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Evolutionary Theory

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Our contemporary understanding of evolutionary processes builds on theory developed during the “Evolutionary Synthesis” of the 1930s and 1940s, when Darwin’s ideas, especially on natural selection, were joined with Mendelian genetics. Since, then, of course, our understanding of evolution has been greatly advanced by the discoveries in molecular genetics, as well as by continuing elaboration of the “neo-Darwinian” theory that issued from the Evolutionary Synthesis (Futuyma, 1998, 2009).

A capsule summary of contemporary theory, to be followed by more detailed explication, is as follows. **Elementary evolutionary change** consists of changes in the genetic constitution of a population of organisms, or in an ensemble of populations of a species. These genetic changes may be reflected in change of the population mean or variance of phenotypic characteristics. Any change requires that genetic variation originate by mutation of DNA sequences, and/or by recombination. The minimal evolutionary process is an increase in the frequency of a mutation, or a set of mutations, within a population, and the corresponding decrease in frequency of previously common alleles. Such frequency changes are the consequence of random genetic drift (leading to occasional fixation of nearly neutral genetic variants) or of diverse forms of natural selection. Successive such changes in one or more characteristics cumulate over time, yielding potentially indefinite divergence of a lineage from the ancestral state. Different populations of a species retain similarity due to gene flow and perhaps uniform selection, but can diverge due to differences in mutation, drift, and/or selection. Some of the consequent genetic differences can generate biological barriers to gene exchange between populations, resulting in the formation of different biological species.

THE ORIGIN OF VARIATION

Mutational changes in DNA sequences are of many kinds, ranging from single base-pair alterations to insertions, deletions, and rearrangements of genetic

material, and even changes in ploidy. Many mutations have no effect on phenotype or fitness (are *selectively neutral*), such as synonymous mutations in protein-coding regions, which do not alter amino acid sequence, and mutations that occur in pseudogenes and other apparently nonfunctional regions. There exists greater potential for fitness effects of nonsynonymous mutations in coding regions, or of mutations in regulatory sequences. The rate of mutation (usually on the order of 10^{-9} per base pair per gamete) is usually too low to be a significant factor in driving allele frequency change within a population, but it can determine the rate of DNA sequence divergence in the long term, and can influence the equilibrium level of standing genetic variation. Considerable contemporary research concerns whether or not rates and directions of phenotypic evolution are often constrained by the supply of suitable mutations (Houle, 1998; Blows and Hoffmann, 2005). Mutation is a random process, in the sense that the probability of occurrence of a particular mutation is not affected by environmental circumstances which would make it advantageous. That is, there is no known mechanism by which the mutational process can be directed by the environment in advantageous directions.

VARIATION WITHIN POPULATIONS

Based on studies of many species, it appears that most populations carry substantial sequence variation in many gene loci, and that there exists some heritable variation in many or most “quantitative” phenotypic traits (continuous traits such as size, as well as the number of highly repeated unit characters, such as hairs or scales). Presence of two or more fairly common alleles or genotypes within a population is referred to as *polymorphism*. The level of variation is enhanced by mutation, recombination (often but not always), gene flow from other, genetically differentiated, populations, and some forms of natural selection (e.g., frequency-dependent selection, below). It is eroded by genetic drift and by most forms of natural selection (including

directional and stabilizing selection on quantitative traits). The analysis of genetic variation is based on the frequencies of the alleles and genotypes at individual genetic loci (for an introduction to population genetics, see Hartl and Clark, 1997). For sexually reproducing populations, the Hardy–Weinberg (H-W) theorem states that the frequency of each allele (p_i for allele i) will remain constant from generation to generation unless perturbed by mutation, gene flow, sampling error (genetic drift), or selection, and that the frequencies of the several genotypes will likewise remain constant, at values given by the binomial theorem (p_i^2 for homozygote A_iA_i , and $2p_ip_j$ for heterozygote A_iA_j), if mating occurs at random. A single generation of random mating establishes H-W genotype frequencies at any autosomal locus. Furthermore, alleles at two or more polymorphic loci will become randomized with respect to each other (a state of *linkage equilibrium*) due to recombination. These principles have important consequences; for example, at H-W equilibrium, a rare allele exists mostly in heterozygous state, and so is concealed if it is recessive. In fact, rare, deleterious recessive alleles exist at a great many loci in populations of most outcrossing species, including humans. The frequency of heterozygotes (“heterozygosity”) at a locus in H-W equilibrium ($2p_ip_j$) is often used as a measure of genetic variation at that locus, since variation is maximized when allele frequencies are equal.

Phenotypic variation in most quantitative traits is continuous or almost so, because it is *polygenic*, based on segregating alleles at several or many loci, and also includes environmental effects on the development or expression of a character (Falconer and Mackay, 1996; Barton and Keightley, 2002). At many of the segregating loci, the individual effects of alleles on the character typically are small, relative to the range of variation, but substantially larger effects are commonly contributed by segregating alleles at a few loci. The variance in phenotype (V_P) includes a genetic component (genetic variance, V_G) and an environmental component (V_E), and often an interaction effect ($V_{G \times E}$) as well. An important component of V_G is the “additive genetic variance” (V_A), which is described by the correlation between the phenotype of parents and their offspring; it is this component of variation that is most important for evolution by natural selection. This component consists of the “additive” effects of alleles, that is, the phenotypic effect of each allelic substitution, averaged over all the genetic backgrounds in which it occurs. V_A depends on the number of loci contributing to the character, on the evenness of allele frequencies at each locus, and on the average magnitude of the phenotypic effect of different alleles. ($V_A = 2\sum p_i p_j a^2$ in the simplest case, where a is the average phenotypic effect and Σ indicates summation over loci.) The ratio V_A/V_P is

termed the *heritability* (in the narrow sense), defined more narrowly than the “broad sense heritability” V_G/V_P . Because V_A is a function of allele frequencies, and V_P includes the environmental variance V_E , an estimate of the heritability of a trait is valid only for the particular population and the particular environment in which it was estimated, since other populations might differ in both these respects. Although many or most characters are genetically variable, we do not know what fraction of this variation can contribute to evolution by natural selection, since it is possible that a considerable portion of the variation may be deleterious under most circumstances.

The “mapping,” or relationship, between a phenotypic character state (e.g., body mass) and the environment (e.g., caloric intake) is a genotype’s *norm of reaction*. Genotypes may differ in their norms of reaction; for example, some people may gain more weight on a given diet than others. Such differences give rise to a genotype \times environment interaction, expressed at the population level by the variance component $V_{G \times E}$. The “mapping” between genotypes and phenotypes, even within a constant environment, often depends on developmental processes. For example, a trait may simply increase or decrease additively and gradually as $+$ or $-$ alleles (those that increase or decrease the character) are substituted in the genotype; or there may be non-linear effects, so that the character suddenly changes from one to another discretely different state when the number of $+$ alleles crosses a threshold.

