



Fair Work
OMBUDSMAN

Pay Guide - Wool Storage, Sampling and Testing Award [MA000044]

Published 14 November 2022

Pay rates change from 1 July each year, the rates in this guide apply from the first full pay period on or after 01 July 2022.

Information about the definition and operation of allowances, penalties and overtime can be found in the [award](#) and the [Pay and Conditions Tool](#).

The best way to get general pay and conditions advice is to register for [My account](#) on our website. Once you have registered you can ask questions and save replies, view tailored information relevant to you and save pages, pay rates and awards.

Disclaimer

The Fair Work Ombudsman is committed to ensuring that information available through this pay guide including data is accurate and incorporates changes to minimum rates of pay, allowances and penalty rates in the award as soon as they come into effect.

However, we cannot guarantee or accept any liability for the accuracy, reliability, currency or completeness of the information available in this pay guide. This is because, for example, there may be a delay between when a change takes effect, and when the information available in the guide is updated.

When considering information available in the pay guide about awards you should also have regard to the terms of the relevant award, which can be found through our [Awards page](#). If our information is inconsistent with the award, then the award applies.

If you need further assistance you can [contact us](#). Alternatively, you may wish to get independent advice from a union, employer association or lawyer on your particular circumstances.

We encourage you to [subscribe to email updates](#) to receive alerts when pay rates and entitlements change in this pay guide.

Rates of pay

Adult

Full-time & part-time

Table 1 of 2

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Sunday - not continuous shiftworkers	Public holiday	Afternoon shift
Wool storage - level 1	\$830.60	\$21.86	\$32.79	\$43.72	\$43.72	\$43.72	\$54.65	\$25.14
Wool storage - level 2	\$861.80	\$22.68	\$34.02	\$45.36	\$45.36	\$45.36	\$56.70	\$26.08
Wool storage - level 3	\$873.70	\$22.99	\$34.49	\$45.98	\$45.98	\$45.98	\$57.48	\$26.44
Wool storage - level 4	\$913.70	\$24.04	\$36.06	\$48.08	\$48.08	\$48.08	\$60.10	\$27.65
Wool storage - level 5	\$940.90	\$24.76	\$37.14	\$49.52	\$49.52	\$49.52	\$61.90	\$28.47
Wool storage - level 6	\$986.10	\$25.95	\$38.93	\$51.90	\$51.90	\$51.90	\$64.88	\$29.84
Wool testing - level 1 - first 3 months	\$830.60	\$21.86	\$32.79	\$43.72	\$43.72	\$43.72	\$54.65	\$25.14
Wool testing - level 1 - after 3 months	\$846.30	\$22.27	\$33.41	\$44.54	\$44.54	\$44.54	\$55.68	\$25.61
Wool testing - level 2	\$861.80	\$22.68	\$34.02	\$45.36	\$45.36	\$45.36	\$56.70	\$26.08
Wool testing - level 3	\$873.70	\$22.99	\$34.49	\$45.98	\$45.98	\$45.98	\$57.48	\$26.44
Wool testing - level 4	\$913.70	\$24.04	\$36.06	\$48.08	\$48.08	\$48.08	\$60.10	\$27.65
Wool testing - level 5	\$948.90	\$24.97	\$37.46	\$49.94	\$49.94	\$49.94	\$62.43	\$28.72
Skin and hide stores - level 1 - first 3 months	\$830.60	\$21.86	\$32.79	\$43.72	\$43.72	\$43.72	\$54.65	\$25.14
Skin and hide stores - level 1 - after 3 months	\$846.30	\$22.27	\$33.41	\$44.54	\$44.54	\$44.54	\$55.68	\$25.61
Skin and hide stores - level 1 - after 12 months	\$861.80	\$22.68	\$34.02	\$45.36	\$45.36	\$45.36	\$56.70	\$26.08
Skin and hide stores - level 2	\$873.70	\$22.99	\$34.49	\$45.98	\$45.98	\$45.98	\$57.48	\$26.44
Skin and hide stores - level 3	\$912.80	\$24.02	\$36.03	\$48.04	\$48.04	\$48.04	\$60.05	\$27.62
Skin and hide stores - level 4	\$948.90	\$24.97	\$37.46	\$49.94	\$49.94	\$49.94	\$62.43	\$28.72

Table 2 of 2

Classification	Night shift	Permanent night shift	All overtime - continuous shiftworker	Overtime - Monday to Friday - first 2 hours - not continuous shiftworkers	Overtime - Monday to Friday - after 2 hours - not continuous shiftworkers	Overtime - before 12pm Saturday - first 2 hours - not continuous shiftworkers	Overtime - before 12pm Saturday - after 2 hours - not continuous shiftworkers	Overtime - after 12pm Saturday - not continuous shiftworkers
Wool storage - level 1	\$25.14	\$28.42	\$43.72	\$32.79	\$43.72	\$32.79	\$43.72	\$43.72
Wool storage - level 2	\$26.08	\$29.48	\$45.36	\$34.02	\$45.36	\$34.02	\$45.36	\$45.36
Wool storage - level 3	\$26.44	\$29.89	\$45.98	\$34.49	\$45.98	\$34.49	\$45.98	\$45.98
Wool storage - level 4	\$27.65	\$31.25	\$48.08	\$36.06	\$48.08	\$36.06	\$48.08	\$48.08
Wool storage - level 5	\$28.47	\$32.19	\$49.52	\$37.14	\$49.52	\$37.14	\$49.52	\$49.52
Wool storage - level 6	\$29.84	\$33.74	\$51.90	\$38.93	\$51.90	\$38.93	\$51.90	\$51.90
Wool testing - level 1 - first 3 months	\$25.14	\$28.42	\$43.72	\$32.79	\$43.72	\$32.79	\$43.72	\$43.72
Wool testing - level 1 - after 3 months	\$25.61	\$28.95	\$44.54	\$33.41	\$44.54	\$33.41	\$44.54	\$44.54
Wool testing - level 2	\$26.08	\$29.48	\$45.36	\$34.02	\$45.36	\$34.02	\$45.36	\$45.36
Wool testing - level 3	\$26.44	\$29.89	\$45.98	\$34.49	\$45.98	\$34.49	\$45.98	\$45.98
Wool testing - level 4	\$27.65	\$31.25	\$48.08	\$36.06	\$48.08	\$36.06	\$48.08	\$48.08
Wool testing - level 5	\$28.72	\$32.46	\$49.94	\$37.46	\$49.94	\$37.46	\$49.94	\$49.94
Skin and hide stores - level 1 - first 3 months	\$25.14	\$28.42	\$43.72	\$32.79	\$43.72	\$32.79	\$43.72	\$43.72
Skin and hide stores - level 1 - after 3 months	\$25.61	\$28.95	\$44.54	\$33.41	\$44.54	\$33.41	\$44.54	\$44.54
Skin and hide stores - level 1 - after 12 months	\$26.08	\$29.48	\$45.36	\$34.02	\$45.36	\$34.02	\$45.36	\$45.36
Skin and hide stores - level 2	\$26.44	\$29.89	\$45.98	\$34.49	\$45.98	\$34.49	\$45.98	\$45.98
Skin and hide stores - level 3	\$27.62	\$31.23	\$48.04	\$36.03	\$48.04	\$36.03	\$48.04	\$48.04
Skin and hide stores - level 4	\$28.72	\$32.46	\$49.94	\$37.46	\$49.94	\$37.46	\$49.94	\$49.94

