

Pay Guide - Port Authorities Award

[MA000051]

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If you need further assistance you can [contact us](#). Alternatively, you may wish to get independent advice from a union, employer association or lawyer on your particular circumstances.

We encourage you to [subscribe to email updates](#) to receive alerts when pay rates and entitlements change in this pay guide.

Rates of pay

If the Electrical licence allowance applies the rates below should not be used, and should be calculated using [PACT](#).

Note: Trade qualified juniors must be paid the appropriate adult rate.

Adult

Full-time & part-time

Table 1 of 2

Classification	Weekly pay rate	Hourly pay rate	Saturday - ordinary hours	Sunday	Public holiday	Afternoon shift	Night shift
Level 1	\$812.60	\$21.38	\$32.07	\$42.76	\$53.45	\$24.05	\$24.59
Level 2	\$854.50	\$22.49	\$33.74	\$44.98	\$56.23	\$25.30	\$25.86
Level 3	\$893.60	\$23.52	\$35.28	\$47.04	\$58.80	\$26.46	\$27.05
Level 4	\$940.90	\$24.76	\$37.14	\$49.52	\$61.90	\$27.86	\$28.47
Level 5	\$970.40	\$25.54	\$38.31	\$51.08	\$63.85	\$28.73	\$29.37
Level 6	\$999.90	\$26.31	\$39.47	\$52.62	\$65.78	\$29.60	\$30.26
Level 7	\$1,026.60	\$27.02	\$40.53	\$54.04	\$67.55	\$30.40	\$31.07
Level 8	\$1,086.00	\$28.58	\$42.87	\$57.16	\$71.45	\$32.15	\$32.87
Level 9	\$1,164.00	\$30.63	\$45.95	\$61.26	\$76.58	\$34.46	\$35.22
Level 10	\$1,234.90	\$32.50	\$48.75	\$65.00	\$81.25	\$36.56	\$37.38
Level 11	\$1,390.80	\$36.60	\$54.90	\$73.20	\$91.50	\$41.18	\$42.09
Level 12	\$1,570.90	\$41.34	\$62.01	\$82.68	\$103.35	\$46.51	\$47.54
Level 13	\$2,284.90	\$60.13	\$90.20	\$120.26	\$150.33	\$67.65	\$69.15
Level 14	\$2,395.30	\$63.03	\$94.55	\$126.06	\$157.58	\$70.91	\$72.48
Level 15	\$2,506.00	\$65.95	\$98.93	\$131.90	\$164.88	\$74.19	\$75.84

Table 2 of 2

Classification	Unrostered shift - continuous shiftwork	Unrostered shift - non-continuous shiftwork - first 3 hours	Unrostered shift - non-continuous shiftwork - after 3 hours	Overtime - Monday to Friday - first 3 hours	Overtime - Monday to Friday - after 3 hours	Overtime - Saturday - first 3 hours	Overtime - Saturday - after 3 hours
Level 1	\$42.76	\$32.07	\$42.76	\$32.07	\$42.76	\$32.07	\$42.76
Level 2	\$44.98	\$33.74	\$44.98	\$33.74	\$44.98	\$33.74	\$44.98
Level 3	\$47.04	\$35.28	\$47.04	\$35.28	\$47.04	\$35.28	\$47.04
Level 4	\$49.52	\$37.14	\$49.52	\$37.14	\$49.52	\$37.14	\$49.52
Level 5	\$51.08	\$38.31	\$51.08	\$38.31	\$51.08	\$38.31	\$51.08
Level 6	\$52.62	\$39.47	\$52.62	\$39.47	\$52.62	\$39.47	\$52.62
Level 7	\$54.04	\$40.53	\$54.04	\$40.53	\$54.04	\$40.53	\$54.04
Level 8	\$57.16	\$42.87	\$57.16	\$42.87	\$57.16	\$42.87	\$57.16
Level 9	\$61.26	\$45.95	\$61.26	\$45.95	\$61.26	\$45.95	\$61.26
Level 10	\$65.00	\$48.75	\$65.00	\$48.75	\$65.00	\$48.75	\$65.00
Level 11	\$73.20	\$54.90	\$73.20	\$54.90	\$73.20	\$54.90	\$73.20
Level 12	\$82.68	\$62.01	\$82.68	\$62.01	\$82.68	\$62.01	\$82.68
Level 13	\$120.26	\$90.20	\$120.26	\$90.20	\$120.26	\$90.20	\$120.26
Level 14	\$126.06	\$94.55	\$126.06	\$94.55	\$126.06	\$94.55	\$126.06
Level 15	\$131.90	\$98.93	\$131.90	\$98.93	\$131.90	\$98.93	\$131.90

