# Pay Guide - Broadcasting, Recorded Entertainment and Cinemas Award

# [MA000091]

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Pay rates change from 1 July each year, therates in this guide apply from the first full pay period on or after 01 July 2022.

Information about the definition and operation of allowances, penalties and overtime can be found in the [award](https://www.fairwork.gov.au/awards-and-agreements/awards/list-of-awards) and the [Pay and Conditions Tool](https://calculate.fairwork.gov.au/).

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## Disclaimer

The Fair Work Ombudsman is committed to ensuring that information available through this pay guide including data is accurate and incorporates changes to minimum rates of pay, allowances and penalty rates in the award as soon as they come into effect.

However, we cannot guarantee or accept any liability for the accuracy, reliability, currency or completeness of the information available in this pay guide. This is because, for example, there may be a delay between when a change takes effect, and when the information available in the guide is updated.

When considering information available in the pay guide about awards you should also have regard to the terms of the relevant award, which can be found through our [Awards page](https://www.fairwork.gov.au/employment-conditions/awards). If our information is inconsistent with the award, then the award applies.

If you need further assistance you can [contact us](https://www.fairwork.gov.au/about-us/contact-us/). Alternatively, you may wish to get independent advice from a union, employer association or lawyer on your particular circumstances.

We encourage you to [subscribe to email updates](https://www.fairwork.gov.au/about-us/contact-us/subscribe-to-email-updates) to receive alerts when pay rates and entitlements change in this pay guide.

## Rates of pay

Note: Trade qualified juniors must be paid the appropriate adult rate.

### Adult

### Television broadcasting - Full-time & part-time

**Note**: Juniors with 3 years’ full-time experience or equivalent in a television station or who put a television station to air working as the sole, unsupervised operator must be paid the appropriate adult rate.

The rates of pay for Director classifications in the tables below don't include director’s allowance.

**Table 1 of 4**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday** | **Sunday** | **Public holiday** | **Overtime - Monday to Friday - first 2 hours** | **Overtime - Monday to Friday - after 2 hours** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Supervising technician A+ | $1,272.50 | $33.49 | $50.24 | $58.61 | $83.73 | $50.24 | $66.98 |
| Supervising technician A | $1,219.20 | $32.08 | $48.12 | $56.14 | $80.20 | $48.12 | $64.16 |
| Supervising technician B | $1,174.70 | $30.91 | $46.37 | $54.09 | $77.28 | $46.37 | $61.82 |
| Senior technician A | $1,100.80 | $28.97 | $43.46 | $50.70 | $72.43 | $43.46 | $57.94 |
| Senior technician B | $1,055.40 | $27.77 | $41.66 | $48.60 | $69.43 | $41.66 | $55.54 |
| Technician A+ | $1,026.60 | $27.02 | $40.53 | $47.29 | $67.55 | $40.53 | $54.04 |
| Technician A | $999.90 | $26.31 | $39.47 | $46.04 | $65.78 | $39.47 | $52.62 |
| Technician B+ | $970.40 | $25.54 | $38.31 | $44.70 | $63.85 | $38.31 | $51.08 |
| Technician B | $940.90 | $24.76 | $37.14 | $43.33 | $61.90 | $37.14 | $49.52 |
| Assistant/trainee technician | $893.60 | $23.52 | $35.28 | $41.16 | $58.80 | $35.28 | $47.04 |
| Supervisor audio | $1,159.70 | $30.52 | $45.78 | $53.41 | $76.30 | $45.78 | $61.04 |
| Senior audio director A | $1,100.80 | $28.97 | $43.46 | $50.70 | $72.43 | $43.46 | $57.94 |
| Senior audio director B | $1,055.40 | $27.77 | $41.66 | $48.60 | $69.43 | $41.66 | $55.54 |
| Audio operator A/Audio director | $1,026.60 | $27.02 | $40.53 | $47.29 | $67.55 | $40.53 | $54.04 |
| Audio operator A | $999.90 | $26.31 | $39.47 | $46.04 | $65.78 | $39.47 | $52.62 |
| Audio operator B+ | $970.40 | $25.54 | $38.31 | $44.70 | $63.85 | $38.31 | $51.08 |
| Audio operator B | $940.90 | $24.76 | $37.14 | $43.33 | $61.90 | $37.14 | $49.52 |
| Trainee audio operator | $893.60 | $23.52 | $35.28 | $41.16 | $58.80 | $35.28 | $47.04 |
| Supervisor lighting | $1,159.70 | $30.52 | $45.78 | $53.41 | $76.30 | $45.78 | $61.04 |
| Senior lighting director A | $1,100.80 | $28.97 | $43.46 | $50.70 | $72.43 | $43.46 | $57.94 |
| Senior lighting director B | $1,055.40 | $27.77 | $41.66 | $48.60 | $69.43 | $41.66 | $55.54 |
| Lighting operator A/Lighting director | $1,026.60 | $27.02 | $40.53 | $47.29 | $67.55 | $40.53 | $54.04 |
| Lighting operator A | $999.90 | $26.31 | $39.47 | $46.04 | $65.78 | $39.47 | $52.62 |
| Lighting operator B+ | $970.40 | $25.54 | $38.31 | $44.70 | $63.85 | $38.31 | $51.08 |
| Lighting operator B | $940.90 | $24.76 | $37.14 | $43.33 | $61.90 | $37.14 | $49.52 |
| Trainee lighting operator | $893.60 | $23.52 | $35.28 | $41.16 | $58.80 | $35.28 | $47.04 |
| MC supervisor | $1,174.70 | $30.91 | $46.37 | $54.09 | $77.28 | $46.37 | $61.82 |
| Senior MC operator A | $1,100.80 | $28.97 | $43.46 | $50.70 | $72.43 | $43.46 | $57.94 |
| Senior MC operator B | $1,055.40 | $27.77 | $41.66 | $48.60 | $69.43 | $41.66 | $55.54 |
| MC operator A+ | $1,026.60 | $27.02 | $40.53 | $47.29 | $67.55 | $40.53 | $54.04 |
| MC operator A | $999.90 | $26.31 | $39.47 | $46.04 | $65.78 | $39.47 | $52.62 |
| MC operator B+ | $970.40 | $25.54 | $38.31 | $44.70 | $63.85 | $38.31 | $51.08 |
| MC operator B | $940.90 | $24.76 | $37.14 | $43.33 | $61.90 | $37.14 | $49.52 |
| Trainee MC operator/Assistant MC operator | $893.60 | $23.52 | $35.28 | $41.16 | $58.80 | $35.28 | $47.04 |
| Vision switcher - major production | $1,026.60 | $27.02 | $40.53 | $47.29 | $67.55 | $40.53 | $54.04 |
| Vision switcher | $970.40 | $25.54 | $38.31 | $44.70 | $63.85 | $38.31 | $51.08 |
| Trainee vision switcher | $893.60 | $23.52 | $35.28 | $41.16 | $58.80 | $35.28 | $47.04 |
| Supervising presentation co-ordinator | $1,159.70 | $30.52 | $45.78 | $53.41 | $76.30 | $45.78 | $61.04 |
| Presentation co-ordinator | $1,078.70 | $28.39 | $42.59 | $49.68 | $70.98 | $42.59 | $56.78 |
| Assistant presentation co-ordinator | $970.40 | $25.54 | $38.31 | $44.70 | $63.85 | $38.31 | $51.08 |
| Trainee presentation co-ordinator | $893.60 | $23.52 | $35.28 | $41.16 | $58.80 | $35.28 | $47.04 |
| Videotape supervisor | $1,174.70 | $30.91 | $46.37 | $54.09 | $77.28 | $46.37 | $61.82 |
| Post-production senior editor | $1,174.70 | $30.91 | $46.37 | $54.09 | $77.28 | $46.37 | $61.82 |
| Post-production editor A | $1,100.80 | $28.97 | $43.46 | $50.70 | $72.43 | $43.46 | $57.94 |
| Senior production videotape operator/Post-production editor B | $1,055.40 | $27.77 | $41.66 | $48.60 | $69.43 | $41.66 | $55.54 |
| Editor A | $1,026.60 | $27.02 | $40.53 | $47.29 | $67.55 | $40.53 | $54.04 |
| Production videotape operator A/Editor B | $999.90 | $26.31 | $39.47 | $46.04 | $65.78 | $39.47 | $52.62 |
| Production videotape operator B | $970.40 | $25.54 | $38.31 | $44.70 | $63.85 | $38.31 | $51.08 |
| Videotape operator | $940.90 | $24.76 | $37.14 | $43.33 | $61.90 | $37.14 | $49.52 |
| Trainee videotape operator | $893.60 | $23.52 | $35.28 | $41.16 | $58.80 | $35.28 | $47.04 |
| Music/video library supervisor | $1,055.40 | $27.77 | $41.66 | $48.60 | $69.43 | $41.66 | $55.54 |
| Music/video librarian | $970.40 | $25.54 | $38.31 | $44.70 | $63.85 | $38.31 | $51.08 |
| Trainee music/video librarian | $893.60 | $23.52 | $35.28 | $41.16 | $58.80 | $35.28 | $47.04 |
| Supervisor camera | $1,159.70 | $30.52 | $45.78 | $53.41 | $76.30 | $45.78 | $61.04 |
| Senior camera operator A | $1,100.80 | $28.97 | $43.46 | $50.70 | $72.43 | $43.46 | $57.94 |
| Senior camera operator B | $1,055.40 | $27.77 | $41.66 | $48.60 | $69.43 | $41.66 | $55.54 |
| Camera operator A | $999.90 | $26.31 | $39.47 | $46.04 | $65.78 | $39.47 | $52.62 |
| Camera operator B | $940.90 | $24.76 | $37.14 | $43.33 | $61.90 | $37.14 | $49.52 |
| Trainee camera operator | $893.60 | $23.52 | $35.28 | $41.16 | $58.80 | $35.28 | $47.04 |
| Supervising ENG camera operator | $1,272.50 | $33.49 | $50.24 | $58.61 | $83.73 | $50.24 | $66.98 |
| Specialist ENG camera operator | $1,219.20 | $32.08 | $48.12 | $56.14 | $80.20 | $48.12 | $64.16 |
| Senior ENG camera operator | $1,130.30 | $29.74 | $44.61 | $52.05 | $74.35 | $44.61 | $59.48 |
| ENG camera operator A | $1,100.80 | $28.97 | $43.46 | $50.70 | $72.43 | $43.46 | $57.94 |
| ENG camera operator B | $1,026.60 | $27.02 | $40.53 | $47.29 | $67.55 | $40.53 | $54.04 |
| Senior ENG camera assistant | $999.90 | $26.31 | $39.47 | $46.04 | $65.78 | $39.47 | $52.62 |
| ENG camera assistant | $970.40 | $25.54 | $38.31 | $44.70 | $63.85 | $38.31 | $51.08 |
| Trainee ENG camera | $893.60 | $23.52 | $35.28 | $41.16 | $58.80 | $35.28 | $47.04 |
| Supervising graphic artist | $1,159.70 | $30.52 | $45.78 | $53.41 | $76.30 | $45.78 | $61.04 |
| Senior/specialist graphic artist | $1,026.60 | $27.02 | $40.53 | $47.29 | $67.55 | $40.53 | $54.04 |
| Graphic artist | $970.40 | $25.54 | $38.31 | $44.70 | $63.85 | $38.31 | $51.08 |
| Trainee graphic artist | $893.60 | $23.52 | $35.28 | $41.16 | $58.80 | $35.28 | $47.04 |
| Supervising director | $1,272.50 | $33.49 | $50.24 | $58.61 | $83.73 | $50.24 | $66.98 |
| Director major production/Specialist | $1,174.70 | $30.91 | $46.37 | $54.09 | $77.28 | $46.37 | $61.82 |
| Senior director | $1,130.30 | $29.74 | $44.61 | $52.05 | $74.35 | $44.61 | $59.48 |
| Director | $1,055.40 | $27.77 | $41.66 | $48.60 | $69.43 | $41.66 | $55.54 |
| Trainee director | $1,026.60 | $27.02 | $40.53 | $47.29 | $67.55 | $40.53 | $54.04 |
| Producer/Director's assistant - major production | $1,026.60 | $27.02 | $40.53 | $47.29 | $67.55 | $40.53 | $54.04 |
| VCG operator - major production | $1,026.60 | $27.02 | $40.53 | $47.29 | $67.55 | $40.53 | $54.04 |
| Producer/Director's assistant | $940.90 | $24.76 | $37.14 | $43.33 | $61.90 | $37.14 | $49.52 |
| VCG operator | $940.90 | $24.76 | $37.14 | $43.33 | $61.90 | $37.14 | $49.52 |
| Trainee producer | $1,026.60 | $27.02 | $40.53 | $47.29 | $67.55 | $40.53 | $54.04 |
| Trainee producer/Director's assistant | $893.60 | $23.52 | $35.28 | $41.16 | $58.80 | $35.28 | $47.04 |
| Trainee VCG operator | $893.60 | $23.52 | $35.28 | $41.16 | $58.80 | $35.28 | $47.04 |
| Floor manager - major production | $1,055.40 | $27.77 | $41.66 | $48.60 | $69.43 | $41.66 | $55.54 |
| Floor manager | $999.90 | $26.31 | $39.47 | $46.04 | $65.78 | $39.47 | $52.62 |
| Assistant floor manager | $940.90 | $24.76 | $37.14 | $43.33 | $61.90 | $37.14 | $49.52 |
| Trainee floor manager | $893.60 | $23.52 | $35.28 | $41.16 | $58.80 | $35.28 | $47.04 |
| Make-up supervisor/Hairdresser supervisor | $1,026.60 | $27.02 | $40.53 | $47.29 | $67.55 | $40.53 | $54.04 |
| Senior make-up artist | $999.90 | $26.31 | $39.47 | $46.04 | $65.78 | $39.47 | $52.62 |
| Hair and make-up artist | $970.40 | $25.54 | $38.31 | $44.70 | $63.85 | $38.31 | $51.08 |
| Hair or make-up artist | $940.90 | $24.76 | $37.14 | $43.33 | $61.90 | $37.14 | $49.52 |
| Assistant hairdresser | $893.60 | $23.52 | $35.28 | $41.16 | $58.80 | $35.28 | $47.04 |
| Assistant make-up artist | $893.60 | $23.52 | $35.28 | $41.16 | $58.80 | $35.28 | $47.04 |
| Senior carpenter | $1,026.60 | $27.02 | $40.53 | $47.29 | $67.55 | $40.53 | $54.04 |
| Carpenter trade level - television | $970.40 | $25.54 | $38.31 | $44.70 | $63.85 | $38.31 | $51.08 |
| Carpenter trade level | $940.90 | $24.76 | $37.14 | $43.33 | $61.90 | $37.14 | $49.52 |
| Carpenter's assistant | $893.60 | $23.52 | $35.28 | $41.16 | $58.80 | $35.28 | $47.04 |
| Wardrobe supervisor | $1,026.60 | $27.02 | $40.53 | $47.29 | $67.55 | $40.53 | $54.04 |
| Wardrobe person (Mistress/Master) | $940.90 | $24.76 | $37.14 | $43.33 | $61.90 | $37.14 | $49.52 |
| Wardrobe assistant/keeper | $893.60 | $23.52 | $35.28 | $41.16 | $58.80 | $35.28 | $47.04 |
| Senior still photographer | $1,100.80 | $28.97 | $43.46 | $50.70 | $72.43 | $43.46 | $57.94 |
| Still photographer trade level | $940.90 | $24.76 | $37.14 | $43.33 | $61.90 | $37.14 | $49.52 |
| Assistant still photographer non-trade | $893.60 | $23.52 | $35.28 | $41.16 | $58.80 | $35.28 | $47.04 |
| Set design supervisor | $1,159.70 | $30.52 | $45.78 | $53.41 | $76.30 | $45.78 | $61.04 |
| Senior set designer | $1,055.40 | $27.77 | $41.66 | $48.60 | $69.43 | $41.66 | $55.54 |
| Set designer | $970.40 | $25.54 | $38.31 | $44.70 | $63.85 | $38.31 | $51.08 |
| Trainee set designer | $893.60 | $23.52 | $35.28 | $41.16 | $58.80 | $35.28 | $47.04 |
| Scenic artist | $970.40 | $25.54 | $38.31 | $44.70 | $63.85 | $38.31 | $51.08 |
| Set and prop painter trade level | $940.90 | $24.76 | $37.14 | $43.33 | $61.90 | $37.14 | $49.52 |
| Set and prop painter non-trade | $893.60 | $23.52 | $35.28 | $41.16 | $58.80 | $35.28 | $47.04 |
| Property person/Senior studio hand | $970.40 | $25.54 | $38.31 | $44.70 | $63.85 | $38.31 | $51.08 |
| Studio hand A | $940.90 | $24.76 | $37.14 | $43.33 | $61.90 | $37.14 | $49.52 |
| Set dresser A | $940.90 | $24.76 | $37.14 | $43.33 | $61.90 | $37.14 | $49.52 |
| Property assistant/Studio hand/Prop and scenery storeperson/Set dresser | $893.60 | $23.52 | $35.28 | $41.16 | $58.80 | $35.28 | $47.04 |
| Trainee captioner/Audio describer | $893.60 | $23.52 | $35.28 | $41.16 | $58.80 | $35.28 | $47.04 |
| Trainee subtitler/Subtitling editor | $940.90 | $24.76 | $37.14 | $43.33 | $61.90 | $37.14 | $49.52 |
| Captioner/Audio describer | $1,026.60 | $27.02 | $40.53 | $47.29 | $67.55 | $40.53 | $54.04 |
| Multi-skilled captioner/Audio describer | $1,100.80 | $28.97 | $43.46 | $50.70 | $72.43 | $43.46 | $57.94 |
| Advanced multi-skilled and specialised captioner/Audio describer | $1,174.70 | $30.91 | $46.37 | $54.09 | $77.28 | $46.37 | $61.82 |
| Subtitler | $1,219.20 | $32.08 | $48.12 | $56.14 | $80.20 | $48.12 | $64.16 |
| Subtitling editor | $1,219.20 | $32.08 | $48.12 | $56.14 | $80.20 | $48.12 | $64.16 |
| Captioning/Audio describing supervisor or trainer | $1,219.20 | $32.08 | $48.12 | $56.14 | $80.20 | $48.12 | $64.16 |

**Table 2 of 4**

| **Classification** | **Overtime - Saturday - first 2 hours** | **Overtime - Saturday - after 2 hours** | **Overtime - Sunday** | **Overtime - public holiday** | **Overtime - recall** | **Break between shifts** |
| --- | --- | --- | --- | --- | --- | --- |
| Supervising technician A+ | $58.61 | $66.98 | $66.98 | $83.73 | $66.98 | $66.98 |
| Supervising technician A | $56.14 | $64.16 | $64.16 | $80.20 | $64.16 | $64.16 |
| Supervising technician B | $54.09 | $61.82 | $61.82 | $77.28 | $61.82 | $61.82 |
| Senior technician A | $50.70 | $57.94 | $57.94 | $72.43 | $57.94 | $57.94 |
| Senior technician B | $48.60 | $55.54 | $55.54 | $69.43 | $55.54 | $55.54 |
| Technician A+ | $47.29 | $54.04 | $54.04 | $67.55 | $54.04 | $54.04 |
| Technician A | $46.04 | $52.62 | $52.62 | $65.78 | $52.62 | $52.62 |
| Technician B+ | $44.70 | $51.08 | $51.08 | $63.85 | $51.08 | $51.08 |
| Technician B | $43.33 | $49.52 | $49.52 | $61.90 | $49.52 | $49.52 |
| Assistant/trainee technician | $41.16 | $47.04 | $47.04 | $58.80 | $47.04 | $47.04 |
| Supervisor audio | $53.41 | $61.04 | $61.04 | $76.30 | $61.04 | $61.04 |
| Senior audio director A | $50.70 | $57.94 | $57.94 | $72.43 | $57.94 | $57.94 |
| Senior audio director B | $48.60 | $55.54 | $55.54 | $69.43 | $55.54 | $55.54 |
| Audio operator A/Audio director | $47.29 | $54.04 | $54.04 | $67.55 | $54.04 | $54.04 |
| Audio operator A | $46.04 | $52.62 | $52.62 | $65.78 | $52.62 | $52.62 |
| Audio operator B+ | $44.70 | $51.08 | $51.08 | $63.85 | $51.08 | $51.08 |
| Audio operator B | $43.33 | $49.52 | $49.52 | $61.90 | $49.52 | $49.52 |
| Trainee audio operator | $41.16 | $47.04 | $47.04 | $58.80 | $47.04 | $47.04 |
| Supervisor lighting | $53.41 | $61.04 | $61.04 | $76.30 | $61.04 | $61.04 |
| Senior lighting director A | $50.70 | $57.94 | $57.94 | $72.43 | $57.94 | $57.94 |
| Senior lighting director B | $48.60 | $55.54 | $55.54 | $69.43 | $55.54 | $55.54 |
| Lighting operator A/Lighting director | $47.29 | $54.04 | $54.04 | $67.55 | $54.04 | $54.04 |
| Lighting operator A | $46.04 | $52.62 | $52.62 | $65.78 | $52.62 | $52.62 |
| Lighting operator B+ | $44.70 | $51.08 | $51.08 | $63.85 | $51.08 | $51.08 |
| Lighting operator B | $43.33 | $49.52 | $49.52 | $61.90 | $49.52 | $49.52 |
| Trainee lighting operator | $41.16 | $47.04 | $47.04 | $58.80 | $47.04 | $47.04 |
| MC supervisor | $54.09 | $61.82 | $61.82 | $77.28 | $61.82 | $61.82 |
| Senior MC operator A | $50.70 | $57.94 | $57.94 | $72.43 | $57.94 | $57.94 |
| Senior MC operator B | $48.60 | $55.54 | $55.54 | $69.43 | $55.54 | $55.54 |
| MC operator A+ | $47.29 | $54.04 | $54.04 | $67.55 | $54.04 | $54.04 |
| MC operator A | $46.04 | $52.62 | $52.62 | $65.78 | $52.62 | $52.62 |
| MC operator B+ | $44.70 | $51.08 | $51.08 | $63.85 | $51.08 | $51.08 |
| MC operator B | $43.33 | $49.52 | $49.52 | $61.90 | $49.52 | $49.52 |
| Trainee MC operator/Assistant MC operator | $41.16 | $47.04 | $47.04 | $58.80 | $47.04 | $47.04 |
| Vision switcher - major production | $47.29 | $54.04 | $54.04 | $67.55 | $54.04 | $54.04 |
| Vision switcher | $44.70 | $51.08 | $51.08 | $63.85 | $51.08 | $51.08 |
| Trainee vision switcher | $41.16 | $47.04 | $47.04 | $58.80 | $47.04 | $47.04 |
| Supervising presentation co-ordinator | $53.41 | $61.04 | $61.04 | $76.30 | $61.04 | $61.04 |
| Presentation co-ordinator | $49.68 | $56.78 | $56.78 | $70.98 | $56.78 | $56.78 |
| Assistant presentation co-ordinator | $44.70 | $51.08 | $51.08 | $63.85 | $51.08 | $51.08 |
| Trainee presentation co-ordinator | $41.16 | $47.04 | $47.04 | $58.80 | $47.04 | $47.04 |
| Videotape supervisor | $54.09 | $61.82 | $61.82 | $77.28 | $61.82 | $61.82 |
| Post-production senior editor | $54.09 | $61.82 | $61.82 | $77.28 | $61.82 | $61.82 |
| Post-production editor A | $50.70 | $57.94 | $57.94 | $72.43 | $57.94 | $57.94 |
| Senior production videotape operator/Post-production editor B | $48.60 | $55.54 | $55.54 | $69.43 | $55.54 | $55.54 |
| Editor A | $47.29 | $54.04 | $54.04 | $67.55 | $54.04 | $54.04 |
| Production videotape operator A/Editor B | $46.04 | $52.62 | $52.62 | $65.78 | $52.62 | $52.62 |
| Production videotape operator B | $44.70 | $51.08 | $51.08 | $63.85 | $51.08 | $51.08 |
| Videotape operator | $43.33 | $49.52 | $49.52 | $61.90 | $49.52 | $49.52 |
| Trainee videotape operator | $41.16 | $47.04 | $47.04 | $58.80 | $47.04 | $47.04 |
| Music/video library supervisor | $48.60 | $55.54 | $55.54 | $69.43 | $55.54 | $55.54 |
| Music/video librarian | $44.70 | $51.08 | $51.08 | $63.85 | $51.08 | $51.08 |
| Trainee music/video librarian | $41.16 | $47.04 | $47.04 | $58.80 | $47.04 | $47.04 |
| Supervisor camera | $53.41 | $61.04 | $61.04 | $76.30 | $61.04 | $61.04 |
| Senior camera operator A | $50.70 | $57.94 | $57.94 | $72.43 | $57.94 | $57.94 |
| Senior camera operator B | $48.60 | $55.54 | $55.54 | $69.43 | $55.54 | $55.54 |
| Camera operator A | $46.04 | $52.62 | $52.62 | $65.78 | $52.62 | $52.62 |
| Camera operator B | $43.33 | $49.52 | $49.52 | $61.90 | $49.52 | $49.52 |
| Trainee camera operator | $41.16 | $47.04 | $47.04 | $58.80 | $47.04 | $47.04 |
| Supervising ENG camera operator | $58.61 | $66.98 | $66.98 | $83.73 | $66.98 | $66.98 |
| Specialist ENG camera operator | $56.14 | $64.16 | $64.16 | $80.20 | $64.16 | $64.16 |
| Senior ENG camera operator | $52.05 | $59.48 | $59.48 | $74.35 | $59.48 | $59.48 |
| ENG camera operator A | $50.70 | $57.94 | $57.94 | $72.43 | $57.94 | $57.94 |
| ENG camera operator B | $47.29 | $54.04 | $54.04 | $67.55 | $54.04 | $54.04 |
| Senior ENG camera assistant | $46.04 | $52.62 | $52.62 | $65.78 | $52.62 | $52.62 |
| ENG camera assistant | $44.70 | $51.08 | $51.08 | $63.85 | $51.08 | $51.08 |
| Trainee ENG camera | $41.16 | $47.04 | $47.04 | $58.80 | $47.04 | $47.04 |
| Supervising graphic artist | $53.41 | $61.04 | $61.04 | $76.30 | $61.04 | $61.04 |
| Senior/specialist graphic artist | $47.29 | $54.04 | $54.04 | $67.55 | $54.04 | $54.04 |
| Graphic artist | $44.70 | $51.08 | $51.08 | $63.85 | $51.08 | $51.08 |
| Trainee graphic artist | $41.16 | $47.04 | $47.04 | $58.80 | $47.04 | $47.04 |
| Supervising director | $58.61 | $66.98 | $66.98 | $83.73 | $66.98 | $66.98 |
| Director major production/Specialist | $54.09 | $61.82 | $61.82 | $77.28 | $61.82 | $61.82 |
| Senior director | $52.05 | $59.48 | $59.48 | $74.35 | $59.48 | $59.48 |
| Director | $48.60 | $55.54 | $55.54 | $69.43 | $55.54 | $55.54 |
| Trainee director | $47.29 | $54.04 | $54.04 | $67.55 | $54.04 | $54.04 |
| Producer/Director's assistant - major production | $47.29 | $54.04 | $54.04 | $67.55 | $54.04 | $54.04 |
| VCG operator - major production | $47.29 | $54.04 | $54.04 | $67.55 | $54.04 | $54.04 |
| Producer/Director's assistant | $43.33 | $49.52 | $49.52 | $61.90 | $49.52 | $49.52 |
| VCG operator | $43.33 | $49.52 | $49.52 | $61.90 | $49.52 | $49.52 |
| Trainee producer | $47.29 | $54.04 | $54.04 | $67.55 | $54.04 | $54.04 |
| Trainee producer/Director's assistant | $41.16 | $47.04 | $47.04 | $58.80 | $47.04 | $47.04 |
| Trainee VCG operator | $41.16 | $47.04 | $47.04 | $58.80 | $47.04 | $47.04 |
| Floor manager - major production | $48.60 | $55.54 | $55.54 | $69.43 | $55.54 | $55.54 |
| Floor manager | $46.04 | $52.62 | $52.62 | $65.78 | $52.62 | $52.62 |
| Assistant floor manager | $43.33 | $49.52 | $49.52 | $61.90 | $49.52 | $49.52 |
| Trainee floor manager | $41.16 | $47.04 | $47.04 | $58.80 | $47.04 | $47.04 |
| Make-up supervisor/Hairdresser supervisor | $47.29 | $54.04 | $54.04 | $67.55 | $54.04 | $54.04 |
| Senior make-up artist | $46.04 | $52.62 | $52.62 | $65.78 | $52.62 | $52.62 |
| Hair and make-up artist | $44.70 | $51.08 | $51.08 | $63.85 | $51.08 | $51.08 |
| Hair or make-up artist | $43.33 | $49.52 | $49.52 | $61.90 | $49.52 | $49.52 |
| Assistant hairdresser | $41.16 | $47.04 | $47.04 | $58.80 | $47.04 | $47.04 |
| Assistant make-up artist | $41.16 | $47.04 | $47.04 | $58.80 | $47.04 | $47.04 |
| Senior carpenter | $47.29 | $54.04 | $54.04 | $67.55 | $54.04 | $54.04 |
| Carpenter trade level - television | $44.70 | $51.08 | $51.08 | $63.85 | $51.08 | $51.08 |
| Carpenter trade level | $43.33 | $49.52 | $49.52 | $61.90 | $49.52 | $49.52 |
| Carpenter's assistant | $41.16 | $47.04 | $47.04 | $58.80 | $47.04 | $47.04 |
| Wardrobe supervisor | $47.29 | $54.04 | $54.04 | $67.55 | $54.04 | $54.04 |
| Wardrobe person (Mistress/Master) | $43.33 | $49.52 | $49.52 | $61.90 | $49.52 | $49.52 |
| Wardrobe assistant/keeper | $41.16 | $47.04 | $47.04 | $58.80 | $47.04 | $47.04 |
| Senior still photographer | $50.70 | $57.94 | $57.94 | $72.43 | $57.94 | $57.94 |
| Still photographer trade level | $43.33 | $49.52 | $49.52 | $61.90 | $49.52 | $49.52 |
| Assistant still photographer non-trade | $41.16 | $47.04 | $47.04 | $58.80 | $47.04 | $47.04 |
| Set design supervisor | $53.41 | $61.04 | $61.04 | $76.30 | $61.04 | $61.04 |
| Senior set designer | $48.60 | $55.54 | $55.54 | $69.43 | $55.54 | $55.54 |
| Set designer | $44.70 | $51.08 | $51.08 | $63.85 | $51.08 | $51.08 |
| Trainee set designer | $41.16 | $47.04 | $47.04 | $58.80 | $47.04 | $47.04 |
| Scenic artist | $44.70 | $51.08 | $51.08 | $63.85 | $51.08 | $51.08 |
| Set and prop painter trade level | $43.33 | $49.52 | $49.52 | $61.90 | $49.52 | $49.52 |
| Set and prop painter non-trade | $41.16 | $47.04 | $47.04 | $58.80 | $47.04 | $47.04 |
| Property person/Senior studio hand | $44.70 | $51.08 | $51.08 | $63.85 | $51.08 | $51.08 |
| Studio hand A | $43.33 | $49.52 | $49.52 | $61.90 | $49.52 | $49.52 |
| Set dresser A | $43.33 | $49.52 | $49.52 | $61.90 | $49.52 | $49.52 |
| Property assistant/Studio hand/Prop and scenery storeperson/Set dresser | $41.16 | $47.04 | $47.04 | $58.80 | $47.04 | $47.04 |
| Trainee captioner/Audio describer | $41.16 | $47.04 | $47.04 | $58.80 | $47.04 | $47.04 |
| Trainee subtitler/Subtitling editor | $43.33 | $49.52 | $49.52 | $61.90 | $49.52 | $49.52 |
| Captioner/Audio describer | $47.29 | $54.04 | $54.04 | $67.55 | $54.04 | $54.04 |
| Multi-skilled captioner/Audio describer | $50.70 | $57.94 | $57.94 | $72.43 | $57.94 | $57.94 |
| Advanced multi-skilled and specialised captioner/Audio describer | $54.09 | $61.82 | $61.82 | $77.28 | $61.82 | $61.82 |
| Subtitler | $56.14 | $64.16 | $64.16 | $80.20 | $64.16 | $64.16 |
| Subtitling editor | $56.14 | $64.16 | $64.16 | $80.20 | $64.16 | $64.16 |
| Captioning/Audio describing supervisor or trainer | $56.14 | $64.16 | $64.16 | $80.20 | $64.16 | $64.16 |