A gene commonly affects two or more characters (*pleiotropy*), and so can contribute to a *genetic correlation* (r_G) between them. Another possible cause of genetic correlation is *linkage disequilibrium*, non-random association of certain alleles at two or more loci within a population (e.g., an excess of AB and ab combinations and a deficiency of Ab and aB). A genetic correlation caused by pleiotropy may be the net effect of both positive and negative components, since alleles at some loci may affect both characters in the same direction, and at other loci, in opposite directions. The value of r_G depends on the frequencies and phenotypic effects of all contributing loci. It is estimated by the covariance between characters over a set of families, just as the genetic variance is estimated for a single character. Genetic correlations are important because if the population mean of one character is altered, perhaps by natural selection, the other character will also be changed.

GENETIC DRIFT

Random genetic drift is simply random change in the frequency of alleles (and consequently, of genotypes). The genes carried by a generation of newly formed

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zygotes in a population are a sample of the genes carried by the previous generation, to which the parents belong. Because of random *sampling error*, the frequency (p) of an allele, say A_i , among the zygotes is unlikely to be exactly the same as in the previous generation, since there is likely to have been random mortality and random variation in female reproduction (fecundity) and male reproduction (number of mates) among individuals in the previous generation (here we are considering random, not selective, variation in survival and reproduction). So although the allele frequency in a new generation of N zygotes (carrying $2N$ genes if the species is diploid) is p on average (the same as in the previous generation), the frequency distribution of possible allele frequencies has a *variance*, given by the binomial expression $\text{Var}(p) = p(1-p)/(2N)$. This may be conceptualized as the variation among a large number of possible samples of $2N$ genes. The greater $\text{Var}(p)$ is, the greater the random change in allele frequency is likely to be, from generation to generation, and thus the faster the process of evolutionary change by genetic drift. The expression for $\text{Var}(p)$ tells us that this happens faster, the smaller the population size N . N in this theory refers to the *effective size* of the population, which is smaller than the “census size” if individuals vary in reproductive rate, if the sex ratio among breeding individuals departs from 1:1, or if the population fluctuates in size.

Since this variance holds in each generation, p fluctuates at random from generation to generation with no corrective tendency to return to its starting point, in a “random walk” to a boundary from which no return is possible: either loss of the allele A_i from the population or *fixation* of the allele A_i , i.e., attainment of $p = 1$. (Movement away from this boundary is possible, however, if new variation enters the population by mutation or by gene flow from other populations.) Hence, genetic drift results in loss of genetic variation within a population.

If a number of separate populations of the species all began with the same initial p , different populations would have different random paths, and in principle A_i would become fixed in some and lost in others; thus, genetic drift results in variation (divergence) among populations. An allele is more likely to be lost than to be fixed if its frequency is near zero, and conversely if its frequency is near 1.0; in fact, the probability, at any time, t , that an allele will eventually become fixed is p_t , its frequency at that time. A new mutation often exists, at first, as a single gene copy among the $2N$ genes carried by the N individual organisms in a population, so its initial frequency is $1/(2N)$, and this is its probability of fixation (if it is selectively neutral).

Since DNA sequence data have become available, another theoretical approach to studying the dynamics of genetic variation, *coalescent theory*, has become prominent (Hein et al., 2005). Looking back in time from the present, the gene copies (at a particular gene locus) in the population today are descended from only some of the genes carried by the previous generation's zygotes, due to sampling error; those zygotes in turn carried genes descended from only some of those in their parents' generation; and so on. Pursuing this logic, it is inevitable that all the gene copies in the population today are descended from one single ancestral gene copy (one DNA molecule) at some time in the past. The descendants of that gene form lineages of genes, replicating down through the generations to the present time, the set of lineages forming a gene tree which, like a phylogenetic tree of species, portrays their ancestry back (“coalesces to”) the common ancestral (CA) gene, which existed t_{CA} generations ago. That ancestor was one of some number (say, $2N$) of genes in the population at that time, but the descendants of those other genes have not persisted to the present time, due to random genetic drift. (When this history was first described for human mitochondrial DNA, the catchy phrase “mitochondrial Eve” was applied to the female that carried the ancestor of all human mitochondrial genomes. Some people wrongly supposed that this meant the ancestral human population consisted of only one woman [and presumably one man].) The speed of genetic drift depends on population size, so it will not be surprising to learn that for a population of constant effective population size N ($2N$ genes at a diploid locus), the average time back to the common ancestor of all contemporary genes, t_{CA} , is $4N$ generations (e.g., four million if the effective population size is one million individuals).

A gene tree, representing the history of common ancestry of a sample of gene copies from one or more populations of a species, can be estimated by phylogenetic methods, using as characters the mutational differences (e.g., nucleotide substitutions) that have accrued among the lineages during their descent from their common ancestor.

THE NEUTRAL THEORY OF MOLECULAR EVOLUTION

Building on these principles, Motoo Kimura pioneered the development of a neutral theory of molecular evolution that is the basis for analyzing DNA sequence variation within and among species, and is often considered the “null hypothesis” against which alternative hypotheses, such as natural selection, must be compared (Kimura, 1983; Nei and Kumar, 2000). Mutational changes occur at many sites in a DNA sequence,

at a total rate of, say, u_T per gene per generation. Of these, suppose some fraction f is selectively neutral, so the neutral mutation rate is $u = fu_T$. (The fraction f may depend on the functional role of a DNA sequence or the effect of a nucleotide change; for instance, a synonymous mutation in a functional gene or any mutation in a nonfunctional sequence such as a pseudogene is more likely to be selectively neutral than a nonsynonymous mutation in a gene with a critical function.) Since $2N$ genes are carried by (diploid) zygotes in each generation, the total number of new neutral mutations in the population each generation is $2Nu$, on average. We know from genetic drift theory that the probability of fixation of a new neutral mutation is $1/(2N)$ in a diploid population of constant size N , so $2Nu \times 1/(2N) = u$ new mutations occur each generation that will eventually be fixed. The time to fixation, we have just learned, is $4N$ generations, on average. Since this is the case each generation, u mutations should be fixed in a population every generation on average. In other words, population-wide substitutions of nucleotides in a DNA sequence occur at a roughly constant rate, so DNA sequence evolution theoretically acts as a *molecular clock*, accumulating ut substitutions over the course of t generations. If two populations (or species) are derived from a common ancestor and do not exchange genes for t generations, and if mutations at different sites in the DNA sequence are fixed in each population, the difference D between sequences taken from the two populations will be $D = 2ut$. If u (the neutral mutation rate, which can vary among genes because of functional differences or DNA repair processes) can be calibrated, then the time since the two populations separated can be estimated from the observed difference D , as $t = D/2u$. (Calibration is usually based on geologically dated events, such as fossils of the studied lineage or related lineages, or separation of two land masses on which related taxa reside.)

