

Pay Guide - Aluminium Industry Award [MA000060]

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When considering information available in the pay guide about awards you should also have regard to the terms of the relevant award, which can be found through our [Awards page](#). If our information is inconsistent with the award, then the award applies.

If you need further assistance you can [contact us](#). Alternatively, you may wish to get independent advice from a union, employer association or lawyer on your particular circumstances.

We encourage you to [subscribe to email updates](#) to receive alerts when pay rates and entitlements change in this pay guide.

Rates of pay

The rates below include work conditions and disability allowance.

Note: Trade qualified juniors must be paid the appropriate adult rate.

Adult

Full-time

Table 1 of 2

Classification	Weekly pay rate	Hourly pay rate	Saturday	Sunday	Public holiday	Afternoon shift - Monday to Friday	Night shift (rotating) - Monday to Friday	Permanent night shift - Monday to Friday
Aluminium worker grade 1	\$883.24	\$23.24	\$34.86	\$46.48	\$58.10	\$26.95	\$26.95	\$30.67
Aluminium worker grade 2	\$922.84	\$24.28	\$36.42	\$48.56	\$60.70	\$27.99	\$27.99	\$31.71
Aluminium worker grade 3	\$955.44	\$25.14	\$37.71	\$50.28	\$62.85	\$28.85	\$28.85	\$32.57
Aluminium worker grade 4	\$983.24	\$25.87	\$38.81	\$51.74	\$64.68	\$29.58	\$29.58	\$33.30
Aluminium worker grade 5	\$1,046.14	\$27.53	\$41.30	\$55.06	\$68.83	\$31.24	\$31.24	\$34.96
Aluminium worker grade 6	\$1,111.44	\$29.24	\$43.86	\$58.48	\$73.10	\$32.95	\$32.95	\$36.67
Aluminium worker grade 7	\$1,163.84	\$30.62	\$45.93	\$61.24	\$76.55	\$34.33	\$34.33	\$38.05
Aluminium worker grade 8	\$1,209.34	\$31.82	\$47.73	\$63.64	\$79.55	\$35.53	\$35.53	\$39.25

Table 2 of 2

Classification	Overtime - Monday to Saturday - first 3 hours - day work and non-continuous shiftwork	Overtime - Monday to Saturday - after 3 hours - day work and non-continuous shiftwork	Overtime - Sunday - day work and non-continuous shiftwork	Overtime - public holiday - day work and non-continuous shiftwork	Overtime - continuous shiftworkers	Less than 10 hour break between shifts	Less than 8 hour break between shifts - change to shift
Aluminium worker grade 1	\$34.86	\$46.48	\$46.48	\$58.10	\$46.48	\$46.48	\$46.48
Aluminium worker grade 2	\$36.42	\$48.56	\$48.56	\$60.70	\$48.56	\$48.56	\$48.56
Aluminium worker grade 3	\$37.71	\$50.28	\$50.28	\$62.85	\$50.28	\$50.28	\$50.28
Aluminium worker grade 4	\$38.81	\$51.74	\$51.74	\$64.68	\$51.74	\$51.74	\$51.74
Aluminium worker grade 5	\$41.30	\$55.06	\$55.06	\$68.83	\$55.06	\$55.06	\$55.06
Aluminium worker grade 6	\$43.86	\$58.48	\$58.48	\$73.10	\$58.48	\$58.48	\$58.48
Aluminium worker grade 7	\$45.93	\$61.24	\$61.24	\$76.55	\$61.24	\$61.24	\$61.24
Aluminium worker grade 8	\$47.73	\$63.64	\$63.64	\$79.55	\$63.64	\$63.64	\$63.64