Casual

Table 1 of 2

Classification	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Sunday - not continuous shiftworkers	Public holiday	Afternoon shift	Night shift
Wool storage - level 1	\$27.33	\$38.26	\$49.19	\$49.19	\$49.19	\$60.12	\$30.60	\$30.60
Wool storage - level 2	\$28.35	\$39.69	\$51.03	\$51.03	\$51.03	\$62.37	\$31.75	\$31.75
Wool storage - level 3	\$28.74	\$40.23	\$51.73	\$51.73	\$51.73	\$63.22	\$32.19	\$32.19
Wool storage - level 4	\$30.05	\$42.07	\$54.09	\$54.09	\$54.09	\$66.11	\$33.66	\$33.66
Wool storage - level 5	\$30.95	\$43.33	\$55.71	\$55.71	\$55.71	\$68.09	\$34.66	\$34.66
Wool storage - level 6	\$32.44	\$45.41	\$58.39	\$58.39	\$58.39	\$71.36	\$36.33	\$36.33
Wool testing - level 1 - first 3 months	\$27.33	\$38.26	\$49.19	\$49.19	\$49.19	\$60.12	\$30.60	\$30.60
Wool testing - level 1 - after 3 months	\$27.84	\$38.97	\$50.11	\$50.11	\$50.11	\$61.24	\$31.18	\$31.18
Wool testing - level 2	\$28.35	\$39.69	\$51.03	\$51.03	\$51.03	\$62.37	\$31.75	\$31.75
Wool testing - level 3	\$28.74	\$40.23	\$51.73	\$51.73	\$51.73	\$63.22	\$32.19	\$32.19
Wool testing - level 4	\$30.05	\$42.07	\$54.09	\$54.09	\$54.09	\$66.11	\$33.66	\$33.66
Wool testing - level 5	\$31.21	\$43.70	\$56.18	\$56.18	\$56.18	\$68.67	\$34.96	\$34.96
Skin and hide stores - level 1 - first 3 months	\$27.33	\$38.26	\$49.19	\$49.19	\$49.19	\$60.12	\$30.60	\$30.60
Skin and hide stores - level 1 - after 3 months	\$27.84	\$38.97	\$50.11	\$50.11	\$50.11	\$61.24	\$31.18	\$31.18
Skin and hide stores - level 1 - after 12 months	\$28.35	\$39.69	\$51.03	\$51.03	\$51.03	\$62.37	\$31.75	\$31.75
Skin and hide stores - level 2	\$28.74	\$40.23	\$51.73	\$51.73	\$51.73	\$63.22	\$32.19	\$32.19
Skin and hide stores - level 3	\$30.03	\$42.04	\$54.05	\$54.05	\$54.05	\$66.06	\$33.63	\$33.63
Skin and hide stores - level 4	\$31.21	\$43.70	\$56.18	\$56.18	\$56.18	\$68.67	\$34.96	\$34.96

Table 2 of 2

Classification	Permanent night shift	All overtime - continuous shiftworker	Overtime - Monday to Friday - first 2 hours - not continuous shiftworkers	Overtime - Monday to Friday - after 2 hours - not continuous shiftworkers	Overtime - before 12pm Saturday - first 2 hours - not continuous shiftworkers	Overtime - before 12pm Saturday - after 2 hours - not continuous shiftworkers	Overtime - after 12pm Saturday - not continuous shiftworkers
Wool storage - level 1	\$33.88	\$49.19	\$38.26	\$49.19	\$38.26	\$49.19	\$49.19
Wool storage - level 2	\$35.15	\$51.03	\$39.69	\$51.03	\$39.69	\$51.03	\$51.03
Wool storage - level 3	\$35.63	\$51.73	\$40.23	\$51.73	\$40.23	\$51.73	\$51.73
Wool storage - level 4	\$37.26	\$54.09	\$42.07	\$54.09	\$42.07	\$54.09	\$54.09
Wool storage - level 5	\$38.38	\$55.71	\$43.33	\$55.71	\$43.33	\$55.71	\$55.71
Wool storage - level 6	\$40.22	\$58.39	\$45.41	\$58.39	\$45.41	\$58.39	\$58.39
Wool testing - level 1 - first 3 months	\$33.88	\$49.19	\$38.26	\$49.19	\$38.26	\$49.19	\$49.19
Wool testing - level 1 - after 3 months	\$34.52	\$50.11	\$38.97	\$50.11	\$38.97	\$50.11	\$50.11
Wool testing - level 2	\$35.15	\$51.03	\$39.69	\$51.03	\$39.69	\$51.03	\$51.03
Wool testing - level 3	\$35.63	\$51.73	\$40.23	\$51.73	\$40.23	\$51.73	\$51.73
Wool testing - level 4	\$37.26	\$54.09	\$42.07	\$54.09	\$42.07	\$54.09	\$54.09
Wool testing - level 5	\$38.70	\$56.18	\$43.70	\$56.18	\$43.70	\$56.18	\$56.18
Skin and hide stores - level 1 - first 3 months	\$33.88	\$49.19	\$38.26	\$49.19	\$38.26	\$49.19	\$49.19
Skin and hide stores - level 1 - after 3 months	\$34.52	\$50.11	\$38.97	\$50.11	\$38.97	\$50.11	\$50.11
Skin and hide stores - level 1 - after 12 months	\$35.15	\$51.03	\$39.69	\$51.03	\$39.69	\$51.03	\$51.03
Skin and hide stores - level 2	\$35.63	\$51.73	\$40.23	\$51.73	\$40.23	\$51.73	\$51.73
Skin and hide stores - level 3	\$37.23	\$54.05	\$42.04	\$54.05	\$42.04	\$54.05	\$54.05
Skin and hide stores - level 4	\$38.70	\$56.18	\$43.70	\$56.18	\$43.70	\$56.18	\$56.18

Junior - Full-time & part-time - 17 years or under

Table 1 of 2

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Sunday - not continuous shiftworkers	Public holiday	Afternoon shift	Night shift
Wool storage - level 1	\$498.36	\$13.11	\$19.67	\$26.22	\$26.22	\$26.22	\$32.78	\$15.08	\$15.08
Wool storage - level 2	\$517.08	\$13.61	\$20.42	\$27.22	\$27.22	\$27.22	\$34.03	\$15.65	\$15.65
Wool storage - level 3	\$524.22	\$13.80	\$20.70	\$27.60	\$27.60	\$27.60	\$34.50	\$15.87	\$15.87
Wool storage - level 4	\$548.22	\$14.43	\$21.65	\$28.86	\$28.86	\$28.86	\$36.08	\$16.59	\$16.59
Wool storage - level 5	\$564.54	\$14.86	\$22.29	\$29.72	\$29.72	\$29.72	\$37.15	\$17.09	\$17.09
Wool storage - level 6	\$591.66	\$15.57	\$23.36	\$31.14	\$31.14	\$31.14	\$38.93	\$17.91	\$17.91
Wool testing - level 1 - first 3 months	\$498.36	\$13.11	\$19.67	\$26.22	\$26.22	\$26.22	\$32.78	\$15.08	\$15.08
Wool testing - level 1 - after 3 months	\$507.78	\$13.36	\$20.04	\$26.72	\$26.72	\$26.72	\$33.40	\$15.36	\$15.36
Wool testing - level 2	\$517.08	\$13.61	\$20.42	\$27.22	\$27.22	\$27.22	\$34.03	\$15.65	\$15.65
Wool testing - level 3	\$524.22	\$13.80	\$20.70	\$27.60	\$27.60	\$27.60	\$34.50	\$15.87	\$15.87
Wool testing - level 4	\$548.22	\$14.43	\$21.65	\$28.86	\$28.86	\$28.86	\$36.08	\$16.59	\$16.59
Wool testing - level 5	\$569.34	\$14.98	\$22.47	\$29.96	\$29.96	\$29.96	\$37.45	\$17.23	\$17.23
Skin and hide stores - level 1 - first 3 months	\$498.36	\$13.11	\$19.67	\$26.22	\$26.22	\$26.22	\$32.78	\$15.08	\$15.08
Skin and hide stores - level 1 - after 3 months	\$507.78	\$13.36	\$20.04	\$26.72	\$26.72	\$26.72	\$33.40	\$15.36	\$15.36
Skin and hide stores - level 1 - after 12 months	\$517.08	\$13.61	\$20.42	\$27.22	\$27.22	\$27.22	\$34.03	\$15.65	\$15.65
Skin and hide stores - level 2	\$524.22	\$13.80	\$20.70	\$27.60	\$27.60	\$27.60	\$34.50	\$15.87	\$15.87
Skin and hide stores - level 3	\$547.68	\$14.41	\$21.62	\$28.82	\$28.82	\$28.82	\$36.03	\$16.57	\$16.57
Skin and hide stores - level 4	\$569.34	\$14.98	\$22.47	\$29.96	\$29.96	\$29.96	\$37.45	\$17.23	\$17.23