Eventually, D increases at a lower rate and levels off, because mutational substitutions occur repeatedly at the same sites within the sequence, erasing evidence of previous substitutions. This happens sooner for rapidly than slowly evolving sequences. According to the neutral theory, evolutionary change is more rapid if mutations do not affect organismal function, since mutations that affect protein function are more likely to be deleterious and eliminated by natural selection. Consequently, evolution is predicted, and found, to be more rapid at third-base than second-base positions in codons, because third-base mutations are more often synonymous. Sequence evolution is also more rapid in nonfunctional sequences, such as pseudogenes, than in functional sequences. (Indeed, the rate of sequence evolution between species is now used by molecular biologists to target functionally important versus less important sequences. This and other lines of evidence

suggest that some supposedly nonfunctional, “junk,” DNA sequences may have unknown functions, perhaps in gene regulation.) The ratio $\omega = k_A/k_S$, where k_A and k_S are the rates of nonsynonymous and synonymous nucleotide substitution, respectively, is often used as an index of the degree to which a protein-coding DNA sequence has been evolving neutrally, relatively free of functional constraint. If all mutations have been selectively neutral, ω should equal 1.

Genetic variation is lost from a population by genetic drift, as we have seen. However, it is regenerated by mutations at many sites in a DNA sequence, and at equilibrium there exists variation in nucleotide sequence within a population, when the rate of input by neutral mutation balances the rate of loss by genetic drift. A measure of polymorphism is the expected proportion of base pairs that differ between two gene copies taken at random (π) from a population. At equilibrium this equals $4Nu$, i.e., it is proportional to the population size and the mutation rate. Consequently, effective population size can be estimated from $\pi/4u$.

Because of polymorphism, the history of population separation may not be the same as the history of any one gene locus. Suppose an ancestral population divides into two populations (or species) A and B at time t_1 , and B later separates into populations B₁ and B₂ at time t_2 . Populations B₁ and B₂ are more closely related to each other, by definition, than they are to population A. If population B became fixed for a new mutation, and thus for a different sequence than population A, the mutation would be inherited by populations B₁ and B₂ and provide evidence of their sister-group relationship. Suppose, however, that populations A and B, and their common ancestor, have effective size N , and that the time between successive splits (between t_1 and t_2) is less than the $4N$ generations required for one or another sequence variant to be fixed in each population by genetic drift. If the common ancestor is polymorphic for sequences x and y (perhaps differing by a new mutation in sequence x), fixation may not occur until after the three populations have become separate. Then one sequence (say, x) may be fixed in both A and one of the derived B-populations (say B₁), and the other sequence (y) may become fixed in B₂. The phylogeny of genes may be accurate (the gene copies in B₁ are most closely related to those in A), but it would differ from the phylogeny of the populations. Therefore, it is important to use information from several or many independently inherited genes when analyzing the historical relationships among populations or species that have become separated during a short time span.

Summarizing this section, note that for selectively neutral mutations, whose fate is unaffected by natural selection, the theory of genetic drift and the related neutral theory of molecular evolution provide a basis

for many important inferences: e.g., inferring effective population size, time since separation of populations (or since speciation), historical relationships among populations, and whether or not natural selection has affected DNA sequence divergence and polymorphism.

NATURAL SELECTION

There are so many nuances to the concept of natural selection that a simple, comprehensive definition is difficult to devise, but it may suffice, for present purposes, to define it as *consistent (nonrandom) differences in the rate of survival or reproduction among classes of entities that differ in inheritable characteristics*. The term “reproductive success” is often used for “survival and reproduction,” since survival to reproductive age is prerequisite for reproduction. “Entities” is deliberately vague, because selection can (in principle) act among various kinds of biological “individuals,” such as genes or larger sections of genetic material, individual organisms, groups of conspecific organisms, species, or clades (Williams, 1992). We speak of “classes” of genes, individuals, etc., because we cannot tell if a difference in reproductive success is nonrandom from information about a single individual of each kind; we require samples of similar genes or individuals in order to see if there is a consistent difference between different types of alleles or phenotypically different organisms. Natural selection, in distinction from genetic drift, is marked by a consistent difference in mean reproductive success within a given environment, not a random, unpredictable difference; thus natural selection is the antithesis of chance.

MODES OF SELECTION

Most analyses of evolution by natural selection are concerned with *individual selection*: differences in fitness, owing to a genetically variable phenotypic character, among individual organisms within a population. In the simplest models, the character is affected by variation at a single locus, and we suppose that the fitness of each genotype can be estimated. In practice, this can be difficult, because fitness, defined as a genotype’s relative rate of increase, i.e., growth in numbers from one generation to the next, depends on several life-history parameters. The rate of increase is a complex function of the probability of survival at each age from birth to the oldest reproductive age class, and on the age-specific values of female reproduction (fecundity) and male reproduction (affected by mating success and sometimes by sperm competition). (In some cases, it may be affected also by other complicating factors, such as genetic compatibility among uniting gametes.)

Let us consider selection among individual organisms in a sexually reproducing population that differ in genotype at a single locus with two alleles, A and a . In the simplest case, the fittest of the three genotypes AA , Aa , and aa is a homozygote. If aa is rare, because the environment previously favored AA and has only recently changed so that aa is now the fittest genotype, we speak of *directional selection* for aa . Once aa becomes the prevalent genotype, allele A , as well as any other disadvantageous alleles that may arise by mutation, are reduced in frequency, and selection is often termed *purifying*. These are two faces of the same coin, selection that fixes the allele that, in homozygous state, maximizes fitness. The frequency q of the advantageous allele a attains the deterministic equilibrium $q = 1$ if only selection is operating, but if other alleles repeatedly arise by mutation, the equilibrium frequency will be set by the mutation rate relative to the strength of purifying selection (“mutation/selection balance”). Similarly, if a locally disadvantageous allele (perhaps A) that is advantageous in a different geographic population enters the population by gene flow, the genetic equilibrium is determined by the relative strength of gene flow and purifying selection. Gene flow from other populations can sometimes severely diminish the degree of adaptation of populations to their local environment.

Suppose the advantageous allele a is very rare, either because it has recently originated by mutation or because it has formerly been disadvantageous but nevertheless persisted in the population due to mutation/selection balance. If the frequencies of A and a are p and q respectively, the Hardy–Weinberg frequencies of the two genotypes that contain the a allele, Aa and aa , are $2pq$ and q^2 , and the vast majority of the a genes are carried by heterozygotes. (For example, if $q = 0.01$, $2pq = 0.0198$, $q^2 = 0.0001$, and the ratio of heterozygotes to homozygotes is 198:1.) Whether or not the a allele can increase (or “invade” the population) depends almost entirely on the fitness of Aa relative to the prevalent homozygous genotype (AA); at this stage the fitness of aa is almost irrelevant because it is so rare. This means that even if aa is the fittest genotype, the a allele will not increase if it reduces the fitness of the heterozygote. This illustrates that natural selection acts only in the present, and cannot look forward toward the best possible outcome. It also shows the value of the Hardy–Weinberg principle.

