# Pay Guide - Dredging Industry Award

# [MA000085]

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Pay rates change from 1 July each year, therates in this guide apply from the first full pay period on or after 01 November 2020.

Information about the definition and operation of allowances, penalties and overtime can be found in the [award](https://www.fairwork.gov.au/awards-and-agreements/awards/list-of-awards) and the [Pay and Conditions Tool](https://calculate.fairwork.gov.au/).

The best way to get general pay and conditions advice is to register for [My account](https://www.fairwork.gov.au/my-account/registerpage.aspx) on our website. Once you have registered you can ask questions and save replies, view tailored information relevant to you and save pages, pay rates and awards.

## Disclaimer

The Fair Work Ombudsman is committed to ensuring that information available through this pay guide including data is accurate and incorporates changes to minimum rates of pay, allowances and penalty rates in the award as soon as they come into effect.

However, we cannot guarantee or accept any liability for the accuracy, reliability, currency or completeness of the information available in this pay guide. This is because, for example, there may be a delay between when a change takes effect, and when the information available in the guide is updated.

When considering information available in the pay guide about awards you should also have regard to the terms of the relevant award, which can be found through our [Awards page](https://www.fairwork.gov.au/employment-conditions/awards). If our information is inconsistent with the award, then the award applies.

If you need further assistance you can [contact us](https://www.fairwork.gov.au/about-us/contact-us/). Alternatively, you may wish to get independent advice from a union, employer association or lawyer on your particular circumstances.

We encourage you to [subscribe to email updates](https://www.fairwork.gov.au/about-us/contact-us/subscribe-to-email-updates) to receive alerts when pay rates and entitlements change in this pay guide.

## Rates of pay

### Adult

### Full-time & part-time - Non-propelled dredge

**Table 1 of 2**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Afternoon or night shift - 3 shifts per day system - Monday to Friday** | **Shiftwork - starting at or after 6pm - Monday to Friday** | **Public holiday** |
| --- | --- | --- | --- | --- | --- |
| Chief engineer | $999.40 | $26.30 | $30.25 | $34.19 | $65.75 |
| Chief operator | $999.40 | $26.30 | $30.25 | $34.19 | $65.75 |
| First engineer | $979.30 | $25.77 | $29.64 | $33.50 | $64.43 |
| First operator | $979.30 | $25.77 | $29.64 | $33.50 | $64.43 |
| Drilling technician | $952.70 | $25.07 | $28.83 | $32.59 | $62.68 |
| Engineer | $933.80 | $24.57 | $28.26 | $31.94 | $61.43 |
| Mechanical attendant | $933.80 | $24.57 | $28.26 | $31.94 | $61.43 |
| Crane operator (mechanical) | $925.40 | $24.35 | $28.00 | $31.66 | $60.88 |
| Electrician | $922.50 | $24.28 | $27.92 | $31.56 | $60.70 |
| Leading driller | $916.10 | $24.11 | $27.73 | $31.34 | $60.28 |
| Second engineer | $895.80 | $23.57 | $27.11 | $30.64 | $58.93 |
| Second operator | $895.80 | $23.57 | $27.11 | $30.64 | $58.93 |
| Leading hand (reclamation) | $895.80 | $23.57 | $27.11 | $30.64 | $58.93 |
| Driller | $871.80 | $22.94 | $26.38 | $29.82 | $57.35 |
| Third engineer | $856.00 | $22.53 | $25.91 | $29.29 | $56.33 |
| Dredgehand | $842.00 | $22.16 | $25.48 | $28.81 | $55.40 |
| Greaser | $842.00 | $22.16 | $25.48 | $28.81 | $55.40 |
| Assistant driller | $842.00 | $22.16 | $25.48 | $28.81 | $55.40 |
| Crew attendant | $842.00 | $22.16 | $25.48 | $28.81 | $55.40 |

**Table 2 of 2**

| **Classification** | **Public holiday - 12 hour shift - first 8 hours** | **Public holiday - 12 hour shift - after 8 hours** | **Cancelled meal break - dredging operations** | **Multiple call-outs** | **Overtime - Monday to Sunday** |
| --- | --- | --- | --- | --- | --- |
| Chief engineer | $26.30 | $52.60 | $26.30 | $52.60 | $52.60 |
| Chief operator | $26.30 | $52.60 | $26.30 | $52.60 | $52.60 |
| First engineer | $25.77 | $51.54 | $25.77 | $51.54 | $51.54 |
| First operator | $25.77 | $51.54 | $25.77 | $51.54 | $51.54 |
| Drilling technician | $25.07 | $50.14 | $25.07 | $50.14 | $50.14 |
| Engineer | $24.57 | $49.14 | $24.57 | $49.14 | $49.14 |
| Mechanical attendant | $24.57 | $49.14 | $24.57 | $49.14 | $49.14 |
| Crane operator (mechanical) | $24.35 | $48.70 | $24.35 | $48.70 | $48.70 |
| Electrician | $24.28 | $48.56 | $24.28 | $48.56 | $48.56 |
| Leading driller | $24.11 | $48.22 | $24.11 | $48.22 | $48.22 |
| Second engineer | $23.57 | $47.14 | $23.57 | $47.14 | $47.14 |
| Second operator | $23.57 | $47.14 | $23.57 | $47.14 | $47.14 |
| Leading hand (reclamation) | $23.57 | $47.14 | $23.57 | $47.14 | $47.14 |
| Driller | $22.94 | $45.88 | $22.94 | $45.88 | $45.88 |
| Third engineer | $22.53 | $45.06 | $22.53 | $45.06 | $45.06 |
| Dredgehand | $22.16 | $44.32 | $22.16 | $44.32 | $44.32 |
| Greaser | $22.16 | $44.32 | $22.16 | $44.32 | $44.32 |
| Assistant driller | $22.16 | $44.32 | $22.16 | $44.32 | $44.32 |
| Crew attendant | $22.16 | $44.32 | $22.16 | $44.32 | $44.32 |

