# Pay Guide - Amusement, Events and Recreation Award

# [MA000080]

Published 09 November 2022

Pay rates change from 1 July each year, therates in this guide apply from the first full pay period on or after 01 July 2022.

Information about the definition and operation of allowances, penalties and overtime can be found in the [award](https://www.fairwork.gov.au/awards-and-agreements/awards/list-of-awards) and the [Pay and Conditions Tool](https://calculate.fairwork.gov.au/).

The best way to get general pay and conditions advice is to register for [My account](https://www.fairwork.gov.au/my-account/registerpage.aspx) on our website. Once you have registered you can ask questions and save replies, view tailored information relevant to you and save pages, pay rates and awards.

## Disclaimer

The Fair Work Ombudsman is committed to ensuring that information available through this pay guide including data is accurate and incorporates changes to minimum rates of pay, allowances and penalty rates in the award as soon as they come into effect.

However, we cannot guarantee or accept any liability for the accuracy, reliability, currency or completeness of the information available in this pay guide. This is because, for example, there may be a delay between when a change takes effect, and when the information available in the guide is updated.

When considering information available in the pay guide about awards you should also have regard to the terms of the relevant award, which can be found through our [Awards page](https://www.fairwork.gov.au/employment-conditions/awards). If our information is inconsistent with the award, then the award applies.

If you need further assistance you can [contact us](https://www.fairwork.gov.au/about-us/contact-us/). Alternatively, you may wish to get independent advice from a union, employer association or lawyer on your particular circumstances.

We encourage you to [subscribe to email updates](https://www.fairwork.gov.au/about-us/contact-us/subscribe-to-email-updates) to receive alerts when pay rates and entitlements change in this pay guide.

## Rates of pay

Note: Trade qualified juniors must be paid the appropriate adult rate.

### Adult

### Full-time & part-time - Not exhibition employees

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Sunday - ordinary hours** | **Public holiday** | **Overtime - first 3 hours** | **Overtime - after 3 hours** | **Less than 10 hour break between shifts (or 8 hour by agreement)** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Introductory | $812.60 | $21.38 | $32.07 | $53.45 | $32.07 | $42.76 | $42.76 |
| Grade 1 | $834.80 | $21.97 | $32.96 | $54.93 | $32.96 | $43.94 | $43.94 |
| Grade 2 | $865.20 | $22.77 | $34.16 | $56.93 | $34.16 | $45.54 | $45.54 |
| Grade 3 | $893.60 | $23.52 | $35.28 | $58.80 | $35.28 | $47.04 | $47.04 |
| Grade 4 | $940.90 | $24.76 | $37.14 | $61.90 | $37.14 | $49.52 | $49.52 |
| Grade 5 | $970.40 | $25.54 | $38.31 | $63.85 | $38.31 | $51.08 | $51.08 |
| Grade 6 | $999.80 | $26.31 | $39.47 | $65.78 | $39.47 | $52.62 | $52.62 |
| Grade 7 | $1,026.60 | $27.02 | $40.53 | $67.55 | $40.53 | $54.04 | $54.04 |
| Grade 8 | $1,078.70 | $28.39 | $42.59 | $70.98 | $42.59 | $56.78 | $56.78 |
| Grade 9 | $1,194.50 | $31.43 | $47.15 | $78.58 | $47.15 | $62.86 | $62.86 |
| Grade 10 | $1,270.10 | $33.42 | $50.13 | $83.55 | $50.13 | $66.84 | $66.84 |

### Exhibition employees

The rates below include the flexible loading allowance and the supervisory loading allowance.

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Public holiday** | **Overtime - more than 12 hours per shift or 56 hours per week** | **Overtime - more than 76 hours per 2 week roster - first 24 hours** | **Overtime - more than 76 hours per 2 week roster - after 24 hours** |
| --- | --- | --- | --- | --- | --- | --- |
| Grade 2 - Exhibition general hand | $927.30 | $24.40 | $48.80 | $48.80 | $36.60 | $48.80 |
| Grade 4 - Exhibition technician | $1,037.81 | $27.31 | $54.62 | $54.62 | $40.97 | $54.62 |
| Grade 5 - Supervisory exhibition technician | $1,101.19 | $28.98 | $57.96 | $57.96 | $43.47 | $57.96 |

