

## Pay Guide - Waste Management Award

### [MA000043]

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Pay rates change from 1 July each year, the rates in this guide apply from the first full pay period on or after 01 July 2022.

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If you need further assistance you can [contact us](#). Alternatively, you may wish to get independent advice from a union, employer association or lawyer on your particular circumstances.

We encourage you to [subscribe to email updates](#) to receive alerts when pay rates and entitlements change in this pay guide.

## Rates of pay

The rates below include industry allowance.

### Adult

#### Full-time & part-time

Table 1 of 3

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours - shiftwork	Saturday - after 2 hours - shiftwork	Sunday - shiftwork	Public holiday (not Good Friday or Christmas Day)
Level 1	\$961.69	\$25.31	\$37.97	\$50.62	\$50.62	\$63.28
Level 2	\$982.29	\$25.85	\$38.78	\$51.70	\$51.70	\$64.63
Level 3	\$992.49	\$26.12	\$39.18	\$52.24	\$52.24	\$65.30
Level 4	\$1,008.19	\$26.53	\$39.80	\$53.06	\$53.06	\$66.33
Level 5	\$1,019.39	\$26.83	\$40.25	\$53.66	\$53.66	\$67.08
Level 6	\$1,043.29	\$27.45	\$41.18	\$54.90	\$54.90	\$68.63
Level 7	\$1,111.19	\$29.24	\$43.86	\$58.48	\$58.48	\$73.10
Level 8	\$1,161.59	\$30.57	\$45.86	\$61.14	\$61.14	\$76.43
Level 9	\$1,171.89	\$30.84	\$46.26	\$61.68	\$61.68	\$77.10

Table 2 of 3

Classification	Less than 10 hour break between shifts	Afternoon shift - Monday to Friday	Night shift - Monday to Friday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday - first 2 hours
Level 1	\$50.62	\$29.74	\$32.90	\$37.97	\$50.62	\$37.97
Level 2	\$51.70	\$30.37	\$33.61	\$38.78	\$51.70	\$38.78
Level 3	\$52.24	\$30.69	\$33.96	\$39.18	\$52.24	\$39.18
Level 4	\$53.06	\$31.17	\$34.49	\$39.80	\$53.06	\$39.80
Level 5	\$53.66	\$31.53	\$34.88	\$40.25	\$53.66	\$40.25
Level 6	\$54.90	\$32.25	\$35.69	\$41.18	\$54.90	\$41.18
Level 7	\$58.48	\$34.36	\$38.01	\$43.86	\$58.48	\$43.86
Level 8	\$61.14	\$35.92	\$39.74	\$45.86	\$61.14	\$45.86
Level 9	\$61.68	\$36.24	\$40.09	\$46.26	\$61.68	\$46.26

**Table 3 of 3**

<b>Classification</b>	<b>Overtime - Saturday - after 2 hours</b>	<b>Overtime - Sunday</b>	<b>Overtime - public holiday</b>	<b>Public holiday - Good Friday and Christmas Day</b>	<b>Christmas Day - Saturday - first 2 hours</b>	<b>Christmas Day - Saturday - after 2 hours</b>	<b>Christmas Day - Sunday</b>
Level 1	\$50.62	\$50.62	\$63.28	\$75.93	\$50.62	\$63.28	\$63.28
Level 2	\$51.70	\$51.70	\$64.63	\$77.55	\$51.70	\$64.63	\$64.63
Level 3	\$52.24	\$52.24	\$65.30	\$78.36	\$52.24	\$65.30	\$65.30
Level 4	\$53.06	\$53.06	\$66.33	\$79.59	\$53.06	\$66.33	\$66.33
Level 5	\$53.66	\$53.66	\$67.08	\$80.49	\$53.66	\$67.08	\$67.08
Level 6	\$54.90	\$54.90	\$68.63	\$82.35	\$54.90	\$68.63	\$68.63
Level 7	\$58.48	\$58.48	\$73.10	\$87.72	\$58.48	\$73.10	\$73.10
Level 8	\$61.14	\$61.14	\$76.43	\$91.71	\$61.14	\$76.43	\$76.43
Level 9	\$61.68	\$61.68	\$77.10	\$92.52	\$61.68	\$77.10	\$77.10