### Full-time & part-time - Dredge (other than a non-propelled dredge) that is not fully operational

**Table 1 of 2**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Afternoon or night shift - 3 shifts per day system - Monday to Friday** | **Shiftwork - starting at or after 6pm - Monday to Friday** | **Public holiday** |
| --- | --- | --- | --- | --- | --- |
| Trailer master | $1,062.40 | $27.96 | $32.15 | $36.35 | $69.90 |
| Chief engineer | $1,062.40 | $27.96 | $32.15 | $36.35 | $69.90 |
| Trailer shift master | $1,032.90 | $27.18 | $31.26 | $35.33 | $67.95 |
| Tug master (W.H. Reliance or equivalent) | $1,032.90 | $27.18 | $31.26 | $35.33 | $67.95 |
| First engineer | $1,032.90 | $27.18 | $31.26 | $35.33 | $67.95 |
| Electrical engineer (Humber River or equivalent) | $1,032.90 | $27.18 | $31.26 | $35.33 | $67.95 |
| Trailer mate | $949.70 | $24.99 | $28.74 | $32.49 | $62.48 |
| Tug master | $949.70 | $24.99 | $28.74 | $32.49 | $62.48 |
| Tug engineer | $949.70 | $24.99 | $28.74 | $32.49 | $62.48 |
| Second engineer | $949.70 | $24.99 | $28.74 | $32.49 | $62.48 |
| Electrical engineer | $949.70 | $24.99 | $28.74 | $32.49 | $62.48 |
| Pump operator | $949.70 | $24.99 | $28.74 | $32.49 | $62.48 |
| Welder | $949.70 | $24.99 | $28.74 | $32.49 | $62.48 |
| Deckhand/welder | $949.70 | $24.99 | $28.74 | $32.49 | $62.48 |
| Dredgehand/welder | $949.70 | $24.99 | $28.74 | $32.49 | $62.48 |
| Bosun/driller | $949.70 | $24.99 | $28.74 | $32.49 | $62.48 |
| Launch driver | $920.30 | $24.22 | $27.85 | $31.49 | $60.55 |
| Assistant pump operator | $902.00 | $23.74 | $27.30 | $30.86 | $59.35 |
| Driller | $902.00 | $23.74 | $27.30 | $30.86 | $59.35 |
| Deckhand/driller | $902.00 | $23.74 | $27.30 | $30.86 | $59.35 |
| Bosun | $902.00 | $23.74 | $27.30 | $30.86 | $59.35 |
| Chief cook | $902.00 | $23.74 | $27.30 | $30.86 | $59.35 |
| Deckhand | $880.00 | $23.16 | $26.63 | $30.11 | $57.90 |
| Assistant driller | $880.00 | $23.16 | $26.63 | $30.11 | $57.90 |
| Able seaman | $880.00 | $23.16 | $26.63 | $30.11 | $57.90 |
| Dredgehand | $880.00 | $23.16 | $26.63 | $30.11 | $57.90 |
| Greaser | $880.00 | $23.16 | $26.63 | $30.11 | $57.90 |
| Firefighter | $880.00 | $23.16 | $26.63 | $30.11 | $57.90 |
| Motorman | $880.00 | $23.16 | $26.63 | $30.11 | $57.90 |
| Crew attendant | $880.00 | $23.16 | $26.63 | $30.11 | $57.90 |
| Second cook | $880.00 | $23.16 | $26.63 | $30.11 | $57.90 |