Casual

Table 1 of 2

Classification	Hourly pay rate	Saturday	Sunday	Public holiday	Afternoon shift - Monday to Friday	Night shift (rotating) - Monday to Friday	Permanent night shift - Monday to Friday
Aluminium worker grade 1	\$29.05	\$40.67	\$52.29	\$63.91	\$32.76	\$32.76	\$36.48
Aluminium worker grade 2	\$30.35	\$42.49	\$54.63	\$66.77	\$34.06	\$34.06	\$37.78
Aluminium worker grade 3	\$31.43	\$44.00	\$56.57	\$69.14	\$35.14	\$35.14	\$38.86
Aluminium worker grade 4	\$32.34	\$45.27	\$58.21	\$71.14	\$36.05	\$36.05	\$39.77
Aluminium worker grade 5	\$34.41	\$48.18	\$61.94	\$75.71	\$38.12	\$38.12	\$41.84
Aluminium worker grade 6	\$36.55	\$51.17	\$65.79	\$80.41	\$40.26	\$40.26	\$43.98
Aluminium worker grade 7	\$38.28	\$53.59	\$68.90	\$84.21	\$41.99	\$41.99	\$45.71
Aluminium worker grade 8	\$39.78	\$55.69	\$71.60	\$87.51	\$43.49	\$43.49	\$47.21

Table 2 of 2

Classification	Overtime - Monday to Saturday - first 3 hours - day work and non-continuous shiftwork	Overtime - Monday to Saturday - after 3 hours - day work and non-continuous shiftwork	Overtime - Sunday - day work and non-continuous shiftwork	Overtime - public holiday - day work and non-continuous shiftwork	Overtime - continuous shiftworkers	Less than 10 hour break between shifts	Less than 8 hour break between shifts - change to shift
Aluminium worker grade 1	\$34.86	\$46.48	\$46.48	\$58.10	\$46.48	\$52.29	\$52.29
Aluminium worker grade 2	\$36.42	\$48.56	\$48.56	\$60.70	\$48.56	\$54.63	\$54.63
Aluminium worker grade 3	\$37.71	\$50.28	\$50.28	\$62.85	\$50.28	\$56.57	\$56.57
Aluminium worker grade 4	\$38.81	\$51.74	\$51.74	\$64.68	\$51.74	\$58.21	\$58.21
Aluminium worker grade 5	\$41.30	\$55.06	\$55.06	\$68.83	\$55.06	\$61.94	\$61.94
Aluminium worker grade 6	\$43.86	\$58.48	\$58.48	\$73.10	\$58.48	\$65.79	\$65.79
Aluminium worker grade 7	\$45.93	\$61.24	\$61.24	\$76.55	\$61.24	\$68.90	\$68.90
Aluminium worker grade 8	\$47.73	\$63.64	\$63.64	\$79.55	\$63.64	\$71.60	\$71.60

Junior - Full-time - 16 years or under

Table 1 of 2

Classification	Weekly pay rate	Hourly pay rate	Saturday	Sunday	Public holiday	Afternoon shift - Monday to Friday	Night shift (rotating) - Monday to Friday	Permanent night shift - Monday to Friday
Aluminium worker grade 1	\$673.02	\$17.71	\$26.57	\$35.42	\$44.28	\$21.42	\$21.42	\$25.14
Aluminium worker grade 2	\$702.72	\$18.49	\$27.74	\$36.98	\$46.23	\$22.20	\$22.20	\$25.92
Aluminium worker grade 3	\$727.17	\$19.13	\$28.70	\$38.26	\$47.83	\$22.84	\$22.84	\$26.56
Aluminium worker grade 4	\$748.02	\$19.68	\$29.52	\$39.36	\$49.20	\$23.39	\$23.39	\$27.11
Aluminium worker grade 5	\$795.19	\$20.92	\$31.38	\$41.84	\$52.30	\$24.63	\$24.63	\$28.35

Table 2 of 2

Classification	Overtime - Monday to Saturday - first 3 hours - day work and non-continuous shiftwork	Overtime - Monday to Saturday - after 3 hours - day work and non-continuous shiftwork	Overtime - Sunday - day work and non-continuous shiftwork	Overtime - public holiday - day work and non-continuous shiftwork	Overtime - continuous shiftworkers	Less than 10 hour break between shifts	Less than 8 hour break between shifts - change to shift
Aluminium worker grade 1	\$26.57	\$35.42	\$35.42	\$44.28	\$35.42	\$35.42	\$35.42
Aluminium worker grade 2	\$27.74	\$36.98	\$36.98	\$46.23	\$36.98	\$36.98	\$36.98
Aluminium worker grade 3	\$28.70	\$38.26	\$38.26	\$47.83	\$38.26	\$38.26	\$38.26
Aluminium worker grade 4	\$29.52	\$39.36	\$39.36	\$49.20	\$39.36	\$39.36	\$39.36
Aluminium worker grade 5	\$31.38	\$41.84	\$41.84	\$52.30	\$41.84	\$41.84	\$41.84

