# Pay Guide - Aboriginal and Torres Strait Islander Health Workers and Practitioners and Aboriginal Community Controlled Health Services Award

# [MA000115]

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Pay rates change from 1 July each year, therates in this guide apply from the first full pay period on or after 01 July 2022.

Information about the definition and operation of allowances, penalties and overtime can be found in the [award](https://www.fairwork.gov.au/awards-and-agreements/awards/list-of-awards) and the [Pay and Conditions Tool](https://calculate.fairwork.gov.au/).

The best way to get general pay and conditions advice is to register for [My account](https://www.fairwork.gov.au/my-account/registerpage.aspx) on our website. Once you have registered you can ask questions and save replies, view tailored information relevant to you and save pages, pay rates and awards.

**Disclaimer**

The Fair Work Ombudsman is committed to ensuring that information available through this pay guide including data is accurate and incorporates changes to minimum rates of pay, allowances and penalty rates in the award as soon as they come into effect.

However, we cannot guarantee or accept any liability for the accuracy, reliability, currency or completeness of the information available in this pay guide. This is because, for example, there may be a delay between when a change takes effect, and when the information available in the guide is updated.

When considering information available in the pay guide about awards you should also have regard to the terms of the relevant award, which can be found through our [Awards page](https://www.fairwork.gov.au/employment-conditions/awards). If our information is inconsistent with the award, then the award applies.

If you need further assistance you can [contact us](https://www.fairwork.gov.au/about-us/contact-us/). Alternatively, you may wish to get independent advice from a union, employer association or lawyer on your particular circumstances.

We encourage you to [subscribe to email updates](https://www.fairwork.gov.au/about-us/contact-us/subscribe-to-email-updates) to receive alerts when pay rates and entitlements change in this pay guide.

## Rates of pay

### Adult

### Full-time & part-time

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Evening shift - finishes between 7pm and 7am** | **Night shift - starts between 7pm and 7am** | **Night shift - between 7pm and 7am - more than 4 weeks in a row** | **Saturday - shiftworker** | **Sunday - shiftworker** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 1 - level 1 | $898.00 | $23.63 | $27.17 | $27.17 | $30.72 | $35.45 | $47.26 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 2 - level 1 | $961.70 | $25.31 | $29.11 | $29.11 | $32.90 | $37.97 | $50.62 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 2 - level 2 | $994.60 | $26.17 | $30.10 | $30.10 | $34.02 | $39.26 | $52.34 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 3 - level 1 | $1,046.50 | $27.54 | $31.67 | $31.67 | $35.80 | $41.31 | $55.08 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 3 - level 2 | $1,101.30 | $28.98 | $33.33 | $33.33 | $37.67 | $43.47 | $57.96 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 3 - level 3 | $1,154.80 | $30.39 | $34.95 | $34.95 | $39.51 | $45.59 | $60.78 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 4 - level 1 | $1,187.00 | $31.24 | $35.93 | $35.93 | $40.61 | $46.86 | $62.48 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 4 - level 2 | $1,219.00 | $32.08 | $36.89 | $36.89 | $41.70 | $48.12 | $64.16 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 4 - level 3 | $1,247.00 | $32.82 | $37.74 | $37.74 | $42.67 | $49.23 | $65.64 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 5 - level 1 | $1,276.90 | $33.60 | $38.64 | $38.64 | $43.68 | $50.40 | $67.20 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 5 - level 2 | $1,306.90 | $34.39 | $39.55 | $39.55 | $44.71 | $51.59 | $68.78 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 5 - level 3 | $1,338.50 | $35.22 | $40.50 | $40.50 | $45.79 | $52.83 | $70.44 |
| Administrative grade 1 - level 1 | $891.70 | $23.47 | $26.99 | $26.99 | $30.51 | $35.21 | $46.94 |
| Administrative grade 1 - level 2 | $894.70 | $23.54 | $27.07 | $27.07 | $30.60 | $35.31 | $47.08 |
| Administrative grade 1 - level 3 | $912.90 | $24.02 | $27.62 | $27.62 | $31.23 | $36.03 | $48.04 |
| Administrative grade 1 - level 4 | $925.90 | $24.37 | $28.03 | $28.03 | $31.68 | $36.56 | $48.74 |
| Administrative grade 1 - level 5 | $952.70 | $25.07 | $28.83 | $28.83 | $32.59 | $37.61 | $50.14 |
| Administrative grade 2 - level 1 | $967.40 | $25.46 | $29.28 | $29.28 | $33.10 | $38.19 | $50.92 |
| Administrative grade 2 - level 2 | $984.50 | $25.91 | $29.80 | $29.80 | $33.68 | $38.87 | $51.82 |
| Administrative grade 2 - level 3 | $1,001.50 | $26.36 | $30.31 | $30.31 | $34.27 | $39.54 | $52.72 |
| Administrative grade 2 - level 4 | $1,016.10 | $26.74 | $30.75 | $30.75 | $34.76 | $40.11 | $53.48 |
| Administrative grade 2 - level 5 | $1,033.40 | $27.19 | $31.27 | $31.27 | $35.35 | $40.79 | $54.38 |
| Administrative grade 3 - level 1 | $1,052.00 | $27.68 | $31.83 | $31.83 | $35.98 | $41.52 | $55.36 |
| Administrative grade 3 - level 2 | $1,070.80 | $28.18 | $32.41 | $32.41 | $36.63 | $42.27 | $56.36 |
| Administrative grade 3 - level 3 | $1,082.40 | $28.48 | $32.75 | $32.75 | $37.02 | $42.72 | $56.96 |
| Administrative grade 3 - level 4 | $1,101.80 | $28.99 | $33.34 | $33.34 | $37.69 | $43.49 | $57.98 |
| Administrative grade 4 - level 1 | $1,118.90 | $29.44 | $33.86 | $33.86 | $38.27 | $44.16 | $58.88 |
| Administrative grade 4 - level 2 | $1,145.90 | $30.16 | $34.68 | $34.68 | $39.21 | $45.24 | $60.32 |
| Administrative grade 4 - level 3 | $1,166.40 | $30.69 | $35.29 | $35.29 | $39.90 | $46.04 | $61.38 |
| Administrative grade 4 - level 4 | $1,188.00 | $31.26 | $35.95 | $35.95 | $40.64 | $46.89 | $62.52 |
| Administrative grade 5 - level 1 | $1,211.60 | $31.88 | $36.66 | $36.66 | $41.44 | $47.82 | $63.76 |
| Administrative grade 5 - level 2 | $1,236.70 | $32.54 | $37.42 | $37.42 | $42.30 | $48.81 | $65.08 |
| Administrative grade 5 - level 3 | $1,262.60 | $33.23 | $38.21 | $38.21 | $43.20 | $49.85 | $66.46 |
| Administrative grade 6 - level 1 | $1,277.30 | $33.61 | $38.65 | $38.65 | $43.69 | $50.42 | $67.22 |
| Administrative grade 6 - level 2 | $1,301.20 | $34.24 | $39.38 | $39.38 | $44.51 | $51.36 | $68.48 |
| Administrative grade 6 - level 3 | $1,328.30 | $34.96 | $40.20 | $40.20 | $45.45 | $52.44 | $69.92 |
| Administrative grade 6 - level 4 | $1,379.30 | $36.30 | $41.75 | $41.75 | $47.19 | $54.45 | $72.60 |
| Administrative grade 6 - level 5 | $1,420.40 | $37.38 | $42.99 | $42.99 | $48.59 | $56.07 | $74.76 |
| Administrative grade 7 - level 1 | $1,454.10 | $38.27 | $44.01 | $44.01 | $49.75 | $57.41 | $76.54 |
| Administrative grade 7 - level 2 | $1,493.50 | $39.30 | $45.20 | $45.20 | $51.09 | $58.95 | $78.60 |
| Administrative grade 8 - level 1 | $1,508.80 | $39.71 | $45.67 | $45.67 | $51.62 | $59.57 | $79.42 |
| Administrative grade 8 - level 2 | $1,547.50 | $40.72 | $46.83 | $46.83 | $52.94 | $61.08 | $81.44 |
| Administrative grade 8 - level 3 | $1,599.40 | $42.09 | $48.40 | $48.40 | $54.72 | $63.14 | $84.18 |
| Administrative grade 8 - level 4 | $1,637.30 | $43.09 | $49.55 | $49.55 | $56.02 | $64.64 | $86.18 |
| Dental assistant - grade 1 | $852.00 | $22.42 | $25.78 | $25.78 | $29.15 | $33.63 | $44.84 |
| Dental assistant - grade 2 | $868.70 | $22.86 | $26.29 | $26.29 | $29.72 | $34.29 | $45.72 |
| Dental assistant - grade 3 | $885.80 | $23.31 | $26.81 | $26.81 | $30.30 | $34.97 | $46.62 |
| Dental assistant - grade 4 | $940.90 | $24.76 | $28.47 | $28.47 | $32.19 | $37.14 | $49.52 |
| Dental assistant - grade 5 | $972.80 | $25.60 | $29.44 | $29.44 | $33.28 | $38.40 | $51.20 |
| Dental therapist grade 1 - level 1 | $1,017.80 | $26.78 | $30.80 | $30.80 | $34.81 | $40.17 | $53.56 |
| Dental therapist grade 1 - level 2 | $1,044.50 | $27.49 | $31.61 | $31.61 | $35.74 | $41.24 | $54.98 |
| Dental therapist grade 1 - level 3 | $1,078.00 | $28.37 | $32.63 | $32.63 | $36.88 | $42.56 | $56.74 |
| Dental therapist grade 1 - level 4 | $1,119.60 | $29.46 | $33.88 | $33.88 | $38.30 | $44.19 | $58.92 |
| Dental therapist grade 1 - level 5 | $1,174.80 | $30.92 | $35.56 | $35.56 | $40.20 | $46.38 | $61.84 |
| Dental therapist grade 1 - level 6 | $1,229.10 | $32.34 | $37.19 | $37.19 | $42.04 | $48.51 | $64.68 |
| Dental therapist grade 1 - level 7 | $1,270.70 | $33.44 | $38.46 | $38.46 | $43.47 | $50.16 | $66.88 |
| Dental therapist grade 2 - level 1 | $1,288.80 | $33.92 | $39.01 | $39.01 | $44.10 | $50.88 | $67.84 |
| Dental therapist grade 2 - level 2 | $1,317.80 | $34.68 | $39.88 | $39.88 | $45.08 | $52.02 | $69.36 |
| Dental therapist grade 2 - level 3 | $1,345.90 | $35.42 | $40.73 | $40.73 | $46.05 | $53.13 | $70.84 |
| Dental therapist grade 2 - level 4 | $1,369.90 | $36.05 | $41.46 | $41.46 | $46.87 | $54.08 | $72.10 |
| Dental therapist grade 2 - level 5 | $1,400.90 | $36.87 | $42.40 | $42.40 | $47.93 | $55.31 | $73.74 |
| Cleaner | $885.20 | $23.29 | $26.78 | $26.78 | $30.28 | $34.94 | $46.58 |
| Driver - grade 1 | $920.90 | $24.23 | $27.86 | $27.86 | $31.50 | $36.35 | $48.46 |
| Driver - grade 2 | $945.00 | $24.87 | $28.60 | $28.60 | $32.33 | $37.31 | $49.74 |
| Caretaker | $945.00 | $24.87 | $28.60 | $28.60 | $32.33 | $37.31 | $49.74 |

**Table 2 of 3**

| **Classification** | **Public holiday** | **Public holiday - additional day off** | **Overtime - first 2 hours** | **Overtime - after 2 hours** | **Overtime - broken shift - more than 9 but less than 12 hours after the start of the first shift** | **Overtime - broken shift - more than 12 hours after the start of the first shift** |
| --- | --- | --- | --- | --- | --- | --- |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 1 - level 1 | $59.08 | $35.45 | $35.45 | $47.26 | $35.45 | $47.26 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 2 - level 1 | $63.28 | $37.97 | $37.97 | $50.62 | $37.97 | $50.62 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 2 - level 2 | $65.43 | $39.26 | $39.26 | $52.34 | $39.26 | $52.34 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 3 - level 1 | $68.85 | $41.31 | $41.31 | $55.08 | $41.31 | $55.08 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 3 - level 2 | $72.45 | $43.47 | $43.47 | $57.96 | $43.47 | $57.96 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 3 - level 3 | $75.98 | $45.59 | $45.59 | $60.78 | $45.59 | $60.78 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 4 - level 1 | $78.10 | $46.86 | $46.86 | $62.48 | $46.86 | $62.48 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 4 - level 2 | $80.20 | $48.12 | $48.12 | $64.16 | $48.12 | $64.16 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 4 - level 3 | $82.05 | $49.23 | $49.23 | $65.64 | $49.23 | $65.64 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 5 - level 1 | $84.00 | $50.40 | $50.40 | $67.20 | $50.40 | $67.20 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 5 - level 2 | $85.98 | $51.59 | $51.59 | $68.78 | $51.59 | $68.78 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 5 - level 3 | $88.05 | $52.83 | $52.83 | $70.44 | $52.83 | $70.44 |
| Administrative grade 1 - level 1 | $58.68 | $35.21 | $35.21 | $46.94 | $35.21 | $46.94 |
| Administrative grade 1 - level 2 | $58.85 | $35.31 | $35.31 | $47.08 | $35.31 | $47.08 |
| Administrative grade 1 - level 3 | $60.05 | $36.03 | $36.03 | $48.04 | $36.03 | $48.04 |
| Administrative grade 1 - level 4 | $60.93 | $36.56 | $36.56 | $48.74 | $36.56 | $48.74 |
| Administrative grade 1 - level 5 | $62.68 | $37.61 | $37.61 | $50.14 | $37.61 | $50.14 |
| Administrative grade 2 - level 1 | $63.65 | $38.19 | $38.19 | $50.92 | $38.19 | $50.92 |
| Administrative grade 2 - level 2 | $64.78 | $38.87 | $38.87 | $51.82 | $38.87 | $51.82 |
| Administrative grade 2 - level 3 | $65.90 | $39.54 | $39.54 | $52.72 | $39.54 | $52.72 |
| Administrative grade 2 - level 4 | $66.85 | $40.11 | $40.11 | $53.48 | $40.11 | $53.48 |
| Administrative grade 2 - level 5 | $67.98 | $40.79 | $40.79 | $54.38 | $40.79 | $54.38 |
| Administrative grade 3 - level 1 | $69.20 | $41.52 | $41.52 | $55.36 | $41.52 | $55.36 |
| Administrative grade 3 - level 2 | $70.45 | $42.27 | $42.27 | $56.36 | $42.27 | $56.36 |
| Administrative grade 3 - level 3 | $71.20 | $42.72 | $42.72 | $56.96 | $42.72 | $56.96 |
| Administrative grade 3 - level 4 | $72.48 | $43.49 | $43.49 | $57.98 | $43.49 | $57.98 |
| Administrative grade 4 - level 1 | $73.60 | $44.16 | $44.16 | $58.88 | $44.16 | $58.88 |
| Administrative grade 4 - level 2 | $75.40 | $45.24 | $45.24 | $60.32 | $45.24 | $60.32 |
| Administrative grade 4 - level 3 | $76.73 | $46.04 | $46.04 | $61.38 | $46.04 | $61.38 |
| Administrative grade 4 - level 4 | $78.15 | $46.89 | $46.89 | $62.52 | $46.89 | $62.52 |
| Administrative grade 5 - level 1 | $79.70 | $47.82 | $47.82 | $63.76 | $47.82 | $63.76 |
| Administrative grade 5 - level 2 | $81.35 | $48.81 | $48.81 | $65.08 | $48.81 | $65.08 |
| Administrative grade 5 - level 3 | $83.08 | $49.85 | $49.85 | $66.46 | $49.85 | $66.46 |
| Administrative grade 6 - level 1 | $84.03 | $50.42 | $50.42 | $67.22 | $50.42 | $67.22 |
| Administrative grade 6 - level 2 | $85.60 | $51.36 | $51.36 | $68.48 | $51.36 | $68.48 |
| Administrative grade 6 - level 3 | $87.40 | $52.44 | $52.44 | $69.92 | $52.44 | $69.92 |
| Administrative grade 6 - level 4 | $90.75 | $54.45 | $54.45 | $72.60 | $54.45 | $72.60 |
| Administrative grade 6 - level 5 | $93.45 | $56.07 | $56.07 | $74.76 | $56.07 | $74.76 |
| Administrative grade 7 - level 1 | $95.68 | $57.41 | $57.41 | $76.54 | $57.41 | $76.54 |
| Administrative grade 7 - level 2 | $98.25 | $58.95 | $58.95 | $78.60 | $58.95 | $78.60 |
| Administrative grade 8 - level 1 | $99.28 | $59.57 | $59.57 | $79.42 | $59.57 | $79.42 |
| Administrative grade 8 - level 2 | $101.80 | $61.08 | $61.08 | $81.44 | $61.08 | $81.44 |
| Administrative grade 8 - level 3 | $105.23 | $63.14 | $63.14 | $84.18 | $63.14 | $84.18 |
| Administrative grade 8 - level 4 | $107.73 | $64.64 | $64.64 | $86.18 | $64.64 | $86.18 |
| Dental assistant - grade 1 | $56.05 | $33.63 | $33.63 | $44.84 | $33.63 | $44.84 |
| Dental assistant - grade 2 | $57.15 | $34.29 | $34.29 | $45.72 | $34.29 | $45.72 |
| Dental assistant - grade 3 | $58.28 | $34.97 | $34.97 | $46.62 | $34.97 | $46.62 |
| Dental assistant - grade 4 | $61.90 | $37.14 | $37.14 | $49.52 | $37.14 | $49.52 |
| Dental assistant - grade 5 | $64.00 | $38.40 | $38.40 | $51.20 | $38.40 | $51.20 |
| Dental therapist grade 1 - level 1 | $66.95 | $40.17 | $40.17 | $53.56 | $40.17 | $53.56 |
| Dental therapist grade 1 - level 2 | $68.73 | $41.24 | $41.24 | $54.98 | $41.24 | $54.98 |
| Dental therapist grade 1 - level 3 | $70.93 | $42.56 | $42.56 | $56.74 | $42.56 | $56.74 |
| Dental therapist grade 1 - level 4 | $73.65 | $44.19 | $44.19 | $58.92 | $44.19 | $58.92 |
| Dental therapist grade 1 - level 5 | $77.30 | $46.38 | $46.38 | $61.84 | $46.38 | $61.84 |
| Dental therapist grade 1 - level 6 | $80.85 | $48.51 | $48.51 | $64.68 | $48.51 | $64.68 |
| Dental therapist grade 1 - level 7 | $83.60 | $50.16 | $50.16 | $66.88 | $50.16 | $66.88 |
| Dental therapist grade 2 - level 1 | $84.80 | $50.88 | $50.88 | $67.84 | $50.88 | $67.84 |
| Dental therapist grade 2 - level 2 | $86.70 | $52.02 | $52.02 | $69.36 | $52.02 | $69.36 |
| Dental therapist grade 2 - level 3 | $88.55 | $53.13 | $53.13 | $70.84 | $53.13 | $70.84 |
| Dental therapist grade 2 - level 4 | $90.13 | $54.08 | $54.08 | $72.10 | $54.08 | $72.10 |
| Dental therapist grade 2 - level 5 | $92.18 | $55.31 | $55.31 | $73.74 | $55.31 | $73.74 |
| Cleaner | $58.23 | $34.94 | $34.94 | $46.58 | $34.94 | $46.58 |
| Driver - grade 1 | $60.58 | $36.35 | $36.35 | $48.46 | $36.35 | $48.46 |
| Driver - grade 2 | $62.18 | $37.31 | $37.31 | $49.74 | $37.31 | $49.74 |
| Caretaker | $62.18 | $37.31 | $37.31 | $49.74 | $37.31 | $49.74 |

**Table 3 of 3**

| **Classification** | **Less than 10 hour break after overtime** | **Recall (during off duty period) first 2 hours** | **Recall (during off duty period) after 2 hours** | **Recall (when on call) - less than 12 hours after the start of the last normal shift** | **Recall (when on call) - more than 12 hours after the start of the last normal shift** | **Recall (when on call) - public holiday** |
| --- | --- | --- | --- | --- | --- | --- |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 1 - level 1 | $47.26 | $35.45 | $47.26 | $35.45 | $47.26 | $47.26 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 2 - level 1 | $50.62 | $37.97 | $50.62 | $37.97 | $50.62 | $50.62 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 2 - level 2 | $52.34 | $39.26 | $52.34 | $39.26 | $52.34 | $52.34 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 3 - level 1 | $55.08 | $41.31 | $55.08 | $41.31 | $55.08 | $55.08 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 3 - level 2 | $57.96 | $43.47 | $57.96 | $43.47 | $57.96 | $57.96 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 3 - level 3 | $60.78 | $45.59 | $60.78 | $45.59 | $60.78 | $60.78 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 4 - level 1 | $62.48 | $46.86 | $62.48 | $46.86 | $62.48 | $62.48 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 4 - level 2 | $64.16 | $48.12 | $64.16 | $48.12 | $64.16 | $64.16 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 4 - level 3 | $65.64 | $49.23 | $65.64 | $49.23 | $65.64 | $65.64 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 5 - level 1 | $67.20 | $50.40 | $67.20 | $50.40 | $67.20 | $67.20 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 5 - level 2 | $68.78 | $51.59 | $68.78 | $51.59 | $68.78 | $68.78 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 5 - level 3 | $70.44 | $52.83 | $70.44 | $52.83 | $70.44 | $70.44 |
| Administrative grade 1 - level 1 | $46.94 | $35.21 | $46.94 | $35.21 | $46.94 | $46.94 |
| Administrative grade 1 - level 2 | $47.08 | $35.31 | $47.08 | $35.31 | $47.08 | $47.08 |
| Administrative grade 1 - level 3 | $48.04 | $36.03 | $48.04 | $36.03 | $48.04 | $48.04 |
| Administrative grade 1 - level 4 | $48.74 | $36.56 | $48.74 | $36.56 | $48.74 | $48.74 |
| Administrative grade 1 - level 5 | $50.14 | $37.61 | $50.14 | $37.61 | $50.14 | $50.14 |
| Administrative grade 2 - level 1 | $50.92 | $38.19 | $50.92 | $38.19 | $50.92 | $50.92 |
| Administrative grade 2 - level 2 | $51.82 | $38.87 | $51.82 | $38.87 | $51.82 | $51.82 |
| Administrative grade 2 - level 3 | $52.72 | $39.54 | $52.72 | $39.54 | $52.72 | $52.72 |
| Administrative grade 2 - level 4 | $53.48 | $40.11 | $53.48 | $40.11 | $53.48 | $53.48 |
| Administrative grade 2 - level 5 | $54.38 | $40.79 | $54.38 | $40.79 | $54.38 | $54.38 |
| Administrative grade 3 - level 1 | $55.36 | $41.52 | $55.36 | $41.52 | $55.36 | $55.36 |
| Administrative grade 3 - level 2 | $56.36 | $42.27 | $56.36 | $42.27 | $56.36 | $56.36 |
| Administrative grade 3 - level 3 | $56.96 | $42.72 | $56.96 | $42.72 | $56.96 | $56.96 |
| Administrative grade 3 - level 4 | $57.98 | $43.49 | $57.98 | $43.49 | $57.98 | $57.98 |
| Administrative grade 4 - level 1 | $58.88 | $44.16 | $58.88 | $44.16 | $58.88 | $58.88 |
| Administrative grade 4 - level 2 | $60.32 | $45.24 | $60.32 | $45.24 | $60.32 | $60.32 |
| Administrative grade 4 - level 3 | $61.38 | $46.04 | $61.38 | $46.04 | $61.38 | $61.38 |
| Administrative grade 4 - level 4 | $62.52 | $46.89 | $62.52 | $46.89 | $62.52 | $62.52 |
| Administrative grade 5 - level 1 | $63.76 | $47.82 | $63.76 | $47.82 | $63.76 | $63.76 |
| Administrative grade 5 - level 2 | $65.08 | $48.81 | $65.08 | $48.81 | $65.08 | $65.08 |
| Administrative grade 5 - level 3 | $66.46 | $49.85 | $66.46 | $49.85 | $66.46 | $66.46 |
| Administrative grade 6 - level 1 | $67.22 | $50.42 | $67.22 | $50.42 | $67.22 | $67.22 |
| Administrative grade 6 - level 2 | $68.48 | $51.36 | $68.48 | $51.36 | $68.48 | $68.48 |
| Administrative grade 6 - level 3 | $69.92 | $52.44 | $69.92 | $52.44 | $69.92 | $69.92 |
| Administrative grade 6 - level 4 | $72.60 | $54.45 | $72.60 | $54.45 | $72.60 | $72.60 |
| Administrative grade 6 - level 5 | $74.76 | $56.07 | $74.76 | $56.07 | $74.76 | $74.76 |
| Administrative grade 7 - level 1 | $76.54 | $57.41 | $76.54 | $57.41 | $76.54 | $76.54 |
| Administrative grade 7 - level 2 | $78.60 | $58.95 | $78.60 | $58.95 | $78.60 | $78.60 |
| Administrative grade 8 - level 1 | $79.42 | $59.57 | $79.42 | $59.57 | $79.42 | $79.42 |
| Administrative grade 8 - level 2 | $81.44 | $61.08 | $81.44 | $61.08 | $81.44 | $81.44 |
| Administrative grade 8 - level 3 | $84.18 | $63.14 | $84.18 | $63.14 | $84.18 | $84.18 |
| Administrative grade 8 - level 4 | $86.18 | $64.64 | $86.18 | $64.64 | $86.18 | $86.18 |
| Dental assistant - grade 1 | $44.84 | $33.63 | $44.84 | $33.63 | $44.84 | $44.84 |
| Dental assistant - grade 2 | $45.72 | $34.29 | $45.72 | $34.29 | $45.72 | $45.72 |
| Dental assistant - grade 3 | $46.62 | $34.97 | $46.62 | $34.97 | $46.62 | $46.62 |
| Dental assistant - grade 4 | $49.52 | $37.14 | $49.52 | $37.14 | $49.52 | $49.52 |
| Dental assistant - grade 5 | $51.20 | $38.40 | $51.20 | $38.40 | $51.20 | $51.20 |
| Dental therapist grade 1 - level 1 | $53.56 | $40.17 | $53.56 | $40.17 | $53.56 | $53.56 |
| Dental therapist grade 1 - level 2 | $54.98 | $41.24 | $54.98 | $41.24 | $54.98 | $54.98 |
| Dental therapist grade 1 - level 3 | $56.74 | $42.56 | $56.74 | $42.56 | $56.74 | $56.74 |
| Dental therapist grade 1 - level 4 | $58.92 | $44.19 | $58.92 | $44.19 | $58.92 | $58.92 |
| Dental therapist grade 1 - level 5 | $61.84 | $46.38 | $61.84 | $46.38 | $61.84 | $61.84 |
| Dental therapist grade 1 - level 6 | $64.68 | $48.51 | $64.68 | $48.51 | $64.68 | $64.68 |
| Dental therapist grade 1 - level 7 | $66.88 | $50.16 | $66.88 | $50.16 | $66.88 | $66.88 |
| Dental therapist grade 2 - level 1 | $67.84 | $50.88 | $67.84 | $50.88 | $67.84 | $67.84 |
| Dental therapist grade 2 - level 2 | $69.36 | $52.02 | $69.36 | $52.02 | $69.36 | $69.36 |
| Dental therapist grade 2 - level 3 | $70.84 | $53.13 | $70.84 | $53.13 | $70.84 | $70.84 |
| Dental therapist grade 2 - level 4 | $72.10 | $54.08 | $72.10 | $54.08 | $72.10 | $72.10 |
| Dental therapist grade 2 - level 5 | $73.74 | $55.31 | $73.74 | $55.31 | $73.74 | $73.74 |
| Cleaner | $46.58 | $34.94 | $46.58 | $34.94 | $46.58 | $46.58 |
| Driver - grade 1 | $48.46 | $36.35 | $48.46 | $36.35 | $48.46 | $48.46 |
| Driver - grade 2 | $49.74 | $37.31 | $49.74 | $37.31 | $49.74 | $49.74 |
| Caretaker | $49.74 | $37.31 | $49.74 | $37.31 | $49.74 | $49.74 |

### Casual

**Table 1 of 3**

| **Classification** | **Hourly pay rate** | **Evening shift - finishes between 7pm and 7am** | **Night shift - starts between 7pm and 7am** | **Night shift - between 7pm and 7am - more than 4 weeks in a row** | **Saturday - shiftworker** | **Sunday - shiftworker** |
| --- | --- | --- | --- | --- | --- | --- |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 1 - level 1 | $29.54 | $33.08 | $33.08 | $36.63 | $41.35 | $53.17 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 2 - level 1 | $31.64 | $35.43 | $35.43 | $39.23 | $44.29 | $56.95 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 2 - level 2 | $32.71 | $36.64 | $36.64 | $40.56 | $45.80 | $58.88 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 3 - level 1 | $34.43 | $38.56 | $38.56 | $42.69 | $48.20 | $61.97 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 3 - level 2 | $36.23 | $40.57 | $40.57 | $44.92 | $50.72 | $65.21 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 3 - level 3 | $37.99 | $42.55 | $42.55 | $47.10 | $53.18 | $68.38 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 4 - level 1 | $39.05 | $43.74 | $43.74 | $48.42 | $54.67 | $70.29 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 4 - level 2 | $40.10 | $44.91 | $44.91 | $49.72 | $56.14 | $72.18 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 4 - level 3 | $41.03 | $45.95 | $45.95 | $50.87 | $57.44 | $73.85 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 5 - level 1 | $42.00 | $47.04 | $47.04 | $52.08 | $58.80 | $75.60 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 5 - level 2 | $42.99 | $48.15 | $48.15 | $53.30 | $60.18 | $77.38 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 5 - level 3 | $44.03 | $49.31 | $49.31 | $54.59 | $61.64 | $79.25 |
| Administrative grade 1 - level 1 | $29.34 | $32.86 | $32.86 | $36.38 | $41.07 | $52.81 |
| Administrative grade 1 - level 2 | $29.43 | $32.96 | $32.96 | $36.49 | $41.20 | $52.97 |
| Administrative grade 1 - level 3 | $30.03 | $33.63 | $33.63 | $37.23 | $42.04 | $54.05 |
| Administrative grade 1 - level 4 | $30.46 | $34.12 | $34.12 | $37.77 | $42.65 | $54.83 |
| Administrative grade 1 - level 5 | $31.34 | $35.10 | $35.10 | $38.86 | $43.87 | $56.41 |
| Administrative grade 2 - level 1 | $31.83 | $35.64 | $35.64 | $39.46 | $44.56 | $57.29 |
| Administrative grade 2 - level 2 | $32.39 | $36.27 | $36.27 | $40.16 | $45.34 | $58.30 |
| Administrative grade 2 - level 3 | $32.95 | $36.90 | $36.90 | $40.86 | $46.13 | $59.31 |
| Administrative grade 2 - level 4 | $33.43 | $37.44 | $37.44 | $41.45 | $46.80 | $60.17 |
| Administrative grade 2 - level 5 | $33.99 | $38.07 | $38.07 | $42.14 | $47.58 | $61.18 |
| Administrative grade 3 - level 1 | $34.60 | $38.75 | $38.75 | $42.90 | $48.44 | $62.28 |
| Administrative grade 3 - level 2 | $35.23 | $39.45 | $39.45 | $43.68 | $49.32 | $63.41 |
| Administrative grade 3 - level 3 | $35.60 | $39.87 | $39.87 | $44.14 | $49.84 | $64.08 |
| Administrative grade 3 - level 4 | $36.24 | $40.59 | $40.59 | $44.93 | $50.73 | $65.23 |
| Administrative grade 4 - level 1 | $36.80 | $41.22 | $41.22 | $45.63 | $51.52 | $66.24 |
| Administrative grade 4 - level 2 | $37.70 | $42.22 | $42.22 | $46.75 | $52.78 | $67.86 |
| Administrative grade 4 - level 3 | $38.36 | $42.97 | $42.97 | $47.57 | $53.71 | $69.05 |
| Administrative grade 4 - level 4 | $39.08 | $43.76 | $43.76 | $48.45 | $54.71 | $70.34 |
| Administrative grade 5 - level 1 | $39.85 | $44.63 | $44.63 | $49.41 | $55.79 | $71.73 |
| Administrative grade 5 - level 2 | $40.68 | $45.56 | $45.56 | $50.44 | $56.95 | $73.22 |
| Administrative grade 5 - level 3 | $41.54 | $46.52 | $46.52 | $51.51 | $58.15 | $74.77 |
| Administrative grade 6 - level 1 | $42.01 | $47.05 | $47.05 | $52.10 | $58.82 | $75.62 |
| Administrative grade 6 - level 2 | $42.80 | $47.94 | $47.94 | $53.07 | $59.92 | $77.04 |
| Administrative grade 6 - level 3 | $43.70 | $48.94 | $48.94 | $54.19 | $61.18 | $78.66 |
| Administrative grade 6 - level 4 | $45.38 | $50.82 | $50.82 | $56.27 | $63.53 | $81.68 |
| Administrative grade 6 - level 5 | $46.73 | $52.33 | $52.33 | $57.94 | $65.42 | $84.11 |
| Administrative grade 7 - level 1 | $47.84 | $53.58 | $53.58 | $59.32 | $66.97 | $86.11 |
| Administrative grade 7 - level 2 | $49.13 | $55.02 | $55.02 | $60.92 | $68.78 | $88.43 |
| Administrative grade 8 - level 1 | $49.64 | $55.59 | $55.59 | $61.55 | $69.49 | $89.35 |
| Administrative grade 8 - level 2 | $50.90 | $57.01 | $57.01 | $63.12 | $71.26 | $91.62 |
| Administrative grade 8 - level 3 | $52.61 | $58.93 | $58.93 | $65.24 | $73.66 | $94.70 |
| Administrative grade 8 - level 4 | $53.86 | $60.33 | $60.33 | $66.79 | $75.41 | $96.95 |
| Dental assistant - grade 1 | $28.03 | $31.39 | $31.39 | $34.75 | $39.24 | $50.45 |
| Dental assistant - grade 2 | $28.58 | $32.00 | $32.00 | $35.43 | $40.01 | $51.44 |
| Dental assistant - grade 3 | $29.14 | $32.63 | $32.63 | $36.13 | $40.79 | $52.45 |
| Dental assistant - grade 4 | $30.95 | $34.66 | $34.66 | $38.38 | $43.33 | $55.71 |
| Dental assistant - grade 5 | $32.00 | $35.84 | $35.84 | $39.68 | $44.80 | $57.60 |
| Dental therapist grade 1 - level 1 | $33.48 | $37.49 | $37.49 | $41.51 | $46.87 | $60.26 |
| Dental therapist grade 1 - level 2 | $34.36 | $38.49 | $38.49 | $42.61 | $48.11 | $61.85 |
| Dental therapist grade 1 - level 3 | $35.46 | $39.72 | $39.72 | $43.97 | $49.65 | $63.83 |
| Dental therapist grade 1 - level 4 | $36.83 | $41.24 | $41.24 | $45.66 | $51.56 | $66.29 |
| Dental therapist grade 1 - level 5 | $38.65 | $43.29 | $43.29 | $47.93 | $54.11 | $69.57 |
| Dental therapist grade 1 - level 6 | $40.43 | $45.28 | $45.28 | $50.13 | $56.60 | $72.77 |
| Dental therapist grade 1 - level 7 | $41.80 | $46.82 | $46.82 | $51.83 | $58.52 | $75.24 |
| Dental therapist grade 2 - level 1 | $42.40 | $47.49 | $47.49 | $52.58 | $59.36 | $76.32 |
| Dental therapist grade 2 - level 2 | $43.35 | $48.55 | $48.55 | $53.75 | $60.69 | $78.03 |
| Dental therapist grade 2 - level 3 | $44.28 | $49.59 | $49.59 | $54.90 | $61.99 | $79.70 |
| Dental therapist grade 2 - level 4 | $45.06 | $50.47 | $50.47 | $55.88 | $63.09 | $81.11 |
| Dental therapist grade 2 - level 5 | $46.09 | $51.62 | $51.62 | $57.15 | $64.52 | $82.96 |
| Cleaner | $29.11 | $32.61 | $32.61 | $36.10 | $40.76 | $52.40 |
| Driver - grade 1 | $30.29 | $33.92 | $33.92 | $37.56 | $42.40 | $54.52 |
| Driver - grade 2 | $31.09 | $34.82 | $34.82 | $38.55 | $43.52 | $55.96 |
| Caretaker | $31.09 | $34.82 | $34.82 | $38.55 | $43.52 | $55.96 |

