# Pay Guide - Corrections and Detention (Private Sector) Award

# [MA000110]

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Pay rates change from 1 July each year, therates in this guide apply from the first full pay period on or after 01 July 2022.

Information about the definition and operation of allowances, penalties and overtime can be found in the [award](https://www.fairwork.gov.au/awards-and-agreements/awards/list-of-awards) and the [Pay and Conditions Tool](https://calculate.fairwork.gov.au/).

The best way to get general pay and conditions advice is to register for [My account](https://www.fairwork.gov.au/my-account/registerpage.aspx) on our website. Once you have registered you can ask questions and save replies, view tailored information relevant to you and save pages, pay rates and awards.

**Disclaimer**

The Fair Work Ombudsman is committed to ensuring that information available through this pay guide including data is accurate and incorporates changes to minimum rates of pay, allowances and penalty rates in the award as soon as they come into effect.

However, we cannot guarantee or accept any liability for the accuracy, reliability, currency or completeness of the information available in this pay guide. This is because, for example, there may be a delay between when a change takes effect, and when the information available in the guide is updated.

When considering information available in the pay guide about awards you should also have regard to the terms of the relevant award, which can be found through our [Awards page](https://www.fairwork.gov.au/employment-conditions/awards). If our information is inconsistent with the award, then the award applies.

If you need further assistance you can [contact us](https://www.fairwork.gov.au/about-us/contact-us/). Alternatively, you may wish to get independent advice from a union, employer association or lawyer on your particular circumstances.

We encourage you to [subscribe to email updates](https://www.fairwork.gov.au/about-us/contact-us/subscribe-to-email-updates) to receive alerts when pay rates and entitlements change in this pay guide.

