

Pay Guide - Mannequins and Models Award [MA000117]

Published 6 January 2023

Pay rates change from 1 July each year, the rates in this guide apply from the first full pay period on or after 01 July 2022.

Information about the definition and operation of allowances, penalties and overtime can be found in the <u>award</u> and the <u>Pay and Conditions Tool</u>.

The best way to get general pay and conditions advice is to register for My account on our website. Once you have registered you can ask questions and save replies, view tailored information relevant to you and save pages, pay rates and awards.

Disclaimer

The Fair Work Ombudsman is committed to ensuring that information available through this pay guide including data is accurate and incorporates changes to minimum rates of pay, allowances and penalty rates in the award as soon as they come into effect.

However, we cannot guarantee or accept any liability for the accuracy, reliability, currency or completeness of the information available in this pay guide. This is because, for example, there may be a delay between when a change takes effect, and when the information available in the guide is updated.

When considering information available in the pay guide about awards you should also have regard to the terms of the relevant award, which can be found through our Awards page. If our information is inconsistent with the award, then the award applies.

If you need further assistance you can contact us. Alternatively, you may wish to get independent advice from a union, employer association or lawyer on your particular circumstances.

We encourage you to subscribe to email updates to receive alerts when pay rates and entitlements change in this pay guide.

1

Rates of pay

Adult - House mannequins and models - Full-time & part-time

Table 1 of 2

Weekly pay rate	Hourly pay rate	Saturday - 7am to 6pm	Sunday	Weekday evening - 6pm to 9pm
\$892.40	\$23.48	\$35.08	\$46.96	\$29.10

Table 2 of 2

Public holiday	Christmas Day - Saturday	Christmas Day - Sunday	Overtime - first 3 hours	Overtime - after 3 hours
\$58.70	\$46.82	\$58.70	\$35.22	\$46.96

Junior - House mannequins and models - Full-time & part-time

Table 1 of 2

Classification	Hourly pay rate	Saturday - 7am to 6pm	Sunday	Weekday evening - 6pm to 9pm
15 years and under	\$14.09	\$21.05	\$28.18	\$17.48
16 years	\$17.61	\$26.27	\$35.22	\$21.80
17 years	\$21.13	\$31.57	\$42.26	\$26.22

Table 2 of 2

Classification	Public holiday	Christmas Day -	Christmas Day -	Overtime - first 3	Overtime - after 3
		Saturday	Sunday	hours	hours
15 years and under	\$35.23	\$28.10	\$35.23	\$21.14	\$28.18
16 years	\$44.03	\$35.08	\$44.03	\$26.42	\$35.22
17 years	\$52.83	\$42.14	\$52.83	\$31.70	\$42.26

Model for still photography, TV or movie appearances - Casual

Table 1 of 3

Up	to 1 hour	Up to 2 hours	Up to 4 hours	Half day	Full day	Rehearsal - Monday to Friday - per 2 consecutive hours	Rehearsal - Saturday - per 2 consecutive hours	Rehearsal - per hour after 2 consecutive hours
\$11	4.21	\$180.85	\$276.51	\$277.76	\$554.28	\$189.31	\$248.38	\$64.87

Table 2 of 3

	o 1 hour - c holiday	Up to 2 hours - public holiday	Up to 4 hours - public holiday	Half day - public holidays	Full day - public holidays	Up to 1 hour - Christmas Day on Saturday or Sunday		Up to 4 hours - Christmas Day on Saturday or Sunday
\$285.	.53	\$452.13	\$691.28	\$694.40	\$1,385.70	\$171.32	\$271.28	\$414.77

Table 3 of 3

Half day - Christmas Day on Saturday or Sunday	Full day - Christmas Day on Saturday or Sunday	Rehearsal - Monday to Friday - per 2 consecutive hours - public holiday	Rehearsal - Saturday - per 2 consecutive hours - public holiday	Rehearsal - per hour after 2 consecutive hours - public holiday	Rehearsal - Saturday - per 2 consecutive hours - Christmas day	Rehearsal - Saturday or Sunday - per hour after 2 consecutive hours - Christmas day
\$416.64	\$831.42	\$473.28	\$620.95	\$162.18	\$372.57	\$97.31

Trade showings or parades - Casual

Appropriate parade rate will apply for full dress rehearsal.