**Table 2 of 2**

| **Classification** | **Public holiday - 12 hour shift - first 8 hours** | **Public holiday - 12 hour shift - after 8 hours** | **Cancelled meal break - dredging operations** | **Multiple call-outs** | **Overtime - Monday to Sunday** |
| --- | --- | --- | --- | --- | --- |
| Trailer master | $27.96 | $55.92 | $27.96 | $55.92 | $55.92 |
| Chief engineer | $27.96 | $55.92 | $27.96 | $55.92 | $55.92 |
| Trailer shift master | $27.18 | $54.36 | $27.18 | $54.36 | $54.36 |
| Tug master (W.H. Reliance or equivalent) | $27.18 | $54.36 | $27.18 | $54.36 | $54.36 |
| First engineer | $27.18 | $54.36 | $27.18 | $54.36 | $54.36 |
| Electrical engineer (Humber River or equivalent) | $27.18 | $54.36 | $27.18 | $54.36 | $54.36 |
| Trailer mate | $24.99 | $49.98 | $24.99 | $49.98 | $49.98 |
| Tug master | $24.99 | $49.98 | $24.99 | $49.98 | $49.98 |
| Tug engineer | $24.99 | $49.98 | $24.99 | $49.98 | $49.98 |
| Second engineer | $24.99 | $49.98 | $24.99 | $49.98 | $49.98 |
| Electrical engineer | $24.99 | $49.98 | $24.99 | $49.98 | $49.98 |
| Pump operator | $24.99 | $49.98 | $24.99 | $49.98 | $49.98 |
| Welder | $24.99 | $49.98 | $24.99 | $49.98 | $49.98 |
| Deckhand/welder | $24.99 | $49.98 | $24.99 | $49.98 | $49.98 |
| Dredgehand/welder | $24.99 | $49.98 | $24.99 | $49.98 | $49.98 |
| Bosun/driller | $24.99 | $49.98 | $24.99 | $49.98 | $49.98 |
| Launch driver | $24.22 | $48.44 | $24.22 | $48.44 | $48.44 |
| Assistant pump operator | $23.74 | $47.48 | $23.74 | $47.48 | $47.48 |
| Driller | $23.74 | $47.48 | $23.74 | $47.48 | $47.48 |
| Deckhand/driller | $23.74 | $47.48 | $23.74 | $47.48 | $47.48 |
| Bosun | $23.74 | $47.48 | $23.74 | $47.48 | $47.48 |
| Chief cook | $23.74 | $47.48 | $23.74 | $47.48 | $47.48 |
| Deckhand | $23.16 | $46.32 | $23.16 | $46.32 | $46.32 |
| Assistant driller | $23.16 | $46.32 | $23.16 | $46.32 | $46.32 |
| Able seaman | $23.16 | $46.32 | $23.16 | $46.32 | $46.32 |
| Dredgehand | $23.16 | $46.32 | $23.16 | $46.32 | $46.32 |
| Greaser | $23.16 | $46.32 | $23.16 | $46.32 | $46.32 |
| Firefighter | $23.16 | $46.32 | $23.16 | $46.32 | $46.32 |
| Motorman | $23.16 | $46.32 | $23.16 | $46.32 | $46.32 |
| Crew attendant | $23.16 | $46.32 | $23.16 | $46.32 | $46.32 |
| Second cook | $23.16 | $46.32 | $23.16 | $46.32 | $46.32 |

### Full-time & part-time - Dredge (other than a non-propelled dredge) that is fully operational - day workers

**Table 1 of 2**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Public holiday** | **Public holiday - 12 hour shift - first 8 hours** |
| --- | --- | --- | --- | --- |
| Trailer master | $2,380.20 | $28.34 | $70.85 | $28.34 |
| Chief engineer | $2,380.20 | $28.34 | $70.85 | $28.34 |
| Trailer shift master | $2,315.70 | $27.57 | $68.93 | $27.57 |
| Tug master (W.H. Reliance or equivalent) | $2,315.70 | $27.57 | $68.93 | $27.57 |
| First engineer | $2,315.70 | $27.57 | $68.93 | $27.57 |
| Electrical engineer (Humber River or equivalent) | $2,315.70 | $27.57 | $68.93 | $27.57 |
| Trailer mate | $2,133.80 | $25.40 | $63.50 | $25.40 |
| Tug master | $2,133.80 | $25.40 | $63.50 | $25.40 |
| Tug engineer | $2,133.80 | $25.40 | $63.50 | $25.40 |
| Second engineer | $2,133.80 | $25.40 | $63.50 | $25.40 |
| Electrical engineer | $2,133.80 | $25.40 | $63.50 | $25.40 |
| Pump operator | $2,133.80 | $25.40 | $63.50 | $25.40 |
| Welder | $2,133.80 | $25.40 | $63.50 | $25.40 |
| Deckhand/welder | $2,133.80 | $25.40 | $63.50 | $25.40 |
| Dredgehand/welder | $2,133.80 | $25.40 | $63.50 | $25.40 |
| Bosun/driller | $2,133.80 | $25.40 | $63.50 | $25.40 |
| Launch driver | $2,069.50 | $24.64 | $61.60 | $24.64 |
| Assistant pump operator | $2,029.50 | $24.16 | $60.40 | $24.16 |
| Driller | $2,029.50 | $24.16 | $60.40 | $24.16 |
| Deckhand/driller | $2,029.50 | $24.16 | $60.40 | $24.16 |
| Bosun | $2,029.50 | $24.16 | $60.40 | $24.16 |
| Chief cook | $2,029.50 | $24.16 | $60.40 | $24.16 |
| Deckhand | $1,981.40 | $23.59 | $58.98 | $23.59 |
| Assistant driller | $1,981.40 | $23.59 | $58.98 | $23.59 |
| Able seaman | $1,981.40 | $23.59 | $58.98 | $23.59 |
| Dredgehand | $1,981.40 | $23.59 | $58.98 | $23.59 |
| Greaser | $1,981.40 | $23.59 | $58.98 | $23.59 |
| Firefighter | $1,981.40 | $23.59 | $58.98 | $23.59 |
| Motorman | $1,981.40 | $23.59 | $58.98 | $23.59 |
| Crew attendant | $1,981.40 | $23.59 | $58.98 | $23.59 |
| Second cook | $1,981.40 | $23.59 | $58.98 | $23.59 |