Table 2 of 2

Classification	Permanent night shift	All overtime - continuous shiftworker	Overtime - Monday to Friday - first 2 hours - not continuous shiftworkers	Overtime - Monday to Friday - after 2 hours - not continuous shiftworkers	Overtime - before 12pm Saturday - first 2 hours - not continuous shiftworkers	Overtime - before 12pm Saturday - after 2 hours - not continuous shiftworkers	Overtime - after 12pm Saturday - not continuous shiftworkers
Wool storage - level 1	\$17.04	\$26.22	\$19.67	\$26.22	\$19.67	\$26.22	\$26.22
Wool storage - level 2	\$17.69	\$27.22	\$20.42	\$27.22	\$20.42	\$27.22	\$27.22
Wool storage - level 3	\$17.94	\$27.60	\$20.70	\$27.60	\$20.70	\$27.60	\$27.60
Wool storage - level 4	\$18.76	\$28.86	\$21.65	\$28.86	\$21.65	\$28.86	\$28.86
Wool storage - level 5	\$19.32	\$29.72	\$22.29	\$29.72	\$22.29	\$29.72	\$29.72
Wool storage - level 6	\$20.24	\$31.14	\$23.36	\$31.14	\$23.36	\$31.14	\$31.14
Wool testing - level 1 - first 3 months	\$17.04	\$26.22	\$19.67	\$26.22	\$19.67	\$26.22	\$26.22
Wool testing - level 1 - after 3 months	\$17.37	\$26.72	\$20.04	\$26.72	\$20.04	\$26.72	\$26.72
Wool testing - level 2	\$17.69	\$27.22	\$20.42	\$27.22	\$20.42	\$27.22	\$27.22
Wool testing - level 3	\$17.94	\$27.60	\$20.70	\$27.60	\$20.70	\$27.60	\$27.60
Wool testing - level 4	\$18.76	\$28.86	\$21.65	\$28.86	\$21.65	\$28.86	\$28.86
Wool testing - level 5	\$19.47	\$29.96	\$22.47	\$29.96	\$22.47	\$29.96	\$29.96
Skin and hide stores - level 1 - first 3 months	\$17.04	\$26.22	\$19.67	\$26.22	\$19.67	\$26.22	\$26.22
Skin and hide stores - level 1 - after 3 months	\$17.37	\$26.72	\$20.04	\$26.72	\$20.04	\$26.72	\$26.72
Skin and hide stores - level 1 - after 12 months	\$17.69	\$27.22	\$20.42	\$27.22	\$20.42	\$27.22	\$27.22
Skin and hide stores - level 2	\$17.94	\$27.60	\$20.70	\$27.60	\$20.70	\$27.60	\$27.60
Skin and hide stores - level 3	\$18.73	\$28.82	\$21.62	\$28.82	\$21.62	\$28.82	\$28.82
Skin and hide stores - level 4	\$19.47	\$29.96	\$22.47	\$29.96	\$22.47	\$29.96	\$29.96

Junior - Full-time & part-time - 18 years

Table 1 of 2

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Sunday - not continuous shiftworkers	Public holiday	Afternoon shift	Night shift
Wool storage - level 1	\$581.42	\$15.30	\$22.95	\$30.60	\$30.60	\$30.60	\$38.25	\$17.60	\$17.60
Wool storage - level 2	\$603.26	\$15.88	\$23.82	\$31.76	\$31.76	\$31.76	\$39.70	\$18.26	\$18.26
Wool storage - level 3	\$611.59	\$16.09	\$24.14	\$32.18	\$32.18	\$32.18	\$40.23	\$18.50	\$18.50
Wool storage - level 4	\$639.59	\$16.83	\$25.25	\$33.66	\$33.66	\$33.66	\$42.08	\$19.35	\$19.35
Wool storage - level 5	\$658.63	\$17.33	\$26.00	\$34.66	\$34.66	\$34.66	\$43.33	\$19.93	\$19.93
Wool storage - level 6	\$690.27	\$18.17	\$27.26	\$36.34	\$36.34	\$36.34	\$45.43	\$20.90	\$20.90
Wool testing - level 1 - first 3 months	\$581.42	\$15.30	\$22.95	\$30.60	\$30.60	\$30.60	\$38.25	\$17.60	\$17.60
Wool testing - level 1 - after 3 months	\$592.41	\$15.59	\$23.39	\$31.18	\$31.18	\$31.18	\$38.98	\$17.93	\$17.93
Wool testing - level 2	\$603.26	\$15.88	\$23.82	\$31.76	\$31.76	\$31.76	\$39.70	\$18.26	\$18.26
Wool testing - level 3	\$611.59	\$16.09	\$24.14	\$32.18	\$32.18	\$32.18	\$40.23	\$18.50	\$18.50
Wool testing - level 4	\$639.59	\$16.83	\$25.25	\$33.66	\$33.66	\$33.66	\$42.08	\$19.35	\$19.35
Wool testing - level 5	\$664.23	\$17.48	\$26.22	\$34.96	\$34.96	\$34.96	\$43.70	\$20.10	\$20.10
Skin and hide stores - level 1 - first 3 months	\$581.42	\$15.30	\$22.95	\$30.60	\$30.60	\$30.60	\$38.25	\$17.60	\$17.60
Skin and hide stores - level 1 - after 3 months	\$592.41	\$15.59	\$23.39	\$31.18	\$31.18	\$31.18	\$38.98	\$17.93	\$17.93
Skin and hide stores - level 1 - after 12 months	\$603.26	\$15.88	\$23.82	\$31.76	\$31.76	\$31.76	\$39.70	\$18.26	\$18.26
Skin and hide stores - level 2	\$611.59	\$16.09	\$24.14	\$32.18	\$32.18	\$32.18	\$40.23	\$18.50	\$18.50
Skin and hide stores - level 3	\$638.96	\$16.81	\$25.22	\$33.62	\$33.62	\$33.62	\$42.03	\$19.33	\$19.33
Skin and hide stores - level 4	\$664.23	\$17.48	\$26.22	\$34.96	\$34.96	\$34.96	\$43.70	\$20.10	\$20.10