**Table 3 of 4**

| **Classification** | **Shifts at least 7 hours long - Monday to Friday - starting after 12 noon and before 6pm** | **Early morning or night shift - Monday to Friday** | **Early morning or night shift - Saturday** | **Early morning or night shift - Sunday** | **Late night - Monday to Friday** | **Late night - Saturday** | **Late night - Sunday** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Supervising technician A+ | N/A | $38.51 | $55.26 | $63.63 | $40.19 | $56.93 | $65.31 |
| Supervising technician A | N/A | $36.89 | $52.93 | $60.95 | $38.50 | $54.54 | $62.56 |
| Supervising technician B | N/A | $35.55 | $51.00 | $58.73 | $37.09 | $52.55 | $60.27 |
| Senior technician A | N/A | $33.32 | $47.80 | $55.04 | $34.76 | $49.25 | $56.49 |
| Senior technician B | N/A | $31.94 | $45.82 | $52.76 | $33.32 | $47.21 | $54.15 |
| Technician A+ | N/A | $31.07 | $44.58 | $51.34 | $32.42 | $45.93 | $52.69 |
| Technician A | N/A | $30.26 | $43.41 | $49.99 | $31.57 | $44.73 | $51.30 |
| Technician B+ | N/A | $29.37 | $42.14 | $48.53 | $30.65 | $43.42 | $49.80 |
| Technician B | N/A | $28.47 | $40.85 | $47.04 | $29.71 | $42.09 | $48.28 |
| Assistant/trainee technician | N/A | $27.05 | $38.81 | $44.69 | $28.22 | $39.98 | $45.86 |
| Supervisor audio | N/A | $35.10 | $50.36 | $57.99 | $36.62 | $51.88 | $59.51 |
| Senior audio director A | N/A | $33.32 | $47.80 | $55.04 | $34.76 | $49.25 | $56.49 |
| Senior audio director B | N/A | $31.94 | $45.82 | $52.76 | $33.32 | $47.21 | $54.15 |
| Audio operator A/Audio director | N/A | $31.07 | $44.58 | $51.34 | $32.42 | $45.93 | $52.69 |
| Audio operator A | N/A | $30.26 | $43.41 | $49.99 | $31.57 | $44.73 | $51.30 |
| Audio operator B+ | N/A | $29.37 | $42.14 | $48.53 | $30.65 | $43.42 | $49.80 |
| Audio operator B | N/A | $28.47 | $40.85 | $47.04 | $29.71 | $42.09 | $48.28 |
| Trainee audio operator | N/A | $27.05 | $38.81 | $44.69 | $28.22 | $39.98 | $45.86 |
| Supervisor lighting | N/A | $35.10 | $50.36 | $57.99 | $36.62 | $51.88 | $59.51 |
| Senior lighting director A | N/A | $33.32 | $47.80 | $55.04 | $34.76 | $49.25 | $56.49 |
| Senior lighting director B | N/A | $31.94 | $45.82 | $52.76 | $33.32 | $47.21 | $54.15 |
| Lighting operator A/Lighting director | N/A | $31.07 | $44.58 | $51.34 | $32.42 | $45.93 | $52.69 |
| Lighting operator A | N/A | $30.26 | $43.41 | $49.99 | $31.57 | $44.73 | $51.30 |
| Lighting operator B+ | N/A | $29.37 | $42.14 | $48.53 | $30.65 | $43.42 | $49.80 |
| Lighting operator B | N/A | $28.47 | $40.85 | $47.04 | $29.71 | $42.09 | $48.28 |
| Trainee lighting operator | N/A | $27.05 | $38.81 | $44.69 | $28.22 | $39.98 | $45.86 |
| MC supervisor | N/A | $35.55 | $51.00 | $58.73 | $37.09 | $52.55 | $60.27 |
| Senior MC operator A | N/A | $33.32 | $47.80 | $55.04 | $34.76 | $49.25 | $56.49 |
| Senior MC operator B | N/A | $31.94 | $45.82 | $52.76 | $33.32 | $47.21 | $54.15 |
| MC operator A+ | N/A | $31.07 | $44.58 | $51.34 | $32.42 | $45.93 | $52.69 |
| MC operator A | N/A | $30.26 | $43.41 | $49.99 | $31.57 | $44.73 | $51.30 |
| MC operator B+ | N/A | $29.37 | $42.14 | $48.53 | $30.65 | $43.42 | $49.80 |
| MC operator B | N/A | $28.47 | $40.85 | $47.04 | $29.71 | $42.09 | $48.28 |
| Trainee MC operator/Assistant MC operator | N/A | $27.05 | $38.81 | $44.69 | $28.22 | $39.98 | $45.86 |
| Vision switcher - major production | N/A | $31.07 | $44.58 | $51.34 | $32.42 | $45.93 | $52.69 |
| Vision switcher | N/A | $29.37 | $42.14 | $48.53 | $30.65 | $43.42 | $49.80 |
| Trainee vision switcher | N/A | $27.05 | $38.81 | $44.69 | $28.22 | $39.98 | $45.86 |
| Supervising presentation co-ordinator | N/A | $35.10 | $50.36 | $57.99 | $36.62 | $51.88 | $59.51 |
| Presentation co-ordinator | N/A | $32.65 | $46.84 | $53.94 | $34.07 | $48.26 | $55.36 |
| Assistant presentation co-ordinator | N/A | $29.37 | $42.14 | $48.53 | $30.65 | $43.42 | $49.80 |
| Trainee presentation co-ordinator | N/A | $27.05 | $38.81 | $44.69 | $28.22 | $39.98 | $45.86 |
| Videotape supervisor | N/A | $35.55 | $51.00 | $58.73 | $37.09 | $52.55 | $60.27 |
| Post-production senior editor | N/A | $35.55 | $51.00 | $58.73 | $37.09 | $52.55 | $60.27 |
| Post-production editor A | N/A | $33.32 | $47.80 | $55.04 | $34.76 | $49.25 | $56.49 |
| Senior production videotape operator/Post-production editor B | N/A | $31.94 | $45.82 | $52.76 | $33.32 | $47.21 | $54.15 |
| Editor A | N/A | $31.07 | $44.58 | $51.34 | $32.42 | $45.93 | $52.69 |
| Production videotape operator A/Editor B | N/A | $30.26 | $43.41 | $49.99 | $31.57 | $44.73 | $51.30 |
| Production videotape operator B | N/A | $29.37 | $42.14 | $48.53 | $30.65 | $43.42 | $49.80 |
| Videotape operator | N/A | $28.47 | $40.85 | $47.04 | $29.71 | $42.09 | $48.28 |
| Trainee videotape operator | N/A | $27.05 | $38.81 | $44.69 | $28.22 | $39.98 | $45.86 |
| Music/video library supervisor | N/A | $31.94 | $45.82 | $52.76 | $33.32 | $47.21 | $54.15 |
| Music/video librarian | N/A | $29.37 | $42.14 | $48.53 | $30.65 | $43.42 | $49.80 |
| Trainee music/video librarian | N/A | $27.05 | $38.81 | $44.69 | $28.22 | $39.98 | $45.86 |
| Supervisor camera | N/A | $35.10 | $50.36 | $57.99 | $36.62 | $51.88 | $59.51 |
| Senior camera operator A | N/A | $33.32 | $47.80 | $55.04 | $34.76 | $49.25 | $56.49 |
| Senior camera operator B | N/A | $31.94 | $45.82 | $52.76 | $33.32 | $47.21 | $54.15 |
| Camera operator A | N/A | $30.26 | $43.41 | $49.99 | $31.57 | $44.73 | $51.30 |
| Camera operator B | N/A | $28.47 | $40.85 | $47.04 | $29.71 | $42.09 | $48.28 |
| Trainee camera operator | N/A | $27.05 | $38.81 | $44.69 | $28.22 | $39.98 | $45.86 |
| Supervising ENG camera operator | N/A | $38.51 | $55.26 | $63.63 | $40.19 | $56.93 | $65.31 |
| Specialist ENG camera operator | N/A | $36.89 | $52.93 | $60.95 | $38.50 | $54.54 | $62.56 |
| Senior ENG camera operator | N/A | $34.20 | $49.07 | $56.51 | $35.69 | $50.56 | $57.99 |
| ENG camera operator A | N/A | $33.32 | $47.80 | $55.04 | $34.76 | $49.25 | $56.49 |
| ENG camera operator B | N/A | $31.07 | $44.58 | $51.34 | $32.42 | $45.93 | $52.69 |
| Senior ENG camera assistant | N/A | $30.26 | $43.41 | $49.99 | $31.57 | $44.73 | $51.30 |
| ENG camera assistant | N/A | $29.37 | $42.14 | $48.53 | $30.65 | $43.42 | $49.80 |
| Trainee ENG camera | N/A | $27.05 | $38.81 | $44.69 | $28.22 | $39.98 | $45.86 |
| Supervising graphic artist | N/A | $35.10 | $50.36 | $57.99 | $36.62 | $51.88 | $59.51 |
| Senior/specialist graphic artist | N/A | $31.07 | $44.58 | $51.34 | $32.42 | $45.93 | $52.69 |
| Graphic artist | N/A | $29.37 | $42.14 | $48.53 | $30.65 | $43.42 | $49.80 |
| Trainee graphic artist | N/A | $27.05 | $38.81 | $44.69 | $28.22 | $39.98 | $45.86 |
| Supervising director | N/A | $38.51 | $55.26 | $63.63 | $40.19 | $56.93 | $65.31 |
| Director major production/Specialist | N/A | $35.55 | $51.00 | $58.73 | $37.09 | $52.55 | $60.27 |
| Senior director | N/A | $34.20 | $49.07 | $56.51 | $35.69 | $50.56 | $57.99 |
| Director | N/A | $31.94 | $45.82 | $52.76 | $33.32 | $47.21 | $54.15 |
| Trainee director | N/A | $31.07 | $44.58 | $51.34 | $32.42 | $45.93 | $52.69 |
| Producer/Director's assistant - major production | N/A | $31.07 | $44.58 | $51.34 | $32.42 | $45.93 | $52.69 |
| VCG operator - major production | N/A | $31.07 | $44.58 | $51.34 | $32.42 | $45.93 | $52.69 |
| Producer/Director's assistant | N/A | $28.47 | $40.85 | $47.04 | $29.71 | $42.09 | $48.28 |
| VCG operator | N/A | $28.47 | $40.85 | $47.04 | $29.71 | $42.09 | $48.28 |
| Trainee producer | N/A | $31.07 | $44.58 | $51.34 | $32.42 | $45.93 | $52.69 |
| Trainee producer/Director's assistant | N/A | $27.05 | $38.81 | $44.69 | $28.22 | $39.98 | $45.86 |
| Trainee VCG operator | N/A | $27.05 | $38.81 | $44.69 | $28.22 | $39.98 | $45.86 |
| Floor manager - major production | N/A | $31.94 | $45.82 | $52.76 | $33.32 | $47.21 | $54.15 |
| Floor manager | N/A | $30.26 | $43.41 | $49.99 | $31.57 | $44.73 | $51.30 |
| Assistant floor manager | N/A | $28.47 | $40.85 | $47.04 | $29.71 | $42.09 | $48.28 |
| Trainee floor manager | N/A | $27.05 | $38.81 | $44.69 | $28.22 | $39.98 | $45.86 |
| Make-up supervisor/Hairdresser supervisor | N/A | $31.07 | $44.58 | $51.34 | $32.42 | $45.93 | $52.69 |
| Senior make-up artist | N/A | $30.26 | $43.41 | $49.99 | $31.57 | $44.73 | $51.30 |
| Hair and make-up artist | N/A | $29.37 | $42.14 | $48.53 | $30.65 | $43.42 | $49.80 |
| Hair or make-up artist | N/A | $28.47 | $40.85 | $47.04 | $29.71 | $42.09 | $48.28 |
| Assistant hairdresser | N/A | $27.05 | $38.81 | $44.69 | $28.22 | $39.98 | $45.86 |
| Assistant make-up artist | N/A | $27.05 | $38.81 | $44.69 | $28.22 | $39.98 | $45.86 |
| Senior carpenter | N/A | $31.07 | $44.58 | $51.34 | $32.42 | $45.93 | $52.69 |
| Carpenter trade level - television | N/A | $29.37 | $42.14 | $48.53 | $30.65 | $43.42 | $49.80 |
| Carpenter trade level | N/A | $28.47 | $40.85 | $47.04 | $29.71 | $42.09 | $48.28 |
| Carpenter's assistant | N/A | $27.05 | $38.81 | $44.69 | $28.22 | $39.98 | $45.86 |
| Wardrobe supervisor | N/A | $31.07 | $44.58 | $51.34 | $32.42 | $45.93 | $52.69 |
| Wardrobe person (Mistress/Master) | N/A | $28.47 | $40.85 | $47.04 | $29.71 | $42.09 | $48.28 |
| Wardrobe assistant/keeper | N/A | $27.05 | $38.81 | $44.69 | $28.22 | $39.98 | $45.86 |
| Senior still photographer | N/A | $33.32 | $47.80 | $55.04 | $34.76 | $49.25 | $56.49 |
| Still photographer trade level | N/A | $28.47 | $40.85 | $47.04 | $29.71 | $42.09 | $48.28 |
| Assistant still photographer non-trade | N/A | $27.05 | $38.81 | $44.69 | $28.22 | $39.98 | $45.86 |
| Set design supervisor | N/A | $35.10 | $50.36 | $57.99 | $36.62 | $51.88 | $59.51 |
| Senior set designer | N/A | $31.94 | $45.82 | $52.76 | $33.32 | $47.21 | $54.15 |
| Set designer | N/A | $29.37 | $42.14 | $48.53 | $30.65 | $43.42 | $49.80 |
| Trainee set designer | N/A | $27.05 | $38.81 | $44.69 | $28.22 | $39.98 | $45.86 |
| Scenic artist | N/A | $29.37 | $42.14 | $48.53 | $30.65 | $43.42 | $49.80 |
| Set and prop painter trade level | N/A | $28.47 | $40.85 | $47.04 | $29.71 | $42.09 | $48.28 |
| Set and prop painter non-trade | N/A | $27.05 | $38.81 | $44.69 | $28.22 | $39.98 | $45.86 |
| Property person/Senior studio hand | N/A | $29.37 | $42.14 | $48.53 | $30.65 | $43.42 | $49.80 |
| Studio hand A | N/A | $28.47 | $40.85 | $47.04 | $29.71 | $42.09 | $48.28 |
| Set dresser A | N/A | $28.47 | $40.85 | $47.04 | $29.71 | $42.09 | $48.28 |
| Property assistant/Studio hand/Prop and scenery storeperson/Set dresser | N/A | $27.05 | $38.81 | $44.69 | $28.22 | $39.98 | $45.86 |
| Trainee captioner/Audio describer | $27.52 | $27.05 | $38.81 | $44.69 | $28.22 | $39.98 | $45.86 |
| Trainee subtitler/Subtitling editor | $28.97 | $28.47 | $40.85 | $47.04 | $29.71 | $42.09 | $48.28 |
| Captioner/Audio describer | $31.61 | $31.07 | $44.58 | $51.34 | $32.42 | $45.93 | $52.69 |
| Multi-skilled captioner/Audio describer | $33.89 | $33.32 | $47.80 | $55.04 | $34.76 | $49.25 | $56.49 |
| Advanced multi-skilled and specialised captioner/Audio describer | $36.16 | $35.55 | $51.00 | $58.73 | $37.09 | $52.55 | $60.27 |
| Subtitler | $37.53 | $36.89 | $52.93 | $60.95 | $38.50 | $54.54 | $62.56 |
| Subtitling editor | $37.53 | $36.89 | $52.93 | $60.95 | $38.50 | $54.54 | $62.56 |
| Captioning/Audio describing supervisor or trainer | $37.53 | $36.89 | $52.93 | $60.95 | $38.50 | $54.54 | $62.56 |

**Table 4 of 4**

| **Classification** | **Delayed or interrupted meal break - Monday to Friday** | **Delayed or interrupted meal break - Saturday or Sunday** | **Delayed or interrupted meal break - public holiday** | **Working on an accrued day off** | **Working on an accrued day off (public holiday)** | **Working on an unrostered day** | **Working on an unrostered day (public holiday)** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Supervising technician A+ | $50.24 | $66.98 | $83.73 | $66.98 | $83.73 | $66.98 | $83.73 |
| Supervising technician A | $48.12 | $64.16 | $80.20 | $64.16 | $80.20 | $64.16 | $80.20 |
| Supervising technician B | $46.37 | $61.82 | $77.28 | $61.82 | $77.28 | $61.82 | $77.28 |
| Senior technician A | $43.46 | $57.94 | $72.43 | $57.94 | $72.43 | $57.94 | $72.43 |
| Senior technician B | $41.66 | $55.54 | $69.43 | $55.54 | $69.43 | $55.54 | $69.43 |
| Technician A+ | $40.53 | $54.04 | $67.55 | $54.04 | $67.55 | $54.04 | $67.55 |
| Technician A | $39.47 | $52.62 | $65.78 | $52.62 | $65.78 | $52.62 | $65.78 |
| Technician B+ | $38.31 | $51.08 | $63.85 | $51.08 | $63.85 | $51.08 | $63.85 |
| Technician B | $37.14 | $49.52 | $61.90 | $49.52 | $61.90 | $49.52 | $61.90 |
| Assistant/trainee technician | $35.28 | $47.04 | $58.80 | $47.04 | $58.80 | $47.04 | $58.80 |
| Supervisor audio | $45.78 | $61.04 | $76.30 | $61.04 | $76.30 | $61.04 | $76.30 |
| Senior audio director A | $43.46 | $57.94 | $72.43 | $57.94 | $72.43 | $57.94 | $72.43 |
| Senior audio director B | $41.66 | $55.54 | $69.43 | $55.54 | $69.43 | $55.54 | $69.43 |
| Audio operator A/Audio director | $40.53 | $54.04 | $67.55 | $54.04 | $67.55 | $54.04 | $67.55 |
| Audio operator A | $39.47 | $52.62 | $65.78 | $52.62 | $65.78 | $52.62 | $65.78 |
| Audio operator B+ | $38.31 | $51.08 | $63.85 | $51.08 | $63.85 | $51.08 | $63.85 |
| Audio operator B | $37.14 | $49.52 | $61.90 | $49.52 | $61.90 | $49.52 | $61.90 |
| Trainee audio operator | $35.28 | $47.04 | $58.80 | $47.04 | $58.80 | $47.04 | $58.80 |
| Supervisor lighting | $45.78 | $61.04 | $76.30 | $61.04 | $76.30 | $61.04 | $76.30 |
| Senior lighting director A | $43.46 | $57.94 | $72.43 | $57.94 | $72.43 | $57.94 | $72.43 |
| Senior lighting director B | $41.66 | $55.54 | $69.43 | $55.54 | $69.43 | $55.54 | $69.43 |
| Lighting operator A/Lighting director | $40.53 | $54.04 | $67.55 | $54.04 | $67.55 | $54.04 | $67.55 |
| Lighting operator A | $39.47 | $52.62 | $65.78 | $52.62 | $65.78 | $52.62 | $65.78 |
| Lighting operator B+ | $38.31 | $51.08 | $63.85 | $51.08 | $63.85 | $51.08 | $63.85 |
| Lighting operator B | $37.14 | $49.52 | $61.90 | $49.52 | $61.90 | $49.52 | $61.90 |
| Trainee lighting operator | $35.28 | $47.04 | $58.80 | $47.04 | $58.80 | $47.04 | $58.80 |
| MC supervisor | $46.37 | $61.82 | $77.28 | $61.82 | $77.28 | $61.82 | $77.28 |
| Senior MC operator A | $43.46 | $57.94 | $72.43 | $57.94 | $72.43 | $57.94 | $72.43 |
| Senior MC operator B | $41.66 | $55.54 | $69.43 | $55.54 | $69.43 | $55.54 | $69.43 |
| MC operator A+ | $40.53 | $54.04 | $67.55 | $54.04 | $67.55 | $54.04 | $67.55 |
| MC operator A | $39.47 | $52.62 | $65.78 | $52.62 | $65.78 | $52.62 | $65.78 |
| MC operator B+ | $38.31 | $51.08 | $63.85 | $51.08 | $63.85 | $51.08 | $63.85 |
| MC operator B | $37.14 | $49.52 | $61.90 | $49.52 | $61.90 | $49.52 | $61.90 |
| Trainee MC operator/Assistant MC operator | $35.28 | $47.04 | $58.80 | $47.04 | $58.80 | $47.04 | $58.80 |
| Vision switcher - major production | $40.53 | $54.04 | $67.55 | $54.04 | $67.55 | $54.04 | $67.55 |
| Vision switcher | $38.31 | $51.08 | $63.85 | $51.08 | $63.85 | $51.08 | $63.85 |
| Trainee vision switcher | $35.28 | $47.04 | $58.80 | $47.04 | $58.80 | $47.04 | $58.80 |
| Supervising presentation co-ordinator | $45.78 | $61.04 | $76.30 | $61.04 | $76.30 | $61.04 | $76.30 |
| Presentation co-ordinator | $42.59 | $56.78 | $70.98 | $56.78 | $70.98 | $56.78 | $70.98 |
| Assistant presentation co-ordinator | $38.31 | $51.08 | $63.85 | $51.08 | $63.85 | $51.08 | $63.85 |
| Trainee presentation co-ordinator | $35.28 | $47.04 | $58.80 | $47.04 | $58.80 | $47.04 | $58.80 |
| Videotape supervisor | $46.37 | $61.82 | $77.28 | $61.82 | $77.28 | $61.82 | $77.28 |
| Post-production senior editor | $46.37 | $61.82 | $77.28 | $61.82 | $77.28 | $61.82 | $77.28 |
| Post-production editor A | $43.46 | $57.94 | $72.43 | $57.94 | $72.43 | $57.94 | $72.43 |
| Senior production videotape operator/Post-production editor B | $41.66 | $55.54 | $69.43 | $55.54 | $69.43 | $55.54 | $69.43 |
| Editor A | $40.53 | $54.04 | $67.55 | $54.04 | $67.55 | $54.04 | $67.55 |
| Production videotape operator A/Editor B | $39.47 | $52.62 | $65.78 | $52.62 | $65.78 | $52.62 | $65.78 |
| Production videotape operator B | $38.31 | $51.08 | $63.85 | $51.08 | $63.85 | $51.08 | $63.85 |
| Videotape operator | $37.14 | $49.52 | $61.90 | $49.52 | $61.90 | $49.52 | $61.90 |
| Trainee videotape operator | $35.28 | $47.04 | $58.80 | $47.04 | $58.80 | $47.04 | $58.80 |
| Music/video library supervisor | $41.66 | $55.54 | $69.43 | $55.54 | $69.43 | $55.54 | $69.43 |
| Music/video librarian | $38.31 | $51.08 | $63.85 | $51.08 | $63.85 | $51.08 | $63.85 |
| Trainee music/video librarian | $35.28 | $47.04 | $58.80 | $47.04 | $58.80 | $47.04 | $58.80 |
| Supervisor camera | $45.78 | $61.04 | $76.30 | $61.04 | $76.30 | $61.04 | $76.30 |
| Senior camera operator A | $43.46 | $57.94 | $72.43 | $57.94 | $72.43 | $57.94 | $72.43 |
| Senior camera operator B | $41.66 | $55.54 | $69.43 | $55.54 | $69.43 | $55.54 | $69.43 |
| Camera operator A | $39.47 | $52.62 | $65.78 | $52.62 | $65.78 | $52.62 | $65.78 |
| Camera operator B | $37.14 | $49.52 | $61.90 | $49.52 | $61.90 | $49.52 | $61.90 |
| Trainee camera operator | $35.28 | $47.04 | $58.80 | $47.04 | $58.80 | $47.04 | $58.80 |
| Supervising ENG camera operator | $50.24 | $66.98 | $83.73 | $66.98 | $83.73 | $66.98 | $83.73 |
| Specialist ENG camera operator | $48.12 | $64.16 | $80.20 | $64.16 | $80.20 | $64.16 | $80.20 |
| Senior ENG camera operator | $44.61 | $59.48 | $74.35 | $59.48 | $74.35 | $59.48 | $74.35 |
| ENG camera operator A | $43.46 | $57.94 | $72.43 | $57.94 | $72.43 | $57.94 | $72.43 |
| ENG camera operator B | $40.53 | $54.04 | $67.55 | $54.04 | $67.55 | $54.04 | $67.55 |
| Senior ENG camera assistant | $39.47 | $52.62 | $65.78 | $52.62 | $65.78 | $52.62 | $65.78 |
| ENG camera assistant | $38.31 | $51.08 | $63.85 | $51.08 | $63.85 | $51.08 | $63.85 |
| Trainee ENG camera | $35.28 | $47.04 | $58.80 | $47.04 | $58.80 | $47.04 | $58.80 |
| Supervising graphic artist | $45.78 | $61.04 | $76.30 | $61.04 | $76.30 | $61.04 | $76.30 |
| Senior/specialist graphic artist | $40.53 | $54.04 | $67.55 | $54.04 | $67.55 | $54.04 | $67.55 |
| Graphic artist | $38.31 | $51.08 | $63.85 | $51.08 | $63.85 | $51.08 | $63.85 |
| Trainee graphic artist | $35.28 | $47.04 | $58.80 | $47.04 | $58.80 | $47.04 | $58.80 |
| Supervising director | $50.24 | $66.98 | $83.73 | $66.98 | $83.73 | $66.98 | $83.73 |
| Director major production/Specialist | $46.37 | $61.82 | $77.28 | $61.82 | $77.28 | $61.82 | $77.28 |
| Senior director | $44.61 | $59.48 | $74.35 | $59.48 | $74.35 | $59.48 | $74.35 |
| Director | $41.66 | $55.54 | $69.43 | $55.54 | $69.43 | $55.54 | $69.43 |
| Trainee director | $40.53 | $54.04 | $67.55 | $54.04 | $67.55 | $54.04 | $67.55 |
| Producer/Director's assistant - major production | $40.53 | $54.04 | $67.55 | $54.04 | $67.55 | $54.04 | $67.55 |
| VCG operator - major production | $40.53 | $54.04 | $67.55 | $54.04 | $67.55 | $54.04 | $67.55 |
| Producer/Director's assistant | $37.14 | $49.52 | $61.90 | $49.52 | $61.90 | $49.52 | $61.90 |
| VCG operator | $37.14 | $49.52 | $61.90 | $49.52 | $61.90 | $49.52 | $61.90 |
| Trainee producer | $40.53 | $54.04 | $67.55 | $54.04 | $67.55 | $54.04 | $67.55 |
| Trainee producer/Director's assistant | $35.28 | $47.04 | $58.80 | $47.04 | $58.80 | $47.04 | $58.80 |
| Trainee VCG operator | $35.28 | $47.04 | $58.80 | $47.04 | $58.80 | $47.04 | $58.80 |
| Floor manager - major production | $41.66 | $55.54 | $69.43 | $55.54 | $69.43 | $55.54 | $69.43 |
| Floor manager | $39.47 | $52.62 | $65.78 | $52.62 | $65.78 | $52.62 | $65.78 |
| Assistant floor manager | $37.14 | $49.52 | $61.90 | $49.52 | $61.90 | $49.52 | $61.90 |
| Trainee floor manager | $35.28 | $47.04 | $58.80 | $47.04 | $58.80 | $47.04 | $58.80 |
| Make-up supervisor/Hairdresser supervisor | $40.53 | $54.04 | $67.55 | $54.04 | $67.55 | $54.04 | $67.55 |
| Senior make-up artist | $39.47 | $52.62 | $65.78 | $52.62 | $65.78 | $52.62 | $65.78 |
| Hair and make-up artist | $38.31 | $51.08 | $63.85 | $51.08 | $63.85 | $51.08 | $63.85 |
| Hair or make-up artist | $37.14 | $49.52 | $61.90 | $49.52 | $61.90 | $49.52 | $61.90 |
| Assistant hairdresser | $35.28 | $47.04 | $58.80 | $47.04 | $58.80 | $47.04 | $58.80 |
| Assistant make-up artist | $35.28 | $47.04 | $58.80 | $47.04 | $58.80 | $47.04 | $58.80 |
| Senior carpenter | $40.53 | $54.04 | $67.55 | $54.04 | $67.55 | $54.04 | $67.55 |
| Carpenter trade level - television | $38.31 | $51.08 | $63.85 | $51.08 | $63.85 | $51.08 | $63.85 |
| Carpenter trade level | $37.14 | $49.52 | $61.90 | $49.52 | $61.90 | $49.52 | $61.90 |
| Carpenter's assistant | $35.28 | $47.04 | $58.80 | $47.04 | $58.80 | $47.04 | $58.80 |
| Wardrobe supervisor | $40.53 | $54.04 | $67.55 | $54.04 | $67.55 | $54.04 | $67.55 |
| Wardrobe person (Mistress/Master) | $37.14 | $49.52 | $61.90 | $49.52 | $61.90 | $49.52 | $61.90 |
| Wardrobe assistant/keeper | $35.28 | $47.04 | $58.80 | $47.04 | $58.80 | $47.04 | $58.80 |
| Senior still photographer | $43.46 | $57.94 | $72.43 | $57.94 | $72.43 | $57.94 | $72.43 |
| Still photographer trade level | $37.14 | $49.52 | $61.90 | $49.52 | $61.90 | $49.52 | $61.90 |
| Assistant still photographer non-trade | $35.28 | $47.04 | $58.80 | $47.04 | $58.80 | $47.04 | $58.80 |
| Set design supervisor | $45.78 | $61.04 | $76.30 | $61.04 | $76.30 | $61.04 | $76.30 |
| Senior set designer | $41.66 | $55.54 | $69.43 | $55.54 | $69.43 | $55.54 | $69.43 |
| Set designer | $38.31 | $51.08 | $63.85 | $51.08 | $63.85 | $51.08 | $63.85 |
| Trainee set designer | $35.28 | $47.04 | $58.80 | $47.04 | $58.80 | $47.04 | $58.80 |
| Scenic artist | $38.31 | $51.08 | $63.85 | $51.08 | $63.85 | $51.08 | $63.85 |
| Set and prop painter trade level | $37.14 | $49.52 | $61.90 | $49.52 | $61.90 | $49.52 | $61.90 |
| Set and prop painter non-trade | $35.28 | $47.04 | $58.80 | $47.04 | $58.80 | $47.04 | $58.80 |
| Property person/Senior studio hand | $38.31 | $51.08 | $63.85 | $51.08 | $63.85 | $51.08 | $63.85 |
| Studio hand A | $37.14 | $49.52 | $61.90 | $49.52 | $61.90 | $49.52 | $61.90 |
| Set dresser A | $37.14 | $49.52 | $61.90 | $49.52 | $61.90 | $49.52 | $61.90 |
| Property assistant/Studio hand/Prop and scenery storeperson/Set dresser | $35.28 | $47.04 | $58.80 | $47.04 | $58.80 | $47.04 | $58.80 |
| Trainee captioner/Audio describer | $35.28 | $47.04 | $58.80 | $47.04 | $58.80 | $47.04 | $58.80 |
| Trainee subtitler/Subtitling editor | $37.14 | $49.52 | $61.90 | $49.52 | $61.90 | $49.52 | $61.90 |
| Captioner/Audio describer | $40.53 | $54.04 | $67.55 | $54.04 | $67.55 | $54.04 | $67.55 |
| Multi-skilled captioner/Audio describer | $43.46 | $57.94 | $72.43 | $57.94 | $72.43 | $57.94 | $72.43 |
| Advanced multi-skilled and specialised captioner/Audio describer | $46.37 | $61.82 | $77.28 | $61.82 | $77.28 | $61.82 | $77.28 |
| Subtitler | $48.12 | $64.16 | $80.20 | $64.16 | $80.20 | $64.16 | $80.20 |
| Subtitling editor | $48.12 | $64.16 | $80.20 | $64.16 | $80.20 | $64.16 | $80.20 |
| Captioning/Audio describing supervisor or trainer | $48.12 | $64.16 | $80.20 | $64.16 | $80.20 | $64.16 | $80.20 |

### Television broadcasting - Directors - Full-time & part-time

The rates of pay in the table below include the director’s allowance.

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Public holiday** | **Delayed or interrupted meal break - Monday to Friday** | **Delayed or interrupted meal break - Saturday or Sunday** | **Delayed or interrupted meal break - public holiday** | **Working on an unrostered day** | **Working on an unrostered day (public holiday)** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Supervising director | $1,590.63 | $41.86 | $104.65 | $62.79 | $83.72 | $104.65 | $83.72 | $104.65 |
| Director major production/Specialist | $1,468.38 | $38.64 | $96.60 | $57.96 | $77.28 | $96.60 | $77.28 | $96.60 |
| Senior director | $1,412.88 | $37.18 | $92.95 | $55.77 | $74.36 | $92.95 | $74.36 | $92.95 |
| Director | $1,319.25 | $34.71 | $86.78 | $52.07 | $69.42 | $86.78 | $69.42 | $86.78 |
| Trainee director | $1,283.25 | $33.77 | $84.43 | $50.66 | $67.54 | $84.43 | $67.54 | $84.43 |

### Radio broadcasting - Full-time & part-time

**Table 1 of 4**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday** | **Sunday** | **Public holiday** | **Public holiday** | **Overtime - after 2 hours** | **Overtime - first 2 hours** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Announcer class 2 | $999.90 | $26.31 | N/A | $52.62 | N/A | $65.78 | $52.62 | $39.47 |
| Broadcaster/Journalist class 2 | $999.90 | $26.31 | N/A | $52.62 | N/A | $65.78 | $52.62 | $39.47 |
| Announcer class 1 | $1,026.60 | $27.02 | N/A | $54.04 | N/A | $67.55 | $54.04 | $40.53 |
| Broadcaster/Journalist class 1 | $1,026.60 | $27.02 | N/A | $54.04 | N/A | $67.55 | $54.04 | $40.53 |
| Broadcasting operator | $893.60 | $23.52 | $41.16 | $47.04 | $58.80 | N/A | N/A | N/A |
| Chief engineer | $1,100.80 | $28.97 | $50.70 | $57.94 | $72.43 | N/A | N/A | N/A |
| Engineer | $1,078.70 | $28.39 | $49.68 | $56.78 | $70.98 | N/A | N/A | N/A |
| Technician | $940.90 | $24.76 | $43.33 | $49.52 | $61.90 | N/A | N/A | N/A |
| Senior technician | $999.90 | $26.31 | $46.04 | $52.62 | $65.78 | N/A | N/A | N/A |

**Table 2 of 4**

| **Classification** | **Overtime - Monday to Friday - first 2 hours** | **Overtime - Monday to Friday - after 2 hours** | **Overtime - Saturday - first 2 hours** | **Overtime - Saturday - after 2 hours** | **Overtime - Sunday** | **Overtime - public holidays** | **Overtime - Work on RDO** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Announcer class 2 | N/A | N/A | N/A | N/A | N/A | N/A | $52.62 |
| Broadcaster/Journalist class 2 | N/A | N/A | N/A | N/A | N/A | N/A | $52.62 |
| Announcer class 1 | N/A | N/A | N/A | N/A | N/A | N/A | $54.04 |
| Broadcaster/Journalist class 1 | N/A | N/A | N/A | N/A | N/A | N/A | $54.04 |
| Broadcasting operator | $35.28 | $47.04 | $41.16 | $47.04 | $47.04 | $58.80 | N/A |
| Chief engineer | $43.46 | $57.94 | $50.70 | $57.94 | $57.94 | $72.43 | N/A |
| Engineer | $42.59 | $56.78 | $49.68 | $56.78 | $56.78 | $70.98 | N/A |
| Technician | $37.14 | $49.52 | $43.33 | $49.52 | $49.52 | $61.90 | N/A |
| Senior technician | $39.47 | $52.62 | $46.04 | $52.62 | $52.62 | $65.78 | N/A |

**Table 3 of 4**

| **Classification** | **Overtime - Staff meeting on RDO** | **Overtime - working more than 10 days in 2 weeks** | **Break between shifts** | **Overtime - excess on-air hours** | **Midnight to dawn shift - Monday to Saturday** | **Night shift - Monday to Friday** | **Night shift - public holiday** | **Night work - Monday to Saturday** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Announcer class 2 | $52.62 | $52.62 | $52.62 | $39.47 | $30.26 | N/A | N/A | $30.26 |
| Broadcaster/Journalist class 2 | $52.62 | $52.62 | $52.62 | $39.47 | $30.26 | N/A | N/A | $30.26 |
| Announcer class 1 | $54.04 | $54.04 | $54.04 | $40.53 | $31.07 | N/A | N/A | $31.07 |
| Broadcaster/Journalist class 1 | $54.04 | $54.04 | $54.04 | $40.53 | $31.07 | N/A | N/A | $31.07 |
| Broadcasting operator | N/A | N/A | $47.04 | N/A | N/A | $27.05 | $62.33 | N/A |
| Chief engineer | N/A | N/A | $57.94 | N/A | N/A | $33.32 | $76.77 | N/A |
| Engineer | N/A | N/A | $56.78 | N/A | N/A | $32.65 | $75.23 | N/A |
| Technician | N/A | N/A | $49.52 | N/A | N/A | $28.47 | $65.61 | N/A |
| Senior technician | N/A | N/A | $52.62 | N/A | N/A | $30.26 | $69.72 | N/A |

**Table 4 of 4**

| **Classification** | **Permanent night shift - Monday to Friday** | **Permanent night shift - public holiday** | **Delayed meal break - Monday to Friday** | **Delayed meal break - Saturday or Sunday** | **Delayed meal break - public holiday** | **Working on call during a meal break - Monday to Friday** | **Working on call during a meal break - Saturday or Sunday** | **Working on call during a meal break - public holidays** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Announcer class 2 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| Broadcaster/Journalist class 2 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| Announcer class 1 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| Broadcaster/Journalist class 1 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| Broadcasting operator | $30.58 | $65.86 | $35.28 | $47.04 | $58.80 | $35.28 | $47.04 | $58.80 |
| Chief engineer | $37.66 | $81.12 | $43.46 | $57.94 | $72.43 | $43.46 | $57.94 | $72.43 |
| Engineer | $36.91 | $79.49 | $42.59 | $56.78 | $70.98 | $42.59 | $56.78 | $70.98 |
| Technician | $32.19 | $69.33 | $37.14 | $49.52 | $61.90 | $37.14 | $49.52 | $61.90 |
| Senior technician | $34.20 | $73.67 | $39.47 | $52.62 | $65.78 | $39.47 | $52.62 | $65.78 |

### Journalists - Full-time & part-time

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Overtime - first 2 hours** | **Overtime - after 2 hours** | **Overtime - RDO** | **Overtime (distant engagement) - first 8 hours** | **Overtime (distant engagement) - after 8 hours** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Journalist grade 1 | $1,026.60 | $27.02 | $40.53 | $54.04 | $54.04 | $40.53 | $54.04 |
| Journalist grade 2 | $1,100.80 | $28.97 | $43.46 | $57.94 | $57.94 | $43.46 | $57.94 |
| Journalist grade 3 | $1,219.20 | $32.08 | $48.12 | $64.16 | $64.16 | $48.12 | $64.16 |
| Journalist grade 4 | $1,272.50 | $33.49 | $50.24 | $66.98 | $66.98 | $50.24 | $66.98 |
| Journalist grade 5 | $1,331.90 | $35.05 | $52.58 | $70.10 | $70.10 | $52.58 | $70.10 |
| Journalist grade 6 | $1,420.30 | $37.38 | $56.07 | $74.76 | $74.76 | $56.07 | $74.76 |
| Journalist grade 7 | $1,509.10 | $39.71 | $59.57 | $79.42 | $79.42 | $59.57 | $79.42 |
| Journalist grade 8 | $1,553.60 | $40.88 | $61.32 | $81.76 | $81.76 | $61.32 | $81.76 |

**Table 2 of 3**

| **Classification** | **Morning shift - metro TV station** | **Morning shift - non-metro TV station** | **Morning shift - not working for a TV station** | **Evening shift - metro TV station** | **Evening shift - non-metro TV station** | **Evening shift - not working for a TV station** |
| --- | --- | --- | --- | --- | --- | --- |
| Journalist grade 1 | $29.72 | $29.72 | $29.72 | $29.72 | $29.72 | $29.72 |
| Journalist grade 2 | $31.87 | $31.87 | $31.87 | $31.87 | $31.87 | $31.87 |
| Journalist grade 3 | $35.29 | $35.29 | $35.29 | $35.29 | $35.29 | $35.29 |
| Journalist grade 4 | $36.84 | $36.70 | $36.84 | $36.84 | $36.70 | $36.84 |
| Journalist grade 5 | $38.56 | $38.26 | $38.56 | $38.56 | $38.26 | $38.56 |
| Journalist grade 6 | $40.89 | $40.59 | $41.12 | $40.89 | $40.59 | $41.12 |
| Journalist grade 7 | $43.22 | $42.92 | $43.68 | $43.22 | $42.92 | $43.68 |
| Journalist grade 8 | $44.39 | $44.09 | $44.97 | $44.39 | $44.09 | $44.97 |

**Table 3 of 3**

| **Classification** | **Night shift - metro TV station** | **Night shift - non-metro TV station** | **Night shift - not working for a TV station** | **Break between shifts - less than 8 hours - not after a distant engagement** | **Break between shifts - between 8 and 12 hours - not after a distant engagement** | **Break between shifts - less than 12 hours after a distant engagement** |
| --- | --- | --- | --- | --- | --- | --- |
| Journalist grade 1 | $31.75 | $31.75 | $31.75 | $54.04 | $40.53 | $40.53 |
| Journalist grade 2 | $34.04 | $34.04 | $34.04 | $57.94 | $43.46 | $43.46 |
| Journalist grade 3 | $37.69 | $37.69 | $37.69 | $64.16 | $48.12 | $48.12 |
| Journalist grade 4 | $39.35 | $39.10 | $39.35 | $66.98 | $50.24 | $50.24 |
| Journalist grade 5 | $41.18 | $40.66 | $41.18 | $70.10 | $52.58 | $52.58 |
| Journalist grade 6 | $43.51 | $42.99 | $43.92 | $74.76 | $56.07 | $56.07 |
| Journalist grade 7 | $45.84 | $45.32 | $46.66 | $79.42 | $59.57 | $59.57 |
| Journalist grade 8 | $47.01 | $46.49 | $48.03 | $81.76 | $61.32 | $61.32 |

### Cadet - Adult - Journalists - Full-time & part-time

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Overtime - first 2 hours** | **Overtime - after 2 hours** | **Overtime - RDO** | **Overtime (distant engagement) - first 8 hours** | **Overtime (distant engagement) - after 8 hours** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Cadet 1st year | $812.60 | $21.38 | $32.07 | $42.76 | $42.76 | $32.07 | $42.76 |
| Cadet 2nd year | $812.60 | $21.38 | $32.07 | $42.76 | $42.76 | $32.07 | $42.76 |
| Cadet 3rd year | $923.94 | $24.31 | $36.47 | $48.62 | $48.62 | $36.47 | $48.62 |

**Table 2 of 3**

| **Classification** | **Morning shift - metro TV station** | **Morning shift - non-metro TV station** | **Morning shift - not working for a TV station** | **Evening shift - metro TV station** | **Evening shift - non-metro TV station** | **Evening shift - not working for a TV station** |
| --- | --- | --- | --- | --- | --- | --- |
| Cadet 1st year | $23.52 | $24.59 | $23.52 | $23.52 | $24.59 | $23.52 |
| Cadet 2nd year | $23.52 | $24.59 | $23.52 | $23.52 | $24.59 | $23.52 |
| Cadet 3rd year | $26.74 | $27.52 | $26.74 | $26.74 | $27.52 | $26.74 |

**Table 3 of 3**

| **Classification** | **Night shift - metro TV station** | **Night shift - non-metro TV station** | **Night shift - not working for a TV station** | **Break between shifts - less than 8 hours - not after a distant engagement** | **Break between shifts - between 8 and 12 hours - not after a distant engagement** | **Break between shifts - less than 12 hours after a distant engagement** |
| --- | --- | --- | --- | --- | --- | --- |
| Cadet 1st year | $25.12 | $26.99 | $25.12 | $42.76 | $32.07 | $32.07 |
| Cadet 2nd year | $25.12 | $26.99 | $25.12 | $42.76 | $32.07 | $32.07 |
| Cadet 3rd year | $28.56 | $29.92 | $28.56 | $48.62 | $36.47 | $36.47 |

### Cinema - Full-time & part-time

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Public holiday** | **Overtime - first 2 hours** | **Overtime - after 2 hours** | **Break between shifts** | **Change of roster on short notice** | **Delayed meal break** | **Early morning** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Cinema worker level 1 | $901.58 | $23.73 | $47.46 | $35.60 | $47.46 | $47.46 | $47.46 | $47.46 | $47.46 |
| Cinema worker level 2 | $934.42 | $24.59 | $49.18 | $36.89 | $49.18 | $49.18 | $49.18 | $49.18 | $49.18 |
| Cinema worker level 3 | $965.09 | $25.40 | $50.80 | $38.10 | $50.80 | $50.80 | $50.80 | $50.80 | $50.80 |
| Cinema worker level 4 | $1,016.17 | $26.74 | $53.48 | $40.11 | $53.48 | $53.48 | $53.48 | $53.48 | $53.48 |
| Cinema worker level 5 | $1,079.89 | $28.42 | $56.84 | $42.63 | $56.84 | $56.84 | $56.84 | $56.84 | $56.84 |
| Cinema worker level 6 | $1,108.73 | $29.18 | $58.36 | $43.77 | $58.36 | $58.36 | $58.36 | $58.36 | $58.36 |
| Cinema worker level 7 | $1,139.83 | $30.00 | $60.00 | $45.00 | $60.00 | $60.00 | $60.00 | $60.00 | $60.00 |

### Motion picture production - Full-time & part-time

**Table 1 of 14**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Monday - 12.01am to 7am - worked on weekend before** | **Monday - 12.01am to 6am - didn't work on weekend before** | **Monday - 6am to 7am - didn't work on weekend before** | **Monday to Thursday - 8pm to midnight** | **Tuesday to Friday - 12.01am to 7am** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Level 1 | $834.80 | $21.97 | $43.94 | $43.94 | $27.46 | $27.46 | $27.46 |
| Level 2 | $865.20 | $22.77 | $45.54 | $45.54 | $28.46 | $28.46 | $28.46 |
| Level 3 | $893.60 | $23.52 | $47.04 | $47.04 | $29.40 | $29.40 | $29.40 |
| Level 4 | $940.90 | $24.76 | $49.52 | $49.52 | $30.95 | $30.95 | $30.95 |
| Level 5 | $999.90 | $26.31 | $52.62 | $52.62 | $32.89 | $32.89 | $32.89 |
| Level 6 | $1,055.40 | $27.77 | $55.54 | $55.54 | $34.71 | $34.71 | $34.71 |
| Level 7 | $1,100.80 | $28.97 | $57.94 | $57.94 | $36.21 | $36.21 | $36.21 |
| Level 8 | $1,272.50 | $33.49 | $66.98 | $66.98 | $41.86 | $41.86 | $41.86 |
| Level 9 | $1,302.10 | $34.27 | $68.54 | $68.54 | $42.84 | $42.84 | $42.84 |
| Level 10 | $1,361.30 | $35.82 | $71.64 | $71.64 | $44.78 | $44.78 | $44.78 |