**Table 2 of 3**

| **Classification** | **Public holiday** | **Overtime - first 2 hours** | **Overtime - after 2 hours** | **Overtime - broken shift - more than 9 but less than 12 hours after the start of the first shift** | **Overtime - broken shift - more than 12 hours after the start of the first shift** | **Less than 10 hour break after overtime** |
| --- | --- | --- | --- | --- | --- | --- |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 1 - level 1 | $35.45 | $41.35 | $53.17 | $41.35 | $53.17 | $53.17 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 2 - level 1 | $37.97 | $44.29 | $56.95 | $44.29 | $56.95 | $56.95 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 2 - level 2 | $39.26 | $45.80 | $58.88 | $45.80 | $58.88 | $58.88 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 3 - level 1 | $41.31 | $48.20 | $61.97 | $48.20 | $61.97 | $61.97 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 3 - level 2 | $43.47 | $50.72 | $65.21 | $50.72 | $65.21 | $65.21 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 3 - level 3 | $45.59 | $53.18 | $68.38 | $53.18 | $68.38 | $68.38 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 4 - level 1 | $46.86 | $54.67 | $70.29 | $54.67 | $70.29 | $70.29 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 4 - level 2 | $48.12 | $56.14 | $72.18 | $56.14 | $72.18 | $72.18 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 4 - level 3 | $49.23 | $57.44 | $73.85 | $57.44 | $73.85 | $73.85 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 5 - level 1 | $50.40 | $58.80 | $75.60 | $58.80 | $75.60 | $75.60 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 5 - level 2 | $51.59 | $60.18 | $77.38 | $60.18 | $77.38 | $77.38 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 5 - level 3 | $52.83 | $61.64 | $79.25 | $61.64 | $79.25 | $79.25 |
| Administrative grade 1 - level 1 | $35.21 | $41.07 | $52.81 | $41.07 | $52.81 | $52.81 |
| Administrative grade 1 - level 2 | $35.31 | $41.20 | $52.97 | $41.20 | $52.97 | $52.97 |
| Administrative grade 1 - level 3 | $36.03 | $42.04 | $54.05 | $42.04 | $54.05 | $54.05 |
| Administrative grade 1 - level 4 | $36.56 | $42.65 | $54.83 | $42.65 | $54.83 | $54.83 |
| Administrative grade 1 - level 5 | $37.61 | $43.87 | $56.41 | $43.87 | $56.41 | $56.41 |
| Administrative grade 2 - level 1 | $38.19 | $44.56 | $57.29 | $44.56 | $57.29 | $57.29 |
| Administrative grade 2 - level 2 | $38.87 | $45.34 | $58.30 | $45.34 | $58.30 | $58.30 |
| Administrative grade 2 - level 3 | $39.54 | $46.13 | $59.31 | $46.13 | $59.31 | $59.31 |
| Administrative grade 2 - level 4 | $40.11 | $46.80 | $60.17 | $46.80 | $60.17 | $60.17 |
| Administrative grade 2 - level 5 | $40.79 | $47.58 | $61.18 | $47.58 | $61.18 | $61.18 |
| Administrative grade 3 - level 1 | $41.52 | $48.44 | $62.28 | $48.44 | $62.28 | $62.28 |
| Administrative grade 3 - level 2 | $42.27 | $49.32 | $63.41 | $49.32 | $63.41 | $63.41 |
| Administrative grade 3 - level 3 | $42.72 | $49.84 | $64.08 | $49.84 | $64.08 | $64.08 |
| Administrative grade 3 - level 4 | $43.49 | $50.73 | $65.23 | $50.73 | $65.23 | $65.23 |
| Administrative grade 4 - level 1 | $44.16 | $51.52 | $66.24 | $51.52 | $66.24 | $66.24 |
| Administrative grade 4 - level 2 | $45.24 | $52.78 | $67.86 | $52.78 | $67.86 | $67.86 |
| Administrative grade 4 - level 3 | $46.04 | $53.71 | $69.05 | $53.71 | $69.05 | $69.05 |
| Administrative grade 4 - level 4 | $46.89 | $54.71 | $70.34 | $54.71 | $70.34 | $70.34 |
| Administrative grade 5 - level 1 | $47.82 | $55.79 | $71.73 | $55.79 | $71.73 | $71.73 |
| Administrative grade 5 - level 2 | $48.81 | $56.95 | $73.22 | $56.95 | $73.22 | $73.22 |
| Administrative grade 5 - level 3 | $49.85 | $58.15 | $74.77 | $58.15 | $74.77 | $74.77 |
| Administrative grade 6 - level 1 | $50.42 | $58.82 | $75.62 | $58.82 | $75.62 | $75.62 |
| Administrative grade 6 - level 2 | $51.36 | $59.92 | $77.04 | $59.92 | $77.04 | $77.04 |
| Administrative grade 6 - level 3 | $52.44 | $61.18 | $78.66 | $61.18 | $78.66 | $78.66 |
| Administrative grade 6 - level 4 | $54.45 | $63.53 | $81.68 | $63.53 | $81.68 | $81.68 |
| Administrative grade 6 - level 5 | $56.07 | $65.42 | $84.11 | $65.42 | $84.11 | $84.11 |
| Administrative grade 7 - level 1 | $57.41 | $66.97 | $86.11 | $66.97 | $86.11 | $86.11 |
| Administrative grade 7 - level 2 | $58.95 | $68.78 | $88.43 | $68.78 | $88.43 | $88.43 |
| Administrative grade 8 - level 1 | $59.57 | $69.49 | $89.35 | $69.49 | $89.35 | $89.35 |
| Administrative grade 8 - level 2 | $61.08 | $71.26 | $91.62 | $71.26 | $91.62 | $91.62 |
| Administrative grade 8 - level 3 | $63.14 | $73.66 | $94.70 | $73.66 | $94.70 | $94.70 |
| Administrative grade 8 - level 4 | $64.64 | $75.41 | $96.95 | $75.41 | $96.95 | $96.95 |
| Dental assistant - grade 1 | $33.63 | $39.24 | $50.45 | $39.24 | $50.45 | $50.45 |
| Dental assistant - grade 2 | $34.29 | $40.01 | $51.44 | $40.01 | $51.44 | $51.44 |
| Dental assistant - grade 3 | $34.97 | $40.79 | $52.45 | $40.79 | $52.45 | $52.45 |
| Dental assistant - grade 4 | $37.14 | $43.33 | $55.71 | $43.33 | $55.71 | $55.71 |
| Dental assistant - grade 5 | $38.40 | $44.80 | $57.60 | $44.80 | $57.60 | $57.60 |
| Dental therapist grade 1 - level 1 | $40.17 | $46.87 | $60.26 | $46.87 | $60.26 | $60.26 |
| Dental therapist grade 1 - level 2 | $41.24 | $48.11 | $61.85 | $48.11 | $61.85 | $61.85 |
| Dental therapist grade 1 - level 3 | $42.56 | $49.65 | $63.83 | $49.65 | $63.83 | $63.83 |
| Dental therapist grade 1 - level 4 | $44.19 | $51.56 | $66.29 | $51.56 | $66.29 | $66.29 |
| Dental therapist grade 1 - level 5 | $46.38 | $54.11 | $69.57 | $54.11 | $69.57 | $69.57 |
| Dental therapist grade 1 - level 6 | $48.51 | $56.60 | $72.77 | $56.60 | $72.77 | $72.77 |
| Dental therapist grade 1 - level 7 | $50.16 | $58.52 | $75.24 | $58.52 | $75.24 | $75.24 |
| Dental therapist grade 2 - level 1 | $50.88 | $59.36 | $76.32 | $59.36 | $76.32 | $76.32 |
| Dental therapist grade 2 - level 2 | $52.02 | $60.69 | $78.03 | $60.69 | $78.03 | $78.03 |
| Dental therapist grade 2 - level 3 | $53.13 | $61.99 | $79.70 | $61.99 | $79.70 | $79.70 |
| Dental therapist grade 2 - level 4 | $54.08 | $63.09 | $81.11 | $63.09 | $81.11 | $81.11 |
| Dental therapist grade 2 - level 5 | $55.31 | $64.52 | $82.96 | $64.52 | $82.96 | $82.96 |
| Cleaner | $34.94 | $40.76 | $52.40 | $40.76 | $52.40 | $52.40 |
| Driver - grade 1 | $36.35 | $42.40 | $54.52 | $42.40 | $54.52 | $54.52 |
| Driver - grade 2 | $37.31 | $43.52 | $55.96 | $43.52 | $55.96 | $55.96 |
| Caretaker | $37.31 | $43.52 | $55.96 | $43.52 | $55.96 | $55.96 |

**Table 3 of 3**

| **Classification** | **Recall (during off duty period) first 2 hours** | **Recall (during off duty period) after 2 hours** | **Recall (when on call) - less than 12 hours after the start of the last normal shift** | **Recall (when on call) - more than 12 hours after the start of the last normal shift** | **Recall (when on call) - public holiday** |
| --- | --- | --- | --- | --- | --- |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 1 - level 1 | $41.35 | $53.17 | $41.35 | $53.17 | $53.17 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 2 - level 1 | $44.29 | $56.95 | $44.29 | $56.95 | $56.95 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 2 - level 2 | $45.80 | $58.88 | $45.80 | $58.88 | $58.88 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 3 - level 1 | $48.20 | $61.97 | $48.20 | $61.97 | $61.97 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 3 - level 2 | $50.72 | $65.21 | $50.72 | $65.21 | $65.21 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 3 - level 3 | $53.18 | $68.38 | $53.18 | $68.38 | $68.38 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 4 - level 1 | $54.67 | $70.29 | $54.67 | $70.29 | $70.29 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 4 - level 2 | $56.14 | $72.18 | $56.14 | $72.18 | $72.18 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 4 - level 3 | $57.44 | $73.85 | $57.44 | $73.85 | $73.85 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 5 - level 1 | $58.80 | $75.60 | $58.80 | $75.60 | $75.60 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 5 - level 2 | $60.18 | $77.38 | $60.18 | $77.38 | $77.38 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 5 - level 3 | $61.64 | $79.25 | $61.64 | $79.25 | $79.25 |
| Administrative grade 1 - level 1 | $41.07 | $52.81 | $41.07 | $52.81 | $52.81 |
| Administrative grade 1 - level 2 | $41.20 | $52.97 | $41.20 | $52.97 | $52.97 |
| Administrative grade 1 - level 3 | $42.04 | $54.05 | $42.04 | $54.05 | $54.05 |
| Administrative grade 1 - level 4 | $42.65 | $54.83 | $42.65 | $54.83 | $54.83 |
| Administrative grade 1 - level 5 | $43.87 | $56.41 | $43.87 | $56.41 | $56.41 |
| Administrative grade 2 - level 1 | $44.56 | $57.29 | $44.56 | $57.29 | $57.29 |
| Administrative grade 2 - level 2 | $45.34 | $58.30 | $45.34 | $58.30 | $58.30 |
| Administrative grade 2 - level 3 | $46.13 | $59.31 | $46.13 | $59.31 | $59.31 |
| Administrative grade 2 - level 4 | $46.80 | $60.17 | $46.80 | $60.17 | $60.17 |
| Administrative grade 2 - level 5 | $47.58 | $61.18 | $47.58 | $61.18 | $61.18 |
| Administrative grade 3 - level 1 | $48.44 | $62.28 | $48.44 | $62.28 | $62.28 |
| Administrative grade 3 - level 2 | $49.32 | $63.41 | $49.32 | $63.41 | $63.41 |
| Administrative grade 3 - level 3 | $49.84 | $64.08 | $49.84 | $64.08 | $64.08 |
| Administrative grade 3 - level 4 | $50.73 | $65.23 | $50.73 | $65.23 | $65.23 |
| Administrative grade 4 - level 1 | $51.52 | $66.24 | $51.52 | $66.24 | $66.24 |
| Administrative grade 4 - level 2 | $52.78 | $67.86 | $52.78 | $67.86 | $67.86 |
| Administrative grade 4 - level 3 | $53.71 | $69.05 | $53.71 | $69.05 | $69.05 |
| Administrative grade 4 - level 4 | $54.71 | $70.34 | $54.71 | $70.34 | $70.34 |
| Administrative grade 5 - level 1 | $55.79 | $71.73 | $55.79 | $71.73 | $71.73 |
| Administrative grade 5 - level 2 | $56.95 | $73.22 | $56.95 | $73.22 | $73.22 |
| Administrative grade 5 - level 3 | $58.15 | $74.77 | $58.15 | $74.77 | $74.77 |
| Administrative grade 6 - level 1 | $58.82 | $75.62 | $58.82 | $75.62 | $75.62 |
| Administrative grade 6 - level 2 | $59.92 | $77.04 | $59.92 | $77.04 | $77.04 |
| Administrative grade 6 - level 3 | $61.18 | $78.66 | $61.18 | $78.66 | $78.66 |
| Administrative grade 6 - level 4 | $63.53 | $81.68 | $63.53 | $81.68 | $81.68 |
| Administrative grade 6 - level 5 | $65.42 | $84.11 | $65.42 | $84.11 | $84.11 |
| Administrative grade 7 - level 1 | $66.97 | $86.11 | $66.97 | $86.11 | $86.11 |
| Administrative grade 7 - level 2 | $68.78 | $88.43 | $68.78 | $88.43 | $88.43 |
| Administrative grade 8 - level 1 | $69.49 | $89.35 | $69.49 | $89.35 | $89.35 |
| Administrative grade 8 - level 2 | $71.26 | $91.62 | $71.26 | $91.62 | $91.62 |
| Administrative grade 8 - level 3 | $73.66 | $94.70 | $73.66 | $94.70 | $94.70 |
| Administrative grade 8 - level 4 | $75.41 | $96.95 | $75.41 | $96.95 | $96.95 |
| Dental assistant - grade 1 | $39.24 | $50.45 | $39.24 | $50.45 | $50.45 |
| Dental assistant - grade 2 | $40.01 | $51.44 | $40.01 | $51.44 | $51.44 |
| Dental assistant - grade 3 | $40.79 | $52.45 | $40.79 | $52.45 | $52.45 |
| Dental assistant - grade 4 | $43.33 | $55.71 | $43.33 | $55.71 | $55.71 |
| Dental assistant - grade 5 | $44.80 | $57.60 | $44.80 | $57.60 | $57.60 |
| Dental therapist grade 1 - level 1 | $46.87 | $60.26 | $46.87 | $60.26 | $60.26 |
| Dental therapist grade 1 - level 2 | $48.11 | $61.85 | $48.11 | $61.85 | $61.85 |
| Dental therapist grade 1 - level 3 | $49.65 | $63.83 | $49.65 | $63.83 | $63.83 |
| Dental therapist grade 1 - level 4 | $51.56 | $66.29 | $51.56 | $66.29 | $66.29 |
| Dental therapist grade 1 - level 5 | $54.11 | $69.57 | $54.11 | $69.57 | $69.57 |
| Dental therapist grade 1 - level 6 | $56.60 | $72.77 | $56.60 | $72.77 | $72.77 |
| Dental therapist grade 1 - level 7 | $58.52 | $75.24 | $58.52 | $75.24 | $75.24 |
| Dental therapist grade 2 - level 1 | $59.36 | $76.32 | $59.36 | $76.32 | $76.32 |
| Dental therapist grade 2 - level 2 | $60.69 | $78.03 | $60.69 | $78.03 | $78.03 |
| Dental therapist grade 2 - level 3 | $61.99 | $79.70 | $61.99 | $79.70 | $79.70 |
| Dental therapist grade 2 - level 4 | $63.09 | $81.11 | $63.09 | $81.11 | $81.11 |
| Dental therapist grade 2 - level 5 | $64.52 | $82.96 | $64.52 | $82.96 | $82.96 |
| Cleaner | $40.76 | $52.40 | $40.76 | $52.40 | $52.40 |
| Driver - grade 1 | $42.40 | $54.52 | $42.40 | $54.52 | $54.52 |
| Driver - grade 2 | $43.52 | $55.96 | $43.52 | $55.96 | $55.96 |
| Caretaker | $43.52 | $55.96 | $43.52 | $55.96 | $55.96 |

### Junior - Full-time & part-time - 16 years of age or under

**Table 1 of 3**

| **Classification** | **Hourly pay rate** | **Evening shift - finishes between 7pm and 7am** | **Night shift - starts between 7pm and 7am** | **Night shift - between 7pm and 7am - more than 4 weeks in a row** | **Saturday - shiftworker** | **Sunday - shiftworker** |
| --- | --- | --- | --- | --- | --- | --- |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 1 - level 1 | $11.82 | $13.59 | $13.59 | $15.37 | $17.73 | $23.64 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 2 - level 1 | $12.66 | $14.56 | $14.56 | $16.46 | $18.99 | $25.32 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 2 - level 2 | $13.09 | $15.05 | $15.05 | $17.02 | $19.64 | $26.18 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 3 - level 1 | $13.77 | $15.84 | $15.84 | $17.90 | $20.66 | $27.54 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 3 - level 2 | $14.49 | $16.66 | $16.66 | $18.84 | $21.74 | $28.98 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 3 - level 3 | $15.20 | $17.48 | $17.48 | $19.76 | $22.80 | $30.40 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 4 - level 1 | $15.62 | $17.96 | $17.96 | $20.31 | $23.43 | $31.24 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 4 - level 2 | $16.04 | $18.45 | $18.45 | $20.85 | $24.06 | $32.08 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 4 - level 3 | $16.41 | $18.87 | $18.87 | $21.33 | $24.62 | $32.82 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 5 - level 1 | $16.80 | $19.32 | $19.32 | $21.84 | $25.20 | $33.60 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 5 - level 2 | $17.20 | $19.78 | $19.78 | $22.36 | $25.80 | $34.40 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 5 - level 3 | $17.61 | $20.25 | $20.25 | $22.89 | $26.42 | $35.22 |
| Administrative grade 1 - level 1 | $11.74 | $13.50 | $13.50 | $15.26 | $17.61 | $23.48 |
| Administrative grade 1 - level 2 | $11.77 | $13.54 | $13.54 | $15.30 | $17.66 | $23.54 |
| Administrative grade 1 - level 3 | $12.01 | $13.81 | $13.81 | $15.61 | $18.02 | $24.02 |
| Administrative grade 1 - level 4 | $12.19 | $14.02 | $14.02 | $15.85 | $18.29 | $24.38 |
| Administrative grade 1 - level 5 | $12.54 | $14.42 | $14.42 | $16.30 | $18.81 | $25.08 |
| Administrative grade 2 - level 1 | $12.73 | $14.64 | $14.64 | $16.55 | $19.10 | $25.46 |
| Administrative grade 2 - level 2 | $12.96 | $14.90 | $14.90 | $16.85 | $19.44 | $25.92 |
| Administrative grade 2 - level 3 | $13.18 | $15.16 | $15.16 | $17.13 | $19.77 | $26.36 |
| Administrative grade 2 - level 4 | $13.37 | $15.38 | $15.38 | $17.38 | $20.06 | $26.74 |
| Administrative grade 2 - level 5 | $13.60 | $15.64 | $15.64 | $17.68 | $20.40 | $27.20 |
| Administrative grade 3 - level 1 | $13.84 | $15.92 | $15.92 | $17.99 | $20.76 | $27.68 |
| Administrative grade 3 - level 2 | $14.09 | $16.20 | $16.20 | $18.32 | $21.14 | $28.18 |
| Administrative grade 3 - level 3 | $14.24 | $16.38 | $16.38 | $18.51 | $21.36 | $28.48 |
| Administrative grade 3 - level 4 | $14.50 | $16.68 | $16.68 | $18.85 | $21.75 | $29.00 |
| Administrative grade 4 - level 1 | $14.72 | $16.93 | $16.93 | $19.14 | $22.08 | $29.44 |
| Administrative grade 4 - level 2 | $15.08 | $17.34 | $17.34 | $19.60 | $22.62 | $30.16 |
| Administrative grade 4 - level 3 | $15.35 | $17.65 | $17.65 | $19.96 | $23.03 | $30.70 |
| Administrative grade 4 - level 4 | $15.63 | $17.97 | $17.97 | $20.32 | $23.45 | $31.26 |
| Administrative grade 5 - level 1 | $15.94 | $18.33 | $18.33 | $20.72 | $23.91 | $31.88 |
| Administrative grade 5 - level 2 | $16.27 | $18.71 | $18.71 | $21.15 | $24.41 | $32.54 |
| Administrative grade 5 - level 3 | $16.62 | $19.11 | $19.11 | $21.61 | $24.93 | $33.24 |
| Administrative grade 6 - level 1 | $16.81 | $19.33 | $19.33 | $21.85 | $25.22 | $33.62 |
| Administrative grade 6 - level 2 | $17.12 | $19.69 | $19.69 | $22.26 | $25.68 | $34.24 |
| Administrative grade 6 - level 3 | $17.48 | $20.10 | $20.10 | $22.72 | $26.22 | $34.96 |
| Administrative grade 6 - level 4 | $18.15 | $20.87 | $20.87 | $23.60 | $27.23 | $36.30 |
| Administrative grade 6 - level 5 | $18.69 | $21.49 | $21.49 | $24.30 | $28.04 | $37.38 |
| Administrative grade 7 - level 1 | $19.14 | $22.01 | $22.01 | $24.88 | $28.71 | $38.28 |
| Administrative grade 7 - level 2 | $19.65 | $22.60 | $22.60 | $25.55 | $29.48 | $39.30 |
| Administrative grade 8 - level 1 | $19.86 | $22.84 | $22.84 | $25.82 | $29.79 | $39.72 |
| Administrative grade 8 - level 2 | $20.36 | $23.41 | $23.41 | $26.47 | $30.54 | $40.72 |
| Administrative grade 8 - level 3 | $21.05 | $24.21 | $24.21 | $27.37 | $31.58 | $42.10 |
| Administrative grade 8 - level 4 | $21.55 | $24.78 | $24.78 | $28.02 | $32.33 | $43.10 |
| Dental assistant - grade 1 | $11.21 | $12.89 | $12.89 | $14.57 | $16.82 | $22.42 |
| Dental assistant - grade 2 | $11.43 | $13.14 | $13.14 | $14.86 | $17.15 | $22.86 |
| Dental assistant - grade 3 | $11.66 | $13.41 | $13.41 | $15.16 | $17.49 | $23.32 |
| Dental assistant - grade 4 | $12.38 | $14.24 | $14.24 | $16.09 | $18.57 | $24.76 |
| Dental assistant - grade 5 | $12.80 | $14.72 | $14.72 | $16.64 | $19.20 | $25.60 |
| Dental therapist grade 1 - level 1 | $13.39 | $15.40 | $15.40 | $17.41 | $20.09 | $26.78 |
| Dental therapist grade 1 - level 2 | $13.75 | $15.81 | $15.81 | $17.88 | $20.63 | $27.50 |
| Dental therapist grade 1 - level 3 | $14.19 | $16.32 | $16.32 | $18.45 | $21.29 | $28.38 |
| Dental therapist grade 1 - level 4 | $14.73 | $16.94 | $16.94 | $19.15 | $22.10 | $29.46 |
| Dental therapist grade 1 - level 5 | $15.46 | $17.78 | $17.78 | $20.10 | $23.19 | $30.92 |
| Dental therapist grade 1 - level 6 | $16.17 | $18.60 | $18.60 | $21.02 | $24.26 | $32.34 |
| Dental therapist grade 1 - level 7 | $16.72 | $19.23 | $19.23 | $21.74 | $25.08 | $33.44 |
| Dental therapist grade 2 - level 1 | $16.96 | $19.50 | $19.50 | $22.05 | $25.44 | $33.92 |
| Dental therapist grade 2 - level 2 | $17.34 | $19.94 | $19.94 | $22.54 | $26.01 | $34.68 |
| Dental therapist grade 2 - level 3 | $17.71 | $20.37 | $20.37 | $23.02 | $26.57 | $35.42 |
| Dental therapist grade 2 - level 4 | $18.03 | $20.73 | $20.73 | $23.44 | $27.05 | $36.06 |
| Dental therapist grade 2 - level 5 | $18.44 | $21.21 | $21.21 | $23.97 | $27.66 | $36.88 |
| Cleaner | $11.65 | $13.40 | $13.40 | $15.15 | $17.48 | $23.30 |
| Driver - grade 1 | $12.12 | $13.94 | $13.94 | $15.76 | $18.18 | $24.24 |
| Driver - grade 2 | $12.44 | $14.31 | $14.31 | $16.17 | $18.66 | $24.88 |
| Caretaker | $12.44 | $14.31 | $14.31 | $16.17 | $18.66 | $24.88 |

**Table 2 of 3**

| **Classification** | **Public holiday** | **Public holiday - additional day off** | **Overtime - first 2 hours** | **Overtime - after 2 hours** | **Overtime - broken shift - more than 9 but less than 12 hours after the start of the first shift** | **Overtime - broken shift - more than 12 hours after the start of the first shift** |
| --- | --- | --- | --- | --- | --- | --- |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 1 - level 1 | $29.55 | $17.73 | $17.73 | $23.64 | $17.73 | $23.64 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 2 - level 1 | $31.65 | $18.99 | $18.99 | $25.32 | $18.99 | $25.32 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 2 - level 2 | $32.73 | $19.64 | $19.64 | $26.18 | $19.64 | $26.18 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 3 - level 1 | $34.43 | $20.66 | $20.66 | $27.54 | $20.66 | $27.54 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 3 - level 2 | $36.23 | $21.74 | $21.74 | $28.98 | $21.74 | $28.98 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 3 - level 3 | $38.00 | $22.80 | $22.80 | $30.40 | $22.80 | $30.40 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 4 - level 1 | $39.05 | $23.43 | $23.43 | $31.24 | $23.43 | $31.24 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 4 - level 2 | $40.10 | $24.06 | $24.06 | $32.08 | $24.06 | $32.08 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 4 - level 3 | $41.03 | $24.62 | $24.62 | $32.82 | $24.62 | $32.82 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 5 - level 1 | $42.00 | $25.20 | $25.20 | $33.60 | $25.20 | $33.60 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 5 - level 2 | $43.00 | $25.80 | $25.80 | $34.40 | $25.80 | $34.40 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 5 - level 3 | $44.03 | $26.42 | $26.42 | $35.22 | $26.42 | $35.22 |
| Administrative grade 1 - level 1 | $29.35 | $17.61 | $17.61 | $23.48 | $17.61 | $23.48 |
| Administrative grade 1 - level 2 | $29.43 | $17.66 | $17.66 | $23.54 | $17.66 | $23.54 |
| Administrative grade 1 - level 3 | $30.03 | $18.02 | $18.02 | $24.02 | $18.02 | $24.02 |
| Administrative grade 1 - level 4 | $30.48 | $18.29 | $18.29 | $24.38 | $18.29 | $24.38 |
| Administrative grade 1 - level 5 | $31.35 | $18.81 | $18.81 | $25.08 | $18.81 | $25.08 |
| Administrative grade 2 - level 1 | $31.83 | $19.10 | $19.10 | $25.46 | $19.10 | $25.46 |
| Administrative grade 2 - level 2 | $32.40 | $19.44 | $19.44 | $25.92 | $19.44 | $25.92 |
| Administrative grade 2 - level 3 | $32.95 | $19.77 | $19.77 | $26.36 | $19.77 | $26.36 |
| Administrative grade 2 - level 4 | $33.43 | $20.06 | $20.06 | $26.74 | $20.06 | $26.74 |
| Administrative grade 2 - level 5 | $34.00 | $20.40 | $20.40 | $27.20 | $20.40 | $27.20 |
| Administrative grade 3 - level 1 | $34.60 | $20.76 | $20.76 | $27.68 | $20.76 | $27.68 |
| Administrative grade 3 - level 2 | $35.23 | $21.14 | $21.14 | $28.18 | $21.14 | $28.18 |
| Administrative grade 3 - level 3 | $35.60 | $21.36 | $21.36 | $28.48 | $21.36 | $28.48 |
| Administrative grade 3 - level 4 | $36.25 | $21.75 | $21.75 | $29.00 | $21.75 | $29.00 |
| Administrative grade 4 - level 1 | $36.80 | $22.08 | $22.08 | $29.44 | $22.08 | $29.44 |
| Administrative grade 4 - level 2 | $37.70 | $22.62 | $22.62 | $30.16 | $22.62 | $30.16 |
| Administrative grade 4 - level 3 | $38.38 | $23.03 | $23.03 | $30.70 | $23.03 | $30.70 |
| Administrative grade 4 - level 4 | $39.08 | $23.45 | $23.45 | $31.26 | $23.45 | $31.26 |
| Administrative grade 5 - level 1 | $39.85 | $23.91 | $23.91 | $31.88 | $23.91 | $31.88 |
| Administrative grade 5 - level 2 | $40.68 | $24.41 | $24.41 | $32.54 | $24.41 | $32.54 |
| Administrative grade 5 - level 3 | $41.55 | $24.93 | $24.93 | $33.24 | $24.93 | $33.24 |
| Administrative grade 6 - level 1 | $42.03 | $25.22 | $25.22 | $33.62 | $25.22 | $33.62 |
| Administrative grade 6 - level 2 | $42.80 | $25.68 | $25.68 | $34.24 | $25.68 | $34.24 |
| Administrative grade 6 - level 3 | $43.70 | $26.22 | $26.22 | $34.96 | $26.22 | $34.96 |
| Administrative grade 6 - level 4 | $45.38 | $27.23 | $27.23 | $36.30 | $27.23 | $36.30 |
| Administrative grade 6 - level 5 | $46.73 | $28.04 | $28.04 | $37.38 | $28.04 | $37.38 |
| Administrative grade 7 - level 1 | $47.85 | $28.71 | $28.71 | $38.28 | $28.71 | $38.28 |
| Administrative grade 7 - level 2 | $49.13 | $29.48 | $29.48 | $39.30 | $29.48 | $39.30 |
| Administrative grade 8 - level 1 | $49.65 | $29.79 | $29.79 | $39.72 | $29.79 | $39.72 |
| Administrative grade 8 - level 2 | $50.90 | $30.54 | $30.54 | $40.72 | $30.54 | $40.72 |
| Administrative grade 8 - level 3 | $52.63 | $31.58 | $31.58 | $42.10 | $31.58 | $42.10 |
| Administrative grade 8 - level 4 | $53.88 | $32.33 | $32.33 | $43.10 | $32.33 | $43.10 |
| Dental assistant - grade 1 | $28.03 | $16.82 | $16.82 | $22.42 | $16.82 | $22.42 |
| Dental assistant - grade 2 | $28.58 | $17.15 | $17.15 | $22.86 | $17.15 | $22.86 |
| Dental assistant - grade 3 | $29.15 | $17.49 | $17.49 | $23.32 | $17.49 | $23.32 |
| Dental assistant - grade 4 | $30.95 | $18.57 | $18.57 | $24.76 | $18.57 | $24.76 |
| Dental assistant - grade 5 | $32.00 | $19.20 | $19.20 | $25.60 | $19.20 | $25.60 |
| Dental therapist grade 1 - level 1 | $33.48 | $20.09 | $20.09 | $26.78 | $20.09 | $26.78 |
| Dental therapist grade 1 - level 2 | $34.38 | $20.63 | $20.63 | $27.50 | $20.63 | $27.50 |
| Dental therapist grade 1 - level 3 | $35.48 | $21.29 | $21.29 | $28.38 | $21.29 | $28.38 |
| Dental therapist grade 1 - level 4 | $36.83 | $22.10 | $22.10 | $29.46 | $22.10 | $29.46 |
| Dental therapist grade 1 - level 5 | $38.65 | $23.19 | $23.19 | $30.92 | $23.19 | $30.92 |
| Dental therapist grade 1 - level 6 | $40.43 | $24.26 | $24.26 | $32.34 | $24.26 | $32.34 |
| Dental therapist grade 1 - level 7 | $41.80 | $25.08 | $25.08 | $33.44 | $25.08 | $33.44 |
| Dental therapist grade 2 - level 1 | $42.40 | $25.44 | $25.44 | $33.92 | $25.44 | $33.92 |
| Dental therapist grade 2 - level 2 | $43.35 | $26.01 | $26.01 | $34.68 | $26.01 | $34.68 |
| Dental therapist grade 2 - level 3 | $44.28 | $26.57 | $26.57 | $35.42 | $26.57 | $35.42 |
| Dental therapist grade 2 - level 4 | $45.08 | $27.05 | $27.05 | $36.06 | $27.05 | $36.06 |
| Dental therapist grade 2 - level 5 | $46.10 | $27.66 | $27.66 | $36.88 | $27.66 | $36.88 |
| Cleaner | $29.13 | $17.48 | $17.48 | $23.30 | $17.48 | $23.30 |
| Driver - grade 1 | $30.30 | $18.18 | $18.18 | $24.24 | $18.18 | $24.24 |
| Driver - grade 2 | $31.10 | $18.66 | $18.66 | $24.88 | $18.66 | $24.88 |
| Caretaker | $31.10 | $18.66 | $18.66 | $24.88 | $18.66 | $24.88 |

**Table 3 of 3**

| **Classification** | **Less than 10 hour break after overtime** | **Recall (during off duty period) first 2 hours** | **Recall (during off duty period) after 2 hours** | **Recall (when on call) - less than 12 hours after the start of the last normal shift** | **Recall (when on call) - more than 12 hours after the start of the last normal shift** | **Recall (when on call) - public holiday** |
| --- | --- | --- | --- | --- | --- | --- |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 1 - level 1 | $23.64 | $17.73 | $23.64 | $17.73 | $23.64 | $23.64 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 2 - level 1 | $25.32 | $18.99 | $25.32 | $18.99 | $25.32 | $25.32 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 2 - level 2 | $26.18 | $19.64 | $26.18 | $19.64 | $26.18 | $26.18 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 3 - level 1 | $27.54 | $20.66 | $27.54 | $20.66 | $27.54 | $27.54 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 3 - level 2 | $28.98 | $21.74 | $28.98 | $21.74 | $28.98 | $28.98 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 3 - level 3 | $30.40 | $22.80 | $30.40 | $22.80 | $30.40 | $30.40 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 4 - level 1 | $31.24 | $23.43 | $31.24 | $23.43 | $31.24 | $31.24 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 4 - level 2 | $32.08 | $24.06 | $32.08 | $24.06 | $32.08 | $32.08 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 4 - level 3 | $32.82 | $24.62 | $32.82 | $24.62 | $32.82 | $32.82 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 5 - level 1 | $33.60 | $25.20 | $33.60 | $25.20 | $33.60 | $33.60 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 5 - level 2 | $34.40 | $25.80 | $34.40 | $25.80 | $34.40 | $34.40 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 5 - level 3 | $35.22 | $26.42 | $35.22 | $26.42 | $35.22 | $35.22 |
| Administrative grade 1 - level 1 | $23.48 | $17.61 | $23.48 | $17.61 | $23.48 | $23.48 |
| Administrative grade 1 - level 2 | $23.54 | $17.66 | $23.54 | $17.66 | $23.54 | $23.54 |
| Administrative grade 1 - level 3 | $24.02 | $18.02 | $24.02 | $18.02 | $24.02 | $24.02 |
| Administrative grade 1 - level 4 | $24.38 | $18.29 | $24.38 | $18.29 | $24.38 | $24.38 |
| Administrative grade 1 - level 5 | $25.08 | $18.81 | $25.08 | $18.81 | $25.08 | $25.08 |
| Administrative grade 2 - level 1 | $25.46 | $19.10 | $25.46 | $19.10 | $25.46 | $25.46 |
| Administrative grade 2 - level 2 | $25.92 | $19.44 | $25.92 | $19.44 | $25.92 | $25.92 |
| Administrative grade 2 - level 3 | $26.36 | $19.77 | $26.36 | $19.77 | $26.36 | $26.36 |
| Administrative grade 2 - level 4 | $26.74 | $20.06 | $26.74 | $20.06 | $26.74 | $26.74 |
| Administrative grade 2 - level 5 | $27.20 | $20.40 | $27.20 | $20.40 | $27.20 | $27.20 |
| Administrative grade 3 - level 1 | $27.68 | $20.76 | $27.68 | $20.76 | $27.68 | $27.68 |
| Administrative grade 3 - level 2 | $28.18 | $21.14 | $28.18 | $21.14 | $28.18 | $28.18 |
| Administrative grade 3 - level 3 | $28.48 | $21.36 | $28.48 | $21.36 | $28.48 | $28.48 |
| Administrative grade 3 - level 4 | $29.00 | $21.75 | $29.00 | $21.75 | $29.00 | $29.00 |
| Administrative grade 4 - level 1 | $29.44 | $22.08 | $29.44 | $22.08 | $29.44 | $29.44 |
| Administrative grade 4 - level 2 | $30.16 | $22.62 | $30.16 | $22.62 | $30.16 | $30.16 |
| Administrative grade 4 - level 3 | $30.70 | $23.03 | $30.70 | $23.03 | $30.70 | $30.70 |
| Administrative grade 4 - level 4 | $31.26 | $23.45 | $31.26 | $23.45 | $31.26 | $31.26 |
| Administrative grade 5 - level 1 | $31.88 | $23.91 | $31.88 | $23.91 | $31.88 | $31.88 |
| Administrative grade 5 - level 2 | $32.54 | $24.41 | $32.54 | $24.41 | $32.54 | $32.54 |
| Administrative grade 5 - level 3 | $33.24 | $24.93 | $33.24 | $24.93 | $33.24 | $33.24 |
| Administrative grade 6 - level 1 | $33.62 | $25.22 | $33.62 | $25.22 | $33.62 | $33.62 |
| Administrative grade 6 - level 2 | $34.24 | $25.68 | $34.24 | $25.68 | $34.24 | $34.24 |
| Administrative grade 6 - level 3 | $34.96 | $26.22 | $34.96 | $26.22 | $34.96 | $34.96 |
| Administrative grade 6 - level 4 | $36.30 | $27.23 | $36.30 | $27.23 | $36.30 | $36.30 |
| Administrative grade 6 - level 5 | $37.38 | $28.04 | $37.38 | $28.04 | $37.38 | $37.38 |
| Administrative grade 7 - level 1 | $38.28 | $28.71 | $38.28 | $28.71 | $38.28 | $38.28 |
| Administrative grade 7 - level 2 | $39.30 | $29.48 | $39.30 | $29.48 | $39.30 | $39.30 |
| Administrative grade 8 - level 1 | $39.72 | $29.79 | $39.72 | $29.79 | $39.72 | $39.72 |
| Administrative grade 8 - level 2 | $40.72 | $30.54 | $40.72 | $30.54 | $40.72 | $40.72 |
| Administrative grade 8 - level 3 | $42.10 | $31.58 | $42.10 | $31.58 | $42.10 | $42.10 |
| Administrative grade 8 - level 4 | $43.10 | $32.33 | $43.10 | $32.33 | $43.10 | $43.10 |
| Dental assistant - grade 1 | $22.42 | $16.82 | $22.42 | $16.82 | $22.42 | $22.42 |
| Dental assistant - grade 2 | $22.86 | $17.15 | $22.86 | $17.15 | $22.86 | $22.86 |
| Dental assistant - grade 3 | $23.32 | $17.49 | $23.32 | $17.49 | $23.32 | $23.32 |
| Dental assistant - grade 4 | $24.76 | $18.57 | $24.76 | $18.57 | $24.76 | $24.76 |
| Dental assistant - grade 5 | $25.60 | $19.20 | $25.60 | $19.20 | $25.60 | $25.60 |
| Dental therapist grade 1 - level 1 | $26.78 | $20.09 | $26.78 | $20.09 | $26.78 | $26.78 |
| Dental therapist grade 1 - level 2 | $27.50 | $20.63 | $27.50 | $20.63 | $27.50 | $27.50 |
| Dental therapist grade 1 - level 3 | $28.38 | $21.29 | $28.38 | $21.29 | $28.38 | $28.38 |
| Dental therapist grade 1 - level 4 | $29.46 | $22.10 | $29.46 | $22.10 | $29.46 | $29.46 |
| Dental therapist grade 1 - level 5 | $30.92 | $23.19 | $30.92 | $23.19 | $30.92 | $30.92 |
| Dental therapist grade 1 - level 6 | $32.34 | $24.26 | $32.34 | $24.26 | $32.34 | $32.34 |
| Dental therapist grade 1 - level 7 | $33.44 | $25.08 | $33.44 | $25.08 | $33.44 | $33.44 |
| Dental therapist grade 2 - level 1 | $33.92 | $25.44 | $33.92 | $25.44 | $33.92 | $33.92 |
| Dental therapist grade 2 - level 2 | $34.68 | $26.01 | $34.68 | $26.01 | $34.68 | $34.68 |
| Dental therapist grade 2 - level 3 | $35.42 | $26.57 | $35.42 | $26.57 | $35.42 | $35.42 |
| Dental therapist grade 2 - level 4 | $36.06 | $27.05 | $36.06 | $27.05 | $36.06 | $36.06 |
| Dental therapist grade 2 - level 5 | $36.88 | $27.66 | $36.88 | $27.66 | $36.88 | $36.88 |
| Cleaner | $23.30 | $17.48 | $23.30 | $17.48 | $23.30 | $23.30 |
| Driver - grade 1 | $24.24 | $18.18 | $24.24 | $18.18 | $24.24 | $24.24 |
| Driver - grade 2 | $24.88 | $18.66 | $24.88 | $18.66 | $24.88 | $24.88 |
| Caretaker | $24.88 | $18.66 | $24.88 | $18.66 | $24.88 | $24.88 |