Junior - Full-time - 17 years

Table 1 of 2

Classification	Weekly pay rate	Hourly pay rate	Saturday	Sunday	Public holiday	Afternoon shift - Monday to Friday	Night shift (rotating) - Monday to Friday	Permanent night shift - Monday to Friday
Aluminium worker grade 1	\$757.11	\$19.92	\$29.88	\$39.84	\$49.80	\$23.63	\$23.63	\$27.35
Aluminium worker grade 2	\$790.77	\$20.81	\$31.22	\$41.62	\$52.03	\$24.52	\$24.52	\$28.24
Aluminium worker grade 3	\$818.48	\$21.53	\$32.30	\$43.06	\$53.83	\$25.24	\$25.24	\$28.96
Aluminium worker grade 4	\$842.11	\$22.16	\$33.24	\$44.32	\$55.40	\$25.87	\$25.87	\$29.59
Aluminium worker grade 5	\$895.57	\$23.56	\$35.34	\$47.12	\$58.90	\$27.27	\$27.27	\$30.99

Table 2 of 2

Classification	Overtime - Monday to Saturday - first 3 hours - day work and non-continuous shiftwork	Overtime - Monday to Saturday - after 3 hours - day work and non-continuous shiftwork	Overtime - Sunday - day work and non-continuous shiftwork	Overtime - public holiday - day work and non-continuous shiftwork	Overtime - continuous shiftworkers	Less than 10 hour break between shifts	Less than 8 hour break between shifts - change to shift
Aluminium worker grade 1	\$29.88	\$39.84	\$39.84	\$49.80	\$39.84	\$39.84	\$39.84
Aluminium worker grade 2	\$31.22	\$41.62	\$41.62	\$52.03	\$41.62	\$41.62	\$41.62
Aluminium worker grade 3	\$32.30	\$43.06	\$43.06	\$53.83	\$43.06	\$43.06	\$43.06
Aluminium worker grade 4	\$33.24	\$44.32	\$44.32	\$55.40	\$44.32	\$44.32	\$44.32
Aluminium worker grade 5	\$35.34	\$47.12	\$47.12	\$58.90	\$47.12	\$47.12	\$47.12

Junior - Part-time - 16 years or under

Table 1 of 2

Classification	Hourly pay rate	Saturday	Sunday	Public holiday	Afternoon shift - Monday to Friday	Night shift (rotating) - Monday to Friday	Permanent night shift - Monday to Friday
Aluminium worker grade 1	\$17.71	\$26.57	\$35.42	\$44.28	\$21.42	\$21.42	\$25.14
Aluminium worker grade 2	\$18.49	\$27.74	\$36.98	\$46.23	\$22.20	\$22.20	\$25.92
Aluminium worker grade 3	\$19.13	\$28.70	\$38.26	\$47.83	\$22.84	\$22.84	\$26.56
Aluminium worker grade 4	\$19.68	\$29.52	\$39.36	\$49.20	\$23.39	\$23.39	\$27.11
Aluminium worker grade 5	\$20.93	\$31.40	\$41.86	\$52.33	\$24.64	\$24.64	\$28.36

Table 2 of 2

Classification	Overtime - Monday to Saturday - first 3 hours - day work and non-continuous shiftwork	Overtime - Monday to Saturday - after 3 hours - day work and non-continuous shiftwork	Overtime - Sunday - day work and non-continuous shiftwork	Overtime - public holiday - day work and non-continuous shiftwork	Overtime - continuous shiftworkers	Less than 10 hour break between shifts	Less than 8 hour break between shifts - change to shift
Aluminium worker grade 1	\$26.57	\$35.42	\$35.42	\$44.28	\$35.42	\$35.42	\$35.42
Aluminium worker grade 2	\$27.74	\$36.98	\$36.98	\$46.23	\$36.98	\$36.98	\$36.98
Aluminium worker grade 3	\$28.70	\$38.26	\$38.26	\$47.83	\$38.26	\$38.26	\$38.26
Aluminium worker grade 4	\$29.52	\$39.36	\$39.36	\$49.20	\$39.36	\$39.36	\$39.36
Aluminium worker grade 5	\$31.40	\$41.86	\$41.86	\$52.33	\$41.86	\$41.86	\$41.86