**Table 2 of 14**

| **Classification** | **Friday and Saturday - 8pm to midnight** | **Saturday - 12.01am to 7am** | **Saturday - 7am to 8pm - not 6 day week** | **Overtime - Monday to Friday - 7am to 8pm - first 2 hours** | **Overtime - Monday to Friday - 7am to 8pm - after 2 hours** | **Overtime - Monday to Friday - 7am to 8pm - more than 12 hours in a day** |
| --- | --- | --- | --- | --- | --- | --- |
| Level 1 | $32.96 | $32.96 | $27.46 | $32.96 | $43.94 | $65.91 |
| Level 2 | $34.16 | $34.16 | $28.46 | $34.16 | $45.54 | $68.31 |
| Level 3 | $35.28 | $35.28 | $29.40 | $35.28 | $47.04 | $70.56 |
| Level 4 | $37.14 | $37.14 | $30.95 | $37.14 | $49.52 | $74.28 |
| Level 5 | $39.47 | $39.47 | $32.89 | $39.47 | $52.62 | $78.93 |
| Level 6 | $41.66 | $41.66 | $34.71 | $41.66 | $55.54 | $83.31 |
| Level 7 | $43.46 | $43.46 | $36.21 | $43.46 | $57.94 | $86.91 |
| Level 8 | $50.24 | $50.24 | $41.86 | $50.24 | $66.98 | $100.47 |
| Level 9 | $51.41 | $51.41 | $42.84 | $51.41 | $68.54 | $102.81 |
| Level 10 | $53.73 | $53.73 | $44.78 | $53.73 | $71.64 | $107.46 |

**Table 3 of 14**

| **Classification** | **Overtime - Monday to Thursday - 8pm to midnight - first 2 hours** | **Overtime - Monday to Thursday - 8pm to midnight - after 2 hours** | **Overtime - Monday to Thursday - 8pm to midnight - more than 12 hours in a day** | **Overtime - Monday - 12.01am to 7am - worked on weekend before - first 2 hours** | **Overtime - Monday - 12.01am to 7am - worked on weekend before - after 2 hours** | **Overtime - Monday - 12.01am to 7am - worked on weekend before - more than 12 hours in a day** |
| --- | --- | --- | --- | --- | --- | --- |
| Level 1 | $38.45 | $49.43 | $71.40 | $54.93 | $65.91 | $87.88 |
| Level 2 | $39.85 | $51.23 | $74.00 | $56.93 | $68.31 | $91.08 |
| Level 3 | $41.16 | $52.92 | $76.44 | $58.80 | $70.56 | $94.08 |
| Level 4 | $43.33 | $55.71 | $80.47 | $61.90 | $74.28 | $99.04 |
| Level 5 | $46.04 | $59.20 | $85.51 | $65.78 | $78.93 | $105.24 |
| Level 6 | $48.60 | $62.48 | $90.25 | $69.43 | $83.31 | $111.08 |
| Level 7 | $50.70 | $65.18 | $94.15 | $72.43 | $86.91 | $115.88 |
| Level 8 | $58.61 | $75.35 | $108.84 | $83.73 | $100.47 | $133.96 |
| Level 9 | $59.97 | $77.11 | $111.38 | $85.68 | $102.81 | $137.08 |
| Level 10 | $62.69 | $80.60 | $116.42 | $89.55 | $107.46 | $143.28 |

**Table 4 of 14**

| **Classification** | **Overtime - Monday - 12.01am to 6am - didn't work on weekend before - first 2 hours** | **Overtime - Monday - 12.01am to 6am - didn't work on weekend before - after 2 hours** | **Overtime - Monday - 12.01am to 6am - didn't work on weekend before - more than 12 hours in a day** | **Overtime - Monday - 6am to 7am - didn't work on weekend before - first 2 hours** | **Overtime - Monday - 6am to 7am - didn't work on weekend before - after 2 hours** | **Overtime - Monday - 6am to 7am - didn't work on weekend before - more than 12 hours in a day** |
| --- | --- | --- | --- | --- | --- | --- |
| Level 1 | $54.93 | $65.91 | $87.88 | $38.45 | $49.43 | $71.40 |
| Level 2 | $56.93 | $68.31 | $91.08 | $39.85 | $51.23 | $74.00 |
| Level 3 | $58.80 | $70.56 | $94.08 | $41.16 | $52.92 | $76.44 |
| Level 4 | $61.90 | $74.28 | $99.04 | $43.33 | $55.71 | $80.47 |
| Level 5 | $65.78 | $78.93 | $105.24 | $46.04 | $59.20 | $85.51 |
| Level 6 | $69.43 | $83.31 | $111.08 | $48.60 | $62.48 | $90.25 |
| Level 7 | $72.43 | $86.91 | $115.88 | $50.70 | $65.18 | $94.15 |
| Level 8 | $83.73 | $100.47 | $133.96 | $58.61 | $75.35 | $108.84 |
| Level 9 | $85.68 | $102.81 | $137.08 | $59.97 | $77.11 | $111.38 |
| Level 10 | $89.55 | $107.46 | $143.28 | $62.69 | $80.60 | $116.42 |

**Table 5 of 14**

| **Classification** | **Overtime - Tuesday to Friday - 12.01am to 7am - first 2 hours** | **Overtime - Tuesday to Friday - 12.01am to 7am - after 2 hours** | **Overtime - Tuesday to Friday - 12.01am to 7am - more than 12 hours in a day** | **Overtime - Friday and Saturday - 8pm to midnight - first 2 hours** | **Overtime - Friday and Saturday - 8pm to midnight - after 2 hours** | **Overtime - Friday and Saturday - 8pm to midnight - more than 12 hours in a day** |
| --- | --- | --- | --- | --- | --- | --- |
| Level 1 | $38.45 | $49.43 | $71.40 | $43.94 | $54.93 | $76.90 |
| Level 2 | $39.85 | $51.23 | $74.00 | $45.54 | $56.93 | $79.70 |
| Level 3 | $41.16 | $52.92 | $76.44 | $47.04 | $58.80 | $82.32 |
| Level 4 | $43.33 | $55.71 | $80.47 | $49.52 | $61.90 | $86.66 |
| Level 5 | $46.04 | $59.20 | $85.51 | $52.62 | $65.78 | $92.09 |
| Level 6 | $48.60 | $62.48 | $90.25 | $55.54 | $69.43 | $97.20 |
| Level 7 | $50.70 | $65.18 | $94.15 | $57.94 | $72.43 | $101.40 |
| Level 8 | $58.61 | $75.35 | $108.84 | $66.98 | $83.73 | $117.22 |
| Level 9 | $59.97 | $77.11 | $111.38 | $68.54 | $85.68 | $119.95 |
| Level 10 | $62.69 | $80.60 | $116.42 | $71.64 | $89.55 | $125.37 |

**Table 6 of 14**

| **Classification** | **Overtime - Saturday - 12.01am to 7am - first 2 hours** | **Overtime - Saturday - 12.01am to 7am - after 2 hours** | **Overtime - Saturday - 12.01am to 7am - more than 12 hours in a day** | **Overtime - Saturday - 7am to 8pm - 6 day week - first 2 hours** | **Overtime - Saturday - 7am to 8pm - 6 day week - after 2 hours** | **Overtime - Saturday - 7am to 8pm - 6 day week - more than 12 hours in a day** |
| --- | --- | --- | --- | --- | --- | --- |
| Level 1 | $43.94 | $54.93 | $76.90 | $32.96 | $43.94 | $65.91 |
| Level 2 | $45.54 | $56.93 | $79.70 | $34.16 | $45.54 | $68.31 |
| Level 3 | $47.04 | $58.80 | $82.32 | $35.28 | $47.04 | $70.56 |
| Level 4 | $49.52 | $61.90 | $86.66 | $37.14 | $49.52 | $74.28 |
| Level 5 | $52.62 | $65.78 | $92.09 | $39.47 | $52.62 | $78.93 |
| Level 6 | $55.54 | $69.43 | $97.20 | $41.66 | $55.54 | $83.31 |
| Level 7 | $57.94 | $72.43 | $101.40 | $43.46 | $57.94 | $86.91 |
| Level 8 | $66.98 | $83.73 | $117.22 | $50.24 | $66.98 | $100.47 |
| Level 9 | $68.54 | $85.68 | $119.95 | $51.41 | $68.54 | $102.81 |
| Level 10 | $71.64 | $89.55 | $125.37 | $53.73 | $71.64 | $107.46 |

**Table 7 of 14**

| **Classification** | **Overtime - Saturday - 7am to 8pm - not 6 day week - first 2 hours** | **Overtime - Saturday - 7am to 8pm - not 6 day week - after 2 hours** | **Overtime - Saturday - 7am to 8pm - not 6 day week - more than 12 hours in a day** | **Overtime - Sunday** | **Public holiday - Monday to Friday - 7am to 8pm** | **Public holiday - Monday - 12.01am to 7am - worked on weekend before** |
| --- | --- | --- | --- | --- | --- | --- |
| Level 1 | $38.45 | $49.43 | $71.40 | $43.94 | $54.93 | $76.90 |
| Level 2 | $39.85 | $51.23 | $74.00 | $45.54 | $56.93 | $79.70 |
| Level 3 | $41.16 | $52.92 | $76.44 | $47.04 | $58.80 | $82.32 |
| Level 4 | $43.33 | $55.71 | $80.47 | $49.52 | $61.90 | $86.66 |
| Level 5 | $46.04 | $59.20 | $85.51 | $52.62 | $65.78 | $92.09 |
| Level 6 | $48.60 | $62.48 | $90.25 | $55.54 | $69.43 | $97.20 |
| Level 7 | $50.70 | $65.18 | $94.15 | $57.94 | $72.43 | $101.40 |
| Level 8 | $58.61 | $75.35 | $108.84 | $66.98 | $83.73 | $117.22 |
| Level 9 | $59.97 | $77.11 | $111.38 | $68.54 | $85.68 | $119.95 |
| Level 10 | $62.69 | $80.60 | $116.42 | $71.64 | $89.55 | $125.37 |

**Table 8 of 14**

| **Classification** | **Public holiday - Monday - 12.01am to 6am - didn't work on weekend before** | **Public holiday - Monday - 6am to 7am - didn't work on weekend before** | **Public holiday - Monday to Thursday - 8pm to midnight** | **Public holiday - Tuesday to Friday - 12.01am to 7am** | **Public holiday - Friday and Saturday - 8pm to midnight** | **Public holiday - Saturday - 12.01am to 7am** |
| --- | --- | --- | --- | --- | --- | --- |
| Level 1 | $76.90 | $60.42 | $60.42 | $60.42 | $65.91 | $65.91 |
| Level 2 | $79.70 | $62.62 | $62.62 | $62.62 | $68.31 | $68.31 |
| Level 3 | $82.32 | $64.68 | $64.68 | $64.68 | $70.56 | $70.56 |
| Level 4 | $86.66 | $68.09 | $68.09 | $68.09 | $74.28 | $74.28 |
| Level 5 | $92.09 | $72.35 | $72.35 | $72.35 | $78.93 | $78.93 |
| Level 6 | $97.20 | $76.37 | $76.37 | $76.37 | $83.31 | $83.31 |
| Level 7 | $101.40 | $79.67 | $79.67 | $79.67 | $86.91 | $86.91 |
| Level 8 | $117.22 | $92.10 | $92.10 | $92.10 | $100.47 | $100.47 |
| Level 9 | $119.95 | $94.24 | $94.24 | $94.24 | $102.81 | $102.81 |
| Level 10 | $125.37 | $98.51 | $98.51 | $98.51 | $107.46 | $107.46 |

**Table 9 of 14**

| **Classification** | **Public holiday - Saturday - 7am to 8pm - not 6 day week** | **Public holiday - Saturday - 7am to 8pm - 6 day week** | **Public holiday - Sunday** | **Working through a meal break - Monday to Friday - 7am to 8pm** | **Working through a meal break - Monday to Thursday - 8pm to midnight** | **Working through a meal break - Monday - 12.01am to 7am - worked on weekend before** |
| --- | --- | --- | --- | --- | --- | --- |
| Level 1 | $60.42 | $54.93 | $54.93 | $32.96 | $38.45 | $54.93 |
| Level 2 | $62.62 | $56.93 | $56.93 | $34.16 | $39.85 | $56.93 |
| Level 3 | $64.68 | $58.80 | $58.80 | $35.28 | $41.16 | $58.80 |
| Level 4 | $68.09 | $61.90 | $61.90 | $37.14 | $43.33 | $61.90 |
| Level 5 | $72.35 | $65.78 | $65.78 | $39.47 | $46.04 | $65.78 |
| Level 6 | $76.37 | $69.43 | $69.43 | $41.66 | $48.60 | $69.43 |
| Level 7 | $79.67 | $72.43 | $72.43 | $43.46 | $50.70 | $72.43 |
| Level 8 | $92.10 | $83.73 | $83.73 | $50.24 | $58.61 | $83.73 |
| Level 9 | $94.24 | $85.68 | $85.68 | $51.41 | $59.97 | $85.68 |
| Level 10 | $98.51 | $89.55 | $89.55 | $53.73 | $62.69 | $89.55 |

**Table 10 of 14**

| **Classification** | **Working through a meal break - Monday - 12.01am to 6am - didn't work on weekend before** | **Working through a meal break - Monday - 6am to 7am - didn't work on weekend before** | **Working through a meal break - Tuesday to Friday - 12.01am to 7am** | **Working through a meal break - Friday - 8pm to midnight** | **Working through a meal break - Saturday - 7am to 8pm - 6 day week** | **Working through a meal break - Saturday - 7am to 8pm - not 6 day week** |
| --- | --- | --- | --- | --- | --- | --- |
| Level 1 | $54.93 | $38.45 | $38.45 | $43.94 | $38.45 | $43.94 |
| Level 2 | $56.93 | $39.85 | $39.85 | $45.54 | $39.85 | $45.54 |
| Level 3 | $58.80 | $41.16 | $41.16 | $47.04 | $41.16 | $47.04 |
| Level 4 | $61.90 | $43.33 | $43.33 | $49.52 | $43.33 | $49.52 |
| Level 5 | $65.78 | $46.04 | $46.04 | $52.62 | $46.04 | $52.62 |
| Level 6 | $69.43 | $48.60 | $48.60 | $55.54 | $48.60 | $55.54 |
| Level 7 | $72.43 | $50.70 | $50.70 | $57.94 | $50.70 | $57.94 |
| Level 8 | $83.73 | $58.61 | $58.61 | $66.98 | $58.61 | $66.98 |
| Level 9 | $85.68 | $59.97 | $59.97 | $68.54 | $59.97 | $68.54 |
| Level 10 | $89.55 | $62.69 | $62.69 | $71.64 | $62.69 | $71.64 |

**Table 11 of 14**

| **Classification** | **Working through a meal break - Saturday - 8pm to midnight** | **Working through a meal break - Saturday - 12.01am to 7am** | **Working through a meal break - Sunday** | **Working through a meal break - Public holiday - Monday to Friday - 7am to 8pm** | **Working through a meal break - Public holiday - Monday to Thursday - 8pm to midnight** | **Working through a meal break - Public holiday - Monday - 12.01am to 7am - worked on weekend before** |
| --- | --- | --- | --- | --- | --- | --- |
| Level 1 | $49.43 | $49.43 | $43.94 | $54.93 | $60.42 | $76.90 |
| Level 2 | $51.23 | $51.23 | $45.54 | $56.93 | $62.62 | $79.70 |
| Level 3 | $52.92 | $52.92 | $47.04 | $58.80 | $64.68 | $82.32 |
| Level 4 | $55.71 | $55.71 | $49.52 | $61.90 | $68.09 | $86.66 |
| Level 5 | $59.20 | $59.20 | $52.62 | $65.78 | $72.35 | $92.09 |
| Level 6 | $62.48 | $62.48 | $55.54 | $69.43 | $76.37 | $97.20 |
| Level 7 | $65.18 | $65.18 | $57.94 | $72.43 | $79.67 | $101.40 |
| Level 8 | $75.35 | $75.35 | $66.98 | $83.73 | $92.10 | $117.22 |
| Level 9 | $77.11 | $77.11 | $68.54 | $85.68 | $94.24 | $119.95 |
| Level 10 | $80.60 | $80.60 | $71.64 | $89.55 | $98.51 | $125.37 |

**Table 12 of 14**

| **Classification** | **Working through a meal break - Public holiday - Monday - 12.01am to 6am - didn't work on weekend before** | **Working through a meal break - Public holiday - Monday - 6am to 7am - didn't work on weekend before** | **Working through a meal break - Public holiday - Tuesday to Friday - 12.01am to 7am** | **Working through a meal break - Public holiday - Friday - 8pm to midnight** | **Working through a meal break - Public holiday - Saturday - 7am to 8pm - not 6 day week** | **Working through a meal break - Public holiday - Saturday - 7am to 8pm - 6 day week** |
| --- | --- | --- | --- | --- | --- | --- |
| Level 1 | $76.90 | $60.42 | $60.42 | $65.91 | $60.42 | $54.93 |
| Level 2 | $79.70 | $62.62 | $62.62 | $68.31 | $62.62 | $56.93 |
| Level 3 | $82.32 | $64.68 | $64.68 | $70.56 | $64.68 | $58.80 |
| Level 4 | $86.66 | $68.09 | $68.09 | $74.28 | $68.09 | $61.90 |
| Level 5 | $92.09 | $72.35 | $72.35 | $78.93 | $72.35 | $65.78 |
| Level 6 | $97.20 | $76.37 | $76.37 | $83.31 | $76.37 | $69.43 |
| Level 7 | $101.40 | $79.67 | $79.67 | $86.91 | $79.67 | $72.43 |
| Level 8 | $117.22 | $92.10 | $92.10 | $100.47 | $92.10 | $83.73 |
| Level 9 | $119.95 | $94.24 | $94.24 | $102.81 | $94.24 | $85.68 |
| Level 10 | $125.37 | $98.51 | $98.51 | $107.46 | $98.51 | $89.55 |

**Table 13 of 14**

| **Classification** | **Working through a meal break - Public holiday - Saturday - 8pm to midnight** | **Working through a meal break - Public holiday - Saturday - 12.01am to 7am** | **Working through a meal break - Public holiday - Sunday** | **Break between shifts - Monday to Friday - 7am to 8pm** | **Break between shifts - Monday to Thursday - 8pm to midnight** | **Break between shifts - Monday - 12.01am to 7am - worked on weekend before** | **Break between shifts - Monday - 12.01am to 6am - didn't work on weekend before** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Level 1 | $65.91 | $65.91 | $54.93 | $43.94 | $49.43 | $65.91 | $65.91 |
| Level 2 | $68.31 | $68.31 | $56.93 | $45.54 | $51.23 | $68.31 | $68.31 |
| Level 3 | $70.56 | $70.56 | $58.80 | $47.04 | $52.92 | $70.56 | $70.56 |
| Level 4 | $74.28 | $74.28 | $61.90 | $49.52 | $55.71 | $74.28 | $74.28 |
| Level 5 | $78.93 | $78.93 | $65.78 | $52.62 | $59.20 | $78.93 | $78.93 |
| Level 6 | $83.31 | $83.31 | $69.43 | $55.54 | $62.48 | $83.31 | $83.31 |
| Level 7 | $86.91 | $86.91 | $72.43 | $57.94 | $65.18 | $86.91 | $86.91 |
| Level 8 | $100.47 | $100.47 | $83.73 | $66.98 | $75.35 | $100.47 | $100.47 |
| Level 9 | $102.81 | $102.81 | $85.68 | $68.54 | $77.11 | $102.81 | $102.81 |
| Level 10 | $107.46 | $107.46 | $89.55 | $71.64 | $80.60 | $107.46 | $107.46 |

**Table 14 of 14**

| **Classification** | **Break between shifts - Monday - 6am to 7am - didn't work on weekend before** | **Break between shifts - Tuesday to Friday - 12.01am to 7am** | **Break between shifts - Friday to Saturday - 8pm to midnight** | **Break between shifts - Saturday - 7am to 8pm - not 6 day week** | **Break between shifts - Saturday - 7am to 8pm - 6 day week** | **Break between shifts - Saturday - 12.01am to 7am** | **Break between shifts - Sunday** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Level 1 | $49.43 | $49.43 | $54.93 | $49.43 | $43.94 | $54.93 | $43.94 |
| Level 2 | $51.23 | $51.23 | $56.93 | $51.23 | $45.54 | $56.93 | $45.54 |
| Level 3 | $52.92 | $52.92 | $58.80 | $52.92 | $47.04 | $58.80 | $47.04 |
| Level 4 | $55.71 | $55.71 | $61.90 | $55.71 | $49.52 | $61.90 | $49.52 |
| Level 5 | $59.20 | $59.20 | $65.78 | $59.20 | $52.62 | $65.78 | $52.62 |
| Level 6 | $62.48 | $62.48 | $69.43 | $62.48 | $55.54 | $69.43 | $55.54 |
| Level 7 | $65.18 | $65.18 | $72.43 | $65.18 | $57.94 | $72.43 | $57.94 |
| Level 8 | $75.35 | $75.35 | $83.73 | $75.35 | $66.98 | $83.73 | $66.98 |
| Level 9 | $77.11 | $77.11 | $85.68 | $77.11 | $68.54 | $85.68 | $68.54 |
| Level 10 | $80.60 | $80.60 | $89.55 | $80.60 | $71.64 | $89.55 | $71.64 |

### Musicians - Full-time & part-time

**Table 1 of 2**

| **Classification** | **Hourly pay rate** | **Sunday** | **Public holiday** | **Overtime - first 2 hours** | **Overtime - after 2 hours** |
| --- | --- | --- | --- | --- | --- |
| Ensemble singer - television broadcasting - performance | $43.21 | $86.42 | $86.42 | $64.82 | $86.42 |
| Ensemble singer - television broadcasting - rehearsal | $32.69 | $65.38 | $65.38 | $49.04 | $65.38 |
| Ensemble singer - records for sale to the public | $46.53 | $93.06 | $93.06 | $69.80 | $93.06 |
| Ensemble singer - feature films, documentaries, telemovies, or television mini-series | $63.36 | $126.72 | $126.72 | $95.04 | $126.72 |
| Leader - television broadcasting - performance | $43.21 | $86.42 | $86.42 | $64.82 | $86.42 |
| Leader - television broadcasting - rehearsal | $32.69 | $65.38 | $65.38 | $49.04 | $65.38 |
| Leader - records for sale to the public | $46.53 | $93.06 | $93.06 | $69.80 | $93.06 |
| Leader - feature films, documentaries, telemovies, or television mini-series | $63.36 | $126.72 | $126.72 | $95.04 | $126.72 |
| Principal/Principal instrument/Principal instrumentalist - television broadcasting - performance | $43.21 | $86.42 | $86.42 | $64.82 | $86.42 |
| Principal/Principal instrument/Principal instrumentalist - television broadcasting - rehearsal | $32.69 | $65.38 | $65.38 | $49.04 | $65.38 |
| Principal/Principal instrument/Principal instrumentalist - records for sale to the public | $46.53 | $93.06 | $93.06 | $69.80 | $93.06 |
| Principal/Principal instrument/Principal instrumentalist - feature films, documentaries, telemovies, or television mini-series | $63.36 | $126.72 | $126.72 | $95.04 | $126.72 |
| Session singer | $76.89 | $153.78 | $192.23 | $115.34 | $153.78 |

**Table 2 of 2**

| **Classification** | **Recording more than 21 minutes** | **Overtime - working after 3 hour call for material 21 or more minutes long** | **Less than 10 hour break between calls** | **Late work - Monday to Friday** | **Late work - Saturday** | **Ensemble work** |
| --- | --- | --- | --- | --- | --- | --- |
| Ensemble singer - television broadcasting - performance | N/A | $64.82 | $86.42 | N/A | N/A | N/A |
| Ensemble singer - television broadcasting - rehearsal | N/A | $49.04 | $65.38 | N/A | N/A | N/A |
| Ensemble singer - records for sale to the public | N/A | $69.80 | $93.06 | N/A | N/A | N/A |
| Ensemble singer - feature films, documentaries, telemovies, or television mini-series | N/A | $95.04 | $126.72 | N/A | N/A | N/A |
| Leader - television broadcasting - performance | N/A | $64.82 | $86.42 | N/A | N/A | N/A |
| Leader - television broadcasting - rehearsal | N/A | $49.04 | $65.38 | N/A | N/A | N/A |
| Leader - records for sale to the public | N/A | $69.80 | $93.06 | N/A | N/A | N/A |
| Leader - feature films, documentaries, telemovies, or television mini-series | N/A | $95.04 | $126.72 | N/A | N/A | N/A |
| Principal/Principal instrument/Principal instrumentalist - television broadcasting - performance | N/A | $64.82 | $86.42 | N/A | N/A | N/A |
| Principal/Principal instrument/Principal instrumentalist - television broadcasting - rehearsal | N/A | $49.04 | $65.38 | N/A | N/A | N/A |
| Principal/Principal instrument/Principal instrumentalist - records for sale to the public | N/A | $69.80 | $93.06 | N/A | N/A | N/A |
| Principal/Principal instrument/Principal instrumentalist - feature films, documentaries, telemovies, or television mini-series | N/A | $95.04 | $126.72 | N/A | N/A | N/A |
| Session singer | $96.11 for each additional 3 minutes or part thereof | N/A | $153.78 | $96.11 | $115.34 | $153.78 |

### Artists - Full-time & part-time

**Table 1 of 5**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Public holiday** | **Saturday - feature films, TV programs and other content (not including other TV)** | **Sunday** | **Break between shifts** | **Overtime - feature films, TV programs and other content (not including other TV) - Monday to Saturday - first 3 hours** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Stand-In/Double - not in a serial drama or serial comedy | $940.90 | $24.76 | $61.90 | $30.95 | $49.52 | $49.52 | $37.14 |
| Stand-In/Double - in a serial drama or serial comedy - 1 or 2 episodes | $940.90 | $29.40 | $73.50 | $36.75 | $58.80 | $58.80 | $44.10 |
| Stand-In/Double - in a serial drama or serial comedy - 3 episodes | $1,352.50 | $35.59 | $88.98 | $44.49 | $71.18 | $71.18 | $53.39 |
| Stand-In/Double - in a serial drama or comedy - 4 episodes | $1,764.20 | $46.43 | $116.08 | $58.04 | $92.86 | $92.86 | $69.65 |
| Stand-In/Double - in a serial drama or comedy - 5 or more episodes | $2,175.80 | $57.26 | $143.15 | $71.58 | $114.52 | $114.52 | $85.89 |
| Bit Player - not in a serial drama or serial comedy | $999.90 | $26.31 | $65.78 | $32.89 | $52.62 | $52.62 | $39.47 |
| Bit Player - in a serial drama or serial comedy - 1 or 2 episodes | $999.90 | $31.25 | $78.13 | $39.06 | $62.50 | $62.50 | $46.88 |
| Bit Player - in a serial drama or serial comedy - 3 episodes | $1,437.40 | $37.83 | $94.58 | $47.29 | $75.66 | $75.66 | $56.75 |
| Bit Player - in a serial drama or comedy - 4 episodes | $1,874.80 | $49.34 | $123.35 | $61.68 | $98.68 | $98.68 | $74.01 |
| Bit Player - in a serial drama or comedy - 5 or more episodes | $2,312.30 | $60.85 | $152.13 | $76.06 | $121.70 | $121.70 | $91.28 |
| Performer Class 1 - not in a serial drama or serial comedy | $1,026.60 | $27.02 | $67.55 | $33.78 | $54.04 | $54.04 | $40.53 |
| Performer Class 1 - in a serial drama or serial comedy - 1 or 2 episodes | $1,026.60 | $32.08 | $80.20 | $40.10 | $64.16 | $64.16 | $48.12 |
| Performer Class 1 - in a serial drama or serial comedy - 3 episodes | $1,475.70 | $38.83 | $97.08 | $48.54 | $77.66 | $77.66 | $58.25 |
| Performer Class 1 - in a serial drama or comedy - 4 episodes | $1,924.90 | $50.66 | $126.65 | $63.33 | $101.32 | $101.32 | $75.99 |
| Performer Class 1 - in a serial drama or comedy - 5 or more episodes | $2,374.00 | $62.47 | $156.18 | $78.09 | $124.94 | $124.94 | $93.71 |
| Performer Class 2 - not in a serial drama or serial comedy | $1,078.70 | $28.39 | $70.98 | $35.49 | $56.78 | $56.78 | $42.59 |
| Performer Class 2 - in a serial drama or serial comedy - 1 or 2 episodes | $1,078.70 | $33.71 | $84.28 | $42.14 | $67.42 | $67.42 | $50.57 |
| Performer Class 2 - in a serial drama or serial comedy - 3 episodes | $1,550.60 | $40.81 | $102.03 | $51.01 | $81.62 | $81.62 | $61.22 |
| Performer Class 2 - in a serial drama or comedy - 4 episodes | $2,022.60 | $53.23 | $133.08 | $66.54 | $106.46 | $106.46 | $79.85 |
| Performer Class 2 - in a serial drama or comedy - 5 or more episodes | $2,494.50 | $65.64 | $164.10 | $82.05 | $131.28 | $131.28 | $98.46 |

**Table 2 of 5**

| **Classification** | **Overtime - feature films, TV programs and other content (not including other TV) - Monday to Saturday - after 3 hours** | **Overtime - feature films, TV programs and other content (not including other TV) - Saturday - first 3 hours after ordinary hours** | **Overtime - feature films, TV programs and other content (not including other TV) - Saturday - after 3 hours after ordinary hours** | **Overtime - TV other than TV programs - Monday to Saturday - first 2 hours** | **Overtime - TV other than TV programs - Monday to Saturday - after 2 hours** | **Working on single day off** |
| --- | --- | --- | --- | --- | --- | --- |
| Stand-In/Double - not in a serial drama or serial comedy | $49.52 | $43.33 | $49.52 | $37.14 | $49.52 | $49.52 |
| Stand-In/Double - in a serial drama or serial comedy - 1 or 2 episodes | $58.80 | $51.45 | $58.80 | $44.10 | $58.80 | $58.80 |
| Stand-In/Double - in a serial drama or serial comedy - 3 episodes | $71.18 | $62.28 | $71.18 | $53.39 | $71.18 | $71.18 |
| Stand-In/Double - in a serial drama or comedy - 4 episodes | $92.86 | $81.25 | $92.86 | $69.65 | $92.86 | $92.86 |
| Stand-In/Double - in a serial drama or comedy - 5 or more episodes | $114.52 | $100.21 | $114.52 | $85.89 | $114.52 | $114.52 |
| Bit Player - not in a serial drama or serial comedy | $52.62 | $46.04 | $52.62 | $39.47 | $52.62 | $52.62 |
| Bit Player - in a serial drama or serial comedy - 1 or 2 episodes | $62.50 | $54.69 | $62.50 | $46.88 | $62.50 | $62.50 |
| Bit Player - in a serial drama or serial comedy - 3 episodes | $75.66 | $66.20 | $75.66 | $56.75 | $75.66 | $75.66 |
| Bit Player - in a serial drama or comedy - 4 episodes | $98.68 | $86.35 | $98.68 | $74.01 | $98.68 | $98.68 |
| Bit Player - in a serial drama or comedy - 5 or more episodes | $121.70 | $106.49 | $121.70 | $91.28 | $121.70 | $121.70 |
| Performer Class 1 - not in a serial drama or serial comedy | $54.04 | $47.29 | $54.04 | $40.53 | $54.04 | $54.04 |
| Performer Class 1 - in a serial drama or serial comedy - 1 or 2 episodes | $64.16 | $56.14 | $64.16 | $48.12 | $64.16 | $64.16 |
| Performer Class 1 - in a serial drama or serial comedy - 3 episodes | $77.66 | $67.95 | $77.66 | $58.25 | $77.66 | $77.66 |
| Performer Class 1 - in a serial drama or comedy - 4 episodes | $101.32 | $88.66 | $101.32 | $75.99 | $101.32 | $101.32 |
| Performer Class 1 - in a serial drama or comedy - 5 or more episodes | $124.94 | $109.32 | $124.94 | $93.71 | $124.94 | $124.94 |
| Performer Class 2 - not in a serial drama or serial comedy | $56.78 | $49.68 | $56.78 | $42.59 | $56.78 | $56.78 |
| Performer Class 2 - in a serial drama or serial comedy - 1 or 2 episodes | $67.42 | $58.99 | $67.42 | $50.57 | $67.42 | $67.42 |
| Performer Class 2 - in a serial drama or serial comedy - 3 episodes | $81.62 | $71.42 | $81.62 | $61.22 | $81.62 | $81.62 |
| Performer Class 2 - in a serial drama or comedy - 4 episodes | $106.46 | $93.15 | $106.46 | $79.85 | $106.46 | $106.46 |
| Performer Class 2 - in a serial drama or comedy - 5 or more episodes | $131.28 | $114.87 | $131.28 | $98.46 | $131.28 | $131.28 |

**Table 3 of 5**

| **Classification** | **Late night - feature films - Monday to Friday** | **Late night - feature films - Saturday** | **Late night - TV programs and other content - Monday to Friday (not feature films or other TV)** | **Late night - TV programs and other content - Saturday (not feature films or other TV)** | **Cancelled call - advertising** | **Cancelled call - other than advertising** |
| --- | --- | --- | --- | --- | --- | --- |
| Stand-In/Double - not in a serial drama or serial comedy | $30.95 | $37.14 | $30.95 | $37.14 | $24.76 | $24.76 |
| Stand-In/Double - in a serial drama or serial comedy - 1 or 2 episodes | N/A | N/A | $36.75 | $44.10 | N/A | $29.40 |
| Stand-In/Double - in a serial drama or serial comedy - 3 episodes | N/A | N/A | $44.49 | $53.39 | N/A | $35.59 |
| Stand-In/Double - in a serial drama or comedy - 4 episodes | N/A | N/A | $58.04 | $69.65 | N/A | $46.43 |
| Stand-In/Double - in a serial drama or comedy - 5 or more episodes | N/A | N/A | $71.58 | $85.89 | N/A | $57.26 |
| Bit Player - not in a serial drama or serial comedy | $32.89 | $39.47 | $32.89 | $39.47 | $13.16 | $26.31 |
| Bit Player - in a serial drama or serial comedy - 1 or 2 episodes | N/A | N/A | $39.06 | $46.88 | N/A | $31.25 |
| Bit Player - in a serial drama or serial comedy - 3 episodes | N/A | N/A | $47.29 | $56.75 | N/A | $37.83 |
| Bit Player - in a serial drama or comedy - 4 episodes | N/A | N/A | $61.68 | $74.01 | N/A | $49.34 |
| Bit Player - in a serial drama or comedy - 5 or more episodes | N/A | N/A | $76.06 | $91.28 | N/A | $60.85 |
| Performer Class 1 - not in a serial drama or serial comedy | $33.78 | $40.53 | $33.78 | $40.53 | $13.51 | $27.02 |
| Performer Class 1 - in a serial drama or serial comedy - 1 or 2 episodes | N/A | N/A | $40.10 | $48.12 | N/A | $32.08 |
| Performer Class 1 - in a serial drama or serial comedy - 3 episodes | N/A | N/A | $48.54 | $58.25 | N/A | $38.83 |
| Performer Class 1 - in a serial drama or comedy - 4 episodes | N/A | N/A | $63.33 | $75.99 | N/A | $50.66 |
| Performer Class 1 - in a serial drama or comedy - 5 or more episodes | N/A | N/A | $78.09 | $93.71 | N/A | $62.47 |
| Performer Class 2 - not in a serial drama or serial comedy | $35.49 | $42.59 | $35.49 | $42.59 | $14.20 | $28.39 |
| Performer Class 2 - in a serial drama or serial comedy - 1 or 2 episodes | N/A | N/A | $42.14 | $50.57 | N/A | $33.71 |
| Performer Class 2 - in a serial drama or serial comedy - 3 episodes | N/A | N/A | $51.01 | $61.22 | N/A | $40.81 |
| Performer Class 2 - in a serial drama or comedy - 4 episodes | N/A | N/A | $66.54 | $79.85 | N/A | $53.23 |
| Performer Class 2 - in a serial drama or comedy - 5 or more episodes | N/A | N/A | $82.05 | $98.46 | N/A | $65.64 |

**Table 4 of 5**

| **Classification** | **Postponed call (weather conditions) - advertising - even numbered postponed calls** | **Postponed call (weather conditions) - advertising - odd numbered postponed calls (not including the first)** | **Postponed call - not advertising - less than 24 hours notice** | **Postponed call - not advertising - 24 to 48 hours notice** | **Postponed call - not advertising - 2 to 4 days notice** | **Postponed call - not advertising - 5 or 6 days notice** |
| --- | --- | --- | --- | --- | --- | --- |
| Stand-In/Double - not in a serial drama or serial comedy | $6.19 | $12.38 | $18.57 | $12.38 | $8.25 | $4.13 |
| Stand-In/Double - in a serial drama or serial comedy - 1 or 2 episodes | N/A | N/A | $22.05 | $14.70 | $9.80 | $4.90 |
| Stand-In/Double - in a serial drama or serial comedy - 3 episodes | N/A | N/A | $26.69 | $17.80 | $11.86 | $5.93 |
| Stand-In/Double - in a serial drama or comedy - 4 episodes | N/A | N/A | $34.82 | $23.22 | $15.48 | $7.74 |
| Stand-In/Double - in a serial drama or comedy - 5 or more episodes | N/A | N/A | $42.95 | $28.63 | $19.08 | $9.54 |
| Bit Player - not in a serial drama or serial comedy | $6.58 | $13.16 | $19.73 | $13.16 | $8.77 | $4.38 |
| Bit Player - in a serial drama or serial comedy - 1 or 2 episodes | N/A | N/A | $23.44 | $15.63 | $10.42 | $5.21 |
| Bit Player - in a serial drama or serial comedy - 3 episodes | N/A | N/A | $28.37 | $18.92 | $12.61 | $6.30 |
| Bit Player - in a serial drama or comedy - 4 episodes | N/A | N/A | $37.01 | $24.67 | $16.45 | $8.22 |
| Bit Player - in a serial drama or comedy - 5 or more episodes | N/A | N/A | $45.64 | $30.43 | $20.28 | $10.14 |
| Performer Class 1 - not in a serial drama or serial comedy | $6.76 | $13.51 | $20.27 | $13.51 | $9.01 | $4.50 |
| Performer Class 1 - in a serial drama or serial comedy - 1 or 2 episodes | N/A | N/A | $24.06 | $16.04 | $10.69 | $5.34 |
| Performer Class 1 - in a serial drama or serial comedy - 3 episodes | N/A | N/A | $29.12 | $19.42 | $12.94 | $6.47 |
| Performer Class 1 - in a serial drama or comedy - 4 episodes | N/A | N/A | $38.00 | $25.33 | $16.88 | $8.44 |
| Performer Class 1 - in a serial drama or comedy - 5 or more episodes | N/A | N/A | $46.85 | $31.24 | $20.82 | $10.41 |
| Performer Class 2 - not in a serial drama or serial comedy | $7.10 | $14.20 | $21.29 | $14.20 | $9.46 | $4.73 |
| Performer Class 2 - in a serial drama or serial comedy - 1 or 2 episodes | N/A | N/A | $25.28 | $16.86 | $11.24 | $5.62 |
| Performer Class 2 - in a serial drama or serial comedy - 3 episodes | N/A | N/A | $30.61 | $20.41 | $13.60 | $6.80 |
| Performer Class 2 - in a serial drama or comedy - 4 episodes | N/A | N/A | $39.92 | $26.62 | $17.74 | $8.87 |
| Performer Class 2 - in a serial drama or comedy - 5 or more episodes | N/A | N/A | $49.23 | $32.82 | $21.88 | $10.94 |

**Table 5 of 5**

| **Classification** | **Postponed call (weather conditions) - not advertising - attended workplace** | **Postponed call (weather conditions) - not advertising - attended workplace - no notice or 20kms from GPO** | **Postponed call (weather conditions) - not advertising - not required to attend workplace** | **Revoicing rate** | **Working through a meal break - Monday to Friday** | **Working through a meal break - Saturday** | **Working through a meal break - Sunday** | **Working through a meal break - Public holidays** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Stand-In/Double - not in a serial drama or serial comedy | $18.57 | $24.76 | $12.38 | $59.28 | $37.14 | $43.33 | $49.52 | $61.90 |
| Stand-In/Double - in a serial drama or serial comedy - 1 or 2 episodes | $22.05 | $29.40 | $14.70 | $59.28 | $44.10 | $51.45 | $58.80 | $73.50 |
| Stand-In/Double - in a serial drama or serial comedy - 3 episodes | $26.69 | $35.59 | $17.80 | $59.28 | $53.39 | $62.28 | $71.18 | $88.98 |
| Stand-In/Double - in a serial drama or comedy - 4 episodes | $34.82 | $46.43 | $23.22 | $59.28 | $69.65 | $81.25 | $92.86 | $116.08 |
| Stand-In/Double - in a serial drama or comedy - 5 or more episodes | $42.95 | $57.26 | $28.63 | $59.28 | $85.89 | $100.21 | $114.52 | $143.15 |
| Bit Player - not in a serial drama or serial comedy | $19.73 | $26.31 | $13.16 | $62.99 | $39.47 | $46.04 | $52.62 | $65.78 |
| Bit Player - in a serial drama or serial comedy - 1 or 2 episodes | $23.44 | $31.25 | $15.63 | $62.99 | $46.88 | $54.69 | $62.50 | $78.13 |
| Bit Player - in a serial drama or serial comedy - 3 episodes | $28.37 | $37.83 | $18.92 | $62.99 | $56.75 | $66.20 | $75.66 | $94.58 |
| Bit Player - in a serial drama or comedy - 4 episodes | $37.01 | $49.34 | $24.67 | $62.99 | $74.01 | $86.35 | $98.68 | $123.35 |
| Bit Player - in a serial drama or comedy - 5 or more episodes | $45.64 | $60.85 | $30.43 | $62.99 | $91.28 | $106.49 | $121.70 | $152.13 |
| Performer Class 1 - not in a serial drama or serial comedy | $20.27 | $27.02 | $13.51 | $64.68 | $40.53 | $47.29 | $54.04 | $67.55 |
| Performer Class 1 - in a serial drama or serial comedy - 1 or 2 episodes | $24.06 | $32.08 | $16.04 | $64.68 | $48.12 | $56.14 | $64.16 | $80.20 |
| Performer Class 1 - in a serial drama or serial comedy - 3 episodes | $29.12 | $38.83 | $19.42 | $64.68 | $58.25 | $67.95 | $77.66 | $97.08 |
| Performer Class 1 - in a serial drama or comedy - 4 episodes | $38.00 | $50.66 | $25.33 | $64.68 | $75.99 | $88.66 | $101.32 | $126.65 |
| Performer Class 1 - in a serial drama or comedy - 5 or more episodes | $46.85 | $62.47 | $31.24 | $64.68 | $93.71 | $109.32 | $124.94 | $156.18 |
| Performer Class 2 - not in a serial drama or serial comedy | $21.29 | $28.39 | $14.20 | $67.96 | $42.59 | $49.68 | $56.78 | $70.98 |
| Performer Class 2 - in a serial drama or serial comedy - 1 or 2 episodes | $25.28 | $33.71 | $16.86 | $67.96 | $50.57 | $58.99 | $67.42 | $84.28 |
| Performer Class 2 - in a serial drama or serial comedy - 3 episodes | $30.61 | $40.81 | $20.41 | $67.96 | $61.22 | $71.42 | $81.62 | $102.03 |
| Performer Class 2 - in a serial drama or comedy - 4 episodes | $39.92 | $53.23 | $26.62 | $67.96 | $79.85 | $93.15 | $106.46 | $133.08 |
| Performer Class 2 - in a serial drama or comedy - 5 or more episodes | $49.23 | $65.64 | $32.82 | $67.96 | $98.46 | $114.87 | $131.28 | $164.10 |

### Television broadcasting - Casual

**Note**: Juniors with 3 years’ full-time experience or equivalent in a television station or who put a television station to air working as the sole, unsupervised operator must be paid the appropriate adult rate.

