# Pay Guide - Banking, Finance and Insurance Award

# [MA000019]

Published 08 November 2022

Pay rates change from 1 July each year, therates in this guide apply from the first full pay period on or after 01 July 2022.

Information about the definition and operation of allowances, penalties and overtime can be found in the [award](https://www.fairwork.gov.au/awards-and-agreements/awards/list-of-awards) and the [Pay and Conditions Tool](https://calculate.fairwork.gov.au/).

The best way to get general pay and conditions advice is to register for [My account](https://www.fairwork.gov.au/my-account/registerpage.aspx) on our website. Once you have registered you can ask questions and save replies, view tailored information relevant to you and save pages, pay rates and awards.

## Disclaimer

The Fair Work Ombudsman is committed to ensuring that information available through this pay guide including data is accurate and incorporates changes to minimum rates of pay, allowances and penalty rates in the award as soon as they come into effect.

However, we cannot guarantee or accept any liability for the accuracy, reliability, currency or completeness of the information available in this pay guide. This is because, for example, there may be a delay between when a change takes effect, and when the information available in the guide is updated.

When considering information available in the pay guide about awards you should also have regard to the terms of the relevant award, which can be found through our [Awards page](https://www.fairwork.gov.au/employment-conditions/awards). If our information is inconsistent with the award, then the award applies.

If you need further assistance you can [contact us](https://www.fairwork.gov.au/about-us/contact-us/). Alternatively, you may wish to get independent advice from a union, employer association or lawyer on your particular circumstances.

We encourage you to [subscribe to email updates](https://www.fairwork.gov.au/about-us/contact-us/subscribe-to-email-updates) to receive alerts when pay rates and entitlements change in this pay guide.

## Rates of pay

### Adult

### Full-time & part-time

**Table 1 of 2**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Early morning shift** | **Afternoon shift** | **Afternoon shift - permanent shiftwork** | **Night shift** | **Night shift - permanent shiftwork** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Level 1 | $861.40 | $22.67 | $25.50 | $27.20 | $28.34 | $28.34 | $29.47 |
| Level 2 | $940.90 | $24.76 | $27.86 | $29.71 | $30.95 | $30.95 | $32.19 |
| Level 3 | $993.80 | $26.15 | $29.42 | $31.38 | $32.69 | $32.69 | $34.00 |
| Level 4 | $1,043.60 | $27.46 | $30.89 | $32.95 | $34.33 | $34.33 | $35.70 |
| Level 5 | $1,086.00 | $28.58 | $32.15 | $34.30 | $35.73 | $35.73 | $37.15 |
| Level 6 | $1,216.40 | $32.01 | $36.01 | $38.41 | $40.01 | $40.01 | $41.61 |

**Table 2 of 2**

| **Classification** | **Sunday** | **Public holiday** | **Overtime - Monday to Saturday - first 3 hours** | **Overtime - Monday to Saturday - after 3 hours** | **Overtime - Saturday - work in excess of weekly hours** | **Less than 10 hour break between shifts** | **Less than 8 hour break between shifts - change to shift** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Level 1 | $45.34 | $56.68 | $34.01 | $45.34 | $45.34 | $45.34 | $45.34 |
| Level 2 | $49.52 | $61.90 | $37.14 | $49.52 | $49.52 | $49.52 | $49.52 |
| Level 3 | $52.30 | $65.38 | $39.23 | $52.30 | $52.30 | $52.30 | $52.30 |
| Level 4 | $54.92 | $68.65 | $41.19 | $54.92 | $54.92 | $54.92 | $54.92 |
| Level 5 | $57.16 | $71.45 | $42.87 | $57.16 | $57.16 | $57.16 | $57.16 |
| Level 6 | $64.02 | $80.03 | $48.02 | $64.02 | $64.02 | $64.02 | $64.02 |

### Casual

**Table 1 of 2**

| **Classification** | **Hourly pay rate** | **Early morning shift** | **Afternoon shift** | **Afternoon shift - permanent shiftwork** | **Night shift** | **Night shift - permanent shiftwork** |
| --- | --- | --- | --- | --- | --- | --- |
| Level 1 | $28.34 | $31.17 | $32.87 | $34.01 | $34.01 | $35.14 |
| Level 2 | $30.95 | $34.05 | $35.90 | $37.14 | $37.14 | $38.38 |
| Level 3 | $32.69 | $35.96 | $37.92 | $39.23 | $39.23 | $40.53 |
| Level 4 | $34.33 | $37.76 | $39.82 | $41.19 | $41.19 | $42.56 |
| Level 5 | $35.73 | $39.30 | $41.44 | $42.87 | $42.87 | $44.30 |
| Level 6 | $40.01 | $44.01 | $46.41 | $48.02 | $48.02 | $49.62 |