### Junior - Full-time & part-time - 17 years of age

**Table 1 of 3**

| **Classification** | **Hourly pay rate** | **Evening shift - finishes between 7pm and 7am** | **Night shift - starts between 7pm and 7am** | **Night shift - between 7pm and 7am - more than 4 weeks in a row** | **Saturday - shiftworker** | **Sunday - shiftworker** |
| --- | --- | --- | --- | --- | --- | --- |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 1 - level 1 | $14.18 | $16.31 | $16.31 | $18.43 | $21.27 | $28.36 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 2 - level 1 | $15.19 | $17.47 | $17.47 | $19.75 | $22.79 | $30.38 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 2 - level 2 | $15.70 | $18.06 | $18.06 | $20.41 | $23.55 | $31.40 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 3 - level 1 | $16.52 | $19.00 | $19.00 | $21.48 | $24.78 | $33.04 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 3 - level 2 | $17.39 | $20.00 | $20.00 | $22.61 | $26.09 | $34.78 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 3 - level 3 | $18.23 | $20.96 | $20.96 | $23.70 | $27.35 | $36.46 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 4 - level 1 | $18.74 | $21.55 | $21.55 | $24.36 | $28.11 | $37.48 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 4 - level 2 | $19.25 | $22.14 | $22.14 | $25.03 | $28.88 | $38.50 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 4 - level 3 | $19.69 | $22.64 | $22.64 | $25.60 | $29.54 | $39.38 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 5 - level 1 | $20.16 | $23.18 | $23.18 | $26.21 | $30.24 | $40.32 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 5 - level 2 | $20.63 | $23.72 | $23.72 | $26.82 | $30.95 | $41.26 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 5 - level 3 | $21.13 | $24.30 | $24.30 | $27.47 | $31.70 | $42.26 |
| Administrative grade 1 - level 1 | $14.08 | $16.19 | $16.19 | $18.30 | $21.12 | $28.16 |
| Administrative grade 1 - level 2 | $14.12 | $16.24 | $16.24 | $18.36 | $21.18 | $28.24 |
| Administrative grade 1 - level 3 | $14.41 | $16.57 | $16.57 | $18.73 | $21.62 | $28.82 |
| Administrative grade 1 - level 4 | $14.62 | $16.81 | $16.81 | $19.01 | $21.93 | $29.24 |
| Administrative grade 1 - level 5 | $15.04 | $17.30 | $17.30 | $19.55 | $22.56 | $30.08 |
| Administrative grade 2 - level 1 | $15.28 | $17.57 | $17.57 | $19.86 | $22.92 | $30.56 |
| Administrative grade 2 - level 2 | $15.55 | $17.88 | $17.88 | $20.22 | $23.33 | $31.10 |
| Administrative grade 2 - level 3 | $15.82 | $18.19 | $18.19 | $20.57 | $23.73 | $31.64 |
| Administrative grade 2 - level 4 | $16.04 | $18.45 | $18.45 | $20.85 | $24.06 | $32.08 |
| Administrative grade 2 - level 5 | $16.31 | $18.76 | $18.76 | $21.20 | $24.47 | $32.62 |
| Administrative grade 3 - level 1 | $16.61 | $19.10 | $19.10 | $21.59 | $24.92 | $33.22 |
| Administrative grade 3 - level 2 | $16.91 | $19.45 | $19.45 | $21.98 | $25.37 | $33.82 |
| Administrative grade 3 - level 3 | $17.09 | $19.65 | $19.65 | $22.22 | $25.64 | $34.18 |
| Administrative grade 3 - level 4 | $17.39 | $20.00 | $20.00 | $22.61 | $26.09 | $34.78 |
| Administrative grade 4 - level 1 | $17.66 | $20.31 | $20.31 | $22.96 | $26.49 | $35.32 |
| Administrative grade 4 - level 2 | $18.10 | $20.82 | $20.82 | $23.53 | $27.15 | $36.20 |
| Administrative grade 4 - level 3 | $18.41 | $21.17 | $21.17 | $23.93 | $27.62 | $36.82 |
| Administrative grade 4 - level 4 | $18.76 | $21.57 | $21.57 | $24.39 | $28.14 | $37.52 |
| Administrative grade 5 - level 1 | $19.13 | $22.00 | $22.00 | $24.87 | $28.70 | $38.26 |
| Administrative grade 5 - level 2 | $19.52 | $22.45 | $22.45 | $25.38 | $29.28 | $39.04 |
| Administrative grade 5 - level 3 | $19.94 | $22.93 | $22.93 | $25.92 | $29.91 | $39.88 |
| Administrative grade 6 - level 1 | $20.17 | $23.20 | $23.20 | $26.22 | $30.26 | $40.34 |
| Administrative grade 6 - level 2 | $20.54 | $23.62 | $23.62 | $26.70 | $30.81 | $41.08 |
| Administrative grade 6 - level 3 | $20.98 | $24.13 | $24.13 | $27.27 | $31.47 | $41.96 |
| Administrative grade 6 - level 4 | $21.78 | $25.05 | $25.05 | $28.31 | $32.67 | $43.56 |
| Administrative grade 6 - level 5 | $22.43 | $25.79 | $25.79 | $29.16 | $33.65 | $44.86 |
| Administrative grade 7 - level 1 | $22.96 | $26.40 | $26.40 | $29.85 | $34.44 | $45.92 |
| Administrative grade 7 - level 2 | $23.58 | $27.12 | $27.12 | $30.65 | $35.37 | $47.16 |
| Administrative grade 8 - level 1 | $23.83 | $27.40 | $27.40 | $30.98 | $35.75 | $47.66 |
| Administrative grade 8 - level 2 | $24.43 | $28.09 | $28.09 | $31.76 | $36.65 | $48.86 |
| Administrative grade 8 - level 3 | $25.25 | $29.04 | $29.04 | $32.83 | $37.88 | $50.50 |
| Administrative grade 8 - level 4 | $25.85 | $29.73 | $29.73 | $33.61 | $38.78 | $51.70 |
| Dental assistant - grade 1 | $13.45 | $15.47 | $15.47 | $17.49 | $20.18 | $26.90 |
| Dental assistant - grade 2 | $13.72 | $15.78 | $15.78 | $17.84 | $20.58 | $27.44 |
| Dental assistant - grade 3 | $13.99 | $16.09 | $16.09 | $18.19 | $20.99 | $27.98 |
| Dental assistant - grade 4 | $14.86 | $17.09 | $17.09 | $19.32 | $22.29 | $29.72 |
| Dental assistant - grade 5 | $15.36 | $17.66 | $17.66 | $19.97 | $23.04 | $30.72 |
| Dental therapist grade 1 - level 1 | $16.07 | $18.48 | $18.48 | $20.89 | $24.11 | $32.14 |
| Dental therapist grade 1 - level 2 | $16.49 | $18.96 | $18.96 | $21.44 | $24.74 | $32.98 |
| Dental therapist grade 1 - level 3 | $17.02 | $19.57 | $19.57 | $22.13 | $25.53 | $34.04 |
| Dental therapist grade 1 - level 4 | $17.68 | $20.33 | $20.33 | $22.98 | $26.52 | $35.36 |
| Dental therapist grade 1 - level 5 | $18.55 | $21.33 | $21.33 | $24.12 | $27.83 | $37.10 |
| Dental therapist grade 1 - level 6 | $19.40 | $22.31 | $22.31 | $25.22 | $29.10 | $38.80 |
| Dental therapist grade 1 - level 7 | $20.06 | $23.07 | $23.07 | $26.08 | $30.09 | $40.12 |
| Dental therapist grade 2 - level 1 | $20.35 | $23.40 | $23.40 | $26.46 | $30.53 | $40.70 |
| Dental therapist grade 2 - level 2 | $20.81 | $23.93 | $23.93 | $27.05 | $31.22 | $41.62 |
| Dental therapist grade 2 - level 3 | $21.25 | $24.44 | $24.44 | $27.63 | $31.88 | $42.50 |
| Dental therapist grade 2 - level 4 | $21.63 | $24.87 | $24.87 | $28.12 | $32.45 | $43.26 |
| Dental therapist grade 2 - level 5 | $22.12 | $25.44 | $25.44 | $28.76 | $33.18 | $44.24 |
| Cleaner | $13.97 | $16.07 | $16.07 | $18.16 | $20.96 | $27.94 |
| Driver - grade 1 | $14.54 | $16.72 | $16.72 | $18.90 | $21.81 | $29.08 |
| Driver - grade 2 | $14.92 | $17.16 | $17.16 | $19.40 | $22.38 | $29.84 |
| Caretaker | $14.92 | $17.16 | $17.16 | $19.40 | $22.38 | $29.84 |

**Table 2 of 3**

| **Classification** | **Public holiday** | **Public holiday - additional day off** | **Overtime - first 2 hours** | **Overtime - after 2 hours** | **Overtime - broken shift - more than 9 but less than 12 hours after the start of the first shift** | **Overtime - broken shift - more than 12 hours after the start of the first shift** |
| --- | --- | --- | --- | --- | --- | --- |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 1 - level 1 | $35.45 | $21.27 | $21.27 | $28.36 | $21.27 | $28.36 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 2 - level 1 | $37.98 | $22.79 | $22.79 | $30.38 | $22.79 | $30.38 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 2 - level 2 | $39.25 | $23.55 | $23.55 | $31.40 | $23.55 | $31.40 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 3 - level 1 | $41.30 | $24.78 | $24.78 | $33.04 | $24.78 | $33.04 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 3 - level 2 | $43.48 | $26.09 | $26.09 | $34.78 | $26.09 | $34.78 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 3 - level 3 | $45.58 | $27.35 | $27.35 | $36.46 | $27.35 | $36.46 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 4 - level 1 | $46.85 | $28.11 | $28.11 | $37.48 | $28.11 | $37.48 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 4 - level 2 | $48.13 | $28.88 | $28.88 | $38.50 | $28.88 | $38.50 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 4 - level 3 | $49.23 | $29.54 | $29.54 | $39.38 | $29.54 | $39.38 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 5 - level 1 | $50.40 | $30.24 | $30.24 | $40.32 | $30.24 | $40.32 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 5 - level 2 | $51.58 | $30.95 | $30.95 | $41.26 | $30.95 | $41.26 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 5 - level 3 | $52.83 | $31.70 | $31.70 | $42.26 | $31.70 | $42.26 |
| Administrative grade 1 - level 1 | $35.20 | $21.12 | $21.12 | $28.16 | $21.12 | $28.16 |
| Administrative grade 1 - level 2 | $35.30 | $21.18 | $21.18 | $28.24 | $21.18 | $28.24 |
| Administrative grade 1 - level 3 | $36.03 | $21.62 | $21.62 | $28.82 | $21.62 | $28.82 |
| Administrative grade 1 - level 4 | $36.55 | $21.93 | $21.93 | $29.24 | $21.93 | $29.24 |
| Administrative grade 1 - level 5 | $37.60 | $22.56 | $22.56 | $30.08 | $22.56 | $30.08 |
| Administrative grade 2 - level 1 | $38.20 | $22.92 | $22.92 | $30.56 | $22.92 | $30.56 |
| Administrative grade 2 - level 2 | $38.88 | $23.33 | $23.33 | $31.10 | $23.33 | $31.10 |
| Administrative grade 2 - level 3 | $39.55 | $23.73 | $23.73 | $31.64 | $23.73 | $31.64 |
| Administrative grade 2 - level 4 | $40.10 | $24.06 | $24.06 | $32.08 | $24.06 | $32.08 |
| Administrative grade 2 - level 5 | $40.78 | $24.47 | $24.47 | $32.62 | $24.47 | $32.62 |
| Administrative grade 3 - level 1 | $41.53 | $24.92 | $24.92 | $33.22 | $24.92 | $33.22 |
| Administrative grade 3 - level 2 | $42.28 | $25.37 | $25.37 | $33.82 | $25.37 | $33.82 |
| Administrative grade 3 - level 3 | $42.73 | $25.64 | $25.64 | $34.18 | $25.64 | $34.18 |
| Administrative grade 3 - level 4 | $43.48 | $26.09 | $26.09 | $34.78 | $26.09 | $34.78 |
| Administrative grade 4 - level 1 | $44.15 | $26.49 | $26.49 | $35.32 | $26.49 | $35.32 |
| Administrative grade 4 - level 2 | $45.25 | $27.15 | $27.15 | $36.20 | $27.15 | $36.20 |
| Administrative grade 4 - level 3 | $46.03 | $27.62 | $27.62 | $36.82 | $27.62 | $36.82 |
| Administrative grade 4 - level 4 | $46.90 | $28.14 | $28.14 | $37.52 | $28.14 | $37.52 |
| Administrative grade 5 - level 1 | $47.83 | $28.70 | $28.70 | $38.26 | $28.70 | $38.26 |
| Administrative grade 5 - level 2 | $48.80 | $29.28 | $29.28 | $39.04 | $29.28 | $39.04 |
| Administrative grade 5 - level 3 | $49.85 | $29.91 | $29.91 | $39.88 | $29.91 | $39.88 |
| Administrative grade 6 - level 1 | $50.43 | $30.26 | $30.26 | $40.34 | $30.26 | $40.34 |
| Administrative grade 6 - level 2 | $51.35 | $30.81 | $30.81 | $41.08 | $30.81 | $41.08 |
| Administrative grade 6 - level 3 | $52.45 | $31.47 | $31.47 | $41.96 | $31.47 | $41.96 |
| Administrative grade 6 - level 4 | $54.45 | $32.67 | $32.67 | $43.56 | $32.67 | $43.56 |
| Administrative grade 6 - level 5 | $56.08 | $33.65 | $33.65 | $44.86 | $33.65 | $44.86 |
| Administrative grade 7 - level 1 | $57.40 | $34.44 | $34.44 | $45.92 | $34.44 | $45.92 |
| Administrative grade 7 - level 2 | $58.95 | $35.37 | $35.37 | $47.16 | $35.37 | $47.16 |
| Administrative grade 8 - level 1 | $59.58 | $35.75 | $35.75 | $47.66 | $35.75 | $47.66 |
| Administrative grade 8 - level 2 | $61.08 | $36.65 | $36.65 | $48.86 | $36.65 | $48.86 |
| Administrative grade 8 - level 3 | $63.13 | $37.88 | $37.88 | $50.50 | $37.88 | $50.50 |
| Administrative grade 8 - level 4 | $64.63 | $38.78 | $38.78 | $51.70 | $38.78 | $51.70 |
| Dental assistant - grade 1 | $33.63 | $20.18 | $20.18 | $26.90 | $20.18 | $26.90 |
| Dental assistant - grade 2 | $34.30 | $20.58 | $20.58 | $27.44 | $20.58 | $27.44 |
| Dental assistant - grade 3 | $34.98 | $20.99 | $20.99 | $27.98 | $20.99 | $27.98 |
| Dental assistant - grade 4 | $37.15 | $22.29 | $22.29 | $29.72 | $22.29 | $29.72 |
| Dental assistant - grade 5 | $38.40 | $23.04 | $23.04 | $30.72 | $23.04 | $30.72 |
| Dental therapist grade 1 - level 1 | $40.18 | $24.11 | $24.11 | $32.14 | $24.11 | $32.14 |
| Dental therapist grade 1 - level 2 | $41.23 | $24.74 | $24.74 | $32.98 | $24.74 | $32.98 |
| Dental therapist grade 1 - level 3 | $42.55 | $25.53 | $25.53 | $34.04 | $25.53 | $34.04 |
| Dental therapist grade 1 - level 4 | $44.20 | $26.52 | $26.52 | $35.36 | $26.52 | $35.36 |
| Dental therapist grade 1 - level 5 | $46.38 | $27.83 | $27.83 | $37.10 | $27.83 | $37.10 |
| Dental therapist grade 1 - level 6 | $48.50 | $29.10 | $29.10 | $38.80 | $29.10 | $38.80 |
| Dental therapist grade 1 - level 7 | $50.15 | $30.09 | $30.09 | $40.12 | $30.09 | $40.12 |
| Dental therapist grade 2 - level 1 | $50.88 | $30.53 | $30.53 | $40.70 | $30.53 | $40.70 |
| Dental therapist grade 2 - level 2 | $52.03 | $31.22 | $31.22 | $41.62 | $31.22 | $41.62 |
| Dental therapist grade 2 - level 3 | $53.13 | $31.88 | $31.88 | $42.50 | $31.88 | $42.50 |
| Dental therapist grade 2 - level 4 | $54.08 | $32.45 | $32.45 | $43.26 | $32.45 | $43.26 |
| Dental therapist grade 2 - level 5 | $55.30 | $33.18 | $33.18 | $44.24 | $33.18 | $44.24 |
| Cleaner | $34.93 | $20.96 | $20.96 | $27.94 | $20.96 | $27.94 |
| Driver - grade 1 | $36.35 | $21.81 | $21.81 | $29.08 | $21.81 | $29.08 |
| Driver - grade 2 | $37.30 | $22.38 | $22.38 | $29.84 | $22.38 | $29.84 |
| Caretaker | $37.30 | $22.38 | $22.38 | $29.84 | $22.38 | $29.84 |

**Table 3 of 3**

| **Classification** | **Less than 10 hour break after overtime** | **Recall (during off duty period) first 2 hours** | **Recall (during off duty period) after 2 hours** | **Recall (when on call) - less than 12 hours after the start of the last normal shift** | **Recall (when on call) - more than 12 hours after the start of the last normal shift** | **Recall (when on call) - public holiday** |
| --- | --- | --- | --- | --- | --- | --- |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 1 - level 1 | $28.36 | $21.27 | $28.36 | $21.27 | $28.36 | $28.36 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 2 - level 1 | $30.38 | $22.79 | $30.38 | $22.79 | $30.38 | $30.38 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 2 - level 2 | $31.40 | $23.55 | $31.40 | $23.55 | $31.40 | $31.40 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 3 - level 1 | $33.04 | $24.78 | $33.04 | $24.78 | $33.04 | $33.04 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 3 - level 2 | $34.78 | $26.09 | $34.78 | $26.09 | $34.78 | $34.78 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 3 - level 3 | $36.46 | $27.35 | $36.46 | $27.35 | $36.46 | $36.46 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 4 - level 1 | $37.48 | $28.11 | $37.48 | $28.11 | $37.48 | $37.48 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 4 - level 2 | $38.50 | $28.88 | $38.50 | $28.88 | $38.50 | $38.50 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 4 - level 3 | $39.38 | $29.54 | $39.38 | $29.54 | $39.38 | $39.38 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 5 - level 1 | $40.32 | $30.24 | $40.32 | $30.24 | $40.32 | $40.32 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 5 - level 2 | $41.26 | $30.95 | $41.26 | $30.95 | $41.26 | $41.26 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 5 - level 3 | $42.26 | $31.70 | $42.26 | $31.70 | $42.26 | $42.26 |
| Administrative grade 1 - level 1 | $28.16 | $21.12 | $28.16 | $21.12 | $28.16 | $28.16 |
| Administrative grade 1 - level 2 | $28.24 | $21.18 | $28.24 | $21.18 | $28.24 | $28.24 |
| Administrative grade 1 - level 3 | $28.82 | $21.62 | $28.82 | $21.62 | $28.82 | $28.82 |
| Administrative grade 1 - level 4 | $29.24 | $21.93 | $29.24 | $21.93 | $29.24 | $29.24 |
| Administrative grade 1 - level 5 | $30.08 | $22.56 | $30.08 | $22.56 | $30.08 | $30.08 |
| Administrative grade 2 - level 1 | $30.56 | $22.92 | $30.56 | $22.92 | $30.56 | $30.56 |
| Administrative grade 2 - level 2 | $31.10 | $23.33 | $31.10 | $23.33 | $31.10 | $31.10 |
| Administrative grade 2 - level 3 | $31.64 | $23.73 | $31.64 | $23.73 | $31.64 | $31.64 |
| Administrative grade 2 - level 4 | $32.08 | $24.06 | $32.08 | $24.06 | $32.08 | $32.08 |
| Administrative grade 2 - level 5 | $32.62 | $24.47 | $32.62 | $24.47 | $32.62 | $32.62 |
| Administrative grade 3 - level 1 | $33.22 | $24.92 | $33.22 | $24.92 | $33.22 | $33.22 |
| Administrative grade 3 - level 2 | $33.82 | $25.37 | $33.82 | $25.37 | $33.82 | $33.82 |
| Administrative grade 3 - level 3 | $34.18 | $25.64 | $34.18 | $25.64 | $34.18 | $34.18 |
| Administrative grade 3 - level 4 | $34.78 | $26.09 | $34.78 | $26.09 | $34.78 | $34.78 |
| Administrative grade 4 - level 1 | $35.32 | $26.49 | $35.32 | $26.49 | $35.32 | $35.32 |
| Administrative grade 4 - level 2 | $36.20 | $27.15 | $36.20 | $27.15 | $36.20 | $36.20 |
| Administrative grade 4 - level 3 | $36.82 | $27.62 | $36.82 | $27.62 | $36.82 | $36.82 |
| Administrative grade 4 - level 4 | $37.52 | $28.14 | $37.52 | $28.14 | $37.52 | $37.52 |
| Administrative grade 5 - level 1 | $38.26 | $28.70 | $38.26 | $28.70 | $38.26 | $38.26 |
| Administrative grade 5 - level 2 | $39.04 | $29.28 | $39.04 | $29.28 | $39.04 | $39.04 |
| Administrative grade 5 - level 3 | $39.88 | $29.91 | $39.88 | $29.91 | $39.88 | $39.88 |
| Administrative grade 6 - level 1 | $40.34 | $30.26 | $40.34 | $30.26 | $40.34 | $40.34 |
| Administrative grade 6 - level 2 | $41.08 | $30.81 | $41.08 | $30.81 | $41.08 | $41.08 |
| Administrative grade 6 - level 3 | $41.96 | $31.47 | $41.96 | $31.47 | $41.96 | $41.96 |
| Administrative grade 6 - level 4 | $43.56 | $32.67 | $43.56 | $32.67 | $43.56 | $43.56 |
| Administrative grade 6 - level 5 | $44.86 | $33.65 | $44.86 | $33.65 | $44.86 | $44.86 |
| Administrative grade 7 - level 1 | $45.92 | $34.44 | $45.92 | $34.44 | $45.92 | $45.92 |
| Administrative grade 7 - level 2 | $47.16 | $35.37 | $47.16 | $35.37 | $47.16 | $47.16 |
| Administrative grade 8 - level 1 | $47.66 | $35.75 | $47.66 | $35.75 | $47.66 | $47.66 |
| Administrative grade 8 - level 2 | $48.86 | $36.65 | $48.86 | $36.65 | $48.86 | $48.86 |
| Administrative grade 8 - level 3 | $50.50 | $37.88 | $50.50 | $37.88 | $50.50 | $50.50 |
| Administrative grade 8 - level 4 | $51.70 | $38.78 | $51.70 | $38.78 | $51.70 | $51.70 |
| Dental assistant - grade 1 | $26.90 | $20.18 | $26.90 | $20.18 | $26.90 | $26.90 |
| Dental assistant - grade 2 | $27.44 | $20.58 | $27.44 | $20.58 | $27.44 | $27.44 |
| Dental assistant - grade 3 | $27.98 | $20.99 | $27.98 | $20.99 | $27.98 | $27.98 |
| Dental assistant - grade 4 | $29.72 | $22.29 | $29.72 | $22.29 | $29.72 | $29.72 |
| Dental assistant - grade 5 | $30.72 | $23.04 | $30.72 | $23.04 | $30.72 | $30.72 |
| Dental therapist grade 1 - level 1 | $32.14 | $24.11 | $32.14 | $24.11 | $32.14 | $32.14 |
| Dental therapist grade 1 - level 2 | $32.98 | $24.74 | $32.98 | $24.74 | $32.98 | $32.98 |
| Dental therapist grade 1 - level 3 | $34.04 | $25.53 | $34.04 | $25.53 | $34.04 | $34.04 |
| Dental therapist grade 1 - level 4 | $35.36 | $26.52 | $35.36 | $26.52 | $35.36 | $35.36 |
| Dental therapist grade 1 - level 5 | $37.10 | $27.83 | $37.10 | $27.83 | $37.10 | $37.10 |
| Dental therapist grade 1 - level 6 | $38.80 | $29.10 | $38.80 | $29.10 | $38.80 | $38.80 |
| Dental therapist grade 1 - level 7 | $40.12 | $30.09 | $40.12 | $30.09 | $40.12 | $40.12 |
| Dental therapist grade 2 - level 1 | $40.70 | $30.53 | $40.70 | $30.53 | $40.70 | $40.70 |
| Dental therapist grade 2 - level 2 | $41.62 | $31.22 | $41.62 | $31.22 | $41.62 | $41.62 |
| Dental therapist grade 2 - level 3 | $42.50 | $31.88 | $42.50 | $31.88 | $42.50 | $42.50 |
| Dental therapist grade 2 - level 4 | $43.26 | $32.45 | $43.26 | $32.45 | $43.26 | $43.26 |
| Dental therapist grade 2 - level 5 | $44.24 | $33.18 | $44.24 | $33.18 | $44.24 | $44.24 |
| Cleaner | $27.94 | $20.96 | $27.94 | $20.96 | $27.94 | $27.94 |
| Driver - grade 1 | $29.08 | $21.81 | $29.08 | $21.81 | $29.08 | $29.08 |
| Driver - grade 2 | $29.84 | $22.38 | $29.84 | $22.38 | $29.84 | $29.84 |
| Caretaker | $29.84 | $22.38 | $29.84 | $22.38 | $29.84 | $29.84 |

### Junior - Full-time & part-time - 18 years of age

**Table 1 of 3**

| **Classification** | **Hourly pay rate** | **Evening shift - finishes between 7pm and 7am** | **Night shift - starts between 7pm and 7am** | **Night shift - between 7pm and 7am - more than 4 weeks in a row** | **Saturday - shiftworker** | **Sunday - shiftworker** |
| --- | --- | --- | --- | --- | --- | --- |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 1 - level 1 | $16.54 | $19.02 | $19.02 | $21.50 | $24.81 | $33.08 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 2 - level 1 | $17.72 | $20.38 | $20.38 | $23.04 | $26.58 | $35.44 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 2 - level 2 | $18.32 | $21.07 | $21.07 | $23.82 | $27.48 | $36.64 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 3 - level 1 | $19.28 | $22.17 | $22.17 | $25.06 | $28.92 | $38.56 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 3 - level 2 | $20.29 | $23.33 | $23.33 | $26.38 | $30.44 | $40.58 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 3 - level 3 | $21.27 | $24.46 | $24.46 | $27.65 | $31.91 | $42.54 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 4 - level 1 | $21.87 | $25.15 | $25.15 | $28.43 | $32.81 | $43.74 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 4 - level 2 | $22.46 | $25.83 | $25.83 | $29.20 | $33.69 | $44.92 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 4 - level 3 | $22.97 | $26.42 | $26.42 | $29.86 | $34.46 | $45.94 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 5 - level 1 | $23.52 | $27.05 | $27.05 | $30.58 | $35.28 | $47.04 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 5 - level 2 | $24.07 | $27.68 | $27.68 | $31.29 | $36.11 | $48.14 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 5 - level 3 | $24.65 | $28.35 | $28.35 | $32.05 | $36.98 | $49.30 |
| Administrative grade 1 - level 1 | $16.43 | $18.89 | $18.89 | $21.36 | $24.65 | $32.86 |
| Administrative grade 1 - level 2 | $16.48 | $18.95 | $18.95 | $21.42 | $24.72 | $32.96 |
| Administrative grade 1 - level 3 | $16.81 | $19.33 | $19.33 | $21.85 | $25.22 | $33.62 |
| Administrative grade 1 - level 4 | $17.06 | $19.62 | $19.62 | $22.18 | $25.59 | $34.12 |
| Administrative grade 1 - level 5 | $17.55 | $20.18 | $20.18 | $22.82 | $26.33 | $35.10 |
| Administrative grade 2 - level 1 | $17.82 | $20.49 | $20.49 | $23.17 | $26.73 | $35.64 |
| Administrative grade 2 - level 2 | $18.14 | $20.86 | $20.86 | $23.58 | $27.21 | $36.28 |
| Administrative grade 2 - level 3 | $18.45 | $21.22 | $21.22 | $23.99 | $27.68 | $36.90 |
| Administrative grade 2 - level 4 | $18.72 | $21.53 | $21.53 | $24.34 | $28.08 | $37.44 |
| Administrative grade 2 - level 5 | $19.03 | $21.88 | $21.88 | $24.74 | $28.55 | $38.06 |
| Administrative grade 3 - level 1 | $19.38 | $22.29 | $22.29 | $25.19 | $29.07 | $38.76 |
| Administrative grade 3 - level 2 | $19.73 | $22.69 | $22.69 | $25.65 | $29.60 | $39.46 |
| Administrative grade 3 - level 3 | $19.94 | $22.93 | $22.93 | $25.92 | $29.91 | $39.88 |
| Administrative grade 3 - level 4 | $20.29 | $23.33 | $23.33 | $26.38 | $30.44 | $40.58 |
| Administrative grade 4 - level 1 | $20.61 | $23.70 | $23.70 | $26.79 | $30.92 | $41.22 |
| Administrative grade 4 - level 2 | $21.11 | $24.28 | $24.28 | $27.44 | $31.67 | $42.22 |
| Administrative grade 4 - level 3 | $21.48 | $24.70 | $24.70 | $27.92 | $32.22 | $42.96 |
| Administrative grade 4 - level 4 | $21.88 | $25.16 | $25.16 | $28.44 | $32.82 | $43.76 |
| Administrative grade 5 - level 1 | $22.32 | $25.67 | $25.67 | $29.02 | $33.48 | $44.64 |
| Administrative grade 5 - level 2 | $22.78 | $26.20 | $26.20 | $29.61 | $34.17 | $45.56 |
| Administrative grade 5 - level 3 | $23.26 | $26.75 | $26.75 | $30.24 | $34.89 | $46.52 |
| Administrative grade 6 - level 1 | $23.53 | $27.06 | $27.06 | $30.59 | $35.30 | $47.06 |
| Administrative grade 6 - level 2 | $23.97 | $27.57 | $27.57 | $31.16 | $35.96 | $47.94 |
| Administrative grade 6 - level 3 | $24.47 | $28.14 | $28.14 | $31.81 | $36.71 | $48.94 |
| Administrative grade 6 - level 4 | $25.41 | $29.22 | $29.22 | $33.03 | $38.12 | $50.82 |
| Administrative grade 6 - level 5 | $26.17 | $30.10 | $30.10 | $34.02 | $39.26 | $52.34 |
| Administrative grade 7 - level 1 | $26.79 | $30.81 | $30.81 | $34.83 | $40.19 | $53.58 |
| Administrative grade 7 - level 2 | $27.51 | $31.64 | $31.64 | $35.76 | $41.27 | $55.02 |
| Administrative grade 8 - level 1 | $27.80 | $31.97 | $31.97 | $36.14 | $41.70 | $55.60 |
| Administrative grade 8 - level 2 | $28.50 | $32.78 | $32.78 | $37.05 | $42.75 | $57.00 |
| Administrative grade 8 - level 3 | $29.46 | $33.88 | $33.88 | $38.30 | $44.19 | $58.92 |
| Administrative grade 8 - level 4 | $30.16 | $34.68 | $34.68 | $39.21 | $45.24 | $60.32 |
| Dental assistant - grade 1 | $15.69 | $18.04 | $18.04 | $20.40 | $23.54 | $31.38 |
| Dental assistant - grade 2 | $16.00 | $18.40 | $18.40 | $20.80 | $24.00 | $32.00 |
| Dental assistant - grade 3 | $16.32 | $18.77 | $18.77 | $21.22 | $24.48 | $32.64 |
| Dental assistant - grade 4 | $17.33 | $19.93 | $19.93 | $22.53 | $26.00 | $34.66 |
| Dental assistant - grade 5 | $17.92 | $20.61 | $20.61 | $23.30 | $26.88 | $35.84 |
| Dental therapist grade 1 - level 1 | $18.75 | $21.56 | $21.56 | $24.38 | $28.13 | $37.50 |
| Dental therapist grade 1 - level 2 | $19.24 | $22.13 | $22.13 | $25.01 | $28.86 | $38.48 |
| Dental therapist grade 1 - level 3 | $19.86 | $22.84 | $22.84 | $25.82 | $29.79 | $39.72 |
| Dental therapist grade 1 - level 4 | $20.62 | $23.71 | $23.71 | $26.81 | $30.93 | $41.24 |
| Dental therapist grade 1 - level 5 | $21.64 | $24.89 | $24.89 | $28.13 | $32.46 | $43.28 |
| Dental therapist grade 1 - level 6 | $22.64 | $26.04 | $26.04 | $29.43 | $33.96 | $45.28 |
| Dental therapist grade 1 - level 7 | $23.41 | $26.92 | $26.92 | $30.43 | $35.12 | $46.82 |
| Dental therapist grade 2 - level 1 | $23.74 | $27.30 | $27.30 | $30.86 | $35.61 | $47.48 |
| Dental therapist grade 2 - level 2 | $24.28 | $27.92 | $27.92 | $31.56 | $36.42 | $48.56 |
| Dental therapist grade 2 - level 3 | $24.79 | $28.51 | $28.51 | $32.23 | $37.19 | $49.58 |
| Dental therapist grade 2 - level 4 | $25.24 | $29.03 | $29.03 | $32.81 | $37.86 | $50.48 |
| Dental therapist grade 2 - level 5 | $25.81 | $29.68 | $29.68 | $33.55 | $38.72 | $51.62 |
| Cleaner | $16.30 | $18.75 | $18.75 | $21.19 | $24.45 | $32.60 |
| Driver - grade 1 | $16.96 | $19.50 | $19.50 | $22.05 | $25.44 | $33.92 |
| Driver - grade 2 | $17.41 | $20.02 | $20.02 | $22.63 | $26.12 | $34.82 |
| Caretaker | $17.41 | $20.02 | $20.02 | $22.63 | $26.12 | $34.82 |