### Casual

### Not exhibition employees

| **Classification** | **Hourly pay rate** | **Sunday - ordinary hours** | **Public holiday - ordinary hours** | **Overtime - first 3 hours** | **Overtime - after 3 hours** | **Public holiday - overtime** | **Less than 10 hour break between shifts (or 8 hour by agreement)** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Introductory | $26.73 | $37.42 | $58.80 | $32.07 | $42.76 | $53.45 | $48.11 |
| Grade 1 | $27.46 | $38.45 | $60.42 | $32.96 | $43.94 | $54.93 | $49.43 |
| Grade 2 | $28.46 | $39.85 | $62.62 | $34.16 | $45.54 | $56.93 | $51.23 |
| Grade 3 | $29.40 | $41.16 | $64.68 | $35.28 | $47.04 | $58.80 | $52.92 |
| Grade 4 | $30.95 | $43.33 | $68.09 | $37.14 | $49.52 | $61.90 | $55.71 |
| Grade 5 | $31.93 | $44.70 | $70.24 | $38.31 | $51.08 | $63.85 | $57.47 |
| Grade 6 | $32.89 | $46.04 | $72.35 | $39.47 | $52.62 | $65.78 | $59.20 |
| Grade 7 | $33.78 | $47.29 | $74.31 | $40.53 | $54.04 | $67.55 | $60.80 |
| Grade 8 | $35.49 | $49.68 | $78.07 | $42.59 | $56.78 | $70.98 | $63.88 |
| Grade 9 | $39.29 | $55.00 | $86.43 | $47.15 | $62.86 | $78.58 | $70.72 |
| Grade 10 | $41.78 | $58.49 | $91.91 | $50.13 | $66.84 | $83.55 | $75.20 |

### Exhibition employees

| **Classification** | **Hourly pay rate** | **Public holiday** | **Overtime - more than 12 hours per shift** |
| --- | --- | --- | --- |
| Grade 2 - Exhibition general hand | $28.46 | $45.54 | $45.54 |
| Grade 4 - Exhibition technician | $30.95 | $49.52 | $49.52 |
| Grade 5 - Supervisory exhibition technician | $31.93 | $51.08 | $51.08 |

### Junior - Full-time & part-time - 16 years or under

### Not exhibition employees

| **Classification** | **Hourly pay rate** | **Sunday - ordinary hours** | **Public holiday** | **Overtime - first 3 hours** | **Overtime - after 3 hours** | **Less than 10 hour break between shifts (or 8 hour by agreement)** |
| --- | --- | --- | --- | --- | --- | --- |
| Introductory | $11.76 | $17.64 | $29.40 | $17.64 | $23.52 | $23.52 |
| Grade 1 | $12.08 | $18.12 | $30.20 | $18.12 | $24.16 | $24.16 |
| Grade 2 | $12.52 | $18.78 | $31.30 | $18.78 | $25.04 | $25.04 |
| Grade 3 | $12.94 | $19.41 | $32.35 | $19.41 | $25.88 | $25.88 |
| Grade 4 | $13.62 | $20.43 | $34.05 | $20.43 | $27.24 | $27.24 |
| Grade 5 | $14.05 | $21.08 | $35.13 | $21.08 | $28.10 | $28.10 |
| Grade 6 | $14.47 | $21.71 | $36.18 | $21.71 | $28.94 | $28.94 |
| Grade 7 | $14.86 | $22.29 | $37.15 | $22.29 | $29.72 | $29.72 |
| Grade 8 | $15.61 | $23.42 | $39.03 | $23.42 | $31.22 | $31.22 |
| Grade 9 | $17.29 | $25.94 | $43.23 | $25.94 | $34.58 | $34.58 |
| Grade 10 | $18.38 | $27.57 | $45.95 | $27.57 | $36.76 | $36.76 |

### Exhibition employees

The rates below include the flexible loading allowance and the supervisory loading allowance.

| **Classification** | **Hourly pay rate** | **Public holiday** | **Overtime - more than 12 hours per shift or 56 hours per week** | **Overtime - more than 76 hours per 2 week roster - first 24 hours** | **Overtime - more than 76 hours per 2 week roster - after 24 hours** |
| --- | --- | --- | --- | --- | --- |
| Grade 2 - Exhibition general hand | $14.15 | $28.30 | $28.30 | $21.23 | $28.30 |
| Grade 4 - Exhibition technician | $16.17 | $32.34 | $32.34 | $24.26 | $32.34 |
| Grade 5 - Supervisory exhibition technician | $17.49 | $34.98 | $34.98 | $26.24 | $34.98 |