Junior - Part-time - 17 years

Table 1 of 2

Classification	Hourly pay rate	Saturday	Sunday	Public holiday	Afternoon shift - Monday to Friday	Night shift (rotating) - Monday to Friday	Permanent night shift - Monday to Friday
Aluminium worker grade 1	\$19.92	\$29.88	\$39.84	\$49.80	\$23.63	\$23.63	\$27.35
Aluminium worker grade 2	\$20.80	\$31.20	\$41.60	\$52.00	\$24.51	\$24.51	\$28.23
Aluminium worker grade 3	\$21.54	\$32.31	\$43.08	\$53.85	\$25.25	\$25.25	\$28.97
Aluminium worker grade 4	\$22.16	\$33.24	\$44.32	\$55.40	\$25.87	\$25.87	\$29.59
Aluminium worker grade 5	\$23.57	\$35.36	\$47.14	\$58.93	\$27.28	\$27.28	\$31.00

Table 2 of 2

Classification	Overtime - Monday to Saturday - first 3 hours - day work and non-continuous shiftwork	Overtime - Monday to Saturday - after 3 hours - day work and non-continuous shiftwork	Overtime - Sunday - day work and non-continuous shiftwork	Overtime - public holiday - day work and non-continuous shiftwork	Overtime - continuous shiftworkers	Less than 10 hour break between shifts	Less than 8 hour break between shifts - change to shift
Aluminium worker grade 1	\$29.88	\$39.84	\$39.84	\$49.80	\$39.84	\$39.84	\$39.84
Aluminium worker grade 2	\$31.20	\$41.60	\$41.60	\$52.00	\$41.60	\$41.60	\$41.60
Aluminium worker grade 3	\$32.31	\$43.08	\$43.08	\$53.85	\$43.08	\$43.08	\$43.08
Aluminium worker grade 4	\$33.24	\$44.32	\$44.32	\$55.40	\$44.32	\$44.32	\$44.32
Aluminium worker grade 5	\$35.36	\$47.14	\$47.14	\$58.93	\$47.14	\$47.14	\$47.14

Junior - Casual - 16 years or under

Table 1 of 2

Classification	Hourly pay rate	Saturday	Sunday	Public holiday	Afternoon shift - Monday to Friday	Night shift (rotating) - Monday to Friday	Permanent night shift - Monday to Friday
Aluminium worker grade 1	\$22.14	\$30.99	\$39.85	\$48.70	\$25.85	\$25.85	\$29.57
Aluminium worker grade 2	\$23.11	\$32.36	\$41.60	\$50.85	\$26.82	\$26.82	\$30.54
Aluminium worker grade 3	\$23.91	\$33.48	\$43.04	\$52.61	\$27.62	\$27.62	\$31.34
Aluminium worker grade 4	\$24.60	\$34.44	\$44.28	\$54.12	\$28.31	\$28.31	\$32.03
Aluminium worker grade 5	\$26.16	\$36.63	\$47.09	\$57.56	\$29.87	\$29.87	\$33.59

Table 2 of 2

Classification	Overtime - Monday to Saturday - first 3 hours - day work and non-continuous shiftwork	Overtime - Monday to Saturday - after 3 hours - day work and non-continuous shiftwork	Overtime - Sunday - day work and non-continuous shiftwork	Overtime - public holiday - day work and non-continuous shiftwork	Overtime - continuous shiftworkers	Less than 10 hour break between shifts	Less than 8 hour break between shifts - change to shift
Aluminium worker grade 1	\$26.57	\$35.42	\$35.42	\$44.28	\$35.42	\$39.85	\$39.85
Aluminium worker grade 2	\$27.74	\$36.98	\$36.98	\$46.23	\$36.98	\$41.60	\$41.60
Aluminium worker grade 3	\$28.70	\$38.26	\$38.26	\$47.83	\$38.26	\$43.04	\$43.04
Aluminium worker grade 4	\$29.52	\$39.36	\$39.36	\$49.20	\$39.36	\$44.28	\$44.28
Aluminium worker grade 5	\$31.40	\$41.86	\$41.86	\$52.33	\$41.86	\$47.09	\$47.09