Table 2 of 2

Classification	Permanent night shift	All overtime - continuous shiftworker	Overtime - Monday to Friday - first 2 hours - not continuous shiftworkers	Overtime - Monday to Friday - after 2 hours - not continuous shiftworkers	Overtime - before 12pm Saturday - first 2 hours - not continuous shiftworkers	Overtime - before 12pm Saturday - after 2 hours - not continuous shiftworkers	Overtime - after 12pm Saturday - not continuous shiftworkers
Wool storage - level 1	\$19.89	\$30.60	\$22.95	\$30.60	\$22.95	\$30.60	\$30.60
Wool storage - level 2	\$20.64	\$31.76	\$23.82	\$31.76	\$23.82	\$31.76	\$31.76
Wool storage - level 3	\$20.92	\$32.18	\$24.14	\$32.18	\$24.14	\$32.18	\$32.18
Wool storage - level 4	\$21.88	\$33.66	\$25.25	\$33.66	\$25.25	\$33.66	\$33.66
Wool storage - level 5	\$22.53	\$34.66	\$26.00	\$34.66	\$26.00	\$34.66	\$34.66
Wool storage - level 6	\$23.62	\$36.34	\$27.26	\$36.34	\$27.26	\$36.34	\$36.34
Wool testing - level 1 - first 3 months	\$19.89	\$30.60	\$22.95	\$30.60	\$22.95	\$30.60	\$30.60
Wool testing - level 1 - after 3 months	\$20.27	\$31.18	\$23.39	\$31.18	\$23.39	\$31.18	\$31.18
Wool testing - level 2	\$20.64	\$31.76	\$23.82	\$31.76	\$23.82	\$31.76	\$31.76
Wool testing - level 3	\$20.92	\$32.18	\$24.14	\$32.18	\$24.14	\$32.18	\$32.18
Wool testing - level 4	\$21.88	\$33.66	\$25.25	\$33.66	\$25.25	\$33.66	\$33.66
Wool testing - level 5	\$22.72	\$34.96	\$26.22	\$34.96	\$26.22	\$34.96	\$34.96
Skin and hide stores - level 1 - first 3 months	\$19.89	\$30.60	\$22.95	\$30.60	\$22.95	\$30.60	\$30.60
Skin and hide stores - level 1 - after 3 months	\$20.27	\$31.18	\$23.39	\$31.18	\$23.39	\$31.18	\$31.18
Skin and hide stores - level 1 - after 12 months	\$20.64	\$31.76	\$23.82	\$31.76	\$23.82	\$31.76	\$31.76
Skin and hide stores - level 2	\$20.92	\$32.18	\$24.14	\$32.18	\$24.14	\$32.18	\$32.18
Skin and hide stores - level 3	\$21.85	\$33.62	\$25.22	\$33.62	\$25.22	\$33.62	\$33.62
Skin and hide stores - level 4	\$22.72	\$34.96	\$26.22	\$34.96	\$26.22	\$34.96	\$34.96

Junior - Full-time & part-time - 19 years

Table 1 of 2

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Sunday - not continuous shiftworkers	Public holiday	Afternoon shift	Night shift
Wool storage - level 1	\$664.48	\$17.49	\$26.24	\$34.98	\$34.98	\$34.98	\$43.73	\$20.11	\$20.11
Wool storage - level 2	\$689.44	\$18.14	\$27.21	\$36.28	\$36.28	\$36.28	\$45.35	\$20.86	\$20.86
Wool storage - level 3	\$698.96	\$18.39	\$27.59	\$36.78	\$36.78	\$36.78	\$45.98	\$21.15	\$21.15
Wool storage - level 4	\$730.96	\$19.24	\$28.86	\$38.48	\$38.48	\$38.48	\$48.10	\$22.13	\$22.13
Wool storage - level 5	\$752.72	\$19.81	\$29.72	\$39.62	\$39.62	\$39.62	\$49.53	\$22.78	\$22.78
Wool storage - level 6	\$788.88	\$20.76	\$31.14	\$41.52	\$41.52	\$41.52	\$51.90	\$23.87	\$23.87
Wool testing - level 1 - first 3 months	\$664.48	\$17.49	\$26.24	\$34.98	\$34.98	\$34.98	\$43.73	\$20.11	\$20.11
Wool testing - level 1 - after 3 months	\$677.04	\$17.82	\$26.73	\$35.64	\$35.64	\$35.64	\$44.55	\$20.49	\$20.49
Wool testing - level 2	\$689.44	\$18.14	\$27.21	\$36.28	\$36.28	\$36.28	\$45.35	\$20.86	\$20.86
Wool testing - level 3	\$698.96	\$18.39	\$27.59	\$36.78	\$36.78	\$36.78	\$45.98	\$21.15	\$21.15
Wool testing - level 4	\$730.96	\$19.24	\$28.86	\$38.48	\$38.48	\$38.48	\$48.10	\$22.13	\$22.13
Wool testing - level 5	\$759.12	\$19.98	\$29.97	\$39.96	\$39.96	\$39.96	\$49.95	\$22.98	\$22.98
Skin and hide stores - level 1 - first 3 months	\$664.48	\$17.49	\$26.24	\$34.98	\$34.98	\$34.98	\$43.73	\$20.11	\$20.11
Skin and hide stores - level 1 - after 3 months	\$677.04	\$17.82	\$26.73	\$35.64	\$35.64	\$35.64	\$44.55	\$20.49	\$20.49
Skin and hide stores - level 1 - after 12 months	\$689.44	\$18.14	\$27.21	\$36.28	\$36.28	\$36.28	\$45.35	\$20.86	\$20.86
Skin and hide stores - level 2	\$698.96	\$18.39	\$27.59	\$36.78	\$36.78	\$36.78	\$45.98	\$21.15	\$21.15
Skin and hide stores - level 3	\$730.24	\$19.22	\$28.83	\$38.44	\$38.44	\$38.44	\$48.05	\$22.10	\$22.10
Skin and hide stores - level 4	\$759.12	\$19.98	\$29.97	\$39.96	\$39.96	\$39.96	\$49.95	\$22.98	\$22.98

Table 2 of 2

Classification	Permanent night shift	All overtime - continuous shiftworker	Overtime - Monday to Friday - first 2 hours - not continuous shiftworkers	Overtime - Monday to Friday - after 2 hours - not continuous shiftworkers	Overtime - before 12pm Saturday - first 2 hours - not continuous shiftworkers	Overtime - before 12pm Saturday - after 2 hours - not continuous shiftworkers	Overtime - after 12pm Saturday - not continuous shiftworkers
Wool storage - level 1	\$22.74	\$34.98	\$26.24	\$34.98	\$26.24	\$34.98	\$34.98
Wool storage - level 2	\$23.58	\$36.28	\$27.21	\$36.28	\$27.21	\$36.28	\$36.28
Wool storage - level 3	\$23.91	\$36.78	\$27.59	\$36.78	\$27.59	\$36.78	\$36.78
Wool storage - level 4	\$25.01	\$38.48	\$28.86	\$38.48	\$28.86	\$38.48	\$38.48
Wool storage - level 5	\$25.75	\$39.62	\$29.72	\$39.62	\$29.72	\$39.62	\$39.62
Wool storage - level 6	\$26.99	\$41.52	\$31.14	\$41.52	\$31.14	\$41.52	\$41.52
Wool testing - level 1 - first 3 months	\$22.74	\$34.98	\$26.24	\$34.98	\$26.24	\$34.98	\$34.98
Wool testing - level 1 - after 3 months	\$23.17	\$35.64	\$26.73	\$35.64	\$26.73	\$35.64	\$35.64
Wool testing - level 2	\$23.58	\$36.28	\$27.21	\$36.28	\$27.21	\$36.28	\$36.28
Wool testing - level 3	\$23.91	\$36.78	\$27.59	\$36.78	\$27.59	\$36.78	\$36.78
Wool testing - level 4	\$25.01	\$38.48	\$28.86	\$38.48	\$28.86	\$38.48	\$38.48
Wool testing - level 5	\$25.97	\$39.96	\$29.97	\$39.96	\$29.97	\$39.96	\$39.96
Skin and hide stores - level 1 - first 3 months	\$22.74	\$34.98	\$26.24	\$34.98	\$26.24	\$34.98	\$34.98
Skin and hide stores - level 1 - after 3 months	\$23.17	\$35.64	\$26.73	\$35.64	\$26.73	\$35.64	\$35.64
Skin and hide stores - level 1 - after 12 months	\$23.58	\$36.28	\$27.21	\$36.28	\$27.21	\$36.28	\$36.28
Skin and hide stores - level 2	\$23.91	\$36.78	\$27.59	\$36.78	\$27.59	\$36.78	\$36.78
Skin and hide stores - level 3	\$24.99	\$38.44	\$28.83	\$38.44	\$28.83	\$38.44	\$38.44
Skin and hide stores - level 4	\$25.97	\$39.96	\$29.97	\$39.96	\$29.97	\$39.96	\$39.96