Casual

Table 1 of 2

Classification	Hourly pay rate	Saturday - ordinary hours	Sunday	Public holiday	Afternoon shift	Night shift
Level 1	\$26.73	\$40.10	\$53.46	\$66.83	\$30.07	\$30.74
Level 2	\$28.11	\$42.17	\$56.22	\$70.28	\$31.62	\$32.33
Level 3	\$29.40	\$44.10	\$58.80	\$73.50	\$33.08	\$33.81
Level 4	\$30.95	\$46.43	\$61.90	\$77.38	\$34.82	\$35.59
Level 5	\$31.93	\$47.90	\$63.86	\$79.83	\$35.92	\$36.72
Level 6	\$32.89	\$49.34	\$65.78	\$82.23	\$37.00	\$37.82
Level 7	\$33.78	\$50.67	\$67.56	\$84.45	\$38.00	\$38.85
Level 8	\$35.73	\$53.60	\$71.46	\$89.33	\$40.20	\$41.09
Level 9	\$38.29	\$57.44	\$76.58	\$95.73	\$43.08	\$44.03
Level 10	\$40.63	\$60.95	\$81.26	\$101.58	\$45.71	\$46.72
Level 11	\$45.75	\$68.63	\$91.50	\$114.38	\$51.47	\$52.61
Level 12	\$51.68	\$77.52	\$103.36	\$129.20	\$58.14	\$59.43
Level 13	\$75.16	\$112.74	\$150.32	\$187.90	\$84.56	\$86.43
Level 14	\$78.79	\$118.19	\$157.58	\$196.98	\$88.64	\$90.61
Level 15	\$82.44	\$123.66	\$164.88	\$206.10	\$92.75	\$94.81

Table 2 of 2

Classification	Unrostered shift - continuous shiftwork	Unrostered shift - non-continuous shiftwork - first 3 hours	Unrostered shift - non-continuous shiftwork - after 3 hours	Overtime - Monday to Friday - first 3 hours	Overtime - Monday to Friday - after 3 hours	Overtime - Saturday - first 3 hours	Overtime - Saturday - after 3 hours
Level 1	\$53.46	\$40.10	\$53.46	\$40.10	\$53.46	\$40.10	\$53.46
Level 2	\$56.22	\$42.17	\$56.22	\$42.17	\$56.22	\$42.17	\$56.22
Level 3	\$58.80	\$44.10	\$58.80	\$44.10	\$58.80	\$44.10	\$58.80
Level 4	\$61.90	\$46.43	\$61.90	\$46.43	\$61.90	\$46.43	\$61.90
Level 5	\$63.86	\$47.90	\$63.86	\$47.90	\$63.86	\$47.90	\$63.86
Level 6	\$65.78	\$49.34	\$65.78	\$49.34	\$65.78	\$49.34	\$65.78
Level 7	\$67.56	\$50.67	\$67.56	\$50.67	\$67.56	\$50.67	\$67.56
Level 8	\$71.46	\$53.60	\$71.46	\$53.60	\$71.46	\$53.60	\$71.46
Level 9	\$76.58	\$57.44	\$76.58	\$57.44	\$76.58	\$57.44	\$76.58
Level 10	\$81.26	\$60.95	\$81.26	\$60.95	\$81.26	\$60.95	\$81.26
Level 11	\$91.50	\$68.63	\$91.50	\$68.63	\$91.50	\$68.63	\$91.50
Level 12	\$103.36	\$77.52	\$103.36	\$77.52	\$103.36	\$77.52	\$103.36
Level 13	\$150.32	\$112.74	\$150.32	\$112.74	\$150.32	\$112.74	\$150.32
Level 14	\$157.58	\$118.19	\$157.58	\$118.19	\$157.58	\$118.19	\$157.58
Level 15	\$164.88	\$123.66	\$164.88	\$123.66	\$164.88	\$123.66	\$164.88