The rates of pay for Director classifications in the tables below don't include director’s allowance.

**Table 1 of 4**

| **Classification** | **Hourly pay rate** | **Saturday** | **Sunday** | **Public holiday** | **Overtime - Monday to Friday - first 2 hours** | **Overtime - Monday to Friday - after 2 hours** |
| --- | --- | --- | --- | --- | --- | --- |
| Supervising technician A+ | $41.86 | $58.61 | $66.98 | $92.10 | $62.79 | $83.73 |
| Supervising technician A | $40.10 | $56.14 | $64.16 | $88.22 | $60.15 | $80.20 |
| Supervising technician B | $38.64 | $54.09 | $61.82 | $85.00 | $57.96 | $77.28 |
| Senior technician A | $36.21 | $50.70 | $57.94 | $79.67 | $54.32 | $72.43 |
| Senior technician B | $34.71 | $48.60 | $55.54 | $76.37 | $52.07 | $69.43 |
| Technician A+ | $33.78 | $47.29 | $54.04 | $74.31 | $50.66 | $67.55 |
| Technician A | $32.89 | $46.04 | $52.62 | $72.35 | $49.33 | $65.78 |
| Technician B+ | $31.93 | $44.70 | $51.08 | $70.24 | $47.89 | $63.85 |
| Technician B | $30.95 | $43.33 | $49.52 | $68.09 | $46.43 | $61.90 |
| Assistant/trainee technician | $29.40 | $41.16 | $47.04 | $64.68 | $44.10 | $58.80 |
| Supervisor audio | $38.15 | $53.41 | $61.04 | $83.93 | $57.23 | $76.30 |
| Senior audio director A | $36.21 | $50.70 | $57.94 | $79.67 | $54.32 | $72.43 |
| Senior audio director B | $34.71 | $48.60 | $55.54 | $76.37 | $52.07 | $69.43 |
| Audio operator A/Audio director | $33.78 | $47.29 | $54.04 | $74.31 | $50.66 | $67.55 |
| Audio operator A | $32.89 | $46.04 | $52.62 | $72.35 | $49.33 | $65.78 |
| Audio operator B+ | $31.93 | $44.70 | $51.08 | $70.24 | $47.89 | $63.85 |
| Audio operator B | $30.95 | $43.33 | $49.52 | $68.09 | $46.43 | $61.90 |
| Trainee audio operator | $29.40 | $41.16 | $47.04 | $64.68 | $44.10 | $58.80 |
| Supervisor lighting | $38.15 | $53.41 | $61.04 | $83.93 | $57.23 | $76.30 |
| Senior lighting director A | $36.21 | $50.70 | $57.94 | $79.67 | $54.32 | $72.43 |
| Senior lighting director B | $34.71 | $48.60 | $55.54 | $76.37 | $52.07 | $69.43 |
| Lighting operator A/Lighting director | $33.78 | $47.29 | $54.04 | $74.31 | $50.66 | $67.55 |
| Lighting operator A | $32.89 | $46.04 | $52.62 | $72.35 | $49.33 | $65.78 |
| Lighting operator B+ | $31.93 | $44.70 | $51.08 | $70.24 | $47.89 | $63.85 |
| Lighting operator B | $30.95 | $43.33 | $49.52 | $68.09 | $46.43 | $61.90 |
| Trainee lighting operator | $29.40 | $41.16 | $47.04 | $64.68 | $44.10 | $58.80 |
| MC supervisor | $38.64 | $54.09 | $61.82 | $85.00 | $57.96 | $77.28 |
| Senior MC operator A | $36.21 | $50.70 | $57.94 | $79.67 | $54.32 | $72.43 |
| Senior MC operator B | $34.71 | $48.60 | $55.54 | $76.37 | $52.07 | $69.43 |
| MC operator A+ | $33.78 | $47.29 | $54.04 | $74.31 | $50.66 | $67.55 |
| MC operator A | $32.89 | $46.04 | $52.62 | $72.35 | $49.33 | $65.78 |
| MC operator B+ | $31.93 | $44.70 | $51.08 | $70.24 | $47.89 | $63.85 |
| MC operator B | $30.95 | $43.33 | $49.52 | $68.09 | $46.43 | $61.90 |
| Trainee MC operator/Assistant MC operator | $29.40 | $41.16 | $47.04 | $64.68 | $44.10 | $58.80 |
| Vision switcher - major production | $33.78 | $47.29 | $54.04 | $74.31 | $50.66 | $67.55 |
| Vision switcher | $31.93 | $44.70 | $51.08 | $70.24 | $47.89 | $63.85 |
| Trainee vision switcher | $29.40 | $41.16 | $47.04 | $64.68 | $44.10 | $58.80 |
| Supervising presentation co-ordinator | $38.15 | $53.41 | $61.04 | $83.93 | $57.23 | $76.30 |
| Presentation co-ordinator | $35.49 | $49.68 | $56.78 | $78.07 | $53.23 | $70.98 |
| Assistant presentation co-ordinator | $31.93 | $44.70 | $51.08 | $70.24 | $47.89 | $63.85 |
| Trainee presentation co-ordinator | $29.40 | $41.16 | $47.04 | $64.68 | $44.10 | $58.80 |
| Videotape supervisor | $38.64 | $54.09 | $61.82 | $85.00 | $57.96 | $77.28 |
| Post-production senior editor | $38.64 | $54.09 | $61.82 | $85.00 | $57.96 | $77.28 |
| Post-production editor A | $36.21 | $50.70 | $57.94 | $79.67 | $54.32 | $72.43 |
| Senior production videotape operator/Post-production editor B | $34.71 | $48.60 | $55.54 | $76.37 | $52.07 | $69.43 |
| Editor A | $33.78 | $47.29 | $54.04 | $74.31 | $50.66 | $67.55 |
| Production videotape operator A/Editor B | $32.89 | $46.04 | $52.62 | $72.35 | $49.33 | $65.78 |
| Production videotape operator B | $31.93 | $44.70 | $51.08 | $70.24 | $47.89 | $63.85 |
| Videotape operator | $30.95 | $43.33 | $49.52 | $68.09 | $46.43 | $61.90 |
| Trainee videotape operator | $29.40 | $41.16 | $47.04 | $64.68 | $44.10 | $58.80 |
| Music/video library supervisor | $34.71 | $48.60 | $55.54 | $76.37 | $52.07 | $69.43 |
| Music/video librarian | $31.93 | $44.70 | $51.08 | $70.24 | $47.89 | $63.85 |
| Trainee music/video librarian | $29.40 | $41.16 | $47.04 | $64.68 | $44.10 | $58.80 |
| Supervisor camera | $38.15 | $53.41 | $61.04 | $83.93 | $57.23 | $76.30 |
| Senior camera operator A | $36.21 | $50.70 | $57.94 | $79.67 | $54.32 | $72.43 |
| Senior camera operator B | $34.71 | $48.60 | $55.54 | $76.37 | $52.07 | $69.43 |
| Camera operator A | $32.89 | $46.04 | $52.62 | $72.35 | $49.33 | $65.78 |
| Camera operator B | $30.95 | $43.33 | $49.52 | $68.09 | $46.43 | $61.90 |
| Trainee camera operator | $29.40 | $41.16 | $47.04 | $64.68 | $44.10 | $58.80 |
| Supervising ENG camera operator | $41.86 | $58.61 | $66.98 | $92.10 | $62.79 | $83.73 |
| Specialist ENG camera operator | $40.10 | $56.14 | $64.16 | $88.22 | $60.15 | $80.20 |
| Senior ENG camera operator | $37.18 | $52.05 | $59.48 | $81.79 | $55.76 | $74.35 |
| ENG camera operator A | $36.21 | $50.70 | $57.94 | $79.67 | $54.32 | $72.43 |
| ENG camera operator B | $33.78 | $47.29 | $54.04 | $74.31 | $50.66 | $67.55 |
| Senior ENG camera assistant | $32.89 | $46.04 | $52.62 | $72.35 | $49.33 | $65.78 |
| ENG camera assistant | $31.93 | $44.70 | $51.08 | $70.24 | $47.89 | $63.85 |
| Trainee ENG camera | $29.40 | $41.16 | $47.04 | $64.68 | $44.10 | $58.80 |
| Supervising graphic artist | $38.15 | $53.41 | $61.04 | $83.93 | $57.23 | $76.30 |
| Senior/specialist graphic artist | $33.78 | $47.29 | $54.04 | $74.31 | $50.66 | $67.55 |
| Graphic artist | $31.93 | $44.70 | $51.08 | $70.24 | $47.89 | $63.85 |
| Trainee graphic artist | $29.40 | $41.16 | $47.04 | $64.68 | $44.10 | $58.80 |
| Supervising director | $41.86 | $58.61 | $66.98 | $92.10 | $62.79 | $83.73 |
| Director major production/Specialist | $38.64 | $54.09 | $61.82 | $85.00 | $57.96 | $77.28 |
| Senior director | $37.18 | $52.05 | $59.48 | $81.79 | $55.76 | $74.35 |
| Director | $34.71 | $48.60 | $55.54 | $76.37 | $52.07 | $69.43 |
| Trainee director | $33.78 | $47.29 | $54.04 | $74.31 | $50.66 | $67.55 |
| Producer/Director's assistant - major production | $33.78 | $47.29 | $54.04 | $74.31 | $50.66 | $67.55 |
| VCG operator - major production | $33.78 | $47.29 | $54.04 | $74.31 | $50.66 | $67.55 |
| Producer/Director's assistant | $30.95 | $43.33 | $49.52 | $68.09 | $46.43 | $61.90 |
| VCG operator | $30.95 | $43.33 | $49.52 | $68.09 | $46.43 | $61.90 |
| Trainee producer | $33.78 | $47.29 | $54.04 | $74.31 | $50.66 | $67.55 |
| Trainee producer/Director's assistant | $29.40 | $41.16 | $47.04 | $64.68 | $44.10 | $58.80 |
| Trainee VCG operator | $29.40 | $41.16 | $47.04 | $64.68 | $44.10 | $58.80 |
| Floor manager - major production | $34.71 | $48.60 | $55.54 | $76.37 | $52.07 | $69.43 |
| Floor manager | $32.89 | $46.04 | $52.62 | $72.35 | $49.33 | $65.78 |
| Assistant floor manager | $30.95 | $43.33 | $49.52 | $68.09 | $46.43 | $61.90 |
| Trainee floor manager | $29.40 | $41.16 | $47.04 | $64.68 | $44.10 | $58.80 |
| Make-up supervisor/Hairdresser supervisor | $33.78 | $47.29 | $54.04 | $74.31 | $50.66 | $67.55 |
| Senior make-up artist | $32.89 | $46.04 | $52.62 | $72.35 | $49.33 | $65.78 |
| Hair and make-up artist | $31.93 | $44.70 | $51.08 | $70.24 | $47.89 | $63.85 |
| Hair or make-up artist | $30.95 | $43.33 | $49.52 | $68.09 | $46.43 | $61.90 |
| Assistant hairdresser | $29.40 | $41.16 | $47.04 | $64.68 | $44.10 | $58.80 |
| Assistant make-up artist | $29.40 | $41.16 | $47.04 | $64.68 | $44.10 | $58.80 |
| Senior carpenter | $33.78 | $47.29 | $54.04 | $74.31 | $50.66 | $67.55 |
| Carpenter trade level - television | $31.93 | $44.70 | $51.08 | $70.24 | $47.89 | $63.85 |
| Carpenter trade level | $30.95 | $43.33 | $49.52 | $68.09 | $46.43 | $61.90 |
| Carpenter's assistant | $29.40 | $41.16 | $47.04 | $64.68 | $44.10 | $58.80 |
| Wardrobe supervisor | $33.78 | $47.29 | $54.04 | $74.31 | $50.66 | $67.55 |
| Wardrobe person (Mistress/Master) | $30.95 | $43.33 | $49.52 | $68.09 | $46.43 | $61.90 |
| Wardrobe assistant/keeper | $29.40 | $41.16 | $47.04 | $64.68 | $44.10 | $58.80 |
| Senior still photographer | $36.21 | $50.70 | $57.94 | $79.67 | $54.32 | $72.43 |
| Still photographer trade level | $30.95 | $43.33 | $49.52 | $68.09 | $46.43 | $61.90 |
| Assistant still photographer non-trade | $29.40 | $41.16 | $47.04 | $64.68 | $44.10 | $58.80 |
| Set design supervisor | $38.15 | $53.41 | $61.04 | $83.93 | $57.23 | $76.30 |
| Senior set designer | $34.71 | $48.60 | $55.54 | $76.37 | $52.07 | $69.43 |
| Set designer | $31.93 | $44.70 | $51.08 | $70.24 | $47.89 | $63.85 |
| Trainee set designer | $29.40 | $41.16 | $47.04 | $64.68 | $44.10 | $58.80 |
| Scenic artist | $31.93 | $44.70 | $51.08 | $70.24 | $47.89 | $63.85 |
| Set and prop painter trade level | $30.95 | $43.33 | $49.52 | $68.09 | $46.43 | $61.90 |
| Set and prop painter non-trade | $29.40 | $41.16 | $47.04 | $64.68 | $44.10 | $58.80 |
| Property person/Senior studio hand | $31.93 | $44.70 | $51.08 | $70.24 | $47.89 | $63.85 |
| Studio hand A | $30.95 | $43.33 | $49.52 | $68.09 | $46.43 | $61.90 |
| Set dresser A | $30.95 | $43.33 | $49.52 | $68.09 | $46.43 | $61.90 |
| Property assistant/Studio hand/Prop and scenery storeperson/Set dresser | $29.40 | $41.16 | $47.04 | $64.68 | $44.10 | $58.80 |
| Trainee captioner/Audio describer | $29.40 | $41.16 | $47.04 | $64.68 | $44.10 | $58.80 |
| Trainee subtitler/Subtitling editor | $30.95 | $43.33 | $49.52 | $68.09 | $46.43 | $61.90 |
| Captioner/Audio describer | $33.78 | $47.29 | $54.04 | $74.31 | $50.66 | $67.55 |
| Multi-skilled captioner/Audio describer | $36.21 | $50.70 | $57.94 | $79.67 | $54.32 | $72.43 |
| Advanced multi-skilled and specialised captioner/Audio describer | $38.64 | $54.09 | $61.82 | $85.00 | $57.96 | $77.28 |
| Subtitler | $40.10 | $56.14 | $64.16 | $88.22 | $60.15 | $80.20 |
| Subtitling editor | $40.10 | $56.14 | $64.16 | $88.22 | $60.15 | $80.20 |
| Captioning/Audio describing supervisor or trainer | $40.10 | $56.14 | $64.16 | $88.22 | $60.15 | $80.20 |

**Table 2 of 4**

| **Classification** | **Overtime - Saturday - first 2 hours** | **Overtime - Saturday - after 2 hours** | **Overtime - Sunday** | **Overtime - public holiday** | **Overtime - recall** | **Break between shifts** |
| --- | --- | --- | --- | --- | --- | --- |
| Supervising technician A+ | $73.26 | $83.73 | $83.73 | $104.66 | $83.73 | $83.73 |
| Supervising technician A | $70.18 | $80.20 | $80.20 | $100.25 | $80.20 | $80.20 |
| Supervising technician B | $67.62 | $77.28 | $77.28 | $96.59 | $77.28 | $77.28 |
| Senior technician A | $63.37 | $72.43 | $72.43 | $90.53 | $72.43 | $72.43 |
| Senior technician B | $60.75 | $69.43 | $69.43 | $86.78 | $69.43 | $69.43 |
| Technician A+ | $59.11 | $67.55 | $67.55 | $84.44 | $67.55 | $67.55 |
| Technician A | $57.55 | $65.78 | $65.78 | $82.22 | $65.78 | $65.78 |
| Technician B+ | $55.87 | $63.85 | $63.85 | $79.81 | $63.85 | $63.85 |
| Technician B | $54.16 | $61.90 | $61.90 | $77.38 | $61.90 | $61.90 |
| Assistant/trainee technician | $51.45 | $58.80 | $58.80 | $73.50 | $58.80 | $58.80 |
| Supervisor audio | $66.76 | $76.30 | $76.30 | $95.38 | $76.30 | $76.30 |
| Senior audio director A | $63.37 | $72.43 | $72.43 | $90.53 | $72.43 | $72.43 |
| Senior audio director B | $60.75 | $69.43 | $69.43 | $86.78 | $69.43 | $69.43 |
| Audio operator A/Audio director | $59.11 | $67.55 | $67.55 | $84.44 | $67.55 | $67.55 |
| Audio operator A | $57.55 | $65.78 | $65.78 | $82.22 | $65.78 | $65.78 |
| Audio operator B+ | $55.87 | $63.85 | $63.85 | $79.81 | $63.85 | $63.85 |
| Audio operator B | $54.16 | $61.90 | $61.90 | $77.38 | $61.90 | $61.90 |
| Trainee audio operator | $51.45 | $58.80 | $58.80 | $73.50 | $58.80 | $58.80 |
| Supervisor lighting | $66.76 | $76.30 | $76.30 | $95.38 | $76.30 | $76.30 |
| Senior lighting director A | $63.37 | $72.43 | $72.43 | $90.53 | $72.43 | $72.43 |
| Senior lighting director B | $60.75 | $69.43 | $69.43 | $86.78 | $69.43 | $69.43 |
| Lighting operator A/Lighting director | $59.11 | $67.55 | $67.55 | $84.44 | $67.55 | $67.55 |
| Lighting operator A | $57.55 | $65.78 | $65.78 | $82.22 | $65.78 | $65.78 |
| Lighting operator B+ | $55.87 | $63.85 | $63.85 | $79.81 | $63.85 | $63.85 |
| Lighting operator B | $54.16 | $61.90 | $61.90 | $77.38 | $61.90 | $61.90 |
| Trainee lighting operator | $51.45 | $58.80 | $58.80 | $73.50 | $58.80 | $58.80 |
| MC supervisor | $67.62 | $77.28 | $77.28 | $96.59 | $77.28 | $77.28 |
| Senior MC operator A | $63.37 | $72.43 | $72.43 | $90.53 | $72.43 | $72.43 |
| Senior MC operator B | $60.75 | $69.43 | $69.43 | $86.78 | $69.43 | $69.43 |
| MC operator A+ | $59.11 | $67.55 | $67.55 | $84.44 | $67.55 | $67.55 |
| MC operator A | $57.55 | $65.78 | $65.78 | $82.22 | $65.78 | $65.78 |
| MC operator B+ | $55.87 | $63.85 | $63.85 | $79.81 | $63.85 | $63.85 |
| MC operator B | $54.16 | $61.90 | $61.90 | $77.38 | $61.90 | $61.90 |
| Trainee MC operator/Assistant MC operator | $51.45 | $58.80 | $58.80 | $73.50 | $58.80 | $58.80 |
| Vision switcher - major production | $59.11 | $67.55 | $67.55 | $84.44 | $67.55 | $67.55 |
| Vision switcher | $55.87 | $63.85 | $63.85 | $79.81 | $63.85 | $63.85 |
| Trainee vision switcher | $51.45 | $58.80 | $58.80 | $73.50 | $58.80 | $58.80 |
| Supervising presentation co-ordinator | $66.76 | $76.30 | $76.30 | $95.38 | $76.30 | $76.30 |
| Presentation co-ordinator | $62.10 | $70.98 | $70.98 | $88.72 | $70.98 | $70.98 |
| Assistant presentation co-ordinator | $55.87 | $63.85 | $63.85 | $79.81 | $63.85 | $63.85 |
| Trainee presentation co-ordinator | $51.45 | $58.80 | $58.80 | $73.50 | $58.80 | $58.80 |
| Videotape supervisor | $67.62 | $77.28 | $77.28 | $96.59 | $77.28 | $77.28 |
| Post-production senior editor | $67.62 | $77.28 | $77.28 | $96.59 | $77.28 | $77.28 |
| Post-production editor A | $63.37 | $72.43 | $72.43 | $90.53 | $72.43 | $72.43 |
| Senior production videotape operator/Post-production editor B | $60.75 | $69.43 | $69.43 | $86.78 | $69.43 | $69.43 |
| Editor A | $59.11 | $67.55 | $67.55 | $84.44 | $67.55 | $67.55 |
| Production videotape operator A/Editor B | $57.55 | $65.78 | $65.78 | $82.22 | $65.78 | $65.78 |
| Production videotape operator B | $55.87 | $63.85 | $63.85 | $79.81 | $63.85 | $63.85 |
| Videotape operator | $54.16 | $61.90 | $61.90 | $77.38 | $61.90 | $61.90 |
| Trainee videotape operator | $51.45 | $58.80 | $58.80 | $73.50 | $58.80 | $58.80 |
| Music/video library supervisor | $60.75 | $69.43 | $69.43 | $86.78 | $69.43 | $69.43 |
| Music/video librarian | $55.87 | $63.85 | $63.85 | $79.81 | $63.85 | $63.85 |
| Trainee music/video librarian | $51.45 | $58.80 | $58.80 | $73.50 | $58.80 | $58.80 |
| Supervisor camera | $66.76 | $76.30 | $76.30 | $95.38 | $76.30 | $76.30 |
| Senior camera operator A | $63.37 | $72.43 | $72.43 | $90.53 | $72.43 | $72.43 |
| Senior camera operator B | $60.75 | $69.43 | $69.43 | $86.78 | $69.43 | $69.43 |
| Camera operator A | $57.55 | $65.78 | $65.78 | $82.22 | $65.78 | $65.78 |
| Camera operator B | $54.16 | $61.90 | $61.90 | $77.38 | $61.90 | $61.90 |
| Trainee camera operator | $51.45 | $58.80 | $58.80 | $73.50 | $58.80 | $58.80 |
| Supervising ENG camera operator | $73.26 | $83.73 | $83.73 | $104.66 | $83.73 | $83.73 |
| Specialist ENG camera operator | $70.18 | $80.20 | $80.20 | $100.25 | $80.20 | $80.20 |
| Senior ENG camera operator | $65.06 | $74.35 | $74.35 | $92.94 | $74.35 | $74.35 |
| ENG camera operator A | $63.37 | $72.43 | $72.43 | $90.53 | $72.43 | $72.43 |
| ENG camera operator B | $59.11 | $67.55 | $67.55 | $84.44 | $67.55 | $67.55 |
| Senior ENG camera assistant | $57.55 | $65.78 | $65.78 | $82.22 | $65.78 | $65.78 |
| ENG camera assistant | $55.87 | $63.85 | $63.85 | $79.81 | $63.85 | $63.85 |
| Trainee ENG camera | $51.45 | $58.80 | $58.80 | $73.50 | $58.80 | $58.80 |
| Supervising graphic artist | $66.76 | $76.30 | $76.30 | $95.38 | $76.30 | $76.30 |
| Senior/specialist graphic artist | $59.11 | $67.55 | $67.55 | $84.44 | $67.55 | $67.55 |
| Graphic artist | $55.87 | $63.85 | $63.85 | $79.81 | $63.85 | $63.85 |
| Trainee graphic artist | $51.45 | $58.80 | $58.80 | $73.50 | $58.80 | $58.80 |
| Supervising director | $73.26 | $83.73 | $83.73 | $104.66 | $83.73 | $83.73 |
| Director major production/Specialist | $67.62 | $77.28 | $77.28 | $96.59 | $77.28 | $77.28 |
| Senior director | $65.06 | $74.35 | $74.35 | $92.94 | $74.35 | $74.35 |
| Director | $60.75 | $69.43 | $69.43 | $86.78 | $69.43 | $69.43 |
| Trainee director | $59.11 | $67.55 | $67.55 | $84.44 | $67.55 | $67.55 |
| Producer/Director's assistant - major production | $59.11 | $67.55 | $67.55 | $84.44 | $67.55 | $67.55 |
| VCG operator - major production | $59.11 | $67.55 | $67.55 | $84.44 | $67.55 | $67.55 |
| Producer/Director's assistant | $54.16 | $61.90 | $61.90 | $77.38 | $61.90 | $61.90 |
| VCG operator | $54.16 | $61.90 | $61.90 | $77.38 | $61.90 | $61.90 |
| Trainee producer | $59.11 | $67.55 | $67.55 | $84.44 | $67.55 | $67.55 |
| Trainee producer/Director's assistant | $51.45 | $58.80 | $58.80 | $73.50 | $58.80 | $58.80 |
| Trainee VCG operator | $51.45 | $58.80 | $58.80 | $73.50 | $58.80 | $58.80 |
| Floor manager - major production | $60.75 | $69.43 | $69.43 | $86.78 | $69.43 | $69.43 |
| Floor manager | $57.55 | $65.78 | $65.78 | $82.22 | $65.78 | $65.78 |
| Assistant floor manager | $54.16 | $61.90 | $61.90 | $77.38 | $61.90 | $61.90 |
| Trainee floor manager | $51.45 | $58.80 | $58.80 | $73.50 | $58.80 | $58.80 |
| Make-up supervisor/Hairdresser supervisor | $59.11 | $67.55 | $67.55 | $84.44 | $67.55 | $67.55 |
| Senior make-up artist | $57.55 | $65.78 | $65.78 | $82.22 | $65.78 | $65.78 |
| Hair and make-up artist | $55.87 | $63.85 | $63.85 | $79.81 | $63.85 | $63.85 |
| Hair or make-up artist | $54.16 | $61.90 | $61.90 | $77.38 | $61.90 | $61.90 |
| Assistant hairdresser | $51.45 | $58.80 | $58.80 | $73.50 | $58.80 | $58.80 |
| Assistant make-up artist | $51.45 | $58.80 | $58.80 | $73.50 | $58.80 | $58.80 |
| Senior carpenter | $59.11 | $67.55 | $67.55 | $84.44 | $67.55 | $67.55 |
| Carpenter trade level - television | $55.87 | $63.85 | $63.85 | $79.81 | $63.85 | $63.85 |
| Carpenter trade level | $54.16 | $61.90 | $61.90 | $77.38 | $61.90 | $61.90 |
| Carpenter's assistant | $51.45 | $58.80 | $58.80 | $73.50 | $58.80 | $58.80 |
| Wardrobe supervisor | $59.11 | $67.55 | $67.55 | $84.44 | $67.55 | $67.55 |
| Wardrobe person (Mistress/Master) | $54.16 | $61.90 | $61.90 | $77.38 | $61.90 | $61.90 |
| Wardrobe assistant/keeper | $51.45 | $58.80 | $58.80 | $73.50 | $58.80 | $58.80 |
| Senior still photographer | $63.37 | $72.43 | $72.43 | $90.53 | $72.43 | $72.43 |
| Still photographer trade level | $54.16 | $61.90 | $61.90 | $77.38 | $61.90 | $61.90 |
| Assistant still photographer non-trade | $51.45 | $58.80 | $58.80 | $73.50 | $58.80 | $58.80 |
| Set design supervisor | $66.76 | $76.30 | $76.30 | $95.38 | $76.30 | $76.30 |
| Senior set designer | $60.75 | $69.43 | $69.43 | $86.78 | $69.43 | $69.43 |
| Set designer | $55.87 | $63.85 | $63.85 | $79.81 | $63.85 | $63.85 |
| Trainee set designer | $51.45 | $58.80 | $58.80 | $73.50 | $58.80 | $58.80 |
| Scenic artist | $55.87 | $63.85 | $63.85 | $79.81 | $63.85 | $63.85 |
| Set and prop painter trade level | $54.16 | $61.90 | $61.90 | $77.38 | $61.90 | $61.90 |
| Set and prop painter non-trade | $51.45 | $58.80 | $58.80 | $73.50 | $58.80 | $58.80 |
| Property person/Senior studio hand | $55.87 | $63.85 | $63.85 | $79.81 | $63.85 | $63.85 |
| Studio hand A | $54.16 | $61.90 | $61.90 | $77.38 | $61.90 | $61.90 |
| Set dresser A | $54.16 | $61.90 | $61.90 | $77.38 | $61.90 | $61.90 |
| Property assistant/Studio hand/Prop and scenery storeperson/Set dresser | $51.45 | $58.80 | $58.80 | $73.50 | $58.80 | $58.80 |
| Trainee captioner/Audio describer | $51.45 | $58.80 | $58.80 | $73.50 | $58.80 | $58.80 |
| Trainee subtitler/Subtitling editor | $54.16 | $61.90 | $61.90 | $77.38 | $61.90 | $61.90 |
| Captioner/Audio describer | $59.11 | $67.55 | $67.55 | $84.44 | $67.55 | $67.55 |
| Multi-skilled captioner/Audio describer | $63.37 | $72.43 | $72.43 | $90.53 | $72.43 | $72.43 |
| Advanced multi-skilled and specialised captioner/Audio describer | $67.62 | $77.28 | $77.28 | $96.59 | $77.28 | $77.28 |
| Subtitler | $70.18 | $80.20 | $80.20 | $100.25 | $80.20 | $80.20 |
| Subtitling editor | $70.18 | $80.20 | $80.20 | $100.25 | $80.20 | $80.20 |
| Captioning/Audio describing supervisor or trainer | $70.18 | $80.20 | $80.20 | $100.25 | $80.20 | $80.20 |