Junior - Casual - 17 years

Table 1 of 2

Classification	Hourly pay rate	Saturday	Sunday	Public holiday	Afternoon shift - Monday to Friday	Night shift (rotating) - Monday to Friday	Permanent night shift - Monday to Friday
Aluminium worker grade 1	\$24.90	\$34.86	\$44.82	\$54.78	\$28.61	\$28.61	\$32.33
Aluminium worker grade 2	\$26.00	\$36.40	\$46.80	\$57.20	\$29.71	\$29.71	\$33.43
Aluminium worker grade 3	\$26.93	\$37.70	\$48.47	\$59.24	\$30.64	\$30.64	\$34.36
Aluminium worker grade 4	\$27.70	\$38.78	\$49.86	\$60.94	\$31.41	\$31.41	\$35.13
Aluminium worker grade 5	\$29.46	\$41.25	\$53.03	\$64.82	\$33.17	\$33.17	\$36.89

Table 2 of 2

Classification	Overtime - Monday to Saturday - first 3 hours - day work and non-continuous shiftwork	Overtime - Monday to Saturday - after 3 hours - day work and non-continuous shiftwork	Overtime - Sunday - day work and non-continuous shiftwork	Overtime - public holiday - day work and non-continuous shiftwork	Overtime - continuous shiftworkers	Less than 10 hour break between shifts	Less than 8 hour break between shifts - change to shift
Aluminium worker grade 1	\$29.88	\$39.84	\$39.84	\$49.80	\$39.84	\$44.82	\$44.82
Aluminium worker grade 2	\$31.20	\$41.60	\$41.60	\$52.00	\$41.60	\$46.80	\$46.80
Aluminium worker grade 3	\$32.31	\$43.08	\$43.08	\$53.85	\$43.08	\$48.47	\$48.47
Aluminium worker grade 4	\$33.24	\$44.32	\$44.32	\$55.40	\$44.32	\$49.86	\$49.86
Aluminium worker grade 5	\$35.36	\$47.14	\$47.14	\$58.93	\$47.14	\$53.03	\$53.03

Apprentice - Started before 1 Jan 2014

Table 1 of 2

Classification	Weekly pay rate	Hourly pay rate	Saturday	Sunday	Public holiday	Afternoon shift - Monday to Friday	Night shift (rotating) - Monday to Friday	Permanent night shift - Monday to Friday
Apprentice - 1st year	\$512.79	\$13.49	\$20.24	\$26.98	\$33.73	\$17.20	\$17.20	\$20.92
Apprentice - 2nd year	\$606.88	\$15.97	\$23.96	\$31.94	\$39.93	\$19.68	\$19.68	\$23.40
Apprentice - 3rd year	\$748.02	\$19.68	\$29.52	\$39.36	\$49.20	\$23.39	\$23.39	\$27.11
Apprentice - 4th year	\$870.33	\$22.90	\$34.35	\$45.80	\$57.25	\$26.61	\$26.61	\$30.33

Table 2 of 2

Classification	Overtime - Monday to Saturday - first 3 hours - day work and non-continuous shiftwork	Overtime - Monday to Saturday - after 3 hours - day work and non-continuous shiftwork	Overtime - Sunday - day work and non-continuous shiftwork	Overtime - public holiday - day work and non-continuous shiftwork	Overtime - continuous shiftworkers	Less than 10 hour break between shifts	Less than 8 hour break between shifts - change to shift
Apprentice - 1st year	\$20.24	\$26.98	\$26.98	\$33.73	\$26.98	\$26.98	\$26.98
Apprentice - 2nd year	\$23.96	\$31.94	\$31.94	\$39.93	\$31.94	\$31.94	\$31.94
Apprentice - 3rd year	\$29.52	\$39.36	\$39.36	\$49.20	\$39.36	\$39.36	\$39.36
Apprentice - 4th year	\$34.35	\$45.80	\$45.80	\$57.25	\$45.80	\$45.80	\$45.80