Junior - Full-time & part-time - 16 years and under

Table 1 of 2

Classification	Weekly pay rate	Hourly pay rate	Saturday - ordinary hours	Sunday	Public holiday	Afternoon shift	Night shift
Level 1	\$609.45	\$16.04	\$24.06	\$32.08	\$40.10	\$18.05	\$18.45
Level 2	\$640.88	\$16.87	\$25.31	\$33.74	\$42.18	\$18.98	\$19.40
Level 3	\$670.20	\$17.64	\$26.46	\$35.28	\$44.10	\$19.85	\$20.29
Level 4	\$705.68	\$18.57	\$27.86	\$37.14	\$46.43	\$20.89	\$21.36
Level 5	\$727.80	\$19.15	\$28.73	\$38.30	\$47.88	\$21.54	\$22.02
Level 6	\$749.93	\$19.74	\$29.61	\$39.48	\$49.35	\$22.21	\$22.70
Level 7	\$769.95	\$20.26	\$30.39	\$40.52	\$50.65	\$22.79	\$23.30
Level 8	\$814.50	\$21.43	\$32.15	\$42.86	\$53.58	\$24.11	\$24.64
Level 9	\$873.00	\$22.97	\$34.46	\$45.94	\$57.43	\$25.84	\$26.42
Level 10	\$926.18	\$24.37	\$36.56	\$48.74	\$60.93	\$27.42	\$28.03
Level 11	\$1,043.10	\$27.45	\$41.18	\$54.90	\$68.63	\$30.88	\$31.57
Level 12	\$1,178.18	\$31.00	\$46.50	\$62.00	\$77.50	\$34.88	\$35.65
Level 13	\$1,713.68	\$45.10	\$67.65	\$90.20	\$112.75	\$50.74	\$51.87
Level 14	\$1,796.48	\$47.28	\$70.92	\$94.56	\$118.20	\$53.19	\$54.37
Level 15	\$1,879.50	\$49.46	\$74.19	\$98.92	\$123.65	\$55.64	\$56.88

Table 2 of 2

Classification	Unrostered shift - continuous shiftwork	Unrostered shift - non-continuous shiftwork - first 3 hours	Unrostered shift - non-continuous shiftwork - after 3 hours	Overtime - Monday to Friday - first 3 hours	Overtime - Monday to Friday - after 3 hours	Overtime - Saturday - first 3 hours	Overtime - Saturday - after 3 hours
Level 1	\$32.08	\$24.06	\$32.08	\$24.06	\$32.08	\$24.06	\$32.08
Level 2	\$33.74	\$25.31	\$33.74	\$25.31	\$33.74	\$25.31	\$33.74
Level 3	\$35.28	\$26.46	\$35.28	\$26.46	\$35.28	\$26.46	\$35.28
Level 4	\$37.14	\$27.86	\$37.14	\$27.86	\$37.14	\$27.86	\$37.14
Level 5	\$38.30	\$28.73	\$38.30	\$28.73	\$38.30	\$28.73	\$38.30
Level 6	\$39.48	\$29.61	\$39.48	\$29.61	\$39.48	\$29.61	\$39.48
Level 7	\$40.52	\$30.39	\$40.52	\$30.39	\$40.52	\$30.39	\$40.52
Level 8	\$42.86	\$32.15	\$42.86	\$32.15	\$42.86	\$32.15	\$42.86
Level 9	\$45.94	\$34.46	\$45.94	\$34.46	\$45.94	\$34.46	\$45.94
Level 10	\$48.74	\$36.56	\$48.74	\$36.56	\$48.74	\$36.56	\$48.74
Level 11	\$54.90	\$41.18	\$54.90	\$41.18	\$54.90	\$41.18	\$54.90
Level 12	\$62.00	\$46.50	\$62.00	\$46.50	\$62.00	\$46.50	\$62.00
Level 13	\$90.20	\$67.65	\$90.20	\$67.65	\$90.20	\$67.65	\$90.20
Level 14	\$94.56	\$70.92	\$94.56	\$70.92	\$94.56	\$70.92	\$94.56
Level 15	\$98.92	\$74.19	\$98.92	\$74.19	\$98.92	\$74.19	\$98.92