**Table 2 of 2**

| **Classification** | **Sunday** | **Public holiday** | **Overtime - Monday to Saturday - first 3 hours** | **Overtime - Monday to Saturday - after 3 hours** | **Overtime - Saturday - work in excess of weekly hours** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $51.01 | $62.34 | $39.67 | $51.01 | $51.01 |
| Level 2 | $55.71 | $68.09 | $43.33 | $55.71 | $55.71 |
| Level 3 | $58.84 | $71.91 | $45.76 | $58.84 | $58.84 |
| Level 4 | $61.79 | $75.52 | $48.06 | $61.79 | $61.79 |
| Level 5 | $64.31 | $78.60 | $50.02 | $64.31 | $64.31 |
| Level 6 | $72.02 | $88.03 | $56.02 | $72.02 | $72.02 |

### Junior - Full-time & part-time - 16 years and under

**Table 1 of 2**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Early morning shift** | **Afternoon shift** | **Afternoon shift - permanent shiftwork** | **Night shift** | **Night shift - permanent shiftwork** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Level 1 | $430.70 | $11.33 | $12.75 | $13.60 | $14.16 | $14.16 | $14.73 |
| Level 2 | $470.45 | $12.38 | $13.93 | $14.86 | $15.48 | $15.48 | $16.09 |
| Level 3 | $496.90 | $13.08 | $14.72 | $15.70 | $16.35 | $16.35 | $17.00 |
| Level 4 | $521.80 | $13.73 | $15.45 | $16.48 | $17.16 | $17.16 | $17.85 |
| Level 5 | $543.00 | $14.29 | $16.08 | $17.15 | $17.86 | $17.86 | $18.58 |
| Level 6 | $608.20 | $16.01 | $18.01 | $19.21 | $20.01 | $20.01 | $20.81 |

**Table 2 of 2**

| **Classification** | **Sunday** | **Public holiday** | **Overtime - Monday to Saturday - first 3 hours** | **Overtime - Monday to Saturday - after 3 hours** | **Overtime - Saturday - work in excess of weekly hours** | **Less than 10 hour break between shifts** | **Less than 8 hour break between shifts - change to shift** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Level 1 | $22.66 | $28.33 | $17.00 | $22.66 | $22.66 | $22.66 | $22.66 |
| Level 2 | $24.76 | $30.95 | $18.57 | $24.76 | $24.76 | $24.76 | $24.76 |
| Level 3 | $26.16 | $32.70 | $19.62 | $26.16 | $26.16 | $26.16 | $26.16 |
| Level 4 | $27.46 | $34.33 | $20.60 | $27.46 | $27.46 | $27.46 | $27.46 |
| Level 5 | $28.58 | $35.73 | $21.44 | $28.58 | $28.58 | $28.58 | $28.58 |
| Level 6 | $32.02 | $40.03 | $24.02 | $32.02 | $32.02 | $32.02 | $32.02 |

### Junior - Full-time & part-time - 17 years

**Table 1 of 2**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Early morning shift** | **Afternoon shift** | **Afternoon shift - permanent shiftwork** | **Night shift** | **Night shift - permanent shiftwork** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Level 1 | $516.84 | $13.60 | $15.30 | $16.32 | $17.00 | $17.00 | $17.68 |
| Level 2 | $564.54 | $14.86 | $16.72 | $17.83 | $18.58 | $18.58 | $19.32 |
| Level 3 | $596.28 | $15.69 | $17.65 | $18.83 | $19.61 | $19.61 | $20.40 |
| Level 4 | $626.16 | $16.48 | $18.54 | $19.78 | $20.60 | $20.60 | $21.42 |
| Level 5 | $651.60 | $17.15 | $19.29 | $20.58 | $21.44 | $21.44 | $22.30 |
| Level 6 | $729.84 | $19.21 | $21.61 | $23.05 | $24.01 | $24.01 | $24.97 |

