

Pay Guide - Professional Diving Industry (Recreational) Award

[MA000109]

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Pay rates change from 1 July each year, the rates in this guide apply from the first full pay period on or after 01 July 2022.

Information about the definition and operation of allowances, penalties and overtime can be found in the [award](#) and the [Pay and Conditions Tool](#).

The best way to get general pay and conditions advice is to register for [My account](#) on our website. Once you have registered you can ask questions and save replies, view tailored information relevant to you and save pages, pay rates and awards.

Disclaimer

The Fair Work Ombudsman is committed to ensuring that information available through this pay guide including data is accurate and incorporates changes to minimum rates of pay, allowances and penalty rates in the award as soon as they come into effect.

However, we cannot guarantee or accept any liability for the accuracy, reliability, currency or completeness of the information available in this pay guide. This is because, for example, there may be a delay between when a change takes effect, and when the information available in the guide is updated.

When considering information available in the pay guide about awards you should also have regard to the terms of the relevant award, which can be found through our [Awards page](#). If our information is inconsistent with the award, then the award applies.

If you need further assistance you can [contact us](#). Alternatively, you may wish to get independent advice from a union, employer association or lawyer on your particular circumstances.

We encourage you to [subscribe to email updates](#) to receive alerts when pay rates and entitlements change in this pay guide.

Rates of pay

Adult

Full-time & part-time

Classification	Weekly pay rate	Hourly pay rate	Overtime - first 2 hours	Overtime - after 2 hours
Dive master	\$879.20	\$23.14	\$34.71	\$46.28
Dive instructor	\$934.10	\$24.58	\$36.87	\$49.16

Casual

Classification	Hourly pay rate	Overtime - first 2 hours	Overtime - after 2 hours
Dive master	\$28.93	\$43.40	\$57.86
Dive instructor	\$30.73	\$46.10	\$61.46

Allowances

Allowances	Rate
Distant work onshore - travelling time - Monday to Saturday - no overnight travel	payment at the minimum hourly rate with a maximum payment of 12 hours out of every 24 hours
Distant work onshore - travelling time - Monday to Saturday - overnight travel without sleeping berth	payment at the minimum hourly rate with a maximum payment of 12 hours out of every 24 hours
Distant work onshore - travelling time - Monday to Saturday - overnight travel with sleeping berth	payment at the minimum hourly rate with a maximum payment of 8 hours out of every 24 hours
Distant work onshore - travelling time - Sundays and public holidays - no overnight travel	payment at the minimum hourly rate plus 50% with a maximum payment of 12 hours out of every 24 hours
Distant work onshore - travelling time - Sundays and public holidays - overnight travel without sleeping berth	payment at the minimum hourly rate plus 50% with a maximum payment of 12 hours out of every 24 hours
Distant work onshore - travelling time - Sundays and public holidays - overnight travel with sleeping berth	payment at the minimum hourly rate plus 50% with a maximum payment of 8 hours out of every 24 hours
Distant work onshore - travelling expenses	\$6.89 to cover expenses of reaching home and transporting personal diving equipment
Distant work onshore - accommodation allowance – no agreement to secure own accommodation and meals	reimbursement for the cost of all meals and accommodation purchased
Distant work onshore - accommodation allowance - agreement to secure own accommodation and meals	a minimum of \$54.36 per day or \$380.04 per week
Language allowance	\$1.39 per hour up to a maximum of \$52.75 per week
Loss of personal effects reimbursement	reimbursement for the cost of personal effects lost with a maximum payment of \$2,707.00
Offshore meals and accommodation reimbursement	reimbursement for the cost of all meals and accommodation purchased
Travelling costs reimbursement - distant work	reimbursement for the cost of all meals and accommodation purchased while on board a vessel travelling offshore
Vehicle allowance	\$0.91 per km