**Table 2 of 2**

| **Classification** | **Public holiday - 12 hour shift - after 8 hours** | **Cancelled meal break - dredging operations** | **Multiple call-outs** | **Overtime - Monday to Sunday** |
| --- | --- | --- | --- | --- |
| Trailer master | $56.68 | $28.34 | $56.68 | $56.68 |
| Chief engineer | $56.68 | $28.34 | $56.68 | $56.68 |
| Trailer shift master | $55.14 | $27.57 | $55.14 | $55.14 |
| Tug master (W.H. Reliance or equivalent) | $55.14 | $27.57 | $55.14 | $55.14 |
| First engineer | $55.14 | $27.57 | $55.14 | $55.14 |
| Electrical engineer (Humber River or equivalent) | $55.14 | $27.57 | $55.14 | $55.14 |
| Trailer mate | $50.80 | $25.40 | $50.80 | $50.80 |
| Tug master | $50.80 | $25.40 | $50.80 | $50.80 |
| Tug engineer | $50.80 | $25.40 | $50.80 | $50.80 |
| Second engineer | $50.80 | $25.40 | $50.80 | $50.80 |
| Electrical engineer | $50.80 | $25.40 | $50.80 | $50.80 |
| Pump operator | $50.80 | $25.40 | $50.80 | $50.80 |
| Welder | $50.80 | $25.40 | $50.80 | $50.80 |
| Deckhand/welder | $50.80 | $25.40 | $50.80 | $50.80 |
| Dredgehand/welder | $50.80 | $25.40 | $50.80 | $50.80 |
| Bosun/driller | $50.80 | $25.40 | $50.80 | $50.80 |
| Launch driver | $49.28 | $24.64 | $49.28 | $49.28 |
| Assistant pump operator | $48.32 | $24.16 | $48.32 | $48.32 |
| Driller | $48.32 | $24.16 | $48.32 | $48.32 |
| Deckhand/driller | $48.32 | $24.16 | $48.32 | $48.32 |
| Bosun | $48.32 | $24.16 | $48.32 | $48.32 |
| Chief cook | $48.32 | $24.16 | $48.32 | $48.32 |
| Deckhand | $47.18 | $23.59 | $47.18 | $47.18 |
| Assistant driller | $47.18 | $23.59 | $47.18 | $47.18 |
| Able seaman | $47.18 | $23.59 | $47.18 | $47.18 |
| Dredgehand | $47.18 | $23.59 | $47.18 | $47.18 |
| Greaser | $47.18 | $23.59 | $47.18 | $47.18 |
| Firefighter | $47.18 | $23.59 | $47.18 | $47.18 |
| Motorman | $47.18 | $23.59 | $47.18 | $47.18 |
| Crew attendant | $47.18 | $23.59 | $47.18 | $47.18 |
| Second cook | $47.18 | $23.59 | $47.18 | $47.18 |

### Full-time & part-time - Dredge (other than a non-propelled dredge) that is fully operational - shiftworkers

**Table 1 of 2**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Afternoon or night shift - 3 shifts per day system - Monday to Friday** | **Shiftwork - starting at or after 6pm - Monday to Friday** | **Public holiday** |
| --- | --- | --- | --- | --- | --- |
| Trailer master | $2,350.90 | $30.14 | $34.66 | $39.18 | $75.35 |
| Chief engineer | $2,350.90 | $30.14 | $34.66 | $39.18 | $75.35 |
| Trailer shift master | $2,287.20 | $29.32 | $33.72 | $38.12 | $73.30 |
| Tug master (W.H. Reliance or equivalent) | $2,287.20 | $29.32 | $33.72 | $38.12 | $73.30 |
| First engineer | $2,287.20 | $29.32 | $33.72 | $38.12 | $73.30 |
| Electrical engineer (Humber River or equivalent) | $2,287.20 | $29.32 | $33.72 | $38.12 | $73.30 |
| Trailer mate | $2,107.60 | $27.02 | $31.07 | $35.13 | $67.55 |
| Tug master | $2,107.60 | $27.02 | $31.07 | $35.13 | $67.55 |
| Tug engineer | $2,107.60 | $27.02 | $31.07 | $35.13 | $67.55 |
| Second engineer | $2,107.60 | $27.02 | $31.07 | $35.13 | $67.55 |
| Electrical engineer | $2,107.60 | $27.02 | $31.07 | $35.13 | $67.55 |
| Pump operator | $2,107.60 | $27.02 | $31.07 | $35.13 | $67.55 |
| Welder | $2,107.60 | $27.02 | $31.07 | $35.13 | $67.55 |
| Deckhand/welder | $2,107.60 | $27.02 | $31.07 | $35.13 | $67.55 |
| Dredgehand/welder | $2,107.60 | $27.02 | $31.07 | $35.13 | $67.55 |
| Bosun/driller | $2,107.60 | $27.02 | $31.07 | $35.13 | $67.55 |
| Launch driver | $2,044.10 | $26.21 | $30.14 | $34.07 | $65.53 |
| Assistant pump operator | $2,004.60 | $25.70 | $29.56 | $33.41 | $64.25 |
| Driller | $2,004.60 | $25.70 | $29.56 | $33.41 | $64.25 |
| Deckhand/driller | $2,004.60 | $25.70 | $29.56 | $33.41 | $64.25 |
| Bosun | $2,004.60 | $25.70 | $29.56 | $33.41 | $64.25 |
| Chief cook | $2,004.60 | $25.70 | $29.56 | $33.41 | $64.25 |
| Deckhand | $1,957.10 | $25.09 | $28.85 | $32.62 | $62.73 |
| Assistant driller | $1,957.10 | $25.09 | $28.85 | $32.62 | $62.73 |
| Able seaman | $1,957.10 | $25.09 | $28.85 | $32.62 | $62.73 |
| Dredgehand | $1,957.10 | $25.09 | $28.85 | $32.62 | $62.73 |
| Greaser | $1,957.10 | $25.09 | $28.85 | $32.62 | $62.73 |
| Firefighter | $1,957.10 | $25.09 | $28.85 | $32.62 | $62.73 |
| Motorman | $1,957.10 | $25.09 | $28.85 | $32.62 | $62.73 |
| Crew attendant | $1,957.10 | $25.09 | $28.85 | $32.62 | $62.73 |
| Second cook | $1,957.10 | $25.09 | $28.85 | $32.62 | $62.73 |