**Table 3 of 4**

| **Classification** | **Shifts at least 7 hours long - Monday to Friday - starting after 12 noon and before 6pm** | **Early morning or night shift - Monday to Friday** | **Early morning or night shift - Saturday** | **Early morning or night shift - Sunday** | **Late night - Monday to Friday** | **Late night - Saturday** |
| --- | --- | --- | --- | --- | --- | --- |
| Supervising technician A+ | N/A | $46.89 | $63.63 | $72.00 | $48.56 | $65.31 |
| Supervising technician A | N/A | $44.91 | $60.95 | $68.97 | $46.52 | $62.56 |
| Supervising technician B | N/A | $43.27 | $58.73 | $66.46 | $44.82 | $60.27 |
| Senior technician A | N/A | $40.56 | $55.04 | $62.29 | $42.01 | $56.49 |
| Senior technician B | N/A | $38.88 | $52.76 | $59.71 | $40.27 | $54.15 |
| Technician A+ | N/A | $37.83 | $51.34 | $58.09 | $39.18 | $52.69 |
| Technician A | N/A | $36.83 | $49.99 | $56.57 | $38.15 | $51.30 |
| Technician B+ | N/A | $35.76 | $48.53 | $54.91 | $37.03 | $49.80 |
| Technician B | N/A | $34.66 | $47.04 | $53.23 | $35.90 | $48.28 |
| Assistant/trainee technician | N/A | $32.93 | $44.69 | $50.57 | $34.10 | $45.86 |
| Supervisor audio | N/A | $42.73 | $57.99 | $65.62 | $44.25 | $59.51 |
| Senior audio director A | N/A | $40.56 | $55.04 | $62.29 | $42.01 | $56.49 |
| Senior audio director B | N/A | $38.88 | $52.76 | $59.71 | $40.27 | $54.15 |
| Audio operator A/Audio director | N/A | $37.83 | $51.34 | $58.09 | $39.18 | $52.69 |
| Audio operator A | N/A | $36.83 | $49.99 | $56.57 | $38.15 | $51.30 |
| Audio operator B+ | N/A | $35.76 | $48.53 | $54.91 | $37.03 | $49.80 |
| Audio operator B | N/A | $34.66 | $47.04 | $53.23 | $35.90 | $48.28 |
| Trainee audio operator | N/A | $32.93 | $44.69 | $50.57 | $34.10 | $45.86 |
| Supervisor lighting | N/A | $42.73 | $57.99 | $65.62 | $44.25 | $59.51 |
| Senior lighting director A | N/A | $40.56 | $55.04 | $62.29 | $42.01 | $56.49 |
| Senior lighting director B | N/A | $38.88 | $52.76 | $59.71 | $40.27 | $54.15 |
| Lighting operator A/Lighting director | N/A | $37.83 | $51.34 | $58.09 | $39.18 | $52.69 |
| Lighting operator A | N/A | $36.83 | $49.99 | $56.57 | $38.15 | $51.30 |
| Lighting operator B+ | N/A | $35.76 | $48.53 | $54.91 | $37.03 | $49.80 |
| Lighting operator B | N/A | $34.66 | $47.04 | $53.23 | $35.90 | $48.28 |
| Trainee lighting operator | N/A | $32.93 | $44.69 | $50.57 | $34.10 | $45.86 |
| MC supervisor | N/A | $43.27 | $58.73 | $66.46 | $44.82 | $60.27 |
| Senior MC operator A | N/A | $40.56 | $55.04 | $62.29 | $42.01 | $56.49 |
| Senior MC operator B | N/A | $38.88 | $52.76 | $59.71 | $40.27 | $54.15 |
| MC operator A+ | N/A | $37.83 | $51.34 | $58.09 | $39.18 | $52.69 |
| MC operator A | N/A | $36.83 | $49.99 | $56.57 | $38.15 | $51.30 |
| MC operator B+ | N/A | $35.76 | $48.53 | $54.91 | $37.03 | $49.80 |
| MC operator B | N/A | $34.66 | $47.04 | $53.23 | $35.90 | $48.28 |
| Trainee MC operator/Assistant MC operator | N/A | $32.93 | $44.69 | $50.57 | $34.10 | $45.86 |
| Vision switcher - major production | N/A | $37.83 | $51.34 | $58.09 | $39.18 | $52.69 |
| Vision switcher | N/A | $35.76 | $48.53 | $54.91 | $37.03 | $49.80 |
| Trainee vision switcher | N/A | $32.93 | $44.69 | $50.57 | $34.10 | $45.86 |
| Supervising presentation co-ordinator | N/A | $42.73 | $57.99 | $65.62 | $44.25 | $59.51 |
| Presentation co-ordinator | N/A | $39.75 | $53.94 | $61.04 | $41.17 | $55.36 |
| Assistant presentation co-ordinator | N/A | $35.76 | $48.53 | $54.91 | $37.03 | $49.80 |
| Trainee presentation co-ordinator | N/A | $32.93 | $44.69 | $50.57 | $34.10 | $45.86 |
| Videotape supervisor | N/A | $43.27 | $58.73 | $66.46 | $44.82 | $60.27 |
| Post-production senior editor | N/A | $43.27 | $58.73 | $66.46 | $44.82 | $60.27 |
| Post-production editor A | N/A | $40.56 | $55.04 | $62.29 | $42.01 | $56.49 |
| Senior production videotape operator/Post-production editor B | N/A | $38.88 | $52.76 | $59.71 | $40.27 | $54.15 |
| Editor A | N/A | $37.83 | $51.34 | $58.09 | $39.18 | $52.69 |
| Production videotape operator A/Editor B | N/A | $36.83 | $49.99 | $56.57 | $38.15 | $51.30 |
| Production videotape operator B | N/A | $35.76 | $48.53 | $54.91 | $37.03 | $49.80 |
| Videotape operator | N/A | $34.66 | $47.04 | $53.23 | $35.90 | $48.28 |
| Trainee videotape operator | N/A | $32.93 | $44.69 | $50.57 | $34.10 | $45.86 |
| Music/video library supervisor | N/A | $38.88 | $52.76 | $59.71 | $40.27 | $54.15 |
| Music/video librarian | N/A | $35.76 | $48.53 | $54.91 | $37.03 | $49.80 |
| Trainee music/video librarian | N/A | $32.93 | $44.69 | $50.57 | $34.10 | $45.86 |
| Supervisor camera | N/A | $42.73 | $57.99 | $65.62 | $44.25 | $59.51 |
| Senior camera operator A | N/A | $40.56 | $55.04 | $62.29 | $42.01 | $56.49 |
| Senior camera operator B | N/A | $38.88 | $52.76 | $59.71 | $40.27 | $54.15 |
| Camera operator A | N/A | $36.83 | $49.99 | $56.57 | $38.15 | $51.30 |
| Camera operator B | N/A | $34.66 | $47.04 | $53.23 | $35.90 | $48.28 |
| Trainee camera operator | N/A | $32.93 | $44.69 | $50.57 | $34.10 | $45.86 |
| Supervising ENG camera operator | N/A | $46.89 | $63.63 | $72.00 | $48.56 | $65.31 |
| Specialist ENG camera operator | N/A | $44.91 | $60.95 | $68.97 | $46.52 | $62.56 |
| Senior ENG camera operator | N/A | $41.64 | $56.51 | $63.94 | $43.12 | $57.99 |
| ENG camera operator A | N/A | $40.56 | $55.04 | $62.29 | $42.01 | $56.49 |
| ENG camera operator B | N/A | $37.83 | $51.34 | $58.09 | $39.18 | $52.69 |
| Senior ENG camera assistant | N/A | $36.83 | $49.99 | $56.57 | $38.15 | $51.30 |
| ENG camera assistant | N/A | $35.76 | $48.53 | $54.91 | $37.03 | $49.80 |
| Trainee ENG camera | N/A | $32.93 | $44.69 | $50.57 | $34.10 | $45.86 |
| Supervising graphic artist | N/A | $42.73 | $57.99 | $65.62 | $44.25 | $59.51 |
| Senior/specialist graphic artist | N/A | $37.83 | $51.34 | $58.09 | $39.18 | $52.69 |
| Graphic artist | N/A | $35.76 | $48.53 | $54.91 | $37.03 | $49.80 |
| Trainee graphic artist | N/A | $32.93 | $44.69 | $50.57 | $34.10 | $45.86 |
| Supervising director | N/A | $46.89 | $63.63 | $72.00 | $48.56 | $65.31 |
| Director major production/Specialist | N/A | $43.27 | $58.73 | $66.46 | $44.82 | $60.27 |
| Senior director | N/A | $41.64 | $56.51 | $63.94 | $43.12 | $57.99 |
| Director | N/A | $38.88 | $52.76 | $59.71 | $40.27 | $54.15 |
| Trainee director | N/A | $37.83 | $51.34 | $58.09 | $39.18 | $52.69 |
| Producer/Director's assistant - major production | N/A | $37.83 | $51.34 | $58.09 | $39.18 | $52.69 |
| VCG operator - major production | N/A | $37.83 | $51.34 | $58.09 | $39.18 | $52.69 |
| Producer/Director's assistant | N/A | $34.66 | $47.04 | $53.23 | $35.90 | $48.28 |
| VCG operator | N/A | $34.66 | $47.04 | $53.23 | $35.90 | $48.28 |
| Trainee producer | N/A | $37.83 | $51.34 | $58.09 | $39.18 | $52.69 |
| Trainee producer/Director's assistant | N/A | $32.93 | $44.69 | $50.57 | $34.10 | $45.86 |
| Trainee VCG operator | N/A | $32.93 | $44.69 | $50.57 | $34.10 | $45.86 |
| Floor manager - major production | N/A | $38.88 | $52.76 | $59.71 | $40.27 | $54.15 |
| Floor manager | N/A | $36.83 | $49.99 | $56.57 | $38.15 | $51.30 |
| Assistant floor manager | N/A | $34.66 | $47.04 | $53.23 | $35.90 | $48.28 |
| Trainee floor manager | N/A | $32.93 | $44.69 | $50.57 | $34.10 | $45.86 |
| Make-up supervisor/Hairdresser supervisor | N/A | $37.83 | $51.34 | $58.09 | $39.18 | $52.69 |
| Senior make-up artist | N/A | $36.83 | $49.99 | $56.57 | $38.15 | $51.30 |
| Hair and make-up artist | N/A | $35.76 | $48.53 | $54.91 | $37.03 | $49.80 |
| Hair or make-up artist | N/A | $34.66 | $47.04 | $53.23 | $35.90 | $48.28 |
| Assistant hairdresser | N/A | $32.93 | $44.69 | $50.57 | $34.10 | $45.86 |
| Assistant make-up artist | N/A | $32.93 | $44.69 | $50.57 | $34.10 | $45.86 |
| Senior carpenter | N/A | $37.83 | $51.34 | $58.09 | $39.18 | $52.69 |
| Carpenter trade level - television | N/A | $35.76 | $48.53 | $54.91 | $37.03 | $49.80 |
| Carpenter trade level | N/A | $34.66 | $47.04 | $53.23 | $35.90 | $48.28 |
| Carpenter's assistant | N/A | $32.93 | $44.69 | $50.57 | $34.10 | $45.86 |
| Wardrobe supervisor | N/A | $37.83 | $51.34 | $58.09 | $39.18 | $52.69 |
| Wardrobe person (Mistress/Master) | N/A | $34.66 | $47.04 | $53.23 | $35.90 | $48.28 |
| Wardrobe assistant/keeper | N/A | $32.93 | $44.69 | $50.57 | $34.10 | $45.86 |
| Senior still photographer | N/A | $40.56 | $55.04 | $62.29 | $42.01 | $56.49 |
| Still photographer trade level | N/A | $34.66 | $47.04 | $53.23 | $35.90 | $48.28 |
| Assistant still photographer non-trade | N/A | $32.93 | $44.69 | $50.57 | $34.10 | $45.86 |
| Set design supervisor | N/A | $42.73 | $57.99 | $65.62 | $44.25 | $59.51 |
| Senior set designer | N/A | $38.88 | $52.76 | $59.71 | $40.27 | $54.15 |
| Set designer | N/A | $35.76 | $48.53 | $54.91 | $37.03 | $49.80 |
| Trainee set designer | N/A | $32.93 | $44.69 | $50.57 | $34.10 | $45.86 |
| Scenic artist | N/A | $35.76 | $48.53 | $54.91 | $37.03 | $49.80 |
| Set and prop painter trade level | N/A | $34.66 | $47.04 | $53.23 | $35.90 | $48.28 |
| Set and prop painter non-trade | N/A | $32.93 | $44.69 | $50.57 | $34.10 | $45.86 |
| Property person/Senior studio hand | N/A | $35.76 | $48.53 | $54.91 | $37.03 | $49.80 |
| Studio hand A | N/A | $34.66 | $47.04 | $53.23 | $35.90 | $48.28 |
| Set dresser A | N/A | $34.66 | $47.04 | $53.23 | $35.90 | $48.28 |
| Property assistant/Studio hand/Prop and scenery storeperson/Set dresser | N/A | $32.93 | $44.69 | $50.57 | $34.10 | $45.86 |
| Trainee captioner/Audio describer | $33.40 | $32.93 | $44.69 | $50.57 | $34.10 | $45.86 |
| Trainee subtitler/Subtitling editor | $35.16 | $34.66 | $47.04 | $53.23 | $35.90 | $48.28 |
| Captioner/Audio describer | $38.37 | $37.83 | $51.34 | $58.09 | $39.18 | $52.69 |
| Multi-skilled captioner/Audio describer | $41.14 | $40.56 | $55.04 | $62.29 | $42.01 | $56.49 |
| Advanced multi-skilled and specialised captioner/Audio describer | $43.89 | $43.27 | $58.73 | $66.46 | $44.82 | $60.27 |
| Subtitler | $45.55 | $44.91 | $60.95 | $68.97 | $46.52 | $62.56 |
| Subtitling editor | $45.55 | $44.91 | $60.95 | $68.97 | $46.52 | $62.56 |
| Captioning/Audio describing supervisor or trainer | $45.55 | $44.91 | $60.95 | $68.97 | $46.52 | $62.56 |

**Table 4 of 4**

| **Classification** | **Late night - Sunday** | **Delayed or interrupted meal break - Monday to Friday** | **Delayed or interrupted meal break - Saturday or Sunday** | **Delayed or interrupted meal break - public holiday** | **Working on an unrostered day** | **Working on an unrostered day (public holiday)** |
| --- | --- | --- | --- | --- | --- | --- |
| Supervising technician A+ | $73.68 | $58.61 | $75.35 | $92.10 | $75.35 | $92.10 |
| Supervising technician A | $70.58 | $56.14 | $72.18 | $88.22 | $72.18 | $88.22 |
| Supervising technician B | $68.00 | $54.09 | $69.55 | $85.00 | $69.55 | $85.00 |
| Senior technician A | $63.73 | $50.70 | $65.18 | $79.67 | $65.18 | $79.67 |
| Senior technician B | $61.09 | $48.60 | $62.48 | $76.37 | $62.48 | $76.37 |
| Technician A+ | $59.44 | $47.29 | $60.80 | $74.31 | $60.80 | $74.31 |
| Technician A | $57.88 | $46.04 | $59.20 | $72.35 | $59.20 | $72.35 |
| Technician B+ | $56.19 | $44.70 | $57.47 | $70.24 | $57.47 | $70.24 |
| Technician B | $54.47 | $43.33 | $55.71 | $68.09 | $55.71 | $68.09 |
| Assistant/trainee technician | $51.74 | $41.16 | $52.92 | $64.68 | $52.92 | $64.68 |
| Supervisor audio | $67.14 | $53.41 | $68.67 | $83.93 | $68.67 | $83.93 |
| Senior audio director A | $63.73 | $50.70 | $65.18 | $79.67 | $65.18 | $79.67 |
| Senior audio director B | $61.09 | $48.60 | $62.48 | $76.37 | $62.48 | $76.37 |
| Audio operator A/Audio director | $59.44 | $47.29 | $60.80 | $74.31 | $60.80 | $74.31 |
| Audio operator A | $57.88 | $46.04 | $59.20 | $72.35 | $59.20 | $72.35 |
| Audio operator B+ | $56.19 | $44.70 | $57.47 | $70.24 | $57.47 | $70.24 |
| Audio operator B | $54.47 | $43.33 | $55.71 | $68.09 | $55.71 | $68.09 |
| Trainee audio operator | $51.74 | $41.16 | $52.92 | $64.68 | $52.92 | $64.68 |
| Supervisor lighting | $67.14 | $53.41 | $68.67 | $83.93 | $68.67 | $83.93 |
| Senior lighting director A | $63.73 | $50.70 | $65.18 | $79.67 | $65.18 | $79.67 |
| Senior lighting director B | $61.09 | $48.60 | $62.48 | $76.37 | $62.48 | $76.37 |
| Lighting operator A/Lighting director | $59.44 | $47.29 | $60.80 | $74.31 | $60.80 | $74.31 |
| Lighting operator A | $57.88 | $46.04 | $59.20 | $72.35 | $59.20 | $72.35 |
| Lighting operator B+ | $56.19 | $44.70 | $57.47 | $70.24 | $57.47 | $70.24 |
| Lighting operator B | $54.47 | $43.33 | $55.71 | $68.09 | $55.71 | $68.09 |
| Trainee lighting operator | $51.74 | $41.16 | $52.92 | $64.68 | $52.92 | $64.68 |
| MC supervisor | $68.00 | $54.09 | $69.55 | $85.00 | $69.55 | $85.00 |
| Senior MC operator A | $63.73 | $50.70 | $65.18 | $79.67 | $65.18 | $79.67 |
| Senior MC operator B | $61.09 | $48.60 | $62.48 | $76.37 | $62.48 | $76.37 |
| MC operator A+ | $59.44 | $47.29 | $60.80 | $74.31 | $60.80 | $74.31 |
| MC operator A | $57.88 | $46.04 | $59.20 | $72.35 | $59.20 | $72.35 |
| MC operator B+ | $56.19 | $44.70 | $57.47 | $70.24 | $57.47 | $70.24 |
| MC operator B | $54.47 | $43.33 | $55.71 | $68.09 | $55.71 | $68.09 |
| Trainee MC operator/Assistant MC operator | $51.74 | $41.16 | $52.92 | $64.68 | $52.92 | $64.68 |
| Vision switcher - major production | $59.44 | $47.29 | $60.80 | $74.31 | $60.80 | $74.31 |
| Vision switcher | $56.19 | $44.70 | $57.47 | $70.24 | $57.47 | $70.24 |
| Trainee vision switcher | $51.74 | $41.16 | $52.92 | $64.68 | $52.92 | $64.68 |
| Supervising presentation co-ordinator | $67.14 | $53.41 | $68.67 | $83.93 | $68.67 | $83.93 |
| Presentation co-ordinator | $62.46 | $49.68 | $63.88 | $78.07 | $63.88 | $78.07 |
| Assistant presentation co-ordinator | $56.19 | $44.70 | $57.47 | $70.24 | $57.47 | $70.24 |
| Trainee presentation co-ordinator | $51.74 | $41.16 | $52.92 | $64.68 | $52.92 | $64.68 |
| Videotape supervisor | $68.00 | $54.09 | $69.55 | $85.00 | $69.55 | $85.00 |
| Post-production senior editor | $68.00 | $54.09 | $69.55 | $85.00 | $69.55 | $85.00 |
| Post-production editor A | $63.73 | $50.70 | $65.18 | $79.67 | $65.18 | $79.67 |
| Senior production videotape operator/Post-production editor B | $61.09 | $48.60 | $62.48 | $76.37 | $62.48 | $76.37 |
| Editor A | $59.44 | $47.29 | $60.80 | $74.31 | $60.80 | $74.31 |
| Production videotape operator A/Editor B | $57.88 | $46.04 | $59.20 | $72.35 | $59.20 | $72.35 |
| Production videotape operator B | $56.19 | $44.70 | $57.47 | $70.24 | $57.47 | $70.24 |
| Videotape operator | $54.47 | $43.33 | $55.71 | $68.09 | $55.71 | $68.09 |
| Trainee videotape operator | $51.74 | $41.16 | $52.92 | $64.68 | $52.92 | $64.68 |
| Music/video library supervisor | $61.09 | $48.60 | $62.48 | $76.37 | $62.48 | $76.37 |
| Music/video librarian | $56.19 | $44.70 | $57.47 | $70.24 | $57.47 | $70.24 |
| Trainee music/video librarian | $51.74 | $41.16 | $52.92 | $64.68 | $52.92 | $64.68 |
| Supervisor camera | $67.14 | $53.41 | $68.67 | $83.93 | $68.67 | $83.93 |
| Senior camera operator A | $63.73 | $50.70 | $65.18 | $79.67 | $65.18 | $79.67 |
| Senior camera operator B | $61.09 | $48.60 | $62.48 | $76.37 | $62.48 | $76.37 |
| Camera operator A | $57.88 | $46.04 | $59.20 | $72.35 | $59.20 | $72.35 |
| Camera operator B | $54.47 | $43.33 | $55.71 | $68.09 | $55.71 | $68.09 |
| Trainee camera operator | $51.74 | $41.16 | $52.92 | $64.68 | $52.92 | $64.68 |
| Supervising ENG camera operator | $73.68 | $58.61 | $75.35 | $92.10 | $75.35 | $92.10 |
| Specialist ENG camera operator | $70.58 | $56.14 | $72.18 | $88.22 | $72.18 | $88.22 |
| Senior ENG camera operator | $65.43 | $52.05 | $66.92 | $81.79 | $66.92 | $81.79 |
| ENG camera operator A | $63.73 | $50.70 | $65.18 | $79.67 | $65.18 | $79.67 |
| ENG camera operator B | $59.44 | $47.29 | $60.80 | $74.31 | $60.80 | $74.31 |
| Senior ENG camera assistant | $57.88 | $46.04 | $59.20 | $72.35 | $59.20 | $72.35 |
| ENG camera assistant | $56.19 | $44.70 | $57.47 | $70.24 | $57.47 | $70.24 |
| Trainee ENG camera | $51.74 | $41.16 | $52.92 | $64.68 | $52.92 | $64.68 |
| Supervising graphic artist | $67.14 | $53.41 | $68.67 | $83.93 | $68.67 | $83.93 |
| Senior/specialist graphic artist | $59.44 | $47.29 | $60.80 | $74.31 | $60.80 | $74.31 |
| Graphic artist | $56.19 | $44.70 | $57.47 | $70.24 | $57.47 | $70.24 |
| Trainee graphic artist | $51.74 | $41.16 | $52.92 | $64.68 | $52.92 | $64.68 |
| Supervising director | $73.68 | $58.61 | $75.35 | $92.10 | $75.35 | $92.10 |
| Director major production/Specialist | $68.00 | $54.09 | $69.55 | $85.00 | $69.55 | $85.00 |
| Senior director | $65.43 | $52.05 | $66.92 | $81.79 | $66.92 | $81.79 |
| Director | $61.09 | $48.60 | $62.48 | $76.37 | $62.48 | $76.37 |
| Trainee director | $59.44 | $47.29 | $60.80 | $74.31 | $60.80 | $74.31 |
| Producer/Director's assistant - major production | $59.44 | $47.29 | $60.80 | $74.31 | $60.80 | $74.31 |
| VCG operator - major production | $59.44 | $47.29 | $60.80 | $74.31 | $60.80 | $74.31 |
| Producer/Director's assistant | $54.47 | $43.33 | $55.71 | $68.09 | $55.71 | $68.09 |
| VCG operator | $54.47 | $43.33 | $55.71 | $68.09 | $55.71 | $68.09 |
| Trainee producer | $59.44 | $47.29 | $60.80 | $74.31 | $60.80 | $74.31 |
| Trainee producer/Director's assistant | $51.74 | $41.16 | $52.92 | $64.68 | $52.92 | $64.68 |
| Trainee VCG operator | $51.74 | $41.16 | $52.92 | $64.68 | $52.92 | $64.68 |
| Floor manager - major production | $61.09 | $48.60 | $62.48 | $76.37 | $62.48 | $76.37 |
| Floor manager | $57.88 | $46.04 | $59.20 | $72.35 | $59.20 | $72.35 |
| Assistant floor manager | $54.47 | $43.33 | $55.71 | $68.09 | $55.71 | $68.09 |
| Trainee floor manager | $51.74 | $41.16 | $52.92 | $64.68 | $52.92 | $64.68 |
| Make-up supervisor/Hairdresser supervisor | $59.44 | $47.29 | $60.80 | $74.31 | $60.80 | $74.31 |
| Senior make-up artist | $57.88 | $46.04 | $59.20 | $72.35 | $59.20 | $72.35 |
| Hair and make-up artist | $56.19 | $44.70 | $57.47 | $70.24 | $57.47 | $70.24 |
| Hair or make-up artist | $54.47 | $43.33 | $55.71 | $68.09 | $55.71 | $68.09 |
| Assistant hairdresser | $51.74 | $41.16 | $52.92 | $64.68 | $52.92 | $64.68 |
| Assistant make-up artist | $51.74 | $41.16 | $52.92 | $64.68 | $52.92 | $64.68 |
| Senior carpenter | $59.44 | $47.29 | $60.80 | $74.31 | $60.80 | $74.31 |
| Carpenter trade level - television | $56.19 | $44.70 | $57.47 | $70.24 | $57.47 | $70.24 |
| Carpenter trade level | $54.47 | $43.33 | $55.71 | $68.09 | $55.71 | $68.09 |
| Carpenter's assistant | $51.74 | $41.16 | $52.92 | $64.68 | $52.92 | $64.68 |
| Wardrobe supervisor | $59.44 | $47.29 | $60.80 | $74.31 | $60.80 | $74.31 |
| Wardrobe person (Mistress/Master) | $54.47 | $43.33 | $55.71 | $68.09 | $55.71 | $68.09 |
| Wardrobe assistant/keeper | $51.74 | $41.16 | $52.92 | $64.68 | $52.92 | $64.68 |
| Senior still photographer | $63.73 | $50.70 | $65.18 | $79.67 | $65.18 | $79.67 |
| Still photographer trade level | $54.47 | $43.33 | $55.71 | $68.09 | $55.71 | $68.09 |
| Assistant still photographer non-trade | $51.74 | $41.16 | $52.92 | $64.68 | $52.92 | $64.68 |
| Set design supervisor | $67.14 | $53.41 | $68.67 | $83.93 | $68.67 | $83.93 |
| Senior set designer | $61.09 | $48.60 | $62.48 | $76.37 | $62.48 | $76.37 |
| Set designer | $56.19 | $44.70 | $57.47 | $70.24 | $57.47 | $70.24 |
| Trainee set designer | $51.74 | $41.16 | $52.92 | $64.68 | $52.92 | $64.68 |
| Scenic artist | $56.19 | $44.70 | $57.47 | $70.24 | $57.47 | $70.24 |
| Set and prop painter trade level | $54.47 | $43.33 | $55.71 | $68.09 | $55.71 | $68.09 |
| Set and prop painter non-trade | $51.74 | $41.16 | $52.92 | $64.68 | $52.92 | $64.68 |
| Property person/Senior studio hand | $56.19 | $44.70 | $57.47 | $70.24 | $57.47 | $70.24 |
| Studio hand A | $54.47 | $43.33 | $55.71 | $68.09 | $55.71 | $68.09 |
| Set dresser A | $54.47 | $43.33 | $55.71 | $68.09 | $55.71 | $68.09 |
| Property assistant/Studio hand/Prop and scenery storeperson/Set dresser | $51.74 | $41.16 | $52.92 | $64.68 | $52.92 | $64.68 |
| Trainee captioner/Audio describer | $51.74 | $41.16 | $52.92 | $64.68 | $52.92 | $64.68 |
| Trainee subtitler/Subtitling editor | $54.47 | $43.33 | $55.71 | $68.09 | $55.71 | $68.09 |
| Captioner/Audio describer | $59.44 | $47.29 | $60.80 | $74.31 | $60.80 | $74.31 |
| Multi-skilled captioner/Audio describer | $63.73 | $50.70 | $65.18 | $79.67 | $65.18 | $79.67 |
| Advanced multi-skilled and specialised captioner/Audio describer | $68.00 | $54.09 | $69.55 | $85.00 | $69.55 | $85.00 |
| Subtitler | $70.58 | $56.14 | $72.18 | $88.22 | $72.18 | $88.22 |
| Subtitling editor | $70.58 | $56.14 | $72.18 | $88.22 | $72.18 | $88.22 |
| Captioning/Audio describing supervisor or trainer | $70.58 | $56.14 | $72.18 | $88.22 | $72.18 | $88.22 |

### Television broadcasting - Directors - Casual

The rates of pay in the table below include the director’s allowance

| **Classification** | **Hourly pay rate** | **Public holiday** | **Delayed or interrupted meal break - Monday to Friday** | **Delayed or interrupted meal break - Saturday or Sunday** | **Delayed or interrupted meal break - public holiday** | **Working on an unrostered day** | **Working on an unrostered day (public holiday)** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Supervising director | $52.33 | $115.12 | $73.26 | $94.19 | $115.12 | $94.19 | $115.12 |
| Director major production/Specialist | $48.30 | $106.26 | $67.62 | $86.94 | $106.26 | $86.94 | $106.26 |
| Senior director | $46.48 | $102.25 | $65.07 | $83.66 | $102.25 | $83.66 | $102.25 |
| Director | $43.39 | $95.45 | $60.74 | $78.10 | $95.45 | $78.10 | $95.45 |
| Trainee director | $42.21 | $92.87 | $59.10 | $75.98 | $92.87 | $75.98 | $92.87 |

### Radio broadcasting - Casual

**Table 1 of 4**

| **Classification** | **Hourly pay rate** | **Saturday** | **Sunday** | **Public holiday** | **Overtime - first 2 hours** | **Overtime - after 2 hours** | **Overtime - Monday to Friday - first 2 hours** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Announcer class 2 | $32.89 | N/A | $59.20 | $72.35 | $49.33 | $65.78 | N/A |
| Broadcaster/Journalist class 2 | $32.89 | N/A | $59.20 | $72.35 | $49.33 | $65.78 | N/A |
| Announcer class 1 | $33.78 | N/A | $60.80 | $74.31 | $50.66 | $67.55 | N/A |
| Broadcaster/Journalist class 1 | $33.78 | N/A | $60.80 | $74.31 | $50.66 | $67.55 | N/A |
| Broadcasting operator | $29.40 | $47.04 | $52.92 | $64.68 | N/A | N/A | $44.10 |
| Chief engineer | $36.21 | $57.94 | $65.18 | $79.67 | N/A | N/A | $54.32 |
| Engineer | $35.49 | $56.78 | $63.88 | $78.07 | N/A | N/A | $53.23 |
| Technician | $30.95 | $49.52 | $55.71 | $68.09 | N/A | N/A | $46.43 |
| Senior technician | $32.89 | $52.62 | $59.20 | $72.35 | N/A | N/A | $49.33 |

**Table 2 of 4**

| **Classification** | **Overtime - Monday to Friday - after 2 hours** | **Overtime - Saturday - first 2 hours** | **Overtime - Saturday - after 2 hours** | **Overtime - Sunday** | **Overtime - public holidays** | **Overtime - Staff meeting on RDO** | **Overtime - working more than 10 days in 2 weeks** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Announcer class 2 | N/A | N/A | N/A | N/A | N/A | $59.20 | $65.78 |
| Broadcaster/Journalist class 2 | N/A | N/A | N/A | N/A | N/A | $59.20 | $65.78 |
| Announcer class 1 | N/A | N/A | N/A | N/A | N/A | $60.80 | $67.55 |
| Broadcaster/Journalist class 1 | N/A | N/A | N/A | N/A | N/A | $60.80 | $67.55 |
| Broadcasting operator | $58.80 | $51.45 | $58.80 | $58.80 | $73.50 | N/A | N/A |
| Chief engineer | $72.43 | $63.37 | $72.43 | $72.43 | $90.53 | N/A | N/A |
| Engineer | $70.98 | $62.10 | $70.98 | $70.98 | $88.72 | N/A | N/A |
| Technician | $61.90 | $54.16 | $61.90 | $61.90 | $77.38 | N/A | N/A |
| Senior technician | $65.78 | $57.55 | $65.78 | $65.78 | $82.22 | N/A | N/A |

**Table 3 of 4**

| **Classification** | **Break between shifts** | **Overtime - excess on-air hours** | **Midnight to dawn shift - Monday to Saturday** | **Night shift - Monday to Friday** | **Night shift - public holiday** | **Night work - Monday to Saturday** | **Permanent night shift - Monday to Friday** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Announcer class 2 | $59.20 | $49.33 | $36.83 | N/A | N/A | $36.83 | N/A |
| Broadcaster/Journalist class 2 | $59.20 | $49.33 | $36.83 | N/A | N/A | $36.83 | N/A |
| Announcer class 1 | $60.80 | $50.66 | $37.83 | N/A | N/A | $37.83 | N/A |
| Broadcaster/Journalist class 1 | $60.80 | $50.66 | $37.83 | N/A | N/A | $37.83 | N/A |
| Broadcasting operator | $52.92 | N/A | N/A | $32.93 | $68.21 | N/A | $36.46 |
| Chief engineer | $65.18 | N/A | N/A | $40.56 | $84.01 | N/A | $44.90 |
| Engineer | $63.88 | N/A | N/A | $39.75 | $82.33 | N/A | $44.00 |
| Technician | $55.71 | N/A | N/A | $34.66 | $71.80 | N/A | $38.38 |
| Senior technician | $59.20 | N/A | N/A | $36.83 | $76.30 | N/A | $40.78 |

**Table 4 of 4**

| **Classification** | **Permanent night shift - public holiday** | **Delayed meal break - Monday to Friday** | **Delayed meal break - Saturday or Sunday** | **Delayed meal break - public holiday** | **Working on call during a meal break - Monday to Friday** | **Working on call during a meal break - Saturday or Sunday** | **Working on call during a meal break - public holidays** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Announcer class 2 | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| Broadcaster/Journalist class 2 | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| Announcer class 1 | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| Broadcaster/Journalist class 1 | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| Broadcasting operator | $71.74 | $41.16 | $52.92 | $64.68 | $41.16 | $52.92 | $64.68 |
| Chief engineer | $88.36 | $50.70 | $65.18 | $79.67 | $50.70 | $65.18 | $79.67 |
| Engineer | $86.59 | $49.68 | $63.88 | $78.07 | $49.68 | $63.88 | $78.07 |
| Technician | $75.52 | $43.33 | $55.71 | $68.09 | $43.33 | $55.71 | $68.09 |
| Senior technician | $80.25 | $46.04 | $59.20 | $72.35 | $46.04 | $59.20 | $72.35 |

### Journalists - Casual

**Table 1 of 3**

| **Classification** | **Hourly pay rate** | **Overtime - first 2 hours** | **Overtime - after 2 hours** | **Overtime - RDO** | **Overtime (distant engagement) - first 8 hours** | **Overtime (distant engagement) - after 8 hours** |
| --- | --- | --- | --- | --- | --- | --- |
| Journalist grade 1 | $33.78 | $50.66 | $67.55 | $67.55 | $47.29 | $60.80 |
| Journalist grade 2 | $36.21 | $54.32 | $72.43 | $72.43 | $50.70 | $65.18 |
| Journalist grade 3 | $40.10 | $60.15 | $80.20 | $80.20 | $56.14 | $72.18 |
| Journalist grade 4 | $41.86 | $62.79 | $83.73 | $83.73 | $58.61 | $75.35 |
| Journalist grade 5 | $43.81 | $65.72 | $87.63 | $87.63 | $61.34 | $78.86 |
| Journalist grade 6 | $46.73 | $70.09 | $93.45 | $93.45 | $65.42 | $84.11 |
| Journalist grade 7 | $49.64 | $74.46 | $99.28 | $99.28 | $69.49 | $89.35 |
| Journalist grade 8 | $51.10 | $76.65 | $102.20 | $102.20 | $71.54 | $91.98 |

**Table 2 of 3**

| **Classification** | **Morning shift - metro TV station** | **Morning shift - non-metro TV station** | **Morning shift - not working for a TV station** | **Evening shift - metro TV station** | **Evening shift - non-metro TV station** | **Evening shift - not working for a TV station** |
| --- | --- | --- | --- | --- | --- | --- |
| Journalist grade 1 | $36.48 | $36.48 | $36.48 | $36.48 | $36.48 | $36.48 |
| Journalist grade 2 | $39.11 | $39.11 | $39.11 | $39.11 | $39.11 | $39.11 |
| Journalist grade 3 | $43.31 | $43.31 | $43.31 | $43.31 | $43.31 | $43.31 |
| Journalist grade 4 | $45.21 | $45.07 | $45.21 | $45.21 | $45.07 | $45.21 |
| Journalist grade 5 | $47.32 | $47.02 | $47.32 | $47.32 | $47.02 | $47.32 |
| Journalist grade 6 | $50.23 | $49.93 | $50.46 | $50.23 | $49.93 | $50.46 |
| Journalist grade 7 | $53.14 | $52.85 | $53.61 | $53.14 | $52.85 | $53.61 |
| Journalist grade 8 | $54.61 | $54.31 | $55.19 | $54.61 | $54.31 | $55.19 |

**Table 3 of 3**

| **Classification** | **Night shift - metro TV station** | **Night shift - non-metro TV station** | **Night shift - not working for a TV station** | **Break between shifts - less than 8 hours - not after a distant engagement** | **Break between shifts - between 8 and 12 hours - not after a distant engagement** | **Break between shifts - less than 12 hours after a distant engagement** |
| --- | --- | --- | --- | --- | --- | --- |
| Journalist grade 1 | $38.50 | $38.50 | $38.50 | $67.55 | $50.66 | $50.66 |
| Journalist grade 2 | $41.28 | $41.28 | $41.28 | $72.43 | $54.32 | $54.32 |
| Journalist grade 3 | $45.71 | $45.71 | $45.71 | $80.20 | $60.15 | $60.15 |
| Journalist grade 4 | $47.72 | $47.48 | $47.72 | $83.73 | $62.79 | $62.79 |
| Journalist grade 5 | $49.95 | $49.43 | $49.95 | $87.63 | $65.72 | $65.72 |
| Journalist grade 6 | $52.86 | $52.34 | $53.27 | $93.45 | $70.09 | $70.09 |
| Journalist grade 7 | $55.77 | $55.25 | $56.59 | $99.28 | $74.46 | $74.46 |
| Journalist grade 8 | $57.23 | $56.71 | $58.25 | $102.20 | $76.65 | $76.65 |

### Cinema - Casual

| **Classification** | **Hourly pay rate** | **Public holiday** | **Overtime - first 2 hours** | **Overtime - after 2 hours** | **Break between shifts** | **Change of roster on short notice** | **Delayed meal break** | **Early morning** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Cinema worker level 1 | $29.66 | $47.46 | $44.49 | $59.33 | $59.33 | $53.39 | $53.39 | $53.39 |
| Cinema worker level 2 | $30.74 | $49.18 | $46.11 | $61.48 | $61.48 | $55.33 | $55.33 | $55.33 |
| Cinema worker level 3 | $31.75 | $50.80 | $47.63 | $63.50 | $63.50 | $57.15 | $57.15 | $57.15 |
| Cinema worker level 4 | $33.43 | $53.48 | $50.14 | $66.85 | $66.85 | $60.17 | $60.17 | $60.17 |
| Cinema worker level 5 | $35.53 | $56.84 | $53.29 | $71.05 | $71.05 | $63.95 | $63.95 | $63.95 |
| Cinema worker level 6 | $36.48 | $58.36 | $54.71 | $72.95 | $72.95 | $65.66 | $65.66 | $65.66 |
| Cinema worker level 7 | $37.50 | $60.00 | $56.25 | $75.00 | $75.00 | $67.50 | $67.50 | $67.50 |

### Motion picture production - Casual

**Table 1 of 14**

| **Classification** | **Hourly pay rate** | **Monday - 12.01am to 7am - worked on weekend before** | **Monday - 12.01am to 6am - didn't work on weekend before** | **Monday - 6am to 7am - didn't work on weekend before** | **Monday to Thursday - 8pm to midnight** | **Tuesday to Friday - 12.01am to 7am** |
| --- | --- | --- | --- | --- | --- | --- |
| Level 1 | $27.46 | $49.43 | $49.43 | $32.96 | $32.96 | $32.96 |
| Level 2 | $28.46 | $51.23 | $51.23 | $34.16 | $34.16 | $34.16 |
| Level 3 | $29.40 | $52.92 | $52.92 | $35.28 | $35.28 | $35.28 |
| Level 4 | $30.95 | $55.71 | $55.71 | $37.14 | $37.14 | $37.14 |
| Level 5 | $32.89 | $59.20 | $59.20 | $39.47 | $39.47 | $39.47 |
| Level 6 | $34.71 | $62.48 | $62.48 | $41.66 | $41.66 | $41.66 |
| Level 7 | $36.21 | $65.18 | $65.18 | $43.46 | $43.46 | $43.46 |
| Level 8 | $41.86 | $75.35 | $75.35 | $50.24 | $50.24 | $50.24 |
| Level 9 | $42.84 | $77.11 | $77.11 | $51.41 | $51.41 | $51.41 |
| Level 10 | $44.78 | $80.60 | $80.60 | $53.73 | $53.73 | $53.73 |

**Table 2 of 14**

| **Classification** | **Friday and Saturday - 8pm to midnight** | **Saturday - 12.01am to 7am** | **Saturday - 7am to 8pm - not 6 day week** | **Overtime - Monday to Friday - 7am to 8pm - first 2 hours** | **Overtime - Monday to Friday - 7am to 8pm - after 2 hours** | **Overtime - Monday to Friday - 7am to 8pm - more than 12 hours in a day** |
| --- | --- | --- | --- | --- | --- | --- |
| Level 1 | $38.45 | $38.45 | $32.96 | $41.19 | $54.93 | $82.39 |
| Level 2 | $39.85 | $39.85 | $34.16 | $42.69 | $56.93 | $85.39 |
| Level 3 | $41.16 | $41.16 | $35.28 | $44.10 | $58.80 | $88.20 |
| Level 4 | $43.33 | $43.33 | $37.14 | $46.43 | $61.90 | $92.85 |
| Level 5 | $46.04 | $46.04 | $39.47 | $49.33 | $65.78 | $98.66 |
| Level 6 | $48.60 | $48.60 | $41.66 | $52.07 | $69.43 | $104.14 |
| Level 7 | $50.70 | $50.70 | $43.46 | $54.32 | $72.43 | $108.64 |
| Level 8 | $58.61 | $58.61 | $50.24 | $62.79 | $83.73 | $125.59 |
| Level 9 | $59.97 | $59.97 | $51.41 | $64.26 | $85.68 | $128.51 |
| Level 10 | $62.69 | $62.69 | $53.73 | $67.16 | $89.55 | $134.33 |

**Table 3 of 14**

| **Classification** | **Overtime - Monday to Thursday - 8pm to midnight - first 2 hours** | **Overtime - Monday to Thursday - 8pm to midnight - after 2 hours** | **Overtime - Monday to Thursday - 8pm to midnight - more than 12 hours in a day** | **Overtime - Monday - 12.01am to 7am - worked on weekend before - first 2 hours** | **Overtime - Monday - 12.01am to 7am - worked on weekend before - after 2 hours** | **Overtime - Monday - 12.01am to 7am - worked on weekend before - more than 12 hours in a day** |
| --- | --- | --- | --- | --- | --- | --- |
| Level 1 | $46.69 | $60.42 | $87.88 | $63.16 | $76.90 | $104.36 |
| Level 2 | $48.39 | $62.62 | $91.08 | $65.46 | $79.70 | $108.16 |
| Level 3 | $49.98 | $64.68 | $94.08 | $67.62 | $82.32 | $111.72 |
| Level 4 | $52.62 | $68.09 | $99.04 | $71.19 | $86.66 | $117.61 |
| Level 5 | $55.91 | $72.35 | $105.24 | $75.64 | $92.09 | $124.97 |
| Level 6 | $59.01 | $76.37 | $111.08 | $79.84 | $97.20 | $131.91 |
| Level 7 | $61.56 | $79.67 | $115.88 | $83.29 | $101.40 | $137.61 |
| Level 8 | $71.17 | $92.10 | $133.96 | $96.28 | $117.22 | $159.08 |
| Level 9 | $72.82 | $94.24 | $137.08 | $98.53 | $119.95 | $162.78 |
| Level 10 | $76.12 | $98.51 | $143.28 | $102.98 | $125.37 | $170.15 |

**Table 4 of 14**

| **Classification** | **Overtime - Monday - 12.01am to 6am - didn't work on weekend before - first 2 hours** | **Overtime - Monday - 12.01am to 6am - didn't work on weekend before - after 2 hours** | **Overtime - Monday - 12.01am to 6am - didn't work on weekend before - more than 12 hours in a day** | **Overtime - Monday - 6am to 7am - didn't work on weekend before - first 2 hours** | **Overtime - Monday - 6am to 7am - didn't work on weekend before - after 2 hours** | **Overtime - Monday - 6am to 7am - didn't work on weekend before - more than 12 hours in a day** |
| --- | --- | --- | --- | --- | --- | --- |
| Level 1 | $63.16 | $76.90 | $104.36 | $46.69 | $60.42 | $87.88 |
| Level 2 | $65.46 | $79.70 | $108.16 | $48.39 | $62.62 | $91.08 |
| Level 3 | $67.62 | $82.32 | $111.72 | $49.98 | $64.68 | $94.08 |
| Level 4 | $71.19 | $86.66 | $117.61 | $52.62 | $68.09 | $99.04 |
| Level 5 | $75.64 | $92.09 | $124.97 | $55.91 | $72.35 | $105.24 |
| Level 6 | $79.84 | $97.20 | $131.91 | $59.01 | $76.37 | $111.08 |
| Level 7 | $83.29 | $101.40 | $137.61 | $61.56 | $79.67 | $115.88 |
| Level 8 | $96.28 | $117.22 | $159.08 | $71.17 | $92.10 | $133.96 |
| Level 9 | $98.53 | $119.95 | $162.78 | $72.82 | $94.24 | $137.08 |
| Level 10 | $102.98 | $125.37 | $170.15 | $76.12 | $98.51 | $143.28 |