**Table 2 of 2**

| **Classification** | **Sunday** | **Public holiday** | **Overtime - Monday to Saturday - first 3 hours** | **Overtime - Monday to Saturday - after 3 hours** | **Overtime - Saturday - work in excess of weekly hours** | **Less than 10 hour break between shifts** | **Less than 8 hour break between shifts - change to shift** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Level 1 | $27.20 | $34.00 | $20.40 | $27.20 | $27.20 | $27.20 | $27.20 |
| Level 2 | $29.72 | $37.15 | $22.29 | $29.72 | $29.72 | $29.72 | $29.72 |
| Level 3 | $31.38 | $39.23 | $23.54 | $31.38 | $31.38 | $31.38 | $31.38 |
| Level 4 | $32.96 | $41.20 | $24.72 | $32.96 | $32.96 | $32.96 | $32.96 |
| Level 5 | $34.30 | $42.88 | $25.73 | $34.30 | $34.30 | $34.30 | $34.30 |
| Level 6 | $38.42 | $48.03 | $28.82 | $38.42 | $38.42 | $38.42 | $38.42 |

### Junior - Full-time & part-time - 18 years

**Table 1 of 2**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Early morning shift** | **Afternoon shift** | **Afternoon shift - permanent shiftwork** | **Night shift** | **Night shift - permanent shiftwork** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Level 1 | $602.98 | $15.87 | $17.85 | $19.04 | $19.84 | $19.84 | $20.63 |
| Level 2 | $658.63 | $17.33 | $19.50 | $20.80 | $21.66 | $21.66 | $22.53 |
| Level 3 | $695.66 | $18.31 | $20.60 | $21.97 | $22.89 | $22.89 | $23.80 |
| Level 4 | $730.52 | $19.22 | $21.62 | $23.06 | $24.03 | $24.03 | $24.99 |
| Level 5 | $760.20 | $20.01 | $22.51 | $24.01 | $25.01 | $25.01 | $26.01 |
| Level 6 | $851.48 | $22.41 | $25.21 | $26.89 | $28.01 | $28.01 | $29.13 |

**Table 2 of 2**

| **Classification** | **Sunday** | **Public holiday** | **Overtime - Monday to Saturday - first 3 hours** | **Overtime - Monday to Saturday - after 3 hours** | **Overtime - Saturday - work in excess of weekly hours** | **Less than 10 hour break between shifts** | **Less than 8 hour break between shifts - change to shift** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Level 1 | $31.74 | $39.68 | $23.81 | $31.74 | $31.74 | $31.74 | $31.74 |
| Level 2 | $34.66 | $43.33 | $26.00 | $34.66 | $34.66 | $34.66 | $34.66 |
| Level 3 | $36.62 | $45.78 | $27.47 | $36.62 | $36.62 | $36.62 | $36.62 |
| Level 4 | $38.44 | $48.05 | $28.83 | $38.44 | $38.44 | $38.44 | $38.44 |
| Level 5 | $40.02 | $50.03 | $30.02 | $40.02 | $40.02 | $40.02 | $40.02 |
| Level 6 | $44.82 | $56.03 | $33.62 | $44.82 | $44.82 | $44.82 | $44.82 |

### Junior - Full-time & part-time - 19 years

**Table 1 of 2**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Early morning shift** | **Afternoon shift** | **Afternoon shift - permanent shiftwork** | **Night shift** | **Night shift - permanent shiftwork** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Level 1 | $689.12 | $18.13 | $20.40 | $21.76 | $22.66 | $22.66 | $23.57 |
| Level 2 | $752.72 | $19.81 | $22.29 | $23.77 | $24.76 | $24.76 | $25.75 |
| Level 3 | $795.04 | $20.92 | $23.54 | $25.10 | $26.15 | $26.15 | $27.20 |
| Level 4 | $834.88 | $21.97 | $24.72 | $26.36 | $27.46 | $27.46 | $28.56 |
| Level 5 | $868.80 | $22.86 | $25.72 | $27.43 | $28.58 | $28.58 | $29.72 |
| Level 6 | $973.12 | $25.61 | $28.81 | $30.73 | $32.01 | $32.01 | $33.29 |