**Table 2 of 3**

| **Classification** | **Public holiday** | **Public holiday - additional day off** | **Overtime - first 2 hours** | **Overtime - after 2 hours** | **Overtime - broken shift - more than 9 but less than 12 hours after the start of the first shift** | **Overtime - broken shift - more than 12 hours after the start of the first shift** |
| --- | --- | --- | --- | --- | --- | --- |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 1 - level 1 | $41.35 | $24.81 | $24.81 | $33.08 | $24.81 | $33.08 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 2 - level 1 | $44.30 | $26.58 | $26.58 | $35.44 | $26.58 | $35.44 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 2 - level 2 | $45.80 | $27.48 | $27.48 | $36.64 | $27.48 | $36.64 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 3 - level 1 | $48.20 | $28.92 | $28.92 | $38.56 | $28.92 | $38.56 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 3 - level 2 | $50.73 | $30.44 | $30.44 | $40.58 | $30.44 | $40.58 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 3 - level 3 | $53.18 | $31.91 | $31.91 | $42.54 | $31.91 | $42.54 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 4 - level 1 | $54.68 | $32.81 | $32.81 | $43.74 | $32.81 | $43.74 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 4 - level 2 | $56.15 | $33.69 | $33.69 | $44.92 | $33.69 | $44.92 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 4 - level 3 | $57.43 | $34.46 | $34.46 | $45.94 | $34.46 | $45.94 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 5 - level 1 | $58.80 | $35.28 | $35.28 | $47.04 | $35.28 | $47.04 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 5 - level 2 | $60.18 | $36.11 | $36.11 | $48.14 | $36.11 | $48.14 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 5 - level 3 | $61.63 | $36.98 | $36.98 | $49.30 | $36.98 | $49.30 |
| Administrative grade 1 - level 1 | $41.08 | $24.65 | $24.65 | $32.86 | $24.65 | $32.86 |
| Administrative grade 1 - level 2 | $41.20 | $24.72 | $24.72 | $32.96 | $24.72 | $32.96 |
| Administrative grade 1 - level 3 | $42.03 | $25.22 | $25.22 | $33.62 | $25.22 | $33.62 |
| Administrative grade 1 - level 4 | $42.65 | $25.59 | $25.59 | $34.12 | $25.59 | $34.12 |
| Administrative grade 1 - level 5 | $43.88 | $26.33 | $26.33 | $35.10 | $26.33 | $35.10 |
| Administrative grade 2 - level 1 | $44.55 | $26.73 | $26.73 | $35.64 | $26.73 | $35.64 |
| Administrative grade 2 - level 2 | $45.35 | $27.21 | $27.21 | $36.28 | $27.21 | $36.28 |
| Administrative grade 2 - level 3 | $46.13 | $27.68 | $27.68 | $36.90 | $27.68 | $36.90 |
| Administrative grade 2 - level 4 | $46.80 | $28.08 | $28.08 | $37.44 | $28.08 | $37.44 |
| Administrative grade 2 - level 5 | $47.58 | $28.55 | $28.55 | $38.06 | $28.55 | $38.06 |
| Administrative grade 3 - level 1 | $48.45 | $29.07 | $29.07 | $38.76 | $29.07 | $38.76 |
| Administrative grade 3 - level 2 | $49.33 | $29.60 | $29.60 | $39.46 | $29.60 | $39.46 |
| Administrative grade 3 - level 3 | $49.85 | $29.91 | $29.91 | $39.88 | $29.91 | $39.88 |
| Administrative grade 3 - level 4 | $50.73 | $30.44 | $30.44 | $40.58 | $30.44 | $40.58 |
| Administrative grade 4 - level 1 | $51.53 | $30.92 | $30.92 | $41.22 | $30.92 | $41.22 |
| Administrative grade 4 - level 2 | $52.78 | $31.67 | $31.67 | $42.22 | $31.67 | $42.22 |
| Administrative grade 4 - level 3 | $53.70 | $32.22 | $32.22 | $42.96 | $32.22 | $42.96 |
| Administrative grade 4 - level 4 | $54.70 | $32.82 | $32.82 | $43.76 | $32.82 | $43.76 |
| Administrative grade 5 - level 1 | $55.80 | $33.48 | $33.48 | $44.64 | $33.48 | $44.64 |
| Administrative grade 5 - level 2 | $56.95 | $34.17 | $34.17 | $45.56 | $34.17 | $45.56 |
| Administrative grade 5 - level 3 | $58.15 | $34.89 | $34.89 | $46.52 | $34.89 | $46.52 |
| Administrative grade 6 - level 1 | $58.83 | $35.30 | $35.30 | $47.06 | $35.30 | $47.06 |
| Administrative grade 6 - level 2 | $59.93 | $35.96 | $35.96 | $47.94 | $35.96 | $47.94 |
| Administrative grade 6 - level 3 | $61.18 | $36.71 | $36.71 | $48.94 | $36.71 | $48.94 |
| Administrative grade 6 - level 4 | $63.53 | $38.12 | $38.12 | $50.82 | $38.12 | $50.82 |
| Administrative grade 6 - level 5 | $65.43 | $39.26 | $39.26 | $52.34 | $39.26 | $52.34 |
| Administrative grade 7 - level 1 | $66.98 | $40.19 | $40.19 | $53.58 | $40.19 | $53.58 |
| Administrative grade 7 - level 2 | $68.78 | $41.27 | $41.27 | $55.02 | $41.27 | $55.02 |
| Administrative grade 8 - level 1 | $69.50 | $41.70 | $41.70 | $55.60 | $41.70 | $55.60 |
| Administrative grade 8 - level 2 | $71.25 | $42.75 | $42.75 | $57.00 | $42.75 | $57.00 |
| Administrative grade 8 - level 3 | $73.65 | $44.19 | $44.19 | $58.92 | $44.19 | $58.92 |
| Administrative grade 8 - level 4 | $75.40 | $45.24 | $45.24 | $60.32 | $45.24 | $60.32 |
| Dental assistant - grade 1 | $39.23 | $23.54 | $23.54 | $31.38 | $23.54 | $31.38 |
| Dental assistant - grade 2 | $40.00 | $24.00 | $24.00 | $32.00 | $24.00 | $32.00 |
| Dental assistant - grade 3 | $40.80 | $24.48 | $24.48 | $32.64 | $24.48 | $32.64 |
| Dental assistant - grade 4 | $43.33 | $26.00 | $26.00 | $34.66 | $26.00 | $34.66 |
| Dental assistant - grade 5 | $44.80 | $26.88 | $26.88 | $35.84 | $26.88 | $35.84 |
| Dental therapist grade 1 - level 1 | $46.88 | $28.13 | $28.13 | $37.50 | $28.13 | $37.50 |
| Dental therapist grade 1 - level 2 | $48.10 | $28.86 | $28.86 | $38.48 | $28.86 | $38.48 |
| Dental therapist grade 1 - level 3 | $49.65 | $29.79 | $29.79 | $39.72 | $29.79 | $39.72 |
| Dental therapist grade 1 - level 4 | $51.55 | $30.93 | $30.93 | $41.24 | $30.93 | $41.24 |
| Dental therapist grade 1 - level 5 | $54.10 | $32.46 | $32.46 | $43.28 | $32.46 | $43.28 |
| Dental therapist grade 1 - level 6 | $56.60 | $33.96 | $33.96 | $45.28 | $33.96 | $45.28 |
| Dental therapist grade 1 - level 7 | $58.53 | $35.12 | $35.12 | $46.82 | $35.12 | $46.82 |
| Dental therapist grade 2 - level 1 | $59.35 | $35.61 | $35.61 | $47.48 | $35.61 | $47.48 |
| Dental therapist grade 2 - level 2 | $60.70 | $36.42 | $36.42 | $48.56 | $36.42 | $48.56 |
| Dental therapist grade 2 - level 3 | $61.98 | $37.19 | $37.19 | $49.58 | $37.19 | $49.58 |
| Dental therapist grade 2 - level 4 | $63.10 | $37.86 | $37.86 | $50.48 | $37.86 | $50.48 |
| Dental therapist grade 2 - level 5 | $64.53 | $38.72 | $38.72 | $51.62 | $38.72 | $51.62 |
| Cleaner | $40.75 | $24.45 | $24.45 | $32.60 | $24.45 | $32.60 |
| Driver - grade 1 | $42.40 | $25.44 | $25.44 | $33.92 | $25.44 | $33.92 |
| Driver - grade 2 | $43.53 | $26.12 | $26.12 | $34.82 | $26.12 | $34.82 |
| Caretaker | $43.53 | $26.12 | $26.12 | $34.82 | $26.12 | $34.82 |

**Table 3 of 3**

| **Classification** | **Less than 10 hour break after overtime** | **Recall (during off duty period) first 2 hours** | **Recall (during off duty period) after 2 hours** | **Recall (when on call) - less than 12 hours after the start of the last normal shift** | **Recall (when on call) - more than 12 hours after the start of the last normal shift** | **Recall (when on call) - public holiday** |
| --- | --- | --- | --- | --- | --- | --- |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 1 - level 1 | $33.08 | $24.81 | $33.08 | $24.81 | $33.08 | $33.08 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 2 - level 1 | $35.44 | $26.58 | $35.44 | $26.58 | $35.44 | $35.44 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 2 - level 2 | $36.64 | $27.48 | $36.64 | $27.48 | $36.64 | $36.64 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 3 - level 1 | $38.56 | $28.92 | $38.56 | $28.92 | $38.56 | $38.56 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 3 - level 2 | $40.58 | $30.44 | $40.58 | $30.44 | $40.58 | $40.58 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 3 - level 3 | $42.54 | $31.91 | $42.54 | $31.91 | $42.54 | $42.54 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 4 - level 1 | $43.74 | $32.81 | $43.74 | $32.81 | $43.74 | $43.74 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 4 - level 2 | $44.92 | $33.69 | $44.92 | $33.69 | $44.92 | $44.92 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 4 - level 3 | $45.94 | $34.46 | $45.94 | $34.46 | $45.94 | $45.94 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 5 - level 1 | $47.04 | $35.28 | $47.04 | $35.28 | $47.04 | $47.04 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 5 - level 2 | $48.14 | $36.11 | $48.14 | $36.11 | $48.14 | $48.14 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 5 - level 3 | $49.30 | $36.98 | $49.30 | $36.98 | $49.30 | $49.30 |
| Administrative grade 1 - level 1 | $32.86 | $24.65 | $32.86 | $24.65 | $32.86 | $32.86 |
| Administrative grade 1 - level 2 | $32.96 | $24.72 | $32.96 | $24.72 | $32.96 | $32.96 |
| Administrative grade 1 - level 3 | $33.62 | $25.22 | $33.62 | $25.22 | $33.62 | $33.62 |
| Administrative grade 1 - level 4 | $34.12 | $25.59 | $34.12 | $25.59 | $34.12 | $34.12 |
| Administrative grade 1 - level 5 | $35.10 | $26.33 | $35.10 | $26.33 | $35.10 | $35.10 |
| Administrative grade 2 - level 1 | $35.64 | $26.73 | $35.64 | $26.73 | $35.64 | $35.64 |
| Administrative grade 2 - level 2 | $36.28 | $27.21 | $36.28 | $27.21 | $36.28 | $36.28 |
| Administrative grade 2 - level 3 | $36.90 | $27.68 | $36.90 | $27.68 | $36.90 | $36.90 |
| Administrative grade 2 - level 4 | $37.44 | $28.08 | $37.44 | $28.08 | $37.44 | $37.44 |
| Administrative grade 2 - level 5 | $38.06 | $28.55 | $38.06 | $28.55 | $38.06 | $38.06 |
| Administrative grade 3 - level 1 | $38.76 | $29.07 | $38.76 | $29.07 | $38.76 | $38.76 |
| Administrative grade 3 - level 2 | $39.46 | $29.60 | $39.46 | $29.60 | $39.46 | $39.46 |
| Administrative grade 3 - level 3 | $39.88 | $29.91 | $39.88 | $29.91 | $39.88 | $39.88 |
| Administrative grade 3 - level 4 | $40.58 | $30.44 | $40.58 | $30.44 | $40.58 | $40.58 |
| Administrative grade 4 - level 1 | $41.22 | $30.92 | $41.22 | $30.92 | $41.22 | $41.22 |
| Administrative grade 4 - level 2 | $42.22 | $31.67 | $42.22 | $31.67 | $42.22 | $42.22 |
| Administrative grade 4 - level 3 | $42.96 | $32.22 | $42.96 | $32.22 | $42.96 | $42.96 |
| Administrative grade 4 - level 4 | $43.76 | $32.82 | $43.76 | $32.82 | $43.76 | $43.76 |
| Administrative grade 5 - level 1 | $44.64 | $33.48 | $44.64 | $33.48 | $44.64 | $44.64 |
| Administrative grade 5 - level 2 | $45.56 | $34.17 | $45.56 | $34.17 | $45.56 | $45.56 |
| Administrative grade 5 - level 3 | $46.52 | $34.89 | $46.52 | $34.89 | $46.52 | $46.52 |
| Administrative grade 6 - level 1 | $47.06 | $35.30 | $47.06 | $35.30 | $47.06 | $47.06 |
| Administrative grade 6 - level 2 | $47.94 | $35.96 | $47.94 | $35.96 | $47.94 | $47.94 |
| Administrative grade 6 - level 3 | $48.94 | $36.71 | $48.94 | $36.71 | $48.94 | $48.94 |
| Administrative grade 6 - level 4 | $50.82 | $38.12 | $50.82 | $38.12 | $50.82 | $50.82 |
| Administrative grade 6 - level 5 | $52.34 | $39.26 | $52.34 | $39.26 | $52.34 | $52.34 |
| Administrative grade 7 - level 1 | $53.58 | $40.19 | $53.58 | $40.19 | $53.58 | $53.58 |
| Administrative grade 7 - level 2 | $55.02 | $41.27 | $55.02 | $41.27 | $55.02 | $55.02 |
| Administrative grade 8 - level 1 | $55.60 | $41.70 | $55.60 | $41.70 | $55.60 | $55.60 |
| Administrative grade 8 - level 2 | $57.00 | $42.75 | $57.00 | $42.75 | $57.00 | $57.00 |
| Administrative grade 8 - level 3 | $58.92 | $44.19 | $58.92 | $44.19 | $58.92 | $58.92 |
| Administrative grade 8 - level 4 | $60.32 | $45.24 | $60.32 | $45.24 | $60.32 | $60.32 |
| Dental assistant - grade 1 | $31.38 | $23.54 | $31.38 | $23.54 | $31.38 | $31.38 |
| Dental assistant - grade 2 | $32.00 | $24.00 | $32.00 | $24.00 | $32.00 | $32.00 |
| Dental assistant - grade 3 | $32.64 | $24.48 | $32.64 | $24.48 | $32.64 | $32.64 |
| Dental assistant - grade 4 | $34.66 | $26.00 | $34.66 | $26.00 | $34.66 | $34.66 |
| Dental assistant - grade 5 | $35.84 | $26.88 | $35.84 | $26.88 | $35.84 | $35.84 |
| Dental therapist grade 1 - level 1 | $37.50 | $28.13 | $37.50 | $28.13 | $37.50 | $37.50 |
| Dental therapist grade 1 - level 2 | $38.48 | $28.86 | $38.48 | $28.86 | $38.48 | $38.48 |
| Dental therapist grade 1 - level 3 | $39.72 | $29.79 | $39.72 | $29.79 | $39.72 | $39.72 |
| Dental therapist grade 1 - level 4 | $41.24 | $30.93 | $41.24 | $30.93 | $41.24 | $41.24 |
| Dental therapist grade 1 - level 5 | $43.28 | $32.46 | $43.28 | $32.46 | $43.28 | $43.28 |
| Dental therapist grade 1 - level 6 | $45.28 | $33.96 | $45.28 | $33.96 | $45.28 | $45.28 |
| Dental therapist grade 1 - level 7 | $46.82 | $35.12 | $46.82 | $35.12 | $46.82 | $46.82 |
| Dental therapist grade 2 - level 1 | $47.48 | $35.61 | $47.48 | $35.61 | $47.48 | $47.48 |
| Dental therapist grade 2 - level 2 | $48.56 | $36.42 | $48.56 | $36.42 | $48.56 | $48.56 |
| Dental therapist grade 2 - level 3 | $49.58 | $37.19 | $49.58 | $37.19 | $49.58 | $49.58 |
| Dental therapist grade 2 - level 4 | $50.48 | $37.86 | $50.48 | $37.86 | $50.48 | $50.48 |
| Dental therapist grade 2 - level 5 | $51.62 | $38.72 | $51.62 | $38.72 | $51.62 | $51.62 |
| Cleaner | $32.60 | $24.45 | $32.60 | $24.45 | $32.60 | $32.60 |
| Driver - grade 1 | $33.92 | $25.44 | $33.92 | $25.44 | $33.92 | $33.92 |
| Driver - grade 2 | $34.82 | $26.12 | $34.82 | $26.12 | $34.82 | $34.82 |
| Caretaker | $34.82 | $26.12 | $34.82 | $26.12 | $34.82 | $34.82 |

### Junior - Full-time & part-time - 19 years of age

**Table 1 of 3**

| **Classification** | **Hourly pay rate** | **Evening shift - finishes between 7pm and 7am** | **Night shift - starts between 7pm and 7am** | **Night shift - between 7pm and 7am - more than 4 weeks in a row** | **Saturday - shiftworker** | **Sunday - shiftworker** |
| --- | --- | --- | --- | --- | --- | --- |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 1 - level 1 | $18.90 | $21.74 | $21.74 | $24.57 | $28.35 | $37.80 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 2 - level 1 | $20.25 | $23.29 | $23.29 | $26.33 | $30.38 | $40.50 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 2 - level 2 | $20.94 | $24.08 | $24.08 | $27.22 | $31.41 | $41.88 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 3 - level 1 | $22.03 | $25.33 | $25.33 | $28.64 | $33.05 | $44.06 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 3 - level 2 | $23.18 | $26.66 | $26.66 | $30.13 | $34.77 | $46.36 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 3 - level 3 | $24.31 | $27.96 | $27.96 | $31.60 | $36.47 | $48.62 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 4 - level 1 | $24.99 | $28.74 | $28.74 | $32.49 | $37.49 | $49.98 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 4 - level 2 | $25.66 | $29.51 | $29.51 | $33.36 | $38.49 | $51.32 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 4 - level 3 | $26.26 | $30.20 | $30.20 | $34.14 | $39.39 | $52.52 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 5 - level 1 | $26.88 | $30.91 | $30.91 | $34.94 | $40.32 | $53.76 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 5 - level 2 | $27.51 | $31.64 | $31.64 | $35.76 | $41.27 | $55.02 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 5 - level 3 | $28.18 | $32.41 | $32.41 | $36.63 | $42.27 | $56.36 |
| Administrative grade 1 - level 1 | $18.78 | $21.60 | $21.60 | $24.41 | $28.17 | $37.56 |
| Administrative grade 1 - level 2 | $18.83 | $21.65 | $21.65 | $24.48 | $28.25 | $37.66 |
| Administrative grade 1 - level 3 | $19.22 | $22.10 | $22.10 | $24.99 | $28.83 | $38.44 |
| Administrative grade 1 - level 4 | $19.50 | $22.43 | $22.43 | $25.35 | $29.25 | $39.00 |
| Administrative grade 1 - level 5 | $20.06 | $23.07 | $23.07 | $26.08 | $30.09 | $40.12 |
| Administrative grade 2 - level 1 | $20.37 | $23.43 | $23.43 | $26.48 | $30.56 | $40.74 |
| Administrative grade 2 - level 2 | $20.73 | $23.84 | $23.84 | $26.95 | $31.10 | $41.46 |
| Administrative grade 2 - level 3 | $21.09 | $24.25 | $24.25 | $27.42 | $31.64 | $42.18 |
| Administrative grade 2 - level 4 | $21.39 | $24.60 | $24.60 | $27.81 | $32.09 | $42.78 |
| Administrative grade 2 - level 5 | $21.75 | $25.01 | $25.01 | $28.28 | $32.63 | $43.50 |
| Administrative grade 3 - level 1 | $22.14 | $25.46 | $25.46 | $28.78 | $33.21 | $44.28 |
| Administrative grade 3 - level 2 | $22.54 | $25.92 | $25.92 | $29.30 | $33.81 | $45.08 |
| Administrative grade 3 - level 3 | $22.78 | $26.20 | $26.20 | $29.61 | $34.17 | $45.56 |
| Administrative grade 3 - level 4 | $23.19 | $26.67 | $26.67 | $30.15 | $34.79 | $46.38 |
| Administrative grade 4 - level 1 | $23.55 | $27.08 | $27.08 | $30.62 | $35.33 | $47.10 |
| Administrative grade 4 - level 2 | $24.13 | $27.75 | $27.75 | $31.37 | $36.20 | $48.26 |
| Administrative grade 4 - level 3 | $24.55 | $28.23 | $28.23 | $31.92 | $36.83 | $49.10 |
| Administrative grade 4 - level 4 | $25.01 | $28.76 | $28.76 | $32.51 | $37.52 | $50.02 |
| Administrative grade 5 - level 1 | $25.50 | $29.33 | $29.33 | $33.15 | $38.25 | $51.00 |
| Administrative grade 5 - level 2 | $26.03 | $29.93 | $29.93 | $33.84 | $39.05 | $52.06 |
| Administrative grade 5 - level 3 | $26.58 | $30.57 | $30.57 | $34.55 | $39.87 | $53.16 |
| Administrative grade 6 - level 1 | $26.89 | $30.92 | $30.92 | $34.96 | $40.34 | $53.78 |
| Administrative grade 6 - level 2 | $27.39 | $31.50 | $31.50 | $35.61 | $41.09 | $54.78 |
| Administrative grade 6 - level 3 | $27.97 | $32.17 | $32.17 | $36.36 | $41.96 | $55.94 |
| Administrative grade 6 - level 4 | $29.04 | $33.40 | $33.40 | $37.75 | $43.56 | $58.08 |
| Administrative grade 6 - level 5 | $29.90 | $34.39 | $34.39 | $38.87 | $44.85 | $59.80 |
| Administrative grade 7 - level 1 | $30.62 | $35.21 | $35.21 | $39.81 | $45.93 | $61.24 |
| Administrative grade 7 - level 2 | $31.44 | $36.16 | $36.16 | $40.87 | $47.16 | $62.88 |
| Administrative grade 8 - level 1 | $31.77 | $36.54 | $36.54 | $41.30 | $47.66 | $63.54 |
| Administrative grade 8 - level 2 | $32.58 | $37.47 | $37.47 | $42.35 | $48.87 | $65.16 |
| Administrative grade 8 - level 3 | $33.67 | $38.72 | $38.72 | $43.77 | $50.51 | $67.34 |
| Administrative grade 8 - level 4 | $34.47 | $39.64 | $39.64 | $44.81 | $51.71 | $68.94 |
| Dental assistant - grade 1 | $17.94 | $20.63 | $20.63 | $23.32 | $26.91 | $35.88 |
| Dental assistant - grade 2 | $18.29 | $21.03 | $21.03 | $23.78 | $27.44 | $36.58 |
| Dental assistant - grade 3 | $18.65 | $21.45 | $21.45 | $24.25 | $27.98 | $37.30 |
| Dental assistant - grade 4 | $19.81 | $22.78 | $22.78 | $25.75 | $29.72 | $39.62 |
| Dental assistant - grade 5 | $20.48 | $23.55 | $23.55 | $26.62 | $30.72 | $40.96 |
| Dental therapist grade 1 - level 1 | $21.42 | $24.63 | $24.63 | $27.85 | $32.13 | $42.84 |
| Dental therapist grade 1 - level 2 | $21.99 | $25.29 | $25.29 | $28.59 | $32.99 | $43.98 |
| Dental therapist grade 1 - level 3 | $22.70 | $26.11 | $26.11 | $29.51 | $34.05 | $45.40 |
| Dental therapist grade 1 - level 4 | $23.57 | $27.11 | $27.11 | $30.64 | $35.36 | $47.14 |
| Dental therapist grade 1 - level 5 | $24.74 | $28.45 | $28.45 | $32.16 | $37.11 | $49.48 |
| Dental therapist grade 1 - level 6 | $25.87 | $29.75 | $29.75 | $33.63 | $38.81 | $51.74 |
| Dental therapist grade 1 - level 7 | $26.75 | $30.76 | $30.76 | $34.78 | $40.13 | $53.50 |
| Dental therapist grade 2 - level 1 | $27.14 | $31.21 | $31.21 | $35.28 | $40.71 | $54.28 |
| Dental therapist grade 2 - level 2 | $27.74 | $31.90 | $31.90 | $36.06 | $41.61 | $55.48 |
| Dental therapist grade 2 - level 3 | $28.34 | $32.59 | $32.59 | $36.84 | $42.51 | $56.68 |
| Dental therapist grade 2 - level 4 | $28.84 | $33.17 | $33.17 | $37.49 | $43.26 | $57.68 |
| Dental therapist grade 2 - level 5 | $29.50 | $33.93 | $33.93 | $38.35 | $44.25 | $59.00 |
| Cleaner | $18.63 | $21.42 | $21.42 | $24.22 | $27.95 | $37.26 |
| Driver - grade 1 | $19.38 | $22.29 | $22.29 | $25.19 | $29.07 | $38.76 |
| Driver - grade 2 | $19.90 | $22.89 | $22.89 | $25.87 | $29.85 | $39.80 |
| Caretaker | $19.90 | $22.89 | $22.89 | $25.87 | $29.85 | $39.80 |

**Table 2 of 3**

| **Classification** | **Public holiday** | **Public holiday - additional day off** | **Overtime - first 2 hours** | **Overtime - after 2 hours** | **Overtime - broken shift - more than 9 but less than 12 hours after the start of the first shift** | **Overtime - broken shift - more than 12 hours after the start of the first shift** |
| --- | --- | --- | --- | --- | --- | --- |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 1 - level 1 | $47.25 | $28.35 | $28.35 | $37.80 | $28.35 | $37.80 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 2 - level 1 | $50.63 | $30.38 | $30.38 | $40.50 | $30.38 | $40.50 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 2 - level 2 | $52.35 | $31.41 | $31.41 | $41.88 | $31.41 | $41.88 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 3 - level 1 | $55.08 | $33.05 | $33.05 | $44.06 | $33.05 | $44.06 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 3 - level 2 | $57.95 | $34.77 | $34.77 | $46.36 | $34.77 | $46.36 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 3 - level 3 | $60.78 | $36.47 | $36.47 | $48.62 | $36.47 | $48.62 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 4 - level 1 | $62.48 | $37.49 | $37.49 | $49.98 | $37.49 | $49.98 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 4 - level 2 | $64.15 | $38.49 | $38.49 | $51.32 | $38.49 | $51.32 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 4 - level 3 | $65.65 | $39.39 | $39.39 | $52.52 | $39.39 | $52.52 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 5 - level 1 | $67.20 | $40.32 | $40.32 | $53.76 | $40.32 | $53.76 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 5 - level 2 | $68.78 | $41.27 | $41.27 | $55.02 | $41.27 | $55.02 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 5 - level 3 | $70.45 | $42.27 | $42.27 | $56.36 | $42.27 | $56.36 |
| Administrative grade 1 - level 1 | $46.95 | $28.17 | $28.17 | $37.56 | $28.17 | $37.56 |
| Administrative grade 1 - level 2 | $47.08 | $28.25 | $28.25 | $37.66 | $28.25 | $37.66 |
| Administrative grade 1 - level 3 | $48.05 | $28.83 | $28.83 | $38.44 | $28.83 | $38.44 |
| Administrative grade 1 - level 4 | $48.75 | $29.25 | $29.25 | $39.00 | $29.25 | $39.00 |
| Administrative grade 1 - level 5 | $50.15 | $30.09 | $30.09 | $40.12 | $30.09 | $40.12 |
| Administrative grade 2 - level 1 | $50.93 | $30.56 | $30.56 | $40.74 | $30.56 | $40.74 |
| Administrative grade 2 - level 2 | $51.83 | $31.10 | $31.10 | $41.46 | $31.10 | $41.46 |
| Administrative grade 2 - level 3 | $52.73 | $31.64 | $31.64 | $42.18 | $31.64 | $42.18 |
| Administrative grade 2 - level 4 | $53.48 | $32.09 | $32.09 | $42.78 | $32.09 | $42.78 |
| Administrative grade 2 - level 5 | $54.38 | $32.63 | $32.63 | $43.50 | $32.63 | $43.50 |
| Administrative grade 3 - level 1 | $55.35 | $33.21 | $33.21 | $44.28 | $33.21 | $44.28 |
| Administrative grade 3 - level 2 | $56.35 | $33.81 | $33.81 | $45.08 | $33.81 | $45.08 |
| Administrative grade 3 - level 3 | $56.95 | $34.17 | $34.17 | $45.56 | $34.17 | $45.56 |
| Administrative grade 3 - level 4 | $57.98 | $34.79 | $34.79 | $46.38 | $34.79 | $46.38 |
| Administrative grade 4 - level 1 | $58.88 | $35.33 | $35.33 | $47.10 | $35.33 | $47.10 |
| Administrative grade 4 - level 2 | $60.33 | $36.20 | $36.20 | $48.26 | $36.20 | $48.26 |
| Administrative grade 4 - level 3 | $61.38 | $36.83 | $36.83 | $49.10 | $36.83 | $49.10 |
| Administrative grade 4 - level 4 | $62.53 | $37.52 | $37.52 | $50.02 | $37.52 | $50.02 |
| Administrative grade 5 - level 1 | $63.75 | $38.25 | $38.25 | $51.00 | $38.25 | $51.00 |
| Administrative grade 5 - level 2 | $65.08 | $39.05 | $39.05 | $52.06 | $39.05 | $52.06 |
| Administrative grade 5 - level 3 | $66.45 | $39.87 | $39.87 | $53.16 | $39.87 | $53.16 |
| Administrative grade 6 - level 1 | $67.23 | $40.34 | $40.34 | $53.78 | $40.34 | $53.78 |
| Administrative grade 6 - level 2 | $68.48 | $41.09 | $41.09 | $54.78 | $41.09 | $54.78 |
| Administrative grade 6 - level 3 | $69.93 | $41.96 | $41.96 | $55.94 | $41.96 | $55.94 |
| Administrative grade 6 - level 4 | $72.60 | $43.56 | $43.56 | $58.08 | $43.56 | $58.08 |
| Administrative grade 6 - level 5 | $74.75 | $44.85 | $44.85 | $59.80 | $44.85 | $59.80 |
| Administrative grade 7 - level 1 | $76.55 | $45.93 | $45.93 | $61.24 | $45.93 | $61.24 |
| Administrative grade 7 - level 2 | $78.60 | $47.16 | $47.16 | $62.88 | $47.16 | $62.88 |
| Administrative grade 8 - level 1 | $79.43 | $47.66 | $47.66 | $63.54 | $47.66 | $63.54 |
| Administrative grade 8 - level 2 | $81.45 | $48.87 | $48.87 | $65.16 | $48.87 | $65.16 |
| Administrative grade 8 - level 3 | $84.18 | $50.51 | $50.51 | $67.34 | $50.51 | $67.34 |
| Administrative grade 8 - level 4 | $86.18 | $51.71 | $51.71 | $68.94 | $51.71 | $68.94 |
| Dental assistant - grade 1 | $44.85 | $26.91 | $26.91 | $35.88 | $26.91 | $35.88 |
| Dental assistant - grade 2 | $45.73 | $27.44 | $27.44 | $36.58 | $27.44 | $36.58 |
| Dental assistant - grade 3 | $46.63 | $27.98 | $27.98 | $37.30 | $27.98 | $37.30 |
| Dental assistant - grade 4 | $49.53 | $29.72 | $29.72 | $39.62 | $29.72 | $39.62 |
| Dental assistant - grade 5 | $51.20 | $30.72 | $30.72 | $40.96 | $30.72 | $40.96 |
| Dental therapist grade 1 - level 1 | $53.55 | $32.13 | $32.13 | $42.84 | $32.13 | $42.84 |
| Dental therapist grade 1 - level 2 | $54.98 | $32.99 | $32.99 | $43.98 | $32.99 | $43.98 |
| Dental therapist grade 1 - level 3 | $56.75 | $34.05 | $34.05 | $45.40 | $34.05 | $45.40 |
| Dental therapist grade 1 - level 4 | $58.93 | $35.36 | $35.36 | $47.14 | $35.36 | $47.14 |
| Dental therapist grade 1 - level 5 | $61.85 | $37.11 | $37.11 | $49.48 | $37.11 | $49.48 |
| Dental therapist grade 1 - level 6 | $64.68 | $38.81 | $38.81 | $51.74 | $38.81 | $51.74 |
| Dental therapist grade 1 - level 7 | $66.88 | $40.13 | $40.13 | $53.50 | $40.13 | $53.50 |
| Dental therapist grade 2 - level 1 | $67.85 | $40.71 | $40.71 | $54.28 | $40.71 | $54.28 |
| Dental therapist grade 2 - level 2 | $69.35 | $41.61 | $41.61 | $55.48 | $41.61 | $55.48 |
| Dental therapist grade 2 - level 3 | $70.85 | $42.51 | $42.51 | $56.68 | $42.51 | $56.68 |
| Dental therapist grade 2 - level 4 | $72.10 | $43.26 | $43.26 | $57.68 | $43.26 | $57.68 |
| Dental therapist grade 2 - level 5 | $73.75 | $44.25 | $44.25 | $59.00 | $44.25 | $59.00 |
| Cleaner | $46.58 | $27.95 | $27.95 | $37.26 | $27.95 | $37.26 |
| Driver - grade 1 | $48.45 | $29.07 | $29.07 | $38.76 | $29.07 | $38.76 |
| Driver - grade 2 | $49.75 | $29.85 | $29.85 | $39.80 | $29.85 | $39.80 |
| Caretaker | $49.75 | $29.85 | $29.85 | $39.80 | $29.85 | $39.80 |

**Table 3 of 3**

| **Classification** | **Less than 10 hour break after overtime** | **Recall (during off duty period) first 2 hours** | **Recall (during off duty period) after 2 hours** | **Recall (when on call) - less than 12 hours after the start of the last normal shift** | **Recall (when on call) - more than 12 hours after the start of the last normal shift** | **Recall (when on call) - public holiday** |
| --- | --- | --- | --- | --- | --- | --- |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 1 - level 1 | $37.80 | $28.35 | $37.80 | $28.35 | $37.80 | $37.80 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 2 - level 1 | $40.50 | $30.38 | $40.50 | $30.38 | $40.50 | $40.50 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 2 - level 2 | $41.88 | $31.41 | $41.88 | $31.41 | $41.88 | $41.88 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 3 - level 1 | $44.06 | $33.05 | $44.06 | $33.05 | $44.06 | $44.06 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 3 - level 2 | $46.36 | $34.77 | $46.36 | $34.77 | $46.36 | $46.36 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 3 - level 3 | $48.62 | $36.47 | $48.62 | $36.47 | $48.62 | $48.62 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 4 - level 1 | $49.98 | $37.49 | $49.98 | $37.49 | $49.98 | $49.98 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 4 - level 2 | $51.32 | $38.49 | $51.32 | $38.49 | $51.32 | $51.32 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 4 - level 3 | $52.52 | $39.39 | $52.52 | $39.39 | $52.52 | $52.52 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 5 - level 1 | $53.76 | $40.32 | $53.76 | $40.32 | $53.76 | $53.76 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 5 - level 2 | $55.02 | $41.27 | $55.02 | $41.27 | $55.02 | $55.02 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 5 - level 3 | $56.36 | $42.27 | $56.36 | $42.27 | $56.36 | $56.36 |
| Administrative grade 1 - level 1 | $37.56 | $28.17 | $37.56 | $28.17 | $37.56 | $37.56 |
| Administrative grade 1 - level 2 | $37.66 | $28.25 | $37.66 | $28.25 | $37.66 | $37.66 |
| Administrative grade 1 - level 3 | $38.44 | $28.83 | $38.44 | $28.83 | $38.44 | $38.44 |
| Administrative grade 1 - level 4 | $39.00 | $29.25 | $39.00 | $29.25 | $39.00 | $39.00 |
| Administrative grade 1 - level 5 | $40.12 | $30.09 | $40.12 | $30.09 | $40.12 | $40.12 |
| Administrative grade 2 - level 1 | $40.74 | $30.56 | $40.74 | $30.56 | $40.74 | $40.74 |
| Administrative grade 2 - level 2 | $41.46 | $31.10 | $41.46 | $31.10 | $41.46 | $41.46 |
| Administrative grade 2 - level 3 | $42.18 | $31.64 | $42.18 | $31.64 | $42.18 | $42.18 |
| Administrative grade 2 - level 4 | $42.78 | $32.09 | $42.78 | $32.09 | $42.78 | $42.78 |
| Administrative grade 2 - level 5 | $43.50 | $32.63 | $43.50 | $32.63 | $43.50 | $43.50 |
| Administrative grade 3 - level 1 | $44.28 | $33.21 | $44.28 | $33.21 | $44.28 | $44.28 |
| Administrative grade 3 - level 2 | $45.08 | $33.81 | $45.08 | $33.81 | $45.08 | $45.08 |
| Administrative grade 3 - level 3 | $45.56 | $34.17 | $45.56 | $34.17 | $45.56 | $45.56 |
| Administrative grade 3 - level 4 | $46.38 | $34.79 | $46.38 | $34.79 | $46.38 | $46.38 |
| Administrative grade 4 - level 1 | $47.10 | $35.33 | $47.10 | $35.33 | $47.10 | $47.10 |
| Administrative grade 4 - level 2 | $48.26 | $36.20 | $48.26 | $36.20 | $48.26 | $48.26 |
| Administrative grade 4 - level 3 | $49.10 | $36.83 | $49.10 | $36.83 | $49.10 | $49.10 |
| Administrative grade 4 - level 4 | $50.02 | $37.52 | $50.02 | $37.52 | $50.02 | $50.02 |
| Administrative grade 5 - level 1 | $51.00 | $38.25 | $51.00 | $38.25 | $51.00 | $51.00 |
| Administrative grade 5 - level 2 | $52.06 | $39.05 | $52.06 | $39.05 | $52.06 | $52.06 |
| Administrative grade 5 - level 3 | $53.16 | $39.87 | $53.16 | $39.87 | $53.16 | $53.16 |
| Administrative grade 6 - level 1 | $53.78 | $40.34 | $53.78 | $40.34 | $53.78 | $53.78 |
| Administrative grade 6 - level 2 | $54.78 | $41.09 | $54.78 | $41.09 | $54.78 | $54.78 |
| Administrative grade 6 - level 3 | $55.94 | $41.96 | $55.94 | $41.96 | $55.94 | $55.94 |
| Administrative grade 6 - level 4 | $58.08 | $43.56 | $58.08 | $43.56 | $58.08 | $58.08 |
| Administrative grade 6 - level 5 | $59.80 | $44.85 | $59.80 | $44.85 | $59.80 | $59.80 |
| Administrative grade 7 - level 1 | $61.24 | $45.93 | $61.24 | $45.93 | $61.24 | $61.24 |
| Administrative grade 7 - level 2 | $62.88 | $47.16 | $62.88 | $47.16 | $62.88 | $62.88 |
| Administrative grade 8 - level 1 | $63.54 | $47.66 | $63.54 | $47.66 | $63.54 | $63.54 |
| Administrative grade 8 - level 2 | $65.16 | $48.87 | $65.16 | $48.87 | $65.16 | $65.16 |
| Administrative grade 8 - level 3 | $67.34 | $50.51 | $67.34 | $50.51 | $67.34 | $67.34 |
| Administrative grade 8 - level 4 | $68.94 | $51.71 | $68.94 | $51.71 | $68.94 | $68.94 |
| Dental assistant - grade 1 | $35.88 | $26.91 | $35.88 | $26.91 | $35.88 | $35.88 |
| Dental assistant - grade 2 | $36.58 | $27.44 | $36.58 | $27.44 | $36.58 | $36.58 |
| Dental assistant - grade 3 | $37.30 | $27.98 | $37.30 | $27.98 | $37.30 | $37.30 |
| Dental assistant - grade 4 | $39.62 | $29.72 | $39.62 | $29.72 | $39.62 | $39.62 |
| Dental assistant - grade 5 | $40.96 | $30.72 | $40.96 | $30.72 | $40.96 | $40.96 |
| Dental therapist grade 1 - level 1 | $42.84 | $32.13 | $42.84 | $32.13 | $42.84 | $42.84 |
| Dental therapist grade 1 - level 2 | $43.98 | $32.99 | $43.98 | $32.99 | $43.98 | $43.98 |
| Dental therapist grade 1 - level 3 | $45.40 | $34.05 | $45.40 | $34.05 | $45.40 | $45.40 |
| Dental therapist grade 1 - level 4 | $47.14 | $35.36 | $47.14 | $35.36 | $47.14 | $47.14 |
| Dental therapist grade 1 - level 5 | $49.48 | $37.11 | $49.48 | $37.11 | $49.48 | $49.48 |
| Dental therapist grade 1 - level 6 | $51.74 | $38.81 | $51.74 | $38.81 | $51.74 | $51.74 |
| Dental therapist grade 1 - level 7 | $53.50 | $40.13 | $53.50 | $40.13 | $53.50 | $53.50 |
| Dental therapist grade 2 - level 1 | $54.28 | $40.71 | $54.28 | $40.71 | $54.28 | $54.28 |
| Dental therapist grade 2 - level 2 | $55.48 | $41.61 | $55.48 | $41.61 | $55.48 | $55.48 |
| Dental therapist grade 2 - level 3 | $56.68 | $42.51 | $56.68 | $42.51 | $56.68 | $56.68 |
| Dental therapist grade 2 - level 4 | $57.68 | $43.26 | $57.68 | $43.26 | $57.68 | $57.68 |
| Dental therapist grade 2 - level 5 | $59.00 | $44.25 | $59.00 | $44.25 | $59.00 | $59.00 |
| Cleaner | $37.26 | $27.95 | $37.26 | $27.95 | $37.26 | $37.26 |
| Driver - grade 1 | $38.76 | $29.07 | $38.76 | $29.07 | $38.76 | $38.76 |
| Driver - grade 2 | $39.80 | $29.85 | $39.80 | $29.85 | $39.80 | $39.80 |
| Caretaker | $39.80 | $29.85 | $39.80 | $29.85 | $39.80 | $39.80 |