Junior - Full-time & part-time - 17 years

Table 1 of 2

Classification	Weekly pay rate	Hourly pay rate	Saturday - ordinary hours	Sunday	Public holiday	Afternoon shift	Night shift
Level 1	\$690.71	\$18.18	\$27.27	\$36.36	\$45.45	\$20.45	\$20.91
Level 2	\$726.33	\$19.11	\$28.67	\$38.22	\$47.78	\$21.50	\$21.98
Level 3	\$759.56	\$19.99	\$29.99	\$39.98	\$49.98	\$22.49	\$22.99
Level 4	\$799.77	\$21.05	\$31.58	\$42.10	\$52.63	\$23.68	\$24.21
Level 5	\$824.84	\$21.71	\$32.57	\$43.42	\$54.28	\$24.42	\$24.97
Level 6	\$849.92	\$22.37	\$33.56	\$44.74	\$55.93	\$25.17	\$25.73
Level 7	\$872.61	\$22.96	\$34.44	\$45.92	\$57.40	\$25.83	\$26.40
Level 8	\$923.10	\$24.29	\$36.44	\$48.58	\$60.73	\$27.33	\$27.93
Level 9	\$989.40	\$26.04	\$39.06	\$52.08	\$65.10	\$29.30	\$29.95
Level 10	\$1,049.67	\$27.62	\$41.43	\$55.24	\$69.05	\$31.07	\$31.76
Level 11	\$1,182.18	\$31.11	\$46.67	\$62.22	\$77.78	\$35.00	\$35.78
Level 12	\$1,335.27	\$35.14	\$52.71	\$70.28	\$87.85	\$39.53	\$40.41
Level 13	\$1,942.17	\$51.11	\$76.67	\$102.22	\$127.78	\$57.50	\$58.78
Level 14	\$2,036.01	\$53.58	\$80.37	\$107.16	\$133.95	\$60.28	\$61.62
Level 15	\$2,130.10	\$56.06	\$84.09	\$112.12	\$140.15	\$63.07	\$64.47

Table 2 of 2

Classification	Unrostered shift - continuous shiftwork	Unrostered shift - non-continuous shiftwork - first 3 hours	Unrostered shift - non-continuous shiftwork - after 3 hours	Overtime - Monday to Friday - first 3 hours	Overtime - Monday to Friday - after 3 hours	Overtime - Saturday - first 3 hours	Overtime - Saturday - after 3 hours
Level 1	\$36.36	\$27.27	\$36.36	\$27.27	\$36.36	\$27.27	\$36.36
Level 2	\$38.22	\$28.67	\$38.22	\$28.67	\$38.22	\$28.67	\$38.22
Level 3	\$39.98	\$29.99	\$39.98	\$29.99	\$39.98	\$29.99	\$39.98
Level 4	\$42.10	\$31.58	\$42.10	\$31.58	\$42.10	\$31.58	\$42.10
Level 5	\$43.42	\$32.57	\$43.42	\$32.57	\$43.42	\$32.57	\$43.42
Level 6	\$44.74	\$33.56	\$44.74	\$33.56	\$44.74	\$33.56	\$44.74
Level 7	\$45.92	\$34.44	\$45.92	\$34.44	\$45.92	\$34.44	\$45.92
Level 8	\$48.58	\$36.44	\$48.58	\$36.44	\$48.58	\$36.44	\$48.58
Level 9	\$52.08	\$39.06	\$52.08	\$39.06	\$52.08	\$39.06	\$52.08
Level 10	\$55.24	\$41.43	\$55.24	\$41.43	\$55.24	\$41.43	\$55.24
Level 11	\$62.22	\$46.67	\$62.22	\$46.67	\$62.22	\$46.67	\$62.22
Level 12	\$70.28	\$52.71	\$70.28	\$52.71	\$70.28	\$52.71	\$70.28
Level 13	\$102.22	\$76.67	\$102.22	\$76.67	\$102.22	\$76.67	\$102.22
Level 14	\$107.16	\$80.37	\$107.16	\$80.37	\$107.16	\$80.37	\$107.16
Level 15	\$112.12	\$84.09	\$112.12	\$84.09	\$112.12	\$84.09	\$112.12