Apprentice - Started after 1 Jan 2014 - Did not complete year 12

Table 1 of 2

Classification	Weekly pay rate	Hourly pay rate	Saturday	Sunday	Public holiday	Afternoon shift - Monday to Friday	Night shift (rotating) - Monday to Friday	Permanent night shift - Monday to Friday
Apprentice - 1st year	\$512.79	\$13.49	\$20.24	\$26.98	\$33.73	\$17.20	\$17.20	\$20.92
Apprentice - 2nd year	\$606.88	\$15.97	\$23.96	\$31.94	\$39.93	\$19.68	\$19.68	\$23.40
Apprentice - 3rd year	\$748.02	\$19.68	\$29.52	\$39.36	\$49.20	\$23.39	\$23.39	\$27.11
Apprentice - 4th year	\$870.33	\$22.90	\$34.35	\$45.80	\$57.25	\$26.61	\$26.61	\$30.33

Table 2 of 2

Classification	Overtime - Monday to Saturday - first 3 hours - day work and non-continuous shiftwork	Overtime - Monday to Saturday - after 3 hours - day work and non-continuous shiftwork	Overtime - Sunday - day work and non-continuous shiftwork	Overtime - public holiday - day work and non-continuous shiftwork	Overtime - continuous shiftworkers	Less than 10 hour break between shifts	Less than 8 hour break between shifts - change to shift
Apprentice - 1st year	\$20.24	\$26.98	\$26.98	\$33.73	\$26.98	\$26.98	\$26.98
Apprentice - 2nd year	\$23.96	\$31.94	\$31.94	\$39.93	\$31.94	\$31.94	\$31.94
Apprentice - 3rd year	\$29.52	\$39.36	\$39.36	\$49.20	\$39.36	\$39.36	\$39.36
Apprentice - 4th year	\$34.35	\$45.80	\$45.80	\$57.25	\$45.80	\$45.80	\$45.80

Apprentice - Started after 1 Jan 2014 - Completed year 12

Table 1 of 2

Classification	Weekly pay rate	Hourly pay rate	Saturday	Sunday	Public holiday	Afternoon shift - Monday to Friday	Night shift (rotating) - Monday to Friday	Permanent night shift - Monday to Friday
Apprentice - 1st year	\$559.84	\$14.73	\$22.10	\$29.46	\$36.83	\$18.44	\$18.44	\$22.16
Apprentice - 2nd year	\$653.93	\$17.20	\$25.80	\$34.40	\$43.00	\$20.91	\$20.91	\$24.63
Apprentice - 3rd year	\$748.02	\$19.68	\$29.52	\$39.36	\$49.20	\$23.39	\$23.39	\$27.11
Apprentice - 4th year	\$870.33	\$22.90	\$34.35	\$45.80	\$57.25	\$26.61	\$26.61	\$30.33

Table 2 of 2

Classification	Overtime - Monday to Saturday - first 3 hours - day work and non-continuous shiftwork	Overtime - Monday to Saturday - after 3 hours - day work and non-continuous shiftwork	Overtime - Sunday - day work and non-continuous shiftwork	Overtime - public holiday - day work and non-continuous shiftwork	Overtime - continuous shiftworkers	Less than 10 hour break between shifts	Less than 8 hour break between shifts - change to shift
Apprentice - 1st year	\$22.10	\$29.46	\$29.46	\$36.83	\$29.46	\$29.46	\$29.46
Apprentice - 2nd year	\$25.80	\$34.40	\$34.40	\$43.00	\$34.40	\$34.40	\$34.40
Apprentice - 3rd year	\$29.52	\$39.36	\$39.36	\$49.20	\$39.36	\$39.36	\$39.36
Apprentice - 4th year	\$34.35	\$45.80	\$45.80	\$57.25	\$45.80	\$45.80	\$45.80

Adult Apprentice - Started before 1 Jan 2014

Table 1 of 2

Classification	Weekly pay rate	Hourly pay rate	Saturday	Sunday	Public holiday	Afternoon shift - Monday to Friday	Night shift (rotating) - Monday to Friday	Permanent night shift - Monday to Friday
Apprentice - 1st year	\$889.15	\$23.39	\$35.09	\$46.78	\$58.48	\$27.10	\$27.10	\$30.82
Apprentice - 2nd year	\$889.15	\$23.39	\$35.09	\$46.78	\$58.48	\$27.10	\$27.10	\$30.82
Apprentice - 3rd year	\$889.15	\$23.39	\$35.09	\$46.78	\$58.48	\$27.10	\$27.10	\$30.82
Apprentice - 4th year	\$936.20	\$24.63	\$36.95	\$49.26	\$61.58	\$28.34	\$28.34	\$32.06