### Junior - Full-time & part-time - 17 years

### Not exhibition employees

| **Classification** | **Hourly pay rate** | **Sunday - ordinary hours** | **Public holiday** | **Overtime - first 3 hours** | **Overtime - after 3 hours** | **Less than 10 hour break between shifts (or 8 hour by agreement)** |
| --- | --- | --- | --- | --- | --- | --- |
| Introductory | $13.90 | $20.85 | $34.75 | $20.85 | $27.80 | $27.80 |
| Grade 1 | $14.28 | $21.42 | $35.70 | $21.42 | $28.56 | $28.56 |
| Grade 2 | $14.80 | $22.20 | $37.00 | $22.20 | $29.60 | $29.60 |
| Grade 3 | $15.29 | $22.94 | $38.23 | $22.94 | $30.58 | $30.58 |
| Grade 4 | $16.09 | $24.14 | $40.23 | $24.14 | $32.18 | $32.18 |
| Grade 5 | $16.60 | $24.90 | $41.50 | $24.90 | $33.20 | $33.20 |
| Grade 6 | $17.10 | $25.65 | $42.75 | $25.65 | $34.20 | $34.20 |
| Grade 7 | $17.56 | $26.34 | $43.90 | $26.34 | $35.12 | $35.12 |
| Grade 8 | $18.45 | $27.68 | $46.13 | $27.68 | $36.90 | $36.90 |
| Grade 9 | $20.43 | $30.65 | $51.08 | $30.65 | $40.86 | $40.86 |
| Grade 10 | $21.72 | $32.58 | $54.30 | $32.58 | $43.44 | $43.44 |

### Exhibition employees

The rates below include the flexible loading allowance and the supervisory loading allowance.

| **Classification** | **Hourly pay rate** | **Public holiday** | **Overtime - more than 12 hours per shift or 56 hours per week** | **Overtime - more than 76 hours per 2 week roster - first 24 hours** | **Overtime - more than 76 hours per 2 week roster - after 24 hours** |
| --- | --- | --- | --- | --- | --- |
| Grade 2 - Exhibition general hand | $16.43 | $32.86 | $32.86 | $24.65 | $32.86 |
| Grade 4 - Exhibition technician | $18.64 | $37.28 | $37.28 | $27.96 | $37.28 |
| Grade 5 - Supervisory exhibition technician | $20.04 | $40.08 | $40.08 | $30.06 | $40.08 |

### Junior - Full-time & part-time - 18 years

### Not exhibition employees

| **Classification** | **Hourly pay rate** | **Sunday - ordinary hours** | **Public holiday** | **Overtime - first 3 hours** | **Overtime - after 3 hours** | **Less than 10 hour break between shifts (or 8 hour by agreement)** |
| --- | --- | --- | --- | --- | --- | --- |
| Introductory | $16.04 | $24.06 | $40.10 | $24.06 | $32.08 | $32.08 |
| Grade 1 | $16.48 | $24.72 | $41.20 | $24.72 | $32.96 | $32.96 |
| Grade 2 | $17.08 | $25.62 | $42.70 | $25.62 | $34.16 | $34.16 |
| Grade 3 | $17.64 | $26.46 | $44.10 | $26.46 | $35.28 | $35.28 |
| Grade 4 | $18.57 | $27.86 | $46.43 | $27.86 | $37.14 | $37.14 |
| Grade 5 | $19.16 | $28.74 | $47.90 | $28.74 | $38.32 | $38.32 |
| Grade 6 | $19.73 | $29.60 | $49.33 | $29.60 | $39.46 | $39.46 |
| Grade 7 | $20.27 | $30.41 | $50.68 | $30.41 | $40.54 | $40.54 |
| Grade 8 | $21.29 | $31.94 | $53.23 | $31.94 | $42.58 | $42.58 |
| Grade 9 | $23.57 | $35.36 | $58.93 | $35.36 | $47.14 | $47.14 |
| Grade 10 | $25.07 | $37.61 | $62.68 | $37.61 | $50.14 | $50.14 |