### Junior - Full-time & part-time - 20 years of age

**Table 1 of 3**

| **Classification** | **Hourly pay rate** | **Evening shift - finishes between 7pm and 7am** | **Night shift - starts between 7pm and 7am** | **Night shift - between 7pm and 7am - more than 4 weeks in a row** | **Saturday - shiftworker** | **Sunday - shiftworker** |
| --- | --- | --- | --- | --- | --- | --- |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 1 - level 1 | $21.27 | $24.46 | $24.46 | $27.65 | $31.91 | $42.54 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 2 - level 1 | $22.78 | $26.20 | $26.20 | $29.61 | $34.17 | $45.56 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 2 - level 2 | $23.55 | $27.08 | $27.08 | $30.62 | $35.33 | $47.10 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 3 - level 1 | $24.79 | $28.51 | $28.51 | $32.23 | $37.19 | $49.58 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 3 - level 2 | $26.08 | $29.99 | $29.99 | $33.90 | $39.12 | $52.16 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 3 - level 3 | $27.35 | $31.45 | $31.45 | $35.56 | $41.03 | $54.70 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 4 - level 1 | $28.12 | $32.34 | $32.34 | $36.56 | $42.18 | $56.24 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 4 - level 2 | $28.87 | $33.20 | $33.20 | $37.53 | $43.31 | $57.74 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 4 - level 3 | $29.54 | $33.97 | $33.97 | $38.40 | $44.31 | $59.08 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 5 - level 1 | $30.24 | $34.78 | $34.78 | $39.31 | $45.36 | $60.48 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 5 - level 2 | $30.95 | $35.59 | $35.59 | $40.24 | $46.43 | $61.90 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 5 - level 3 | $31.70 | $36.46 | $36.46 | $41.21 | $47.55 | $63.40 |
| Administrative grade 1 - level 1 | $21.12 | $24.29 | $24.29 | $27.46 | $31.68 | $42.24 |
| Administrative grade 1 - level 2 | $21.19 | $24.37 | $24.37 | $27.55 | $31.79 | $42.38 |
| Administrative grade 1 - level 3 | $21.62 | $24.86 | $24.86 | $28.11 | $32.43 | $43.24 |
| Administrative grade 1 - level 4 | $21.93 | $25.22 | $25.22 | $28.51 | $32.90 | $43.86 |
| Administrative grade 1 - level 5 | $22.56 | $25.94 | $25.94 | $29.33 | $33.84 | $45.12 |
| Administrative grade 2 - level 1 | $22.91 | $26.35 | $26.35 | $29.78 | $34.37 | $45.82 |
| Administrative grade 2 - level 2 | $23.32 | $26.82 | $26.82 | $30.32 | $34.98 | $46.64 |
| Administrative grade 2 - level 3 | $23.72 | $27.28 | $27.28 | $30.84 | $35.58 | $47.44 |
| Administrative grade 2 - level 4 | $24.07 | $27.68 | $27.68 | $31.29 | $36.11 | $48.14 |
| Administrative grade 2 - level 5 | $24.47 | $28.14 | $28.14 | $31.81 | $36.71 | $48.94 |
| Administrative grade 3 - level 1 | $24.91 | $28.65 | $28.65 | $32.38 | $37.37 | $49.82 |
| Administrative grade 3 - level 2 | $25.36 | $29.16 | $29.16 | $32.97 | $38.04 | $50.72 |
| Administrative grade 3 - level 3 | $25.63 | $29.47 | $29.47 | $33.32 | $38.45 | $51.26 |
| Administrative grade 3 - level 4 | $26.09 | $30.00 | $30.00 | $33.92 | $39.14 | $52.18 |
| Administrative grade 4 - level 1 | $26.50 | $30.48 | $30.48 | $34.45 | $39.75 | $53.00 |
| Administrative grade 4 - level 2 | $27.14 | $31.21 | $31.21 | $35.28 | $40.71 | $54.28 |
| Administrative grade 4 - level 3 | $27.62 | $31.76 | $31.76 | $35.91 | $41.43 | $55.24 |
| Administrative grade 4 - level 4 | $28.13 | $32.35 | $32.35 | $36.57 | $42.20 | $56.26 |
| Administrative grade 5 - level 1 | $28.69 | $32.99 | $32.99 | $37.30 | $43.04 | $57.38 |
| Administrative grade 5 - level 2 | $29.29 | $33.68 | $33.68 | $38.08 | $43.94 | $58.58 |
| Administrative grade 5 - level 3 | $29.91 | $34.40 | $34.40 | $38.88 | $44.87 | $59.82 |
| Administrative grade 6 - level 1 | $30.25 | $34.79 | $34.79 | $39.33 | $45.38 | $60.50 |
| Administrative grade 6 - level 2 | $30.82 | $35.44 | $35.44 | $40.07 | $46.23 | $61.64 |
| Administrative grade 6 - level 3 | $31.46 | $36.18 | $36.18 | $40.90 | $47.19 | $62.92 |
| Administrative grade 6 - level 4 | $32.67 | $37.57 | $37.57 | $42.47 | $49.01 | $65.34 |
| Administrative grade 6 - level 5 | $33.64 | $38.69 | $38.69 | $43.73 | $50.46 | $67.28 |
| Administrative grade 7 - level 1 | $34.44 | $39.61 | $39.61 | $44.77 | $51.66 | $68.88 |
| Administrative grade 7 - level 2 | $35.37 | $40.68 | $40.68 | $45.98 | $53.06 | $70.74 |
| Administrative grade 8 - level 1 | $35.74 | $41.10 | $41.10 | $46.46 | $53.61 | $71.48 |
| Administrative grade 8 - level 2 | $36.65 | $42.15 | $42.15 | $47.65 | $54.98 | $73.30 |
| Administrative grade 8 - level 3 | $37.88 | $43.56 | $43.56 | $49.24 | $56.82 | $75.76 |
| Administrative grade 8 - level 4 | $38.78 | $44.60 | $44.60 | $50.41 | $58.17 | $77.56 |
| Dental assistant - grade 1 | $20.18 | $23.21 | $23.21 | $26.23 | $30.27 | $40.36 |
| Dental assistant - grade 2 | $20.57 | $23.66 | $23.66 | $26.74 | $30.86 | $41.14 |
| Dental assistant - grade 3 | $20.98 | $24.13 | $24.13 | $27.27 | $31.47 | $41.96 |
| Dental assistant - grade 4 | $22.28 | $25.62 | $25.62 | $28.96 | $33.42 | $44.56 |
| Dental assistant - grade 5 | $23.04 | $26.50 | $26.50 | $29.95 | $34.56 | $46.08 |
| Dental therapist grade 1 - level 1 | $24.10 | $27.72 | $27.72 | $31.33 | $36.15 | $48.20 |
| Dental therapist grade 1 - level 2 | $24.74 | $28.45 | $28.45 | $32.16 | $37.11 | $49.48 |
| Dental therapist grade 1 - level 3 | $25.53 | $29.36 | $29.36 | $33.19 | $38.30 | $51.06 |
| Dental therapist grade 1 - level 4 | $26.51 | $30.49 | $30.49 | $34.46 | $39.77 | $53.02 |
| Dental therapist grade 1 - level 5 | $27.83 | $32.00 | $32.00 | $36.18 | $41.75 | $55.66 |
| Dental therapist grade 1 - level 6 | $29.11 | $33.48 | $33.48 | $37.84 | $43.67 | $58.22 |
| Dental therapist grade 1 - level 7 | $30.10 | $34.62 | $34.62 | $39.13 | $45.15 | $60.20 |
| Dental therapist grade 2 - level 1 | $30.53 | $35.11 | $35.11 | $39.69 | $45.80 | $61.06 |
| Dental therapist grade 2 - level 2 | $31.21 | $35.89 | $35.89 | $40.57 | $46.82 | $62.42 |
| Dental therapist grade 2 - level 3 | $31.88 | $36.66 | $36.66 | $41.44 | $47.82 | $63.76 |
| Dental therapist grade 2 - level 4 | $32.45 | $37.32 | $37.32 | $42.19 | $48.68 | $64.90 |
| Dental therapist grade 2 - level 5 | $33.18 | $38.16 | $38.16 | $43.13 | $49.77 | $66.36 |
| Cleaner | $20.96 | $24.10 | $24.10 | $27.25 | $31.44 | $41.92 |
| Driver - grade 1 | $21.81 | $25.08 | $25.08 | $28.35 | $32.72 | $43.62 |
| Driver - grade 2 | $22.38 | $25.74 | $25.74 | $29.09 | $33.57 | $44.76 |
| Caretaker | $22.38 | $25.74 | $25.74 | $29.09 | $33.57 | $44.76 |

**Table 2 of 3**

| **Classification** | **Public holiday** | **Public holiday - additional day off** | **Overtime - first 2 hours** | **Overtime - after 2 hours** | **Overtime - broken shift - more than 9 but less than 12 hours after the start of the first shift** | **Overtime - broken shift - more than 12 hours after the start of the first shift** |
| --- | --- | --- | --- | --- | --- | --- |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 1 - level 1 | $53.18 | $31.91 | $31.91 | $42.54 | $31.91 | $42.54 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 2 - level 1 | $56.95 | $34.17 | $34.17 | $45.56 | $34.17 | $45.56 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 2 - level 2 | $58.88 | $35.33 | $35.33 | $47.10 | $35.33 | $47.10 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 3 - level 1 | $61.98 | $37.19 | $37.19 | $49.58 | $37.19 | $49.58 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 3 - level 2 | $65.20 | $39.12 | $39.12 | $52.16 | $39.12 | $52.16 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 3 - level 3 | $68.38 | $41.03 | $41.03 | $54.70 | $41.03 | $54.70 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 4 - level 1 | $70.30 | $42.18 | $42.18 | $56.24 | $42.18 | $56.24 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 4 - level 2 | $72.18 | $43.31 | $43.31 | $57.74 | $43.31 | $57.74 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 4 - level 3 | $73.85 | $44.31 | $44.31 | $59.08 | $44.31 | $59.08 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 5 - level 1 | $75.60 | $45.36 | $45.36 | $60.48 | $45.36 | $60.48 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 5 - level 2 | $77.38 | $46.43 | $46.43 | $61.90 | $46.43 | $61.90 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 5 - level 3 | $79.25 | $47.55 | $47.55 | $63.40 | $47.55 | $63.40 |
| Administrative grade 1 - level 1 | $52.80 | $31.68 | $31.68 | $42.24 | $31.68 | $42.24 |
| Administrative grade 1 - level 2 | $52.98 | $31.79 | $31.79 | $42.38 | $31.79 | $42.38 |
| Administrative grade 1 - level 3 | $54.05 | $32.43 | $32.43 | $43.24 | $32.43 | $43.24 |
| Administrative grade 1 - level 4 | $54.83 | $32.90 | $32.90 | $43.86 | $32.90 | $43.86 |
| Administrative grade 1 - level 5 | $56.40 | $33.84 | $33.84 | $45.12 | $33.84 | $45.12 |
| Administrative grade 2 - level 1 | $57.28 | $34.37 | $34.37 | $45.82 | $34.37 | $45.82 |
| Administrative grade 2 - level 2 | $58.30 | $34.98 | $34.98 | $46.64 | $34.98 | $46.64 |
| Administrative grade 2 - level 3 | $59.30 | $35.58 | $35.58 | $47.44 | $35.58 | $47.44 |
| Administrative grade 2 - level 4 | $60.18 | $36.11 | $36.11 | $48.14 | $36.11 | $48.14 |
| Administrative grade 2 - level 5 | $61.18 | $36.71 | $36.71 | $48.94 | $36.71 | $48.94 |
| Administrative grade 3 - level 1 | $62.28 | $37.37 | $37.37 | $49.82 | $37.37 | $49.82 |
| Administrative grade 3 - level 2 | $63.40 | $38.04 | $38.04 | $50.72 | $38.04 | $50.72 |
| Administrative grade 3 - level 3 | $64.08 | $38.45 | $38.45 | $51.26 | $38.45 | $51.26 |
| Administrative grade 3 - level 4 | $65.23 | $39.14 | $39.14 | $52.18 | $39.14 | $52.18 |
| Administrative grade 4 - level 1 | $66.25 | $39.75 | $39.75 | $53.00 | $39.75 | $53.00 |
| Administrative grade 4 - level 2 | $67.85 | $40.71 | $40.71 | $54.28 | $40.71 | $54.28 |
| Administrative grade 4 - level 3 | $69.05 | $41.43 | $41.43 | $55.24 | $41.43 | $55.24 |
| Administrative grade 4 - level 4 | $70.33 | $42.20 | $42.20 | $56.26 | $42.20 | $56.26 |
| Administrative grade 5 - level 1 | $71.73 | $43.04 | $43.04 | $57.38 | $43.04 | $57.38 |
| Administrative grade 5 - level 2 | $73.23 | $43.94 | $43.94 | $58.58 | $43.94 | $58.58 |
| Administrative grade 5 - level 3 | $74.78 | $44.87 | $44.87 | $59.82 | $44.87 | $59.82 |
| Administrative grade 6 - level 1 | $75.63 | $45.38 | $45.38 | $60.50 | $45.38 | $60.50 |
| Administrative grade 6 - level 2 | $77.05 | $46.23 | $46.23 | $61.64 | $46.23 | $61.64 |
| Administrative grade 6 - level 3 | $78.65 | $47.19 | $47.19 | $62.92 | $47.19 | $62.92 |
| Administrative grade 6 - level 4 | $81.68 | $49.01 | $49.01 | $65.34 | $49.01 | $65.34 |
| Administrative grade 6 - level 5 | $84.10 | $50.46 | $50.46 | $67.28 | $50.46 | $67.28 |
| Administrative grade 7 - level 1 | $86.10 | $51.66 | $51.66 | $68.88 | $51.66 | $68.88 |
| Administrative grade 7 - level 2 | $88.43 | $53.06 | $53.06 | $70.74 | $53.06 | $70.74 |
| Administrative grade 8 - level 1 | $89.35 | $53.61 | $53.61 | $71.48 | $53.61 | $71.48 |
| Administrative grade 8 - level 2 | $91.63 | $54.98 | $54.98 | $73.30 | $54.98 | $73.30 |
| Administrative grade 8 - level 3 | $94.70 | $56.82 | $56.82 | $75.76 | $56.82 | $75.76 |
| Administrative grade 8 - level 4 | $96.95 | $58.17 | $58.17 | $77.56 | $58.17 | $77.56 |
| Dental assistant - grade 1 | $50.45 | $30.27 | $30.27 | $40.36 | $30.27 | $40.36 |
| Dental assistant - grade 2 | $51.43 | $30.86 | $30.86 | $41.14 | $30.86 | $41.14 |
| Dental assistant - grade 3 | $52.45 | $31.47 | $31.47 | $41.96 | $31.47 | $41.96 |
| Dental assistant - grade 4 | $55.70 | $33.42 | $33.42 | $44.56 | $33.42 | $44.56 |
| Dental assistant - grade 5 | $57.60 | $34.56 | $34.56 | $46.08 | $34.56 | $46.08 |
| Dental therapist grade 1 - level 1 | $60.25 | $36.15 | $36.15 | $48.20 | $36.15 | $48.20 |
| Dental therapist grade 1 - level 2 | $61.85 | $37.11 | $37.11 | $49.48 | $37.11 | $49.48 |
| Dental therapist grade 1 - level 3 | $63.83 | $38.30 | $38.30 | $51.06 | $38.30 | $51.06 |
| Dental therapist grade 1 - level 4 | $66.28 | $39.77 | $39.77 | $53.02 | $39.77 | $53.02 |
| Dental therapist grade 1 - level 5 | $69.58 | $41.75 | $41.75 | $55.66 | $41.75 | $55.66 |
| Dental therapist grade 1 - level 6 | $72.78 | $43.67 | $43.67 | $58.22 | $43.67 | $58.22 |
| Dental therapist grade 1 - level 7 | $75.25 | $45.15 | $45.15 | $60.20 | $45.15 | $60.20 |
| Dental therapist grade 2 - level 1 | $76.33 | $45.80 | $45.80 | $61.06 | $45.80 | $61.06 |
| Dental therapist grade 2 - level 2 | $78.03 | $46.82 | $46.82 | $62.42 | $46.82 | $62.42 |
| Dental therapist grade 2 - level 3 | $79.70 | $47.82 | $47.82 | $63.76 | $47.82 | $63.76 |
| Dental therapist grade 2 - level 4 | $81.13 | $48.68 | $48.68 | $64.90 | $48.68 | $64.90 |
| Dental therapist grade 2 - level 5 | $82.95 | $49.77 | $49.77 | $66.36 | $49.77 | $66.36 |
| Cleaner | $52.40 | $31.44 | $31.44 | $41.92 | $31.44 | $41.92 |
| Driver - grade 1 | $54.53 | $32.72 | $32.72 | $43.62 | $32.72 | $43.62 |
| Driver - grade 2 | $55.95 | $33.57 | $33.57 | $44.76 | $33.57 | $44.76 |
| Caretaker | $55.95 | $33.57 | $33.57 | $44.76 | $33.57 | $44.76 |

**Table 3 of 3**

| **Classification** | **Less than 10 hour break after overtime** | **Recall (during off duty period) first 2 hours** | **Recall (during off duty period) after 2 hours** | **Recall (when on call) - less than 12 hours after the start of the last normal shift** | **Recall (when on call) - more than 12 hours after the start of the last normal shift** | **Recall (when on call) - public holiday** |
| --- | --- | --- | --- | --- | --- | --- |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 1 - level 1 | $42.54 | $31.91 | $42.54 | $31.91 | $42.54 | $42.54 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 2 - level 1 | $45.56 | $34.17 | $45.56 | $34.17 | $45.56 | $45.56 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 2 - level 2 | $47.10 | $35.33 | $47.10 | $35.33 | $47.10 | $47.10 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 3 - level 1 | $49.58 | $37.19 | $49.58 | $37.19 | $49.58 | $49.58 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 3 - level 2 | $52.16 | $39.12 | $52.16 | $39.12 | $52.16 | $52.16 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 3 - level 3 | $54.70 | $41.03 | $54.70 | $41.03 | $54.70 | $54.70 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 4 - level 1 | $56.24 | $42.18 | $56.24 | $42.18 | $56.24 | $56.24 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 4 - level 2 | $57.74 | $43.31 | $57.74 | $43.31 | $57.74 | $57.74 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 4 - level 3 | $59.08 | $44.31 | $59.08 | $44.31 | $59.08 | $59.08 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 5 - level 1 | $60.48 | $45.36 | $60.48 | $45.36 | $60.48 | $60.48 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 5 - level 2 | $61.90 | $46.43 | $61.90 | $46.43 | $61.90 | $61.90 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 5 - level 3 | $63.40 | $47.55 | $63.40 | $47.55 | $63.40 | $63.40 |
| Administrative grade 1 - level 1 | $42.24 | $31.68 | $42.24 | $31.68 | $42.24 | $42.24 |
| Administrative grade 1 - level 2 | $42.38 | $31.79 | $42.38 | $31.79 | $42.38 | $42.38 |
| Administrative grade 1 - level 3 | $43.24 | $32.43 | $43.24 | $32.43 | $43.24 | $43.24 |
| Administrative grade 1 - level 4 | $43.86 | $32.90 | $43.86 | $32.90 | $43.86 | $43.86 |
| Administrative grade 1 - level 5 | $45.12 | $33.84 | $45.12 | $33.84 | $45.12 | $45.12 |
| Administrative grade 2 - level 1 | $45.82 | $34.37 | $45.82 | $34.37 | $45.82 | $45.82 |
| Administrative grade 2 - level 2 | $46.64 | $34.98 | $46.64 | $34.98 | $46.64 | $46.64 |
| Administrative grade 2 - level 3 | $47.44 | $35.58 | $47.44 | $35.58 | $47.44 | $47.44 |
| Administrative grade 2 - level 4 | $48.14 | $36.11 | $48.14 | $36.11 | $48.14 | $48.14 |
| Administrative grade 2 - level 5 | $48.94 | $36.71 | $48.94 | $36.71 | $48.94 | $48.94 |
| Administrative grade 3 - level 1 | $49.82 | $37.37 | $49.82 | $37.37 | $49.82 | $49.82 |
| Administrative grade 3 - level 2 | $50.72 | $38.04 | $50.72 | $38.04 | $50.72 | $50.72 |
| Administrative grade 3 - level 3 | $51.26 | $38.45 | $51.26 | $38.45 | $51.26 | $51.26 |
| Administrative grade 3 - level 4 | $52.18 | $39.14 | $52.18 | $39.14 | $52.18 | $52.18 |
| Administrative grade 4 - level 1 | $53.00 | $39.75 | $53.00 | $39.75 | $53.00 | $53.00 |
| Administrative grade 4 - level 2 | $54.28 | $40.71 | $54.28 | $40.71 | $54.28 | $54.28 |
| Administrative grade 4 - level 3 | $55.24 | $41.43 | $55.24 | $41.43 | $55.24 | $55.24 |
| Administrative grade 4 - level 4 | $56.26 | $42.20 | $56.26 | $42.20 | $56.26 | $56.26 |
| Administrative grade 5 - level 1 | $57.38 | $43.04 | $57.38 | $43.04 | $57.38 | $57.38 |
| Administrative grade 5 - level 2 | $58.58 | $43.94 | $58.58 | $43.94 | $58.58 | $58.58 |
| Administrative grade 5 - level 3 | $59.82 | $44.87 | $59.82 | $44.87 | $59.82 | $59.82 |
| Administrative grade 6 - level 1 | $60.50 | $45.38 | $60.50 | $45.38 | $60.50 | $60.50 |
| Administrative grade 6 - level 2 | $61.64 | $46.23 | $61.64 | $46.23 | $61.64 | $61.64 |
| Administrative grade 6 - level 3 | $62.92 | $47.19 | $62.92 | $47.19 | $62.92 | $62.92 |
| Administrative grade 6 - level 4 | $65.34 | $49.01 | $65.34 | $49.01 | $65.34 | $65.34 |
| Administrative grade 6 - level 5 | $67.28 | $50.46 | $67.28 | $50.46 | $67.28 | $67.28 |
| Administrative grade 7 - level 1 | $68.88 | $51.66 | $68.88 | $51.66 | $68.88 | $68.88 |
| Administrative grade 7 - level 2 | $70.74 | $53.06 | $70.74 | $53.06 | $70.74 | $70.74 |
| Administrative grade 8 - level 1 | $71.48 | $53.61 | $71.48 | $53.61 | $71.48 | $71.48 |
| Administrative grade 8 - level 2 | $73.30 | $54.98 | $73.30 | $54.98 | $73.30 | $73.30 |
| Administrative grade 8 - level 3 | $75.76 | $56.82 | $75.76 | $56.82 | $75.76 | $75.76 |
| Administrative grade 8 - level 4 | $77.56 | $58.17 | $77.56 | $58.17 | $77.56 | $77.56 |
| Dental assistant - grade 1 | $40.36 | $30.27 | $40.36 | $30.27 | $40.36 | $40.36 |
| Dental assistant - grade 2 | $41.14 | $30.86 | $41.14 | $30.86 | $41.14 | $41.14 |
| Dental assistant - grade 3 | $41.96 | $31.47 | $41.96 | $31.47 | $41.96 | $41.96 |
| Dental assistant - grade 4 | $44.56 | $33.42 | $44.56 | $33.42 | $44.56 | $44.56 |
| Dental assistant - grade 5 | $46.08 | $34.56 | $46.08 | $34.56 | $46.08 | $46.08 |
| Dental therapist grade 1 - level 1 | $48.20 | $36.15 | $48.20 | $36.15 | $48.20 | $48.20 |
| Dental therapist grade 1 - level 2 | $49.48 | $37.11 | $49.48 | $37.11 | $49.48 | $49.48 |
| Dental therapist grade 1 - level 3 | $51.06 | $38.30 | $51.06 | $38.30 | $51.06 | $51.06 |
| Dental therapist grade 1 - level 4 | $53.02 | $39.77 | $53.02 | $39.77 | $53.02 | $53.02 |
| Dental therapist grade 1 - level 5 | $55.66 | $41.75 | $55.66 | $41.75 | $55.66 | $55.66 |
| Dental therapist grade 1 - level 6 | $58.22 | $43.67 | $58.22 | $43.67 | $58.22 | $58.22 |
| Dental therapist grade 1 - level 7 | $60.20 | $45.15 | $60.20 | $45.15 | $60.20 | $60.20 |
| Dental therapist grade 2 - level 1 | $61.06 | $45.80 | $61.06 | $45.80 | $61.06 | $61.06 |
| Dental therapist grade 2 - level 2 | $62.42 | $46.82 | $62.42 | $46.82 | $62.42 | $62.42 |
| Dental therapist grade 2 - level 3 | $63.76 | $47.82 | $63.76 | $47.82 | $63.76 | $63.76 |
| Dental therapist grade 2 - level 4 | $64.90 | $48.68 | $64.90 | $48.68 | $64.90 | $64.90 |
| Dental therapist grade 2 - level 5 | $66.36 | $49.77 | $66.36 | $49.77 | $66.36 | $66.36 |
| Cleaner | $41.92 | $31.44 | $41.92 | $31.44 | $41.92 | $41.92 |
| Driver - grade 1 | $43.62 | $32.72 | $43.62 | $32.72 | $43.62 | $43.62 |
| Driver - grade 2 | $44.76 | $33.57 | $44.76 | $33.57 | $44.76 | $44.76 |
| Caretaker | $44.76 | $33.57 | $44.76 | $33.57 | $44.76 | $44.76 |

### Junior - Casual - 16 years of age or under

**Table 1 of 3**

| **Classification** | **Hourly pay rate** | **Evening shift - finishes between 7pm and 7am** | **Night shift - starts between 7pm and 7am** | **Night shift - between 7pm and 7am - more than 4 weeks in a row** | **Saturday - shiftworker** | **Sunday - shiftworker** |
| --- | --- | --- | --- | --- | --- | --- |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 1 - level 1 | $14.78 | $16.55 | $16.55 | $18.32 | $20.69 | $26.60 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 2 - level 1 | $15.83 | $17.72 | $17.72 | $19.62 | $22.16 | $28.49 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 2 - level 2 | $16.36 | $18.33 | $18.33 | $20.29 | $22.91 | $29.45 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 3 - level 1 | $17.21 | $19.28 | $19.28 | $21.34 | $24.10 | $30.98 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 3 - level 2 | $18.11 | $20.29 | $20.29 | $22.46 | $25.36 | $32.60 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 3 - level 3 | $19.00 | $21.28 | $21.28 | $23.56 | $26.60 | $34.20 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 4 - level 1 | $19.53 | $21.87 | $21.87 | $24.21 | $27.34 | $35.15 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 4 - level 2 | $20.05 | $22.46 | $22.46 | $24.86 | $28.07 | $36.09 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 4 - level 3 | $20.51 | $22.97 | $22.97 | $25.44 | $28.72 | $36.92 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 5 - level 1 | $21.00 | $23.52 | $23.52 | $26.04 | $29.40 | $37.80 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 5 - level 2 | $21.50 | $24.08 | $24.08 | $26.66 | $30.10 | $38.70 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 5 - level 3 | $22.01 | $24.65 | $24.65 | $27.30 | $30.82 | $39.62 |
| Administrative grade 1 - level 1 | $14.68 | $16.44 | $16.44 | $18.20 | $20.55 | $26.42 |
| Administrative grade 1 - level 2 | $14.71 | $16.48 | $16.48 | $18.24 | $20.60 | $26.48 |
| Administrative grade 1 - level 3 | $15.01 | $16.81 | $16.81 | $18.62 | $21.02 | $27.02 |
| Administrative grade 1 - level 4 | $15.24 | $17.07 | $17.07 | $18.89 | $21.33 | $27.43 |
| Administrative grade 1 - level 5 | $15.68 | $17.56 | $17.56 | $19.44 | $21.95 | $28.22 |
| Administrative grade 2 - level 1 | $15.91 | $17.82 | $17.82 | $19.73 | $22.28 | $28.64 |
| Administrative grade 2 - level 2 | $16.20 | $18.14 | $18.14 | $20.09 | $22.68 | $29.16 |
| Administrative grade 2 - level 3 | $16.48 | $18.45 | $18.45 | $20.43 | $23.07 | $29.66 |
| Administrative grade 2 - level 4 | $16.71 | $18.72 | $18.72 | $20.72 | $23.40 | $30.08 |
| Administrative grade 2 - level 5 | $17.00 | $19.04 | $19.04 | $21.08 | $23.80 | $30.60 |
| Administrative grade 3 - level 1 | $17.30 | $19.38 | $19.38 | $21.45 | $24.22 | $31.14 |
| Administrative grade 3 - level 2 | $17.61 | $19.73 | $19.73 | $21.84 | $24.66 | $31.70 |
| Administrative grade 3 - level 3 | $17.80 | $19.94 | $19.94 | $22.07 | $24.92 | $32.04 |
| Administrative grade 3 - level 4 | $18.13 | $20.30 | $20.30 | $22.48 | $25.38 | $32.63 |
| Administrative grade 4 - level 1 | $18.40 | $20.61 | $20.61 | $22.82 | $25.76 | $33.12 |
| Administrative grade 4 - level 2 | $18.85 | $21.11 | $21.11 | $23.37 | $26.39 | $33.93 |
| Administrative grade 4 - level 3 | $19.19 | $21.49 | $21.49 | $23.79 | $26.86 | $34.54 |
| Administrative grade 4 - level 4 | $19.54 | $21.88 | $21.88 | $24.23 | $27.35 | $35.17 |
| Administrative grade 5 - level 1 | $19.93 | $22.32 | $22.32 | $24.71 | $27.90 | $35.87 |
| Administrative grade 5 - level 2 | $20.34 | $22.78 | $22.78 | $25.22 | $28.47 | $36.61 |
| Administrative grade 5 - level 3 | $20.78 | $23.27 | $23.27 | $25.76 | $29.09 | $37.40 |
| Administrative grade 6 - level 1 | $21.01 | $23.53 | $23.53 | $26.06 | $29.42 | $37.82 |
| Administrative grade 6 - level 2 | $21.40 | $23.97 | $23.97 | $26.54 | $29.96 | $38.52 |
| Administrative grade 6 - level 3 | $21.85 | $24.47 | $24.47 | $27.09 | $30.59 | $39.33 |
| Administrative grade 6 - level 4 | $22.69 | $25.41 | $25.41 | $28.13 | $31.76 | $40.84 |
| Administrative grade 6 - level 5 | $23.36 | $26.17 | $26.17 | $28.97 | $32.71 | $42.05 |
| Administrative grade 7 - level 1 | $23.93 | $26.80 | $26.80 | $29.67 | $33.50 | $43.07 |
| Administrative grade 7 - level 2 | $24.56 | $27.51 | $27.51 | $30.46 | $34.39 | $44.21 |
| Administrative grade 8 - level 1 | $24.83 | $27.80 | $27.80 | $30.78 | $34.76 | $44.69 |
| Administrative grade 8 - level 2 | $25.45 | $28.50 | $28.50 | $31.56 | $35.63 | $45.81 |
| Administrative grade 8 - level 3 | $26.31 | $29.47 | $29.47 | $32.63 | $36.84 | $47.36 |
| Administrative grade 8 - level 4 | $26.94 | $30.17 | $30.17 | $33.40 | $37.71 | $48.49 |
| Dental assistant - grade 1 | $14.01 | $15.69 | $15.69 | $17.38 | $19.62 | $25.22 |
| Dental assistant - grade 2 | $14.29 | $16.00 | $16.00 | $17.72 | $20.00 | $25.72 |
| Dental assistant - grade 3 | $14.58 | $16.32 | $16.32 | $18.07 | $20.41 | $26.24 |
| Dental assistant - grade 4 | $15.48 | $17.33 | $17.33 | $19.19 | $21.67 | $27.86 |
| Dental assistant - grade 5 | $16.00 | $17.92 | $17.92 | $19.84 | $22.40 | $28.80 |
| Dental therapist grade 1 - level 1 | $16.74 | $18.75 | $18.75 | $20.75 | $23.43 | $30.13 |
| Dental therapist grade 1 - level 2 | $17.19 | $19.25 | $19.25 | $21.31 | $24.06 | $30.94 |
| Dental therapist grade 1 - level 3 | $17.74 | $19.87 | $19.87 | $21.99 | $24.83 | $31.93 |
| Dental therapist grade 1 - level 4 | $18.41 | $20.62 | $20.62 | $22.83 | $25.78 | $33.14 |
| Dental therapist grade 1 - level 5 | $19.33 | $21.64 | $21.64 | $23.96 | $27.06 | $34.79 |
| Dental therapist grade 1 - level 6 | $20.21 | $22.64 | $22.64 | $25.06 | $28.30 | $36.38 |
| Dental therapist grade 1 - level 7 | $20.90 | $23.41 | $23.41 | $25.92 | $29.26 | $37.62 |
| Dental therapist grade 2 - level 1 | $21.20 | $23.74 | $23.74 | $26.29 | $29.68 | $38.16 |
| Dental therapist grade 2 - level 2 | $21.68 | $24.28 | $24.28 | $26.88 | $30.35 | $39.02 |
| Dental therapist grade 2 - level 3 | $22.14 | $24.79 | $24.79 | $27.45 | $30.99 | $39.85 |
| Dental therapist grade 2 - level 4 | $22.54 | $25.24 | $25.24 | $27.95 | $31.55 | $40.57 |
| Dental therapist grade 2 - level 5 | $23.05 | $25.82 | $25.82 | $28.58 | $32.27 | $41.49 |
| Cleaner | $14.56 | $16.31 | $16.31 | $18.06 | $20.39 | $26.21 |
| Driver - grade 1 | $15.15 | $16.97 | $16.97 | $18.79 | $21.21 | $27.27 |
| Driver - grade 2 | $15.55 | $17.42 | $17.42 | $19.28 | $21.77 | $27.99 |
| Caretaker | $15.55 | $17.42 | $17.42 | $19.28 | $21.77 | $27.99 |