Directional (or purifying) selection eliminates genetic variation, but several other modes of selection (*balancing selection*) may maintain genetic polymorphism. The simplest model is *heterozygous advantage*, in which the fitness of Aa is greater than that of either AA or aa , and all three genotypes segregate each generation due to random mating. Several hemoglobin polymorphisms in human populations, including sickle

cell hemoglobin, are the best-known of the few well-documented examples of this mode of selection. Unquestionably more important is *frequency-dependent selection*, in which the fitness of each genotype is a decreasing function of its own frequency in the population, relative to other genotypes; that is, each genotype is more and more advantageous, the rarer it is. Many biological phenomena, including competition for resources, social interactions, and resistance to different genotypes of parasites, can give rise to such frequency-dependent effects. Mathematically, this is a powerful way of maintaining multiple alleles in a population, and cases are known in which 100 or more alleles appear to be maintained this way. Variable selection, in which different homozygotes are advantageous at different times or in different microhabitats within the area occupied by a breeding population, can also maintain polymorphism, although this is by no means guaranteed: mathematical models show that even if both homozygotes (AA and aa) are advantageous in different environmental states, only a rather narrow range of combinations of selection intensities and environmental frequencies will maintain all the genotypes indefinitely. (Note that persistence of both homozygotes because of their variable fitnesses also implies persistence of heterozygotes, due to random mating.)

The phenotypic implications of these genetic models depend on the relation between genotype and phenotype. In simple cases, in which there is either complete dominance of one allele or additive inheritance (in which the heterozygote's phenotype is intermediate), persistent genetic polymorphism implies persistence of two or three phenotypic classes, respectively. Most of the consequences of the single-locus models carry over into thinking about the effects of selection on a polygenic phenotypic trait, in which each variable locus contributes a small amount to overall variation. We consider the simplest case, an additive character, measured in, say, millimeters, for which "+" and "-" alleles at each of k loci add or subtract the same amount. The mean and variance of the character are determined by the frequency of the alleles at all of the loci; the mean will clearly be higher (and the variance lower) if most of the + alleles have high frequency. However, an intermediate mean could result from many possible allele frequency arrays, ranging from a highly variable population with $p = 0.5$ (i.e., + and - equally frequent) at each locus, to fixation of a single genotype that is homozygous for + at half of the loci and for - at the other half.

Directional selection on the character occurs when there is a monotonic relationship (at least over part of the range of possible phenotypes) between phenotype and fitness. For example, selection may favor larger phenotypes, namely those with more + alleles in their

genetic make-up, so + alleles rise in frequency. If the fitness/phenotype relationship is "open-ended" (e.g., the unlikely circumstance that bigger is always better), selection will ultimately favor the genotype with + alleles only (and subsequently, any mutations with still greater effects), so + alleles become fixed at all loci, genetic variation is eliminated, and evolution ceases except insofar as variation continues to arise by mutation. Thus the magnitude of the "mutational variance," the per-generation increment in the variance of the character due to new mutations, will then limit the rate of subsequent response to selection.

What if the relationship between fitness and phenotype is not monotonic, but instead has an intermediate maximum ("optimum") that lies above the current mean phenotype? Directional selection will increase the frequency of + alleles and bring the mean to the new optimum. The character then becomes subject to *stabilizing selection*: deviations in either direction from the mean are disadvantageous. Many different combinations of + and - alleles can add up to give the same optimal intermediate phenotypic value; some of them are highly heterozygous, and others are homozygous for + alleles at some loci and for - alleles at other loci. Mathematical theory has shown that one or another of the homozygous genotypes will eventually replace all the other genotypes, so that genetic variation will be eliminated by stabilizing selection.

Studies of natural populations have shown that the most common forms of selection on quantitative phenotypic characteristics are stabilizing selection and *disruptive* (also called *diversifying*) selection, in which two or more phenotypes have higher fitness than do the intermediates between them (Endler, 1986). Disruptive selection at a single locus generally implies that the heterozygote for two alleles A and a has lower fitness than both homozygotes. Such a polymorphism is unstable, however, and the population will become fixed for the initially more common allele. In models of disruptive selection on an additive polygenic character, variation is not maintained indefinitely; instead, the population mean evolves to one or the other of the superior phenotypes, and stabilizing selection then takes over and reduces variation. In both the single-locus and polygenic models, variation is maintained only if disruptive selection is frequency-dependent, such that the fitness of the superior genotypes declines as they become more abundant. The simplest example would be if the genotypes are each adapted for a different food or other limiting resource, so that competition becomes more intense, and fitness declines, as a particular genotype becomes more abundant and depletes its resource.

I have introduced frequency-dependent selection as a negative feedback loop that can maintain stable coexistence of different genotypes in a single breeding

population. It is possible, however, to imagine that the fitness of individuals of a particular genotype increases as the genotype's frequency increases. This would be a form of positive feedback that hastens fixation of the genotype, eliminating variation. Such selection is easily envisioned for many social behavioral traits, in which conformity to a predominant behavior pattern might be advantageous.

COMPONENTS OF FITNESS

Genotypes may differ in fitness due to one or more components, most of which are generally considered life history features (Stearns, 1992). These components contribute to the rate of increase (numbers/time) of a genotype, relative to others. One may think of a population of organisms as consisting of subpopulations of different genotypes (or of alleles) that are all growing like a bank account, with compound interest. All else being equal, a difference (in, say, survival probability or fecundity) expressed at an earlier age generally has a bigger impact on growth in numbers (fitness) than a similar difference expressed at a later age. Suppose individuals reproduce from age three until ten, and then die. A mutation that increases the chance of survival from age eight to nine has a smaller selective advantage than one that provides a similar survival advantage from age two to three, because survival enhancement in the older age classes will have much less effect on the number of offspring they might yet produce (and the number of genes passed on). Similarly, a mutation that increases reproductive output at age three has a greater impact on the increase of the mutation's frequency than if it affects reproduction at age ten, because (a) fewer individuals survive to age ten, so they don't get the benefit of the mutation; and (b) the mutation expressed at the younger age effectively shortens the generation time, so more descendants (grandchildren, great-grandchildren...) are produced per time unit than are produced by the genotype whose reproductive capacity is enhanced only at an older age.