Junior - Full-time & part-time - 20 years

Table 1 of 2

Classification	Weekly pay rate	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Sunday - not continuous shiftworkers	Public holiday	Afternoon shift	Night shift
Wool storage - level 1	\$747.54	\$19.67	\$29.51	\$39.34	\$39.34	\$39.34	\$49.18	\$22.62	\$22.62
Wool storage - level 2	\$775.62	\$20.41	\$30.62	\$40.82	\$40.82	\$40.82	\$51.03	\$23.47	\$23.47
Wool storage - level 3	\$786.33	\$20.69	\$31.04	\$41.38	\$41.38	\$41.38	\$51.73	\$23.79	\$23.79
Wool storage - level 4	\$822.33	\$21.64	\$32.46	\$43.28	\$43.28	\$43.28	\$54.10	\$24.89	\$24.89
Wool storage - level 5	\$846.81	\$22.28	\$33.42	\$44.56	\$44.56	\$44.56	\$55.70	\$25.62	\$25.62
Wool storage - level 6	\$887.49	\$23.36	\$35.04	\$46.72	\$46.72	\$46.72	\$58.40	\$26.86	\$26.86
Wool testing - level 1 - first 3 months	\$747.54	\$19.67	\$29.51	\$39.34	\$39.34	\$39.34	\$49.18	\$22.62	\$22.62
Wool testing - level 1 - after 3 months	\$761.67	\$20.04	\$30.06	\$40.08	\$40.08	\$40.08	\$50.10	\$23.05	\$23.05
Wool testing - level 2	\$775.62	\$20.41	\$30.62	\$40.82	\$40.82	\$40.82	\$51.03	\$23.47	\$23.47
Wool testing - level 3	\$786.33	\$20.69	\$31.04	\$41.38	\$41.38	\$41.38	\$51.73	\$23.79	\$23.79
Wool testing - level 4	\$822.33	\$21.64	\$32.46	\$43.28	\$43.28	\$43.28	\$54.10	\$24.89	\$24.89
Wool testing - level 5	\$854.01	\$22.47	\$33.71	\$44.94	\$44.94	\$44.94	\$56.18	\$25.84	\$25.84
Skin and hide stores - level 1 - first 3 months	\$747.54	\$19.67	\$29.51	\$39.34	\$39.34	\$39.34	\$49.18	\$22.62	\$22.62
Skin and hide stores - level 1 - after 3 months	\$761.67	\$20.04	\$30.06	\$40.08	\$40.08	\$40.08	\$50.10	\$23.05	\$23.05
Skin and hide stores - level 1 - after 12 months	\$775.62	\$20.41	\$30.62	\$40.82	\$40.82	\$40.82	\$51.03	\$23.47	\$23.47
Skin and hide stores - level 2	\$786.33	\$20.69	\$31.04	\$41.38	\$41.38	\$41.38	\$51.73	\$23.79	\$23.79
Skin and hide stores - level 3	\$821.52	\$21.62	\$32.43	\$43.24	\$43.24	\$43.24	\$54.05	\$24.86	\$24.86
Skin and hide stores - level 4	\$854.01	\$22.47	\$33.71	\$44.94	\$44.94	\$44.94	\$56.18	\$25.84	\$25.84

Table 2 of 2

Classification	Permanent night shift	All overtime - continuous shiftworker	Overtime - Monday to Friday - first 2 hours - not continuous shiftworkers	Overtime - Monday to Friday - after 2 hours - not continuous shiftworkers	Overtime - before 12pm Saturday - first 2 hours - not continuous shiftworkers	Overtime - before 12pm Saturday - after 2 hours - not continuous shiftworkers	Overtime - after 12pm Saturday - not continuous shiftworkers
Wool storage - level 1	\$25.57	\$39.34	\$29.51	\$39.34	\$29.51	\$39.34	\$39.34
Wool storage - level 2	\$26.53	\$40.82	\$30.62	\$40.82	\$30.62	\$40.82	\$40.82
Wool storage - level 3	\$26.90	\$41.38	\$31.04	\$41.38	\$31.04	\$41.38	\$41.38
Wool storage - level 4	\$28.13	\$43.28	\$32.46	\$43.28	\$32.46	\$43.28	\$43.28
Wool storage - level 5	\$28.96	\$44.56	\$33.42	\$44.56	\$33.42	\$44.56	\$44.56
Wool storage - level 6	\$30.37	\$46.72	\$35.04	\$46.72	\$35.04	\$46.72	\$46.72
Wool testing - level 1 - first 3 months	\$25.57	\$39.34	\$29.51	\$39.34	\$29.51	\$39.34	\$39.34
Wool testing - level 1 - after 3 months	\$26.05	\$40.08	\$30.06	\$40.08	\$30.06	\$40.08	\$40.08
Wool testing - level 2	\$26.53	\$40.82	\$30.62	\$40.82	\$30.62	\$40.82	\$40.82
Wool testing - level 3	\$26.90	\$41.38	\$31.04	\$41.38	\$31.04	\$41.38	\$41.38
Wool testing - level 4	\$28.13	\$43.28	\$32.46	\$43.28	\$32.46	\$43.28	\$43.28
Wool testing - level 5	\$29.21	\$44.94	\$33.71	\$44.94	\$33.71	\$44.94	\$44.94
Skin and hide stores - level 1 - first 3 months	\$25.57	\$39.34	\$29.51	\$39.34	\$29.51	\$39.34	\$39.34
Skin and hide stores - level 1 - after 3 months	\$26.05	\$40.08	\$30.06	\$40.08	\$30.06	\$40.08	\$40.08
Skin and hide stores - level 1 - after 12 months	\$26.53	\$40.82	\$30.62	\$40.82	\$30.62	\$40.82	\$40.82
Skin and hide stores - level 2	\$26.90	\$41.38	\$31.04	\$41.38	\$31.04	\$41.38	\$41.38
Skin and hide stores - level 3	\$28.11	\$43.24	\$32.43	\$43.24	\$32.43	\$43.24	\$43.24
Skin and hide stores - level 4	\$29.21	\$44.94	\$33.71	\$44.94	\$33.71	\$44.94	\$44.94