## Rates of pay

### Adult

### Full-time & part-time

**Table 1 of 2**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday - 6am to 6pm dayworkers / ordinary hours for shiftworkers** | **Sunday** | **Public holiday** | **Night work - 6pm to 6am - Monday to Friday** |
| --- | --- | --- | --- | --- | --- | --- |
| Trainee custodial officer | $841.70 | $22.15 | $33.23 | $44.30 | $55.38 | $25.47 |
| Correctional officer level 1 | $904.80 | $23.81 | $35.72 | $47.62 | $59.53 | $27.38 |
| Correctional officer level 2 | $986.20 | $25.95 | $38.93 | $51.90 | $64.88 | $29.84 |
| Correctional officer - perimeter/security level 1 | $896.60 | $23.59 | $35.39 | $47.18 | $58.98 | $27.13 |
| Correctional officer - perimeter/security level 2 | $904.80 | $23.81 | $35.72 | $47.62 | $59.53 | $27.38 |
| Correctional supervisor level 1 | $1,121.60 | $29.52 | $44.28 | $59.04 | $73.80 | $33.95 |
| Correctional supervisor level 2 | $1,166.30 | $30.69 | $46.04 | $61.38 | $76.73 | $35.29 |
| Court security officer | $896.60 | $23.59 | $35.39 | $47.18 | $58.98 | $27.13 |
| Court security supervisor | $963.50 | $25.36 | $38.04 | $50.72 | $63.40 | $29.16 |
| Custody officer | $940.90 | $24.76 | $37.14 | $49.52 | $61.90 | $28.47 |
| Prisoner escort transport officer | $940.90 | $24.76 | $37.14 | $49.52 | $61.90 | $28.47 |
| Detention services - induction trainee | $871.70 | $22.94 | $34.41 | $45.88 | $57.35 | $26.38 |
| Detention services officer level 1 | $896.60 | $23.59 | $35.39 | $47.18 | $58.98 | $27.13 |
| Detention services officer level 2 | $940.90 | $24.76 | $37.14 | $49.52 | $61.90 | $28.47 |
| Operations co-ordinator | $1,029.70 | $27.10 | $40.65 | $54.20 | $67.75 | $31.17 |
| Catering employee - introductory | $812.60 | $21.38 | $32.07 | $42.76 | $53.45 | $24.59 |
| Level 1 food and beverage attendant grade 1 | $834.80 | $21.97 | $32.96 | $43.94 | $54.93 | $25.27 |
| Level 1 kitchen attendant grade 1 | $834.80 | $21.97 | $32.96 | $43.94 | $54.93 | $25.27 |
| Level 2 cook grade 1 | $865.20 | $22.77 | $34.16 | $45.54 | $56.93 | $26.19 |
| Level 2 food and beverage attendant grade 2 | $865.20 | $22.77 | $34.16 | $45.54 | $56.93 | $26.19 |
| Level 2 kitchen attendant grade 2 | $865.20 | $22.77 | $34.16 | $45.54 | $56.93 | $26.19 |
| Level 2 storeperson grade 1 | $865.20 | $22.77 | $34.16 | $45.54 | $56.93 | $26.19 |
| Level 3 cook grade 2 | $893.60 | $23.52 | $35.28 | $47.04 | $58.80 | $27.05 |
| Level 3 food and beverage attendant grade 3 | $893.60 | $23.52 | $35.28 | $47.04 | $58.80 | $27.05 |
| Level 3 kitchen attendant grade 3 | $893.60 | $23.52 | $35.28 | $47.04 | $58.80 | $27.05 |
| Level 3 storeperson grade 2 | $893.60 | $23.52 | $35.28 | $47.04 | $58.80 | $27.05 |
| Level 4 cook (tradesperson) grade 3 | $940.90 | $24.76 | $37.14 | $49.52 | $61.90 | $28.47 |
| Level 4 food and beverage attendant (tradesperson) grade 4 | $940.90 | $24.76 | $37.14 | $49.52 | $61.90 | $28.47 |
| Level 4 storeperson grade 3 | $940.90 | $24.76 | $37.14 | $49.52 | $61.90 | $28.47 |
| Level 5 cook (tradesperson) grade 4 | $999.90 | $26.31 | $39.47 | $52.62 | $65.78 | $30.26 |
| Level 5 food and beverage supervisor | $999.90 | $26.31 | $39.47 | $52.62 | $65.78 | $30.26 |
| Level 6 cook (tradesperson) grade 5 | $1,026.60 | $27.02 | $40.53 | $54.04 | $67.55 | $31.07 |

