

Pay Guide - Professional Employees Award

[MA000065]

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Pay rates change from 1 July each year, the rates in this guide apply from the first full pay period on or after 01 July 2022.

Information about the definition and operation of allowances, penalties and overtime can be found in the [award](#) and the [Pay and Conditions Tool](#).

The best way to get general pay and conditions advice is to register for [My account](#) on our website. Once you have registered you can ask questions and save replies, view tailored information relevant to you and save pages, pay rates and awards.

Disclaimer

The Fair Work Ombudsman is committed to ensuring that information available through this pay guide including data is accurate and incorporates changes to minimum rates of pay, allowances and penalty rates in the award as soon as they come into effect.

However, we cannot guarantee or accept any liability for the accuracy, reliability, currency or completeness of the information available in this pay guide. This is because, for example, there may be a delay between when a change takes effect, and when the information available in the guide is updated.

When considering information available in the pay guide about awards you should also have regard to the terms of the relevant award, which can be found through our [Awards page](#). If our information is inconsistent with the award, then the award applies.

If you need further assistance you can [contact us](#). Alternatively, you may wish to get independent advice from a union, employer association or lawyer on your particular circumstances.

We encourage you to [subscribe to email updates](#) to receive alerts when pay rates and entitlements change in this pay guide.

Rates of pay

Full-time & part-time

| Classification | Hourly pay rate |
|--|-----------------|
| Graduate professional - level 1.1 - 3 year degree | \$28.34 |
| Graduate professional - level 1.1 - 4 or 5 year degree | \$29.07 |
| Graduate professional - level 1.2 | \$29.55 |
| Graduate professional - level 1.3 | \$30.78 |
| Graduate professional - level 1.4 | \$32.34 |
| Experienced professional/quality auditor - level 2 | \$33.43 |
| Professional/senior (lead) quality auditor - level 3 | \$36.54 |
| Professional - level 4 | \$41.21 |
| Graduate professional medical research employee - level 1 - pay point 1.1 (3 year degree) | \$28.34 |
| Graduate professional medical research employee - level 1 - pay point 1.1 (4 or 5 year degree) | \$29.07 |
| Graduate professional medical research employee - level 1 - pay point 1.2 | \$29.55 |
| Graduate professional medical research employee - level 1 - pay point 1.3 | \$30.78 |
| Graduate professional medical research employee - level 1 - pay point 1.4 | \$32.34 |
| Experienced professional medical research employee - level 2 | \$33.43 |
| Experienced medical research employee - level 3 | \$36.54 |
| Experienced medical research employee - level 4 | \$41.21 |
| Experienced medical research employee - level 5 | \$49.65 |

Casual

| Classification | Hourly pay rate |
|--|-----------------|
| Graduate professional - level 1.1 - 3 year degree | \$35.43 |
| Graduate professional - level 1.1 - 4 or 5 year degree | \$36.34 |
| Graduate professional - level 1.2 | \$36.94 |
| Graduate professional - level 1.3 | \$38.48 |
| Graduate professional - level 1.4 | \$40.43 |
| Experienced professional/quality auditor - level 2 | \$41.79 |
| Professional/senior (lead) quality auditor - level 3 | \$45.68 |
| Professional - level 4 | \$51.51 |
| Graduate professional medical research employee - level 1 - pay point 1.1 (3 year degree) | \$35.43 |
| Graduate professional medical research employee - level 1 - pay point 1.1 (4 or 5 year degree) | \$36.34 |
| Graduate professional medical research employee - level 1 - pay point 1.2 | \$36.94 |
| Graduate professional medical research employee - level 1 - pay point 1.3 | \$38.48 |
| Graduate professional medical research employee - level 1 - pay point 1.4 | \$40.43 |
| Experienced professional medical research employee - level 2 | \$41.79 |
| Experienced medical research employee - level 3 | \$45.68 |
| Experienced medical research employee - level 4 | \$51.51 |
| Experienced medical research employee - level 5 | \$62.06 |

Allowances

| Allowances | Rate |
|-----------------------------------|---|
| Travelling expenses reimbursement | reimbursement for reasonable expenses including accommodation, meals and out-of-pocket expenses incurred when travelling on the employer's business |
| Travelling time reimbursement | an agreed amount for reasonable excess time spent travelling |
| Vehicle allowance | \$0.91 per km |