Junior - Casual - 17 years or under

Table 1 of 2

Classification	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Sunday - not continuous shiftworkers	Public holiday	Afternoon shift	Night shift
Wool storage - level 1	\$16.39	\$22.94	\$29.50	\$29.50	\$29.50	\$36.05	\$18.35	\$18.35
Wool storage - level 2	\$17.01	\$23.82	\$30.62	\$30.62	\$30.62	\$37.43	\$19.05	\$19.05
Wool storage - level 3	\$17.25	\$24.15	\$31.05	\$31.05	\$31.05	\$37.95	\$19.32	\$19.32
Wool storage - level 4	\$18.04	\$25.25	\$32.47	\$32.47	\$32.47	\$39.68	\$20.20	\$20.20
Wool storage - level 5	\$18.58	\$26.01	\$33.44	\$33.44	\$33.44	\$40.87	\$20.80	\$20.80
Wool storage - level 6	\$19.46	\$27.25	\$35.03	\$35.03	\$35.03	\$42.82	\$21.80	\$21.80
Wool testing - level 1 - first 3 months	\$16.39	\$22.94	\$29.50	\$29.50	\$29.50	\$36.05	\$18.35	\$18.35
Wool testing - level 1 - after 3 months	\$16.70	\$23.38	\$30.06	\$30.06	\$30.06	\$36.74	\$18.70	\$18.70
Wool testing - level 2	\$17.01	\$23.82	\$30.62	\$30.62	\$30.62	\$37.43	\$19.05	\$19.05
Wool testing - level 3	\$17.25	\$24.15	\$31.05	\$31.05	\$31.05	\$37.95	\$19.32	\$19.32
Wool testing - level 4	\$18.04	\$25.25	\$32.47	\$32.47	\$32.47	\$39.68	\$20.20	\$20.20
Wool testing - level 5	\$18.73	\$26.22	\$33.71	\$33.71	\$33.71	\$41.20	\$20.97	\$20.97
Skin and hide stores - level 1 - first 3 months	\$16.39	\$22.94	\$29.50	\$29.50	\$29.50	\$36.05	\$18.35	\$18.35
Skin and hide stores - level 1 - after 3 months	\$16.70	\$23.38	\$30.06	\$30.06	\$30.06	\$36.74	\$18.70	\$18.70
Skin and hide stores - level 1 - after 12 months	\$17.01	\$23.82	\$30.62	\$30.62	\$30.62	\$37.43	\$19.05	\$19.05
Skin and hide stores - level 2	\$17.25	\$24.15	\$31.05	\$31.05	\$31.05	\$37.95	\$19.32	\$19.32
Skin and hide stores - level 3	\$18.01	\$25.22	\$32.42	\$32.42	\$32.42	\$39.63	\$20.17	\$20.17
Skin and hide stores - level 4	\$18.73	\$26.22	\$33.71	\$33.71	\$33.71	\$41.20	\$20.97	\$20.97

Table 2 of 2

Classification	Permanent night shift	All overtime - continuous shiftworker	Overtime - Monday to Friday - first 2 hours - not continuous shiftworkers	Overtime - Monday to Friday - after 2 hours - not continuous shiftworkers	Overtime - before 12pm Saturday - first 2 hours - not continuous shiftworkers	Overtime - before 12pm Saturday - after 2 hours - not continuous shiftworkers	Overtime - after 12pm Saturday - not continuous shiftworkers
Wool storage - level 1	\$20.32	\$29.50	\$22.94	\$29.50	\$22.94	\$29.50	\$29.50
Wool storage - level 2	\$21.10	\$30.62	\$23.82	\$30.62	\$23.82	\$30.62	\$30.62
Wool storage - level 3	\$21.39	\$31.05	\$24.15	\$31.05	\$24.15	\$31.05	\$31.05
Wool storage - level 4	\$22.37	\$32.47	\$25.25	\$32.47	\$25.25	\$32.47	\$32.47
Wool storage - level 5	\$23.03	\$33.44	\$26.01	\$33.44	\$26.01	\$33.44	\$33.44
Wool storage - level 6	\$24.13	\$35.03	\$27.25	\$35.03	\$27.25	\$35.03	\$35.03
Wool testing - level 1 - first 3 months	\$20.32	\$29.50	\$22.94	\$29.50	\$22.94	\$29.50	\$29.50
Wool testing - level 1 - after 3 months	\$20.71	\$30.06	\$23.38	\$30.06	\$23.38	\$30.06	\$30.06
Wool testing - level 2	\$21.10	\$30.62	\$23.82	\$30.62	\$23.82	\$30.62	\$30.62
Wool testing - level 3	\$21.39	\$31.05	\$24.15	\$31.05	\$24.15	\$31.05	\$31.05
Wool testing - level 4	\$22.37	\$32.47	\$25.25	\$32.47	\$25.25	\$32.47	\$32.47
Wool testing - level 5	\$23.22	\$33.71	\$26.22	\$33.71	\$26.22	\$33.71	\$33.71
Skin and hide stores - level 1 - first 3 months	\$20.32	\$29.50	\$22.94	\$29.50	\$22.94	\$29.50	\$29.50
Skin and hide stores - level 1 - after 3 months	\$20.71	\$30.06	\$23.38	\$30.06	\$23.38	\$30.06	\$30.06
Skin and hide stores - level 1 - after 12 months	\$21.10	\$30.62	\$23.82	\$30.62	\$23.82	\$30.62	\$30.62
Skin and hide stores - level 2	\$21.39	\$31.05	\$24.15	\$31.05	\$24.15	\$31.05	\$31.05
Skin and hide stores - level 3	\$22.34	\$32.42	\$25.22	\$32.42	\$25.22	\$32.42	\$32.42
Skin and hide stores - level 4	\$23.22	\$33.71	\$26.22	\$33.71	\$26.22	\$33.71	\$33.71

Junior - Casual - 18 years

Table 1 of 2

Classification	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Sunday - not continuous shiftworkers	Public holiday	Afternoon shift	Night shift
Wool storage - level 1	\$19.13	\$26.78	\$34.43	\$34.43	\$34.43	\$42.08	\$21.42	\$21.42
Wool storage - level 2	\$19.85	\$27.79	\$35.73	\$35.73	\$35.73	\$43.67	\$22.23	\$22.23
Wool storage - level 3	\$20.11	\$28.16	\$36.20	\$36.20	\$36.20	\$44.25	\$22.53	\$22.53
Wool storage - level 4	\$21.04	\$29.45	\$37.87	\$37.87	\$37.87	\$46.28	\$23.56	\$23.56
Wool storage - level 5	\$21.66	\$30.33	\$38.99	\$38.99	\$38.99	\$47.66	\$24.26	\$24.26
Wool storage - level 6	\$22.71	\$31.80	\$40.88	\$40.88	\$40.88	\$49.97	\$25.44	\$25.44
Wool testing - level 1 - first 3 months	\$19.13	\$26.78	\$34.43	\$34.43	\$34.43	\$42.08	\$21.42	\$21.42
Wool testing - level 1 - after 3 months	\$19.49	\$27.28	\$35.08	\$35.08	\$35.08	\$42.87	\$21.83	\$21.83
Wool testing - level 2	\$19.85	\$27.79	\$35.73	\$35.73	\$35.73	\$43.67	\$22.23	\$22.23
Wool testing - level 3	\$20.11	\$28.16	\$36.20	\$36.20	\$36.20	\$44.25	\$22.53	\$22.53
Wool testing - level 4	\$21.04	\$29.45	\$37.87	\$37.87	\$37.87	\$46.28	\$23.56	\$23.56
Wool testing - level 5	\$21.85	\$30.59	\$39.33	\$39.33	\$39.33	\$48.07	\$24.47	\$24.47
Skin and hide stores - level 1 - first 3 months	\$19.13	\$26.78	\$34.43	\$34.43	\$34.43	\$42.08	\$21.42	\$21.42
Skin and hide stores - level 1 - after 3 months	\$19.49	\$27.28	\$35.08	\$35.08	\$35.08	\$42.87	\$21.83	\$21.83
Skin and hide stores - level 1 - after 12 months	\$19.85	\$27.79	\$35.73	\$35.73	\$35.73	\$43.67	\$22.23	\$22.23
Skin and hide stores - level 2	\$20.11	\$28.16	\$36.20	\$36.20	\$36.20	\$44.25	\$22.53	\$22.53
Skin and hide stores - level 3	\$21.01	\$29.42	\$37.82	\$37.82	\$37.82	\$46.23	\$23.53	\$23.53
Skin and hide stores - level 4	\$21.85	\$30.59	\$39.33	\$39.33	\$39.33	\$48.07	\$24.47	\$24.47