### Exhibition employees

The rates below include the flexible loading allowance and the supervisory loading allowance.

| **Classification** | **Hourly pay rate** | **Public holiday** | **Overtime - more than 12 hours per shift or 56 hours per week** | **Overtime - more than 76 hours per 2 week roster - first 24 hours** | **Overtime - more than 76 hours per 2 week roster - after 24 hours** |
| --- | --- | --- | --- | --- | --- |
| Grade 2 - Exhibition general hand | $18.71 | $37.42 | $37.42 | $28.07 | $37.42 |
| Grade 4 - Exhibition technician | $21.12 | $42.24 | $42.24 | $31.68 | $42.24 |
| Grade 5 - Supervisory exhibition technician | $22.60 | $45.20 | $45.20 | $33.90 | $45.20 |

### Junior - Full-time & part-time - 19 years

### Not exhibition employees

| **Classification** | **Hourly pay rate** | **Sunday - ordinary hours** | **Public holiday** | **Overtime - first 3 hours** | **Overtime - after 3 hours** | **Less than 10 hour break between shifts (or 8 hour by agreement)** |
| --- | --- | --- | --- | --- | --- | --- |
| Introductory | $18.17 | $27.26 | $45.43 | $27.26 | $36.34 | $36.34 |
| Grade 1 | $18.67 | $28.01 | $46.68 | $28.01 | $37.34 | $37.34 |
| Grade 2 | $19.35 | $29.03 | $48.38 | $29.03 | $38.70 | $38.70 |
| Grade 3 | $19.99 | $29.99 | $49.98 | $29.99 | $39.98 | $39.98 |
| Grade 4 | $21.05 | $31.58 | $52.63 | $31.58 | $42.10 | $42.10 |
| Grade 5 | $21.71 | $32.57 | $54.28 | $32.57 | $43.42 | $43.42 |
| Grade 6 | $22.36 | $33.54 | $55.90 | $33.54 | $44.72 | $44.72 |
| Grade 7 | $22.97 | $34.46 | $57.43 | $34.46 | $45.94 | $45.94 |
| Grade 8 | $24.13 | $36.20 | $60.33 | $36.20 | $48.26 | $48.26 |
| Grade 9 | $26.72 | $40.08 | $66.80 | $40.08 | $53.44 | $53.44 |
| Grade 10 | $28.41 | $42.62 | $71.03 | $42.62 | $56.82 | $56.82 |

### Exhibition employees

The rates below include the flexible loading allowance and the supervisory loading allowance.

| **Classification** | **Hourly pay rate** | **Public holiday** | **Overtime - more than 12 hours per shift or 56 hours per week** | **Overtime - more than 76 hours per 2 week roster - first 24 hours** | **Overtime - more than 76 hours per 2 week roster - after 24 hours** |
| --- | --- | --- | --- | --- | --- |
| Grade 2 - Exhibition general hand | $20.98 | $41.96 | $41.96 | $31.47 | $41.96 |
| Grade 4 - Exhibition technician | $23.60 | $47.20 | $47.20 | $35.40 | $47.20 |
| Grade 5 - Supervisory exhibition technician | $25.15 | $50.30 | $50.30 | $37.73 | $50.30 |

### Junior - Casual - 16 years or under

### Not exhibition employees

| **Classification** | **Hourly pay rate** | **Sunday - ordinary hours** | **Public holiday - ordinary hours** | **Overtime - first 3 hours** | **Overtime - after 3 hours** | **Public holiday - overtime** | **Less than 10 hour break between shifts (or 8 hour by agreement)** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Introductory | $14.70 | $20.58 | $32.34 | $17.64 | $23.52 | $29.40 | $26.46 |
| Grade 1 | $15.10 | $21.14 | $33.22 | $18.12 | $24.16 | $30.20 | $27.18 |
| Grade 2 | $15.65 | $21.91 | $34.43 | $18.78 | $25.04 | $31.30 | $28.17 |
| Grade 3 | $16.18 | $22.65 | $35.59 | $19.41 | $25.88 | $32.35 | $29.12 |
| Grade 4 | $17.03 | $23.84 | $37.46 | $20.43 | $27.24 | $34.05 | $30.65 |
| Grade 5 | $17.56 | $24.59 | $38.64 | $21.08 | $28.10 | $35.13 | $31.61 |
| Grade 6 | $18.09 | $25.32 | $39.79 | $21.71 | $28.94 | $36.18 | $32.56 |
| Grade 7 | $18.58 | $26.01 | $40.87 | $22.29 | $29.72 | $37.15 | $33.44 |
| Grade 8 | $19.51 | $27.32 | $42.93 | $23.42 | $31.22 | $39.03 | $35.12 |
| Grade 9 | $21.61 | $30.26 | $47.55 | $25.94 | $34.58 | $43.23 | $38.90 |
| Grade 10 | $22.98 | $32.17 | $50.55 | $27.57 | $36.76 | $45.95 | $41.36 |