Junior - Casual - 16 years and under

Table 1 of 2

Classification	Hourly pay rate	Saturday - ordinary hours	Sunday	Public holiday	Afternoon shift	Night shift
Level 1	\$20.05	\$30.08	\$40.10	\$50.13	\$22.56	\$23.06
Level 2	\$21.09	\$31.64	\$42.18	\$52.73	\$23.73	\$24.25
Level 3	\$22.05	\$33.08	\$44.10	\$55.13	\$24.81	\$25.36
Level 4	\$23.21	\$34.82	\$46.42	\$58.03	\$26.11	\$26.69
Level 5	\$23.94	\$35.91	\$47.88	\$59.85	\$26.93	\$27.53
Level 6	\$24.68	\$37.02	\$49.36	\$61.70	\$27.77	\$28.38
Level 7	\$25.33	\$38.00	\$50.66	\$63.33	\$28.50	\$29.13
Level 8	\$26.79	\$40.19	\$53.58	\$66.98	\$30.14	\$30.81
Level 9	\$28.71	\$43.07	\$57.42	\$71.78	\$32.30	\$33.02
Level 10	\$30.46	\$45.69	\$60.92	\$76.15	\$34.27	\$35.03
Level 11	\$34.31	\$51.47	\$68.62	\$85.78	\$38.60	\$39.46
Level 12	\$38.75	\$58.13	\$77.50	\$96.88	\$43.59	\$44.56
Level 13	\$56.38	\$84.57	\$112.76	\$140.95	\$63.43	\$64.84
Level 14	\$59.10	\$88.65	\$118.20	\$147.75	\$66.49	\$67.97
Level 15	\$61.83	\$92.75	\$123.66	\$154.58	\$69.56	\$71.10

Table 2 of 2

Classification	Unrostered shift - continuous shiftwork	Unrostered shift - non-continuous shiftwork - first 3 hours	Unrostered shift - non-continuous shiftwork - after 3 hours	Overtime - Monday to Friday - first 3 hours	Overtime - Monday to Friday - after 3 hours	Overtime - Saturday - first 3 hours	Overtime - Saturday - after 3 hours
Level 1	\$40.10	\$30.08	\$40.10	\$30.08	\$40.10	\$30.08	\$40.10
Level 2	\$42.18	\$31.64	\$42.18	\$31.64	\$42.18	\$31.64	\$42.18
Level 3	\$44.10	\$33.08	\$44.10	\$33.08	\$44.10	\$33.08	\$44.10
Level 4	\$46.42	\$34.82	\$46.42	\$34.82	\$46.42	\$34.82	\$46.42
Level 5	\$47.88	\$35.91	\$47.88	\$35.91	\$47.88	\$35.91	\$47.88
Level 6	\$49.36	\$37.02	\$49.36	\$37.02	\$49.36	\$37.02	\$49.36
Level 7	\$50.66	\$38.00	\$50.66	\$38.00	\$50.66	\$38.00	\$50.66
Level 8	\$53.58	\$40.19	\$53.58	\$40.19	\$53.58	\$40.19	\$53.58
Level 9	\$57.42	\$43.07	\$57.42	\$43.07	\$57.42	\$43.07	\$57.42
Level 10	\$60.92	\$45.69	\$60.92	\$45.69	\$60.92	\$45.69	\$60.92
Level 11	\$68.62	\$51.47	\$68.62	\$51.47	\$68.62	\$51.47	\$68.62
Level 12	\$77.50	\$58.13	\$77.50	\$58.13	\$77.50	\$58.13	\$77.50
Level 13	\$112.76	\$84.57	\$112.76	\$84.57	\$112.76	\$84.57	\$112.76
Level 14	\$118.20	\$88.65	\$118.20	\$88.65	\$118.20	\$88.65	\$118.20
Level 15	\$123.66	\$92.75	\$123.66	\$92.75	\$123.66	\$92.75	\$123.66

