Features included SAP integration, modified workflows, and new forms
- Developer on a 20+ person agile development team that built, tested, and deployed an automated leasing system used for ~20,000 leasing projects nationwide
  - Responsible for migrating case data and building a legacy systems' features into the new application using Appian suite

Associate Software Consultant   *Aug 2011- July 2013*

- Developer and requirements analyst for 3 US Military applications using Appian suite. Projects included a registration and score-keeping system for the Warrior Games, a pilot program for servicemember career transitions, and a mental health application used by 38 Army units
- Initiated an overhaul of Counterpoint marketing materials
- Designed and led a SQL training program for new hires

Education

The University of Virginia, Charlottesville, VA   Sep 2008 – May 2011

B.A. Double Major in Economics & History

- Echols Scholar, graduated in 3 years, studied abroad at the University of Oxford
- Choreographer, treasurer, and performer for the Rhapsody Ballet Ensemble

Skills

Low-Code/BPM/EIM
OpenText AppWorks
OpenText Content Server
OpenText Brava!
TIBCO BusinessWorks
Appian Suite (v7)
Alfresco
Counterpoint Alto

Languages / Frameworks
SQL
HTML
CSS
Bootstrap
XML
Java

JavaScript
ES6/ES7
jQuery
Handlebars
Backbone
Marionette
Node

Version Control
Git
Subversion

Relational Databases
Oracle
Microsoft SQL Server
MySQL

Data Analysis
STATA

Project Management Tools
JIRA Agile Tool
Microsoft Project

User Experience
Interaction Design
Concentration (Coursera)

Certifications

PMP Certified
Secret Clearance
CompTIA Network Security +
Certified (Expired)