Table 2 of 2

Classification	Overtime - Monday to Saturday - first 3 hours - day work and non-continuous shiftwork	Overtime - Monday to Saturday - after 3 hours - day work and non-continuous shiftwork	Overtime - Sunday - day work and non-continuous shiftwork	Overtime - public holiday - day work and non-continuous shiftwork	Overtime - continuous shiftworkers	Less than 10 hour break between shifts	Less than 8 hour break between shifts - change to shift
Apprentice - 1st year	\$35.09	\$46.78	\$46.78	\$58.48	\$46.78	\$46.78	\$46.78
Apprentice - 2nd year	\$35.09	\$46.78	\$46.78	\$58.48	\$46.78	\$46.78	\$46.78
Apprentice - 3rd year	\$35.09	\$46.78	\$46.78	\$58.48	\$46.78	\$46.78	\$46.78
Apprentice - 4th year	\$36.95	\$49.26	\$49.26	\$61.58	\$49.26	\$49.26	\$49.26

Adult Apprentice - Started after 1 Jan 2014

Table 1 of 2

Classification	Weekly pay rate	Hourly pay rate	Saturday	Sunday	Public holiday	Afternoon shift - Monday to Friday	Night shift (rotating) - Monday to Friday	Permanent night shift - Monday to Friday
Apprentice - 1st year	\$889.15	\$23.39	\$35.09	\$46.78	\$58.48	\$27.10	\$27.10	\$30.82
Apprentice - 2nd year	\$889.15	\$23.39	\$35.09	\$46.78	\$58.48	\$27.10	\$27.10	\$30.82
Apprentice - 3rd year	\$889.15	\$23.39	\$35.09	\$46.78	\$58.48	\$27.10	\$27.10	\$30.82
Apprentice - 4th year	\$936.20	\$24.63	\$36.95	\$49.26	\$61.58	\$28.34	\$28.34	\$32.06

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Classification	Overtime - Monday to Saturday - first 3 hours - day work and non-continuous shiftwork	Overtime - Monday to Saturday - after 3 hours - day work and non-continuous shiftwork	Overtime - Sunday - day work and non-continuous shiftwork	Overtime - public holiday - day work and non-continuous shiftwork	Overtime - continuous shiftworkers	Less than 10 hour break between shifts	Less than 8 hour break between shifts - change to shift
Apprentice - 1st year	\$35.09	\$46.78	\$46.78	\$58.48	\$46.78	\$46.78	\$46.78
Apprentice - 2nd year	\$35.09	\$46.78	\$46.78	\$58.48	\$46.78	\$46.78	\$46.78
Apprentice - 3rd year	\$35.09	\$46.78	\$46.78	\$58.48	\$46.78	\$46.78	\$46.78
Apprentice - 4th year	\$36.95	\$49.26	\$49.26	\$61.58	\$49.26	\$49.26	\$49.26

Allowances

If any all purpose allowances apply (marked *), they should be added to the minimum rate before penalties and overtime are calculated.

Allowances	Rate
Apprentice training fees and textbook costs reimbursement	reimbursement of training fees for prescribed courses and the cost of prescribed textbooks
Apprentice travel to block release training reimbursement	reimbursement for the excess reasonable travel costs incurred in the course of travelling to and from the training
First aid allowance	\$0.50 per hour up to a maximum of \$18.82 per week
Leading hand allowance - Grade 4 and above - in charge of 3-10 employees	\$1.09 per hour up to a maximum of \$41.40 per week
Leading hand allowance - Grade 4 and above - in charge of 11-20 employees	\$1.39 per hour up to a maximum of \$52.69 per week
Leading hand allowance - Grade 4 and above - in charge of more than 20 employees	\$1.86 per hour up to a maximum of \$70.57 per week
Meal allowance	\$17.96 with an additional \$17.96 after each 4 hours of overtime worked, except where the overtime finishes at the completion of that 4 hours
Tool allowance	\$0.44 per hour up to a maximum of \$16.72 per week
Transport after overtime - reasonable means of transport not available	payment at the minimum hourly rate for the time reasonably occupied in reaching home
* Work conditions and disability allowance (already included in the rate tables above)	\$1.11 per hour