Consequently, mutations that enhance survival or the number of offspring (e.g., number of eggs or young) are expected to increase fitness, but the magnitude of increase depends on the age at which these effects come into play. Moreover, there may exist trade-offs between different fitness components, or between a given component expressed at different ages, partly because an organism must partition energy or nutrients (e.g., protein) among different functions (the *principle of allocation*). For example, if reproduction reduces growth, it may be advantageous to delay reproduction until the individual is larger, which may ensure a longer life and higher fecundity

that together more than make up for the reproduction foregone at an earlier age. On the other hand, if abundant inescapable predators make death at an early age virtually inevitable, selection will favor early reproduction, and mutations that defer senescence or enhance fecundity at advanced ages may well be disadvantageous (if these effects reduce early fecundity). The evolution of *intrinsic senescence* and mortality may therefore be affected by the age distribution of *extrinsic* mortality factors. Many potential adaptations have both benefits and costs, which may be environment-dependent.

Trade offs

A fitness component of particular interest is reproductive success achieved through success in mating, which Darwin termed *sexual selection* (Andersson, 1994). In many species of animals, the variation in reproductive success, and therefore the potential intensity of sexual selection, is greater in males than in females. This difference is generally ascribed to the smaller and far more abundant gametes of males than females, but sexual selection acts more strongly on females of some species (e.g., phalaropes and some pipefish and seahorses), in which investment in paternal care of offspring limits the number of a male's potential mates. (Thus the "choosier" sex, that exerts stronger sexual selection on the opposite sex, usually expends greater parental effort.) The two most commonly discussed modes of sexual selection are conflict between males, with winners gaining access to more females, and female "choice" of some males over others, based on one or more characteristics that usually are actively displayed to females. (In many cases, the same trait seems to play a role in both male-male and male-female interactions.) There is considerable evidence that conflict between males selects for larger size, greater weaponry, and many other kinds of traits that are used to establish dominance. The equilibrium mean value of such a trait will be set by balance between the reproductive advantage it provides and disadvantages such as its energy costs or effects on susceptibility to predation. Indeed, male investment in features that enhance mating success, such as mating activity, weaponry, or display features, may reduce investment in maintenance (e.g., immune system) and survival.

There is considerable evidence from birds, insects, and other animals that female "choice" imposes sexual selection, but there is considerable uncertainty about why females choose particular male phenotypes, such as males with more vigorous displays or more highly elaborated ornaments or vocalizations. According to one hypothesis, exaggerated male features indicate high physiological vigor that may stem from superior genetic constitution (the "good genes" hypothesis), and females that choose such males will have fitter offspring. There is some support both for this hypothesis

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and for several contenders. In models of *runaway sexual selection*, a nonrandom association (linkage disequilibrium) develops between genes that affect a male ornament and genes that affect the degree of female preference for this character. Females that prefer more highly ornamented males have daughters that inherit this preference (as well as unexpressed genes for large male ornamentation) and sons that inherit larger ornaments (as well as unexpressed genes for heightened female preference). (Note that most features expressed by a single sex are encoded in the genome of both sexes.) Therefore, any increase in the average male ornament in the population will cause a correlated increase in the average female preference, and vice versa, ratcheting both toward more extreme values until the process is halted either by counteracting selection or by running out of genetic variation.

In a twist on sexual selection theory, females and males are engaged in sexual conflict: males reduce females' fitness in various ways (e.g., incessantly attempting to mate), females are selected to resist, and selection favors males with ever more stimulating characteristics that can overcome female resistance (Arnqvist and Rowe, 2005). The scope for such interactions appears greater than was formerly supposed, because it is clear that females of many species mate with multiple males, even in species that form a supposedly monogamous pair bond. Thus males have the potential of siring offspring by mating not only with unmated, but also with previously mated, females. The consequences include competition between sperm from different males. Probably because of the strong, long-continued selection exerted by sperm competition and sexual selection, reproductive characteristics, including male display features, genitalic morphology, proteins from accessory reproductive glands, sperm morphology, and cell-surface proteins of gametes, are rapidly evolving characteristics that often are the major differences among closely related species.

MODELING ADAPTATION

In considering components of fitness, we have moved from the very general theories of population and quantitative genetics, which apply to unspecified genes and characters, to models of the evolution of specific classes of characters, such as life history features. Evolutionary analyses of adaptive evolution of specific classes of characters employ several approaches to modeling (Bulmer, 1994). The evolution of some features is best analyzed by genetic models. This is true of models of sexual selection by female choice, for example, because linkage disequilibrium is an essential component and it requires an explicit genetic approach. The major alternative is *optimization*, an approach that

attempts to specify what the optimal character state ought to be, given some assumptions about benefits, costs, and constraints. This approach assumes that there has been enough time and enough genetic variation for natural selection to bring the mean character state in a population nearly to its optimum value, and that the genetic details do not matter very much. Whether or not these are reasonable assumptions may depend on empirical information about such things as genetic variation and evolutionary history (e.g., inferences about how long a species has probably been subject to consistent environmental selection).

Optimization is a common approach in the fields of functional morphology and physiology, in which it is assumed that fitness is enhanced by maximizing some function, subject to constraints such as costs in energy or materials, or compromises with other functions. For example, aerodynamic models have been used to model flight and optimal wing morphology in birds, in which compromises among speed, maneuverability, and energy expenditure are taken into account. Among nonsocial aspects of behavior, models of optimal foraging describe when a foraging animal should give up searching in one patch and move to another.

Social interactions entail complexities that make genetic modeling difficult, and have been analyzed almost entirely by optimal models. The complexity arises from the frequency-dependent fitness of different trait values: the optimal behavior of an individual often depends on the behavior of other members of the population. Among the most widely used approaches is game theory (Maynard Smith, 1982). Suppose, for example, that the problem is whether or not parental care, by either or both mated partners, will evolve by individual selection. One might postulate two "strategies," "Stay and provide care to offspring" and "Defect and attempt to reproduce again." For each possible pair ($S♀/S♂$, $S♀/D♂$, $D♀/S♂$, $D♀/D♂$), one postulates for each partner the expected reproductive "payoff," which depends on both the benefit to each partner (in terms of surviving offspring from this mating) and the costs to each (in terms of the likely reproductive success sacrificed). The average fitness of each strategy, for each sex, is then its payoff averaged over the possible pairings, and weighted by their frequency in a random-pairing population. The best strategy, within the set of strategies considered (here, S and D), is the one that, if fixed in the population, will remain fixed even if individuals with alternative strategies attempt to invade. This is the *evolutionarily stable strategy*, or ESS.

LEVELS OF SELECTION

Natural selection was defined above as "consistent (nonrandom) differences in the rate of survival or

Due to males mating w/ many females, so sperm must compete

Game theory related to trade-offs

reproduction among classes of entities that differ in inheritable characteristics.” These “entities” may be at different, nested levels, and the effects of selection at different levels may be opposite (Okasha, 2006). Consider, for example, the level “individual organism” and the level “somatic cell lineage” within a multicellular organism. If a cell lineage experiences a mutation that causes rapid, unrestricted cell division, that lineage has a “selective advantage” relative to other cells, and will constitute an increasing proportion of cells within the domain of the single organism (Nowak, 2006). This proliferation – cancer – is clearly disadvantageous to the higher-level entity (the organism), if it occurs before or during the organism’s reproductive ages. Selection among genetically variable individual organisms will favor genotypes that have the ability to suppress cancerous tumors.