Table 2 of 2

Classification	Permanent night shift	All overtime - continuous shiftworker	Overtime - Monday to Friday - first 2 hours - not continuous shiftworkers	Overtime - Monday to Friday - after 2 hours - not continuous shiftworkers	Overtime - before 12pm Saturday - first 2 hours - not continuous shiftworkers	Overtime - before 12pm Saturday - after 2 hours - not continuous shiftworkers	Overtime - after 12pm Saturday - not continuous shiftworkers
Wool storage - level 1	\$23.72	\$34.43	\$26.78	\$34.43	\$26.78	\$34.43	\$34.43
Wool storage - level 2	\$24.61	\$35.73	\$27.79	\$35.73	\$27.79	\$35.73	\$35.73
Wool storage - level 3	\$24.94	\$36.20	\$28.16	\$36.20	\$28.16	\$36.20	\$36.20
Wool storage - level 4	\$26.09	\$37.87	\$29.45	\$37.87	\$29.45	\$37.87	\$37.87
Wool storage - level 5	\$26.86	\$38.99	\$30.33	\$38.99	\$30.33	\$38.99	\$38.99
Wool storage - level 6	\$28.16	\$40.88	\$31.80	\$40.88	\$31.80	\$40.88	\$40.88
Wool testing - level 1 - first 3 months	\$23.72	\$34.43	\$26.78	\$34.43	\$26.78	\$34.43	\$34.43
Wool testing - level 1 - after 3 months	\$24.16	\$35.08	\$27.28	\$35.08	\$27.28	\$35.08	\$35.08
Wool testing - level 2	\$24.61	\$35.73	\$27.79	\$35.73	\$27.79	\$35.73	\$35.73
Wool testing - level 3	\$24.94	\$36.20	\$28.16	\$36.20	\$28.16	\$36.20	\$36.20
Wool testing - level 4	\$26.09	\$37.87	\$29.45	\$37.87	\$29.45	\$37.87	\$37.87
Wool testing - level 5	\$27.09	\$39.33	\$30.59	\$39.33	\$30.59	\$39.33	\$39.33
Skin and hide stores - level 1 - first 3 months	\$23.72	\$34.43	\$26.78	\$34.43	\$26.78	\$34.43	\$34.43
Skin and hide stores - level 1 - after 3 months	\$24.16	\$35.08	\$27.28	\$35.08	\$27.28	\$35.08	\$35.08
Skin and hide stores - level 1 - after 12 months	\$24.61	\$35.73	\$27.79	\$35.73	\$27.79	\$35.73	\$35.73
Skin and hide stores - level 2	\$24.94	\$36.20	\$28.16	\$36.20	\$28.16	\$36.20	\$36.20
Skin and hide stores - level 3	\$26.06	\$37.82	\$29.42	\$37.82	\$29.42	\$37.82	\$37.82
Skin and hide stores - level 4	\$27.09	\$39.33	\$30.59	\$39.33	\$30.59	\$39.33	\$39.33

Junior - Casual - 19 years

Table 1 of 2

Classification	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Sunday - not continuous shiftworkers	Public holiday	Afternoon shift	Night shift
Wool storage - level 1	\$21.86	\$30.61	\$39.35	\$39.35	\$39.35	\$48.10	\$24.49	\$24.49
Wool storage - level 2	\$22.68	\$31.75	\$40.82	\$40.82	\$40.82	\$49.89	\$25.40	\$25.40
Wool storage - level 3	\$22.99	\$32.18	\$41.38	\$41.38	\$41.38	\$50.57	\$25.75	\$25.75
Wool storage - level 4	\$24.05	\$33.67	\$43.29	\$43.29	\$43.29	\$52.91	\$26.94	\$26.94
Wool storage - level 5	\$24.76	\$34.67	\$44.57	\$44.57	\$44.57	\$54.48	\$27.73	\$27.73
Wool storage - level 6	\$25.95	\$36.33	\$46.71	\$46.71	\$46.71	\$57.09	\$29.06	\$29.06
Wool testing - level 1 - first 3 months	\$21.86	\$30.61	\$39.35	\$39.35	\$39.35	\$48.10	\$24.49	\$24.49
Wool testing - level 1 - after 3 months	\$22.28	\$31.19	\$40.10	\$40.10	\$40.10	\$49.01	\$24.95	\$24.95
Wool testing - level 2	\$22.68	\$31.75	\$40.82	\$40.82	\$40.82	\$49.89	\$25.40	\$25.40
Wool testing - level 3	\$22.99	\$32.18	\$41.38	\$41.38	\$41.38	\$50.57	\$25.75	\$25.75
Wool testing - level 4	\$24.05	\$33.67	\$43.29	\$43.29	\$43.29	\$52.91	\$26.94	\$26.94
Wool testing - level 5	\$24.98	\$34.97	\$44.96	\$44.96	\$44.96	\$54.95	\$27.97	\$27.97
Skin and hide stores - level 1 - first 3 months	\$21.86	\$30.61	\$39.35	\$39.35	\$39.35	\$48.10	\$24.49	\$24.49
Skin and hide stores - level 1 - after 3 months	\$22.28	\$31.19	\$40.10	\$40.10	\$40.10	\$49.01	\$24.95	\$24.95
Skin and hide stores - level 1 - after 12 months	\$22.68	\$31.75	\$40.82	\$40.82	\$40.82	\$49.89	\$25.40	\$25.40
Skin and hide stores - level 2	\$22.99	\$32.18	\$41.38	\$41.38	\$41.38	\$50.57	\$25.75	\$25.75
Skin and hide stores - level 3	\$24.03	\$33.64	\$43.25	\$43.25	\$43.25	\$52.86	\$26.91	\$26.91
Skin and hide stores - level 4	\$24.98	\$34.97	\$44.96	\$44.96	\$44.96	\$54.95	\$27.97	\$27.97

Table 2 of 2

Classification	Permanent night shift	All overtime - continuous shiftworker	Overtime - Monday to Friday - first 2 hours - not continuous shiftworkers	Overtime - Monday to Friday - after 2 hours - not continuous shiftworkers	Overtime - before 12pm Saturday - first 2 hours - not continuous shiftworkers	Overtime - before 12pm Saturday - after 2 hours - not continuous shiftworkers	Overtime - after 12pm Saturday - not continuous shiftworkers
Wool storage - level 1	\$27.11	\$39.35	\$30.61	\$39.35	\$30.61	\$39.35	\$39.35
Wool storage - level 2	\$28.12	\$40.82	\$31.75	\$40.82	\$31.75	\$40.82	\$40.82
Wool storage - level 3	\$28.50	\$41.38	\$32.18	\$41.38	\$32.18	\$41.38	\$41.38
Wool storage - level 4	\$29.82	\$43.29	\$33.67	\$43.29	\$33.67	\$43.29	\$43.29
Wool storage - level 5	\$30.71	\$44.57	\$34.67	\$44.57	\$34.67	\$44.57	\$44.57
Wool storage - level 6	\$32.18	\$46.71	\$36.33	\$46.71	\$36.33	\$46.71	\$46.71
Wool testing - level 1 - first 3 months	\$27.11	\$39.35	\$30.61	\$39.35	\$30.61	\$39.35	\$39.35
Wool testing - level 1 - after 3 months	\$27.62	\$40.10	\$31.19	\$40.10	\$31.19	\$40.10	\$40.10
Wool testing - level 2	\$28.12	\$40.82	\$31.75	\$40.82	\$31.75	\$40.82	\$40.82
Wool testing - level 3	\$28.50	\$41.38	\$32.18	\$41.38	\$32.18	\$41.38	\$41.38
Wool testing - level 4	\$29.82	\$43.29	\$33.67	\$43.29	\$33.67	\$43.29	\$43.29
Wool testing - level 5	\$30.97	\$44.96	\$34.97	\$44.96	\$34.97	\$44.96	\$44.96
Skin and hide stores - level 1 - first 3 months	\$27.11	\$39.35	\$30.61	\$39.35	\$30.61	\$39.35	\$39.35
Skin and hide stores - level 1 - after 3 months	\$27.62	\$40.10	\$31.19	\$40.10	\$31.19	\$40.10	\$40.10
Skin and hide stores - level 1 - after 12 months	\$28.12	\$40.82	\$31.75	\$40.82	\$31.75	\$40.82	\$40.82
Skin and hide stores - level 2	\$28.50	\$41.38	\$32.18	\$41.38	\$32.18	\$41.38	\$41.38
Skin and hide stores - level 3	\$29.79	\$43.25	\$33.64	\$43.25	\$33.64	\$43.25	\$43.25
Skin and hide stores - level 4	\$30.97	\$44.96	\$34.97	\$44.96	\$34.97	\$44.96	\$44.96