**Table 2 of 2**

| **Classification** | **Permanent night work - 6pm to 6am - Monday to Friday** | **Overtime - Monday to Saturday - first 3 hours** | **Overtime - Monday to Saturday - after 3 hours** | **Overtime - Sunday** | **Overtime - public holiday** |
| --- | --- | --- | --- | --- | --- |
| Trainee custodial officer | $28.80 | $33.23 | $44.30 | $44.30 | $55.38 |
| Correctional officer level 1 | $30.95 | $35.72 | $47.62 | $47.62 | $59.53 |
| Correctional officer level 2 | $33.74 | $38.93 | $51.90 | $51.90 | $64.88 |
| Correctional officer - perimeter/security level 1 | $30.67 | $35.39 | $47.18 | $47.18 | $58.98 |
| Correctional officer - perimeter/security level 2 | $30.95 | $35.72 | $47.62 | $47.62 | $59.53 |
| Correctional supervisor level 1 | $38.38 | $44.28 | $59.04 | $59.04 | $73.80 |
| Correctional supervisor level 2 | $39.90 | $46.04 | $61.38 | $61.38 | $76.73 |
| Court security officer | $30.67 | $35.39 | $47.18 | $47.18 | $58.98 |
| Court security supervisor | $32.97 | $38.04 | $50.72 | $50.72 | $63.40 |
| Custody officer | $32.19 | $37.14 | $49.52 | $49.52 | $61.90 |
| Prisoner escort transport officer | $32.19 | $37.14 | $49.52 | $49.52 | $61.90 |
| Detention services - induction trainee | $29.82 | $34.41 | $45.88 | $45.88 | $57.35 |
| Detention services officer level 1 | $30.67 | $35.39 | $47.18 | $47.18 | $58.98 |
| Detention services officer level 2 | $32.19 | $37.14 | $49.52 | $49.52 | $61.90 |
| Operations co-ordinator | $35.23 | $40.65 | $54.20 | $54.20 | $67.75 |
| Catering employee - introductory | $27.79 | $32.07 | $42.76 | $42.76 | $53.45 |
| Level 1 food and beverage attendant grade 1 | $28.56 | $32.96 | $43.94 | $43.94 | $54.93 |
| Level 1 kitchen attendant grade 1 | $28.56 | $32.96 | $43.94 | $43.94 | $54.93 |
| Level 2 cook grade 1 | $29.60 | $34.16 | $45.54 | $45.54 | $56.93 |
| Level 2 food and beverage attendant grade 2 | $29.60 | $34.16 | $45.54 | $45.54 | $56.93 |
| Level 2 kitchen attendant grade 2 | $29.60 | $34.16 | $45.54 | $45.54 | $56.93 |
| Level 2 storeperson grade 1 | $29.60 | $34.16 | $45.54 | $45.54 | $56.93 |
| Level 3 cook grade 2 | $30.58 | $35.28 | $47.04 | $47.04 | $58.80 |
| Level 3 food and beverage attendant grade 3 | $30.58 | $35.28 | $47.04 | $47.04 | $58.80 |
| Level 3 kitchen attendant grade 3 | $30.58 | $35.28 | $47.04 | $47.04 | $58.80 |
| Level 3 storeperson grade 2 | $30.58 | $35.28 | $47.04 | $47.04 | $58.80 |
| Level 4 cook (tradesperson) grade 3 | $32.19 | $37.14 | $49.52 | $49.52 | $61.90 |
| Level 4 food and beverage attendant (tradesperson) grade 4 | $32.19 | $37.14 | $49.52 | $49.52 | $61.90 |
| Level 4 storeperson grade 3 | $32.19 | $37.14 | $49.52 | $49.52 | $61.90 |
| Level 5 cook (tradesperson) grade 4 | $34.20 | $39.47 | $52.62 | $52.62 | $65.78 |
| Level 5 food and beverage supervisor | $34.20 | $39.47 | $52.62 | $52.62 | $65.78 |
| Level 6 cook (tradesperson) grade 5 | $35.13 | $40.53 | $54.04 | $54.04 | $67.55 |