We may likewise distinguish selection among individual organisms with different genotypes (the level of selection assumed so far in this chapter) from selection at the level of the individual gene (locus). In asexual organisms, there is little conflict between selection at these levels, because the fate of a gene (survival, passage to subsequent generations) depends on that of the rest of the genotype to which it is bound. But in sexually reproducing organisms, conflicts can arise. A famous example is the “*t* locus” in house mice. More than 90% of the sperm of males heterozygous for a normal allele (*T*) and one of several recessive alleles (*t*) carry the *t* allele (an example of *meiotic drive*). Some of the recessive alleles cause embryonic death, and others male sterility, in homozygous condition. The differential transmission of *T* and *t* alleles constitutes differential “reproduction” at the gametic level (*genic selection*), opposing differential survival of individual mice (*individual selection*). Genic selection accounts for many phenomena, such as the proliferation of transposable elements (“selfish genetic elements”): DNA sequences that replicate more frequently than most of the genome.

Genic selection provides one way of viewing the evolution of co-operation, which stands in contrast to the selfish individualism that generally characterizes individual selection (Dawkins, 1982; Sober and Wilson, 1998). Cells in multicellular organisms co-operate because they are (generally) genetically identical: a gene in a liver cell is replicated by virtue of the replication of identical copies in the germ cell line – and the fate of the germ cell line depends on the gene copies functioning in the liver. Likewise, the rate of increase of a parent’s gene over generations depends on the survival and replication of copies of that gene in the parent’s offspring – and so alleles that program parental care may increase in frequency. This is an example of *kin selection*: selection in which alleles differ in fitness by influencing the effect of their

bearers on the reproductive success of individuals (kin) who carry the same allele due to common descent. (In this case, the “bearers” are parents, and the “kin” are their offspring.) In the same way, genes that enhance their bearers’ propensity to help more distant relatives may increase in frequency – but the consequent increase in the relatives’ fitness must be greater, since their probability of sharing the “helping allele” is lower. William Hamilton formalized this relationship in what has become known as Hamilton’s rule, which states that “altruism” spreads if $rb > c$: an altruistic trait can increase in frequency if the benefit (*b*) received by the donor’s relatives, weighted by their relationship (*r*) to the donor, exceeds the cost (*c*) of the trait to the donor’s fitness. The relationship, *r*, between donor and recipient is the fraction of the donor’s genes that, on average, are identical by descent with any of the recipient’s genes. For example, $r = 1/2$ between parent and offspring, so an allele for parental care should spread, even if it costs the parent her life and subsequent reproduction, as long as her care results in survival of more than two extra offspring (compared to a parent that does not provide care). (Kin selection is only one of several explanations of the evolution of co-operation among genes, cells, or conspecific organisms. For example, reciprocity [“reciprocal altruism”] may evolve if individuals recognize one another and can benefit others or not, depending on their history of behavior.)

Because of kin selection, the family (mated pair and associated offspring) is an obvious context in which co-operation may evolve. Nevertheless, intra-familial interactions are riddled with conflict. Sexual conflict inevitably arises from the sex difference in gamete size (and some other features in certain species): male fitness can be increased by mating with many females, whereas all of a female’s eggs can usually be fertilized by a single male. Female fitness is more likely to be enhanced by her offspring’s survival, which may be increased by parental care or by “genetic quality.” Parental care increases the fitness of both parents, but it entails costs, including lost reproductive opportunities. If offspring were as likely to survive with uniparental care as with biparental care, selection would favor defection by one sex – the one for which parental care is more costly (Clutton-Brock, 1991). A further complication is that if a caregiver were not actually the parent of some or all of the offspring, he (or she) would have less of a genetic interest in their survival. “Extrapair copulation,” common in seemingly monogamous species of birds, therefore alters the costs and benefits of parental care. In some species of primates and other mammals, a male that replaces another male kills his new mate’s offspring, since he has no genetic interest in them, and killing them enables him to father his own offspring faster. (Killing some offspring can

Trade
- offs

also be advantageous to parents if, by reducing competition among the remaining offspring, it maximizes the number of healthy survivors.)

Trivers (1974) first pointed out that because a parent maximizes her (his) fitness by allocating care among a number of offspring, present and future, the optimal investment of care in any one offspring is lower from the parent's perspective than from the offspring's. The consequent *parent-offspring conflict* has many consequences for behavior, and even for pregnancy. Haig (1993, 1997) has described how genes expressed in human and mouse fetuses that enhance uptake of sugar and other nutrients from the mother are counteracted by maternally expressed genes that prevent the fetus from extracting too much. For example, insulin levels are increased in pregnant women, decreasing blood glucose (just when one might expect it to be higher), in order to counteract a fetal hormone that has the opposite effect.

If an individual with an "altruism allele" dispenses benefits indiscriminately to both related and unrelated individuals, the survival of both that allele and its nonaltruistic ("selfish") alternative allele are equally enhanced, but the donor suffers a cost (c), so the selfish allele increases. As a rule, individual selfishness increases within populations, even if the population as a whole suffers. In principle, extinction of whole populations of selfish individuals, and survival of populations of co-operative individuals, could cause evolution of co-operation in the species as a whole. This would be *group selection* (also called *population selection* and *interdemic selection*), in opposition to *individual selection*. Some authors hold that group selection can play a role in evolution, especially if the groups are very small and temporary (Wilson, 1983). (For example, if some groups of nestling birds include co-operators and others do not, the overall productivity of those nests with co-operators may be higher, under some circumstances.) However, because populations of co-operators are likely to be invaded by immigrant selfish genotypes ("cheaters"), which rapidly increase within these populations, co-operation is unstable. Most evolutionary theorists therefore conclude that group selection, evolution by differential extinction, or reproductive productivity of whole populations, is unlikely to play a major role in evolution. The important consequence is that we generally do not expect the evolution of characteristics that benefit the population or species, but which are disadvantageous to the individual or its kin.

Selection among groups, as long as it does not oppose individual selection within groups, may however have evolutionary consequences. These may be most evident when the groups are species. As a consequence of characteristics of their constituent individuals, or of properties of the species as a whole (e.g., size

of geographic range), species may differ in their probability of extinction or of speciation per unit time. Stephen Jay Gould and others, pointing out that these probabilities are the species-level analogs of differential mortality and reproductive rates of individual organisms, have proposed that *species selection* has shaped the frequency distribution of traits in large clades and biotas (Gould, 2002). The fraction of plant species with flowers, for example, greatly increased during the Mesozoic, and the world's mammal fauna became increasingly dominated by placental eutherians in the late Mesozoic and Tertiary. Identifying the trait(s) that have been the "target" of species selection can be difficult, but is sometimes possible by comparing the diversification rate of multiple clades that have independently evolved a postulated diversity-enhancing feature, compared to the diversification rate of sister clades that lack the feature. Herbivory in insects, sexual dichromatism in passerine birds, and low body mass in several orders of mammals seem to be associated with increased diversification (Coyne and Orr, 2004).