Junior - Casual - 17 years

Table 1 of 2

Classification	Hourly pay rate	Saturday - ordinary hours	Sunday	Public holiday	Afternoon shift	Night shift
Level 1	\$22.73	\$34.10	\$45.46	\$56.83	\$25.57	\$26.14
Level 2	\$23.89	\$35.84	\$47.78	\$59.73	\$26.88	\$27.47
Level 3	\$24.99	\$37.49	\$49.98	\$62.48	\$28.11	\$28.74
Level 4	\$26.31	\$39.47	\$52.62	\$65.78	\$29.60	\$30.26
Level 5	\$27.14	\$40.71	\$54.28	\$67.85	\$30.53	\$31.21
Level 6	\$27.96	\$41.94	\$55.92	\$69.90	\$31.46	\$32.15
Level 7	\$28.70	\$43.05	\$57.40	\$71.75	\$32.29	\$33.01
Level 8	\$30.36	\$45.54	\$60.72	\$75.90	\$34.16	\$34.91
Level 9	\$32.55	\$48.83	\$65.10	\$81.38	\$36.62	\$37.43
Level 10	\$34.53	\$51.80	\$69.06	\$86.33	\$38.85	\$39.71
Level 11	\$38.89	\$58.34	\$77.78	\$97.23	\$43.75	\$44.72
Level 12	\$43.93	\$65.90	\$87.86	\$109.83	\$49.42	\$50.52
Level 13	\$63.89	\$95.84	\$127.78	\$159.73	\$71.88	\$73.47
Level 14	\$66.98	\$100.47	\$133.96	\$167.45	\$75.35	\$77.03
Level 15	\$70.08	\$105.12	\$140.16	\$175.20	\$78.84	\$80.59

Table 2 of 2

Classification	Unrostered shift - continuous shiftwork	Unrostered shift - non-continuous shiftwork - first 3 hours	Unrostered shift - non-continuous shiftwork - after 3 hours	Overtime - Monday to Friday - first 3 hours	Overtime - Monday to Friday - after 3 hours	Overtime - Saturday - first 3 hours	Overtime - Saturday - after 3 hours
Level 1	\$45.46	\$34.10	\$45.46	\$34.10	\$45.46	\$34.10	\$45.46
Level 2	\$47.78	\$35.84	\$47.78	\$35.84	\$47.78	\$35.84	\$47.78
Level 3	\$49.98	\$37.49	\$49.98	\$37.49	\$49.98	\$37.49	\$49.98
Level 4	\$52.62	\$39.47	\$52.62	\$39.47	\$52.62	\$39.47	\$52.62
Level 5	\$54.28	\$40.71	\$54.28	\$40.71	\$54.28	\$40.71	\$54.28
Level 6	\$55.92	\$41.94	\$55.92	\$41.94	\$55.92	\$41.94	\$55.92
Level 7	\$57.40	\$43.05	\$57.40	\$43.05	\$57.40	\$43.05	\$57.40
Level 8	\$60.72	\$45.54	\$60.72	\$45.54	\$60.72	\$45.54	\$60.72
Level 9	\$65.10	\$48.83	\$65.10	\$48.83	\$65.10	\$48.83	\$65.10
Level 10	\$69.06	\$51.80	\$69.06	\$51.80	\$69.06	\$51.80	\$69.06
Level 11	\$77.78	\$58.34	\$77.78	\$58.34	\$77.78	\$58.34	\$77.78
Level 12	\$87.86	\$65.90	\$87.86	\$65.90	\$87.86	\$65.90	\$87.86
Level 13	\$127.78	\$95.84	\$127.78	\$95.84	\$127.78	\$95.84	\$127.78
Level 14	\$133.96	\$100.47	\$133.96	\$100.47	\$133.96	\$100.47	\$133.96
Level 15	\$140.16	\$105.12	\$140.16	\$105.12	\$140.16	\$105.12	\$140.16

Apprentice - Started before 1 Jan 2014

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - ordinary hours	Sunday	Public holiday
Apprentice 1st year	\$423.41	\$11.14	\$16.71	\$22.28	\$27.85
Apprentice 2nd year	\$517.50	\$13.62	\$20.43	\$27.24	\$34.05
Apprentice 3rd year	\$705.68	\$18.57	\$27.86	\$37.14	\$46.43
Apprentice 4th year	\$827.99	\$21.79	\$32.69	\$43.58	\$54.48

Table 2 of 3

Classification	Afternoon shift	Night shift	Unrostered shift - continuous shiftwork	Unrostered shift - non-continuous shiftwork - first 3 hours	Unrostered shift - non-continuous shiftwork - after 3 hours
Apprentice 1st year	\$12.53	\$12.81	\$22.28	\$16.71	\$22.28
Apprentice 2nd year	\$15.32	\$15.66	\$27.24	\$20.43	\$27.24
Apprentice 3rd year	\$20.89	\$21.36	\$37.14	\$27.86	\$37.14
Apprentice 4th year	\$24.51	\$25.06	\$43.58	\$32.69	\$43.58