**Table 2 of 3**

| **Classification** | **Public holiday** | **Overtime - first 2 hours** | **Overtime - after 2 hours** | **Overtime - broken shift - more than 9 but less than 12 hours after the start of the first shift** | **Overtime - broken shift - more than 12 hours after the start of the first shift** | **Less than 10 hour break after overtime** |
| --- | --- | --- | --- | --- | --- | --- |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 1 - level 1 | $17.73 | $20.69 | $26.60 | $20.69 | $26.60 | $26.60 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 2 - level 1 | $18.99 | $22.16 | $28.49 | $22.16 | $28.49 | $28.49 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 2 - level 2 | $19.64 | $22.91 | $29.45 | $22.91 | $29.45 | $29.45 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 3 - level 1 | $20.66 | $24.10 | $30.98 | $24.10 | $30.98 | $30.98 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 3 - level 2 | $21.74 | $25.36 | $32.60 | $25.36 | $32.60 | $32.60 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 3 - level 3 | $22.80 | $26.60 | $34.20 | $26.60 | $34.20 | $34.20 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 4 - level 1 | $23.43 | $27.34 | $35.15 | $27.34 | $35.15 | $35.15 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 4 - level 2 | $24.06 | $28.07 | $36.09 | $28.07 | $36.09 | $36.09 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 4 - level 3 | $24.62 | $28.72 | $36.92 | $28.72 | $36.92 | $36.92 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 5 - level 1 | $25.20 | $29.40 | $37.80 | $29.40 | $37.80 | $37.80 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 5 - level 2 | $25.80 | $30.10 | $38.70 | $30.10 | $38.70 | $38.70 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 5 - level 3 | $26.42 | $30.82 | $39.62 | $30.82 | $39.62 | $39.62 |
| Administrative grade 1 - level 1 | $17.61 | $20.55 | $26.42 | $20.55 | $26.42 | $26.42 |
| Administrative grade 1 - level 2 | $17.66 | $20.60 | $26.48 | $20.60 | $26.48 | $26.48 |
| Administrative grade 1 - level 3 | $18.02 | $21.02 | $27.02 | $21.02 | $27.02 | $27.02 |
| Administrative grade 1 - level 4 | $18.29 | $21.33 | $27.43 | $21.33 | $27.43 | $27.43 |
| Administrative grade 1 - level 5 | $18.81 | $21.95 | $28.22 | $21.95 | $28.22 | $28.22 |
| Administrative grade 2 - level 1 | $19.10 | $22.28 | $28.64 | $22.28 | $28.64 | $28.64 |
| Administrative grade 2 - level 2 | $19.44 | $22.68 | $29.16 | $22.68 | $29.16 | $29.16 |
| Administrative grade 2 - level 3 | $19.77 | $23.07 | $29.66 | $23.07 | $29.66 | $29.66 |
| Administrative grade 2 - level 4 | $20.06 | $23.40 | $30.08 | $23.40 | $30.08 | $30.08 |
| Administrative grade 2 - level 5 | $20.40 | $23.80 | $30.60 | $23.80 | $30.60 | $30.60 |
| Administrative grade 3 - level 1 | $20.76 | $24.22 | $31.14 | $24.22 | $31.14 | $31.14 |
| Administrative grade 3 - level 2 | $21.14 | $24.66 | $31.70 | $24.66 | $31.70 | $31.70 |
| Administrative grade 3 - level 3 | $21.36 | $24.92 | $32.04 | $24.92 | $32.04 | $32.04 |
| Administrative grade 3 - level 4 | $21.75 | $25.38 | $32.63 | $25.38 | $32.63 | $32.63 |
| Administrative grade 4 - level 1 | $22.08 | $25.76 | $33.12 | $25.76 | $33.12 | $33.12 |
| Administrative grade 4 - level 2 | $22.62 | $26.39 | $33.93 | $26.39 | $33.93 | $33.93 |
| Administrative grade 4 - level 3 | $23.03 | $26.86 | $34.54 | $26.86 | $34.54 | $34.54 |
| Administrative grade 4 - level 4 | $23.45 | $27.35 | $35.17 | $27.35 | $35.17 | $35.17 |
| Administrative grade 5 - level 1 | $23.91 | $27.90 | $35.87 | $27.90 | $35.87 | $35.87 |
| Administrative grade 5 - level 2 | $24.41 | $28.47 | $36.61 | $28.47 | $36.61 | $36.61 |
| Administrative grade 5 - level 3 | $24.93 | $29.09 | $37.40 | $29.09 | $37.40 | $37.40 |
| Administrative grade 6 - level 1 | $25.22 | $29.42 | $37.82 | $29.42 | $37.82 | $37.82 |
| Administrative grade 6 - level 2 | $25.68 | $29.96 | $38.52 | $29.96 | $38.52 | $38.52 |
| Administrative grade 6 - level 3 | $26.22 | $30.59 | $39.33 | $30.59 | $39.33 | $39.33 |
| Administrative grade 6 - level 4 | $27.23 | $31.76 | $40.84 | $31.76 | $40.84 | $40.84 |
| Administrative grade 6 - level 5 | $28.04 | $32.71 | $42.05 | $32.71 | $42.05 | $42.05 |
| Administrative grade 7 - level 1 | $28.71 | $33.50 | $43.07 | $33.50 | $43.07 | $43.07 |
| Administrative grade 7 - level 2 | $29.48 | $34.39 | $44.21 | $34.39 | $44.21 | $44.21 |
| Administrative grade 8 - level 1 | $29.79 | $34.76 | $44.69 | $34.76 | $44.69 | $44.69 |
| Administrative grade 8 - level 2 | $30.54 | $35.63 | $45.81 | $35.63 | $45.81 | $45.81 |
| Administrative grade 8 - level 3 | $31.58 | $36.84 | $47.36 | $36.84 | $47.36 | $47.36 |
| Administrative grade 8 - level 4 | $32.33 | $37.71 | $48.49 | $37.71 | $48.49 | $48.49 |
| Dental assistant - grade 1 | $16.82 | $19.62 | $25.22 | $19.62 | $25.22 | $25.22 |
| Dental assistant - grade 2 | $17.15 | $20.00 | $25.72 | $20.00 | $25.72 | $25.72 |
| Dental assistant - grade 3 | $17.49 | $20.41 | $26.24 | $20.41 | $26.24 | $26.24 |
| Dental assistant - grade 4 | $18.57 | $21.67 | $27.86 | $21.67 | $27.86 | $27.86 |
| Dental assistant - grade 5 | $19.20 | $22.40 | $28.80 | $22.40 | $28.80 | $28.80 |
| Dental therapist grade 1 - level 1 | $20.09 | $23.43 | $30.13 | $23.43 | $30.13 | $30.13 |
| Dental therapist grade 1 - level 2 | $20.63 | $24.06 | $30.94 | $24.06 | $30.94 | $30.94 |
| Dental therapist grade 1 - level 3 | $21.29 | $24.83 | $31.93 | $24.83 | $31.93 | $31.93 |
| Dental therapist grade 1 - level 4 | $22.10 | $25.78 | $33.14 | $25.78 | $33.14 | $33.14 |
| Dental therapist grade 1 - level 5 | $23.19 | $27.06 | $34.79 | $27.06 | $34.79 | $34.79 |
| Dental therapist grade 1 - level 6 | $24.26 | $28.30 | $36.38 | $28.30 | $36.38 | $36.38 |
| Dental therapist grade 1 - level 7 | $25.08 | $29.26 | $37.62 | $29.26 | $37.62 | $37.62 |
| Dental therapist grade 2 - level 1 | $25.44 | $29.68 | $38.16 | $29.68 | $38.16 | $38.16 |
| Dental therapist grade 2 - level 2 | $26.01 | $30.35 | $39.02 | $30.35 | $39.02 | $39.02 |
| Dental therapist grade 2 - level 3 | $26.57 | $30.99 | $39.85 | $30.99 | $39.85 | $39.85 |
| Dental therapist grade 2 - level 4 | $27.05 | $31.55 | $40.57 | $31.55 | $40.57 | $40.57 |
| Dental therapist grade 2 - level 5 | $27.66 | $32.27 | $41.49 | $32.27 | $41.49 | $41.49 |
| Cleaner | $17.48 | $20.39 | $26.21 | $20.39 | $26.21 | $26.21 |
| Driver - grade 1 | $18.18 | $21.21 | $27.27 | $21.21 | $27.27 | $27.27 |
| Driver - grade 2 | $18.66 | $21.77 | $27.99 | $21.77 | $27.99 | $27.99 |
| Caretaker | $18.66 | $21.77 | $27.99 | $21.77 | $27.99 | $27.99 |

**Table 3 of 3**

| **Classification** | **Recall (during off duty period) first 2 hours** | **Recall (during off duty period) after 2 hours** | **Recall (when on call) - less than 12 hours after the start of the last normal shift** | **Recall (when on call) - more than 12 hours after the start of the last normal shift** | **Recall (when on call) - public holiday** |
| --- | --- | --- | --- | --- | --- |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 1 - level 1 | $20.69 | $26.60 | $20.69 | $26.60 | $26.60 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 2 - level 1 | $22.16 | $28.49 | $22.16 | $28.49 | $28.49 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 2 - level 2 | $22.91 | $29.45 | $22.91 | $29.45 | $29.45 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 3 - level 1 | $24.10 | $30.98 | $24.10 | $30.98 | $30.98 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 3 - level 2 | $25.36 | $32.60 | $25.36 | $32.60 | $32.60 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 3 - level 3 | $26.60 | $34.20 | $26.60 | $34.20 | $34.20 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 4 - level 1 | $27.34 | $35.15 | $27.34 | $35.15 | $35.15 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 4 - level 2 | $28.07 | $36.09 | $28.07 | $36.09 | $36.09 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 4 - level 3 | $28.72 | $36.92 | $28.72 | $36.92 | $36.92 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 5 - level 1 | $29.40 | $37.80 | $29.40 | $37.80 | $37.80 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 5 - level 2 | $30.10 | $38.70 | $30.10 | $38.70 | $38.70 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 5 - level 3 | $30.82 | $39.62 | $30.82 | $39.62 | $39.62 |
| Administrative grade 1 - level 1 | $20.55 | $26.42 | $20.55 | $26.42 | $26.42 |
| Administrative grade 1 - level 2 | $20.60 | $26.48 | $20.60 | $26.48 | $26.48 |
| Administrative grade 1 - level 3 | $21.02 | $27.02 | $21.02 | $27.02 | $27.02 |
| Administrative grade 1 - level 4 | $21.33 | $27.43 | $21.33 | $27.43 | $27.43 |
| Administrative grade 1 - level 5 | $21.95 | $28.22 | $21.95 | $28.22 | $28.22 |
| Administrative grade 2 - level 1 | $22.28 | $28.64 | $22.28 | $28.64 | $28.64 |
| Administrative grade 2 - level 2 | $22.68 | $29.16 | $22.68 | $29.16 | $29.16 |
| Administrative grade 2 - level 3 | $23.07 | $29.66 | $23.07 | $29.66 | $29.66 |
| Administrative grade 2 - level 4 | $23.40 | $30.08 | $23.40 | $30.08 | $30.08 |
| Administrative grade 2 - level 5 | $23.80 | $30.60 | $23.80 | $30.60 | $30.60 |
| Administrative grade 3 - level 1 | $24.22 | $31.14 | $24.22 | $31.14 | $31.14 |
| Administrative grade 3 - level 2 | $24.66 | $31.70 | $24.66 | $31.70 | $31.70 |
| Administrative grade 3 - level 3 | $24.92 | $32.04 | $24.92 | $32.04 | $32.04 |
| Administrative grade 3 - level 4 | $25.38 | $32.63 | $25.38 | $32.63 | $32.63 |
| Administrative grade 4 - level 1 | $25.76 | $33.12 | $25.76 | $33.12 | $33.12 |
| Administrative grade 4 - level 2 | $26.39 | $33.93 | $26.39 | $33.93 | $33.93 |
| Administrative grade 4 - level 3 | $26.86 | $34.54 | $26.86 | $34.54 | $34.54 |
| Administrative grade 4 - level 4 | $27.35 | $35.17 | $27.35 | $35.17 | $35.17 |
| Administrative grade 5 - level 1 | $27.90 | $35.87 | $27.90 | $35.87 | $35.87 |
| Administrative grade 5 - level 2 | $28.47 | $36.61 | $28.47 | $36.61 | $36.61 |
| Administrative grade 5 - level 3 | $29.09 | $37.40 | $29.09 | $37.40 | $37.40 |
| Administrative grade 6 - level 1 | $29.42 | $37.82 | $29.42 | $37.82 | $37.82 |
| Administrative grade 6 - level 2 | $29.96 | $38.52 | $29.96 | $38.52 | $38.52 |
| Administrative grade 6 - level 3 | $30.59 | $39.33 | $30.59 | $39.33 | $39.33 |
| Administrative grade 6 - level 4 | $31.76 | $40.84 | $31.76 | $40.84 | $40.84 |
| Administrative grade 6 - level 5 | $32.71 | $42.05 | $32.71 | $42.05 | $42.05 |
| Administrative grade 7 - level 1 | $33.50 | $43.07 | $33.50 | $43.07 | $43.07 |
| Administrative grade 7 - level 2 | $34.39 | $44.21 | $34.39 | $44.21 | $44.21 |
| Administrative grade 8 - level 1 | $34.76 | $44.69 | $34.76 | $44.69 | $44.69 |
| Administrative grade 8 - level 2 | $35.63 | $45.81 | $35.63 | $45.81 | $45.81 |
| Administrative grade 8 - level 3 | $36.84 | $47.36 | $36.84 | $47.36 | $47.36 |
| Administrative grade 8 - level 4 | $37.71 | $48.49 | $37.71 | $48.49 | $48.49 |
| Dental assistant - grade 1 | $19.62 | $25.22 | $19.62 | $25.22 | $25.22 |
| Dental assistant - grade 2 | $20.00 | $25.72 | $20.00 | $25.72 | $25.72 |
| Dental assistant - grade 3 | $20.41 | $26.24 | $20.41 | $26.24 | $26.24 |
| Dental assistant - grade 4 | $21.67 | $27.86 | $21.67 | $27.86 | $27.86 |
| Dental assistant - grade 5 | $22.40 | $28.80 | $22.40 | $28.80 | $28.80 |
| Dental therapist grade 1 - level 1 | $23.43 | $30.13 | $23.43 | $30.13 | $30.13 |
| Dental therapist grade 1 - level 2 | $24.06 | $30.94 | $24.06 | $30.94 | $30.94 |
| Dental therapist grade 1 - level 3 | $24.83 | $31.93 | $24.83 | $31.93 | $31.93 |
| Dental therapist grade 1 - level 4 | $25.78 | $33.14 | $25.78 | $33.14 | $33.14 |
| Dental therapist grade 1 - level 5 | $27.06 | $34.79 | $27.06 | $34.79 | $34.79 |
| Dental therapist grade 1 - level 6 | $28.30 | $36.38 | $28.30 | $36.38 | $36.38 |
| Dental therapist grade 1 - level 7 | $29.26 | $37.62 | $29.26 | $37.62 | $37.62 |
| Dental therapist grade 2 - level 1 | $29.68 | $38.16 | $29.68 | $38.16 | $38.16 |
| Dental therapist grade 2 - level 2 | $30.35 | $39.02 | $30.35 | $39.02 | $39.02 |
| Dental therapist grade 2 - level 3 | $30.99 | $39.85 | $30.99 | $39.85 | $39.85 |
| Dental therapist grade 2 - level 4 | $31.55 | $40.57 | $31.55 | $40.57 | $40.57 |
| Dental therapist grade 2 - level 5 | $32.27 | $41.49 | $32.27 | $41.49 | $41.49 |
| Cleaner | $20.39 | $26.21 | $20.39 | $26.21 | $26.21 |
| Driver - grade 1 | $21.21 | $27.27 | $21.21 | $27.27 | $27.27 |
| Driver - grade 2 | $21.77 | $27.99 | $21.77 | $27.99 | $27.99 |
| Caretaker | $21.77 | $27.99 | $21.77 | $27.99 | $27.99 |

### Junior - Casual - 17 years of age

**Table 1 of 3**

| **Classification** | **Hourly pay rate** | **Evening shift - finishes between 7pm and 7am** | **Night shift - starts between 7pm and 7am** | **Night shift - between 7pm and 7am - more than 4 weeks in a row** | **Saturday - shiftworker** | **Sunday - shiftworker** |
| --- | --- | --- | --- | --- | --- | --- |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 1 - level 1 | $17.73 | $19.85 | $19.85 | $21.98 | $24.82 | $31.91 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 2 - level 1 | $18.99 | $21.27 | $21.27 | $23.54 | $26.58 | $34.18 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 2 - level 2 | $19.63 | $21.98 | $21.98 | $24.34 | $27.48 | $35.33 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 3 - level 1 | $20.65 | $23.13 | $23.13 | $25.61 | $28.91 | $37.17 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 3 - level 2 | $21.74 | $24.35 | $24.35 | $26.95 | $30.43 | $39.13 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 3 - level 3 | $22.79 | $25.52 | $25.52 | $28.26 | $31.90 | $41.02 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 4 - level 1 | $23.43 | $26.24 | $26.24 | $29.05 | $32.80 | $42.17 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 4 - level 2 | $24.06 | $26.95 | $26.95 | $29.84 | $33.69 | $43.31 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 4 - level 3 | $24.61 | $27.57 | $27.57 | $30.52 | $34.46 | $44.30 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 5 - level 1 | $25.20 | $28.22 | $28.22 | $31.25 | $35.28 | $45.36 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 5 - level 2 | $25.79 | $28.88 | $28.88 | $31.98 | $36.10 | $46.42 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 5 - level 3 | $26.41 | $29.58 | $29.58 | $32.75 | $36.98 | $47.54 |
| Administrative grade 1 - level 1 | $17.60 | $19.71 | $19.71 | $21.82 | $24.64 | $31.68 |
| Administrative grade 1 - level 2 | $17.65 | $19.77 | $19.77 | $21.89 | $24.71 | $31.77 |
| Administrative grade 1 - level 3 | $18.01 | $20.17 | $20.17 | $22.34 | $25.22 | $32.42 |
| Administrative grade 1 - level 4 | $18.28 | $20.47 | $20.47 | $22.66 | $25.59 | $32.90 |
| Administrative grade 1 - level 5 | $18.80 | $21.06 | $21.06 | $23.31 | $26.32 | $33.84 |
| Administrative grade 2 - level 1 | $19.10 | $21.39 | $21.39 | $23.68 | $26.74 | $34.38 |
| Administrative grade 2 - level 2 | $19.44 | $21.77 | $21.77 | $24.10 | $27.21 | $34.99 |
| Administrative grade 2 - level 3 | $19.78 | $22.15 | $22.15 | $24.52 | $27.69 | $35.60 |
| Administrative grade 2 - level 4 | $20.05 | $22.46 | $22.46 | $24.86 | $28.07 | $36.09 |
| Administrative grade 2 - level 5 | $20.39 | $22.83 | $22.83 | $25.28 | $28.54 | $36.70 |
| Administrative grade 3 - level 1 | $20.76 | $23.25 | $23.25 | $25.75 | $29.07 | $37.37 |
| Administrative grade 3 - level 2 | $21.14 | $23.67 | $23.67 | $26.21 | $29.59 | $38.05 |
| Administrative grade 3 - level 3 | $21.36 | $23.93 | $23.93 | $26.49 | $29.91 | $38.45 |
| Administrative grade 3 - level 4 | $21.74 | $24.35 | $24.35 | $26.95 | $30.43 | $39.13 |
| Administrative grade 4 - level 1 | $22.08 | $24.72 | $24.72 | $27.37 | $30.91 | $39.74 |
| Administrative grade 4 - level 2 | $22.63 | $25.34 | $25.34 | $28.06 | $31.68 | $40.73 |
| Administrative grade 4 - level 3 | $23.01 | $25.77 | $25.77 | $28.54 | $32.22 | $41.42 |
| Administrative grade 4 - level 4 | $23.45 | $26.26 | $26.26 | $29.08 | $32.83 | $42.21 |
| Administrative grade 5 - level 1 | $23.91 | $26.78 | $26.78 | $29.65 | $33.48 | $43.04 |
| Administrative grade 5 - level 2 | $24.40 | $27.33 | $27.33 | $30.26 | $34.16 | $43.92 |
| Administrative grade 5 - level 3 | $24.93 | $27.92 | $27.92 | $30.91 | $34.90 | $44.87 |
| Administrative grade 6 - level 1 | $25.21 | $28.24 | $28.24 | $31.26 | $35.30 | $45.38 |
| Administrative grade 6 - level 2 | $25.68 | $28.76 | $28.76 | $31.84 | $35.95 | $46.22 |
| Administrative grade 6 - level 3 | $26.23 | $29.37 | $29.37 | $32.52 | $36.72 | $47.21 |
| Administrative grade 6 - level 4 | $27.23 | $30.49 | $30.49 | $33.76 | $38.12 | $49.01 |
| Administrative grade 6 - level 5 | $28.04 | $31.40 | $31.40 | $34.77 | $39.25 | $50.47 |
| Administrative grade 7 - level 1 | $28.70 | $32.14 | $32.14 | $35.59 | $40.18 | $51.66 |
| Administrative grade 7 - level 2 | $29.48 | $33.01 | $33.01 | $36.55 | $41.27 | $53.06 |
| Administrative grade 8 - level 1 | $29.79 | $33.36 | $33.36 | $36.94 | $41.70 | $53.62 |
| Administrative grade 8 - level 2 | $30.54 | $34.20 | $34.20 | $37.87 | $42.75 | $54.97 |
| Administrative grade 8 - level 3 | $31.56 | $35.35 | $35.35 | $39.14 | $44.19 | $56.81 |
| Administrative grade 8 - level 4 | $32.31 | $36.19 | $36.19 | $40.07 | $45.24 | $58.16 |
| Dental assistant - grade 1 | $16.81 | $18.83 | $18.83 | $20.85 | $23.54 | $30.26 |
| Dental assistant - grade 2 | $17.15 | $19.21 | $19.21 | $21.27 | $24.01 | $30.87 |
| Dental assistant - grade 3 | $17.49 | $19.59 | $19.59 | $21.68 | $24.48 | $31.48 |
| Dental assistant - grade 4 | $18.58 | $20.80 | $20.80 | $23.03 | $26.01 | $33.44 |
| Dental assistant - grade 5 | $19.20 | $21.50 | $21.50 | $23.81 | $26.88 | $34.56 |
| Dental therapist grade 1 - level 1 | $20.09 | $22.50 | $22.50 | $24.91 | $28.12 | $36.16 |
| Dental therapist grade 1 - level 2 | $20.61 | $23.09 | $23.09 | $25.56 | $28.86 | $37.10 |
| Dental therapist grade 1 - level 3 | $21.28 | $23.83 | $23.83 | $26.38 | $29.79 | $38.30 |
| Dental therapist grade 1 - level 4 | $22.10 | $24.75 | $24.75 | $27.40 | $30.94 | $39.78 |
| Dental therapist grade 1 - level 5 | $23.19 | $25.97 | $25.97 | $28.75 | $32.46 | $41.74 |
| Dental therapist grade 1 - level 6 | $24.25 | $27.16 | $27.16 | $30.07 | $33.95 | $43.65 |
| Dental therapist grade 1 - level 7 | $25.08 | $28.08 | $28.08 | $31.09 | $35.11 | $45.14 |
| Dental therapist grade 2 - level 1 | $25.44 | $28.49 | $28.49 | $31.54 | $35.61 | $45.79 |
| Dental therapist grade 2 - level 2 | $26.01 | $29.13 | $29.13 | $32.26 | $36.42 | $46.82 |
| Dental therapist grade 2 - level 3 | $26.56 | $29.75 | $29.75 | $32.94 | $37.19 | $47.81 |
| Dental therapist grade 2 - level 4 | $27.04 | $30.28 | $30.28 | $33.53 | $37.85 | $48.67 |
| Dental therapist grade 2 - level 5 | $27.65 | $30.97 | $30.97 | $34.29 | $38.71 | $49.77 |
| Cleaner | $17.46 | $19.56 | $19.56 | $21.65 | $24.45 | $31.43 |
| Driver - grade 1 | $18.18 | $20.36 | $20.36 | $22.54 | $25.45 | $32.72 |
| Driver - grade 2 | $18.65 | $20.89 | $20.89 | $23.13 | $26.11 | $33.57 |
| Caretaker | $18.65 | $20.89 | $20.89 | $23.13 | $26.11 | $33.57 |

**Table 2 of 3**

| **Classification** | **Public holiday** | **Overtime - first 2 hours** | **Overtime - after 2 hours** | **Overtime - broken shift - more than 9 but less than 12 hours after the start of the first shift** | **Overtime - broken shift - more than 12 hours after the start of the first shift** | **Less than 10 hour break after overtime** |
| --- | --- | --- | --- | --- | --- | --- |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 1 - level 1 | $21.27 | $24.82 | $31.91 | $24.82 | $31.91 | $31.91 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 2 - level 1 | $22.79 | $26.58 | $34.18 | $26.58 | $34.18 | $34.18 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 2 - level 2 | $23.55 | $27.48 | $35.33 | $27.48 | $35.33 | $35.33 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 3 - level 1 | $24.78 | $28.91 | $37.17 | $28.91 | $37.17 | $37.17 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 3 - level 2 | $26.09 | $30.43 | $39.13 | $30.43 | $39.13 | $39.13 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 3 - level 3 | $27.35 | $31.90 | $41.02 | $31.90 | $41.02 | $41.02 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 4 - level 1 | $28.11 | $32.80 | $42.17 | $32.80 | $42.17 | $42.17 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 4 - level 2 | $28.88 | $33.69 | $43.31 | $33.69 | $43.31 | $43.31 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 4 - level 3 | $29.54 | $34.46 | $44.30 | $34.46 | $44.30 | $44.30 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 5 - level 1 | $30.24 | $35.28 | $45.36 | $35.28 | $45.36 | $45.36 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 5 - level 2 | $30.95 | $36.10 | $46.42 | $36.10 | $46.42 | $46.42 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 5 - level 3 | $31.70 | $36.98 | $47.54 | $36.98 | $47.54 | $47.54 |
| Administrative grade 1 - level 1 | $21.12 | $24.64 | $31.68 | $24.64 | $31.68 | $31.68 |
| Administrative grade 1 - level 2 | $21.18 | $24.71 | $31.77 | $24.71 | $31.77 | $31.77 |
| Administrative grade 1 - level 3 | $21.62 | $25.22 | $32.42 | $25.22 | $32.42 | $32.42 |
| Administrative grade 1 - level 4 | $21.93 | $25.59 | $32.90 | $25.59 | $32.90 | $32.90 |
| Administrative grade 1 - level 5 | $22.56 | $26.32 | $33.84 | $26.32 | $33.84 | $33.84 |
| Administrative grade 2 - level 1 | $22.92 | $26.74 | $34.38 | $26.74 | $34.38 | $34.38 |
| Administrative grade 2 - level 2 | $23.33 | $27.21 | $34.99 | $27.21 | $34.99 | $34.99 |
| Administrative grade 2 - level 3 | $23.73 | $27.69 | $35.60 | $27.69 | $35.60 | $35.60 |
| Administrative grade 2 - level 4 | $24.06 | $28.07 | $36.09 | $28.07 | $36.09 | $36.09 |
| Administrative grade 2 - level 5 | $24.47 | $28.54 | $36.70 | $28.54 | $36.70 | $36.70 |
| Administrative grade 3 - level 1 | $24.92 | $29.07 | $37.37 | $29.07 | $37.37 | $37.37 |
| Administrative grade 3 - level 2 | $25.37 | $29.59 | $38.05 | $29.59 | $38.05 | $38.05 |
| Administrative grade 3 - level 3 | $25.64 | $29.91 | $38.45 | $29.91 | $38.45 | $38.45 |
| Administrative grade 3 - level 4 | $26.09 | $30.43 | $39.13 | $30.43 | $39.13 | $39.13 |
| Administrative grade 4 - level 1 | $26.49 | $30.91 | $39.74 | $30.91 | $39.74 | $39.74 |
| Administrative grade 4 - level 2 | $27.15 | $31.68 | $40.73 | $31.68 | $40.73 | $40.73 |
| Administrative grade 4 - level 3 | $27.62 | $32.22 | $41.42 | $32.22 | $41.42 | $41.42 |
| Administrative grade 4 - level 4 | $28.14 | $32.83 | $42.21 | $32.83 | $42.21 | $42.21 |
| Administrative grade 5 - level 1 | $28.70 | $33.48 | $43.04 | $33.48 | $43.04 | $43.04 |
| Administrative grade 5 - level 2 | $29.28 | $34.16 | $43.92 | $34.16 | $43.92 | $43.92 |
| Administrative grade 5 - level 3 | $29.91 | $34.90 | $44.87 | $34.90 | $44.87 | $44.87 |
| Administrative grade 6 - level 1 | $30.26 | $35.30 | $45.38 | $35.30 | $45.38 | $45.38 |
| Administrative grade 6 - level 2 | $30.81 | $35.95 | $46.22 | $35.95 | $46.22 | $46.22 |
| Administrative grade 6 - level 3 | $31.47 | $36.72 | $47.21 | $36.72 | $47.21 | $47.21 |
| Administrative grade 6 - level 4 | $32.67 | $38.12 | $49.01 | $38.12 | $49.01 | $49.01 |
| Administrative grade 6 - level 5 | $33.65 | $39.25 | $50.47 | $39.25 | $50.47 | $50.47 |
| Administrative grade 7 - level 1 | $34.44 | $40.18 | $51.66 | $40.18 | $51.66 | $51.66 |
| Administrative grade 7 - level 2 | $35.37 | $41.27 | $53.06 | $41.27 | $53.06 | $53.06 |
| Administrative grade 8 - level 1 | $35.75 | $41.70 | $53.62 | $41.70 | $53.62 | $53.62 |
| Administrative grade 8 - level 2 | $36.65 | $42.75 | $54.97 | $42.75 | $54.97 | $54.97 |
| Administrative grade 8 - level 3 | $37.88 | $44.19 | $56.81 | $44.19 | $56.81 | $56.81 |
| Administrative grade 8 - level 4 | $38.78 | $45.24 | $58.16 | $45.24 | $58.16 | $58.16 |
| Dental assistant - grade 1 | $20.18 | $23.54 | $30.26 | $23.54 | $30.26 | $30.26 |
| Dental assistant - grade 2 | $20.58 | $24.01 | $30.87 | $24.01 | $30.87 | $30.87 |
| Dental assistant - grade 3 | $20.99 | $24.48 | $31.48 | $24.48 | $31.48 | $31.48 |
| Dental assistant - grade 4 | $22.29 | $26.01 | $33.44 | $26.01 | $33.44 | $33.44 |
| Dental assistant - grade 5 | $23.04 | $26.88 | $34.56 | $26.88 | $34.56 | $34.56 |
| Dental therapist grade 1 - level 1 | $24.11 | $28.12 | $36.16 | $28.12 | $36.16 | $36.16 |
| Dental therapist grade 1 - level 2 | $24.74 | $28.86 | $37.10 | $28.86 | $37.10 | $37.10 |
| Dental therapist grade 1 - level 3 | $25.53 | $29.79 | $38.30 | $29.79 | $38.30 | $38.30 |
| Dental therapist grade 1 - level 4 | $26.52 | $30.94 | $39.78 | $30.94 | $39.78 | $39.78 |
| Dental therapist grade 1 - level 5 | $27.83 | $32.46 | $41.74 | $32.46 | $41.74 | $41.74 |
| Dental therapist grade 1 - level 6 | $29.10 | $33.95 | $43.65 | $33.95 | $43.65 | $43.65 |
| Dental therapist grade 1 - level 7 | $30.09 | $35.11 | $45.14 | $35.11 | $45.14 | $45.14 |
| Dental therapist grade 2 - level 1 | $30.53 | $35.61 | $45.79 | $35.61 | $45.79 | $45.79 |
| Dental therapist grade 2 - level 2 | $31.22 | $36.42 | $46.82 | $36.42 | $46.82 | $46.82 |
| Dental therapist grade 2 - level 3 | $31.88 | $37.19 | $47.81 | $37.19 | $47.81 | $47.81 |
| Dental therapist grade 2 - level 4 | $32.45 | $37.85 | $48.67 | $37.85 | $48.67 | $48.67 |
| Dental therapist grade 2 - level 5 | $33.18 | $38.71 | $49.77 | $38.71 | $49.77 | $49.77 |
| Cleaner | $20.96 | $24.45 | $31.43 | $24.45 | $31.43 | $31.43 |
| Driver - grade 1 | $21.81 | $25.45 | $32.72 | $25.45 | $32.72 | $32.72 |
| Driver - grade 2 | $22.38 | $26.11 | $33.57 | $26.11 | $33.57 | $33.57 |
| Caretaker | $22.38 | $26.11 | $33.57 | $26.11 | $33.57 | $33.57 |

**Table 3 of 3**

| **Classification** | **Recall (during off duty period) first 2 hours** | **Recall (during off duty period) after 2 hours** | **Recall (when on call) - less than 12 hours after the start of the last normal shift** | **Recall (when on call) - more than 12 hours after the start of the last normal shift** | **Recall (when on call) - public holiday** |
| --- | --- | --- | --- | --- | --- |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 1 - level 1 | $24.82 | $31.91 | $24.82 | $31.91 | $31.91 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 2 - level 1 | $26.58 | $34.18 | $26.58 | $34.18 | $34.18 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 2 - level 2 | $27.48 | $35.33 | $27.48 | $35.33 | $35.33 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 3 - level 1 | $28.91 | $37.17 | $28.91 | $37.17 | $37.17 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 3 - level 2 | $30.43 | $39.13 | $30.43 | $39.13 | $39.13 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 3 - level 3 | $31.90 | $41.02 | $31.90 | $41.02 | $41.02 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 4 - level 1 | $32.80 | $42.17 | $32.80 | $42.17 | $42.17 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 4 - level 2 | $33.69 | $43.31 | $33.69 | $43.31 | $43.31 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 4 - level 3 | $34.46 | $44.30 | $34.46 | $44.30 | $44.30 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 5 - level 1 | $35.28 | $45.36 | $35.28 | $45.36 | $45.36 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 5 - level 2 | $36.10 | $46.42 | $36.10 | $46.42 | $46.42 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 5 - level 3 | $36.98 | $47.54 | $36.98 | $47.54 | $47.54 |
| Administrative grade 1 - level 1 | $24.64 | $31.68 | $24.64 | $31.68 | $31.68 |
| Administrative grade 1 - level 2 | $24.71 | $31.77 | $24.71 | $31.77 | $31.77 |
| Administrative grade 1 - level 3 | $25.22 | $32.42 | $25.22 | $32.42 | $32.42 |
| Administrative grade 1 - level 4 | $25.59 | $32.90 | $25.59 | $32.90 | $32.90 |
| Administrative grade 1 - level 5 | $26.32 | $33.84 | $26.32 | $33.84 | $33.84 |
| Administrative grade 2 - level 1 | $26.74 | $34.38 | $26.74 | $34.38 | $34.38 |
| Administrative grade 2 - level 2 | $27.21 | $34.99 | $27.21 | $34.99 | $34.99 |
| Administrative grade 2 - level 3 | $27.69 | $35.60 | $27.69 | $35.60 | $35.60 |
| Administrative grade 2 - level 4 | $28.07 | $36.09 | $28.07 | $36.09 | $36.09 |
| Administrative grade 2 - level 5 | $28.54 | $36.70 | $28.54 | $36.70 | $36.70 |
| Administrative grade 3 - level 1 | $29.07 | $37.37 | $29.07 | $37.37 | $37.37 |
| Administrative grade 3 - level 2 | $29.59 | $38.05 | $29.59 | $38.05 | $38.05 |
| Administrative grade 3 - level 3 | $29.91 | $38.45 | $29.91 | $38.45 | $38.45 |
| Administrative grade 3 - level 4 | $30.43 | $39.13 | $30.43 | $39.13 | $39.13 |
| Administrative grade 4 - level 1 | $30.91 | $39.74 | $30.91 | $39.74 | $39.74 |
| Administrative grade 4 - level 2 | $31.68 | $40.73 | $31.68 | $40.73 | $40.73 |
| Administrative grade 4 - level 3 | $32.22 | $41.42 | $32.22 | $41.42 | $41.42 |
| Administrative grade 4 - level 4 | $32.83 | $42.21 | $32.83 | $42.21 | $42.21 |
| Administrative grade 5 - level 1 | $33.48 | $43.04 | $33.48 | $43.04 | $43.04 |
| Administrative grade 5 - level 2 | $34.16 | $43.92 | $34.16 | $43.92 | $43.92 |
| Administrative grade 5 - level 3 | $34.90 | $44.87 | $34.90 | $44.87 | $44.87 |
| Administrative grade 6 - level 1 | $35.30 | $45.38 | $35.30 | $45.38 | $45.38 |
| Administrative grade 6 - level 2 | $35.95 | $46.22 | $35.95 | $46.22 | $46.22 |
| Administrative grade 6 - level 3 | $36.72 | $47.21 | $36.72 | $47.21 | $47.21 |
| Administrative grade 6 - level 4 | $38.12 | $49.01 | $38.12 | $49.01 | $49.01 |
| Administrative grade 6 - level 5 | $39.25 | $50.47 | $39.25 | $50.47 | $50.47 |
| Administrative grade 7 - level 1 | $40.18 | $51.66 | $40.18 | $51.66 | $51.66 |
| Administrative grade 7 - level 2 | $41.27 | $53.06 | $41.27 | $53.06 | $53.06 |
| Administrative grade 8 - level 1 | $41.70 | $53.62 | $41.70 | $53.62 | $53.62 |
| Administrative grade 8 - level 2 | $42.75 | $54.97 | $42.75 | $54.97 | $54.97 |
| Administrative grade 8 - level 3 | $44.19 | $56.81 | $44.19 | $56.81 | $56.81 |
| Administrative grade 8 - level 4 | $45.24 | $58.16 | $45.24 | $58.16 | $58.16 |
| Dental assistant - grade 1 | $23.54 | $30.26 | $23.54 | $30.26 | $30.26 |
| Dental assistant - grade 2 | $24.01 | $30.87 | $24.01 | $30.87 | $30.87 |
| Dental assistant - grade 3 | $24.48 | $31.48 | $24.48 | $31.48 | $31.48 |
| Dental assistant - grade 4 | $26.01 | $33.44 | $26.01 | $33.44 | $33.44 |
| Dental assistant - grade 5 | $26.88 | $34.56 | $26.88 | $34.56 | $34.56 |
| Dental therapist grade 1 - level 1 | $28.12 | $36.16 | $28.12 | $36.16 | $36.16 |
| Dental therapist grade 1 - level 2 | $28.86 | $37.10 | $28.86 | $37.10 | $37.10 |
| Dental therapist grade 1 - level 3 | $29.79 | $38.30 | $29.79 | $38.30 | $38.30 |
| Dental therapist grade 1 - level 4 | $30.94 | $39.78 | $30.94 | $39.78 | $39.78 |
| Dental therapist grade 1 - level 5 | $32.46 | $41.74 | $32.46 | $41.74 | $41.74 |
| Dental therapist grade 1 - level 6 | $33.95 | $43.65 | $33.95 | $43.65 | $43.65 |
| Dental therapist grade 1 - level 7 | $35.11 | $45.14 | $35.11 | $45.14 | $45.14 |
| Dental therapist grade 2 - level 1 | $35.61 | $45.79 | $35.61 | $45.79 | $45.79 |
| Dental therapist grade 2 - level 2 | $36.42 | $46.82 | $36.42 | $46.82 | $46.82 |
| Dental therapist grade 2 - level 3 | $37.19 | $47.81 | $37.19 | $47.81 | $47.81 |
| Dental therapist grade 2 - level 4 | $37.85 | $48.67 | $37.85 | $48.67 | $48.67 |
| Dental therapist grade 2 - level 5 | $38.71 | $49.77 | $38.71 | $49.77 | $49.77 |
| Cleaner | $24.45 | $31.43 | $24.45 | $31.43 | $31.43 |
| Driver - grade 1 | $25.45 | $32.72 | $25.45 | $32.72 | $32.72 |
| Driver - grade 2 | $26.11 | $33.57 | $26.11 | $33.57 | $33.57 |
| Caretaker | $26.11 | $33.57 | $26.11 | $33.57 | $33.57 |