**Table 2 of 2**

| **Classification** | **Public holiday - 12 hour shift - first 8 hours** | **Public holiday - 12 hour shift - after 8 hours** | **Cancelled meal break - dredging operations** | **Multiple call-outs** | **Overtime - Monday to Sunday** |
| --- | --- | --- | --- | --- | --- |
| Trailer master | $30.14 | $60.28 | $30.14 | $60.28 | $60.28 |
| Chief engineer | $30.14 | $60.28 | $30.14 | $60.28 | $60.28 |
| Trailer shift master | $29.32 | $58.64 | $29.32 | $58.64 | $58.64 |
| Tug master (W.H. Reliance or equivalent) | $29.32 | $58.64 | $29.32 | $58.64 | $58.64 |
| First engineer | $29.32 | $58.64 | $29.32 | $58.64 | $58.64 |
| Electrical engineer (Humber River or equivalent) | $29.32 | $58.64 | $29.32 | $58.64 | $58.64 |
| Trailer mate | $27.02 | $54.04 | $27.02 | $54.04 | $54.04 |
| Tug master | $27.02 | $54.04 | $27.02 | $54.04 | $54.04 |
| Tug engineer | $27.02 | $54.04 | $27.02 | $54.04 | $54.04 |
| Second engineer | $27.02 | $54.04 | $27.02 | $54.04 | $54.04 |
| Electrical engineer | $27.02 | $54.04 | $27.02 | $54.04 | $54.04 |
| Pump operator | $27.02 | $54.04 | $27.02 | $54.04 | $54.04 |
| Welder | $27.02 | $54.04 | $27.02 | $54.04 | $54.04 |
| Deckhand/welder | $27.02 | $54.04 | $27.02 | $54.04 | $54.04 |
| Dredgehand/welder | $27.02 | $54.04 | $27.02 | $54.04 | $54.04 |
| Bosun/driller | $27.02 | $54.04 | $27.02 | $54.04 | $54.04 |
| Launch driver | $26.21 | $52.42 | $26.21 | $52.42 | $52.42 |
| Assistant pump operator | $25.70 | $51.40 | $25.70 | $51.40 | $51.40 |
| Driller | $25.70 | $51.40 | $25.70 | $51.40 | $51.40 |
| Deckhand/driller | $25.70 | $51.40 | $25.70 | $51.40 | $51.40 |
| Bosun | $25.70 | $51.40 | $25.70 | $51.40 | $51.40 |
| Chief cook | $25.70 | $51.40 | $25.70 | $51.40 | $51.40 |
| Deckhand | $25.09 | $50.18 | $25.09 | $50.18 | $50.18 |
| Assistant driller | $25.09 | $50.18 | $25.09 | $50.18 | $50.18 |
| Able seaman | $25.09 | $50.18 | $25.09 | $50.18 | $50.18 |
| Dredgehand | $25.09 | $50.18 | $25.09 | $50.18 | $50.18 |
| Greaser | $25.09 | $50.18 | $25.09 | $50.18 | $50.18 |
| Firefighter | $25.09 | $50.18 | $25.09 | $50.18 | $50.18 |
| Motorman | $25.09 | $50.18 | $25.09 | $50.18 | $50.18 |
| Crew attendant | $25.09 | $50.18 | $25.09 | $50.18 | $50.18 |
| Second cook | $25.09 | $50.18 | $25.09 | $50.18 | $50.18 |