**Table 5 of 14**

| **Classification** | **Overtime - Tuesday to Friday - 12.01am to 7am - first 2 hours** | **Overtime - Tuesday to Friday - 12.01am to 7am - after 2 hours** | **Overtime - Tuesday to Friday - 12.01am to 7am - more than 12 hours in a day** | **Overtime - Friday and Saturday - 8pm to midnight - first 2 hours** | **Overtime - Friday and Saturday - 8pm to midnight - after 2 hours** | **Overtime - Friday and Saturday - 8pm to midnight - more than 12 hours in a day** |
| --- | --- | --- | --- | --- | --- | --- |
| Level 1 | $46.69 | $60.42 | $87.88 | $52.18 | $65.91 | $93.37 |
| Level 2 | $48.39 | $62.62 | $91.08 | $54.08 | $68.31 | $96.77 |
| Level 3 | $49.98 | $64.68 | $94.08 | $55.86 | $70.56 | $99.96 |
| Level 4 | $52.62 | $68.09 | $99.04 | $58.81 | $74.28 | $105.23 |
| Level 5 | $55.91 | $72.35 | $105.24 | $62.49 | $78.93 | $111.82 |
| Level 6 | $59.01 | $76.37 | $111.08 | $65.95 | $83.31 | $118.02 |
| Level 7 | $61.56 | $79.67 | $115.88 | $68.80 | $86.91 | $123.12 |
| Level 8 | $71.17 | $92.10 | $133.96 | $79.54 | $100.47 | $142.33 |
| Level 9 | $72.82 | $94.24 | $137.08 | $81.39 | $102.81 | $145.65 |
| Level 10 | $76.12 | $98.51 | $143.28 | $85.07 | $107.46 | $152.24 |

**Table 6 of 14**

| **Classification** | **Overtime - Saturday - 12.01am to 7am - first 2 hours** | **Overtime - Saturday - 12.01am to 7am - after 2 hours** | **Overtime - Saturday - 12.01am to 7am - more than 12 hours in a day** | **Overtime - Saturday - 7am to 8pm - 6 day week - first 2 hours** | **Overtime - Saturday - 7am to 8pm - 6 day week - after 2 hours** | **Overtime - Saturday - 7am to 8pm - 6 day week - more than 12 hours in a day** |
| --- | --- | --- | --- | --- | --- | --- |
| Level 1 | $52.18 | $65.91 | $93.37 | $41.19 | $54.93 | $82.39 |
| Level 2 | $54.08 | $68.31 | $96.77 | $42.69 | $56.93 | $85.39 |
| Level 3 | $55.86 | $70.56 | $99.96 | $44.10 | $58.80 | $88.20 |
| Level 4 | $58.81 | $74.28 | $105.23 | $46.43 | $61.90 | $92.85 |
| Level 5 | $62.49 | $78.93 | $111.82 | $49.33 | $65.78 | $98.66 |
| Level 6 | $65.95 | $83.31 | $118.02 | $52.07 | $69.43 | $104.14 |
| Level 7 | $68.80 | $86.91 | $123.12 | $54.32 | $72.43 | $108.64 |
| Level 8 | $79.54 | $100.47 | $142.33 | $62.79 | $83.73 | $125.59 |
| Level 9 | $81.39 | $102.81 | $145.65 | $64.26 | $85.68 | $128.51 |
| Level 10 | $85.07 | $107.46 | $152.24 | $67.16 | $89.55 | $134.33 |

**Table 7 of 14**

| **Classification** | **Overtime - Saturday - 7am to 8pm - not 6 day week - first 2 hours** | **Overtime - Saturday - 7am to 8pm - not 6 day week - after 2 hours** | **Overtime - Saturday - 7am to 8pm - not 6 day week - more than 12 hours in a day** | **Overtime - Sunday** | **Public holiday - Monday to Friday - 7am to 8pm** | **Public holiday - Monday - 12.01am to 7am - worked on weekend before** |
| --- | --- | --- | --- | --- | --- | --- |
| Level 1 | $46.69 | $60.42 | $87.88 | $54.93 | $60.42 | $82.39 |
| Level 2 | $48.39 | $62.62 | $91.08 | $56.93 | $62.62 | $85.39 |
| Level 3 | $49.98 | $64.68 | $94.08 | $58.80 | $64.68 | $88.20 |
| Level 4 | $52.62 | $68.09 | $99.04 | $61.90 | $68.09 | $92.85 |
| Level 5 | $55.91 | $72.35 | $105.24 | $65.78 | $72.35 | $98.66 |
| Level 6 | $59.01 | $76.37 | $111.08 | $69.43 | $76.37 | $104.14 |
| Level 7 | $61.56 | $79.67 | $115.88 | $72.43 | $79.67 | $108.64 |
| Level 8 | $71.17 | $92.10 | $133.96 | $83.73 | $92.10 | $125.59 |
| Level 9 | $72.82 | $94.24 | $137.08 | $85.68 | $94.24 | $128.51 |
| Level 10 | $76.12 | $98.51 | $143.28 | $89.55 | $98.51 | $134.33 |

**Table 8 of 14**

| **Classification** | **Public holiday - Monday - 12.01am to 6am - didn't work on weekend before** | **Public holiday - Monday - 6am to 7am - didn't work on weekend before** | **Public holiday - Monday to Thursday - 8pm to midnight** | **Public holiday - Tuesday to Friday - 12.01am to 7am** | **Public holiday - Friday and Saturday - 8pm to midnight** | **Public holiday - Saturday - 12.01am to 7am** |
| --- | --- | --- | --- | --- | --- | --- |
| Level 1 | $82.39 | $65.91 | $65.91 | $65.91 | $71.40 | $71.40 |
| Level 2 | $85.39 | $68.31 | $68.31 | $68.31 | $74.00 | $74.00 |
| Level 3 | $88.20 | $70.56 | $70.56 | $70.56 | $76.44 | $76.44 |
| Level 4 | $92.85 | $74.28 | $74.28 | $74.28 | $80.47 | $80.47 |
| Level 5 | $98.66 | $78.93 | $78.93 | $78.93 | $85.51 | $85.51 |
| Level 6 | $104.14 | $83.31 | $83.31 | $83.31 | $90.25 | $90.25 |
| Level 7 | $108.64 | $86.91 | $86.91 | $86.91 | $94.15 | $94.15 |
| Level 8 | $125.59 | $100.47 | $100.47 | $100.47 | $108.84 | $108.84 |
| Level 9 | $128.51 | $102.81 | $102.81 | $102.81 | $111.38 | $111.38 |
| Level 10 | $134.33 | $107.46 | $107.46 | $107.46 | $116.42 | $116.42 |

**Table 9 of 14**

| **Classification** | **Public holiday - Saturday - 7am to 8pm - not 6 day week** | **Public holiday - Saturday - 7am to 8pm - 6 day week** | **Public holiday - Sunday** | **Working through a meal break - Monday to Friday - 7am to 8pm** | **Working through a meal break - Monday to Thursday - 8pm to midnight** | **Working through a meal break - Monday - 12.01am to 7am - worked on weekend before** |
| --- | --- | --- | --- | --- | --- | --- |
| Level 1 | $65.91 | $60.42 | $60.42 | $38.45 | $43.94 | $60.42 |
| Level 2 | $68.31 | $62.62 | $62.62 | $39.85 | $45.54 | $62.62 |
| Level 3 | $70.56 | $64.68 | $64.68 | $41.16 | $47.04 | $64.68 |
| Level 4 | $74.28 | $68.09 | $68.09 | $43.33 | $49.52 | $68.09 |
| Level 5 | $78.93 | $72.35 | $72.35 | $46.04 | $52.62 | $72.35 |
| Level 6 | $83.31 | $76.37 | $76.37 | $48.60 | $55.54 | $76.37 |
| Level 7 | $86.91 | $79.67 | $79.67 | $50.70 | $57.94 | $79.67 |
| Level 8 | $100.47 | $92.10 | $92.10 | $58.61 | $66.98 | $92.10 |
| Level 9 | $102.81 | $94.24 | $94.24 | $59.97 | $68.54 | $94.24 |
| Level 10 | $107.46 | $98.51 | $98.51 | $62.69 | $71.64 | $98.51 |

**Table 10 of 14**

| **Classification** | **Working through a meal break - Monday - 12.01am to 6am - didn't work on weekend before** | **Working through a meal break - Monday - 6am to 7am - didn't work on weekend before** | **Working through a meal break - Tuesday to Friday - 12.01am to 7am** | **Working through a meal break - Friday - 8pm to midnight** | **Working through a meal break - Saturday - 7am to 8pm - 6 day week** | **Working through a meal break - Saturday - 7am to 8pm - not 6 day week** |
| --- | --- | --- | --- | --- | --- | --- |
| Level 1 | $60.42 | $43.94 | $43.94 | $49.43 | $43.94 | $49.43 |
| Level 2 | $62.62 | $45.54 | $45.54 | $51.23 | $45.54 | $51.23 |
| Level 3 | $64.68 | $47.04 | $47.04 | $52.92 | $47.04 | $52.92 |
| Level 4 | $68.09 | $49.52 | $49.52 | $55.71 | $49.52 | $55.71 |
| Level 5 | $72.35 | $52.62 | $52.62 | $59.20 | $52.62 | $59.20 |
| Level 6 | $76.37 | $55.54 | $55.54 | $62.48 | $55.54 | $62.48 |
| Level 7 | $79.67 | $57.94 | $57.94 | $65.18 | $57.94 | $65.18 |
| Level 8 | $92.10 | $66.98 | $66.98 | $75.35 | $66.98 | $75.35 |
| Level 9 | $94.24 | $68.54 | $68.54 | $77.11 | $68.54 | $77.11 |
| Level 10 | $98.51 | $71.64 | $71.64 | $80.60 | $71.64 | $80.60 |

**Table 11 of 14**

| **Classification** | **Working through a meal break - Saturday - 8pm to midnight** | **Working through a meal break - Saturday - 12.01am to 7am** | **Working through a meal break - Sunday** | **Working through a meal break - Public holiday - Monday to Friday - 7am to 8pm** | **Working through a meal break - Public holiday - Monday to Thursday - 8pm to midnight** | **Working through a meal break - Public holiday - Monday - 12.01am to 7am - worked on weekend before** |
| --- | --- | --- | --- | --- | --- | --- |
| Level 1 | $54.93 | $54.93 | $49.43 | $60.42 | $65.91 | $82.39 |
| Level 2 | $56.93 | $56.93 | $51.23 | $62.62 | $68.31 | $85.39 |
| Level 3 | $58.80 | $58.80 | $52.92 | $64.68 | $70.56 | $88.20 |
| Level 4 | $61.90 | $61.90 | $55.71 | $68.09 | $74.28 | $92.85 |
| Level 5 | $65.78 | $65.78 | $59.20 | $72.35 | $78.93 | $98.66 |
| Level 6 | $69.43 | $69.43 | $62.48 | $76.37 | $83.31 | $104.14 |
| Level 7 | $72.43 | $72.43 | $65.18 | $79.67 | $86.91 | $108.64 |
| Level 8 | $83.73 | $83.73 | $75.35 | $92.10 | $100.47 | $125.59 |
| Level 9 | $85.68 | $85.68 | $77.11 | $94.24 | $102.81 | $128.51 |
| Level 10 | $89.55 | $89.55 | $80.60 | $98.51 | $107.46 | $134.33 |

**Table 12 of 14**

| **Classification** | **Working through a meal break - Public holiday - Monday - 12.01am to 6am - didn't work on weekend before** | **Working through a meal break - Public holiday - Monday - 6am to 7am - didn't work on weekend before** | **Working through a meal break - Public holiday - Tuesday to Friday - 12.01am to 7am** | **Working through a meal break - Public holiday - Friday - 8pm to midnight** | **Working through a meal break - Public holiday - Saturday - 7am to 8pm - not 6 day week** | **Working through a meal break - Public holiday - Saturday - 7am to 8pm - 6 day week** |
| --- | --- | --- | --- | --- | --- | --- |
| Level 1 | $82.39 | $65.91 | $65.91 | $71.40 | $65.91 | $60.42 |
| Level 2 | $85.39 | $68.31 | $68.31 | $74.00 | $68.31 | $62.62 |
| Level 3 | $88.20 | $70.56 | $70.56 | $76.44 | $70.56 | $64.68 |
| Level 4 | $92.85 | $74.28 | $74.28 | $80.47 | $74.28 | $68.09 |
| Level 5 | $98.66 | $78.93 | $78.93 | $85.51 | $78.93 | $72.35 |
| Level 6 | $104.14 | $83.31 | $83.31 | $90.25 | $83.31 | $76.37 |
| Level 7 | $108.64 | $86.91 | $86.91 | $94.15 | $86.91 | $79.67 |
| Level 8 | $125.59 | $100.47 | $100.47 | $108.84 | $100.47 | $92.10 |
| Level 9 | $128.51 | $102.81 | $102.81 | $111.38 | $102.81 | $94.24 |
| Level 10 | $134.33 | $107.46 | $107.46 | $116.42 | $107.46 | $98.51 |

**Table 13 of 14**

| **Classification** | **Working through a meal break - Public holiday - Saturday - 8pm to midnight** | **Working through a meal break - Public holiday - Saturday - 12.01am to 7am** | **Working through a meal break - Public holiday - Sunday** | **Break between shifts - Monday to Friday - 7am to 8pm** | **Break between shifts - Monday to Thursday - 8pm to midnight** | **Break between shifts - Monday - 12.01am to 7am - worked on weekend before** |
| --- | --- | --- | --- | --- | --- | --- |
| Level 1 | $71.40 | $71.40 | $60.42 | $49.43 | $54.93 | $71.40 |
| Level 2 | $74.00 | $74.00 | $62.62 | $51.23 | $56.93 | $74.00 |
| Level 3 | $76.44 | $76.44 | $64.68 | $52.92 | $58.80 | $76.44 |
| Level 4 | $80.47 | $80.47 | $68.09 | $55.71 | $61.90 | $80.47 |
| Level 5 | $85.51 | $85.51 | $72.35 | $59.20 | $65.78 | $85.51 |
| Level 6 | $90.25 | $90.25 | $76.37 | $62.48 | $69.43 | $90.25 |
| Level 7 | $94.15 | $94.15 | $79.67 | $65.18 | $72.43 | $94.15 |
| Level 8 | $108.84 | $108.84 | $92.10 | $75.35 | $83.73 | $108.84 |
| Level 9 | $111.38 | $111.38 | $94.24 | $77.11 | $85.68 | $111.38 |
| Level 10 | $116.42 | $116.42 | $98.51 | $80.60 | $89.55 | $116.42 |

**Table 14 of 14**

| **Classification** | **Break between shifts - Monday - 12.01am to 6am - didn't work on weekend before** | **Break between shifts - Monday - 6am to 7am - didn't work on weekend before** | **Break between shifts - Tuesday to Friday - 12.01am to 7am** | **Break between shifts - Friday to Saturday - 8pm to midnight** | **Break between shifts - Saturday - 7am to 8pm - not 6 day week** | **Break between shifts - Saturday - 7am to 8pm - 6 day week** | **Break between shifts - Saturday - 12.01am to 7am** | **Break between shifts - Sunday** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Level 1 | $71.40 | $54.93 | $54.93 | $60.42 | $54.93 | $49.43 | $60.42 | $49.43 |
| Level 2 | $74.00 | $56.93 | $56.93 | $62.62 | $56.93 | $51.23 | $62.62 | $51.23 |
| Level 3 | $76.44 | $58.80 | $58.80 | $64.68 | $58.80 | $52.92 | $64.68 | $52.92 |
| Level 4 | $80.47 | $61.90 | $61.90 | $68.09 | $61.90 | $55.71 | $68.09 | $55.71 |
| Level 5 | $85.51 | $65.78 | $65.78 | $72.35 | $65.78 | $59.20 | $72.35 | $59.20 |
| Level 6 | $90.25 | $69.43 | $69.43 | $76.37 | $69.43 | $62.48 | $76.37 | $62.48 |
| Level 7 | $94.15 | $72.43 | $72.43 | $79.67 | $72.43 | $65.18 | $79.67 | $65.18 |
| Level 8 | $108.84 | $83.73 | $83.73 | $92.10 | $83.73 | $75.35 | $92.10 | $75.35 |
| Level 9 | $111.38 | $85.68 | $85.68 | $94.24 | $85.68 | $77.11 | $94.24 | $77.11 |
| Level 10 | $116.42 | $89.55 | $89.55 | $98.51 | $89.55 | $80.60 | $98.51 | $80.60 |

### Musicians - Casual

**Table 1 of 2**

| **Classification** | **Hourly pay rate** | **Sunday** | **Public holiday** | **Overtime - first 2 hours (not television)** | **Overtime - after 2 hours (not television)** | **Overtime - television - first 4 hours** |
| --- | --- | --- | --- | --- | --- | --- |
| Ensemble singer - television broadcasting - performance | $54.01 | $97.22 | $97.22 | $81.02 | $108.03 | $81.02 |
| Ensemble singer - television broadcasting - rehearsal | $40.86 | $73.55 | $73.55 | $61.29 | $81.73 | $61.29 |
| Ensemble singer - records for sale to the public | $58.16 | $104.69 | $104.69 | $87.24 | $116.33 | $87.24 |
| Ensemble singer - feature films, documentaries, telemovies, or television mini-series | $79.20 | $142.56 | $142.56 | $118.80 | $158.40 | $118.80 |
| Leader - television broadcasting - performance | $54.01 | $97.22 | $97.22 | $81.02 | $108.03 | $81.02 |
| Leader - television broadcasting - rehearsal | $40.86 | $73.55 | $73.55 | $61.29 | $81.73 | $61.29 |
| Leader - records for sale to the public | $58.16 | $104.69 | $104.69 | $87.24 | $116.33 | $87.24 |
| Leader - feature films, documentaries, telemovies, or television mini-series | $79.20 | $142.56 | $142.56 | $118.80 | $158.40 | $118.80 |
| Principal/Principal instrument/Principal instrumentalist - television broadcasting - performance | $54.01 | $97.22 | $97.22 | $81.02 | $108.03 | $81.02 |
| Principal/Principal instrument/Principal instrumentalist - television broadcasting - rehearsal | $40.86 | $73.55 | $73.55 | $61.29 | $81.73 | $61.29 |
| Principal/Principal instrument/Principal instrumentalist - records for sale to the public | $58.16 | $104.69 | $104.69 | $87.24 | $116.33 | $87.24 |
| Principal/Principal instrument/Principal instrumentalist - feature films, documentaries, telemovies, or television mini-series | $79.20 | $142.56 | $142.56 | $118.80 | $158.40 | $118.80 |
| Session singer | $96.11 | $173.00 | $211.45 | $144.17 | $192.23 | $144.17 |

**Table 2 of 2**

| **Classification** | **Overtime - television - after 4 hours** | **Recording more than 21 minutes** | **Overtime - working after 3 hour call for material 21 or more minutes long** | **Less than 10 hour break between calls** | **Late work - Monday to Friday** | **Late work - Saturday** | **Ensemble work** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Ensemble singer - television broadcasting - performance | $108.03 | N/A | $81.02 | $97.22 | N/A | N/A | N/A |
| Ensemble singer - television broadcasting - rehearsal | $81.73 | N/A | $61.29 | $73.55 | N/A | N/A | N/A |
| Ensemble singer - records for sale to the public | $116.33 | N/A | $87.24 | $104.69 | N/A | N/A | N/A |
| Ensemble singer - feature films, documentaries, telemovies, or television mini-series | $158.40 | N/A | $118.80 | $142.56 | N/A | N/A | N/A |
| Leader - television broadcasting - performance | $108.03 | N/A | $81.02 | $97.22 | N/A | N/A | N/A |
| Leader - television broadcasting - rehearsal | $81.73 | N/A | $61.29 | $73.55 | N/A | N/A | N/A |
| Leader - records for sale to the public | $116.33 | N/A | $87.24 | $104.69 | N/A | N/A | N/A |
| Leader - feature films, documentaries, telemovies, or television mini-series | $158.40 | N/A | $118.80 | $142.56 | N/A | N/A | N/A |
| Principal/Principal instrument/Principal instrumentalist - television broadcasting - performance | $108.03 | N/A | $81.02 | $97.22 | N/A | N/A | N/A |
| Principal/Principal instrument/Principal instrumentalist - television broadcasting - rehearsal | $81.73 | N/A | $61.29 | $73.55 | N/A | N/A | N/A |
| Principal/Principal instrument/Principal instrumentalist - records for sale to the public | $116.33 | N/A | $87.24 | $104.69 | N/A | N/A | N/A |
| Principal/Principal instrument/Principal instrumentalist - feature films, documentaries, telemovies, or television mini-series | $158.40 | N/A | $118.80 | $142.56 | N/A | N/A | N/A |
| Session singer | $192.23 | $115.34 for each additional 3 minutes or part thereof | N/A | $173.00 | $115.34 | $134.56 | $173.00 |

### Artists - Casual

**Table 1 of 5**

| **Classification** | **Hourly pay rate** | **Public holiday** | **Saturday - feature films, TV programs and other content (not including other TV)** | **Sunday** | **Break between shifts** | **Overtime - feature films, TV programs and other content (not including other TV) - Monday to Saturday - first 3 hours** |
| --- | --- | --- | --- | --- | --- | --- |
| Bit Player - Content other than feature films and advertising films | $32.85 | $82.13 | $41.06 | $65.70 | $65.70 | $61.59 |
| Extra - Advertising | $37.78 | $94.45 | $47.23 | $75.56 | $75.56 | $70.84 |
| Extra - Feature films | $33.89 | $84.73 | $42.36 | $67.78 | $67.78 | $63.54 |
| Extra - Content other than advertising and feature films | $30.86 | $77.15 | $38.58 | $61.72 | $61.72 | $57.86 |
| Performer Class 1 - Advertising | $45.82 | $114.55 | $57.28 | $91.64 | $91.64 | $85.91 |
| Performer Class 1 - Feature films (performer is not required to speak more than two lines of dialogue) | $45.29 | $113.23 | $56.61 | $90.58 | $90.58 | $84.92 |
| Performer Class 2 - Advertising | $45.82 | $114.55 | $57.28 | $91.64 | $91.64 | $85.91 |
| Performer Class 2 - Feature films (performer is not required to speak more than two lines of dialogue) | $45.29 | $113.23 | $56.61 | $90.58 | $90.58 | $84.92 |
| Stand-In/Double - Advertising | $30.86 | $77.15 | $38.58 | $61.72 | $61.72 | $57.86 |
| Stand-In/Double - Feature films | $30.86 | $77.15 | $38.58 | $61.72 | $61.72 | $57.86 |
| Stand-In/Double - Content other than advertising and feature films | $30.86 | $77.15 | $38.58 | $61.72 | $61.72 | $57.86 |

**Table 2 of 5**

| **Classification** | **Overtime - feature films, TV programs and other content (not including other TV) - Monday to Saturday - after 3 hours** | **Overtime - feature films, TV programs and other content (not including other TV) - Saturday - first 3 hours after ordinary hours** | **Overtime - feature films, TV programs and other content (not including other TV) - Saturday - after 3 hours after ordinary hours** | **Overtime - TV other than TV programs - Monday to Saturday - first 2 hours** | **Overtime - TV other than TV programs - Monday to Saturday - after 2 hours** | **Working on single day off** |
| --- | --- | --- | --- | --- | --- | --- |
| Bit Player - Content other than feature films and advertising films | $82.13 | $71.86 | $82.13 | $61.59 | $82.13 | $65.70 |
| Extra - Advertising | $94.45 | $82.64 | $94.45 | $70.84 | $94.45 | $75.56 |
| Extra - Feature films | $84.73 | $74.13 | $84.73 | $63.54 | $84.73 | $67.78 |
| Extra - Content other than advertising and feature films | $77.15 | $67.51 | $77.15 | $57.86 | $77.15 | $61.72 |
| Performer Class 1 - Advertising | $114.55 | $100.23 | $114.55 | $85.91 | $114.55 | $91.64 |
| Performer Class 1 - Feature films (performer is not required to speak more than two lines of dialogue) | $113.23 | $99.07 | $113.23 | $84.92 | $113.23 | $90.58 |
| Performer Class 2 - Advertising | $114.55 | $100.23 | $114.55 | $85.91 | $114.55 | $91.64 |
| Performer Class 2 - Feature films (performer is not required to speak more than two lines of dialogue) | $113.23 | $99.07 | $113.23 | $84.92 | $113.23 | $90.58 |
| Stand-In/Double - Advertising | $77.15 | $67.51 | $77.15 | $57.86 | $77.15 | $61.72 |
| Stand-In/Double - Feature films | $77.15 | $67.51 | $77.15 | $57.86 | $77.15 | $61.72 |
| Stand-In/Double - Content other than advertising and feature films | $77.15 | $67.51 | $77.15 | $57.86 | $77.15 | $61.72 |

**Table 3 of 5**

| **Classification** | **Late night - feature films - Monday to Friday** | **Late night - feature films - Saturday** | **Late night - TV programs and other content - Monday to Friday (not feature films or other TV)** | **Late night - TV programs and other content - Saturday (not feature films or other TV)** | **Cancelled call - advertising** | **Cancelled call - other than advertising** |
| --- | --- | --- | --- | --- | --- | --- |
| Bit Player - Content other than feature films and advertising films | N/A | N/A | $41.06 | $49.28 | N/A | $32.85 |
| Extra - Advertising | N/A | N/A | $47.23 | $56.67 | $37.78 | N/A |
| Extra - Feature films | $42.36 | $50.84 | N/A | N/A | N/A | $33.89 |
| Extra - Content other than advertising and feature films | N/A | N/A | $38.58 | $46.29 | N/A | $30.86 |
| Performer Class 1 - Advertising | N/A | N/A | $57.28 | $68.73 | $22.91 | N/A |
| Performer Class 1 - Feature films (performer is not required to speak more than two lines of dialogue) | $56.61 | $67.94 | N/A | N/A | N/A | $45.29 |
| Performer Class 2 - Advertising | N/A | N/A | $57.28 | $68.73 | $22.91 | N/A |
| Performer Class 2 - Feature films (performer is not required to speak more than two lines of dialogue) | $56.61 | $67.94 | N/A | N/A | N/A | $45.29 |
| Stand-In/Double - Advertising | N/A | N/A | $38.58 | $46.29 | $30.86 | N/A |
| Stand-In/Double - Feature films | $38.58 | $46.29 | N/A | N/A | N/A | $30.86 |
| Stand-In/Double - Content other than advertising and feature films | N/A | N/A | $38.58 | $46.29 | N/A | $30.86 |

**Table 4 of 5**

| **Classification** | **Postponed call (weather conditions) - advertising - even numbered postponed calls** | **Postponed call (weather conditions) - advertising - odd numbered postponed calls (not including the first)** | **Postponed call - not advertising - less than 24 hours notice** | **Postponed call - not advertising - 24 to 48 hours notice** | **Postponed call - not advertising - 2 to 4 days notice** | **Postponed call - not advertising - 5 or 6 days notice** |
| --- | --- | --- | --- | --- | --- | --- |
| Bit Player - Content other than feature films and advertising films | N/A | N/A | $24.64 | $16.43 | $10.95 | $5.47 |
| Extra - Advertising | $9.45 | $18.89 | N/A | N/A | N/A | N/A |
| Extra - Feature films | N/A | N/A | $25.42 | $16.95 | $11.30 | $5.65 |
| Extra - Content other than advertising and feature films | N/A | N/A | $23.15 | $15.43 | $10.29 | $5.14 |
| Performer Class 1 - Advertising | $11.46 | $22.91 | N/A | N/A | N/A | N/A |
| Performer Class 1 - Feature films (performer is not required to speak more than two lines of dialogue) | N/A | N/A | $33.97 | $22.65 | $15.10 | $7.55 |
| Performer Class 2 - Advertising | $11.46 | $22.91 | N/A | N/A | N/A | N/A |
| Performer Class 2 - Feature films (performer is not required to speak more than two lines of dialogue) | N/A | N/A | $33.97 | $22.65 | $15.10 | $7.55 |
| Stand-In/Double - Advertising | $7.72 | $15.43 | N/A | N/A | N/A | N/A |
| Stand-In/Double - Feature films | N/A | N/A | $23.15 | $15.43 | $10.29 | $5.14 |
| Stand-In/Double - Content other than advertising and feature films | N/A | N/A | $23.15 | $15.43 | $10.29 | $5.14 |

**Table 5 of 5**

| **Classification** | **Postponed call (weather conditions) - not advertising - attended workplace** | **Postponed call (weather conditions) - not advertising - attended workplace - no notice or 20kms from GPO** | **Postponed call (weather conditions) - not advertising - not required to attend workplace** | **Working through a meal break - Monday to Friday** | **Working through a meal break - Saturday** | **Working through a meal break - Sunday** | **Working through a meal break - Public holidays** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Bit Player - Content other than feature films and advertising films | $24.64 | $32.85 | $16.43 | $49.28 | $57.49 | $65.70 | $82.13 |
| Extra - Advertising | N/A | N/A | N/A | $56.67 | $66.12 | $75.56 | $94.45 |
| Extra - Feature films | $25.42 | $33.89 | $16.95 | $50.84 | $59.31 | $67.78 | $84.73 |
| Extra - Content other than advertising and feature films | $23.15 | $30.86 | $15.43 | $46.29 | $54.01 | $61.72 | $77.15 |
| Performer Class 1 - Advertising | N/A | N/A | N/A | $68.73 | $80.19 | $91.64 | $114.55 |
| Performer Class 1 - Feature films (performer is not required to speak more than two lines of dialogue) | $33.97 | $45.29 | $22.65 | $67.94 | $79.26 | $90.58 | $113.23 |
| Performer Class 2 - Advertising | N/A | N/A | N/A | $68.73 | $80.19 | $91.64 | $114.55 |
| Performer Class 2 - Feature films (performer is not required to speak more than two lines of dialogue) | $33.97 | $45.29 | $22.65 | $67.94 | $79.26 | $90.58 | $113.23 |
| Stand-In/Double - Advertising | N/A | N/A | N/A | $46.29 | $54.01 | $61.72 | $77.15 |
| Stand-In/Double - Feature films | $23.15 | $30.86 | $15.43 | $46.29 | $54.01 | $61.72 | $77.15 |
| Stand-In/Double - Content other than advertising and feature films | $23.15 | $30.86 | $15.43 | $46.29 | $54.01 | $61.72 | $77.15 |

### Artists - Daily

**Table 1 of 5**

| **Classification** | **Daily pay rate** | **Public holiday** | **Saturday - feature films, TV programs and other content (not including other TV)** | **Sunday** | **Break between shifts** | **Overtime - feature films, TV programs and other content (not including other TV) - Monday to Saturday - first 3 hours** |
| --- | --- | --- | --- | --- | --- | --- |
| Extra | $225.82 | $70.58 | $35.29 | $56.46 | $56.46 | $42.35 |
| Double | $225.82 | $70.58 | $35.29 | $56.46 | $56.46 | $42.35 |
| Performer Class 1 - Feature films | $287.50 | $89.85 | $44.93 | $71.88 | $71.88 | $53.91 |
| Performer Class 2 - Feature films | $302.06 | $94.40 | $47.20 | $75.52 | $75.52 | $56.64 |
| Performer Class 1 - Content other than advertising and feature films | $246.44 | $77.03 | $38.51 | $61.62 | $61.62 | $46.22 |
| Performer Class 2 - Content other than advertising and feature films | $258.92 | $80.93 | $40.46 | $64.74 | $64.74 | $48.56 |

**Table 2 of 5**

| **Classification** | **Overtime - feature films, TV programs and other content (not including other TV) - Monday to Saturday - after 3 hours** | **Overtime - feature films, TV programs and other content (not including other TV) - Saturday - first 3 hours after ordinary hours** | **Overtime - feature films, TV programs and other content (not including other TV) - Saturday - after 3 hours after ordinary hours** | **Overtime - TV other than TV programs - Monday to Saturday - first 2 hours** | **Overtime - TV other than TV programs - Monday to Saturday - after 2 hours** | **Working on single day off** |
| --- | --- | --- | --- | --- | --- | --- |
| Extra | $56.46 | $49.40 | $56.46 | $42.35 | $56.46 | $56.46 |
| Double | $56.46 | $49.40 | $56.46 | $42.35 | $56.46 | $56.46 |
| Performer Class 1 - Feature films | $71.88 | $62.90 | $71.88 | $53.91 | $71.88 | $71.88 |
| Performer Class 2 - Feature films | $75.52 | $66.08 | $75.52 | $56.64 | $75.52 | $75.52 |
| Performer Class 1 - Content other than advertising and feature films | $61.62 | $53.92 | $61.62 | $46.22 | $61.62 | $61.62 |
| Performer Class 2 - Content other than advertising and feature films | $64.74 | $56.65 | $64.74 | $48.56 | $64.74 | $64.74 |

**Table 3 of 5**

| **Classification** | **Late night - feature films - Monday to Friday** | **Late night - feature films - Saturday** | **Late night - TV programs and other content - Monday to Friday (not feature films or other TV)** | **Late night - TV programs and other content - Saturday (not feature films or other TV)** | **Cancelled call - advertising** | **Cancelled call - other than advertising** |
| --- | --- | --- | --- | --- | --- | --- |
| Extra | $35.29 | $42.35 | $35.29 | $42.35 | $28.23 | $28.23 |
| Double | $35.29 | $42.35 | $35.29 | $42.35 | $28.23 | $28.23 |
| Performer Class 1 - Feature films | $44.93 | $53.91 | N/A | N/A | N/A | $35.94 |
| Performer Class 2 - Feature films | $47.20 | $56.64 | N/A | N/A | N/A | $37.76 |
| Performer Class 1 - Content other than advertising and feature films | N/A | N/A | $38.51 | $46.22 | N/A | $30.81 |
| Performer Class 2 - Content other than advertising and feature films | N/A | N/A | $40.46 | $48.56 | N/A | $32.37 |

**Table 4 of 5**

| **Classification** | **Postponed call (weather conditions) - advertising - even numbered postponed calls** | **Postponed call (weather conditions) - advertising - odd numbered postponed calls (not including the first)** | **Postponed call - not advertising - less than 24 hours notice** | **Postponed call - not advertising - 24 to 48 hours notice** | **Postponed call - not advertising - 2 to 4 days notice** | **Postponed call - not advertising - 5 or 6 days notice** |
| --- | --- | --- | --- | --- | --- | --- |
| Extra | $7.06 | $14.12 | $21.17 | $14.12 | $9.41 | $4.70 |
| Double | $7.06 | $14.12 | $21.17 | $14.12 | $9.41 | $4.70 |
| Performer Class 1 - Feature films | N/A | N/A | $26.96 | $17.97 | $11.98 | $5.99 |
| Performer Class 2 - Feature films | N/A | N/A | $28.32 | $18.88 | $12.59 | $6.29 |
| Performer Class 1 - Content other than advertising and feature films | N/A | N/A | $23.11 | $15.41 | $10.27 | $5.13 |
| Performer Class 2 - Content other than advertising and feature films | N/A | N/A | $24.28 | $16.19 | $10.79 | $5.39 |

**Table 5 of 5**

| **Classification** | **Postponed call (weather conditions) - not advertising - attended workplace** | **Postponed call (weather conditions) - not advertising - attended workplace - no notice or 20kms from GPO** | **Postponed call (weather conditions) - not advertising - not required to attend workplace** | **Working through a meal break - Monday to Friday** | **Working through a meal break - Saturday** | **Working through a meal break - Sunday** | **Working through a meal break - Public holidays** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Extra | $21.17 | $28.23 | $14.12 | $42.35 | $49.40 | $56.46 | $70.58 |
| Double | $21.17 | $28.23 | $14.12 | $42.35 | $49.40 | $56.46 | $70.58 |
| Performer Class 1 - Feature films | $26.96 | $35.94 | $17.97 | $53.91 | $62.90 | $71.88 | $89.85 |
| Performer Class 2 - Feature films | $28.32 | $37.76 | $18.88 | $56.64 | $66.08 | $75.52 | $94.40 |
| Performer Class 1 - Content other than advertising and feature films | $23.11 | $30.81 | $15.41 | $46.22 | $53.92 | $61.62 | $77.03 |
| Performer Class 2 - Content other than advertising and feature films | $24.28 | $32.37 | $16.19 | $48.56 | $56.65 | $64.74 | $80.93 |

### Junior - Television broadcasting - Full-time & part-time

The rates of pay for any employee working as a Director in the tables below don’t include director’s allowance.