### Junior - Casual - 18 years of age

**Table 1 of 3**

| **Classification** | **Hourly pay rate** | **Evening shift - finishes between 7pm and 7am** | **Night shift - starts between 7pm and 7am** | **Night shift - between 7pm and 7am - more than 4 weeks in a row** | **Saturday - shiftworker** | **Sunday - shiftworker** |
| --- | --- | --- | --- | --- | --- | --- |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 1 - level 1 | $20.68 | $23.16 | $23.16 | $25.64 | $28.95 | $37.22 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 2 - level 1 | $22.15 | $24.81 | $24.81 | $27.47 | $31.01 | $39.87 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 2 - level 2 | $22.90 | $25.65 | $25.65 | $28.40 | $32.06 | $41.22 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 3 - level 1 | $24.10 | $26.99 | $26.99 | $29.88 | $33.74 | $43.38 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 3 - level 2 | $25.36 | $28.41 | $28.41 | $31.45 | $35.51 | $45.65 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 3 - level 3 | $26.59 | $29.78 | $29.78 | $32.97 | $37.22 | $47.86 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 4 - level 1 | $27.34 | $30.62 | $30.62 | $33.90 | $38.27 | $49.21 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 4 - level 2 | $28.08 | $31.44 | $31.44 | $34.81 | $39.31 | $50.54 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 4 - level 3 | $28.71 | $32.16 | $32.16 | $35.60 | $40.20 | $51.68 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 5 - level 1 | $29.40 | $32.93 | $32.93 | $36.46 | $41.16 | $52.92 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 5 - level 2 | $30.09 | $33.70 | $33.70 | $37.31 | $42.12 | $54.16 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 5 - level 3 | $30.81 | $34.51 | $34.51 | $38.21 | $43.14 | $55.46 |
| Administrative grade 1 - level 1 | $20.54 | $23.00 | $23.00 | $25.47 | $28.75 | $36.97 |
| Administrative grade 1 - level 2 | $20.60 | $23.07 | $23.07 | $25.54 | $28.84 | $37.08 |
| Administrative grade 1 - level 3 | $21.01 | $23.53 | $23.53 | $26.06 | $29.42 | $37.82 |
| Administrative grade 1 - level 4 | $21.33 | $23.88 | $23.88 | $26.44 | $29.86 | $38.39 |
| Administrative grade 1 - level 5 | $21.94 | $24.57 | $24.57 | $27.20 | $30.71 | $39.49 |
| Administrative grade 2 - level 1 | $22.28 | $24.95 | $24.95 | $27.62 | $31.19 | $40.10 |
| Administrative grade 2 - level 2 | $22.68 | $25.40 | $25.40 | $28.12 | $31.75 | $40.82 |
| Administrative grade 2 - level 3 | $23.06 | $25.83 | $25.83 | $28.60 | $32.29 | $41.51 |
| Administrative grade 2 - level 4 | $23.40 | $26.21 | $26.21 | $29.02 | $32.76 | $42.12 |
| Administrative grade 2 - level 5 | $23.79 | $26.64 | $26.64 | $29.50 | $33.30 | $42.82 |
| Administrative grade 3 - level 1 | $24.23 | $27.13 | $27.13 | $30.04 | $33.92 | $43.61 |
| Administrative grade 3 - level 2 | $24.66 | $27.62 | $27.62 | $30.58 | $34.53 | $44.39 |
| Administrative grade 3 - level 3 | $24.93 | $27.92 | $27.92 | $30.91 | $34.90 | $44.87 |
| Administrative grade 3 - level 4 | $25.36 | $28.41 | $28.41 | $31.45 | $35.51 | $45.65 |
| Administrative grade 4 - level 1 | $25.76 | $28.85 | $28.85 | $31.95 | $36.07 | $46.37 |
| Administrative grade 4 - level 2 | $26.39 | $29.55 | $29.55 | $32.72 | $36.94 | $47.50 |
| Administrative grade 4 - level 3 | $26.85 | $30.07 | $30.07 | $33.29 | $37.59 | $48.33 |
| Administrative grade 4 - level 4 | $27.35 | $30.63 | $30.63 | $33.91 | $38.29 | $49.23 |
| Administrative grade 5 - level 1 | $27.90 | $31.25 | $31.25 | $34.60 | $39.06 | $50.22 |
| Administrative grade 5 - level 2 | $28.48 | $31.89 | $31.89 | $35.31 | $39.87 | $51.26 |
| Administrative grade 5 - level 3 | $29.08 | $32.56 | $32.56 | $36.05 | $40.71 | $52.34 |
| Administrative grade 6 - level 1 | $29.41 | $32.94 | $32.94 | $36.47 | $41.18 | $52.94 |
| Administrative grade 6 - level 2 | $29.96 | $33.56 | $33.56 | $37.15 | $41.95 | $53.93 |
| Administrative grade 6 - level 3 | $30.59 | $34.26 | $34.26 | $37.93 | $42.82 | $55.06 |
| Administrative grade 6 - level 4 | $31.76 | $35.57 | $35.57 | $39.39 | $44.47 | $57.17 |
| Administrative grade 6 - level 5 | $32.71 | $36.64 | $36.64 | $40.56 | $45.80 | $58.88 |
| Administrative grade 7 - level 1 | $33.49 | $37.51 | $37.51 | $41.52 | $46.88 | $60.28 |
| Administrative grade 7 - level 2 | $34.39 | $38.51 | $38.51 | $42.64 | $48.14 | $61.90 |
| Administrative grade 8 - level 1 | $34.75 | $38.92 | $38.92 | $43.09 | $48.65 | $62.55 |
| Administrative grade 8 - level 2 | $35.63 | $39.90 | $39.90 | $44.18 | $49.88 | $64.13 |
| Administrative grade 8 - level 3 | $36.83 | $41.24 | $41.24 | $45.66 | $51.56 | $66.29 |
| Administrative grade 8 - level 4 | $37.70 | $42.22 | $42.22 | $46.75 | $52.78 | $67.86 |
| Dental assistant - grade 1 | $19.61 | $21.97 | $21.97 | $24.32 | $27.46 | $35.30 |
| Dental assistant - grade 2 | $20.00 | $22.40 | $22.40 | $24.80 | $28.00 | $36.00 |
| Dental assistant - grade 3 | $20.40 | $22.85 | $22.85 | $25.30 | $28.56 | $36.72 |
| Dental assistant - grade 4 | $21.66 | $24.26 | $24.26 | $26.86 | $30.33 | $38.99 |
| Dental assistant - grade 5 | $22.40 | $25.09 | $25.09 | $27.78 | $31.36 | $40.32 |
| Dental therapist grade 1 - level 1 | $23.44 | $26.25 | $26.25 | $29.06 | $32.81 | $42.19 |
| Dental therapist grade 1 - level 2 | $24.05 | $26.94 | $26.94 | $29.82 | $33.67 | $43.29 |
| Dental therapist grade 1 - level 3 | $24.83 | $27.80 | $27.80 | $30.78 | $34.76 | $44.69 |
| Dental therapist grade 1 - level 4 | $25.78 | $28.87 | $28.87 | $31.96 | $36.09 | $46.40 |
| Dental therapist grade 1 - level 5 | $27.05 | $30.30 | $30.30 | $33.54 | $37.87 | $48.69 |
| Dental therapist grade 1 - level 6 | $28.30 | $31.70 | $31.70 | $35.09 | $39.62 | $50.94 |
| Dental therapist grade 1 - level 7 | $29.26 | $32.77 | $32.77 | $36.29 | $40.97 | $52.67 |
| Dental therapist grade 2 - level 1 | $29.68 | $33.24 | $33.24 | $36.80 | $41.55 | $53.42 |
| Dental therapist grade 2 - level 2 | $30.35 | $33.99 | $33.99 | $37.63 | $42.49 | $54.63 |
| Dental therapist grade 2 - level 3 | $30.99 | $34.71 | $34.71 | $38.42 | $43.38 | $55.78 |
| Dental therapist grade 2 - level 4 | $31.55 | $35.34 | $35.34 | $39.12 | $44.17 | $56.79 |
| Dental therapist grade 2 - level 5 | $32.26 | $36.13 | $36.13 | $40.01 | $45.17 | $58.07 |
| Cleaner | $20.38 | $22.82 | $22.82 | $25.27 | $28.53 | $36.68 |
| Driver - grade 1 | $21.20 | $23.74 | $23.74 | $26.29 | $29.68 | $38.16 |
| Driver - grade 2 | $21.76 | $24.37 | $24.37 | $26.99 | $30.47 | $39.17 |
| Caretaker | $21.76 | $24.37 | $24.37 | $26.99 | $30.47 | $39.17 |

**Table 2 of 3**

| **Classification** | **Public holiday** | **Overtime - first 2 hours** | **Overtime - after 2 hours** | **Overtime - broken shift - more than 9 but less than 12 hours after the start of the first shift** | **Overtime - broken shift - more than 12 hours after the start of the first shift** | **Less than 10 hour break after overtime** |
| --- | --- | --- | --- | --- | --- | --- |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 1 - level 1 | $24.81 | $28.95 | $37.22 | $28.95 | $37.22 | $37.22 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 2 - level 1 | $26.58 | $31.01 | $39.87 | $31.01 | $39.87 | $39.87 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 2 - level 2 | $27.48 | $32.06 | $41.22 | $32.06 | $41.22 | $41.22 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 3 - level 1 | $28.92 | $33.74 | $43.38 | $33.74 | $43.38 | $43.38 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 3 - level 2 | $30.44 | $35.51 | $45.65 | $35.51 | $45.65 | $45.65 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 3 - level 3 | $31.91 | $37.22 | $47.86 | $37.22 | $47.86 | $47.86 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 4 - level 1 | $32.81 | $38.27 | $49.21 | $38.27 | $49.21 | $49.21 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 4 - level 2 | $33.69 | $39.31 | $50.54 | $39.31 | $50.54 | $50.54 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 4 - level 3 | $34.46 | $40.20 | $51.68 | $40.20 | $51.68 | $51.68 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 5 - level 1 | $35.28 | $41.16 | $52.92 | $41.16 | $52.92 | $52.92 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 5 - level 2 | $36.11 | $42.12 | $54.16 | $42.12 | $54.16 | $54.16 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 5 - level 3 | $36.98 | $43.14 | $55.46 | $43.14 | $55.46 | $55.46 |
| Administrative grade 1 - level 1 | $24.65 | $28.75 | $36.97 | $28.75 | $36.97 | $36.97 |
| Administrative grade 1 - level 2 | $24.72 | $28.84 | $37.08 | $28.84 | $37.08 | $37.08 |
| Administrative grade 1 - level 3 | $25.22 | $29.42 | $37.82 | $29.42 | $37.82 | $37.82 |
| Administrative grade 1 - level 4 | $25.59 | $29.86 | $38.39 | $29.86 | $38.39 | $38.39 |
| Administrative grade 1 - level 5 | $26.33 | $30.71 | $39.49 | $30.71 | $39.49 | $39.49 |
| Administrative grade 2 - level 1 | $26.73 | $31.19 | $40.10 | $31.19 | $40.10 | $40.10 |
| Administrative grade 2 - level 2 | $27.21 | $31.75 | $40.82 | $31.75 | $40.82 | $40.82 |
| Administrative grade 2 - level 3 | $27.68 | $32.29 | $41.51 | $32.29 | $41.51 | $41.51 |
| Administrative grade 2 - level 4 | $28.08 | $32.76 | $42.12 | $32.76 | $42.12 | $42.12 |
| Administrative grade 2 - level 5 | $28.55 | $33.30 | $42.82 | $33.30 | $42.82 | $42.82 |
| Administrative grade 3 - level 1 | $29.07 | $33.92 | $43.61 | $33.92 | $43.61 | $43.61 |
| Administrative grade 3 - level 2 | $29.60 | $34.53 | $44.39 | $34.53 | $44.39 | $44.39 |
| Administrative grade 3 - level 3 | $29.91 | $34.90 | $44.87 | $34.90 | $44.87 | $44.87 |
| Administrative grade 3 - level 4 | $30.44 | $35.51 | $45.65 | $35.51 | $45.65 | $45.65 |
| Administrative grade 4 - level 1 | $30.92 | $36.07 | $46.37 | $36.07 | $46.37 | $46.37 |
| Administrative grade 4 - level 2 | $31.67 | $36.94 | $47.50 | $36.94 | $47.50 | $47.50 |
| Administrative grade 4 - level 3 | $32.22 | $37.59 | $48.33 | $37.59 | $48.33 | $48.33 |
| Administrative grade 4 - level 4 | $32.82 | $38.29 | $49.23 | $38.29 | $49.23 | $49.23 |
| Administrative grade 5 - level 1 | $33.48 | $39.06 | $50.22 | $39.06 | $50.22 | $50.22 |
| Administrative grade 5 - level 2 | $34.17 | $39.87 | $51.26 | $39.87 | $51.26 | $51.26 |
| Administrative grade 5 - level 3 | $34.89 | $40.71 | $52.34 | $40.71 | $52.34 | $52.34 |
| Administrative grade 6 - level 1 | $35.30 | $41.18 | $52.94 | $41.18 | $52.94 | $52.94 |
| Administrative grade 6 - level 2 | $35.96 | $41.95 | $53.93 | $41.95 | $53.93 | $53.93 |
| Administrative grade 6 - level 3 | $36.71 | $42.82 | $55.06 | $42.82 | $55.06 | $55.06 |
| Administrative grade 6 - level 4 | $38.12 | $44.47 | $57.17 | $44.47 | $57.17 | $57.17 |
| Administrative grade 6 - level 5 | $39.26 | $45.80 | $58.88 | $45.80 | $58.88 | $58.88 |
| Administrative grade 7 - level 1 | $40.19 | $46.88 | $60.28 | $46.88 | $60.28 | $60.28 |
| Administrative grade 7 - level 2 | $41.27 | $48.14 | $61.90 | $48.14 | $61.90 | $61.90 |
| Administrative grade 8 - level 1 | $41.70 | $48.65 | $62.55 | $48.65 | $62.55 | $62.55 |
| Administrative grade 8 - level 2 | $42.75 | $49.88 | $64.13 | $49.88 | $64.13 | $64.13 |
| Administrative grade 8 - level 3 | $44.19 | $51.56 | $66.29 | $51.56 | $66.29 | $66.29 |
| Administrative grade 8 - level 4 | $45.24 | $52.78 | $67.86 | $52.78 | $67.86 | $67.86 |
| Dental assistant - grade 1 | $23.54 | $27.46 | $35.30 | $27.46 | $35.30 | $35.30 |
| Dental assistant - grade 2 | $24.00 | $28.00 | $36.00 | $28.00 | $36.00 | $36.00 |
| Dental assistant - grade 3 | $24.48 | $28.56 | $36.72 | $28.56 | $36.72 | $36.72 |
| Dental assistant - grade 4 | $26.00 | $30.33 | $38.99 | $30.33 | $38.99 | $38.99 |
| Dental assistant - grade 5 | $26.88 | $31.36 | $40.32 | $31.36 | $40.32 | $40.32 |
| Dental therapist grade 1 - level 1 | $28.13 | $32.81 | $42.19 | $32.81 | $42.19 | $42.19 |
| Dental therapist grade 1 - level 2 | $28.86 | $33.67 | $43.29 | $33.67 | $43.29 | $43.29 |
| Dental therapist grade 1 - level 3 | $29.79 | $34.76 | $44.69 | $34.76 | $44.69 | $44.69 |
| Dental therapist grade 1 - level 4 | $30.93 | $36.09 | $46.40 | $36.09 | $46.40 | $46.40 |
| Dental therapist grade 1 - level 5 | $32.46 | $37.87 | $48.69 | $37.87 | $48.69 | $48.69 |
| Dental therapist grade 1 - level 6 | $33.96 | $39.62 | $50.94 | $39.62 | $50.94 | $50.94 |
| Dental therapist grade 1 - level 7 | $35.12 | $40.97 | $52.67 | $40.97 | $52.67 | $52.67 |
| Dental therapist grade 2 - level 1 | $35.61 | $41.55 | $53.42 | $41.55 | $53.42 | $53.42 |
| Dental therapist grade 2 - level 2 | $36.42 | $42.49 | $54.63 | $42.49 | $54.63 | $54.63 |
| Dental therapist grade 2 - level 3 | $37.19 | $43.38 | $55.78 | $43.38 | $55.78 | $55.78 |
| Dental therapist grade 2 - level 4 | $37.86 | $44.17 | $56.79 | $44.17 | $56.79 | $56.79 |
| Dental therapist grade 2 - level 5 | $38.72 | $45.17 | $58.07 | $45.17 | $58.07 | $58.07 |
| Cleaner | $24.45 | $28.53 | $36.68 | $28.53 | $36.68 | $36.68 |
| Driver - grade 1 | $25.44 | $29.68 | $38.16 | $29.68 | $38.16 | $38.16 |
| Driver - grade 2 | $26.12 | $30.47 | $39.17 | $30.47 | $39.17 | $39.17 |
| Caretaker | $26.12 | $30.47 | $39.17 | $30.47 | $39.17 | $39.17 |

**Table 3 of 3**

| **Classification** | **Recall (during off duty period) first 2 hours** | **Recall (during off duty period) after 2 hours** | **Recall (when on call) - less than 12 hours after the start of the last normal shift** | **Recall (when on call) - more than 12 hours after the start of the last normal shift** | **Recall (when on call) - public holiday** |
| --- | --- | --- | --- | --- | --- |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 1 - level 1 | $28.95 | $37.22 | $28.95 | $37.22 | $37.22 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 2 - level 1 | $31.01 | $39.87 | $31.01 | $39.87 | $39.87 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 2 - level 2 | $32.06 | $41.22 | $32.06 | $41.22 | $41.22 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 3 - level 1 | $33.74 | $43.38 | $33.74 | $43.38 | $43.38 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 3 - level 2 | $35.51 | $45.65 | $35.51 | $45.65 | $45.65 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 3 - level 3 | $37.22 | $47.86 | $37.22 | $47.86 | $47.86 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 4 - level 1 | $38.27 | $49.21 | $38.27 | $49.21 | $49.21 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 4 - level 2 | $39.31 | $50.54 | $39.31 | $50.54 | $50.54 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 4 - level 3 | $40.20 | $51.68 | $40.20 | $51.68 | $51.68 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 5 - level 1 | $41.16 | $52.92 | $41.16 | $52.92 | $52.92 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 5 - level 2 | $42.12 | $54.16 | $42.12 | $54.16 | $54.16 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 5 - level 3 | $43.14 | $55.46 | $43.14 | $55.46 | $55.46 |
| Administrative grade 1 - level 1 | $28.75 | $36.97 | $28.75 | $36.97 | $36.97 |
| Administrative grade 1 - level 2 | $28.84 | $37.08 | $28.84 | $37.08 | $37.08 |
| Administrative grade 1 - level 3 | $29.42 | $37.82 | $29.42 | $37.82 | $37.82 |
| Administrative grade 1 - level 4 | $29.86 | $38.39 | $29.86 | $38.39 | $38.39 |
| Administrative grade 1 - level 5 | $30.71 | $39.49 | $30.71 | $39.49 | $39.49 |
| Administrative grade 2 - level 1 | $31.19 | $40.10 | $31.19 | $40.10 | $40.10 |
| Administrative grade 2 - level 2 | $31.75 | $40.82 | $31.75 | $40.82 | $40.82 |
| Administrative grade 2 - level 3 | $32.29 | $41.51 | $32.29 | $41.51 | $41.51 |
| Administrative grade 2 - level 4 | $32.76 | $42.12 | $32.76 | $42.12 | $42.12 |
| Administrative grade 2 - level 5 | $33.30 | $42.82 | $33.30 | $42.82 | $42.82 |
| Administrative grade 3 - level 1 | $33.92 | $43.61 | $33.92 | $43.61 | $43.61 |
| Administrative grade 3 - level 2 | $34.53 | $44.39 | $34.53 | $44.39 | $44.39 |
| Administrative grade 3 - level 3 | $34.90 | $44.87 | $34.90 | $44.87 | $44.87 |
| Administrative grade 3 - level 4 | $35.51 | $45.65 | $35.51 | $45.65 | $45.65 |
| Administrative grade 4 - level 1 | $36.07 | $46.37 | $36.07 | $46.37 | $46.37 |
| Administrative grade 4 - level 2 | $36.94 | $47.50 | $36.94 | $47.50 | $47.50 |
| Administrative grade 4 - level 3 | $37.59 | $48.33 | $37.59 | $48.33 | $48.33 |
| Administrative grade 4 - level 4 | $38.29 | $49.23 | $38.29 | $49.23 | $49.23 |
| Administrative grade 5 - level 1 | $39.06 | $50.22 | $39.06 | $50.22 | $50.22 |
| Administrative grade 5 - level 2 | $39.87 | $51.26 | $39.87 | $51.26 | $51.26 |
| Administrative grade 5 - level 3 | $40.71 | $52.34 | $40.71 | $52.34 | $52.34 |
| Administrative grade 6 - level 1 | $41.18 | $52.94 | $41.18 | $52.94 | $52.94 |
| Administrative grade 6 - level 2 | $41.95 | $53.93 | $41.95 | $53.93 | $53.93 |
| Administrative grade 6 - level 3 | $42.82 | $55.06 | $42.82 | $55.06 | $55.06 |
| Administrative grade 6 - level 4 | $44.47 | $57.17 | $44.47 | $57.17 | $57.17 |
| Administrative grade 6 - level 5 | $45.80 | $58.88 | $45.80 | $58.88 | $58.88 |
| Administrative grade 7 - level 1 | $46.88 | $60.28 | $46.88 | $60.28 | $60.28 |
| Administrative grade 7 - level 2 | $48.14 | $61.90 | $48.14 | $61.90 | $61.90 |
| Administrative grade 8 - level 1 | $48.65 | $62.55 | $48.65 | $62.55 | $62.55 |
| Administrative grade 8 - level 2 | $49.88 | $64.13 | $49.88 | $64.13 | $64.13 |
| Administrative grade 8 - level 3 | $51.56 | $66.29 | $51.56 | $66.29 | $66.29 |
| Administrative grade 8 - level 4 | $52.78 | $67.86 | $52.78 | $67.86 | $67.86 |
| Dental assistant - grade 1 | $27.46 | $35.30 | $27.46 | $35.30 | $35.30 |
| Dental assistant - grade 2 | $28.00 | $36.00 | $28.00 | $36.00 | $36.00 |
| Dental assistant - grade 3 | $28.56 | $36.72 | $28.56 | $36.72 | $36.72 |
| Dental assistant - grade 4 | $30.33 | $38.99 | $30.33 | $38.99 | $38.99 |
| Dental assistant - grade 5 | $31.36 | $40.32 | $31.36 | $40.32 | $40.32 |
| Dental therapist grade 1 - level 1 | $32.81 | $42.19 | $32.81 | $42.19 | $42.19 |
| Dental therapist grade 1 - level 2 | $33.67 | $43.29 | $33.67 | $43.29 | $43.29 |
| Dental therapist grade 1 - level 3 | $34.76 | $44.69 | $34.76 | $44.69 | $44.69 |
| Dental therapist grade 1 - level 4 | $36.09 | $46.40 | $36.09 | $46.40 | $46.40 |
| Dental therapist grade 1 - level 5 | $37.87 | $48.69 | $37.87 | $48.69 | $48.69 |
| Dental therapist grade 1 - level 6 | $39.62 | $50.94 | $39.62 | $50.94 | $50.94 |
| Dental therapist grade 1 - level 7 | $40.97 | $52.67 | $40.97 | $52.67 | $52.67 |
| Dental therapist grade 2 - level 1 | $41.55 | $53.42 | $41.55 | $53.42 | $53.42 |
| Dental therapist grade 2 - level 2 | $42.49 | $54.63 | $42.49 | $54.63 | $54.63 |
| Dental therapist grade 2 - level 3 | $43.38 | $55.78 | $43.38 | $55.78 | $55.78 |
| Dental therapist grade 2 - level 4 | $44.17 | $56.79 | $44.17 | $56.79 | $56.79 |
| Dental therapist grade 2 - level 5 | $45.17 | $58.07 | $45.17 | $58.07 | $58.07 |
| Cleaner | $28.53 | $36.68 | $28.53 | $36.68 | $36.68 |
| Driver - grade 1 | $29.68 | $38.16 | $29.68 | $38.16 | $38.16 |
| Driver - grade 2 | $30.47 | $39.17 | $30.47 | $39.17 | $39.17 |
| Caretaker | $30.47 | $39.17 | $30.47 | $39.17 | $39.17 |

### Junior - Casual - 19 years of age

**Table 1 of 3**

| **Classification** | **Hourly pay rate** | **Evening shift - finishes between 7pm and 7am** | **Night shift - starts between 7pm and 7am** | **Night shift - between 7pm and 7am - more than 4 weeks in a row** | **Saturday - shiftworker** | **Sunday - shiftworker** |
| --- | --- | --- | --- | --- | --- | --- |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 1 - level 1 | $23.63 | $26.46 | $26.46 | $29.30 | $33.08 | $42.53 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 2 - level 1 | $25.31 | $28.35 | $28.35 | $31.39 | $35.44 | $45.56 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 2 - level 2 | $26.18 | $29.32 | $29.32 | $32.46 | $36.65 | $47.12 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 3 - level 1 | $27.54 | $30.84 | $30.84 | $34.15 | $38.55 | $49.57 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 3 - level 2 | $28.98 | $32.45 | $32.45 | $35.93 | $40.57 | $52.16 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 3 - level 3 | $30.39 | $34.03 | $34.03 | $37.68 | $42.54 | $54.70 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 4 - level 1 | $31.24 | $34.99 | $34.99 | $38.73 | $43.73 | $56.23 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 4 - level 2 | $32.08 | $35.92 | $35.92 | $39.77 | $44.91 | $57.74 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 4 - level 3 | $32.83 | $36.76 | $36.76 | $40.70 | $45.96 | $59.09 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 5 - level 1 | $33.60 | $37.63 | $37.63 | $41.66 | $47.04 | $60.48 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 5 - level 2 | $34.39 | $38.51 | $38.51 | $42.64 | $48.14 | $61.90 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 5 - level 3 | $35.23 | $39.45 | $39.45 | $43.68 | $49.32 | $63.41 |
| Administrative grade 1 - level 1 | $23.48 | $26.29 | $26.29 | $29.11 | $32.87 | $42.26 |
| Administrative grade 1 - level 2 | $23.54 | $26.36 | $26.36 | $29.19 | $32.95 | $42.37 |
| Administrative grade 1 - level 3 | $24.03 | $26.91 | $26.91 | $29.79 | $33.64 | $43.25 |
| Administrative grade 1 - level 4 | $24.38 | $27.30 | $27.30 | $30.23 | $34.13 | $43.88 |
| Administrative grade 1 - level 5 | $25.08 | $28.08 | $28.08 | $31.09 | $35.11 | $45.14 |
| Administrative grade 2 - level 1 | $25.46 | $28.52 | $28.52 | $31.57 | $35.65 | $45.83 |
| Administrative grade 2 - level 2 | $25.91 | $29.02 | $29.02 | $32.13 | $36.28 | $46.64 |
| Administrative grade 2 - level 3 | $26.36 | $29.53 | $29.53 | $32.69 | $36.91 | $47.45 |
| Administrative grade 2 - level 4 | $26.74 | $29.95 | $29.95 | $33.15 | $37.43 | $48.13 |
| Administrative grade 2 - level 5 | $27.19 | $30.45 | $30.45 | $33.71 | $38.06 | $48.94 |
| Administrative grade 3 - level 1 | $27.68 | $31.00 | $31.00 | $34.32 | $38.75 | $49.82 |
| Administrative grade 3 - level 2 | $28.18 | $31.56 | $31.56 | $34.94 | $39.45 | $50.72 |
| Administrative grade 3 - level 3 | $28.48 | $31.89 | $31.89 | $35.31 | $39.87 | $51.26 |
| Administrative grade 3 - level 4 | $28.99 | $32.47 | $32.47 | $35.94 | $40.58 | $52.18 |
| Administrative grade 4 - level 1 | $29.44 | $32.97 | $32.97 | $36.50 | $41.21 | $52.99 |
| Administrative grade 4 - level 2 | $30.16 | $33.78 | $33.78 | $37.40 | $42.23 | $54.29 |
| Administrative grade 4 - level 3 | $30.69 | $34.37 | $34.37 | $38.05 | $42.96 | $55.24 |
| Administrative grade 4 - level 4 | $31.26 | $35.01 | $35.01 | $38.77 | $43.77 | $56.27 |
| Administrative grade 5 - level 1 | $31.88 | $35.70 | $35.70 | $39.53 | $44.63 | $57.38 |
| Administrative grade 5 - level 2 | $32.54 | $36.44 | $36.44 | $40.35 | $45.55 | $58.57 |
| Administrative grade 5 - level 3 | $33.23 | $37.21 | $37.21 | $41.20 | $46.52 | $59.81 |
| Administrative grade 6 - level 1 | $33.61 | $37.65 | $37.65 | $41.68 | $47.06 | $60.50 |
| Administrative grade 6 - level 2 | $34.24 | $38.35 | $38.35 | $42.45 | $47.93 | $61.63 |
| Administrative grade 6 - level 3 | $34.96 | $39.16 | $39.16 | $43.35 | $48.95 | $62.93 |
| Administrative grade 6 - level 4 | $36.30 | $40.66 | $40.66 | $45.01 | $50.82 | $65.34 |
| Administrative grade 6 - level 5 | $37.38 | $41.86 | $41.86 | $46.35 | $52.33 | $67.28 |
| Administrative grade 7 - level 1 | $38.28 | $42.87 | $42.87 | $47.46 | $53.59 | $68.90 |
| Administrative grade 7 - level 2 | $39.30 | $44.02 | $44.02 | $48.73 | $55.02 | $70.74 |
| Administrative grade 8 - level 1 | $39.71 | $44.48 | $44.48 | $49.24 | $55.60 | $71.48 |
| Administrative grade 8 - level 2 | $40.73 | $45.61 | $45.61 | $50.50 | $57.02 | $73.31 |
| Administrative grade 8 - level 3 | $42.09 | $47.14 | $47.14 | $52.19 | $58.92 | $75.76 |
| Administrative grade 8 - level 4 | $43.09 | $48.26 | $48.26 | $53.43 | $60.32 | $77.56 |
| Dental assistant - grade 1 | $22.43 | $25.12 | $25.12 | $27.81 | $31.40 | $40.37 |
| Dental assistant - grade 2 | $22.86 | $25.61 | $25.61 | $28.35 | $32.01 | $41.15 |
| Dental assistant - grade 3 | $23.31 | $26.11 | $26.11 | $28.91 | $32.64 | $41.96 |
| Dental assistant - grade 4 | $24.76 | $27.73 | $27.73 | $30.71 | $34.67 | $44.57 |
| Dental assistant - grade 5 | $25.60 | $28.67 | $28.67 | $31.74 | $35.84 | $46.08 |
| Dental therapist grade 1 - level 1 | $26.78 | $29.99 | $29.99 | $33.20 | $37.49 | $48.20 |
| Dental therapist grade 1 - level 2 | $27.49 | $30.79 | $30.79 | $34.08 | $38.48 | $49.48 |
| Dental therapist grade 1 - level 3 | $28.38 | $31.78 | $31.78 | $35.19 | $39.73 | $51.08 |
| Dental therapist grade 1 - level 4 | $29.46 | $33.00 | $33.00 | $36.53 | $41.25 | $53.03 |
| Dental therapist grade 1 - level 5 | $30.93 | $34.64 | $34.64 | $38.35 | $43.30 | $55.67 |
| Dental therapist grade 1 - level 6 | $32.34 | $36.22 | $36.22 | $40.10 | $45.27 | $58.21 |
| Dental therapist grade 1 - level 7 | $33.44 | $37.45 | $37.45 | $41.46 | $46.81 | $60.19 |
| Dental therapist grade 2 - level 1 | $33.93 | $38.00 | $38.00 | $42.07 | $47.50 | $61.07 |
| Dental therapist grade 2 - level 2 | $34.68 | $38.84 | $38.84 | $43.00 | $48.55 | $62.42 |
| Dental therapist grade 2 - level 3 | $35.43 | $39.68 | $39.68 | $43.93 | $49.60 | $63.77 |
| Dental therapist grade 2 - level 4 | $36.05 | $40.38 | $40.38 | $44.70 | $50.47 | $64.89 |
| Dental therapist grade 2 - level 5 | $36.88 | $41.30 | $41.30 | $45.73 | $51.63 | $66.38 |
| Cleaner | $23.29 | $26.08 | $26.08 | $28.88 | $32.60 | $41.92 |
| Driver - grade 1 | $24.23 | $27.13 | $27.13 | $30.04 | $33.92 | $43.61 |
| Driver - grade 2 | $24.88 | $27.86 | $27.86 | $30.85 | $34.83 | $44.78 |
| Caretaker | $24.88 | $27.86 | $27.86 | $30.85 | $34.83 | $44.78 |