## Casual

Table 1 of 2

Classification	Hourly pay rate	Saturday - first 2 hours - shiftwork	Saturday - after 2 hours - shiftwork	Sunday - shiftwork	Public holiday (not Good Friday or Christmas Day)	Afternoon shift - Monday to Friday	Night shift - Monday to Friday
Level 1	\$31.64	\$44.29	\$56.95	\$56.95	\$69.60	\$36.07	\$39.23
Level 2	\$32.31	\$45.24	\$58.16	\$58.16	\$71.09	\$36.84	\$40.07
Level 3	\$32.65	\$45.71	\$58.77	\$58.77	\$71.83	\$37.22	\$40.49
Level 4	\$33.16	\$46.43	\$59.69	\$59.69	\$72.96	\$37.81	\$41.12
Level 5	\$33.54	\$46.95	\$60.37	\$60.37	\$73.78	\$38.23	\$41.59
Level 6	\$34.31	\$48.04	\$61.76	\$61.76	\$75.49	\$39.12	\$42.55
Level 7	\$36.55	\$51.17	\$65.79	\$65.79	\$80.41	\$41.67	\$45.32
Level 8	\$38.21	\$53.50	\$68.78	\$68.78	\$84.07	\$43.56	\$47.38
Level 9	\$38.55	\$53.97	\$69.39	\$69.39	\$84.81	\$43.95	\$47.80

Table 2 of 2

Classification	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours	Overtime - Sunday	Overtime - public holiday	Public holiday - Good Friday and Christmas Day
Level 1	\$40.50	\$53.15	\$40.50	\$53.15	\$53.15	\$69.60	\$82.26
Level 2	\$41.36	\$54.29	\$41.36	\$54.29	\$54.29	\$71.09	\$84.01
Level 3	\$41.79	\$54.85	\$41.79	\$54.85	\$54.85	\$71.83	\$84.89
Level 4	\$42.45	\$55.71	\$42.45	\$55.71	\$55.71	\$72.96	\$86.22
Level 5	\$42.93	\$56.34	\$42.93	\$56.34	\$56.34	\$73.78	\$87.20
Level 6	\$43.92	\$57.65	\$43.92	\$57.65	\$57.65	\$75.49	\$89.21
Level 7	\$46.78	\$61.40	\$46.78	\$61.40	\$61.40	\$80.41	\$95.03
Level 8	\$48.91	\$64.20	\$48.91	\$64.20	\$64.20	\$84.07	\$99.35
Level 9	\$49.34	\$64.76	\$49.34	\$64.76	\$64.76	\$84.81	\$100.23

## Junior

Junior rates are based on the relevant adult rate including the industry allowance.

### Junior - Full-time & part-time - Up to and including 18 years of age

Table 1 of 3

Classification	Hourly pay rate	Saturday - first 2 hours - shiftwork	Saturday - after 2 hours - shiftwork	Sunday - shiftwork	Public holiday (not Good Friday or Christmas Day)	Less than 10 hour break between shifts
Level 1	\$17.72	\$26.58	\$35.44	\$35.44	\$44.30	\$35.44
Level 2	\$18.10	\$27.15	\$36.20	\$36.20	\$45.25	\$36.20
Level 3	\$18.28	\$27.42	\$36.56	\$36.56	\$45.70	\$36.56
Level 4	\$18.57	\$27.86	\$37.14	\$37.14	\$46.43	\$37.14
Level 5	\$18.78	\$28.17	\$37.56	\$37.56	\$46.95	\$37.56
Level 6	\$19.22	\$28.83	\$38.44	\$38.44	\$48.05	\$38.44
Level 7	\$20.47	\$30.71	\$40.94	\$40.94	\$51.18	\$40.94
Level 8	\$21.40	\$32.10	\$42.80	\$42.80	\$53.50	\$42.80
Level 9	\$21.59	\$32.39	\$43.18	\$43.18	\$53.98	\$43.18

Table 2 of 3

Classification	Afternoon shift - Monday to Friday	Night shift - Monday to Friday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours
Level 1	\$20.82	\$23.04	\$26.58	\$35.44	\$26.58	\$35.44
Level 2	\$21.27	\$23.53	\$27.15	\$36.20	\$27.15	\$36.20
Level 3	\$21.48	\$23.76	\$27.42	\$36.56	\$27.42	\$36.56
Level 4	\$21.82	\$24.14	\$27.86	\$37.14	\$27.86	\$37.14
Level 5	\$22.07	\$24.41	\$28.17	\$37.56	\$28.17	\$37.56
Level 6	\$22.58	\$24.99	\$28.83	\$38.44	\$28.83	\$38.44
Level 7	\$24.05	\$26.61	\$30.71	\$40.94	\$30.71	\$40.94
Level 8	\$25.15	\$27.82	\$32.10	\$42.80	\$32.10	\$42.80
Level 9	\$25.37	\$28.07	\$32.39	\$43.18	\$32.39	\$43.18