### Exhibition employees

| **Classification** | **Hourly pay rate** | **Public holiday** | **Overtime - more than 12 hours per shift** |
| --- | --- | --- | --- |
| Grade 2 - Exhibition general hand | $15.65 | $25.04 | $25.04 |
| Grade 4 - Exhibition technician | $17.03 | $27.24 | $27.24 |
| Grade 5 - Supervisory exhibition technician | $17.56 | $28.10 | $28.10 |

### Junior - Casual - 17 years

### Not exhibition employees

| **Classification** | **Hourly pay rate** | **Sunday - ordinary hours** | **Public holiday - ordinary hours** | **Overtime - first 3 hours** | **Overtime - after 3 hours** | **Public holiday - overtime** | **Less than 10 hour break between shifts (or 8 hour by agreement)** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Introductory | $17.38 | $24.33 | $38.23 | $20.85 | $27.80 | $34.75 | $31.28 |
| Grade 1 | $17.85 | $24.99 | $39.27 | $21.42 | $28.56 | $35.70 | $32.13 |
| Grade 2 | $18.50 | $25.90 | $40.70 | $22.20 | $29.60 | $37.00 | $33.30 |
| Grade 3 | $19.11 | $26.76 | $42.05 | $22.94 | $30.58 | $38.23 | $34.40 |
| Grade 4 | $20.11 | $28.16 | $44.25 | $24.14 | $32.18 | $40.23 | $36.20 |
| Grade 5 | $20.75 | $29.05 | $45.65 | $24.90 | $33.20 | $41.50 | $37.35 |
| Grade 6 | $21.38 | $29.93 | $47.03 | $25.65 | $34.20 | $42.75 | $38.48 |
| Grade 7 | $21.95 | $30.73 | $48.29 | $26.34 | $35.12 | $43.90 | $39.51 |
| Grade 8 | $23.06 | $32.29 | $50.74 | $27.68 | $36.90 | $46.13 | $41.51 |
| Grade 9 | $25.54 | $35.75 | $56.18 | $30.65 | $40.86 | $51.08 | $45.97 |
| Grade 10 | $27.15 | $38.01 | $59.73 | $32.58 | $43.44 | $54.30 | $48.87 |

### Exhibition employees

| **Classification** | **Hourly pay rate** | **Public holiday** | **Overtime - more than 12 hours per shift** |
| --- | --- | --- | --- |
| Grade 2 - Exhibition general hand | $18.50 | $29.60 | $29.60 |
| Grade 4 - Exhibition technician | $20.11 | $32.18 | $32.18 |
| Grade 5 - Supervisory exhibition technician | $20.75 | $33.20 | $33.20 |