### Casual

**Table 1 of 2**

| **Classification** | **Hourly pay rate** | **Saturday - 6am to 6pm dayworkers / ordinary hours for shiftworkers** | **Sunday** | **Public holiday** | **Night work - 6pm to 6am - Monday to Friday** | **Permanent night work - 6pm to 6am - Monday to Friday** |
| --- | --- | --- | --- | --- | --- | --- |
| Trainee custodial officer | $27.69 | $38.76 | $49.84 | $60.91 | $31.01 | $34.33 |
| Correctional officer level 1 | $29.76 | $41.67 | $53.57 | $65.48 | $33.33 | $36.91 |
| Correctional officer level 2 | $32.44 | $45.41 | $58.39 | $71.36 | $36.33 | $40.22 |
| Correctional officer - perimeter/security level 1 | $29.49 | $41.28 | $53.08 | $64.87 | $33.03 | $36.56 |
| Correctional officer - perimeter/security level 2 | $29.76 | $41.67 | $53.57 | $65.48 | $33.33 | $36.91 |
| Correctional supervisor level 1 | $36.90 | $51.66 | $66.42 | $81.18 | $41.33 | $45.76 |
| Correctional supervisor level 2 | $38.36 | $53.71 | $69.05 | $84.40 | $42.97 | $47.57 |
| Court security officer | $29.49 | $41.28 | $53.08 | $64.87 | $33.03 | $36.56 |
| Court security supervisor | $31.70 | $44.38 | $57.06 | $69.74 | $35.50 | $39.31 |
| Custody officer | $30.95 | $43.33 | $55.71 | $68.09 | $34.66 | $38.38 |
| Prisoner escort transport officer | $30.95 | $43.33 | $55.71 | $68.09 | $34.66 | $38.38 |
| Detention services - induction trainee | $28.68 | $40.15 | $51.62 | $63.09 | $32.12 | $35.56 |
| Detention services officer level 1 | $29.49 | $41.28 | $53.08 | $64.87 | $33.03 | $36.56 |
| Detention services officer level 2 | $30.95 | $43.33 | $55.71 | $68.09 | $34.66 | $38.38 |
| Operations co-ordinator | $33.88 | $47.43 | $60.98 | $74.53 | $37.94 | $42.01 |
| Catering employee - introductory | $26.73 | $37.42 | $48.11 | $58.80 | $29.93 | $33.14 |
| Level 1 food and beverage attendant grade 1 | $27.46 | $38.45 | $49.43 | $60.42 | $30.76 | $34.05 |
| Level 1 kitchen attendant grade 1 | $27.46 | $38.45 | $49.43 | $60.42 | $30.76 | $34.05 |
| Level 2 cook grade 1 | $28.46 | $39.85 | $51.23 | $62.62 | $31.88 | $35.29 |
| Level 2 food and beverage attendant grade 2 | $28.46 | $39.85 | $51.23 | $62.62 | $31.88 | $35.29 |
| Level 2 kitchen attendant grade 2 | $28.46 | $39.85 | $51.23 | $62.62 | $31.88 | $35.29 |
| Level 2 storeperson grade 1 | $28.46 | $39.85 | $51.23 | $62.62 | $31.88 | $35.29 |
| Level 3 cook grade 2 | $29.40 | $41.16 | $52.92 | $64.68 | $32.93 | $36.46 |
| Level 3 food and beverage attendant grade 3 | $29.40 | $41.16 | $52.92 | $64.68 | $32.93 | $36.46 |
| Level 3 kitchen attendant grade 3 | $29.40 | $41.16 | $52.92 | $64.68 | $32.93 | $36.46 |
| Level 3 storeperson grade 2 | $29.40 | $41.16 | $52.92 | $64.68 | $32.93 | $36.46 |
| Level 4 cook (tradesperson) grade 3 | $30.95 | $43.33 | $55.71 | $68.09 | $34.66 | $38.38 |
| Level 4 food and beverage attendant (tradesperson) grade 4 | $30.95 | $43.33 | $55.71 | $68.09 | $34.66 | $38.38 |
| Level 4 storeperson grade 3 | $30.95 | $43.33 | $55.71 | $68.09 | $34.66 | $38.38 |
| Level 5 cook (tradesperson) grade 4 | $32.89 | $46.04 | $59.20 | $72.35 | $36.83 | $40.78 |
| Level 5 food and beverage supervisor | $32.89 | $46.04 | $59.20 | $72.35 | $36.83 | $40.78 |
| Level 6 cook (tradesperson) grade 5 | $33.78 | $47.29 | $60.80 | $74.31 | $37.83 | $41.88 |