### Casual - Non-propelled dredge

| **Classification** | **Hourly pay rate** | **Afternoon or night shift - 3 shifts per day system - Monday to Friday** | **Shiftwork - starting at or after 6pm - Monday to Friday** | **Multiple call-outs** | **Overtime - Monday to Sunday** | **Public holiday - overtime** |
| --- | --- | --- | --- | --- | --- | --- |
| Chief engineer | $32.88 | $36.82 | $40.77 | $59.18 | $52.60 | $65.75 |
| Chief operator | $32.88 | $36.82 | $40.77 | $59.18 | $52.60 | $65.75 |
| First engineer | $32.21 | $36.08 | $39.94 | $57.98 | $51.54 | $64.43 |
| First operator | $32.21 | $36.08 | $39.94 | $57.98 | $51.54 | $64.43 |
| Drilling technician | $31.34 | $35.10 | $38.86 | $56.41 | $50.14 | $62.68 |
| Engineer | $30.71 | $34.40 | $38.08 | $55.28 | $49.14 | $61.43 |
| Mechanical attendant | $30.71 | $34.40 | $38.08 | $55.28 | $49.14 | $61.43 |
| Crane operator (mechanical) | $30.44 | $34.09 | $37.74 | $54.79 | $48.70 | $60.88 |
| Electrician | $30.35 | $33.99 | $37.63 | $54.63 | $48.56 | $60.70 |
| Leading driller | $30.14 | $33.75 | $37.37 | $54.25 | $48.22 | $60.28 |
| Second engineer | $29.46 | $33.00 | $36.53 | $53.03 | $47.14 | $58.93 |
| Second operator | $29.46 | $33.00 | $36.53 | $53.03 | $47.14 | $58.93 |
| Leading hand (reclamation) | $29.46 | $33.00 | $36.53 | $53.03 | $47.14 | $58.93 |
| Driller | $28.68 | $32.12 | $35.56 | $51.62 | $45.88 | $57.35 |
| Third engineer | $28.16 | $31.54 | $34.92 | $50.69 | $45.06 | $56.33 |
| Dredgehand | $27.70 | $31.02 | $34.35 | $49.86 | $44.32 | $55.40 |
| Greaser | $27.70 | $31.02 | $34.35 | $49.86 | $44.32 | $55.40 |
| Assistant driller | $27.70 | $31.02 | $34.35 | $49.86 | $44.32 | $55.40 |
| Crew attendant | $27.70 | $31.02 | $34.35 | $49.86 | $44.32 | $55.40 |

### Casual - Dredge (other than a non-propelled dredge) that is not fully operational

| **Classification** | **Hourly pay rate** | **Afternoon or night shift - 3 shifts per day system - Monday to Friday** | **Shiftwork - starting at or after 6pm - Monday to Friday** | **Multiple call-outs** | **Overtime - Monday to Sunday** | **Public holiday - overtime** |
| --- | --- | --- | --- | --- | --- | --- |
| Trailer master | $34.95 | $39.14 | $43.34 | $62.91 | $55.92 | $69.90 |
| Chief engineer | $34.95 | $39.14 | $43.34 | $62.91 | $55.92 | $69.90 |
| Trailer shift master | $33.98 | $38.05 | $42.13 | $61.16 | $54.36 | $67.95 |
| Tug master (W.H. Reliance or equivalent) | $33.98 | $38.05 | $42.13 | $61.16 | $54.36 | $67.95 |
| First engineer | $33.98 | $38.05 | $42.13 | $61.16 | $54.36 | $67.95 |
| Electrical engineer (Humber River or equivalent) | $33.98 | $38.05 | $42.13 | $61.16 | $54.36 | $67.95 |
| Trailer mate | $31.24 | $34.99 | $38.73 | $56.23 | $49.98 | $62.48 |
| Tug master | $31.24 | $34.99 | $38.73 | $56.23 | $49.98 | $62.48 |
| Tug engineer | $31.24 | $34.99 | $38.73 | $56.23 | $49.98 | $62.48 |
| Second engineer | $31.24 | $34.99 | $38.73 | $56.23 | $49.98 | $62.48 |
| Electrical engineer | $31.24 | $34.99 | $38.73 | $56.23 | $49.98 | $62.48 |
| Pump operator | $31.24 | $34.99 | $38.73 | $56.23 | $49.98 | $62.48 |
| Welder | $31.24 | $34.99 | $38.73 | $56.23 | $49.98 | $62.48 |
| Deckhand/welder | $31.24 | $34.99 | $38.73 | $56.23 | $49.98 | $62.48 |
| Dredgehand/welder | $31.24 | $34.99 | $38.73 | $56.23 | $49.98 | $62.48 |
| Bosun/driller | $31.24 | $34.99 | $38.73 | $56.23 | $49.98 | $62.48 |
| Launch driver | $30.28 | $33.91 | $37.54 | $54.50 | $48.44 | $60.55 |
| Assistant pump operator | $29.68 | $33.24 | $36.80 | $53.42 | $47.48 | $59.35 |
| Driller | $29.68 | $33.24 | $36.80 | $53.42 | $47.48 | $59.35 |
| Deckhand/driller | $29.68 | $33.24 | $36.80 | $53.42 | $47.48 | $59.35 |
| Bosun | $29.68 | $33.24 | $36.80 | $53.42 | $47.48 | $59.35 |
| Chief cook | $29.68 | $33.24 | $36.80 | $53.42 | $47.48 | $59.35 |
| Deckhand | $28.95 | $32.42 | $35.90 | $52.11 | $46.32 | $57.90 |
| Assistant driller | $28.95 | $32.42 | $35.90 | $52.11 | $46.32 | $57.90 |
| Able seaman | $28.95 | $32.42 | $35.90 | $52.11 | $46.32 | $57.90 |
| Dredgehand | $28.95 | $32.42 | $35.90 | $52.11 | $46.32 | $57.90 |
| Greaser | $28.95 | $32.42 | $35.90 | $52.11 | $46.32 | $57.90 |
| Firefighter | $28.95 | $32.42 | $35.90 | $52.11 | $46.32 | $57.90 |
| Motorman | $28.95 | $32.42 | $35.90 | $52.11 | $46.32 | $57.90 |
| Crew attendant | $28.95 | $32.42 | $35.90 | $52.11 | $46.32 | $57.90 |
| Second cook | $28.95 | $32.42 | $35.90 | $52.11 | $46.32 | $57.90 |