**Table 2 of 2**

| **Classification** | **Sunday** | **Public holiday** | **Overtime - Monday to Saturday - first 3 hours** | **Overtime - Monday to Saturday - after 3 hours** | **Overtime - Saturday - work in excess of weekly hours** | **Less than 10 hour break between shifts** | **Less than 8 hour break between shifts - change to shift** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Level 1 | $36.26 | $45.33 | $27.20 | $36.26 | $36.26 | $36.26 | $36.26 |
| Level 2 | $39.62 | $49.53 | $29.72 | $39.62 | $39.62 | $39.62 | $39.62 |
| Level 3 | $41.84 | $52.30 | $31.38 | $41.84 | $41.84 | $41.84 | $41.84 |
| Level 4 | $43.94 | $54.93 | $32.96 | $43.94 | $43.94 | $43.94 | $43.94 |
| Level 5 | $45.72 | $57.15 | $34.29 | $45.72 | $45.72 | $45.72 | $45.72 |
| Level 6 | $51.22 | $64.03 | $38.42 | $51.22 | $51.22 | $51.22 | $51.22 |

### Junior - Full-time & part-time - 20 years

**Table 1 of 2**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Early morning shift** | **Afternoon shift** | **Afternoon shift - permanent shiftwork** | **Night shift** | **Night shift - permanent shiftwork** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Level 1 | $775.26 | $20.40 | $22.95 | $24.48 | $25.50 | $25.50 | $26.52 |
| Level 2 | $846.81 | $22.28 | $25.07 | $26.74 | $27.85 | $27.85 | $28.96 |
| Level 3 | $894.42 | $23.54 | $26.48 | $28.25 | $29.43 | $29.43 | $30.60 |
| Level 4 | $939.24 | $24.72 | $27.81 | $29.66 | $30.90 | $30.90 | $32.14 |
| Level 5 | $977.40 | $25.72 | $28.94 | $30.86 | $32.15 | $32.15 | $33.44 |
| Level 6 | $1,094.76 | $28.81 | $32.41 | $34.57 | $36.01 | $36.01 | $37.45 |

**Table 2 of 2**

| **Classification** | **Sunday** | **Public holiday** | **Overtime - Monday to Saturday - first 3 hours** | **Overtime - Monday to Saturday - after 3 hours** | **Overtime - Saturday - work in excess of weekly hours** | **Less than 10 hour break between shifts** | **Less than 8 hour break between shifts - change to shift** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Level 1 | $40.80 | $51.00 | $30.60 | $40.80 | $40.80 | $40.80 | $40.80 |
| Level 2 | $44.56 | $55.70 | $33.42 | $44.56 | $44.56 | $44.56 | $44.56 |
| Level 3 | $47.08 | $58.85 | $35.31 | $47.08 | $47.08 | $47.08 | $47.08 |
| Level 4 | $49.44 | $61.80 | $37.08 | $49.44 | $49.44 | $49.44 | $49.44 |
| Level 5 | $51.44 | $64.30 | $38.58 | $51.44 | $51.44 | $51.44 | $51.44 |
| Level 6 | $57.62 | $72.03 | $43.22 | $57.62 | $57.62 | $57.62 | $57.62 |

### Junior - Casual - 16 years and under

**Table 1 of 2**

| **Classification** | **Hourly pay rate** | **Early morning shift** | **Afternoon shift** | **Afternoon shift - permanent shiftwork** | **Night shift** | **Night shift - permanent shiftwork** |
| --- | --- | --- | --- | --- | --- | --- |
| Level 1 | $14.16 | $15.58 | $16.43 | $17.00 | $17.00 | $17.56 |
| Level 2 | $15.48 | $17.02 | $17.95 | $18.57 | $18.57 | $19.19 |
| Level 3 | $16.35 | $17.99 | $18.97 | $19.62 | $19.62 | $20.27 |
| Level 4 | $17.16 | $18.88 | $19.91 | $20.60 | $20.60 | $21.28 |
| Level 5 | $17.86 | $19.65 | $20.72 | $21.44 | $21.44 | $22.15 |
| Level 6 | $20.01 | $22.01 | $23.21 | $24.02 | $24.02 | $24.82 |

**Table 2 of 2**

| **Classification** | **Sunday** | **Public holiday** | **Overtime - Monday to Saturday - first 3 hours** | **Overtime - Monday to Saturday - after 3 hours** | **Overtime - Saturday - work in excess of weekly hours** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $25.49 | $31.16 | $19.83 | $25.49 | $25.49 |
| Level 2 | $27.86 | $34.05 | $21.67 | $27.86 | $27.86 |
| Level 3 | $29.43 | $35.97 | $22.89 | $29.43 | $29.43 |
| Level 4 | $30.89 | $37.76 | $24.03 | $30.89 | $30.89 |
| Level 5 | $32.15 | $39.30 | $25.01 | $32.15 | $32.15 |
| Level 6 | $36.02 | $44.03 | $28.02 | $36.02 | $36.02 |