**Table 3 of 3**

<b>Classification</b>	<b>Overtime - Sunday</b>	<b>Overtime - public holiday</b>	<b>Public holiday - Good Friday and Christmas Day</b>	<b>Christmas Day - Saturday - first 2 hours</b>	<b>Christmas Day - Saturday - after 2 hours</b>	<b>Christmas Day - Sunday</b>
Level 1	\$35.44	\$44.30	\$53.16	\$35.44	\$44.30	\$44.30
Level 2	\$36.20	\$45.25	\$54.30	\$36.20	\$45.25	\$45.25
Level 3	\$36.56	\$45.70	\$54.84	\$36.56	\$45.70	\$45.70
Level 4	\$37.14	\$46.43	\$55.71	\$37.14	\$46.43	\$46.43
Level 5	\$37.56	\$46.95	\$56.34	\$37.56	\$46.95	\$46.95
Level 6	\$38.44	\$48.05	\$57.66	\$38.44	\$48.05	\$48.05
Level 7	\$40.94	\$51.18	\$61.41	\$40.94	\$51.18	\$51.18
Level 8	\$42.80	\$53.50	\$64.20	\$42.80	\$53.50	\$53.50
Level 9	\$43.18	\$53.98	\$64.77	\$43.18	\$53.98	\$53.98

## Junior - Full-time & part-time - 19 years of age

Table 1 of 3

Classification	Hourly pay rate	Saturday - first 2 hours - shiftwork	Saturday - after 2 hours - shiftwork	Sunday - shiftwork	Public holiday (not Good Friday or Christmas Day)	Less than 10 hour break between shifts
Level 1	\$20.25	\$30.38	\$40.50	\$40.50	\$50.63	\$40.50
Level 2	\$20.68	\$31.02	\$41.36	\$41.36	\$51.70	\$41.36
Level 3	\$20.90	\$31.35	\$41.80	\$41.80	\$52.25	\$41.80
Level 4	\$21.22	\$31.83	\$42.44	\$42.44	\$53.05	\$42.44
Level 5	\$21.46	\$32.19	\$42.92	\$42.92	\$53.65	\$42.92
Level 6	\$21.96	\$32.94	\$43.92	\$43.92	\$54.90	\$43.92
Level 7	\$23.39	\$35.09	\$46.78	\$46.78	\$58.48	\$46.78
Level 8	\$24.46	\$36.69	\$48.92	\$48.92	\$61.15	\$48.92
Level 9	\$24.67	\$37.01	\$49.34	\$49.34	\$61.68	\$49.34

Table 2 of 3

Classification	Afternoon shift - Monday to Friday	Night shift - Monday to Friday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours
Level 1	\$23.79	\$26.33	\$30.38	\$40.50	\$30.38	\$40.50
Level 2	\$24.30	\$26.88	\$31.02	\$41.36	\$31.02	\$41.36
Level 3	\$24.56	\$27.17	\$31.35	\$41.80	\$31.35	\$41.80
Level 4	\$24.93	\$27.59	\$31.83	\$42.44	\$31.83	\$42.44
Level 5	\$25.22	\$27.90	\$32.19	\$42.92	\$32.19	\$42.92
Level 6	\$25.80	\$28.55	\$32.94	\$43.92	\$32.94	\$43.92
Level 7	\$27.48	\$30.41	\$35.09	\$46.78	\$35.09	\$46.78
Level 8	\$28.74	\$31.80	\$36.69	\$48.92	\$36.69	\$48.92
Level 9	\$28.99	\$32.07	\$37.01	\$49.34	\$37.01	\$49.34