Junior - Casual - 20 years

Table 1 of 2

Classification	Hourly pay rate	Saturday - first 2 hours	Saturday - after 2 hours	Sunday	Sunday - not continuous shiftworkers	Public holiday	Afternoon shift	Night shift
Wool storage - level 1	\$24.59	\$34.42	\$44.26	\$44.26	\$44.26	\$54.09	\$27.54	\$27.54
Wool storage - level 2	\$25.51	\$35.72	\$45.92	\$45.92	\$45.92	\$56.13	\$28.57	\$28.57
Wool storage - level 3	\$25.86	\$36.21	\$46.55	\$46.55	\$46.55	\$56.90	\$28.97	\$28.97
Wool storage - level 4	\$27.05	\$37.87	\$48.69	\$48.69	\$48.69	\$59.51	\$30.30	\$30.30
Wool storage - level 5	\$27.85	\$38.99	\$50.13	\$50.13	\$50.13	\$61.27	\$31.19	\$31.19
Wool storage - level 6	\$29.20	\$40.88	\$52.56	\$52.56	\$52.56	\$64.24	\$32.70	\$32.70
Wool testing - level 1 - first 3 months	\$24.59	\$34.42	\$44.26	\$44.26	\$44.26	\$54.09	\$27.54	\$27.54
Wool testing - level 1 - after 3 months	\$25.05	\$35.07	\$45.09	\$45.09	\$45.09	\$55.11	\$28.06	\$28.06
Wool testing - level 2	\$25.51	\$35.72	\$45.92	\$45.92	\$45.92	\$56.13	\$28.57	\$28.57
Wool testing - level 3	\$25.86	\$36.21	\$46.55	\$46.55	\$46.55	\$56.90	\$28.97	\$28.97
Wool testing - level 4	\$27.05	\$37.87	\$48.69	\$48.69	\$48.69	\$59.51	\$30.30	\$30.30
Wool testing - level 5	\$28.09	\$39.32	\$50.56	\$50.56	\$50.56	\$61.79	\$31.46	\$31.46
Skin and hide stores - level 1 - first 3 months	\$24.59	\$34.42	\$44.26	\$44.26	\$44.26	\$54.09	\$27.54	\$27.54
Skin and hide stores - level 1 - after 3 months	\$25.05	\$35.07	\$45.09	\$45.09	\$45.09	\$55.11	\$28.06	\$28.06
Skin and hide stores - level 1 - after 12 months	\$25.51	\$35.72	\$45.92	\$45.92	\$45.92	\$56.13	\$28.57	\$28.57
Skin and hide stores - level 2	\$25.86	\$36.21	\$46.55	\$46.55	\$46.55	\$56.90	\$28.97	\$28.97
Skin and hide stores - level 3	\$27.03	\$37.84	\$48.65	\$48.65	\$48.65	\$59.46	\$30.27	\$30.27
Skin and hide stores - level 4	\$28.09	\$39.32	\$50.56	\$50.56	\$50.56	\$61.79	\$31.46	\$31.46

Table 2 of 2

Classification	Permanent night shift	All overtime - continuous shiftworker	Overtime - Monday to Friday - first 2 hours - not continuous shiftworkers	Overtime - Monday to Friday - after 2 hours - not continuous shiftworkers	Overtime - before 12pm Saturday - first 2 hours - not continuous shiftworkers	Overtime - before 12pm Saturday - after 2 hours - not continuous shiftworkers	Overtime - after 12pm Saturday - not continuous shiftworkers
Wool storage - level 1	\$30.49	\$44.26	\$34.42	\$44.26	\$34.42	\$44.26	\$44.26
Wool storage - level 2	\$31.64	\$45.92	\$35.72	\$45.92	\$35.72	\$45.92	\$45.92
Wool storage - level 3	\$32.07	\$46.55	\$36.21	\$46.55	\$36.21	\$46.55	\$46.55
Wool storage - level 4	\$33.54	\$48.69	\$37.87	\$48.69	\$37.87	\$48.69	\$48.69
Wool storage - level 5	\$34.53	\$50.13	\$38.99	\$50.13	\$38.99	\$50.13	\$50.13
Wool storage - level 6	\$36.21	\$52.56	\$40.88	\$52.56	\$40.88	\$52.56	\$52.56
Wool testing - level 1 - first 3 months	\$30.49	\$44.26	\$34.42	\$44.26	\$34.42	\$44.26	\$44.26
Wool testing - level 1 - after 3 months	\$31.06	\$45.09	\$35.07	\$45.09	\$35.07	\$45.09	\$45.09
Wool testing - level 2	\$31.64	\$45.92	\$35.72	\$45.92	\$35.72	\$45.92	\$45.92
Wool testing - level 3	\$32.07	\$46.55	\$36.21	\$46.55	\$36.21	\$46.55	\$46.55
Wool testing - level 4	\$33.54	\$48.69	\$37.87	\$48.69	\$37.87	\$48.69	\$48.69
Wool testing - level 5	\$34.83	\$50.56	\$39.32	\$50.56	\$39.32	\$50.56	\$50.56
Skin and hide stores - level 1 - first 3 months	\$30.49	\$44.26	\$34.42	\$44.26	\$34.42	\$44.26	\$44.26
Skin and hide stores - level 1 - after 3 months	\$31.06	\$45.09	\$35.07	\$45.09	\$35.07	\$45.09	\$45.09
Skin and hide stores - level 1 - after 12 months	\$31.64	\$45.92	\$35.72	\$45.92	\$35.72	\$45.92	\$45.92
Skin and hide stores - level 2	\$32.07	\$46.55	\$36.21	\$46.55	\$36.21	\$46.55	\$46.55
Skin and hide stores - level 3	\$33.51	\$48.65	\$37.84	\$48.65	\$37.84	\$48.65	\$48.65
Skin and hide stores - level 4	\$34.83	\$50.56	\$39.32	\$50.56	\$39.32	\$50.56	\$50.56

Allowances

Allowances	Rate
Clothing reimbursement - wool testing only	reimbursement of the cost of purchasing protective clothing
First aid allowance	\$19.77 per week
Footwear reimbursement - wool testing only	reimbursement of the cost of purchasing safety footwear
Leading hand allowance - skin and hide stores only	\$52.88 per week
Meal allowance	\$14.59 per meal