### Casual - Dredge (other than a non-propelled dredge) that is fully operational - day workers

| **Classification** | **Hourly pay rate** | **Multiple call-outs** | **Overtime - Monday to Sunday** | **Public holiday - overtime** |
| --- | --- | --- | --- | --- |
| Trailer master | $35.43 | $63.77 | $56.68 | $70.85 |
| Chief engineer | $35.43 | $63.77 | $56.68 | $70.85 |
| Trailer shift master | $34.46 | $62.03 | $55.14 | $68.93 |
| Tug master (W.H. Reliance or equivalent) | $34.46 | $62.03 | $55.14 | $68.93 |
| First engineer | $34.46 | $62.03 | $55.14 | $68.93 |
| Electrical engineer (Humber River or equivalent) | $34.46 | $62.03 | $55.14 | $68.93 |
| Trailer mate | $31.75 | $57.15 | $50.80 | $63.50 |
| Tug master | $31.75 | $57.15 | $50.80 | $63.50 |
| Tug engineer | $31.75 | $57.15 | $50.80 | $63.50 |
| Second engineer | $31.75 | $57.15 | $50.80 | $63.50 |
| Electrical engineer | $31.75 | $57.15 | $50.80 | $63.50 |
| Pump operator | $31.75 | $57.15 | $50.80 | $63.50 |
| Welder | $31.75 | $57.15 | $50.80 | $63.50 |
| Deckhand/welder | $31.75 | $57.15 | $50.80 | $63.50 |
| Dredgehand/welder | $31.75 | $57.15 | $50.80 | $63.50 |
| Bosun/driller | $31.75 | $57.15 | $50.80 | $63.50 |
| Launch driver | $30.80 | $55.44 | $49.28 | $61.60 |
| Assistant pump operator | $30.20 | $54.36 | $48.32 | $60.40 |
| Driller | $30.20 | $54.36 | $48.32 | $60.40 |
| Deckhand/driller | $30.20 | $54.36 | $48.32 | $60.40 |
| Bosun | $30.20 | $54.36 | $48.32 | $60.40 |
| Chief cook | $30.20 | $54.36 | $48.32 | $60.40 |
| Deckhand | $29.49 | $53.08 | $47.18 | $58.98 |
| Assistant driller | $29.49 | $53.08 | $47.18 | $58.98 |
| Able seaman | $29.49 | $53.08 | $47.18 | $58.98 |
| Dredgehand | $29.49 | $53.08 | $47.18 | $58.98 |
| Greaser | $29.49 | $53.08 | $47.18 | $58.98 |
| Firefighter | $29.49 | $53.08 | $47.18 | $58.98 |
| Motorman | $29.49 | $53.08 | $47.18 | $58.98 |
| Crew attendant | $29.49 | $53.08 | $47.18 | $58.98 |
| Second cook | $29.49 | $53.08 | $47.18 | $58.98 |

### Casual - Dredge (other than a non-propelled dredge) that is fully operational - shiftworkers

| **Classification** | **Hourly pay rate** | **Afternoon or night shift - 3 shifts per day system - Monday to Friday** | **Shiftwork - starting at or after 6pm - Monday to Friday** | **Multiple call-outs** | **Overtime - Monday to Sunday** | **Public holiday - overtime** |
| --- | --- | --- | --- | --- | --- | --- |
| Trailer master | $37.68 | $42.20 | $46.72 | $67.82 | $60.28 | $75.35 |
| Chief engineer | $37.68 | $42.20 | $46.72 | $67.82 | $60.28 | $75.35 |
| Trailer shift master | $36.65 | $41.05 | $45.45 | $65.97 | $58.64 | $73.30 |
| Tug master (W.H. Reliance or equivalent) | $36.65 | $41.05 | $45.45 | $65.97 | $58.64 | $73.30 |
| First engineer | $36.65 | $41.05 | $45.45 | $65.97 | $58.64 | $73.30 |
| Electrical engineer (Humber River or equivalent) | $36.65 | $41.05 | $45.45 | $65.97 | $58.64 | $73.30 |
| Trailer mate | $33.78 | $37.83 | $41.88 | $60.80 | $54.04 | $67.55 |
| Tug master | $33.78 | $37.83 | $41.88 | $60.80 | $54.04 | $67.55 |
| Tug engineer | $33.78 | $37.83 | $41.88 | $60.80 | $54.04 | $67.55 |
| Second engineer | $33.78 | $37.83 | $41.88 | $60.80 | $54.04 | $67.55 |
| Electrical engineer | $33.78 | $37.83 | $41.88 | $60.80 | $54.04 | $67.55 |
| Pump operator | $33.78 | $37.83 | $41.88 | $60.80 | $54.04 | $67.55 |
| Welder | $33.78 | $37.83 | $41.88 | $60.80 | $54.04 | $67.55 |
| Deckhand/welder | $33.78 | $37.83 | $41.88 | $60.80 | $54.04 | $67.55 |
| Dredgehand/welder | $33.78 | $37.83 | $41.88 | $60.80 | $54.04 | $67.55 |
| Bosun/driller | $33.78 | $37.83 | $41.88 | $60.80 | $54.04 | $67.55 |
| Launch driver | $32.76 | $36.69 | $40.63 | $58.97 | $52.42 | $65.53 |
| Assistant pump operator | $32.13 | $35.98 | $39.84 | $57.83 | $51.40 | $64.25 |
| Driller | $32.13 | $35.98 | $39.84 | $57.83 | $51.40 | $64.25 |
| Deckhand/driller | $32.13 | $35.98 | $39.84 | $57.83 | $51.40 | $64.25 |
| Bosun | $32.13 | $35.98 | $39.84 | $57.83 | $51.40 | $64.25 |
| Chief cook | $32.13 | $35.98 | $39.84 | $57.83 | $51.40 | $64.25 |
| Deckhand | $31.36 | $35.13 | $38.89 | $56.45 | $50.18 | $62.73 |
| Assistant driller | $31.36 | $35.13 | $38.89 | $56.45 | $50.18 | $62.73 |
| Able seaman | $31.36 | $35.13 | $38.89 | $56.45 | $50.18 | $62.73 |
| Dredgehand | $31.36 | $35.13 | $38.89 | $56.45 | $50.18 | $62.73 |
| Greaser | $31.36 | $35.13 | $38.89 | $56.45 | $50.18 | $62.73 |
| Firefighter | $31.36 | $35.13 | $38.89 | $56.45 | $50.18 | $62.73 |
| Motorman | $31.36 | $35.13 | $38.89 | $56.45 | $50.18 | $62.73 |
| Crew attendant | $31.36 | $35.13 | $38.89 | $56.45 | $50.18 | $62.73 |
| Second cook | $31.36 | $35.13 | $38.89 | $56.45 | $50.18 | $62.73 |