**Table 3 of 3**

<b>Classification</b>	<b>Overtime - Sunday</b>	<b>Overtime - public holiday</b>	<b>Public holiday - Good Friday and Christmas Day</b>	<b>Christmas Day - Saturday - first 2 hours</b>	<b>Christmas Day - Saturday - after 2 hours</b>	<b>Christmas Day - Sunday</b>
Level 1	\$40.50	\$50.63	\$60.75	\$40.50	\$50.63	\$50.63
Level 2	\$41.36	\$51.70	\$62.04	\$41.36	\$51.70	\$51.70
Level 3	\$41.80	\$52.25	\$62.70	\$41.80	\$52.25	\$52.25
Level 4	\$42.44	\$53.05	\$63.66	\$42.44	\$53.05	\$53.05
Level 5	\$42.92	\$53.65	\$64.38	\$42.92	\$53.65	\$53.65
Level 6	\$43.92	\$54.90	\$65.88	\$43.92	\$54.90	\$54.90
Level 7	\$46.78	\$58.48	\$70.17	\$46.78	\$58.48	\$58.48
Level 8	\$48.92	\$61.15	\$73.38	\$48.92	\$61.15	\$61.15
Level 9	\$49.34	\$61.68	\$74.01	\$49.34	\$61.68	\$61.68



## Junior - Full-time & part-time - 20 years of age

Table 1 of 3

Classification	Hourly pay rate	Saturday - first 2 hours - shiftwork	Saturday - after 2 hours - shiftwork	Sunday - shiftwork	Public holiday (not Good Friday or Christmas Day)	Less than 10 hour break between shifts
Level 1	\$25.31	\$37.97	\$50.62	\$50.62	\$63.28	\$50.62
Level 2	\$25.85	\$38.78	\$51.70	\$51.70	\$64.63	\$51.70
Level 3	\$26.12	\$39.18	\$52.24	\$52.24	\$65.30	\$52.24
Level 4	\$26.53	\$39.80	\$53.06	\$53.06	\$66.33	\$53.06
Level 5	\$26.83	\$40.25	\$53.66	\$53.66	\$67.08	\$53.66
Level 6	\$27.45	\$41.18	\$54.90	\$54.90	\$68.63	\$54.90
Level 7	\$29.24	\$43.86	\$58.48	\$58.48	\$73.10	\$58.48
Level 8	\$30.57	\$45.86	\$61.14	\$61.14	\$76.43	\$61.14
Level 9	\$30.84	\$46.26	\$61.68	\$61.68	\$77.10	\$61.68

Table 2 of 3

Classification	Afternoon shift - Monday to Friday	Night shift - Monday to Friday	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours
Level 1	\$29.74	\$32.90	\$37.97	\$50.62	\$37.97	\$50.62
Level 2	\$30.37	\$33.61	\$38.78	\$51.70	\$38.78	\$51.70
Level 3	\$30.69	\$33.96	\$39.18	\$52.24	\$39.18	\$52.24
Level 4	\$31.17	\$34.49	\$39.80	\$53.06	\$39.80	\$53.06
Level 5	\$31.53	\$34.88	\$40.25	\$53.66	\$40.25	\$53.66
Level 6	\$32.25	\$35.69	\$41.18	\$54.90	\$41.18	\$54.90
Level 7	\$34.36	\$38.01	\$43.86	\$58.48	\$43.86	\$58.48
Level 8	\$35.92	\$39.74	\$45.86	\$61.14	\$45.86	\$61.14
Level 9	\$36.24	\$40.09	\$46.26	\$61.68	\$46.26	\$61.68

**Table 3 of 3**

<b>Classification</b>	<b>Overtime - Sunday</b>	<b>Overtime - public holiday</b>	<b>Public holiday - Good Friday and Christmas Day</b>	<b>Christmas Day - Saturday - first 2 hours</b>	<b>Christmas Day - Saturday - after 2 hours</b>	<b>Christmas Day - Sunday</b>
Level 1	\$50.62	\$63.28	\$75.93	\$50.62	\$63.28	\$63.28
Level 2	\$51.70	\$64.63	\$77.55	\$51.70	\$64.63	\$64.63
Level 3	\$52.24	\$65.30	\$78.36	\$52.24	\$65.30	\$65.30
Level 4	\$53.06	\$66.33	\$79.59	\$53.06	\$66.33	\$66.33
Level 5	\$53.66	\$67.08	\$80.49	\$53.66	\$67.08	\$67.08
Level 6	\$54.90	\$68.63	\$82.35	\$54.90	\$68.63	\$68.63
Level 7	\$58.48	\$73.10	\$87.72	\$58.48	\$73.10	\$73.10
Level 8	\$61.14	\$76.43	\$91.71	\$61.14	\$76.43	\$76.43
Level 9	\$61.68	\$77.10	\$92.52	\$61.68	\$77.10	\$77.10