### Junior - Casual - 18 years

### Not exhibition employees

| **Classification** | **Hourly pay rate** | **Sunday - ordinary hours** | **Public holiday - ordinary hours** | **Overtime - first 3 hours** | **Overtime - after 3 hours** | **Public holiday - overtime** | **Less than 10 hour break between shifts (or 8 hour by agreement)** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Introductory | $20.05 | $28.07 | $44.11 | $24.06 | $32.08 | $40.10 | $36.09 |
| Grade 1 | $20.60 | $28.84 | $45.32 | $24.72 | $32.96 | $41.20 | $37.08 |
| Grade 2 | $21.35 | $29.89 | $46.97 | $25.62 | $34.16 | $42.70 | $38.43 |
| Grade 3 | $22.05 | $30.87 | $48.51 | $26.46 | $35.28 | $44.10 | $39.69 |
| Grade 4 | $23.21 | $32.50 | $51.07 | $27.86 | $37.14 | $46.43 | $41.78 |
| Grade 5 | $23.95 | $33.53 | $52.69 | $28.74 | $38.32 | $47.90 | $43.11 |
| Grade 6 | $24.66 | $34.53 | $54.26 | $29.60 | $39.46 | $49.33 | $44.39 |
| Grade 7 | $25.34 | $35.47 | $55.74 | $30.41 | $40.54 | $50.68 | $45.61 |
| Grade 8 | $26.61 | $37.26 | $58.55 | $31.94 | $42.58 | $53.23 | $47.90 |
| Grade 9 | $29.46 | $41.25 | $64.82 | $35.36 | $47.14 | $58.93 | $53.03 |
| Grade 10 | $31.34 | $43.87 | $68.94 | $37.61 | $50.14 | $62.68 | $56.41 |

### Exhibition employees

| **Classification** | **Hourly pay rate** | **Public holiday** | **Overtime - more than 12 hours per shift** |
| --- | --- | --- | --- |
| Grade 2 - Exhibition general hand | $21.35 | $34.16 | $34.16 |
| Grade 4 - Exhibition technician | $23.21 | $37.14 | $37.14 |
| Grade 5 - Supervisory exhibition technician | $23.95 | $38.32 | $38.32 |

### Junior - Casual - 19 years

### Not exhibition employees

| **Classification** | **Hourly pay rate** | **Sunday - ordinary hours** | **Public holiday - ordinary hours** | **Overtime - first 3 hours** | **Overtime - after 3 hours** | **Public holiday - overtime** | **Less than 10 hour break between shifts (or 8 hour by agreement)** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Introductory | $22.71 | $31.80 | $49.97 | $27.26 | $36.34 | $45.43 | $40.88 |
| Grade 1 | $23.34 | $32.67 | $51.34 | $28.01 | $37.34 | $46.68 | $42.01 |
| Grade 2 | $24.19 | $33.86 | $53.21 | $29.03 | $38.70 | $48.38 | $43.54 |
| Grade 3 | $24.99 | $34.98 | $54.97 | $29.99 | $39.98 | $49.98 | $44.98 |
| Grade 4 | $26.31 | $36.84 | $57.89 | $31.58 | $42.10 | $52.63 | $47.36 |
| Grade 5 | $27.14 | $37.99 | $59.70 | $32.57 | $43.42 | $54.28 | $48.85 |
| Grade 6 | $27.95 | $39.13 | $61.49 | $33.54 | $44.72 | $55.90 | $50.31 |
| Grade 7 | $28.71 | $40.20 | $63.17 | $34.46 | $45.94 | $57.43 | $51.68 |
| Grade 8 | $30.16 | $42.23 | $66.36 | $36.20 | $48.26 | $60.33 | $54.29 |
| Grade 9 | $33.40 | $46.76 | $73.48 | $40.08 | $53.44 | $66.80 | $60.12 |
| Grade 10 | $35.51 | $49.72 | $78.13 | $42.62 | $56.82 | $71.03 | $63.92 |

### Exhibition employees

| **Classification** | **Hourly pay rate** | **Public holiday** | **Overtime - more than 12 hours per shift** |
| --- | --- | --- | --- |
| Grade 2 - Exhibition general hand | $24.19 | $38.70 | $38.70 |
| Grade 4 - Exhibition technician | $26.31 | $42.10 | $42.10 |
| Grade 5 - Supervisory exhibition technician | $27.14 | $43.42 | $43.42 |

### Apprentice - Started before 1 Jan 2014 - Full-time & part-time

### Not exhibition employees

| **Classification** | **Hourly pay rate** | **Sunday - ordinary hours** | **Public holiday** | **Overtime - first 3 hours** | **Overtime - after 3 hours** | **Less than 10 hour break between shifts (or 8 hour by agreement)** |
| --- | --- | --- | --- | --- | --- | --- |
| Apprentice - 1st year | $11.76 | $17.64 | $29.40 | $17.64 | $23.52 | $23.52 |
| Apprentice - 2nd year | $14.86 | $22.29 | $37.15 | $22.29 | $29.72 | $29.72 |
| Apprentice - 3rd year | $18.57 | $27.86 | $46.43 | $27.86 | $37.14 | $37.14 |
| Apprentice - 4th year | $23.52 | $35.28 | $58.80 | $35.28 | $47.04 | $47.04 |