### Junior - Casual - 17 years

**Table 1 of 2**

| **Classification** | **Hourly pay rate** | **Early morning shift** | **Afternoon shift** | **Afternoon shift - permanent shiftwork** | **Night shift** | **Night shift - permanent shiftwork** |
| --- | --- | --- | --- | --- | --- | --- |
| Level 1 | $17.00 | $18.70 | $19.72 | $20.40 | $20.40 | $21.08 |
| Level 2 | $18.58 | $20.43 | $21.55 | $22.29 | $22.29 | $23.03 |
| Level 3 | $19.61 | $21.57 | $22.75 | $23.54 | $23.54 | $24.32 |
| Level 4 | $20.60 | $22.66 | $23.90 | $24.72 | $24.72 | $25.54 |
| Level 5 | $21.44 | $23.58 | $24.87 | $25.73 | $25.73 | $26.58 |
| Level 6 | $24.01 | $26.41 | $27.85 | $28.82 | $28.82 | $29.78 |

**Table 2 of 2**

| **Classification** | **Sunday** | **Public holiday** | **Overtime - Monday to Saturday - first 3 hours** | **Overtime - Monday to Saturday - after 3 hours** | **Overtime - Saturday - work in excess of weekly hours** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $30.60 | $37.40 | $23.80 | $30.60 | $30.60 |
| Level 2 | $33.44 | $40.87 | $26.01 | $33.44 | $33.44 |
| Level 3 | $35.30 | $43.15 | $27.46 | $35.30 | $35.30 |
| Level 4 | $37.08 | $45.32 | $28.84 | $37.08 | $37.08 |
| Level 5 | $38.59 | $47.16 | $30.01 | $38.59 | $38.59 |
| Level 6 | $43.22 | $52.83 | $33.62 | $43.22 | $43.22 |

### Junior - Casual - 18 years

**Table 1 of 2**

| **Classification** | **Hourly pay rate** | **Early morning shift** | **Afternoon shift** | **Afternoon shift - permanent shiftwork** | **Night shift** | **Night shift - permanent shiftwork** |
| --- | --- | --- | --- | --- | --- | --- |
| Level 1 | $19.84 | $21.82 | $23.01 | $23.81 | $23.81 | $24.60 |
| Level 2 | $21.66 | $23.83 | $25.13 | $26.00 | $26.00 | $26.86 |
| Level 3 | $22.89 | $25.18 | $26.55 | $27.47 | $27.47 | $28.38 |
| Level 4 | $24.03 | $26.43 | $27.87 | $28.83 | $28.83 | $29.79 |
| Level 5 | $25.01 | $27.51 | $29.01 | $30.02 | $30.02 | $31.02 |
| Level 6 | $28.01 | $30.81 | $32.49 | $33.62 | $33.62 | $34.74 |

**Table 2 of 2**

| **Classification** | **Sunday** | **Public holiday** | **Overtime - Monday to Saturday - first 3 hours** | **Overtime - Monday to Saturday - after 3 hours** | **Overtime - Saturday - work in excess of weekly hours** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $35.71 | $43.64 | $27.77 | $35.71 | $35.71 |
| Level 2 | $38.99 | $47.66 | $30.33 | $38.99 | $38.99 |
| Level 3 | $41.20 | $50.35 | $32.04 | $41.20 | $41.20 |
| Level 4 | $43.25 | $52.86 | $33.64 | $43.25 | $43.25 |
| Level 5 | $45.02 | $55.03 | $35.02 | $45.02 | $45.02 |
| Level 6 | $50.42 | $61.63 | $39.22 | $50.42 | $50.42 |

### Junior - Casual - 19 years

**Table 1 of 2**

| **Classification** | **Hourly pay rate** | **Early morning shift** | **Afternoon shift** | **Afternoon shift - permanent shiftwork** | **Night shift** | **Night shift - permanent shiftwork** |
| --- | --- | --- | --- | --- | --- | --- |
| Level 1 | $22.66 | $24.93 | $26.29 | $27.20 | $27.20 | $28.10 |
| Level 2 | $24.76 | $27.24 | $28.72 | $29.72 | $29.72 | $30.71 |
| Level 3 | $26.15 | $28.77 | $30.33 | $31.38 | $31.38 | $32.43 |
| Level 4 | $27.46 | $30.21 | $31.86 | $32.96 | $32.96 | $34.05 |
| Level 5 | $28.58 | $31.43 | $33.15 | $34.29 | $34.29 | $35.43 |
| Level 6 | $32.01 | $35.21 | $37.13 | $38.42 | $38.42 | $39.70 |