## Allowances

Allowances do not apply to casual employees.

If any all purpose allowances apply (marked \*), they should be added to the minimum rate before penalties and overtime are calculated.

| **Allowances** | **Rate** |
| --- | --- |
| Accommodation allowance | $451.14 per week, or $169.51 per night until notified that the weekly rate will be paid |
| Food allowance | $451.14 per week or $26.61 for breakfast, $33.26 for lunch, $51.59 for dinner per day, until notified that the weekly rate will be paid |
| Travel between vessel and shore allowance | payment at the minimum hourly rate for all time spent travelling and waiting for transport with a minimum payment for 30 minutes |
| Travelling expenses reimbursement | reimbursement for reasonable travel expenses incurred travelling home in excess of ordinary travel expenses |
| Travelling time allowance - local travel | payment at the minimum hourly rate for all time spent travelling in excess of ordinary travelling time |
| Excess fares allowance | $14.43 per day for each day directed to work |
| Travelling time allowance - other than local travel | payment at the minimum hourly rate for time spent travelling, with a maximum payment of 8 hours per 24 hour period |
| Taxi fares reimbursement | reimbursement of taxi fares reasonably incurred up to a maximum of $140.88 for travel between the transport terminal at the home port and home |
| Vessel travelling from port to port allowance | $3.80 per hour and an additional $124.70 per day |
| Shipkeeping allowance - vessel laid up – remote areas - master, mate or engineer | 12 hours pay at the minimum hourly rate with an additional payment of $258.37 per week |
| Shipkeeping allowance - vessel laid up – less remote areas - master, mate or engineer | 12 hours pay at the minimum hourly rate with an additional payment of $171.86 per week |
| Shipkeeping allowance - vessel laid up – major ports - master, mate or engineer | 12 hours pay at the minimum hourly rate with an additional payment of $113.87 per week |
| Shipkeeping allowance - vessel fully operational – remote areas - master, mate or engineer | 12 hours pay at the minimum hourly rate with an additional payment of $144.50 per week |
| Shipkeeping allowance - vessel fully operational – less remote areas - master, mate or engineer | 12 hours pay at the minimum hourly rate with an additional payment of $57.82 per week |
| Shipkeeping allowance - vessel fully operational – major ports - master, mate or engineer | 12 hours pay at the minimum hourly rate |
| \* Dual certificate allowance - vessel laid up - employee acts in a dual capacity of master and engineer | $0.84 per hour |
| \* Dual certificate allowance - fully operational vessel - employee acts in a dual capacity of master and engineer | $1.79 per hour |
| Radar observer allowance - masters and mates | $0.84 per hour up to a maximum of $31.94 per week |
| Additional duties allowance - chief cook | $1.67 per hour up to a maximum of $63.27 per week |
| Additional duties allowance - second cook | $1.19 per hour up to a maximum of $45.14 per week |
| Industrial clothing allowance | $24.50 per week |
| Protective clothing and equipment reimbursement | reimbursement for the cost of such protective clothing and equipment |
| Confined areas allowance | $1.41 per hour for the time so occupied |
| Hard-lying allowance | $27.10 per week |
| Firefighting allowance - engineers | $0.84 per hour up to a maximum of $31.94 per week |
| Freezer clothing reimbursement - marine cooks | reimbursement for the cost of gloves and freezer suit |
| Personal accident policy reimbursement | reimbursement for a personal accident policy for death risk, loss of limbs and corresponding benefits to the value of $169,035 |
| Meal allowance - overtime | $51.59 for each meal required |