**Table 2 of 2**

| **Classification** | **Overtime - Monday to Saturday - first 3 hours** | **Overtime - Monday to Saturday - after 3 hours** | **Overtime - Sunday** | **Overtime - public holiday** |
| --- | --- | --- | --- | --- |
| Trainee custodial officer | $33.23 | $44.30 | $44.30 | $55.38 |
| Correctional officer level 1 | $35.72 | $47.62 | $47.62 | $59.53 |
| Correctional officer level 2 | $38.93 | $51.90 | $51.90 | $64.88 |
| Correctional officer - perimeter/security level 1 | $35.39 | $47.18 | $47.18 | $58.98 |
| Correctional officer - perimeter/security level 2 | $35.72 | $47.62 | $47.62 | $59.53 |
| Correctional supervisor level 1 | $44.28 | $59.04 | $59.04 | $73.80 |
| Correctional supervisor level 2 | $46.04 | $61.38 | $61.38 | $76.73 |
| Court security officer | $35.39 | $47.18 | $47.18 | $58.98 |
| Court security supervisor | $38.04 | $50.72 | $50.72 | $63.40 |
| Custody officer | $37.14 | $49.52 | $49.52 | $61.90 |
| Prisoner escort transport officer | $37.14 | $49.52 | $49.52 | $61.90 |
| Detention services - induction trainee | $34.41 | $45.88 | $45.88 | $57.35 |
| Detention services officer level 1 | $35.39 | $47.18 | $47.18 | $58.98 |
| Detention services officer level 2 | $37.14 | $49.52 | $49.52 | $61.90 |
| Operations co-ordinator | $40.65 | $54.20 | $54.20 | $67.75 |
| Catering employee - introductory | $32.07 | $42.76 | $42.76 | $53.45 |
| Level 1 food and beverage attendant grade 1 | $32.96 | $43.94 | $43.94 | $54.93 |
| Level 1 kitchen attendant grade 1 | $32.96 | $43.94 | $43.94 | $54.93 |
| Level 2 cook grade 1 | $34.16 | $45.54 | $45.54 | $56.93 |
| Level 2 food and beverage attendant grade 2 | $34.16 | $45.54 | $45.54 | $56.93 |
| Level 2 kitchen attendant grade 2 | $34.16 | $45.54 | $45.54 | $56.93 |
| Level 2 storeperson grade 1 | $34.16 | $45.54 | $45.54 | $56.93 |
| Level 3 cook grade 2 | $35.28 | $47.04 | $47.04 | $58.80 |
| Level 3 food and beverage attendant grade 3 | $35.28 | $47.04 | $47.04 | $58.80 |
| Level 3 kitchen attendant grade 3 | $35.28 | $47.04 | $47.04 | $58.80 |
| Level 3 storeperson grade 2 | $35.28 | $47.04 | $47.04 | $58.80 |
| Level 4 cook (tradesperson) grade 3 | $37.14 | $49.52 | $49.52 | $61.90 |
| Level 4 food and beverage attendant (tradesperson) grade 4 | $37.14 | $49.52 | $49.52 | $61.90 |
| Level 4 storeperson grade 3 | $37.14 | $49.52 | $49.52 | $61.90 |
| Level 5 cook (tradesperson) grade 4 | $39.47 | $52.62 | $52.62 | $65.78 |
| Level 5 food and beverage supervisor | $39.47 | $52.62 | $52.62 | $65.78 |
| Level 6 cook (tradesperson) grade 5 | $40.53 | $54.04 | $54.04 | $67.55 |

## Allowances

| **Allowances** | **Rate** |
| --- | --- |
| Dog handlers allowance | 5% of the weekly rate of pay for the employee’s classification per week |
| First aid training reimbursement | reimbursement for the cost of training and obtaining, maintaining and upgrading any first aid qualification required by the employer |
| First aid allowance | $4.12 per shift up to a maximum of $17.75 per week |
| Meal allowance | $18.05 per meal |
| Travel reimbursement | reimbursement for all reasonable costs associated with travel including meals and accommodation |
| Uniform reimbursement | reimbursement for the cost of a corporate uniform |
| Vehicle allowance - motor vehicle | $0.92 per km |
| Vehicle allowance - motorcycle | $0.31 per km |
| Working away from usual workplace - travelling time allowance | payment at the minimum hourly rate for travel time in excess of time normally taken to travel between home and the usual workplace |
| Meal allowance - working away from usual workplace - breakfast | $21.13 |
| Meal allowance - working away from usual workplace - lunch | $21.13 |
| Meal allowance - working away from usual workplace - dinner | $35.22 |