Table 1 of 3

Between 9am and 5:30pm	After 5:30pm	Half day	Single showing starting after 5:30pm	Evening	Rehearsal - immediately before a parade	Rehearsal - not immediately before a parade - per 2 consecutive hours
\$252.03	\$42.53	\$140.72	\$95.03	\$189.31	\$64.87	\$167.10

Table 2 of 3

Between 9am and 5:30pm - public holiday	After 5:30pm - public holiday	Single showing starting after 5:30pm - public holiday	Evening - public holiday	Between 9am and 5:30pm - Christmas Day on Saturday or Sunday	After 5:30pm - Christmas Day on Saturday or Sunday	Single showing starting after 5:30pm - Christmas day on Saturday or Sunday
\$630.08	\$106.33	\$237.58	\$473.28	\$378.05	\$63.80	\$142.55

Table 3 of 3

Evening - Christmas Day on Saturday or Sunday	Half day - public holiday - trade showings or parades	Half day - Christmas day on Saturday or Sunday - trade showings or parades	Rehearsal - immediately before a parade - public holiday	Rehearsal - not immediately before a parade - public holiday - per 2 consecutive hours	Rehearsal - Saturday or Sunday - immediately before a parade - Christmas day	Rehearsal - Saturday or Sunday - not immediately before a parade - Christmas day - per 2 consecutive hours
\$283.97	\$351.80	\$211.08	\$162.18	\$417.75	\$97.31	\$250.65

Mannequins other than manufacturers and agents showing exclusively to the trade - Casual

Appropriate parade rate will apply for full dress rehearsal.

Table 1 of 3

Single parade - finishes at or before 6pm	Single parade - finishes after 6pm	Exclusive parade - finishes at or before 6pm - media present	Exclusive parade - finishes after 6pm - media present	Rehearsal - immediately before a parade	Rehearsal - not immediately before a parade - per 2 consecutive hours
\$219.47	\$248.38	\$282.65	\$311.56	\$64.87	\$167.10

Table 2 of 3

Single parade - finishes at or before 6pm - public holiday	Single parade - finishes after 6pm - public holiday	Exclusive parade - finishes at or before 6pm - media present - public holiday	Exclusive parade - finishes after 6pm - media present - public holiday	Single parade - finishes at or before 6pm - Christmas Day on Saturday or Sunday	Single parade - finishes after 6pm - Christmas Day on Saturday or Sunday
\$548.68	\$620.95	\$611.86	\$684.13	\$329.21	\$372.57

Table 3 of 3

Exclusive parade - finishes at or before 6pm - media present - Christmas Day on Saturday or Sunday	Exclusive parade - finishes after 6pm - media present - Christmas Day on Saturday or Sunday	Rehearsal - immediately before a parade - public holiday	Rehearsal - not immediately before a parade - public holiday - per 2 consecutive hours	Rehearsal - Saturday or Sunday - immediately before a parade - Christmas day	Rehearsal - Saturday or Sunday - not immediately before a parade - Christmas day - per 2 consecutive hours
\$392.39	\$435.75	\$162.18	\$417.75	\$97.31	\$250.65

Mannequins showing foundation garments: Manufacturers or agents or showroom work - Casual

Appropriate parade rate will apply for full dress rehearsal.

Table 1 of 2

Full day - 9am to 5.30pm	Half day	Evening parade - starts after 5:30pm	Rehearsal - immediately before a parade	Rehearsal - not immediately before a parade - per 2 consecutive hours	Full day - 9am to 5.30pm - public holiday	Half day - public holiday	Evening parade - starts after 5:30pm - public holiday
\$280.29	\$140.72	\$193.74	\$64.87	\$167.10	\$700.73	\$351.80	\$484.35

Table 2 of 2

Evening parade - starts after 5:30pm - Christmas Day on Saturday or Sunday	Rehearsal - immediately before a parade - public holiday	Rehearsal - not immediately before a parade - public holiday - per 2 consecutive hours	Rehearsal - Saturday or Sunday - immediately before a parade - Christmas day	Rehearsal - Saturday or Sunday - not immediately before a parade - Christmas day - per 2 consecutive hours	to 5.30pm -	Half day - Christmas day on Saturday or Sunday
\$290.61	\$162.18	\$417.75	\$97.31	\$250.65	\$420.44	\$211.08

Mannequins showing foundation garments: store or public parades – Casual

Appropriate parade rate will apply for full dress rehearsal.