Table 3 of 3

Classification	Overtime - Monday to Friday - first 3 hours	Overtime - Monday to Friday - after 3 hours	Overtime - Saturday - first 3 hours	Overtime - Saturday - after 3 hours
Apprentice 1st year	\$16.71	\$22.28	\$16.71	\$22.28
Apprentice 2nd year	\$20.43	\$27.24	\$20.43	\$27.24
Apprentice 3rd year	\$27.86	\$37.14	\$27.86	\$37.14
Apprentice 4th year	\$32.69	\$43.58	\$32.69	\$43.58

Apprentice - Started after 1 Jan 2014 - Did not complete year 12

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - ordinary hours	Sunday	Public holiday
Apprentice 1st year	\$470.45	\$12.38	\$18.57	\$24.76	\$30.95
Apprentice 2nd year	\$564.54	\$14.86	\$22.29	\$29.72	\$37.15
Apprentice 3rd year	\$705.68	\$18.57	\$27.86	\$37.14	\$46.43
Apprentice 4th year	\$827.99	\$21.79	\$32.69	\$43.58	\$54.48

Table 2 of 3

Classification	Afternoon shift	Night shift	Unrostered shift - continuous shiftwork	Unrostered shift - non-continuous shiftwork - first 3 hours	Unrostered shift - non-continuous shiftwork - after 3 hours
Apprentice 1st year	\$13.93	\$14.24	\$24.76	\$18.57	\$24.76
Apprentice 2nd year	\$16.72	\$17.09	\$29.72	\$22.29	\$29.72
Apprentice 3rd year	\$20.89	\$21.36	\$37.14	\$27.86	\$37.14
Apprentice 4th year	\$24.51	\$25.06	\$43.58	\$32.69	\$43.58

Table 3 of 3

Classification	Overtime - Monday to Friday - first 3 hours	Overtime - Monday to Friday - after 3 hours	Overtime - Saturday - first 3 hours	Overtime - Saturday - after 3 hours
Apprentice 1st year	\$18.57	\$24.76	\$18.57	\$24.76
Apprentice 2nd year	\$22.29	\$29.72	\$22.29	\$29.72
Apprentice 3rd year	\$27.86	\$37.14	\$27.86	\$37.14
Apprentice 4th year	\$32.69	\$43.58	\$32.69	\$43.58

Apprentice - Started after 1 Jan 2014 - Completed year 12

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - ordinary hours	Sunday	Public holiday
Apprentice 1st year	\$517.50	\$13.62	\$20.43	\$27.24	\$34.05
Apprentice 2nd year	\$611.59	\$16.09	\$24.14	\$32.18	\$40.23
Apprentice 3rd year	\$705.68	\$18.57	\$27.86	\$37.14	\$46.43
Apprentice 4th year	\$827.99	\$21.79	\$32.69	\$43.58	\$54.48

Table 2 of 3

Classification	Afternoon shift	Night shift	Unrostered shift - continuous shiftwork	Unrostered shift - non-continuous shiftwork - first 3 hours	Unrostered shift - non-continuous shiftwork - after 3 hours
Apprentice 1st year	\$15.32	\$15.66	\$27.24	\$20.43	\$27.24
Apprentice 2nd year	\$18.10	\$18.50	\$32.18	\$24.14	\$32.18
Apprentice 3rd year	\$20.89	\$21.36	\$37.14	\$27.86	\$37.14
Apprentice 4th year	\$24.51	\$25.06	\$43.58	\$32.69	\$43.58

Table 3 of 3

Classification	Overtime - Monday to Friday - first 3 hours	Overtime - Monday to Friday - after 3 hours	Overtime - Saturday - first 3 hours	Overtime - Saturday - after 3 hours
Apprentice 1st year	\$20.43	\$27.24	\$20.43	\$27.24
Apprentice 2nd year	\$24.14	\$32.18	\$24.14	\$32.18
Apprentice 3rd year	\$27.86	\$37.14	\$27.86	\$37.14
Apprentice 4th year	\$32.69	\$43.58	\$32.69	\$43.58