### Exhibition employees

The rates below include the flexible loading allowance and the supervisory loading allowance

| **Classification** | **Hourly pay rate** | **Public holiday** | **Overtime - more than 12 hours per shift or 56 hours per week** | **Overtime - more than 76 hours per 2 week roster - first 24 hours** | **Overtime - more than 76 hours per 2 week roster - after 24 hours** |
| --- | --- | --- | --- | --- | --- |
| Apprentice - 1st year | $14.31 | $28.62 | $28.62 | $21.47 | $28.62 |
| Apprentice - 2nd year | $17.41 | $34.82 | $34.82 | $26.12 | $34.82 |
| Apprentice - 3rd year | $21.12 | $42.24 | $42.24 | $31.68 | $42.24 |
| Apprentice - 4th year | $26.07 | $52.14 | $52.14 | $39.11 | $52.14 |

### Apprentice - Started after 1 Jan 2014 - Did not complete year 12 - Full-time & part-time

### Not exhibition employees

| **Classification** | **Hourly pay rate** | **Sunday - ordinary hours** | **Public holiday** | **Overtime - first 3 hours** | **Overtime - after 3 hours** | **Less than 10 hour break between shifts (or 8 hour by agreement)** |
| --- | --- | --- | --- | --- | --- | --- |
| Apprentice - 1st year | $12.38 | $18.57 | $30.95 | $18.57 | $24.76 | $24.76 |
| Apprentice - 2nd year | $14.86 | $22.29 | $37.15 | $22.29 | $29.72 | $29.72 |
| Apprentice - 3rd year | $18.57 | $27.86 | $46.43 | $27.86 | $37.14 | $37.14 |
| Apprentice - 4th year | $23.52 | $35.28 | $58.80 | $35.28 | $47.04 | $47.04 |

### Exhibition employees

The rates below include the flexible loading allowance and the supervisory loading allowance

| **Classification** | **Hourly pay rate** | **Public holiday** | **Overtime - more than 12 hours per shift or 56 hours per week** | **Overtime - more than 76 hours per 2 week roster - first 24 hours** | **Overtime - more than 76 hours per 2 week roster - after 24 hours** |
| --- | --- | --- | --- | --- | --- |
| Apprentice - 1st year | $14.93 | $29.86 | $29.86 | $22.40 | $29.86 |
| Apprentice - 2nd year | $17.41 | $34.82 | $34.82 | $26.12 | $34.82 |
| Apprentice - 3rd year | $21.12 | $42.24 | $42.24 | $31.68 | $42.24 |
| Apprentice - 4th year | $26.07 | $52.14 | $52.14 | $39.11 | $52.14 |

### Apprentice - Started after 1 Jan 2014 - Completed year 12 - Full-time & part-time

### Not exhibition employees

| **Classification** | **Hourly pay rate** | **Sunday - ordinary hours** | **Public holiday** | **Overtime - first 3 hours** | **Overtime - after 3 hours** | **Less than 10 hour break between shifts (or 8 hour by agreement)** |
| --- | --- | --- | --- | --- | --- | --- |
| Apprentice - 1st year | $13.62 | $20.43 | $34.05 | $20.43 | $27.24 | $27.24 |
| Apprentice - 2nd year | $16.09 | $24.14 | $40.23 | $24.14 | $32.18 | $32.18 |
| Apprentice - 3rd year | $18.57 | $27.86 | $46.43 | $27.86 | $37.14 | $37.14 |
| Apprentice - 4th year | $23.52 | $35.28 | $58.80 | $35.28 | $47.04 | $47.04 |

### Exhibition employees

The rates below include the flexible loading allowance and the supervisory loading allowance

| **Classification** | **Hourly pay rate** | **Public holiday** | **Overtime - more than 12 hours per shift or 56 hours per week** | **Overtime - more than 76 hours per 2 week roster - first 24 hours** | **Overtime - more than 76 hours per 2 week roster - after 24 hours** |
| --- | --- | --- | --- | --- | --- |
| Apprentice - 1st year | $16.17 | $32.34 | $32.34 | $24.26 | $32.34 |
| Apprentice - 2nd year | $18.64 | $37.28 | $37.28 | $27.96 | $37.28 |
| Apprentice - 3rd year | $21.12 | $42.24 | $42.24 | $31.68 | $42.24 |
| Apprentice - 4th year | $26.07 | $52.14 | $52.14 | $39.11 | $52.14 |