## Junior - Casual - Up to and including 18 years of age

Table 1 of 2

Classification	Hourly pay rate	Saturday - first 2 hours - shiftwork	Saturday - after 2 hours - shiftwork	Sunday - shiftwork	Public holiday (not Good Friday or Christmas Day)	Afternoon shift - Monday to Friday	Night shift - Monday to Friday
Level 1	\$22.15	\$31.01	\$39.87	\$39.87	\$48.73	\$25.25	\$27.47
Level 2	\$22.63	\$31.68	\$40.73	\$40.73	\$49.78	\$25.79	\$28.06
Level 3	\$22.85	\$31.99	\$41.13	\$41.13	\$50.27	\$26.05	\$28.33
Level 4	\$23.21	\$32.50	\$41.78	\$41.78	\$51.07	\$26.46	\$28.78
Level 5	\$23.48	\$32.87	\$42.26	\$42.26	\$51.65	\$26.76	\$29.11
Level 6	\$24.03	\$33.64	\$43.25	\$43.25	\$52.86	\$27.39	\$29.79
Level 7	\$25.59	\$35.82	\$46.06	\$46.06	\$56.29	\$29.17	\$31.73
Level 8	\$26.75	\$37.45	\$48.15	\$48.15	\$58.85	\$30.50	\$33.17
Level 9	\$26.99	\$37.78	\$48.58	\$48.58	\$59.37	\$30.77	\$33.46

Table 2 of 2

Classification	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours	Overtime - Sunday	Overtime - public holiday	Public holiday - Good Friday and Christmas Day
Level 1	\$28.35	\$37.21	\$28.35	\$37.21	\$37.21	\$48.73	\$57.59
Level 2	\$28.96	\$38.01	\$28.96	\$38.01	\$38.01	\$49.78	\$58.83
Level 3	\$29.25	\$38.39	\$29.25	\$38.39	\$38.39	\$50.27	\$59.41
Level 4	\$29.71	\$39.00	\$29.71	\$39.00	\$39.00	\$51.07	\$60.35
Level 5	\$30.05	\$39.44	\$30.05	\$39.44	\$39.44	\$51.65	\$61.04
Level 6	\$30.75	\$40.36	\$30.75	\$40.36	\$40.36	\$52.86	\$62.47
Level 7	\$32.75	\$42.99	\$32.75	\$42.99	\$42.99	\$56.29	\$66.53
Level 8	\$34.24	\$44.94	\$34.24	\$44.94	\$44.94	\$58.85	\$69.55
Level 9	\$34.54	\$45.34	\$34.54	\$45.34	\$45.34	\$59.37	\$70.17

## Junior - Casual - 19 years of age

Table 1 of 2

Classification	Hourly pay rate	Saturday - first 2 hours - shiftwork	Saturday - after 2 hours - shiftwork	Sunday - shiftwork	Public holiday (not Good Friday or Christmas Day)	Afternoon shift - Monday to Friday	Night shift - Monday to Friday
Level 1	\$25.31	\$35.44	\$45.56	\$45.56	\$55.69	\$28.86	\$31.39
Level 2	\$25.85	\$36.19	\$46.53	\$46.53	\$56.87	\$29.47	\$32.05
Level 3	\$26.13	\$36.58	\$47.03	\$47.03	\$57.48	\$29.78	\$32.40
Level 4	\$26.53	\$37.14	\$47.75	\$47.75	\$58.36	\$30.24	\$32.89
Level 5	\$26.83	\$37.56	\$48.29	\$48.29	\$59.02	\$30.58	\$33.26
Level 6	\$27.45	\$38.43	\$49.41	\$49.41	\$60.39	\$31.29	\$34.04
Level 7	\$29.24	\$40.93	\$52.63	\$52.63	\$64.32	\$33.33	\$36.25
Level 8	\$30.58	\$42.81	\$55.04	\$55.04	\$67.27	\$34.86	\$37.91
Level 9	\$30.84	\$43.17	\$55.51	\$55.51	\$67.84	\$35.15	\$38.24