Adult Apprentice - Started before 1 Jan 2014

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - ordinary hours	Sunday	Public holiday
Apprentice 1st year	\$423.41	\$11.14	\$16.71	\$22.28	\$27.85
Apprentice 2nd year	\$517.50	\$13.62	\$20.43	\$27.24	\$34.05
Apprentice 3rd year	\$705.68	\$18.57	\$27.86	\$37.14	\$46.43
Apprentice 4th year	\$827.99	\$21.79	\$32.69	\$43.58	\$54.48

Table 2 of 3

Classification	Afternoon shift	Night shift	Unrostered shift - continuous shiftwork	Unrostered shift - non-continuous shiftwork - first 3 hours	Unrostered shift - non-continuous shiftwork - after 3 hours
Apprentice 1st year	\$12.53	\$12.81	\$22.28	\$16.71	\$22.28
Apprentice 2nd year	\$15.32	\$15.66	\$27.24	\$20.43	\$27.24
Apprentice 3rd year	\$20.89	\$21.36	\$37.14	\$27.86	\$37.14
Apprentice 4th year	\$24.51	\$25.06	\$43.58	\$32.69	\$43.58

Table 3 of 3

Classification	Overtime - Monday to Friday - first 3 hours	Overtime - Monday to Friday - after 3 hours	Overtime - Saturday - first 3 hours	Overtime - Saturday - after 3 hours
Apprentice 1st year	\$16.71	\$22.28	\$16.71	\$22.28
Apprentice 2nd year	\$20.43	\$27.24	\$20.43	\$27.24
Apprentice 3rd year	\$27.86	\$37.14	\$27.86	\$37.14
Apprentice 4th year	\$32.69	\$43.58	\$32.69	\$43.58

Adult Apprentice - Started after 1 Jan 2014

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - ordinary hours	Sunday	Public holiday
Apprentice 1st year	\$752.72	\$19.81	\$29.72	\$39.62	\$49.53
Apprentice 2nd year	\$812.60	\$21.38	\$32.07	\$42.76	\$53.45
Apprentice 3rd year	\$812.60	\$21.38	\$32.07	\$42.76	\$53.45
Apprentice 4th year	\$827.99	\$21.79	\$32.69	\$43.58	\$54.48

Table 2 of 3

Classification	Afternoon shift	Night shift	Unrostered shift - continuous shiftwork	Unrostered shift - non-continuous shiftwork - first 3 hours	Unrostered shift - non-continuous shiftwork - after 3 hours
Apprentice 1st year	\$22.29	\$22.78	\$39.62	\$29.72	\$39.62
Apprentice 2nd year	\$24.05	\$24.59	\$42.76	\$32.07	\$42.76
Apprentice 3rd year	\$24.05	\$24.59	\$42.76	\$32.07	\$42.76
Apprentice 4th year	\$24.51	\$25.06	\$43.58	\$32.69	\$43.58

Table 3 of 3

Classification	Overtime - Monday to Friday - first 3 hours	Overtime - Monday to Friday - after 3 hours	Overtime - Saturday - first 3 hours	Overtime - Saturday - after 3 hours
Apprentice 1st year	\$29.72	\$39.62	\$29.72	\$39.62
Apprentice 2nd year	\$32.07	\$42.76	\$32.07	\$42.76
Apprentice 3rd year	\$32.07	\$42.76	\$32.07	\$42.76
Apprentice 4th year	\$32.69	\$43.58	\$32.69	\$43.58

Allowances

If any all purpose allowances apply (marked *), they should be added to the minimum rate before casual loading, penalties and overtime are calculated.

Allowances	Rate
Apprentice training fees and textbook costs reimbursement	reimbursement of training fees for prescribed courses and the cost of prescribed textbooks
Apprentice travel to block release training reimbursement	reimbursement for the excess reasonable travel costs incurred in the course of travelling to and from the training
* Electrician's licence allowance	\$1.13 per hour
First aid allowance	\$0.45 per hour up to a maximum of \$16.94 per week
Protective clothing and equipment reimbursement	reimbursement for the cost of purchasing all special clothing and equipment required
Tool allowance - qualified tradeperson Level 4 or above	\$0.44 per hour up to a maximum of \$16.76 per week
Vehicle allowance	\$0.91 per km