### Adult apprentice - Started after 1 Jan 2014 - Full-time & part-time

### Not exhibition employees

| **Classification** | **Hourly pay rate** | **Sunday - ordinary hours** | **Public holiday** | **Overtime - first 3 hours** | **Overtime - after 3 hours** | **Less than 10 hour break between shifts (or 8 hour by agreement)** |
| --- | --- | --- | --- | --- | --- | --- |
| Apprentice - 1st year | $19.81 | $29.72 | $49.53 | $29.72 | $39.62 | $39.62 |
| Apprentice - 2nd year | $21.38 | $32.07 | $53.45 | $32.07 | $42.76 | $42.76 |
| Apprentice - 3rd year | $21.38 | $32.07 | $53.45 | $32.07 | $42.76 | $42.76 |
| Apprentice - 4th year | $23.52 | $35.28 | $58.80 | $35.28 | $47.04 | $47.04 |

### Exhibition employees

The rates below include the flexible loading allowance and the supervisory loading allowance.

| **Classification** | **Hourly pay rate** | **Public holiday** | **Overtime - more than 12 hours per shift or 56 hours per week** | **Overtime - more than 76 hours per 2 week roster - first 24 hours** | **Overtime - more than 76 hours per 2 week roster - after 24 hours** |
| --- | --- | --- | --- | --- | --- |
| Apprentice - 1st year | $22.36 | $44.72 | $44.72 | $33.54 | $44.72 |
| Apprentice - 2nd year | $23.93 | $47.86 | $47.86 | $35.90 | $47.86 |
| Apprentice - 3rd year | $23.93 | $47.86 | $47.86 | $35.90 | $47.86 |
| Apprentice - 4th year | $26.07 | $52.14 | $52.14 | $39.11 | $52.14 |

## Allowances

\*The flexible loading allowance and supervisory loading allowance have been included in the rates above.

| **Allowances** | **Rate** |
| --- | --- |
| Accommodation allowance - caretaker living on premises | the amount of the rental charged by the employer for the accommodation |
| Apprentice training fees and textbook costs reimbursement | reimbursement of training fees for prescribed courses and the cost of prescribed textbooks |
| Apprentice travel to block release training reimbursement | reimbursement for the excess reasonable travel costs incurred in the course of travelling to and from the training |
| Cancelled shift allowance - casual employees | 3 hours payment at the minimum hourly rate |
| First aid allowance | $0.50 per hour up to a maximum of $18.82 per week |
| \* Flexible loading allowance - full-time or part-time general hand (exhibition employees) | $1.63 per hour |
| \* Flexible loading allowance - full-time or part-time exhibition technician (exhibition employees) | $1.76 per hour |
| \* Flexible loading allowance - full-time or part-time supervisory exhibition technician (exhibition employees) | $1.86 per hour |
| In charge allowance - in charge of golf links with more than 18 holes, bowling greens or lawn tennis courts | $1.32 per hour up to a maximum of $50.15 per week |
| Laundry allowance | $1.32 per day up to $6.62 per week |
| Meal allowance | $12.40 per meal |
| Protective clothing and equipment reimbursement | reimbursement for the cost of purchasing special clothing and equipment |
| \* Supervisory loading allowance - full-time or part-time exhibition technician (exhibition employees) | $0.79 per hour |
| \* Supervisory loading allowance - full-time or part-time supervisory exhibition technician (exhibition employees) | $1.58 per hour |
| Tool allowance - carpenter | $0.76 per hour up to a maximum of $28.91 per week |
| Tool allowance - tradesperson (not carpenter) | $0.39 per hour up to a maximum of $14.82 per week |
| Tractor plant allowance | $0.74 per hour up to a maximum of $28.23 per week |
| Transport allowance - use of own vehicle for work purpose | $0.91 per km |
| Uniform reimbursement | reimbursement for the cost of purchasing the uniform |