SPECIATION

There are several contending concepts of "species" because this word serves several purposes. As a term in classification, it may simply label phenotypically distinguishable populations. For instance, morphologically different sections of a single lineage in the fossil record are sometimes given different names, and may be termed "chronospecies." Many systematists use a *phylogenetic species concept* (PSC), according to which a species is a diagnosably different cluster of organisms, within which there is a parental pattern of ancestry and descent. This would include asexual forms. Most evolutionary biologists concerned with evolutionary processes use one or another version of the *biological species concept* (BSC), articulated by Ernst Mayr in 1942. A biological species is a group of actually or potentially interbreeding populations that are reproductively isolated (by biological differences) from other such groups. The reproductive isolating barriers (RIBs), which are usually genetically based, include *prezygotic* barriers that reduce gene exchange before zygote formation (e.g., differences in habitat association, timing of reproduction, behavior, pollination [for plants], and failure of gametes to unite) and *postzygotic* barriers that act after zygote formation, and are expressed as diminished survival or reproduction of hybrid genotypes. The BSC applies only to sexual organisms and may be more difficult to apply in practice than the PSC, since the potential ability of spatially separated (allopatric) populations to interbreed may be difficult to evaluate. However, reproductive isolation

Genetic
balancing
of
tradeoffs

(RI) plays a critical role in long-term evolution, since it enables populations, even if they eventually meet and overlap, to retain their distinct characteristics and to generate clades of species that subsequently elaborate those differences. It is even possible that speciation facilitates sustained evolution of morphological and other characteristics, by preventing the “slippage” that interbreeding with other populations would cause (Futuyma, 1987).

There is abundant evidence that many species of animals and plants form by genetic divergence of spatially disjunct (allopatric) or neighboring (parapatric) populations of an ancestral species, since this reduces gene flow enough to allow divergent changes in allele frequencies by natural selection or genetic drift. Whether or not species are often formed sympatrically, i.e., by evolution of an intrinsic separation of a single randomly mating population into two reproductively isolated forms, is controversial. Except for speciation by chromosome doubling (polyploidy), which is common in plants but rare in animals, the evolution of RI between populations, like the evolution of most phenotypic differences, is gradual: arrays of populations can be found that display all degrees of pre- or postzygotic isolation from none to complete. Genetic analyses, correspondingly, show that RI is polygenic, based on contributions from several or many genes. Thus it is common to find partially reproductively isolated populations (semispecies) that are not readily classified as the same or as different species. Moreover and very importantly, hybridization between such forms in nature can result in some parts of the genome readily “introgressing,” or penetrating from one semispecies into the other, while other parts of the genome remain much more differentiated, because stronger divergent natural selection on these regions counteracts gene flow.

Because RIBs are usually polygenic, full RI requires that two distinct clusters of different alleles be formed at loci that affect a RIB (*AABBCC*... and *aabbcc*...), whereas recombination generates allelic mixtures (*AaBBCc*..., etc.) that are only partially reproductively isolated and so form a “bridge” for gene exchange between diverging populations. An extrinsic barrier (e.g., topography or unsuitable habitat) between diverging populations, if it is seldom surmounted by dispersing individuals, reduces or eliminates this problem, which is why allopatric speciation is easy. After allopatric populations have diverged sufficiently, they may expand their ranges and overlap without interbreeding. Conversely, sympatric speciation is generally considered difficult because divergent selection, unaided by an extrinsic barrier, must overcome recombination. Several models have been proposed by which this may occur, but the conditions and assumptions required for sympatric speciation are fairly stringent (Gavrilets,

2004). Only a few well-documented cases of sympatric speciation (completed or in process) satisfy skeptics (Coyne and Orr, 2004).

What causes the evolution of RI between spatially separated populations? As long as the populations are allopatric, there cannot be selection to avoid hybridization, so RI must evolve as a by-product of genetic divergence that transpires for other reasons. Genetic drift, ecological selection, and sexual selection are the postulated processes, but it is only recently that this problem has been explicitly and rigorously studied.

Divergent sexual selection, resulting in different female preferences and male display traits, can result in behavioral isolation. There is considerable indirect evidence for this hypothesis, in that the diversification rate of clades of birds and insects with features indicative of strong sexual selection has been higher than that of sister clades lacking those features. The high rate of evolutionary divergence of genitalia, sperm, and other features associated with reproduction is consistent with this hypothesis. Diverse lines of evidence have also recently pointed to divergent ecological selection as a cause of RI. In some cases the effect of selection is fairly direct: beak size differences among Darwin’s finches, for example, are adaptations for feeding, but also are used by females to discriminate among males. In other cases, genes underlying ecological divergence may contribute to RI pleiotropically; examples include a correlation between copper tolerance and partial hybrid sterility among monkeyflower populations, and between adaptation to different host plants and behavioral isolation in some herbivorous insects.

Genetic drift plays a role in Ernst Mayr’s (1954) influential hypothesis of *founder-effect speciation* (also called *peripatric speciation*). Mayr believed that selective advantage of one allele over another depends strongly on which alleles it interacts with at other loci (epistasis for fitness). He postulated that a population founded by few individuals will undergo genetic drift at some loci, so that some previously rare alleles become common by chance. This change in the “genetic environment” alters selection at interacting loci, so that previously disadvantageous alleles become advantageous. Consequently, natural selection, initiated by genetic drift, alters the genetic constitution of the newly founded population so that it may become reproductively isolated from the parent population. There is little evidence for Mayr’s hypothesis, which is considered implausible by some theoreticians, but new theoretical developments suggest that it still warrants consideration, albeit in modified form (Gavrilets, 2004).

If some genetic incompatibility has evolved between allopatric populations, and if they subsequently expand their range, mate, and form hybrids with low fitness (i.e., low survival or reproduction),

Founder effect

individuals that mate conspecifically will have more successful offspring than those that hybridize, and alleles that enhance (reinforce) mating discrimination may be transmitted and increase in frequency. Such reinforcement of prezygotic isolation is the major context in which there is direct selection for RI. It appears to be a fairly common component of speciation in some taxa.

The divergence of populations into distinct species often includes ecological differentiation, often initiated in allopatry due to environmental differences among regions, and sometimes enhanced via *character displacement*, the evolution of accentuated ecological difference between sympatric populations of two species, to reduce competition. Bursts of speciation, accompanied by ecological divergence, are referred to as adaptive radiations, macroevolutionary episodes that account for much of the extraordinary adaptive variety of organisms (Schluter, 2000).

