

Pay Guide - Transport (Cash in Transit) Award

[MA000042]

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Pay rates change from 1 July each year, the rates in this guide apply from the first full pay period on or after 01 July 2022.

Information about the definition and operation of allowances, penalties and overtime can be found in the [award](#) and the [Pay and Conditions Tool](#).

The best way to get general pay and conditions advice is to register for [My account](#) on our website. Once you have registered you can ask questions and save replies, view tailored information relevant to you and save pages, pay rates and awards.

Disclaimer

The Fair Work Ombudsman is committed to ensuring that information available through this pay guide including data is accurate and incorporates changes to minimum rates of pay, allowances and penalty rates in the award as soon as they come into effect.

However, we cannot guarantee or accept any liability for the accuracy, reliability, currency or completeness of the information available in this pay guide. This is because, for example, there may be a delay between when a change takes effect, and when the information available in the guide is updated.

When considering information available in the pay guide about awards you should also have regard to the terms of the relevant award, which can be found through our [Awards page](#). If our information is inconsistent with the award, then the award applies.

If you need further assistance you can [contact us](#). Alternatively, you may wish to get independent advice from a union, employer association or lawyer on your particular circumstances.

We encourage you to [subscribe to email updates](#) to receive alerts when pay rates and entitlements change in this pay guide.

Rates of pay

The rates below include industry allowance. If the Mobile cash unit allowance applies, the rates below should not be used, and should be calculated using [the PACT](#).

Adult

Full-time & part-time

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Classification	Weekly pay rate	Hourly pay rate	Sunday	Public holiday	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours
Escort	\$940.87	\$24.76	\$49.52	\$61.90	\$37.14	\$49.52
Non-armoured (soft skin) vehicle operator	\$940.87	\$24.76	\$49.52	\$61.90	\$37.14	\$49.52
Armoured vehicle operator	\$951.07	\$25.03	\$50.06	\$62.58	\$37.55	\$50.06
Crew leader	\$991.27	\$26.09	\$52.18	\$65.23	\$39.14	\$52.18

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Classification	Less than 8 hour break between shifts	Rotating afternoon shift (5 or more shifts in a row) - Monday to Friday	Permanent afternoon shift (5 or more shifts in a row) - Monday to Friday	Rotating night shift (5 or more shifts in a row) - Monday to Friday	Permanent night shift (5 or more shifts in a row) - Monday to Friday	Afternoon shift (5 or more shifts in a row) - alternate night and afternoon shifts - Monday to Friday
Escort	\$49.52	\$28.47	\$29.09	\$29.71	\$32.19	\$29.09
Non-armoured (soft skin) vehicle operator	\$49.52	\$28.47	\$29.09	\$29.71	\$32.19	\$29.09
Armoured vehicle operator	\$50.06	\$28.78	\$29.41	\$30.04	\$32.54	\$29.41
Crew leader	\$52.18	\$30.00	\$30.66	\$31.31	\$33.92	\$30.66

Table 3 of 4

Classification	Night shift (5 or more shifts in a row) - alternate night and afternoon shifts - Monday to Friday	Saturday - shiftworker	Sunday - shiftworker	Public holiday - shiftworker	Afternoon or night shift (less than 5 shifts in a row) - first 3 hours	Afternoon or night shift (less than 5 shifts in a row) - after 3 hours
Escort	\$32.19	\$37.14	\$49.52	\$61.90	\$37.14	\$49.52
Non-armoured (soft skin) vehicle operator	\$32.19	\$37.14	\$49.52	\$61.90	\$37.14	\$49.52
Armoured vehicle operator	\$32.54	\$37.55	\$50.06	\$62.58	\$37.55	\$50.06
Crew leader	\$33.92	\$39.14	\$52.18	\$65.23	\$39.14	\$52.18

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Classification	Overtime - shiftworker - first 2 hours	Overtime - shiftworker - after 2 hours	Overtime - unrelieved shiftworker - first 3 hours	Overtime - unrelieved shiftworker - after 3 hours	Working through a meal break	Meal break in armoured vehicle
Escort	\$37.14	\$49.52	\$37.14	\$49.52	\$49.52	\$37.14
Non-armoured (soft skin) vehicle operator	\$37.14	\$49.52	\$37.14	\$49.52	\$49.52	\$37.14
Armoured vehicle operator	\$37.55	\$50.06	\$37.55	\$50.06	\$50.06	\$37.55
Crew leader	\$39.14	\$52.18	\$39.14	\$52.18	\$52.18	\$39.14