**Table 2 of 3**

| **Classification** | **Public holiday** | **Overtime - first 2 hours** | **Overtime - after 2 hours** | **Overtime - broken shift - more than 9 but less than 12 hours after the start of the first shift** | **Overtime - broken shift - more than 12 hours after the start of the first shift** | **Less than 10 hour break after overtime** |
| --- | --- | --- | --- | --- | --- | --- |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 1 - level 1 | $28.35 | $33.08 | $42.53 | $33.08 | $42.53 | $42.53 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 2 - level 1 | $30.38 | $35.44 | $45.56 | $35.44 | $45.56 | $45.56 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 2 - level 2 | $31.41 | $36.65 | $47.12 | $36.65 | $47.12 | $47.12 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 3 - level 1 | $33.05 | $38.55 | $49.57 | $38.55 | $49.57 | $49.57 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 3 - level 2 | $34.77 | $40.57 | $52.16 | $40.57 | $52.16 | $52.16 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 3 - level 3 | $36.47 | $42.54 | $54.70 | $42.54 | $54.70 | $54.70 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 4 - level 1 | $37.49 | $43.73 | $56.23 | $43.73 | $56.23 | $56.23 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 4 - level 2 | $38.49 | $44.91 | $57.74 | $44.91 | $57.74 | $57.74 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 4 - level 3 | $39.39 | $45.96 | $59.09 | $45.96 | $59.09 | $59.09 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 5 - level 1 | $40.32 | $47.04 | $60.48 | $47.04 | $60.48 | $60.48 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 5 - level 2 | $41.27 | $48.14 | $61.90 | $48.14 | $61.90 | $61.90 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 5 - level 3 | $42.27 | $49.32 | $63.41 | $49.32 | $63.41 | $63.41 |
| Administrative grade 1 - level 1 | $28.17 | $32.87 | $42.26 | $32.87 | $42.26 | $42.26 |
| Administrative grade 1 - level 2 | $28.25 | $32.95 | $42.37 | $32.95 | $42.37 | $42.37 |
| Administrative grade 1 - level 3 | $28.83 | $33.64 | $43.25 | $33.64 | $43.25 | $43.25 |
| Administrative grade 1 - level 4 | $29.25 | $34.13 | $43.88 | $34.13 | $43.88 | $43.88 |
| Administrative grade 1 - level 5 | $30.09 | $35.11 | $45.14 | $35.11 | $45.14 | $45.14 |
| Administrative grade 2 - level 1 | $30.56 | $35.65 | $45.83 | $35.65 | $45.83 | $45.83 |
| Administrative grade 2 - level 2 | $31.10 | $36.28 | $46.64 | $36.28 | $46.64 | $46.64 |
| Administrative grade 2 - level 3 | $31.64 | $36.91 | $47.45 | $36.91 | $47.45 | $47.45 |
| Administrative grade 2 - level 4 | $32.09 | $37.43 | $48.13 | $37.43 | $48.13 | $48.13 |
| Administrative grade 2 - level 5 | $32.63 | $38.06 | $48.94 | $38.06 | $48.94 | $48.94 |
| Administrative grade 3 - level 1 | $33.21 | $38.75 | $49.82 | $38.75 | $49.82 | $49.82 |
| Administrative grade 3 - level 2 | $33.81 | $39.45 | $50.72 | $39.45 | $50.72 | $50.72 |
| Administrative grade 3 - level 3 | $34.17 | $39.87 | $51.26 | $39.87 | $51.26 | $51.26 |
| Administrative grade 3 - level 4 | $34.79 | $40.58 | $52.18 | $40.58 | $52.18 | $52.18 |
| Administrative grade 4 - level 1 | $35.33 | $41.21 | $52.99 | $41.21 | $52.99 | $52.99 |
| Administrative grade 4 - level 2 | $36.20 | $42.23 | $54.29 | $42.23 | $54.29 | $54.29 |
| Administrative grade 4 - level 3 | $36.83 | $42.96 | $55.24 | $42.96 | $55.24 | $55.24 |
| Administrative grade 4 - level 4 | $37.52 | $43.77 | $56.27 | $43.77 | $56.27 | $56.27 |
| Administrative grade 5 - level 1 | $38.25 | $44.63 | $57.38 | $44.63 | $57.38 | $57.38 |
| Administrative grade 5 - level 2 | $39.05 | $45.55 | $58.57 | $45.55 | $58.57 | $58.57 |
| Administrative grade 5 - level 3 | $39.87 | $46.52 | $59.81 | $46.52 | $59.81 | $59.81 |
| Administrative grade 6 - level 1 | $40.34 | $47.06 | $60.50 | $47.06 | $60.50 | $60.50 |
| Administrative grade 6 - level 2 | $41.09 | $47.93 | $61.63 | $47.93 | $61.63 | $61.63 |
| Administrative grade 6 - level 3 | $41.96 | $48.95 | $62.93 | $48.95 | $62.93 | $62.93 |
| Administrative grade 6 - level 4 | $43.56 | $50.82 | $65.34 | $50.82 | $65.34 | $65.34 |
| Administrative grade 6 - level 5 | $44.85 | $52.33 | $67.28 | $52.33 | $67.28 | $67.28 |
| Administrative grade 7 - level 1 | $45.93 | $53.59 | $68.90 | $53.59 | $68.90 | $68.90 |
| Administrative grade 7 - level 2 | $47.16 | $55.02 | $70.74 | $55.02 | $70.74 | $70.74 |
| Administrative grade 8 - level 1 | $47.66 | $55.60 | $71.48 | $55.60 | $71.48 | $71.48 |
| Administrative grade 8 - level 2 | $48.87 | $57.02 | $73.31 | $57.02 | $73.31 | $73.31 |
| Administrative grade 8 - level 3 | $50.51 | $58.92 | $75.76 | $58.92 | $75.76 | $75.76 |
| Administrative grade 8 - level 4 | $51.71 | $60.32 | $77.56 | $60.32 | $77.56 | $77.56 |
| Dental assistant - grade 1 | $26.91 | $31.40 | $40.37 | $31.40 | $40.37 | $40.37 |
| Dental assistant - grade 2 | $27.44 | $32.01 | $41.15 | $32.01 | $41.15 | $41.15 |
| Dental assistant - grade 3 | $27.98 | $32.64 | $41.96 | $32.64 | $41.96 | $41.96 |
| Dental assistant - grade 4 | $29.72 | $34.67 | $44.57 | $34.67 | $44.57 | $44.57 |
| Dental assistant - grade 5 | $30.72 | $35.84 | $46.08 | $35.84 | $46.08 | $46.08 |
| Dental therapist grade 1 - level 1 | $32.13 | $37.49 | $48.20 | $37.49 | $48.20 | $48.20 |
| Dental therapist grade 1 - level 2 | $32.99 | $38.48 | $49.48 | $38.48 | $49.48 | $49.48 |
| Dental therapist grade 1 - level 3 | $34.05 | $39.73 | $51.08 | $39.73 | $51.08 | $51.08 |
| Dental therapist grade 1 - level 4 | $35.36 | $41.25 | $53.03 | $41.25 | $53.03 | $53.03 |
| Dental therapist grade 1 - level 5 | $37.11 | $43.30 | $55.67 | $43.30 | $55.67 | $55.67 |
| Dental therapist grade 1 - level 6 | $38.81 | $45.27 | $58.21 | $45.27 | $58.21 | $58.21 |
| Dental therapist grade 1 - level 7 | $40.13 | $46.81 | $60.19 | $46.81 | $60.19 | $60.19 |
| Dental therapist grade 2 - level 1 | $40.71 | $47.50 | $61.07 | $47.50 | $61.07 | $61.07 |
| Dental therapist grade 2 - level 2 | $41.61 | $48.55 | $62.42 | $48.55 | $62.42 | $62.42 |
| Dental therapist grade 2 - level 3 | $42.51 | $49.60 | $63.77 | $49.60 | $63.77 | $63.77 |
| Dental therapist grade 2 - level 4 | $43.26 | $50.47 | $64.89 | $50.47 | $64.89 | $64.89 |
| Dental therapist grade 2 - level 5 | $44.25 | $51.63 | $66.38 | $51.63 | $66.38 | $66.38 |
| Cleaner | $27.95 | $32.60 | $41.92 | $32.60 | $41.92 | $41.92 |
| Driver - grade 1 | $29.07 | $33.92 | $43.61 | $33.92 | $43.61 | $43.61 |
| Driver - grade 2 | $29.85 | $34.83 | $44.78 | $34.83 | $44.78 | $44.78 |
| Caretaker | $29.85 | $34.83 | $44.78 | $34.83 | $44.78 | $44.78 |

**Table 3 of 3**

| **Classification** | **Recall (during off duty period) first 2 hours** | **Recall (during off duty period) after 2 hours** | **Recall (when on call) - less than 12 hours after the start of the last normal shift** | **Recall (when on call) - more than 12 hours after the start of the last normal shift** | **Recall (when on call) - public holiday** |
| --- | --- | --- | --- | --- | --- |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 1 - level 1 | $33.08 | $42.53 | $33.08 | $42.53 | $42.53 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 2 - level 1 | $35.44 | $45.56 | $35.44 | $45.56 | $45.56 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 2 - level 2 | $36.65 | $47.12 | $36.65 | $47.12 | $47.12 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 3 - level 1 | $38.55 | $49.57 | $38.55 | $49.57 | $49.57 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 3 - level 2 | $40.57 | $52.16 | $40.57 | $52.16 | $52.16 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 3 - level 3 | $42.54 | $54.70 | $42.54 | $54.70 | $54.70 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 4 - level 1 | $43.73 | $56.23 | $43.73 | $56.23 | $56.23 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 4 - level 2 | $44.91 | $57.74 | $44.91 | $57.74 | $57.74 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 4 - level 3 | $45.96 | $59.09 | $45.96 | $59.09 | $59.09 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 5 - level 1 | $47.04 | $60.48 | $47.04 | $60.48 | $60.48 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 5 - level 2 | $48.14 | $61.90 | $48.14 | $61.90 | $61.90 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 5 - level 3 | $49.32 | $63.41 | $49.32 | $63.41 | $63.41 |
| Administrative grade 1 - level 1 | $32.87 | $42.26 | $32.87 | $42.26 | $42.26 |
| Administrative grade 1 - level 2 | $32.95 | $42.37 | $32.95 | $42.37 | $42.37 |
| Administrative grade 1 - level 3 | $33.64 | $43.25 | $33.64 | $43.25 | $43.25 |
| Administrative grade 1 - level 4 | $34.13 | $43.88 | $34.13 | $43.88 | $43.88 |
| Administrative grade 1 - level 5 | $35.11 | $45.14 | $35.11 | $45.14 | $45.14 |
| Administrative grade 2 - level 1 | $35.65 | $45.83 | $35.65 | $45.83 | $45.83 |
| Administrative grade 2 - level 2 | $36.28 | $46.64 | $36.28 | $46.64 | $46.64 |
| Administrative grade 2 - level 3 | $36.91 | $47.45 | $36.91 | $47.45 | $47.45 |
| Administrative grade 2 - level 4 | $37.43 | $48.13 | $37.43 | $48.13 | $48.13 |
| Administrative grade 2 - level 5 | $38.06 | $48.94 | $38.06 | $48.94 | $48.94 |
| Administrative grade 3 - level 1 | $38.75 | $49.82 | $38.75 | $49.82 | $49.82 |
| Administrative grade 3 - level 2 | $39.45 | $50.72 | $39.45 | $50.72 | $50.72 |
| Administrative grade 3 - level 3 | $39.87 | $51.26 | $39.87 | $51.26 | $51.26 |
| Administrative grade 3 - level 4 | $40.58 | $52.18 | $40.58 | $52.18 | $52.18 |
| Administrative grade 4 - level 1 | $41.21 | $52.99 | $41.21 | $52.99 | $52.99 |
| Administrative grade 4 - level 2 | $42.23 | $54.29 | $42.23 | $54.29 | $54.29 |
| Administrative grade 4 - level 3 | $42.96 | $55.24 | $42.96 | $55.24 | $55.24 |
| Administrative grade 4 - level 4 | $43.77 | $56.27 | $43.77 | $56.27 | $56.27 |
| Administrative grade 5 - level 1 | $44.63 | $57.38 | $44.63 | $57.38 | $57.38 |
| Administrative grade 5 - level 2 | $45.55 | $58.57 | $45.55 | $58.57 | $58.57 |
| Administrative grade 5 - level 3 | $46.52 | $59.81 | $46.52 | $59.81 | $59.81 |
| Administrative grade 6 - level 1 | $47.06 | $60.50 | $47.06 | $60.50 | $60.50 |
| Administrative grade 6 - level 2 | $47.93 | $61.63 | $47.93 | $61.63 | $61.63 |
| Administrative grade 6 - level 3 | $48.95 | $62.93 | $48.95 | $62.93 | $62.93 |
| Administrative grade 6 - level 4 | $50.82 | $65.34 | $50.82 | $65.34 | $65.34 |
| Administrative grade 6 - level 5 | $52.33 | $67.28 | $52.33 | $67.28 | $67.28 |
| Administrative grade 7 - level 1 | $53.59 | $68.90 | $53.59 | $68.90 | $68.90 |
| Administrative grade 7 - level 2 | $55.02 | $70.74 | $55.02 | $70.74 | $70.74 |
| Administrative grade 8 - level 1 | $55.60 | $71.48 | $55.60 | $71.48 | $71.48 |
| Administrative grade 8 - level 2 | $57.02 | $73.31 | $57.02 | $73.31 | $73.31 |
| Administrative grade 8 - level 3 | $58.92 | $75.76 | $58.92 | $75.76 | $75.76 |
| Administrative grade 8 - level 4 | $60.32 | $77.56 | $60.32 | $77.56 | $77.56 |
| Dental assistant - grade 1 | $31.40 | $40.37 | $31.40 | $40.37 | $40.37 |
| Dental assistant - grade 2 | $32.01 | $41.15 | $32.01 | $41.15 | $41.15 |
| Dental assistant - grade 3 | $32.64 | $41.96 | $32.64 | $41.96 | $41.96 |
| Dental assistant - grade 4 | $34.67 | $44.57 | $34.67 | $44.57 | $44.57 |
| Dental assistant - grade 5 | $35.84 | $46.08 | $35.84 | $46.08 | $46.08 |
| Dental therapist grade 1 - level 1 | $37.49 | $48.20 | $37.49 | $48.20 | $48.20 |
| Dental therapist grade 1 - level 2 | $38.48 | $49.48 | $38.48 | $49.48 | $49.48 |
| Dental therapist grade 1 - level 3 | $39.73 | $51.08 | $39.73 | $51.08 | $51.08 |
| Dental therapist grade 1 - level 4 | $41.25 | $53.03 | $41.25 | $53.03 | $53.03 |
| Dental therapist grade 1 - level 5 | $43.30 | $55.67 | $43.30 | $55.67 | $55.67 |
| Dental therapist grade 1 - level 6 | $45.27 | $58.21 | $45.27 | $58.21 | $58.21 |
| Dental therapist grade 1 - level 7 | $46.81 | $60.19 | $46.81 | $60.19 | $60.19 |
| Dental therapist grade 2 - level 1 | $47.50 | $61.07 | $47.50 | $61.07 | $61.07 |
| Dental therapist grade 2 - level 2 | $48.55 | $62.42 | $48.55 | $62.42 | $62.42 |
| Dental therapist grade 2 - level 3 | $49.60 | $63.77 | $49.60 | $63.77 | $63.77 |
| Dental therapist grade 2 - level 4 | $50.47 | $64.89 | $50.47 | $64.89 | $64.89 |
| Dental therapist grade 2 - level 5 | $51.63 | $66.38 | $51.63 | $66.38 | $66.38 |
| Cleaner | $32.60 | $41.92 | $32.60 | $41.92 | $41.92 |
| Driver - grade 1 | $33.92 | $43.61 | $33.92 | $43.61 | $43.61 |
| Driver - grade 2 | $34.83 | $44.78 | $34.83 | $44.78 | $44.78 |
| Caretaker | $34.83 | $44.78 | $34.83 | $44.78 | $44.78 |

### Junior - Casual - 20 years of age

**Table 1 of 3**

| **Classification** | **Hourly pay rate** | **Evening shift - finishes between 7pm and 7am** | **Night shift - starts between 7pm and 7am** | **Night shift - between 7pm and 7am - more than 4 weeks in a row** | **Saturday - shiftworker** | **Sunday - shiftworker** |
| --- | --- | --- | --- | --- | --- | --- |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 1 - level 1 | $26.59 | $29.78 | $29.78 | $32.97 | $37.22 | $47.86 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 2 - level 1 | $28.48 | $31.89 | $31.89 | $35.31 | $39.87 | $51.26 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 2 - level 2 | $29.44 | $32.97 | $32.97 | $36.50 | $41.21 | $52.99 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 3 - level 1 | $30.99 | $34.71 | $34.71 | $38.42 | $43.38 | $55.78 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 3 - level 2 | $32.60 | $36.51 | $36.51 | $40.42 | $45.64 | $58.68 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 3 - level 3 | $34.19 | $38.29 | $38.29 | $42.39 | $47.86 | $61.54 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 4 - level 1 | $35.15 | $39.37 | $39.37 | $43.59 | $49.21 | $63.27 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 4 - level 2 | $36.09 | $40.42 | $40.42 | $44.75 | $50.52 | $64.96 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 4 - level 3 | $36.93 | $41.36 | $41.36 | $45.79 | $51.70 | $66.47 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 5 - level 1 | $37.80 | $42.34 | $42.34 | $46.87 | $52.92 | $68.04 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 5 - level 2 | $38.69 | $43.33 | $43.33 | $47.97 | $54.16 | $69.64 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 5 - level 3 | $39.63 | $44.38 | $44.38 | $49.14 | $55.48 | $71.33 |
| Administrative grade 1 - level 1 | $26.40 | $29.57 | $29.57 | $32.74 | $36.96 | $47.52 |
| Administrative grade 1 - level 2 | $26.49 | $29.67 | $29.67 | $32.84 | $37.08 | $47.68 |
| Administrative grade 1 - level 3 | $27.03 | $30.27 | $30.27 | $33.51 | $37.84 | $48.65 |
| Administrative grade 1 - level 4 | $27.41 | $30.70 | $30.70 | $33.99 | $38.38 | $49.34 |
| Administrative grade 1 - level 5 | $28.20 | $31.58 | $31.58 | $34.97 | $39.48 | $50.76 |
| Administrative grade 2 - level 1 | $28.64 | $32.07 | $32.07 | $35.51 | $40.09 | $51.55 |
| Administrative grade 2 - level 2 | $29.15 | $32.65 | $32.65 | $36.15 | $40.81 | $52.47 |
| Administrative grade 2 - level 3 | $29.65 | $33.21 | $33.21 | $36.77 | $41.51 | $53.37 |
| Administrative grade 2 - level 4 | $30.09 | $33.70 | $33.70 | $37.31 | $42.12 | $54.16 |
| Administrative grade 2 - level 5 | $30.59 | $34.26 | $34.26 | $37.93 | $42.82 | $55.06 |
| Administrative grade 3 - level 1 | $31.14 | $34.87 | $34.87 | $38.61 | $43.59 | $56.05 |
| Administrative grade 3 - level 2 | $31.70 | $35.50 | $35.50 | $39.31 | $44.38 | $57.06 |
| Administrative grade 3 - level 3 | $32.04 | $35.88 | $35.88 | $39.73 | $44.85 | $57.67 |
| Administrative grade 3 - level 4 | $32.61 | $36.53 | $36.53 | $40.44 | $45.66 | $58.70 |
| Administrative grade 4 - level 1 | $33.13 | $37.10 | $37.10 | $41.08 | $46.38 | $59.63 |
| Administrative grade 4 - level 2 | $33.93 | $38.00 | $38.00 | $42.07 | $47.50 | $61.07 |
| Administrative grade 4 - level 3 | $34.53 | $38.67 | $38.67 | $42.81 | $48.34 | $62.15 |
| Administrative grade 4 - level 4 | $35.16 | $39.38 | $39.38 | $43.60 | $49.23 | $63.29 |
| Administrative grade 5 - level 1 | $35.86 | $40.17 | $40.17 | $44.47 | $50.21 | $64.55 |
| Administrative grade 5 - level 2 | $36.61 | $41.01 | $41.01 | $45.40 | $51.26 | $65.90 |
| Administrative grade 5 - level 3 | $37.39 | $41.87 | $41.87 | $46.36 | $52.34 | $67.30 |
| Administrative grade 6 - level 1 | $37.81 | $42.35 | $42.35 | $46.89 | $52.94 | $68.06 |
| Administrative grade 6 - level 2 | $38.53 | $43.15 | $43.15 | $47.77 | $53.94 | $69.35 |
| Administrative grade 6 - level 3 | $39.33 | $44.04 | $44.04 | $48.76 | $55.06 | $70.79 |
| Administrative grade 6 - level 4 | $40.84 | $45.74 | $45.74 | $50.64 | $57.17 | $73.51 |
| Administrative grade 6 - level 5 | $42.05 | $47.10 | $47.10 | $52.14 | $58.87 | $75.69 |
| Administrative grade 7 - level 1 | $43.05 | $48.22 | $48.22 | $53.38 | $60.27 | $77.49 |
| Administrative grade 7 - level 2 | $44.21 | $49.52 | $49.52 | $54.82 | $61.90 | $79.58 |
| Administrative grade 8 - level 1 | $44.68 | $50.04 | $50.04 | $55.40 | $62.55 | $80.42 |
| Administrative grade 8 - level 2 | $45.81 | $51.31 | $51.31 | $56.81 | $64.14 | $82.46 |
| Administrative grade 8 - level 3 | $47.35 | $53.03 | $53.03 | $58.71 | $66.29 | $85.23 |
| Administrative grade 8 - level 4 | $48.48 | $54.29 | $54.29 | $60.11 | $67.87 | $87.26 |
| Dental assistant - grade 1 | $25.23 | $28.25 | $28.25 | $31.28 | $35.32 | $45.41 |
| Dental assistant - grade 2 | $25.71 | $28.80 | $28.80 | $31.88 | $36.00 | $46.28 |
| Dental assistant - grade 3 | $26.23 | $29.37 | $29.37 | $32.52 | $36.72 | $47.21 |
| Dental assistant - grade 4 | $27.85 | $31.19 | $31.19 | $34.53 | $38.99 | $50.13 |
| Dental assistant - grade 5 | $28.80 | $32.26 | $32.26 | $35.71 | $40.32 | $51.84 |
| Dental therapist grade 1 - level 1 | $30.13 | $33.74 | $33.74 | $37.36 | $42.18 | $54.23 |
| Dental therapist grade 1 - level 2 | $30.93 | $34.64 | $34.64 | $38.35 | $43.30 | $55.67 |
| Dental therapist grade 1 - level 3 | $31.91 | $35.74 | $35.74 | $39.57 | $44.68 | $57.44 |
| Dental therapist grade 1 - level 4 | $33.14 | $37.11 | $37.11 | $41.09 | $46.39 | $59.65 |
| Dental therapist grade 1 - level 5 | $34.79 | $38.96 | $38.96 | $43.14 | $48.70 | $62.62 |
| Dental therapist grade 1 - level 6 | $36.39 | $40.75 | $40.75 | $45.12 | $50.94 | $65.50 |
| Dental therapist grade 1 - level 7 | $37.63 | $42.14 | $42.14 | $46.66 | $52.68 | $67.73 |
| Dental therapist grade 2 - level 1 | $38.16 | $42.74 | $42.74 | $47.32 | $53.43 | $68.69 |
| Dental therapist grade 2 - level 2 | $39.01 | $43.69 | $43.69 | $48.38 | $54.62 | $70.22 |
| Dental therapist grade 2 - level 3 | $39.85 | $44.63 | $44.63 | $49.41 | $55.79 | $71.73 |
| Dental therapist grade 2 - level 4 | $40.56 | $45.43 | $45.43 | $50.30 | $56.79 | $73.01 |
| Dental therapist grade 2 - level 5 | $41.48 | $46.45 | $46.45 | $51.43 | $58.07 | $74.66 |
| Cleaner | $26.20 | $29.34 | $29.34 | $32.49 | $36.68 | $47.16 |
| Driver - grade 1 | $27.26 | $30.53 | $30.53 | $33.81 | $38.17 | $49.07 |
| Driver - grade 2 | $27.98 | $31.33 | $31.33 | $34.69 | $39.17 | $50.36 |
| Caretaker | $27.98 | $31.33 | $31.33 | $34.69 | $39.17 | $50.36 |

**Table 2 of 3**

| **Classification** | **Public holiday** | **Overtime - first 2 hours** | **Overtime - after 2 hours** | **Overtime - broken shift - more than 9 but less than 12 hours after the start of the first shift** | **Overtime - broken shift - more than 12 hours after the start of the first shift** | **Less than 10 hour break after overtime** |
| --- | --- | --- | --- | --- | --- | --- |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 1 - level 1 | $31.91 | $37.22 | $47.86 | $37.22 | $47.86 | $47.86 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 2 - level 1 | $34.17 | $39.87 | $51.26 | $39.87 | $51.26 | $51.26 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 2 - level 2 | $35.33 | $41.21 | $52.99 | $41.21 | $52.99 | $52.99 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 3 - level 1 | $37.19 | $43.38 | $55.78 | $43.38 | $55.78 | $55.78 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 3 - level 2 | $39.12 | $45.64 | $58.68 | $45.64 | $58.68 | $58.68 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 3 - level 3 | $41.03 | $47.86 | $61.54 | $47.86 | $61.54 | $61.54 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 4 - level 1 | $42.18 | $49.21 | $63.27 | $49.21 | $63.27 | $63.27 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 4 - level 2 | $43.31 | $50.52 | $64.96 | $50.52 | $64.96 | $64.96 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 4 - level 3 | $44.31 | $51.70 | $66.47 | $51.70 | $66.47 | $66.47 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 5 - level 1 | $45.36 | $52.92 | $68.04 | $52.92 | $68.04 | $68.04 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 5 - level 2 | $46.43 | $54.16 | $69.64 | $54.16 | $69.64 | $69.64 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 5 - level 3 | $47.55 | $55.48 | $71.33 | $55.48 | $71.33 | $71.33 |
| Administrative grade 1 - level 1 | $31.68 | $36.96 | $47.52 | $36.96 | $47.52 | $47.52 |
| Administrative grade 1 - level 2 | $31.79 | $37.08 | $47.68 | $37.08 | $47.68 | $47.68 |
| Administrative grade 1 - level 3 | $32.43 | $37.84 | $48.65 | $37.84 | $48.65 | $48.65 |
| Administrative grade 1 - level 4 | $32.90 | $38.38 | $49.34 | $38.38 | $49.34 | $49.34 |
| Administrative grade 1 - level 5 | $33.84 | $39.48 | $50.76 | $39.48 | $50.76 | $50.76 |
| Administrative grade 2 - level 1 | $34.37 | $40.09 | $51.55 | $40.09 | $51.55 | $51.55 |
| Administrative grade 2 - level 2 | $34.98 | $40.81 | $52.47 | $40.81 | $52.47 | $52.47 |
| Administrative grade 2 - level 3 | $35.58 | $41.51 | $53.37 | $41.51 | $53.37 | $53.37 |
| Administrative grade 2 - level 4 | $36.11 | $42.12 | $54.16 | $42.12 | $54.16 | $54.16 |
| Administrative grade 2 - level 5 | $36.71 | $42.82 | $55.06 | $42.82 | $55.06 | $55.06 |
| Administrative grade 3 - level 1 | $37.37 | $43.59 | $56.05 | $43.59 | $56.05 | $56.05 |
| Administrative grade 3 - level 2 | $38.04 | $44.38 | $57.06 | $44.38 | $57.06 | $57.06 |
| Administrative grade 3 - level 3 | $38.45 | $44.85 | $57.67 | $44.85 | $57.67 | $57.67 |
| Administrative grade 3 - level 4 | $39.14 | $45.66 | $58.70 | $45.66 | $58.70 | $58.70 |
| Administrative grade 4 - level 1 | $39.75 | $46.38 | $59.63 | $46.38 | $59.63 | $59.63 |
| Administrative grade 4 - level 2 | $40.71 | $47.50 | $61.07 | $47.50 | $61.07 | $61.07 |
| Administrative grade 4 - level 3 | $41.43 | $48.34 | $62.15 | $48.34 | $62.15 | $62.15 |
| Administrative grade 4 - level 4 | $42.20 | $49.23 | $63.29 | $49.23 | $63.29 | $63.29 |
| Administrative grade 5 - level 1 | $43.04 | $50.21 | $64.55 | $50.21 | $64.55 | $64.55 |
| Administrative grade 5 - level 2 | $43.94 | $51.26 | $65.90 | $51.26 | $65.90 | $65.90 |
| Administrative grade 5 - level 3 | $44.87 | $52.34 | $67.30 | $52.34 | $67.30 | $67.30 |
| Administrative grade 6 - level 1 | $45.38 | $52.94 | $68.06 | $52.94 | $68.06 | $68.06 |
| Administrative grade 6 - level 2 | $46.23 | $53.94 | $69.35 | $53.94 | $69.35 | $69.35 |
| Administrative grade 6 - level 3 | $47.19 | $55.06 | $70.79 | $55.06 | $70.79 | $70.79 |
| Administrative grade 6 - level 4 | $49.01 | $57.17 | $73.51 | $57.17 | $73.51 | $73.51 |
| Administrative grade 6 - level 5 | $50.46 | $58.87 | $75.69 | $58.87 | $75.69 | $75.69 |
| Administrative grade 7 - level 1 | $51.66 | $60.27 | $77.49 | $60.27 | $77.49 | $77.49 |
| Administrative grade 7 - level 2 | $53.06 | $61.90 | $79.58 | $61.90 | $79.58 | $79.58 |
| Administrative grade 8 - level 1 | $53.61 | $62.55 | $80.42 | $62.55 | $80.42 | $80.42 |
| Administrative grade 8 - level 2 | $54.98 | $64.14 | $82.46 | $64.14 | $82.46 | $82.46 |
| Administrative grade 8 - level 3 | $56.82 | $66.29 | $85.23 | $66.29 | $85.23 | $85.23 |
| Administrative grade 8 - level 4 | $58.17 | $67.87 | $87.26 | $67.87 | $87.26 | $87.26 |
| Dental assistant - grade 1 | $30.27 | $35.32 | $45.41 | $35.32 | $45.41 | $45.41 |
| Dental assistant - grade 2 | $30.86 | $36.00 | $46.28 | $36.00 | $46.28 | $46.28 |
| Dental assistant - grade 3 | $31.47 | $36.72 | $47.21 | $36.72 | $47.21 | $47.21 |
| Dental assistant - grade 4 | $33.42 | $38.99 | $50.13 | $38.99 | $50.13 | $50.13 |
| Dental assistant - grade 5 | $34.56 | $40.32 | $51.84 | $40.32 | $51.84 | $51.84 |
| Dental therapist grade 1 - level 1 | $36.15 | $42.18 | $54.23 | $42.18 | $54.23 | $54.23 |
| Dental therapist grade 1 - level 2 | $37.11 | $43.30 | $55.67 | $43.30 | $55.67 | $55.67 |
| Dental therapist grade 1 - level 3 | $38.30 | $44.68 | $57.44 | $44.68 | $57.44 | $57.44 |
| Dental therapist grade 1 - level 4 | $39.77 | $46.39 | $59.65 | $46.39 | $59.65 | $59.65 |
| Dental therapist grade 1 - level 5 | $41.75 | $48.70 | $62.62 | $48.70 | $62.62 | $62.62 |
| Dental therapist grade 1 - level 6 | $43.67 | $50.94 | $65.50 | $50.94 | $65.50 | $65.50 |
| Dental therapist grade 1 - level 7 | $45.15 | $52.68 | $67.73 | $52.68 | $67.73 | $67.73 |
| Dental therapist grade 2 - level 1 | $45.80 | $53.43 | $68.69 | $53.43 | $68.69 | $68.69 |
| Dental therapist grade 2 - level 2 | $46.82 | $54.62 | $70.22 | $54.62 | $70.22 | $70.22 |
| Dental therapist grade 2 - level 3 | $47.82 | $55.79 | $71.73 | $55.79 | $71.73 | $71.73 |
| Dental therapist grade 2 - level 4 | $48.68 | $56.79 | $73.01 | $56.79 | $73.01 | $73.01 |
| Dental therapist grade 2 - level 5 | $49.77 | $58.07 | $74.66 | $58.07 | $74.66 | $74.66 |
| Cleaner | $31.44 | $36.68 | $47.16 | $36.68 | $47.16 | $47.16 |
| Driver - grade 1 | $32.72 | $38.17 | $49.07 | $38.17 | $49.07 | $49.07 |
| Driver - grade 2 | $33.57 | $39.17 | $50.36 | $39.17 | $50.36 | $50.36 |
| Caretaker | $33.57 | $39.17 | $50.36 | $39.17 | $50.36 | $50.36 |

**Table 3 of 3**

| **Classification** | **Recall (during off duty period) first 2 hours** | **Recall (during off duty period) after 2 hours** | **Recall (when on call) - less than 12 hours after the start of the last normal shift** | **Recall (when on call) - more than 12 hours after the start of the last normal shift** | **Recall (when on call) - public holiday** |
| --- | --- | --- | --- | --- | --- |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 1 - level 1 | $37.22 | $47.86 | $37.22 | $47.86 | $47.86 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 2 - level 1 | $39.87 | $51.26 | $39.87 | $51.26 | $51.26 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 2 - level 2 | $41.21 | $52.99 | $41.21 | $52.99 | $52.99 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 3 - level 1 | $43.38 | $55.78 | $43.38 | $55.78 | $55.78 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 3 - level 2 | $45.64 | $58.68 | $45.64 | $58.68 | $58.68 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 3 - level 3 | $47.86 | $61.54 | $47.86 | $61.54 | $61.54 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 4 - level 1 | $49.21 | $63.27 | $49.21 | $63.27 | $63.27 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 4 - level 2 | $50.52 | $64.96 | $50.52 | $64.96 | $64.96 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 4 - level 3 | $51.70 | $66.47 | $51.70 | $66.47 | $66.47 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 5 - level 1 | $52.92 | $68.04 | $52.92 | $68.04 | $68.04 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 5 - level 2 | $54.16 | $69.64 | $54.16 | $69.64 | $69.64 |
| Aboriginal and/or Torres Strait Islander Health Worker / Community Health Worker - Grade 5 - level 3 | $55.48 | $71.33 | $55.48 | $71.33 | $71.33 |
| Administrative grade 1 - level 1 | $36.96 | $47.52 | $36.96 | $47.52 | $47.52 |
| Administrative grade 1 - level 2 | $37.08 | $47.68 | $37.08 | $47.68 | $47.68 |
| Administrative grade 1 - level 3 | $37.84 | $48.65 | $37.84 | $48.65 | $48.65 |
| Administrative grade 1 - level 4 | $38.38 | $49.34 | $38.38 | $49.34 | $49.34 |
| Administrative grade 1 - level 5 | $39.48 | $50.76 | $39.48 | $50.76 | $50.76 |
| Administrative grade 2 - level 1 | $40.09 | $51.55 | $40.09 | $51.55 | $51.55 |
| Administrative grade 2 - level 2 | $40.81 | $52.47 | $40.81 | $52.47 | $52.47 |
| Administrative grade 2 - level 3 | $41.51 | $53.37 | $41.51 | $53.37 | $53.37 |
| Administrative grade 2 - level 4 | $42.12 | $54.16 | $42.12 | $54.16 | $54.16 |
| Administrative grade 2 - level 5 | $42.82 | $55.06 | $42.82 | $55.06 | $55.06 |
| Administrative grade 3 - level 1 | $43.59 | $56.05 | $43.59 | $56.05 | $56.05 |
| Administrative grade 3 - level 2 | $44.38 | $57.06 | $44.38 | $57.06 | $57.06 |
| Administrative grade 3 - level 3 | $44.85 | $57.67 | $44.85 | $57.67 | $57.67 |
| Administrative grade 3 - level 4 | $45.66 | $58.70 | $45.66 | $58.70 | $58.70 |
| Administrative grade 4 - level 1 | $46.38 | $59.63 | $46.38 | $59.63 | $59.63 |
| Administrative grade 4 - level 2 | $47.50 | $61.07 | $47.50 | $61.07 | $61.07 |
| Administrative grade 4 - level 3 | $48.34 | $62.15 | $48.34 | $62.15 | $62.15 |
| Administrative grade 4 - level 4 | $49.23 | $63.29 | $49.23 | $63.29 | $63.29 |
| Administrative grade 5 - level 1 | $50.21 | $64.55 | $50.21 | $64.55 | $64.55 |
| Administrative grade 5 - level 2 | $51.26 | $65.90 | $51.26 | $65.90 | $65.90 |
| Administrative grade 5 - level 3 | $52.34 | $67.30 | $52.34 | $67.30 | $67.30 |
| Administrative grade 6 - level 1 | $52.94 | $68.06 | $52.94 | $68.06 | $68.06 |
| Administrative grade 6 - level 2 | $53.94 | $69.35 | $53.94 | $69.35 | $69.35 |
| Administrative grade 6 - level 3 | $55.06 | $70.79 | $55.06 | $70.79 | $70.79 |
| Administrative grade 6 - level 4 | $57.17 | $73.51 | $57.17 | $73.51 | $73.51 |
| Administrative grade 6 - level 5 | $58.87 | $75.69 | $58.87 | $75.69 | $75.69 |
| Administrative grade 7 - level 1 | $60.27 | $77.49 | $60.27 | $77.49 | $77.49 |
| Administrative grade 7 - level 2 | $61.90 | $79.58 | $61.90 | $79.58 | $79.58 |
| Administrative grade 8 - level 1 | $62.55 | $80.42 | $62.55 | $80.42 | $80.42 |
| Administrative grade 8 - level 2 | $64.14 | $82.46 | $64.14 | $82.46 | $82.46 |
| Administrative grade 8 - level 3 | $66.29 | $85.23 | $66.29 | $85.23 | $85.23 |
| Administrative grade 8 - level 4 | $67.87 | $87.26 | $67.87 | $87.26 | $87.26 |
| Dental assistant - grade 1 | $35.32 | $45.41 | $35.32 | $45.41 | $45.41 |
| Dental assistant - grade 2 | $36.00 | $46.28 | $36.00 | $46.28 | $46.28 |
| Dental assistant - grade 3 | $36.72 | $47.21 | $36.72 | $47.21 | $47.21 |
| Dental assistant - grade 4 | $38.99 | $50.13 | $38.99 | $50.13 | $50.13 |
| Dental assistant - grade 5 | $40.32 | $51.84 | $40.32 | $51.84 | $51.84 |
| Dental therapist grade 1 - level 1 | $42.18 | $54.23 | $42.18 | $54.23 | $54.23 |
| Dental therapist grade 1 - level 2 | $43.30 | $55.67 | $43.30 | $55.67 | $55.67 |
| Dental therapist grade 1 - level 3 | $44.68 | $57.44 | $44.68 | $57.44 | $57.44 |
| Dental therapist grade 1 - level 4 | $46.39 | $59.65 | $46.39 | $59.65 | $59.65 |
| Dental therapist grade 1 - level 5 | $48.70 | $62.62 | $48.70 | $62.62 | $62.62 |
| Dental therapist grade 1 - level 6 | $50.94 | $65.50 | $50.94 | $65.50 | $65.50 |
| Dental therapist grade 1 - level 7 | $52.68 | $67.73 | $52.68 | $67.73 | $67.73 |
| Dental therapist grade 2 - level 1 | $53.43 | $68.69 | $53.43 | $68.69 | $68.69 |
| Dental therapist grade 2 - level 2 | $54.62 | $70.22 | $54.62 | $70.22 | $70.22 |
| Dental therapist grade 2 - level 3 | $55.79 | $71.73 | $55.79 | $71.73 | $71.73 |
| Dental therapist grade 2 - level 4 | $56.79 | $73.01 | $56.79 | $73.01 | $73.01 |
| Dental therapist grade 2 - level 5 | $58.07 | $74.66 | $58.07 | $74.66 | $74.66 |
| Cleaner | $36.68 | $47.16 | $36.68 | $47.16 | $47.16 |
| Driver - grade 1 | $38.17 | $49.07 | $38.17 | $49.07 | $49.07 |
| Driver - grade 2 | $39.17 | $50.36 | $39.17 | $50.36 | $50.36 |
| Caretaker | $39.17 | $50.36 | $39.17 | $50.36 | $50.36 |

## Allowances

| **Allowances** | **Rate** |
| --- | --- |
| Bilingual qualification allowance - level 1 | $2,165.52 per year |
| Bilingual qualification allowance - level 2 | $4,334.39 per year |
| Blood count allowance | reimbursement for any out of pocket expenses for tests |
| Laundry allowance | reimbursement for reasonable laundering and maintenance of special clothing, or an allowance of $0.26 per day or part thereof or $1.29 per week (whichever is the lesser amount) |
| Meal allowance - overtime | $14.10 for the first meal and $12.71 per meal for further meals |
| Medication administration allowance | $2.62 per week |
| Nauseous work allowance | $0.52 per hour or part thereof with a minimum amount of $2.83 per week |
| On call - off duty period | $20.62 per 24 hour period or part thereof |
| On call – public holiday | $41.23 per 24 hour period or part thereof |
| Telephone allowance | reimbursement for the telephone installation cost and ongoing rental charges |
| Travelling expenses reimbursement | reimbursement for the reasonably incurred costs of fares, meals and accommodation on producing of receipts or other acceptable evidence |
| Travelling time allowance - working away from normal workplace | payment at the minimum hourly rate of pay for all time reasonably spent travelling to and from the place of work |
| Uniform and special clothing allowance | reimbursement of the cost of purchasing a reasonable number of the special clothing, or an allowance of $1.20 per day or part thereof or $5.92 per week (whichever is the lesser amount) |
| Vehicle allowance | $0.92 per km |