FROM MICROEVOLUTION TO MACROEVOLUTION

Macroevolution, or evolution above the species level (Levinton, 2001), includes the evolution of “higher taxa,” which, most systematists today insist, should be monophyletic groups of species that are recognized by shared derived characters (synapomorphies), and which usually are phenotypically quite different from related higher taxa. At least among extant animals, for example, mammals differ substantially in skeletal and other features from other amniotes. During the 1930s and 1940s, the major authors of the Evolutionary Synthesis provided both theory and evidence that the evolution of the distinctive features of higher taxa consist simply of incremental changes in each of the differentiating characters, attributable to the processes, outlined above, that operate within and during the formation of species (Simpson, 1953). The many distinctive characters of mammals, for example, are a product of *mosaic evolution*: largely independent evolution, often at different rates, of many distinct features. Each such feature, it was postulated, evolves by successive small steps rather than by large discrete jumps. Such *gradual evolution* has been paleontologically documented for many skeletal features of mammals, and for many other lineages. Often, evolution of a character is accelerated, and takes surprising directions, because a feature may serve a new and different function.

This neo-Darwinian view affirmed Darwin’s hypothesis that evolution is a gradual process – although, to be sure, it can sometimes be quite rapid, which makes finding intermediate stages in an already very incomplete fossil record even less likely. Gradualism has been

repeatedly challenged, and it is certainly not possible to affirm that mutations of large effect, that radically alter developmental pathways, have never contributed to evolution. Some evolutionary changes have been discontinuous, such as neoteny in salamanders that retain larval morphology into reproductive adulthood, and which is based on one or a few gene substitutions; but this is an abbreviation of a developmental pathway that requires the action of many genes for its continuation. Mutations in key regulatory genes, such as the *Hox* genes that are important in establishing the fundamental body plans of animals, can have drastic effects, sometimes switching development of one body region into another; but whether or not comparable mutations in these genes were the origin of major evolutionary changes in body plan is not known. The complex developmental pathways that these genes now control may have evolved incrementally.

Classical evolutionary and embryological studies of morphological differences among taxa identified several common patterns, such as (a) allometric differences: evolved differences in the rate at which one structure or dimension grows compared to other structures (compare limb proportions in humans and apes); (b) heterochrony: differences in the timing of developmental events, including initiation or cessation of a structure’s growth (as in neotenic salamanders); (c) heterotopy: differences in the location on the body where a feature develops (e.g., bone in the skin of armadillos); (d) individualization of repeated elements (e.g., heterodont dentition of mammals compared to homodont dentition of most “reptiles”); (e) “standardization,” or restriction of variation (e.g., digit number was higher and more variable in the earliest tetrapods than in their pentadactylous descendants). A major challenge is to understand how differences in genes are translated into such phenotypic changes, via their effects on the processes by which such characters develop. Increasingly, this challenge is being met in the field of evolutionary developmental biology (EDB, or “evo-devo”), which is based on increased understanding of how certain genes regulate the time and place of expression of other genes, often in hierarchical sequences of control (Carroll, 2007). For example, changes in the expression pattern of certain *Hox* genes along the embryonic anterior-posterior axis in turn control activation of other genes that govern the form of vertebrae. In snakes, most precaudal vertebrae have characteristic thoracic form, rather than sacral and other vertebral forms, due to changes in the domains of expression of certain *Hox* genes. Moreover, new regulatory connections between genes have often evolved. For instance, although the canonical role of *Hox* genes is specification of anterior-posterior domains of differentiation, a *Hox* locus also controls the development of bristles on the legs of *Drosophila*.

Major challenges lie ahead in understanding how changes in gene regulatory pathways evolve, and the extent to which understanding the genetic basis of development can predict possible constraints on the kind of phenotypic variation that can arise and be available to natural selection. Moreover, development is often responsive to environmental signals, so a genotype often expresses phenotypic plasticity, the ability to develop a variety of adaptive phenotypic states (its norm of reaction) under different environmental conditions (Pigliucci, 2001). Conversely, canalization, or developmental buffering, can evolve: the capacity of a genotype to produce a consistent phenotype despite potentially destabilization by environmental variation or gene mutations. Adaptive phenotypic plasticity and canalization are under genetic control, but how they evolve is little understood.

EVOLUTIONARY THEORY TODAY

When Darwin referred to “my theory,” he was speaking of a little-tested hypothesis. Since then, all the major elements of his theory – the common ancestry of all organisms, the bifurcation of lineages in the origin of species, the evolution of adaptations by the action of natural selection on hereditary variation, the diversification of species by adaptation to different ecological niches, or places in the “economy of nature” – have been abundantly supported, elaborated, and extended. When biologists speak today of “evolutionary theory,” they refer not to a speculation or hypothesis, but to a mature scientific theory, an accepted complex of general principles that explain a wide variety of natural phenomena, as quantum theory and atomic theory do in the physical sciences.

No biologist today would think of publishing “new evidence for evolution” – it hasn’t been a scientific issue for a century. However, although the major principles of evolutionary theory have been increasingly supported despite, and indeed because of, vast changes in biological knowledge, many questions remain unanswered and substantial controversy persists, as it does in all active sciences, about some important questions such as gradual versus discontinuous major changes in phenotype. Today, research in evolutionary biology is flourishing as never before. Because of increasingly powerful and affordable molecular and computing technologies, documentation of newfound phenomena that call for evolutionary explanation (e.g., in genomics), and the development of new theory addressing both new and old questions, evolutionary biology is now occupied with the phylogeny of all major groups of organisms, discerning and explaining patterns of evolution of genes and genomes, explaining puzzling behaviors and other phenotypic traits, using

advances in developmental biology to understand the evolution of phenotypes, and many other concerns. New approaches are being developed to answer old but difficult questions, such as the causes of speciation, the evolution of functionally integrated characteristics, and the conditions under which populations adapt to environmental change or become extinct – one of the most important questions now, when humans are changing the Earth at a frightening pace.

DISCUSSION POINTS

1. Although evolution consists of genetic change, we often do not have direct evidence that differences among individuals, populations, or related species in a feature of interest have a genetic foundation. Are there ways in which we can have more or less confidence that interesting variation represents evolved differences rather than direct environmental effects on the phenotype?
2. What kinds of evidence might we use to judge whether a character of interest, or a difference between populations or species, is an adaptation rather than the consequence of genetic drift?
3. In what ways is evolution a matter of chance (random) versus a nonrandom process?
4. How do functionally complex characters, such as the vertebrate eye, evolve? Cast your answer both in historical, phenotypic terms and in terms of genetics and selection.
5. In what ways may DNA sequence data inform us about the history of differentiation among human populations and the causes of the differences among them?
6. Taking into account principles of evolutionary genetics and possible scenarios for environmental change, do you expect adaptive evolutionary changes to occur in human populations in the next few hundred years? If so, discuss what changes may occur, and how. If not, why?

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