Casual

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Classification	Hourly pay rate	Sunday	Public holiday	Overtime - Monday to Saturday - first 2 hours	Overtime - Monday to Saturday - after 2 hours	Less than 8 hour break between shifts
Escort	\$30.95	\$55.71	\$68.09	\$46.43	\$61.90	\$61.90
Non-armoured (soft skin) vehicle operator	\$30.95	\$55.71	\$68.09	\$46.43	\$61.90	\$61.90
Armoured vehicle operator	\$31.29	\$56.32	\$68.83	\$46.93	\$62.58	\$62.58
Crew leader	\$32.61	\$58.70	\$71.75	\$48.92	\$65.23	\$65.23

Table 2 of 4

Classification	Rotating afternoon shift (5 or more shifts in a row) - Monday to Friday	Permanent afternoon shift (5 or more shifts in a row) - Monday to Friday	Rotating night shift (5 or more shifts in a row) - Monday to Friday	Permanent night shift (5 or more shifts in a row) - Monday to Friday	Afternoon shift (5 or more shifts in a row) - alternate night and afternoon shifts - Monday to Friday	Night shift (5 or more shifts in a row) - alternate night and afternoon shifts - Monday to Friday
Escort	\$34.66	\$35.28	\$35.90	\$38.38	\$35.28	\$38.38
Non-armoured (soft skin) vehicle operator	\$34.66	\$35.28	\$35.90	\$38.38	\$35.28	\$38.38
Armoured vehicle operator	\$35.04	\$35.67	\$36.29	\$38.80	\$35.67	\$38.80
Crew leader	\$36.53	\$37.18	\$37.83	\$40.44	\$37.18	\$40.44

Table 3 of 4

Classification	Saturday - shiftworker	Sunday - shiftworker	Public holiday - shiftworker	Afternoon or night shift (less than 5 shifts in a row) - first 3 hours	Afternoon or night shift (less than 5 shifts in a row) - after 3 hours	Overtime - shiftworker - first 2 hours
Escort	\$43.33	\$55.71	\$68.09	\$43.33	\$55.71	\$46.43
Non-armoured (soft skin) vehicle operator	\$43.33	\$55.71	\$68.09	\$43.33	\$55.71	\$46.43
Armoured vehicle operator	\$43.80	\$56.32	\$68.83	\$43.80	\$56.32	\$46.93
Crew leader	\$45.66	\$58.70	\$71.75	\$45.66	\$58.70	\$48.92

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Classification	Overtime - shiftworker - after 2 hours	Overtime - unrelieved shiftworker - first 3 hours	Overtime - unrelieved shiftworker - after 3 hours	Working through a meal break	Meal break in armoured vehicle
Escort	\$61.90	\$46.43	\$61.90	\$49.52	\$43.33
Non-armoured (soft skin) vehicle operator	\$61.90	\$46.43	\$61.90	\$49.52	\$43.33
Armoured vehicle operator	\$62.58	\$46.93	\$62.58	\$50.06	\$43.80
Crew leader	\$65.23	\$48.92	\$65.23	\$52.18	\$45.66

Allowances

If any all purpose allowances apply (marked *), they should be added to the minimum rate before casual loading, penalties and overtime are calculated.

Allowances	Rate
Altered place of work fares reimbursement	reimbursement for fares to and from the altered place of work
ATM work allowance	\$8.00 per day
Aviation Security Identity Card reimbursement	reimbursement for the cost of the application fee and other related expenses
First aid allowance	\$0.37 per hour up to a maximum of \$14.23 per week
* Industry allowance (already included in the rate tables above)	\$1.63 per hour
Insurance policy reimbursement	reimbursement for the cost of the insurance policy
Special clothing reimbursement	reimbursement for the cost of the special clothing
Laundry reimbursement	reimbursement for the cost of washing the special clothing (except for washing shirts)
Maritime Security Identity Card reimbursement	reimbursement for the cost of the application fee and other related expenses
Meal allowance	\$17.15 for a meal
* Mobile cash unit allowance	\$1.35 per hour
Protective clothing reimbursement	reimbursement for the cost of suitable protective clothing
Transport after overtime - reasonable means of transport are not available	the applicable overtime rate for the time it takes to get home
Travel expenses allowance - unable to return home at night	reimbursement for reasonable travel expenses with a minimum of \$45.70 per day
Travel expenses reimbursement - not able to return to yard, depot or garage	reimbursement for the cost of any travelling expenses
Travel time allowance - not able to return to yard, depot or garage	payment at the minimum hourly rate (including any relevant all purpose allowances) for time spent in travel in excess of the time it normally takes to get home from the yard, depot or garage