**Table 2 of 2**

| **Classification** | **Sunday** | **Public holiday** | **Overtime - Monday to Saturday - first 3 hours** | **Overtime - Monday to Saturday - after 3 hours** | **Overtime - Saturday - work in excess of weekly hours** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $40.79 | $49.86 | $31.73 | $40.79 | $40.79 |
| Level 2 | $44.57 | $54.48 | $34.67 | $44.57 | $44.57 |
| Level 3 | $47.07 | $57.53 | $36.61 | $47.07 | $47.07 |
| Level 4 | $49.43 | $60.42 | $38.45 | $49.43 | $49.43 |
| Level 5 | $51.44 | $62.87 | $40.01 | $51.44 | $51.44 |
| Level 6 | $57.62 | $70.43 | $44.82 | $57.62 | $57.62 |

### Junior - Casual - 20 years

**Table 1 of 2**

| **Classification** | **Hourly pay rate** | **Early morning shift** | **Afternoon shift** | **Afternoon shift - permanent shiftwork** | **Night shift** | **Night shift - permanent shiftwork** |
| --- | --- | --- | --- | --- | --- | --- |
| Level 1 | $25.50 | $28.05 | $29.58 | $30.60 | $30.60 | $31.62 |
| Level 2 | $27.85 | $30.64 | $32.31 | $33.42 | $33.42 | $34.53 |
| Level 3 | $29.43 | $32.37 | $34.13 | $35.31 | $35.31 | $36.49 |
| Level 4 | $30.90 | $33.99 | $35.84 | $37.08 | $37.08 | $38.32 |
| Level 5 | $32.15 | $35.37 | $37.29 | $38.58 | $38.58 | $39.87 |
| Level 6 | $36.01 | $39.61 | $41.77 | $43.22 | $43.22 | $44.66 |

**Table 2 of 2**

| **Classification** | **Sunday** | **Public holiday** | **Overtime - Monday to Saturday - first 3 hours** | **Overtime - Monday to Saturday - after 3 hours** | **Overtime - Saturday - work in excess of weekly hours** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $45.90 | $56.10 | $35.70 | $45.90 | $45.90 |
| Level 2 | $50.13 | $61.27 | $38.99 | $50.13 | $50.13 |
| Level 3 | $52.97 | $64.74 | $41.20 | $52.97 | $52.97 |
| Level 4 | $55.62 | $67.98 | $43.26 | $55.62 | $55.62 |
| Level 5 | $57.87 | $70.73 | $45.01 | $57.87 | $57.87 |
| Level 6 | $64.82 | $79.23 | $50.42 | $64.82 | $64.82 |

## Allowances

| **Allowances** | **Rate** |
| --- | --- |
| First aid allowance | $0.46 per hour up to a maximum of $17.31 per week |
| Meal allowance - overtime | $18.04 for the first meal and $14.83 for an extra meal after 5 and a half hours |
| Stand-by allowance - Monday to Friday | $19.95 per day |
| Stand-by allowance - Saturday, Sunday and Public holidays | $40.74 per day |
| Stand-by - business calls reimbursement | reimbursement for the cost of business calls made while rostered on stand-by |
| Stand-by call-back - using own vehicle | $0.92 per kilometre |
| Stand-by call-back - transport costs | reimbursement for the cost of fares for public transport or taxi |
| Working away from usual workplace - travelling expenses reimbursement | reimbursement for the cost of travel expenses |
| Working away from usual workplace - travelling time allowance | 50% of the minimum hourly rate for any travel time which is more than the employee's normal travel time from home to work |
| Vehicle allowance - required to provide a motor vehicle as a condition of employment -1500 cc and under | $3.14 per hour up to a maximum of $119.33 per week |
| Vehicle allowance - required to provide a motor vehicle as a condition of employment - over 1500 cc | $3.87 per hour up to a maximum of $147.20 per week |
| Vehicle allowance - required to use own vehicle on casual or incidental basis | $0.92 per km |