Table 2 of 2

Classification	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours	Overtime - Sunday	Overtime - public holiday	Public holiday - Good Friday and Christmas Day
Level 1	\$32.40	\$42.53	\$32.40	\$42.53	\$42.53	\$55.69	\$65.81
Level 2	\$33.09	\$43.43	\$33.09	\$43.43	\$43.43	\$56.87	\$67.21
Level 3	\$33.44	\$43.89	\$33.44	\$43.89	\$43.89	\$57.48	\$67.93
Level 4	\$33.95	\$44.56	\$33.95	\$44.56	\$44.56	\$58.36	\$68.97
Level 5	\$34.34	\$45.07	\$34.34	\$45.07	\$45.07	\$59.02	\$69.75
Level 6	\$35.14	\$46.12	\$35.14	\$46.12	\$46.12	\$60.39	\$71.37
Level 7	\$37.42	\$49.12	\$37.42	\$49.12	\$49.12	\$64.32	\$76.02
Level 8	\$39.14	\$51.37	\$39.14	\$51.37	\$51.37	\$67.27	\$79.50
Level 9	\$39.47	\$51.81	\$39.47	\$51.81	\$51.81	\$67.84	\$80.18

## Junior - Casual - 20 years of age

Table 1 of 2

Classification	Hourly pay rate	Saturday - first 2 hours - shiftwork	Saturday - after 2 hours - shiftwork	Sunday - shiftwork	Public holiday (not Good Friday or Christmas Day)	Afternoon shift - Monday to Friday	Night shift - Monday to Friday
Level 1	\$31.64	\$44.29	\$56.95	\$56.95	\$69.60	\$36.07	\$39.23
Level 2	\$32.31	\$45.24	\$58.16	\$58.16	\$71.09	\$36.84	\$40.07
Level 3	\$32.65	\$45.71	\$58.77	\$58.77	\$71.83	\$37.22	\$40.49
Level 4	\$33.16	\$46.43	\$59.69	\$59.69	\$72.96	\$37.81	\$41.12
Level 5	\$33.54	\$46.95	\$60.37	\$60.37	\$73.78	\$38.23	\$41.59
Level 6	\$34.31	\$48.04	\$61.76	\$61.76	\$75.49	\$39.12	\$42.55
Level 7	\$36.55	\$51.17	\$65.79	\$65.79	\$80.41	\$41.67	\$45.32
Level 8	\$38.21	\$53.50	\$68.78	\$68.78	\$84.07	\$43.56	\$47.38
Level 9	\$38.55	\$53.97	\$69.39	\$69.39	\$84.81	\$43.95	\$47.80

Table 2 of 2

Classification	Overtime - Monday to Friday - first 2 hours	Overtime - Monday to Friday - after 2 hours	Overtime - Saturday - first 2 hours	Overtime - Saturday - after 2 hours	Overtime - Sunday	Overtime - public holiday	Public holiday - Good Friday and Christmas Day
Level 1	\$40.50	\$53.15	\$40.50	\$53.15	\$53.15	\$69.60	\$82.26
Level 2	\$41.36	\$54.29	\$41.36	\$54.29	\$54.29	\$71.09	\$84.01
Level 3	\$41.79	\$54.85	\$41.79	\$54.85	\$54.85	\$71.83	\$84.89
Level 4	\$42.45	\$55.71	\$42.45	\$55.71	\$55.71	\$72.96	\$86.22
Level 5	\$42.93	\$56.34	\$42.93	\$56.34	\$56.34	\$73.78	\$87.20
Level 6	\$43.92	\$57.65	\$43.92	\$57.65	\$57.65	\$75.49	\$89.21
Level 7	\$46.78	\$61.40	\$46.78	\$61.40	\$61.40	\$80.41	\$95.03
Level 8	\$48.91	\$64.20	\$48.91	\$64.20	\$64.20	\$84.07	\$99.35
Level 9	\$49.34	\$64.76	\$49.34	\$64.76	\$64.76	\$84.81	\$100.23

## Allowances

Allowances	Rate
Boat allowance	\$1.09 per hour up to a maximum of \$41.36 per week
First aid allowance	\$4.70 per day
* Industry allowance (already included in the rate tables above)	\$2.72 per hour
Leading hand allowance - in charge of 4-8 employees	\$0.67 per hour up to a maximum of \$25.38 per week
Leading hand allowance - in charge of 9-15 employees	\$0.99 per hour up to a maximum of \$37.60 per week
Leading hand allowance - in charge of more than 15 employees	\$1.36 per hour up to a maximum of \$51.69 per week
Meal allowance	\$17.78 per meal
Transport allowance	\$9.65 per day
Transport after overtime - reasonable means of transport unavailable	employer provides transport home or payment at minimum rate calculated hourly for the time reasonably taken to return home