Table 1 of 2

Store or public parade	Rehearsal - immediately before a parade	Rehearsal - not immediately before a parade - per 2 consecutive hours	Store or public parade - public holiday	Store or public parade - Christmas Day on Saturday or Sunday
\$308.84	\$64.87	\$167.10	\$772.10	\$463.26

Table 2 of 2

Rehearsal - immediately before a parade - public holiday	Rehearsal - not immediately before a parade - public holiday - per 2 consecutive hours	Rehearsal - Saturday or Sunday - immediately before a parade - Christmas day	Rehearsal - Saturday or Sunday - not immediately before a parade - Christmas day - per 2 consecutive hours
\$162.18	\$417.75	\$97.31	\$250.65

Repetitive parades (paradettes) other than manufacturers and agents showing exclusive trade - Casual

Appropriate parade rate will apply for full dress rehearsal.

Table 1 of 2

Monday to	Monday to	Saturday - up	After 2	Rehearsal -	Rehearsal - not	Monday to	Monday to
Friday - up to 2	Friday - up to 2	to 2 hours	hours	immediately	immediately	Friday - up to 2	Friday - up to 2
hours - up to 2	hours - after 2			before a	before a parade -	hours - up to 2	hours - after 2
days per week	days per week			parade	per 2 consecutive	days per week -	days per week -
					hours	public holiday	public holiday
\$248.38	\$189.31	\$248.38	\$64.87	\$64.87	\$167.10	\$620.95	\$473.28

Table 2 of 2

After 2 hours - public holiday	Saturday - up to 2 hours - public holiday	Up to 2 hours - Christmas Day on Saturday	After 2 hours - Christmas Day on Saturday or Sunday	Rehearsal - immediately before a parade - public holiday	Rehearsal - not immediately before a parade - public holiday - per 2 consecutive hours	Rehearsal - Saturday or Sunday - immediately before a parade - Christmas day	Rehearsal - Saturday or Sunday - not immediately before a parade - Christmas day - per 2 consecutive hours
\$162.18	\$620.95	\$372.57	\$97.31	\$162.18	\$417.75	\$97.31	\$250.65

Fittings - Casual

Fittings	Christmas Day on Saturday or Sunday	Public holidays
\$62.87	\$94.31	\$157.18

Allowances

Allowances	Rate
Clothing and accessories reimbursement	reimbursement for the cost of obtaining additional clothing
Clothing and accessories reimbursement	or accessories required
Freelance compere - not required to prepare scripts	\$44.71 per engagement
Freelance compere - required to prepare scripts for repetitive parades	\$101.73 per engagement
Freelance compere - required to prepare scripts for a single parade	\$155.72 per engagement
Hair treatment allowance - casual	reimbursement for the cost of any required hair treatment
Large billboard or poster photograph allowance - casual	\$241.75 per occasion
Late work travel reimbursement - full-time & part-time	reimbursement for the cost of transport home
Reproduction of photographs or film allowance - casual	payment of the appropriate full-day rate for each
	reproduction
Meal allowance - full-time & part-time - Monday to Saturday - more than 1, but less than 4 hours	\$14.45 for a meal
Meal allowance - full-time & part-time - Monday to Saturday - more than 4 hours	\$14.45 for the first meal and \$12.97 for an extra meal
Meal allowance - full-time & part-time - Monday to Friday - more than 4 hours - late night	\$14.45 for the first meal and \$14.45 for an extra meal
Meal allowance - full-time & part-time - Sunday - more than 4, but less than 8 hours	\$14.45 for a meal
Meal allowance - full-time & part-time - Sunday - more than 8 hours	\$14.45 for the first meal and \$12.97 for an extra meal
On call allowance - casual - mannequin or model - 1 hour or part thereof	\$114.21
On call allowance - casual - mannequin or model - up to 2 hours	\$180.85
On call allowance - casual - mannequin or model - up to 4 hours	\$276.51
On call allowance - casual - mannequin or model - half day	\$277.76
On call allowance - casual - mannequin or model - full day	\$554.28
Starting before 9am	\$47.56 per showing or parade
Living away from home - board and lodging reimbursement - full-time & part-time	reimbursement for the cost of board and lodging
Living away from home - fares reimbursement - full-time & part-time	reimbursement for the cost of fares for return travel
Living away from home - travelling time allowance - full-time & part-time	payment at the minimum hourly rate for time spent
	travelling with a maximum payment of 8 hours out of every 24 hours
Fares reimbursement - travel outside 50km radius - casual	reimbursement for the cost of fares
Travel allowance - casual - 11 - 25km radius of GPO	\$12.50 per engagement
Travel allowance - casual - 26 - 50km radius of GPO	\$25.07 per engagement