**Table 1 of 4**

| **Classification** | **Hourly pay rate** | **Saturday** | **Sunday** | **Public holiday** | **Overtime - Monday to Friday - first 2 hours** | **Overtime - Monday to Friday - after 2 hours** |
| --- | --- | --- | --- | --- | --- | --- |
| 16 years and under | $11.14 | $16.71 | $19.50 | $27.85 | $16.71 | $22.28 |
| 17 years | $13.62 | $20.43 | $23.84 | $34.05 | $20.43 | $27.24 |
| 18 years | $16.09 | $24.14 | $28.16 | $40.23 | $24.14 | $32.18 |
| 19 years | $18.57 | $27.86 | $32.50 | $46.43 | $27.86 | $37.14 |
| 20 years | $21.05 | $31.58 | $36.84 | $52.63 | $31.58 | $42.10 |

**Table 2 of 4**

| **Classification** | **Overtime - Saturday - first 2 hours** | **Overtime - Saturday - after 2 hours** | **Overtime - Sunday** | **Overtime - public holiday** | **Overtime - recall** | **Break between shifts** |
| --- | --- | --- | --- | --- | --- | --- |
| 16 years and under | $19.50 | $22.28 | $22.28 | $27.85 | $22.28 | $22.28 |
| 17 years | $23.84 | $27.24 | $27.24 | $34.05 | $27.24 | $27.24 |
| 18 years | $28.16 | $32.18 | $32.18 | $40.23 | $32.18 | $32.18 |
| 19 years | $32.50 | $37.14 | $37.14 | $46.43 | $37.14 | $37.14 |
| 20 years | $36.84 | $42.10 | $42.10 | $52.63 | $42.10 | $42.10 |

**Table 3 of 4**

| **Classification** | **Shifts at least 7 hours long - Monday to Friday - starting after 12 noon and before 6pm** | **Early morning or night shift - Monday to Friday** | **Early morning or night shift - Saturday** | **Early morning or night shift - Sunday** | **Late night - Monday to Friday** | **Late night - Saturday** | **Late night - Sunday** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 16 years and under | $13.03 | $12.81 | $18.38 | $21.17 | $13.37 | $18.94 | $21.72 |
| 17 years | $15.94 | $15.66 | $22.47 | $25.88 | $16.34 | $23.15 | $26.56 |
| 18 years | $18.83 | $18.50 | $26.55 | $30.57 | $19.31 | $27.35 | $31.38 |
| 19 years | $21.73 | $21.36 | $30.64 | $35.28 | $22.28 | $31.57 | $36.21 |
| 20 years | $24.63 | $24.21 | $34.73 | $40.00 | $25.26 | $35.79 | $41.05 |

**Table 4 of 4**

| **Classification** | **Delayed or interrupted meal break - Monday to Friday** | **Delayed or interrupted meal break - Saturday or Sunday** | **Delayed or interrupted meal break - public holiday** | **Working on an accrued day off** | **Working on an accrued day off (public holiday)** | **Working on an unrostered day** | **Working on an unrostered day (public holiday)** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 16 years and under | $16.71 | $22.28 | $27.85 | $22.28 | $27.85 | $22.28 | $27.85 |
| 17 years | $20.43 | $27.24 | $34.05 | $27.24 | $34.05 | $27.24 | $34.05 |
| 18 years | $24.14 | $32.18 | $40.23 | $32.18 | $40.23 | $32.18 | $40.23 |
| 19 years | $27.86 | $37.14 | $46.43 | $37.14 | $46.43 | $37.14 | $46.43 |
| 20 years | $31.58 | $42.10 | $52.63 | $42.10 | $52.63 | $42.10 | $52.63 |

### Junior - Television broadcasting - Directors - Full-time & part-time

The rates of pay in the table below include the director’s allowance.

| **Classification** | **Hourly pay rate** | **Public holiday** | **Delayed or interrupted meal break - Monday to Friday** | **Delayed or interrupted meal break - Saturday or Sunday** | **Delayed or interrupted meal break - public holiday** | **Working on an unrostered day** | **Working on an unrostered day (public holiday)** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 16 years and under | $13.93 | $34.83 | $20.90 | $27.86 | $34.83 | $27.86 | $34.83 |
| 17 years | $17.02 | $42.55 | $25.53 | $34.04 | $42.55 | $34.04 | $42.55 |
| 18 years | $20.11 | $50.28 | $30.17 | $40.22 | $50.28 | $40.22 | $50.28 |
| 19 years | $23.21 | $58.03 | $34.82 | $46.42 | $58.03 | $46.42 | $58.03 |
| 20 years | $26.31 | $65.78 | $39.47 | $52.62 | $65.78 | $52.62 | $65.78 |

### Junior - Radio broadcasting - Full-time & part-time - 16 years and under

**Table 1 of 4**

| **Classification** | **Hourly pay rate** | **Saturday** | **Sunday** | **Public holiday** | **Overtime - first 2 hours** | **Overtime - after 2 hours** | **Overtime - Monday to Friday - first 2 hours** | **Overtime - Monday to Friday - after 2 hours** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Announcers and Broadcaster/Journalists | $11.14 | N/A | $22.28 | $27.85 | $16.71 | $22.28 | N/A | N/A |
| Technical employees | $11.14 | $19.50 | $22.28 | $27.85 | N/A | N/A | $16.71 | $22.28 |

**Table 2 of 4**

| **Classification** | **Overtime - Saturday - first 2 hours** | **Overtime - Saturday - after 2 hours** | **Overtime - Sunday** | **Overtime - public holidays** | **Overtime - Work on RDO** | **Overtime - Staff meeting on RDO** | **Overtime - working more than 10 days in 2 weeks** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Announcers and Broadcaster/Journalists | N/A | N/A | N/A | N/A | $22.28 | $22.28 | $22.28 |
| Technical employees | $19.50 | $22.28 | $22.28 | $27.85 | N/A | N/A | N/A |

**Table 3 of 4**

| **Classification** | **Break between shifts** | **Overtime - excess on-air hours** | **Midnight to dawn shift - Monday to Saturday** | **Night shift - Monday to Friday** | **Night shift - public holiday** | **Night work - Monday to Saturday** | **Permanent night shift - Monday to Friday** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Announcers and Broadcaster/Journalists | $22.28 | $16.71 | $12.81 | N/A | N/A | $12.81 | N/A |
| Technical employees | $22.28 | N/A | N/A | $12.81 | $29.52 | N/A | $14.48 |

**Table 4 of 4**

| **Classification** | **Permanent night shift - public holiday** | **Delayed meal break - Monday to Friday** | **Delayed meal break - Saturday or Sunday** | **Delayed meal break - public holiday** | **Working on call during a meal break - Monday to Friday** | **Working on call during a meal break - Saturday or Sunday** | **Working on call during a meal break - public holidays** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Announcers and Broadcaster/Journalists | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| Technical employees | $31.19 | $16.71 | $22.28 | $27.85 | $16.71 | $22.28 | $27.85 |

### Junior - Radio broadcasting - Full-time & part-time - 17 years

**Table 1 of 4**

| **Classification** | **Hourly pay rate** | **Saturday** | **Sunday** | **Public holiday** | **Overtime - first 2 hours** | **Overtime - after 2 hours** | **Overtime - Monday to Friday - first 2 hours** | **Overtime - Monday to Friday - after 2 hours** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Announcers and Broadcaster/Journalists | $13.62 | N/A | 27.24 | $34.05 | $20.43 | $27.24 | N/A | N/A |
| Technical employees | $13.62 | $23.84 | $27.24 | $34.05 | N/A | N/A | $20.43 | $27.24 |

**Table 2 of 4**

| **Classification** | **Overtime - Saturday - first 2 hours** | **Overtime - Saturday - after 2 hours** | **Overtime - Sunday** | **Overtime - public holidays** | **Overtime - Work on RDO** | **Overtime - Staff meeting on RDO** | **Overtime - working more than 10 days in 2 weeks** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Announcers and Broadcaster/Journalists | N/A | N/A | N/A | N/A | $27.24 | $27.24 | $27.24 |
| Technical employees | $23.84 | $27.24 | $27.24 | $34.05 | N/A | N/A | N/A |

**Table 3 of 4**

| **Classification** | **Break between shifts** | **Overtime - excess on-air hours** | **Midnight to dawn shift - Monday to Saturday** | **Night shift - Monday to Friday** | **Night shift - public holiday** | **Night work - Monday to Saturday** | **Permanent night shift - Monday to Friday** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Announcers and Broadcaster/Journalists | $27.24 | $20.43 | $15.66 | N/A | N/A | $15.66 | N/A |
| Technical employees | $27.24 | N/A | N/A | $15.66 | $36.09 | N/A | $17.71 |

**Table 4 of 4**

| **Classification** | **Permanent night shift - public holiday** | **Delayed meal break - Monday to Friday** | **Delayed meal break - Saturday or Sunday** | **Delayed meal break - public holiday** | **Working on call during a meal break - Monday to Friday** | **Working on call during a meal break - Saturday or Sunday** | **Working on call during a meal break - public holidays** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Announcers and Broadcaster/Journalists | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| Technical employees | $38.14 | $20.43 | $27.24 | $34.05 | $20.43 | $27.24 | $34.05 |

### Junior - Radio broadcasting - Full-time & part-time - 18 years

**Table 1 of 4**

| **Classification** | **Hourly pay rate** | **Saturday** | **Sunday** | **Public holiday** | **Overtime - first 2 hours** | **Overtime - after 2 hours** | **Overtime - Monday to Friday - first 2 hours** | **Overtime - Monday to Friday - after 2 hours** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Announcers and Broadcaster/Journalists | $16.09 | N/A | $32.18 | $40.23 | $24.14 | $32.18 | N/A | N/A |
| Technical employees | $16.09 | $28.16 | $32.18 | $40.23 | N/A | N/A | $24.14 | $32.18 |

**Table 2 of 4**

| **Classification** | **Overtime - Saturday - first 2 hours** | **Overtime - Saturday - after 2 hours** | **Overtime - Sunday** | **Overtime - public holidays** | **Overtime - Work on RDO** | **Overtime - Staff meeting on RDO** | **Overtime - working more than 10 days in 2 weeks** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Announcers and Broadcaster/Journalists | N/A | N/A | N/A | N/A | $32.18 | $32.18 | $32.18 |
| Technical employees | $28.16 | $32.18 | $32.18 | $40.23 | N/A | N/A | N/A |

**Table 3 of 4**

| **Classification** | **Break between shifts** | **Overtime - excess on-air hours** | **Midnight to dawn shift - Monday to Saturday** | **Night shift - Monday to Friday** | **Night shift - public holiday** | **Night work - Monday to Saturday** | **Permanent night shift - Monday to Friday** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Announcers and Broadcaster/Journalists | $32.18 | $24.14 | $18.50 | N/A | N/A | $18.50 | N/A |
| Technical employees | $32.18 | N/A | N/A | $18.50 | $42.64 | N/A | $20.92 |

**Table 4 of 4**

| **Classification** | **Permanent night shift - public holiday** | **Delayed meal break - Monday to Friday** | **Delayed meal break - Saturday or Sunday** | **Delayed meal break - public holiday** | **Working on call during a meal break - Monday to Friday** | **Working on call during a meal break - Saturday or Sunday** | **Working on call during a meal break - public holidays** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Announcers and Broadcaster/Journalists | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| Technical employees | $45.05 | $24.14 | $32.18 | $40.23 | $24.14 | $32.18 | $40.23 |

### Junior - Radio broadcasting - Full-time & part-time - 19 years

**Table 1 of 4**

| **Classification** | **Hourly pay rate** | **Saturday** | **Sunday** | **Public holiday** | **Overtime - first 2 hours** | **Overtime - after 2 hours** | **Overtime - Monday to Friday - first 2 hours** | **Overtime - Monday to Friday - after 2 hours** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Announcers and Broadcaster/Journalists | $18.57 | N/A | $37.14 | $46.43 | $27.86 | $37.14 | N/A | N/A |
| Technical employees | $18.57 | $32.50 | $37.14 | $46.43 | N/A | N/A | $27.86 | $37.14 |

**Table 2 of 4**

| **Classification** | **Overtime - Saturday - first 2 hours** | **Overtime - Saturday - after 2 hours** | **Overtime - Sunday** | **Overtime - public holidays** | **Overtime - Work on RDO** | **Overtime - Staff meeting on RDO** | **Overtime - working more than 10 days in 2 weeks** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Announcers and Broadcaster/Journalists | N/A | N/A | N/A | N/A | $37.14 | $37.14 | $37.14 |
| Technical employees | $32.50 | $37.14 | $37.14 | $46.43 | N/A | N/A | N/A |

**Table 3 of 4**

| **Classification** | **Break between shifts** | **Overtime - excess on-air hours** | **Midnight to dawn shift - Monday to Saturday** | **Night shift - Monday to Friday** | **Night shift - public holiday** | **Night work - Monday to Saturday** | **Permanent night shift - Monday to Friday** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Announcers and Broadcaster/Journalists | $37.14 | $27.86 | $21.36 | N/A | N/A | $21.36 | N/A |
| Technical employees | $37.14 | N/A | N/A | $21.36 | $49.21 | N/A | $24.14 |

**Table 4 of 4**

| **Classification** | **Permanent night shift - public holiday** | **Delayed meal break - Monday to Friday** | **Delayed meal break - Saturday or Sunday** | **Delayed meal break - public holiday** | **Working on call during a meal break - Monday to Friday** | **Working on call during a meal break - Saturday or Sunday** | **Working on call during a meal break - public holidays** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Announcers and Broadcaster/Journalists | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| Technical employees | $52.00 | $27.86 | $37.14 | $46.43 | $27.86 | $37.14 | $46.43 |

### Junior - Radio broadcasting - Full-time & part-time - 20 years

**Table 1 of 4**

| **Classification** | **Hourly pay rate** | **Saturday** | **Sunday** | **Public holiday** | **Overtime - first 2 hours** | **Overtime - after 2 hours** | **Overtime - Monday to Friday - first 2 hours** | **Overtime - Monday to Friday - after 2 hours** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Announcers and Broadcaster/Journalists | $21.05 | N/A | $42.10 | $52.63 | $31.58 | $42.10 | N/A | N/A |
| Technical employees | $21.05 | $36.84 | $42.10 | $52.63 | N/A | N/A | $31.58 | $42.10 |

**Table 2 of 4**

| **Classification** | **Overtime - Saturday - first 2 hours** | **Overtime - Saturday - after 2 hours** | **Overtime - Sunday** | **Overtime - public holidays** | **Overtime - Work on RDO** | **Overtime - Staff meeting on RDO** | **Overtime - working more than 10 days in 2 weeks** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Announcers and Broadcaster/Journalists | N/A | N/A | N/A | N/A | $42.10 | $42.10 | $42.10 |
| Technical employees | $36.84 | $42.10 | $42.10 | $52.63 | N/A | N/A | N/A |

**Table 3 of 4**

| **Classification** | **Break between shifts** | **Overtime - excess on-air hours** | **Midnight to dawn shift - Monday to Saturday** | **Night shift - Monday to Friday** | **Night shift - public holiday** | **Night work - Monday to Saturday** | **Permanent night shift - Monday to Friday** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Announcers and Broadcaster/Journalists | $42.10 | $31.58 | $24.21 | N/A | N/A | $24.21 | N/A |
| Technical employees | $42.10 | N/A | N/A | $24.21 | $55.78 | N/A | $27.37 |

**Table 4 of 4**

| **Classification** | **Permanent night shift - public holiday** | **Delayed meal break - Monday to Friday** | **Delayed meal break - Saturday or Sunday** | **Delayed meal break - public holiday** | **Working on call during a meal break - Monday to Friday** | **Working on call during a meal break - Saturday or Sunday** | **Working on call during a meal break - public holidays** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Announcers and Broadcaster/Journalists | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| Technical employees | $58.94 | $31.58 | $42.10 | $52.63 | $31.58 | $42.10 | $52.63 |

### Junior - Cinema - Full-time & part-time

| **Classification** | **Hourly pay rate** | **Public holiday** | **Overtime - first 2 hours** | **Overtime - after 2 hours** | **Break between shifts** | **Change of roster on short notice** | **Delayed meal break** | **Early morning** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 16 years and under | $12.03 | $24.06 | $18.05 | $24.06 | $24.06 | $24.06 | $24.06 | $24.06 |
| 17 years | $14.71 | $29.42 | $22.07 | $29.42 | $29.42 | $29.42 | $29.42 | $29.42 |
| 18 years | $17.38 | $34.76 | $26.07 | $34.76 | $34.76 | $34.76 | $34.76 | $34.76 |
| 19 years | $20.06 | $40.12 | $30.09 | $40.12 | $40.12 | $40.12 | $40.12 | $40.12 |
| 20 years | $22.73 | $45.46 | $34.10 | $45.46 | $45.46 | $45.46 | $45.46 | $45.46 |

### Juvenile - Artists - Full-time & part-time - Less than 16 years

**Table 1 of 5**

| **Classification** | **Hourly pay rate** | **Public holiday** | **Saturday - feature films, TV programs and other content (not including other TV)** | **Sunday** | **Break between shifts** | **Overtime - feature films, TV programs and other content (not including other TV) - Monday to Saturday - first 3 hours** |
| --- | --- | --- | --- | --- | --- | --- |
| Stand-In/Double - not in a serial drama or serial comedy | $12.38 | $30.95 | $15.48 | $24.76 | $24.76 | $18.57 |
| Stand-In/Double - in a serial drama or serial comedy - 1 or 2 episodes | $14.70 | $36.75 | $18.38 | $29.40 | $29.40 | $22.05 |
| Stand-In/Double - in a serial drama or serial comedy - 3 episodes | $17.80 | $44.50 | $22.25 | $35.60 | $35.60 | $26.70 |
| Stand-In/Double - in a serial drama or comedy - 4 episodes | $23.22 | $58.05 | $29.03 | $46.44 | $46.44 | $34.83 |
| Stand-In/Double - in a serial drama or comedy - 5 or more episodes | $28.63 | $71.58 | $35.79 | $57.26 | $57.26 | $42.95 |
| Bit Player - not in a serial drama or serial comedy | $13.16 | $32.90 | $16.45 | $26.32 | $26.32 | $19.74 |
| Bit Player - in a serial drama or serial comedy - 1 or 2 episodes | $15.63 | $39.08 | $19.54 | $31.26 | $31.26 | $23.45 |
| Bit Player - in a serial drama or serial comedy - 3 episodes | $18.92 | $47.30 | $23.65 | $37.84 | $37.84 | $28.38 |
| Bit Player - in a serial drama or comedy - 4 episodes | $24.67 | $61.68 | $30.84 | $49.34 | $49.34 | $37.01 |
| Bit Player - in a serial drama or comedy - 5 or more episodes | $30.43 | $76.08 | $38.04 | $60.86 | $60.86 | $45.65 |
| Performer Class 1 - not in a serial drama or serial comedy | $13.51 | $33.78 | $16.89 | $27.02 | $27.02 | $20.27 |
| Performer Class 1 - in a serial drama or serial comedy - 1 or 2 episodes | $16.04 | $40.10 | $20.05 | $32.08 | $32.08 | $24.06 |
| Performer Class 1 - in a serial drama or serial comedy - 3 episodes | $19.42 | $48.55 | $24.28 | $38.84 | $38.84 | $29.13 |
| Performer Class 1 - in a serial drama or comedy - 4 episodes | $25.33 | $63.33 | $31.66 | $50.66 | $50.66 | $38.00 |
| Performer Class 1 - in a serial drama or comedy - 5 or more episodes | $31.24 | $78.10 | $39.05 | $62.48 | $62.48 | $46.86 |
| Performer Class 2 - not in a serial drama or serial comedy | $14.20 | $35.50 | $17.75 | $28.40 | $28.40 | $21.30 |
| Performer Class 2 - in a serial drama or serial comedy - 1 or 2 episodes | $16.86 | $42.15 | $21.08 | $33.72 | $33.72 | $25.29 |
| Performer Class 2 - in a serial drama or serial comedy - 3 episodes | $20.41 | $51.03 | $25.51 | $40.82 | $40.82 | $30.62 |
| Performer Class 2 - in a serial drama or comedy - 4 episodes | $26.62 | $66.55 | $33.28 | $53.24 | $53.24 | $39.93 |
| Performer Class 2 - in a serial drama or comedy - 5 or more episodes | $32.82 | $82.05 | $41.03 | $65.64 | $65.64 | $49.23 |

**Table 2 of 5**

| **Classification** | **Overtime - feature films, TV programs and other content (not including other TV) - Monday to Saturday - after 3 hours** | **Overtime - feature films, TV programs and other content (not including other TV) - Saturday - first 3 hours after ordinary hours** | **Overtime - feature films, TV programs and other content (not including other TV) - Saturday - after 3 hours after ordinary hours** | **Overtime - TV other than TV programs - Monday to Saturday - first 2 hours** | **Overtime - TV other than TV programs - Monday to Saturday - after 2 hours** | **Working on single day off** |
| --- | --- | --- | --- | --- | --- | --- |
| Stand-In/Double - not in a serial drama or serial comedy | $24.76 | $21.67 | $24.76 | $18.57 | $24.76 | $24.76 |
| Stand-In/Double - in a serial drama or serial comedy - 1 or 2 episodes | $29.40 | $25.73 | $29.40 | $22.05 | $29.40 | $29.40 |
| Stand-In/Double - in a serial drama or serial comedy - 3 episodes | $35.60 | $31.15 | $35.60 | $26.70 | $35.60 | $35.60 |
| Stand-In/Double - in a serial drama or comedy - 4 episodes | $46.44 | $40.64 | $46.44 | $34.83 | $46.44 | $46.44 |
| Stand-In/Double - in a serial drama or comedy - 5 or more episodes | $57.26 | $50.10 | $57.26 | $42.95 | $57.26 | $57.26 |
| Bit Player - not in a serial drama or serial comedy | $26.32 | $23.03 | $26.32 | $19.74 | $26.32 | $26.32 |
| Bit Player - in a serial drama or serial comedy - 1 or 2 episodes | $31.26 | $27.35 | $31.26 | $23.45 | $31.26 | $31.26 |
| Bit Player - in a serial drama or serial comedy - 3 episodes | $37.84 | $33.11 | $37.84 | $28.38 | $37.84 | $37.84 |
| Bit Player - in a serial drama or comedy - 4 episodes | $49.34 | $43.17 | $49.34 | $37.01 | $49.34 | $49.34 |
| Bit Player - in a serial drama or comedy - 5 or more episodes | $60.86 | $53.25 | $60.86 | $45.65 | $60.86 | $60.86 |
| Performer Class 1 - not in a serial drama or serial comedy | $27.02 | $23.64 | $27.02 | $20.27 | $27.02 | $27.02 |
| Performer Class 1 - in a serial drama or serial comedy - 1 or 2 episodes | $32.08 | $28.07 | $32.08 | $24.06 | $32.08 | $32.08 |
| Performer Class 1 - in a serial drama or serial comedy - 3 episodes | $38.84 | $33.99 | $38.84 | $29.13 | $38.84 | $38.84 |
| Performer Class 1 - in a serial drama or comedy - 4 episodes | $50.66 | $44.33 | $50.66 | $38.00 | $50.66 | $50.66 |
| Performer Class 1 - in a serial drama or comedy - 5 or more episodes | $62.48 | $54.67 | $62.48 | $46.86 | $62.48 | $62.48 |
| Performer Class 2 - not in a serial drama or serial comedy | $28.40 | $24.85 | $28.40 | $21.30 | $28.40 | $28.40 |
| Performer Class 2 - in a serial drama or serial comedy - 1 or 2 episodes | $33.72 | $29.51 | $33.72 | $25.29 | $33.72 | $33.72 |
| Performer Class 2 - in a serial drama or serial comedy - 3 episodes | $40.82 | $35.72 | $40.82 | $30.62 | $40.82 | $40.82 |
| Performer Class 2 - in a serial drama or comedy - 4 episodes | $53.24 | $46.59 | $53.24 | $39.93 | $53.24 | $53.24 |
| Performer Class 2 - in a serial drama or comedy - 5 or more episodes | $65.64 | $57.44 | $65.64 | $49.23 | $65.64 | $65.64 |

**Table 3 of 5**

| **Classification** | **Late night - feature films - Monday to Friday** | **Late night - feature films - Saturday** | **Late night - TV programs and other content - Monday to Friday (not feature films or other TV)** | **Late night - TV programs and other content - Saturday (not feature films or other TV)** | **Cancelled call - advertising** | **Cancelled call - other than advertising** |
| --- | --- | --- | --- | --- | --- | --- |
| Stand-In/Double - not in a serial drama or serial comedy | $15.48 | $18.57 | $15.48 | $18.57 | $12.38 | $12.38 |
| Stand-In/Double - in a serial drama or serial comedy - 1 or 2 episodes | N/A | N/A | $18.38 | $22.05 | N/A | $14.70 |
| Stand-In/Double - in a serial drama or serial comedy - 3 episodes | N/A | N/A | $22.25 | $26.70 | N/A | $17.80 |
| Stand-In/Double - in a serial drama or comedy - 4 episodes | N/A | N/A | $29.03 | $34.83 | N/A | $23.22 |
| Stand-In/Double - in a serial drama or comedy - 5 or more episodes | N/A | N/A | $35.79 | $42.95 | N/A | $28.63 |
| Bit Player - not in a serial drama or serial comedy | $16.45 | $19.74 | $16.45 | $19.74 | $6.58 | $13.16 |
| Bit Player - in a serial drama or serial comedy - 1 or 2 episodes | N/A | N/A | $19.54 | $23.45 | N/A | $15.63 |
| Bit Player - in a serial drama or serial comedy - 3 episodes | N/A | N/A | $23.65 | $28.38 | N/A | $18.92 |
| Bit Player - in a serial drama or comedy - 4 episodes | N/A | N/A | $30.84 | $37.01 | N/A | $24.67 |
| Bit Player - in a serial drama or comedy - 5 or more episodes | N/A | N/A | $38.04 | $45.65 | N/A | $30.43 |
| Performer Class 1 - not in a serial drama or serial comedy | $16.89 | $20.27 | $16.89 | $20.27 | $6.76 | $13.51 |
| Performer Class 1 - in a serial drama or serial comedy - 1 or 2 episodes | N/A | N/A | $20.05 | $24.06 | N/A | $16.04 |
| Performer Class 1 - in a serial drama or serial comedy - 3 episodes | N/A | N/A | $24.28 | $29.13 | N/A | $19.42 |
| Performer Class 1 - in a serial drama or comedy - 4 episodes | N/A | N/A | $31.66 | $38.00 | N/A | $25.33 |
| Performer Class 1 - in a serial drama or comedy - 5 or more episodes | N/A | N/A | $39.05 | $46.86 | N/A | $31.24 |
| Performer Class 2 - not in a serial drama or serial comedy | $17.75 | $21.30 | $17.75 | $21.30 | $7.10 | $14.20 |
| Performer Class 2 - in a serial drama or serial comedy - 1 or 2 episodes | N/A | N/A | $21.08 | $25.29 | N/A | $16.86 |
| Performer Class 2 - in a serial drama or serial comedy - 3 episodes | N/A | N/A | $25.51 | $30.62 | N/A | $20.41 |
| Performer Class 2 - in a serial drama or comedy - 4 episodes | N/A | N/A | $33.28 | $39.93 | N/A | $26.62 |
| Performer Class 2 - in a serial drama or comedy - 5 or more episodes | N/A | N/A | $41.03 | $49.23 | N/A | $32.82 |

**Table 4 of 5**

| **Classification** | **Postponed call (weather conditions) - advertising - even numbered postponed calls** | **Postponed call (weather conditions) - advertising - odd numbered postponed calls (not including the first)** | **Postponed call - not advertising - less than 24 hours notice** | **Postponed call - not advertising - 24 to 48 hours notice** | **Postponed call - not advertising - 2 to 4 days notice** | **Postponed call - not advertising - 5 or 6 days notice** |
| --- | --- | --- | --- | --- | --- | --- |
| Stand-In/Double - not in a serial drama or serial comedy | $3.10 | $6.19 | $9.29 | $6.19 | $4.13 | $2.06 |
| Stand-In/Double - in a serial drama or serial comedy - 1 or 2 episodes | N/A | N/A | $11.03 | $7.35 | $4.90 | $2.45 |
| Stand-In/Double - in a serial drama or serial comedy - 3 episodes | N/A | N/A | $13.35 | $8.90 | $5.93 | $2.97 |
| Stand-In/Double - in a serial drama or comedy - 4 episodes | N/A | N/A | $17.42 | $11.61 | $7.74 | $3.87 |
| Stand-In/Double - in a serial drama or comedy - 5 or more episodes | N/A | N/A | $21.47 | $14.32 | $9.54 | $4.77 |
| Bit Player - not in a serial drama or serial comedy | $3.29 | $6.58 | $9.87 | $6.58 | $4.39 | $2.19 |
| Bit Player - in a serial drama or serial comedy - 1 or 2 episodes | N/A | N/A | $11.72 | $7.82 | $5.21 | $2.60 |
| Bit Player - in a serial drama or serial comedy - 3 episodes | N/A | N/A | $14.19 | $9.46 | $6.31 | $3.15 |
| Bit Player - in a serial drama or comedy - 4 episodes | N/A | N/A | $18.50 | $12.34 | $8.22 | $4.11 |
| Bit Player - in a serial drama or comedy - 5 or more episodes | N/A | N/A | $22.82 | $15.22 | $10.14 | $5.07 |
| Performer Class 1 - not in a serial drama or serial comedy | $3.38 | $6.76 | $10.13 | $6.76 | $4.50 | $2.25 |
| Performer Class 1 - in a serial drama or serial comedy - 1 or 2 episodes | N/A | N/A | $12.03 | $8.02 | $5.35 | $2.67 |
| Performer Class 1 - in a serial drama or serial comedy - 3 episodes | N/A | N/A | $14.57 | $9.71 | $6.47 | $3.24 |
| Performer Class 1 - in a serial drama or comedy - 4 episodes | N/A | N/A | $19.00 | $12.67 | $8.44 | $4.22 |
| Performer Class 1 - in a serial drama or comedy - 5 or more episodes | N/A | N/A | $23.43 | $15.62 | $10.41 | $5.20 |
| Performer Class 2 - not in a serial drama or serial comedy | $3.55 | $7.10 | $10.65 | $7.10 | $4.73 | $2.37 |
| Performer Class 2 - in a serial drama or serial comedy - 1 or 2 episodes | N/A | N/A | $12.65 | $8.43 | $5.62 | $2.81 |
| Performer Class 2 - in a serial drama or serial comedy - 3 episodes | N/A | N/A | $15.31 | $10.21 | $6.80 | $3.40 |
| Performer Class 2 - in a serial drama or comedy - 4 episodes | N/A | N/A | $19.97 | $13.31 | $8.87 | $4.43 |
| Performer Class 2 - in a serial drama or comedy - 5 or more episodes | N/A | N/A | $24.62 | $16.41 | $10.94 | $5.47 |

**Table 5 of 5**

| **Classification** | **Postponed call (weather conditions) - not advertising - attended workplace** | **Postponed call (weather conditions) - not advertising - attended workplace - no notice or 20kms from GPO** | **Postponed call (weather conditions) - not advertising - not required to attend workplace** | **Working through a meal break - Monday to Friday** | **Working through a meal break - Saturday** | **Working through a meal break - Sunday** | **Working through a meal break - Public holidays** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Stand-In/Double - not in a serial drama or serial comedy | $9.29 | $12.38 | $6.19 | $18.57 | $21.67 | $24.76 | $30.95 |
| Stand-In/Double - in a serial drama or serial comedy - 1 or 2 episodes | $11.03 | $14.70 | $7.35 | $22.05 | $25.73 | $29.40 | $36.75 |
| Stand-In/Double - in a serial drama or serial comedy - 3 episodes | $13.35 | $17.80 | $8.90 | $26.70 | $31.15 | $35.60 | $44.50 |
| Stand-In/Double - in a serial drama or comedy - 4 episodes | $17.42 | $23.22 | $11.61 | $34.83 | $40.64 | $46.44 | $58.05 |
| Stand-In/Double - in a serial drama or comedy - 5 or more episodes | $21.47 | $28.63 | $14.32 | $42.95 | $50.10 | $57.26 | $71.58 |
| Bit Player - not in a serial drama or serial comedy | $9.87 | $13.16 | $6.58 | $19.74 | $23.03 | $26.32 | $32.90 |
| Bit Player - in a serial drama or serial comedy - 1 or 2 episodes | $11.72 | $15.63 | $7.82 | $23.45 | $27.35 | $31.26 | $39.08 |
| Bit Player - in a serial drama or serial comedy - 3 episodes | $14.19 | $18.92 | $9.46 | $28.38 | $33.11 | $37.84 | $47.30 |
| Bit Player - in a serial drama or comedy - 4 episodes | $18.50 | $24.67 | $12.34 | $37.01 | $43.17 | $49.34 | $61.68 |
| Bit Player - in a serial drama or comedy - 5 or more episodes | $22.82 | $30.43 | $15.22 | $45.65 | $53.25 | $60.86 | $76.08 |
| Performer Class 1 - not in a serial drama or serial comedy | $10.13 | $13.51 | $6.76 | $20.27 | $23.64 | $27.02 | $33.78 |
| Performer Class 1 - in a serial drama or serial comedy - 1 or 2 episodes | $12.03 | $16.04 | $8.02 | $24.06 | $28.07 | $32.08 | $40.10 |
| Performer Class 1 - in a serial drama or serial comedy - 3 episodes | $14.57 | $19.42 | $9.71 | $29.13 | $33.99 | $38.84 | $48.55 |
| Performer Class 1 - in a serial drama or comedy - 4 episodes | $19.00 | $25.33 | $12.67 | $38.00 | $44.33 | $50.66 | $63.33 |
| Performer Class 1 - in a serial drama or comedy - 5 or more episodes | $23.43 | $31.24 | $15.62 | $46.86 | $54.67 | $62.48 | $78.10 |
| Performer Class 2 - not in a serial drama or serial comedy | $10.65 | $14.20 | $7.10 | $21.30 | $24.85 | $28.40 | $35.50 |
| Performer Class 2 - in a serial drama or serial comedy - 1 or 2 episodes | $12.65 | $16.86 | $8.43 | $25.29 | $29.51 | $33.72 | $42.15 |
| Performer Class 2 - in a serial drama or serial comedy - 3 episodes | $15.31 | $20.41 | $10.21 | $30.62 | $35.72 | $40.82 | $51.03 |
| Performer Class 2 - in a serial drama or comedy - 4 episodes | $19.97 | $26.62 | $13.31 | $39.93 | $46.59 | $53.24 | $66.55 |
| Performer Class 2 - in a serial drama or comedy - 5 or more episodes | $24.62 | $32.82 | $16.41 | $49.23 | $57.44 | $65.64 | $82.05 |

### Junior - Television broadcasting - Casual - 16 years and under

The rates of pay for any employee working as a Director in the tables below don’t include director’s allowance.

**Table 1 of 4**

| **Classification** | **Hourly pay rate** | **Saturday** | **Sunday** | **Public holiday** | **Overtime - Monday to Friday - first 2 hours** | **Overtime - Monday to Friday - after 2 hours** |
| --- | --- | --- | --- | --- | --- | --- |
| 16 years and under | $13.93 | $19.50 | $22.28 | $30.64 | $20.89 | $27.85 |
| 17 years | $17.03 | $23.84 | $27.24 | $37.46 | $25.54 | $34.05 |
| 18 years | $20.11 | $28.16 | $32.18 | $44.25 | $30.17 | $40.23 |
| 19 years | $23.21 | $32.50 | $37.14 | $51.07 | $34.82 | $46.43 |
| 20 years | $26.31 | $36.84 | $42.10 | $57.89 | $39.47 | $52.63 |

**Table 2 of 4**

| **Classification** | **Overtime - Saturday - first 2 hours** | **Overtime - Saturday - after 2 hours** | **Overtime - Sunday** | **Overtime - public holiday** | **Overtime - recall** | **Break between shifts** |
| --- | --- | --- | --- | --- | --- | --- |
| 16 years and under | $24.37 | $27.85 | $27.85 | $34.81 | $27.85 | $27.85 |
| 17 years | $29.79 | $34.05 | $34.05 | $42.56 | $34.05 | $34.05 |
| 18 years | $35.20 | $40.23 | $40.23 | $50.28 | $40.23 | $40.23 |
| 19 years | $40.62 | $46.43 | $46.43 | $58.03 | $46.43 | $46.43 |
| 20 years | $46.05 | $52.63 | $52.63 | $65.78 | $52.63 | $52.63 |

**Table 3 of 4**

| **Classification** | **Shifts at least 7 hours long - Monday to Friday - starting after 12 noon and before 6pm (captioning, subtitling and audio describing)** | **Early morning or night shift - Monday to Friday** | **Early morning or night shift - Saturday** | **Early morning or night shift - Sunday** | **Late night - Monday to Friday** | **Late night - Saturday** |
| --- | --- | --- | --- | --- | --- | --- |
| 16 years and under | $15.82 | $15.60 | $21.17 | $23.95 | $16.15 | $21.72 |
| 17 years | $19.34 | $19.07 | $25.88 | $29.28 | $19.75 | $26.56 |
| 18 years | $22.85 | $22.53 | $30.57 | $34.59 | $23.33 | $31.38 |
| 19 years | $26.37 | $26.00 | $35.28 | $39.93 | $26.93 | $36.21 |
| 20 years | $29.89 | $29.47 | $40.00 | $45.26 | $30.52 | $41.05 |

**Table 4 of 4**

| **Classification** | **Late night - Sunday** | **Delayed or interrupted meal break - Monday to Friday** | **Delayed or interrupted meal break - Saturday or Sunday** | **Delayed or interrupted meal break - public holiday** | **Working on an unrostered day** | **Working on an unrostered day (public holiday)** |
| --- | --- | --- | --- | --- | --- | --- |
| 16 years and under | $24.51 | $19.50 | $25.07 | $30.64 | $25.07 | $30.64 |
| 17 years | $29.96 | $23.84 | $30.65 | $37.46 | $30.65 | $37.46 |
| 18 years | $35.40 | $28.16 | $36.20 | $44.25 | $36.20 | $44.25 |
| 19 years | $40.85 | $32.50 | $41.78 | $51.07 | $41.78 | $51.07 |
| 20 years | $46.31 | $36.84 | $47.36 | $57.89 | $47.36 | $57.89 |

### Junior - Television broadcasting - Directors - Casual

The rates of pay in the table below include the director’s allowance.

| **Classification** | **Hourly pay rate** | **Public holiday** | **Delayed or interrupted meal break - Monday to Friday** | **Delayed or interrupted meal break - Saturday or Sunday** | **Delayed or interrupted meal break - public holiday** | **Working on an unrostered day** | **Working on an unrostered day (public holiday)** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 16 years and under | $17.41 | $38.31 | $24.38 | $31.34 | $38.31 | $31.34 | $38.31 |
| 17 years | $21.28 | $46.81 | $29.79 | $38.30 | $46.81 | $38.30 | $46.81 |
| 18 years | $25.14 | $55.30 | $35.19 | $45.25 | $55.30 | $45.25 | $55.30 |
| 19 years | $29.01 | $63.83 | $40.62 | $52.22 | $63.83 | $52.22 | $63.83 |
| 20 years | $32.89 | $72.35 | $46.04 | $59.20 | $72.35 | $59.20 | $72.35 |

### Junior - Radio broadcasting - Casual - 16 years and under

**Table 1 of 4**

| **Classification** | **Hourly pay rate** | **Saturday** | **Sunday** | **Public holiday** | **Overtime - first 2 hours** | **Overtime - after 2 hours** | **Overtime - Monday to Friday - first 2 hours** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Announcers and Broadcaster/Journalists | $13.93 | N/A | $25.07 | $30.64 | $20.89 | $27.85 | N/A |
| Technical employees | $13.93 | $22.28 | $25.07 | $30.64 | N/A | N/A | $20.89 |

**Table 2 of 4**

| **Classification** | **Overtime - Monday to Friday - after 2 hours** | **Overtime - Saturday - first 2 hours** | **Overtime - Saturday - after 2 hours** | **Overtime - Sunday** | **Overtime - public holidays** | **Overtime - Staff meeting on RDO** | **Overtime - working more than 10 days in 2 weeks** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Announcers and Broadcaster/Journalists | N/A | N/A | N/A | N/A | N/A | $25.07 | $27.85 |
| Technical employees | $27.85 | $24.37 | $27.85 | $27.85 | $34.81 | N/A | N/A |

**Table 3 of 4**

| **Classification** | **Break between shifts** | **Overtime - excess on-air hours** | **Midnight to dawn shift - Monday to Saturday** | **Night shift - Monday to Friday** | **Night shift - public holiday** | **Night work - Monday to Saturday** | **Permanent night shift - Monday to Friday** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Announcers and Broadcaster/Journalists | $25.07 | $20.89 | $15.60 | N/A | N/A | $15.60 | N/A |
| Technical employees | $25.07 | N/A | N/A | $15.60 | $32.31 | N/A | $17.27 |

**Table 4 of 4**

| **Classification** | **Permanent night shift - public holiday** | **Delayed meal break - Monday to Friday** | **Delayed meal break - Saturday or Sunday** | **Delayed meal break - public holiday** | **Working on call during a meal break - Monday to Friday** | **Working on call during a meal break - Saturday or Sunday** | **Working on call during a meal break - public holidays** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Announcers and Broadcaster/Journalists | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| Technical employees | $33.98 | $19.50 | $25.07 | $30.64 | $19.50 | $25.07 | $30.64 |

### Junior - Radio broadcasting - Casual - 17 years

**Table 1 of 4**

| **Classification** | **Hourly pay rate** | **Saturday** | **Sunday** | **Public holiday** | **Overtime - first 2 hours** | **Overtime - after 2 hours** | **Overtime - Monday to Friday - first 2 hours** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Announcers and Broadcaster/Journalists | $17.03 | N/A | $30.65 | $37.46 | $25.54 | $34.05 | N/A |
| Technical employees | $17.03 | $27.24 | $30.65 | $37.46 | N/A | N/A | $25.54 |

**Table 2 of 4**

| **Classification** | **Overtime - Monday to Friday - after 2 hours** | **Overtime - Saturday - first 2 hours** | **Overtime - Saturday - after 2 hours** | **Overtime - Sunday** | **Overtime - public holidays** | **Overtime - Staff meeting on RDO** | **Overtime - working more than 10 days in 2 weeks** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Announcers and Broadcaster/Journalists | N/A | N/A | N/A | N/A | N/A | $30.65 | $34.05 |
| Technical employees | $34.05 | $29.79 | $34.05 | $34.05 | $42.56 | N/A | N/A |

**Table 3 of 4**

| **Classification** | **Break between shifts** | **Overtime - excess on-air hours** | **Midnight to dawn shift - Monday to Saturday** | **Night shift - Monday to Friday** | **Night shift - public holiday** | **Night work - Monday to Saturday** | **Permanent night shift - Monday to Friday** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Announcers and Broadcaster/Journalists | $30.65 | $25.54 | $19.07 | N/A | N/A | $19.07 | N/A |
| Technical employees | $30.65 | N/A | N/A | $19.07 | $39.50 | N/A | $21.11 |

**Table 4 of 4**

| **Classification** | **Permanent night shift - public holiday** | **Delayed meal break - Monday to Friday** | **Delayed meal break - Saturday or Sunday** | **Delayed meal break - public holiday** | **Working on call during a meal break - Monday to Friday** | **Working on call during a meal break - Saturday or Sunday** | **Working on call during a meal break - public holidays** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Announcers and Broadcaster/Journalists | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| Technical employees | $41.54 | $23.84 | $30.65 | $37.46 | $23.84 | $30.65 | $37.46 |

### Junior - Radio broadcasting - Casual - 18 years

**Table 1 of 4**

| **Classification** | **Hourly pay rate** | **Saturday** | **Sunday** | **Public holiday** | **Overtime - first 2 hours** | **Overtime - after 2 hours** | **Overtime - Monday to Friday - first 2 hours** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Announcers and Broadcaster/Journalists | $20.11 | N/A | $36.20 | $44.25 | $30.17 | $40.23 | N/A |
| Technical employees | $20.11 | $32.18 | $36.20 | $44.25 | N/A | N/A | $30.17 |

**Table 2 of 4**

| **Classification** | **Overtime - Monday to Friday - after 2 hours** | **Overtime - Saturday - first 2 hours** | **Overtime - Saturday - after 2 hours** | **Overtime - Sunday** | **Overtime - public holidays** | **Overtime - Staff meeting on RDO** | **Overtime - working more than 10 days in 2 weeks** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Announcers and Broadcaster/Journalists | N/A | N/A | N/A | N/A | N/A | $36.20 | $40.23 |
| Technical employees | $40.23 | $35.20 | $40.23 | $40.23 | $50.28 | N/A | N/A |

**Table 3 of 4**

| **Classification** | **Break between shifts** | **Overtime - excess on-air hours** | **Midnight to dawn shift - Monday to Saturday** | **Night shift - Monday to Friday** | **Night shift - public holiday** | **Night work - Monday to Saturday** | **Permanent night shift - Monday to Friday** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Announcers and Broadcaster/Journalists | $36.20 | $30.17 | $22.53 | N/A | N/A | $22.53 | N/A |
| Technical employees | $36.20 | N/A | N/A | $22.53 | $46.66 | N/A | $24.94 |

**Table 4 of 4**

| **Classification** | **Permanent night shift - public holiday** | **Delayed meal break - Monday to Friday** | **Delayed meal break - Saturday or Sunday** | **Delayed meal break - public holiday** | **Working on call during a meal break - Monday to Friday** | **Working on call during a meal break - Saturday or Sunday** | **Working on call during a meal break - public holidays** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Announcers and Broadcaster/Journalists | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| Technical employees | $49.07 | $28.16 | $36.20 | $44.25 | $28.16 | $36.20 | $44.25 |

### Junior - Radio broadcasting - Casual - 19 years

**Table 1 of 4**

| **Classification** | **Hourly pay rate** | **Saturday** | **Sunday** | **Public holiday** | **Overtime - first 2 hours** | **Overtime - after 2 hours** | **Overtime - Monday to Friday - first 2 hours** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Announcers and Broadcaster/Journalists | $23.21 | N/A | $41.78 | $51.07 | $34.82 | $46.43 | N/A |
| Technical employees | $23.21 | $37.14 | $41.78 | $51.07 | N/A | N/A | $34.82 |

**Table 2 of 4**

| **Classification** | **Overtime - Monday to Friday - after 2 hours** | **Overtime - Saturday - first 2 hours** | **Overtime - Saturday - after 2 hours** | **Overtime - Sunday** | **Overtime - public holidays** | **Overtime - Staff meeting on RDO** | **Overtime - working more than 10 days in 2 weeks** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Announcers and Broadcaster/Journalists | N/A | N/A | N/A | N/A | N/A | $41.78 | $46.43 |
| Technical employees | $46.43 | $40.62 | $46.43 | $46.43 | $58.03 | N/A | N/A |

**Table 3 of 4**

| **Classification** | **Break between shifts** | **Overtime - excess on-air hours** | **Midnight to dawn shift - Monday to Saturday** | **Night shift - Monday to Friday** | **Night shift - public holiday** | **Night work - Monday to Saturday** | **Permanent night shift - Monday to Friday** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Announcers and Broadcaster/Journalists | $41.78 | $34.82 | $26.00 | N/A | N/A | $26.00 | N/A |
| Technical employees | $41.78 | N/A | N/A | $26.00 | $53.85 | N/A | $28.78 |

**Table 4 of 4**

| **Classification** | **Permanent night shift - public holiday** | **Delayed meal break - Monday to Friday** | **Delayed meal break - Saturday or Sunday** | **Delayed meal break - public holiday** | **Working on call during a meal break - Monday to Friday** | **Working on call during a meal break - Saturday or Sunday** | **Working on call during a meal break - public holidays** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Announcers and Broadcaster/Journalists | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| Technical employees | $56.64 | $32.50 | $41.78 | $51.07 | $32.50 | $41.78 | $51.07 |

### Junior - Radio broadcasting - Casual - 20 years

**Table 1 of 4**

| **Classification** | **Hourly pay rate** | **Saturday** | **Sunday** | **Public holiday** | **Overtime - first 2 hours** | **Overtime - after 2 hours** | **Overtime - Monday to Friday - first 2 hours** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Announcers and Broadcaster/Journalists | $26.31 | N/A | $47.36 | $57.89 | $39.47 | $52.63 | N/A |
| Technical employees | $26.31 | $42.10 | $47.36 | $57.89 | N/A | N/A | $39.47 |

**Table 2 of 4**

| **Classification** | **Overtime - Monday to Friday - after 2 hours** | **Overtime - Saturday - first 2 hours** | **Overtime - Saturday - after 2 hours** | **Overtime - Sunday** | **Overtime - public holidays** | **Overtime - Staff meeting on RDO** | **Overtime - working more than 10 days in 2 weeks** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Announcers and Broadcaster/Journalists | N/A | N/A | N/A | N/A | N/A | $47.36 | $52.63 |
| Technical employees | $52.63 | $46.05 | $52.63 | $52.63 | $65.78 | N/A | N/A |

**Table 3 of 4**

| **Classification** | **Break between shifts** | **Overtime - excess on-air hours** | **Midnight to dawn shift - Monday to Saturday** | **Night shift - Monday to Friday** | **Night shift - public holiday** | **Night work - Monday to Saturday** | **Permanent night shift - Monday to Friday** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Announcers and Broadcaster/Journalists | $47.36 | $39.47 | $29.47 | N/A | N/A | $29.47 | N/A |
| Technical employees | $47.36 | N/A | N/A | $29.47 | $61.05 | N/A | $32.63 |

**Table 4 of 4**

| **Classification** | **Permanent night shift - public holiday** | **Delayed meal break - Monday to Friday** | **Delayed meal break - Saturday or Sunday** | **Delayed meal break - public holiday** | **Working on call during a meal break - Monday to Friday** | **Working on call during a meal break - Saturday or Sunday** | **Working on call during a meal break - public holidays** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Announcers and Broadcaster/Journalists | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| Technical employees | $64.20 | $36.84 | $47.36 | $57.89 | $36.84 | $47.36 | $57.89 |

### Junior - Cinema - Casual

| **Classification** | **Hourly pay rate** | **Public holiday** | **Overtime - first 2 hours** | **Overtime - after 2 hours** | **Break between shifts** | **Change of roster on short notice** | **Delayed meal break** | **Early morning** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 16 years and under | $15.04 | $24.06 | $22.56 | $30.08 | $30.08 | $27.07 | $27.07 | $27.07 |
| 17 years | $18.39 | $29.42 | $27.58 | $36.78 | $36.78 | $33.10 | $33.10 | $33.10 |
| 18 years | $21.73 | $34.76 | $32.59 | $43.45 | $43.45 | $39.11 | $39.11 | $39.11 |
| 19 years | $25.08 | $40.12 | $37.61 | $50.15 | $50.15 | $45.14 | $45.14 | $45.14 |
| 20 years | $28.41 | $45.46 | $42.62 | $56.83 | $56.83 | $51.14 | $51.14 | $51.14 |

### Juvenile - Artists - Casual - Less than 16 years

**Table 1 of 5**

| **Classification** | **Hourly pay rate** | **Public holiday** | **Saturday - feature films, TV programs and other content (not including other TV)** | **Sunday** | **Break between shifts** | **Overtime - feature films, TV programs and other content (not including other TV) - Monday to Saturday - first 3 hours** |
| --- | --- | --- | --- | --- | --- | --- |
| Bit Player - Content other than feature and advertising films | $16.43 | $41.06 | $20.53 | $32.85 | $32.85 | $30.80 |
| Extra - Advertising | $18.89 | $47.23 | $23.61 | $37.78 | $37.78 | $35.42 |
| Extra - Feature films | $16.95 | $42.36 | $21.18 | $33.89 | $33.89 | $31.77 |
| Extra - Content other than advertising and feature films | $15.43 | $38.58 | $19.29 | $30.86 | $30.86 | $28.93 |
| Performer Class 1 - Advertising | $22.91 | $57.28 | $28.64 | $45.82 | $45.82 | $42.96 |
| Performer Class 1 - Feature films (performer is not required to speak more than two lines of dialogue) | $22.65 | $56.61 | $28.31 | $45.29 | $45.29 | $42.46 |
| Performer Class 2 - Advertising | $22.91 | $57.28 | $28.64 | $45.82 | $45.82 | $42.96 |
| Performer Class 2 - Feature films (performer is not required to speak more than two lines of dialogue) | $22.65 | $56.61 | $28.31 | $45.29 | $45.29 | $42.46 |
| Stand-In/Double - Advertising | $15.43 | $38.58 | $19.29 | $30.86 | $30.86 | $28.93 |
| Stand-In/Double - Feature films | $15.43 | $38.58 | $19.29 | $30.86 | $30.86 | $28.93 |
| Stand-In/Double - Content other than advertising and feature films | $15.43 | $38.58 | $19.29 | $30.86 | $30.86 | $28.93 |

**Table 2 of 5**

| **Classification** | **Overtime - feature films, TV programs and other content (not including other TV) - Monday to Saturday - after 3 hours** | **Overtime - feature films, TV programs and other content (not including other TV) - Saturday - first 3 hours after ordinary hours** | **Overtime - feature films, TV programs and other content (not including other TV) - Saturday - after 3 hours after ordinary hours** | **Overtime - TV other than TV programs - Monday to Saturday - first 2 hours** | **Overtime - TV other than TV programs - Monday to Saturday - after 2 hours** | **Working on single day off** |
| --- | --- | --- | --- | --- | --- | --- |
| Bit Player - Content other than feature and advertising films | $41.06 | $35.93 | $41.06 | $30.80 | $41.06 | $32.85 |
| Extra - Advertising | $47.23 | $41.32 | $47.23 | $35.42 | $47.23 | $37.78 |
| Extra - Feature films | $42.36 | $37.07 | $42.36 | $31.77 | $42.36 | $33.89 |
| Extra - Content other than advertising and feature films | $38.58 | $33.75 | $38.58 | $28.93 | $38.58 | $30.86 |
| Performer Class 1 - Advertising | $57.28 | $50.12 | $57.28 | $42.96 | $57.28 | $45.82 |
| Performer Class 1 - Feature films (performer is not required to speak more than two lines of dialogue) | $56.61 | $49.54 | $56.61 | $42.46 | $56.61 | $45.29 |
| Performer Class 2 - Advertising | $57.28 | $50.12 | $57.28 | $42.96 | $57.28 | $45.82 |
| Performer Class 2 - Feature films (performer is not required to speak more than two lines of dialogue) | $56.61 | $49.54 | $56.61 | $42.46 | $56.61 | $45.29 |
| Stand-In/Double - Advertising | $38.58 | $33.75 | $38.58 | $28.93 | $38.58 | $30.86 |
| Stand-In/Double - Feature films | $38.58 | $33.75 | $38.58 | $28.93 | $38.58 | $30.86 |
| Stand-In/Double - Content other than advertising and feature films | $38.58 | $33.75 | $38.58 | $28.93 | $38.58 | $30.86 |

**Table 3 of 5**

| **Classification** | **Late night - feature films - Monday to Friday** | **Late night - feature films - Saturday** | **Late night - TV programs and other content - Monday to Friday (not feature films or other TV)** | **Late night - TV programs and other content - Saturday (not feature films or other TV)** | **Cancelled call - advertising** | **Cancelled call - other than advertising** |
| --- | --- | --- | --- | --- | --- | --- |
| Bit Player - Content other than feature and advertising films | N/A | N/A | $20.53 | $24.64 | N/A | $16.43 |
| Extra - Advertising | N/A | N/A | $23.61 | $28.34 | $18.89 | N/A |
| Extra - Feature films | $21.18 | $25.42 | N/A | N/A | N/A | $16.95 |
| Extra - Content other than advertising and feature films | N/A | N/A | $19.29 | $23.15 | N/A | $15.43 |
| Performer Class 1 - Advertising | N/A | N/A | $28.64 | $34.37 | $11.46 | N/A |
| Performer Class 1 - Feature films (performer is not required to speak more than two lines of dialogue) | $28.31 | $33.97 | N/A | N/A | N/A | $22.65 |
| Performer Class 2 - Advertising | N/A | N/A | $28.64 | $34.37 | $11.46 | N/A |
| Performer Class 2 - Feature films (performer is not required to speak more than two lines of dialogue) | $28.31 | $33.97 | N/A | N/A | N/A | $22.65 |
| Stand-In/Double - Advertising | N/A | N/A | $19.29 | $23.15 | $15.43 | N/A |
| Stand-In/Double - Feature films | $19.29 | $23.15 | N/A | N/A | N/A | $15.43 |
| Stand-In/Double - Content other than advertising and feature films | N/A | N/A | $19.29 | $23.15 | N/A | $15.43 |

**Table 4 of 5**

| **Classification** | **Postponed call (weather conditions) - advertising - even numbered postponed calls** | **Postponed call (weather conditions) - advertising - odd numbered postponed calls (not including the first)** | **Postponed call - not advertising - less than 24 hours notice** | **Postponed call - not advertising - 24 to 48 hours notice** | **Postponed call - not advertising - 2 to 4 days notice** | **Postponed call - not advertising - 5 or 6 days notice** |
| --- | --- | --- | --- | --- | --- | --- |
| Bit Player - Content other than feature and advertising films | N/A | N/A | $12.32 | $8.21 | $5.47 | $2.74 |
| Extra - Advertising | $4.72 | $9.45 | N/A | N/A | N/A | N/A |
| Extra - Feature films | N/A | N/A | $12.71 | $8.47 | $5.65 | $2.82 |
| Extra - Content other than advertising and feature films | N/A | N/A | $11.57 | $7.72 | $5.14 | $2.57 |
| Performer Class 1 - Advertising | $5.73 | $11.46 | N/A | N/A | N/A | N/A |
| Performer Class 1 - Feature films (performer is not required to speak more than two lines of dialogue) | N/A | N/A | $16.98 | $11.32 | $7.55 | $3.77 |
| Performer Class 2 - Advertising | $5.73 | $11.46 | N/A | N/A | N/A | N/A |
| Performer Class 2 - Feature films (performer is not required to speak more than two lines of dialogue) | N/A | N/A | $16.98 | $11.32 | $7.55 | $3.77 |
| Stand-In/Double - Advertising | $3.86 | $7.72 | N/A | N/A | N/A | N/A |
| Stand-In/Double - Feature films | N/A | N/A | $11.57 | $7.72 | $5.14 | $2.57 |
| Stand-In/Double - Content other than advertising and feature films | N/A | N/A | $11.57 | $7.72 | $5.14 | $2.57 |

**Table 5 of 5**

| **Classification** | **Postponed call (weather conditions) - not advertising - attended workplace** | **Postponed call (weather conditions) - not advertising - attended workplace - no notice or 20kms from GPO** | **Postponed call (weather conditions) - not advertising - not required to attend workplace** | **Working through a meal break - Monday to Friday** | **Working through a meal break - Saturday** | **Working through a meal break - Sunday** | **Working through a meal break - Public holidays** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Bit Player - Content other than feature and advertising films | $12.32 | $16.43 | $8.21 | $24.64 | $28.74 | $32.85 | $41.06 |
| Extra - Advertising | N/A | N/A | N/A | $28.34 | $33.06 | $37.78 | $47.23 |
| Extra - Feature films | $12.71 | $16.95 | $8.47 | $25.42 | $29.65 | $33.89 | $42.36 |
| Extra - Content other than advertising and feature films | $11.57 | $15.43 | $7.72 | $23.15 | $27.00 | $30.86 | $38.58 |
| Performer Class 1 - Advertising | N/A | N/A | N/A | $34.37 | $40.09 | $45.82 | $57.28 |
| Performer Class 1 - Feature films (performer is not required to speak more than two lines of dialogue) | $16.98 | $22.65 | $11.32 | $33.97 | $39.63 | $45.29 | $56.61 |
| Performer Class 2 - Advertising | N/A | N/A | N/A | $34.37 | $40.09 | $45.82 | $57.28 |
| Performer Class 2 - Feature films (performer is not required to speak more than two lines of dialogue) | $16.98 | $22.65 | $11.32 | $33.97 | $39.63 | $45.29 | $56.61 |
| Stand-In/Double - Advertising | N/A | N/A | N/A | $23.15 | $27.00 | $30.86 | $38.58 |
| Stand-In/Double - Feature films | $11.57 | $15.43 | $7.72 | $23.15 | $27.00 | $30.86 | $38.58 |
| Stand-In/Double - Content other than advertising and feature films | $11.57 | $15.43 | $7.72 | $23.15 | $27.00 | $30.86 | $38.58 |

### Juvenile - Artists - Daily - Less than 16 years

**Table 1 of 5**

| **Classification** | **Daily pay rate** | **Public holiday** | **Saturday - feature films, TV programs and other content (not including other TV)** | **Sunday** | **Break between shifts** | **Overtime - feature films, TV programs and other content (not including other TV) - Monday to Saturday - first 3 hours** |
| --- | --- | --- | --- | --- | --- | --- |
| Extra | $112.91 | $35.28 | $17.64 | $28.22 | $28.22 | $21.17 |
| Double | $112.91 | $35.28 | $17.64 | $28.22 | $28.22 | $21.17 |
| Performer Class 1 - Feature films | $143.75 | $44.93 | $22.46 | $35.94 | $35.94 | $26.96 |
| Performer Class 2 - Feature films | $151.03 | $47.20 | $23.60 | $37.76 | $37.76 | $28.32 |
| Performer Class 1 - Content other than advertising and feature films | $123.22 | $38.50 | $19.25 | $30.80 | $30.80 | $23.10 |
| Performer Class 2 - Content other than advertising and feature films | $129.46 | $40.45 | $20.23 | $32.36 | $32.36 | $24.27 |

**Table 2 of 5**

| **Classification** | **Overtime - feature films, TV programs and other content (not including other TV) - Monday to Saturday - after 3 hours** | **Overtime - feature films, TV programs and other content (not including other TV) - Saturday - first 3 hours after ordinary hours** | **Overtime - feature films, TV programs and other content (not including other TV) - Saturday - after 3 hours after ordinary hours** | **Overtime - TV other than TV programs - Monday to Saturday - first 2 hours** | **Overtime - TV other than TV programs - Monday to Saturday - after 2 hours** | **Working on single day off** |
| --- | --- | --- | --- | --- | --- | --- |
| Extra | $28.22 | $24.69 | $28.22 | $21.17 | $28.22 | $28.22 |
| Double | $28.22 | $24.69 | $28.22 | $21.17 | $28.22 | $28.22 |
| Performer Class 1 - Feature films | $35.94 | $31.45 | $35.94 | $26.96 | $35.94 | $35.94 |
| Performer Class 2 - Feature films | $37.76 | $33.04 | $37.76 | $28.32 | $37.76 | $37.76 |
| Performer Class 1 - Content other than advertising and feature films | $30.80 | $26.95 | $30.80 | $23.10 | $30.80 | $30.80 |
| Performer Class 2 - Content other than advertising and feature films | $32.36 | $28.32 | $32.36 | $24.27 | $32.36 | $32.36 |

**Table 3 of 5**

| **Classification** | **Late night - feature films - Monday to Friday** | **Late night - feature films - Saturday** | **Late night - TV programs and other content - Monday to Friday (not feature films or other TV)** | **Late night - TV programs and other content - Saturday (not feature films or other TV)** | **Cancelled call - advertising** | **Cancelled call - other than advertising** |
| --- | --- | --- | --- | --- | --- | --- |
| Extra | $17.64 | $21.17 | $17.64 | $21.17 | $14.11 | $14.11 |
| Double | $17.64 | $21.17 | $17.64 | $21.17 | $14.11 | $14.11 |
| Performer Class 1 - Feature films | $22.46 | $26.96 | N/A | N/A | N/A | $17.97 |
| Performer Class 2 - Feature films | $23.60 | $28.32 | N/A | N/A | N/A | $18.88 |
| Performer Class 1 - Content other than advertising and feature films | N/A | N/A | $19.25 | $23.10 | N/A | $15.40 |
| Performer Class 2 - Content other than advertising and feature films | N/A | N/A | $20.23 | $24.27 | N/A | $16.18 |

**Table 4 of 5**

| **Classification** | **Postponed call (weather conditions) - advertising - even numbered postponed calls** | **Postponed call (weather conditions) - advertising - odd numbered postponed calls (not including the first)** | **Postponed call - not advertising - less than 24 hours notice** | **Postponed call - not advertising - 24 to 48 hours notice** | **Postponed call - not advertising - 2 to 4 days notice** | **Postponed call - not advertising - 5 or 6 days notice** |
| --- | --- | --- | --- | --- | --- | --- |
| Extra | $3.53 | $7.06 | $10.58 | $7.06 | $4.70 | $2.35 |
| Double | $3.53 | $7.06 | $10.58 | $7.06 | $4.70 | $2.35 |
| Performer Class 1 - Feature films | N/A | N/A | $13.48 | $8.99 | $5.99 | $2.99 |
| Performer Class 2 - Feature films | N/A | N/A | $14.16 | $9.44 | $6.29 | $3.15 |
| Performer Class 1 - Content other than advertising and feature films | N/A | N/A | $11.55 | $7.70 | $5.13 | $2.57 |
| Performer Class 2 - Content other than advertising and feature films | N/A | N/A | $12.14 | $8.09 | $5.39 | $2.70 |

**Table 5 of 5**

| **Classification** | **Postponed call (weather conditions) - not advertising - attended workplace** | **Postponed call (weather conditions) - not advertising - attended workplace - no notice or 20kms from GPO** | **Postponed call (weather conditions) - not advertising - not required to attend workplace** | **Working through a meal break - Monday to Friday** | **Working through a meal break - Saturday** | **Working through a meal break - Sunday** | **Working through a meal break - Public holidays** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Extra | $10.58 | $14.11 | $7.06 | $21.17 | $24.69 | $28.22 | $35.28 |
| Double | $10.58 | $14.11 | $7.06 | $21.17 | $24.69 | $28.22 | $35.28 |
| Performer Class 1 - Feature films | $13.48 | $17.97 | $8.99 | $26.96 | $31.45 | $35.94 | $44.93 |
| Performer Class 2 - Feature films | $14.16 | $18.88 | $9.44 | $28.32 | $33.04 | $37.76 | $47.20 |
| Performer Class 1 - Content other than advertising and feature films | $11.55 | $15.40 | $7.70 | $23.10 | $26.95 | $30.80 | $38.50 |
| Performer Class 2 - Content other than advertising and feature films | $12.14 | $16.18 | $8.09 | $24.27 | $28.32 | $32.36 | $40.45 |

### Cadet - Junior - Journalists - Full-time & part-time

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Overtime - first 2 hours** | **Overtime - after 2 hours** | **Overtime - RDO** | **Overtime (distant engagement) - first 8 hours** | **Overtime (distant engagement) - after 8 hours** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Cadet 1st year | $615.96 | $16.21 | $24.32 | $32.42 | $32.42 | $24.32 | $32.42 |
| Cadet 2nd year | $769.95 | $20.26 | $30.39 | $40.52 | $40.52 | $30.39 | $40.52 |
| Cadet 3rd year | $923.94 | $24.31 | $36.47 | $48.62 | $48.62 | $36.47 | $48.62 |

**Table 2 of 3**

| **Classification** | **Morning shift - metro TV station** | **Morning shift - non-metro TV station** | **Morning shift - not working for a TV station** | **Evening shift - metro TV station** | **Evening shift - non-metro TV station** | **Evening shift - not working for a TV station** |
| --- | --- | --- | --- | --- | --- | --- |
| Cadet 1st year | $17.83 | $19.42 | $17.83 | $17.83 | $19.42 | $17.83 |
| Cadet 2nd year | $22.29 | $23.47 | $22.29 | $22.29 | $23.47 | $22.29 |
| Cadet 3rd year | $26.74 | $27.52 | $26.74 | $26.74 | $27.52 | $26.74 |

**Table 3 of 3**

| **Classification** | **Night shift - metro TV station** | **Night shift - non-metro TV station** | **Night shift - not working for a TV station** | **Break between shifts - less than 8 hours - not after a distant engagement** | **Break between shifts - between 8 and 12 hours - not after a distant engagement** | **Break between shifts - less than 12 hours after a distant engagement** |
| --- | --- | --- | --- | --- | --- | --- |
| Cadet 1st year | $19.05 | $21.82 | $19.05 | $32.42 | $24.32 | $24.32 |
| Cadet 2nd year | $23.81 | $25.87 | $23.81 | $40.52 | $30.39 | $30.39 |
| Cadet 3rd year | $28.56 | $29.92 | $28.56 | $48.62 | $36.47 | $36.47 |

## Allowances

If any all purpose allowances apply (marked \*), they should be added to the minimum rate before penalties and overtime are calculated.

| **Allowances** | **Rate** |
| --- | --- |
| **General allowances** |  |
| Aboriginal and Torres Strait Islander language allowance - level 1 | $1,502.24 per year |
| Aboriginal and Torres Strait Islander language allowance - level 2 | $3,007.49 per year |
| First aid allowance - full-time employees | $18.82 per week |
| First aid allowance - part-time and casual employees | $0.50 per hour up to a maximum of $18.82 per week |
| Protective clothing reimbursement | reimbursement for the cost of purchasing the protective clothing |
| Tool reimbursement | reimbursement for the cost of purchasing the tools |
| Transport allowance - working early or late - not non-metropolitan TV station employees | reimbursement for the cost of transport to and from home |
| Uniform allowance | $1.51 per rostered day up to a maximum of $7.41 per week |
| Vehicle allowance - car | $0.91 per km |
| Vehicle allowance - motorcycle | $0.47 per km |
| **TV broadcasting allowances** |  |
| Back pack allowance - Supervisor camera | $3.05 per shift |
| Back pack allowance - Senior camera operator A | $2.90 per shift |
| Back pack allowance - Senior camera operator B | $2.78 per shift |
| Back pack allowance - Camera operator A | $2.63 per shift |
| Back pack allowance - Camera operator B | $2.48 per shift |
| Back pack allowance - Trainee camera operator | $2.35 per shift |
| Back pack allowance - Supervising ENG camera operator | $3.35 per shift |
| Back pack allowance - Specialist ENG camera operator | $3.21 per shift |
| Back pack allowance - Senior ENG camera operator | $2.97 per shift |
| Back pack allowance - ENG camera operator A | $2.90 per shift |
| Back pack allowance - ENG camera operator B | $2.70 per shift |
| Back pack allowance - Senior ENG camera assistant | $2.63 per shift |
| Back pack allowance - ENG camera assistant | $2.55 per shift |
| Back pack allowance - Trainee ENG camera | $2.35 per shift |
| \* Broadcast Operator’s Certificate of Proficiency (BOCP) allowance - technician, audio, lighting, master control, on-air presentation or videotape employees | $0.45 per hour |
| Change of residence reimbursement | reimbursement for the cost of fares for the employee's family, and for moving furniture and household effects |
| \* Director's allowance - trainee director | $6.75 per hour |
| \* Director's allowance - director | $6.94 per hour |
| \* Director's allowance - senior director | $7.44 per hour |
| \* Director's allowance - director major production / specialist | $7.73 per hour |
| \* Director's allowance - supervising director | $8.37 per hour |
| Distant or unavailable public transport reimbursement - not non-metropolitan TV station employees | reimbursement for reasonable transport costs |
| Height allowance - 15 - 50m | $8.75 per shift |
| Height allowance - 51 - 90m | $18.44 per shift |
| Height allowance - over 90m | $30.58 per shift |
| \* Maintenance allowance - technician, audio, lighting, master control or videotape employees | 6% of the minimum hourly rate per hour |
| Meal allowance | $19.88 for a meal |
| Overtime transport allowance | overtime rates for the time reasonably required to get home |
| Producer allowance - directors | 10% of the minimum weekly rate per day |
| \* Properties allowance - properties employees | 10% of the minimum hourly rate per shift |
| Special risks personal insurance reimbursement | reimbursement for the cost of taking out additional personal insurance |
| \* Television Operator’s Certificate of Proficiency (TVOCP) allowance - technician, audio, lighting, master control, on-air presentation or videotape employees | $1.31 per hour |
| Transport by air reimbursement | reimbursement for the cost of economy class air travel and reasonable out-of-pocket expenses |
| Transport by rail reimbursement | reimbursement for the cost of first class accommodation and sleeper and reasonable out-of-pocket expenses |
| Transport by sea reimbursement | reimbursement for reasonable out-of-pocket expenses |
| \* Videotape editing allowance - technician, audio, lighting, master control or videotape employee | 4% of the minimum hourly rate per hour |
| \* Videotape post-production allowance - technician, audio, lighting, master control or videotape employee | 10% of the minimum hourly rate per hour |
| Work outside Australia - insurance reimbursement | reimbursement for the cost of taking out insurance against injury or death |
| Work outside Australia - medical costs reimbursement | reimbursement for the actual cost of any medical examinations, treatment for an injury or related costs not covered by the insurance policy |
| Working away from transmitting station or studio - transport costs reimbursement | reimbursement for the cost of a taxi or other reasonable means of transport |
| Working away from usual workplace - excess travel costs reimbursement | reimbursement for excess travelling costs |
| Working away from usual workplace - travelling time allowance | payment at the normal hourly rate for time spent travelling to and from the normal workplace |
| **Radio broadcasting allowances** |  |
| Excess travelling time allowance | payment at the normal rate of pay for time spent travelling between the normal place of duty and the other location |
| Extra duties allowance - announcer, broadcaster/journalist | 15% of the minimum hourly rate per hour |
| Meal allowance - announcer, broadcaster/journalist | $25.51 for the second meal away from home and $25.51 for each subsequent meal until work ends |
| Meal allowance - overtime - technical staff | $17.04 for a meal |
| Permanent transfer travelling expenses reimbursement | reimbursement for all reasonable travelling expenses for the employee and their family |
| Stand-by allowance | 20% of the minimum hourly rate per hour |
| Temporary transfer travelling expenses reimbursement | reimbursement for all reasonable travelling expenses |
| Travel time allowance - servicing client advertisers | payment at the ordinary hourly rate for time spent travelling to and from the client, for up to 8 hours per day |
| Travel time allowance - working away from the usual studios | payment at the appropriate rate for time spent travelling, for up to 8 hours per day |
| **Journalists allowances** |  |
| Air travel insurance reimbursement | reimbursement for the cost of taking out additional personal insurance and for taking out insurance against injury or death arising from air travel |
| Meal allowance | $23.39 per meal for the second and subsequent meals away from home |
| Permanent transfer - fares reimbursement - journalists - air or rail travel | reimbursement of the cost of first class train fares or economy class air fares for the employee and their family |
| Permanent transfer - fares reimbursement - journalists - car travel | $0.91 per km |
| Permanent transfer - storage and transfer of furniture reimbursement | reimbursement for the cost of transferring furniture and belongings |
| Permanent transfer - telephone and utilities reimbursement | reimbursement of the cost of reconnecting and installing the telephone and other utilities at a new residence |
| Permanent transfer - temporary accommodation reimbursement | reimbursement for the cost of reasonable accommodation until permanent accommodation is found or for 4 weeks, whichever is sooner |
| Personal insurance reimbursement | reimbursement for the cost of taking out additional personal insurance |
| Spectacles allowances - not in receipt of a health fund benefit | reimbursement for the cost of the lens and up to $111.30 on the first frame |
| Spectacles allowances - in receipt of a health fund benefit | reimbursement for the difference between the cost of the spectacles and the benefit, with a maximum of $111.30 on the first frames |
| **Cinema allowances** |  |
| Removal allowance | the cost of removal |
| Travel allowance - employees engaged by the week | $95.92 per day, up to a maximum of $479.62 per week |
| Zone manager allowance - level 7 cinema employees - zone 1 | $50.62 per week for each additional cinema up to a maximum of $303.82 per week. Employees who work less than full-time hours may receive this entitlement on a pro-rata basis. |
| Zone manager allowance - level 7 cinema employees - zone 2 | $35.47 per week for each additional cinema up to a maximum of $213.87 per week. Employees who work less than full-time hours may receive this entitlement on a pro-rata basis. |
| **Artists allowances** |  |
| Accommodation reimbursement | reimbursement for the actual cost of suitable accommodation |
| Accommodation allowance - private home, homestead, hotel with share facilities or shared accommodation | reimbursement for the actual cost of accommodation and $9.55 per day |
| Accommodation allowance - air-conditioned caravan or air-conditioned and sewered mining camp | reimbursement for the actual cost of accommodation and $19.19 per day |
| Accommodation allowance - shearer's quarters, rough mining camp or camping | reimbursement for the actual cost of accommodation and $38.16 per day |
| Additional role allowance | the minimum rate of pay for each additional role |
| Breakfast allowance | $17.62 for breakfast |
| Carrying baggage transport reimbursement | reimbursement for the actual cost of a taxi or private automobile transport to and from home |
| Civilian dress reimbursement | reimbursement for the actual cost of appropriate clothing and footwear |
| Climate allowance - feature films | 10% of the ordinary daily or weekly rate |
| Meal allowance - in costume / make-up, or meals unavailable | $19.88 for lunch and $30.32 for dinner as required |
| Meal allowance - overtime | $19.61 for a meal |
| Meal allowance - travelling or on location | $17.62 for breakfast $19.88 for lunch $30.32 for dinner as required |
| More than 5 episodes of a serial drama or serial comedy allowance - not employees engaged by the day - stand-in / double or extra | $411.64 for each episode in excess of 5 episodes |
| More than 5 episodes of a serial drama or serial comedy allowance - not employees engaged by the day - not employees engaged by the day - bit player | $437.46 for each episode in excess of 5 episodes |
| More than 5 episodes of a serial drama or serial comedy allowance - not employees engaged by the day - performer class 1 | $449.14 for each episode in excess of 5 episodes |
| More than 5 episodes of a serial drama or serial comedy allowance - not employees engaged by the day - performer class 2 | $471.93 for each episode in excess of 5 episodes |
| Overseas work on feature film allowance | 10% of the ordinary daily or weekly rate |
| Release allowance - Australian ancillary rights - in a feature film (paid at the time of production) | 20% of the ordinary pay rate |
| Release allowance - Australian ancillary rights - in a feature film (not paid at the time of production) | 40% of the ordinary pay rate |
| Release allowance - Australian television rights - in a feature film (paid at the time of production) | 20% of the ordinary pay rate |
| Release allowance - Australian television rights - in a feature film (not paid at the time of production) | 40% of the ordinary pay rate |
| Release allowance - USA Network television rights - in a feature film (paid at the time of production) | 50% of the ordinary pay rate |
| Release allowance - USA Network television rights - in a feature film (not paid at the time of production) | 100% of the ordinary pay rate |
| Release allowance - world ancillary rights - in a feature film (paid at the time of production) | 20% of the ordinary pay rate |
| Release allowance - world ancillary rights - in a feature film (not paid at the time of production) | 40% of the ordinary pay rate |
| Release allowance - world television rights (excluding USA Network) - in a feature film (paid at the time of production) | 25% of the ordinary pay rate |
| Release allowance - world television rights (excluding USA Network) - in a feature film (not paid at the time of production) | 50% of the ordinary pay rate |
| Release allowance - world theatrical rights - in a feature film (paid at the time of production) | 25% of the ordinary pay rate |
| Release allowance - world theatrical rights - in a feature film (not paid at the time of production) | 50% of the ordinary pay rate |
| Supper allowance | $19.61 for supper |
| Transport on an overnight stay reimbursement | reimbursement for the actual cost of transport between all transport terminals, places of work and accommodation |
| Transport reimbursement - reasonable transport not available | reimbursement for the actual cost of a taxi or private automobile transport between home and the place of work |
| Travel allowance - artists | reimbursement for the cost of a first class ticket or an economy class airfare |
| Travelling on a non-work day allowance | payment at the minimum hourly rate (daily rate ÷ 7.6) for time spent travelling, with a minimum of 4 hours' payment |
| Travelling time allowance | payment at the appropriate rate for time spent travelling between the pick-up point and the place of work |
| Wardrobe allowance - own formal wear wardrobe | $42.80 per outfit per week or part of a week |
| Wardrobe allowance - other | $25.50 per outfit per week or part of a week |
| Wardrobe maintenance reimbursement | reimbursement for the cost of maintaining wardrobe and the cost of any repairs or replacement required |
| Wardrobe reimbursement | reimbursement for the actual cost of providing the items |
| Working through a second meal break - meal allowance | $19.61 for a meal |
| **Musicians allowances** |  |
| Accommodation reimbursement | reimbursement for the actual cost of accommodation |
| Doubling allowance - not session singers | 25% of the minimum rate per additional instrument per call |
| Fares reimbursement | reimbursement of the actual cost of a first class ticket for a train (including sleeping accommodation) or ship or an economy class airfare |
| Leaders allowance | 33.3% of the total minimum call rate |
| Meal allowance | $15.08 for breakfast, $22.43 for lunch and $29.75 for dinner as required |
| Overdubbing allowance - not session singers | payment for an additional minimum call of 3 hours |
| Principal players allowance | 25% of the minimum rate per call |
| Transport on an overnight stay reimbursement | reimbursement for the actual cost of transport between all transport terminals, places of work and accommodation |
| Transport reimbursement - reasonable transport not available | reimbursement for the actual cost of a taxi or private automobile transport between home and the place of work |
| **Motion picture production allowances** |  |
| Accommodation allowance - private home, homestead, hotel with share facilities or shared accommodation | $9.55 per day |
| Accommodation allowance - air-conditioned caravan or air-conditioned and sewered mining camp | $19.19 per day |
| Accommodation allowance - shearer's quarters, rough mining camp or camping | $38.16 per day |
| Facilities reimbursement - not on location | reimbursement for the reasonable cost of accessing proper and sufficient washing and sanitary facilities and lockers for storing clothing and personal belongings |
| Facilities reimbursement - on location | reimbursement for the reasonable cost of accessing proper and sufficient washing and sanitary facilities |
| Laundry allowance | $8.30 per day |
| Meal allowance - dinner on location | $21.30 for dinner |
| Meal allowance - lunch on location | $13.87 for lunch |
| Supper break allowance | $13.87 for supper |
| Travel time allowance | payment at the appropriate rate for all time spent travelling between the location and 25km from the GPO |
| Working through a second meal break - meal allowance | the appropriate meal allowance |