# Pay Guide - Dry Cleaning and Laundry Industry Award [MA000096]

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## Rates of pay

## Adult - Dry cleaning

### Full-time & part-time

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday - ordinary hours before 12 noon** | **Saturday - ordinary hours after 12 noon** | **Public holiday** | **Overtime - Monday to Saturday - first 3 hours** |
| --- | --- | --- | --- | --- | --- | --- |
| Dry cleaning employee level 1 | $812.60 | $21.38 | $26.73 | $32.07 | $53.45 | $32.07 |
| Dry cleaning employee level 2 | $834.80 | $21.97 | $27.46 | $32.96 | $54.93 | $32.96 |
| Dry cleaning employee level 3 | $846.30 | $22.27 | $27.84 | $33.41 | $55.68 | $33.41 |
| Dry cleaning employee level 4 | $893.60 | $23.52 | $29.40 | $35.28 | $58.80 | $35.28 |
| Dry cleaning employee level 5 | $940.90 | $24.76 | $30.95 | $37.14 | $61.90 | $37.14 |

**Table 2 of 3**

| **Classification** | **Overtime - Monday to Saturday - after 3 hours** | **Overtime - Sunday** | **Overtime - public holiday** | **Less than 10 hour break between shifts** | **Working through meal break** | **Morning shift - Monday to Friday** |
| --- | --- | --- | --- | --- | --- | --- |
| Dry cleaning employee level 1 | $42.76 | $42.76 | $53.45 | $42.76 | $32.07 | $24.59 |
| Dry cleaning employee level 2 | $43.94 | $43.94 | $54.93 | $43.94 | $32.96 | $25.27 |
| Dry cleaning employee level 3 | $44.54 | $44.54 | $55.68 | $44.54 | $33.41 | $25.61 |
| Dry cleaning employee level 4 | $47.04 | $47.04 | $58.80 | $47.04 | $35.28 | $27.05 |
| Dry cleaning employee level 5 | $49.52 | $49.52 | $61.90 | $49.52 | $37.14 | $28.47 |

**Table 3 of 3**

| **Classification** | **Afternoon shift - Monday to Friday** | **Night shift - Monday to Friday** | **Permanent night shift - Monday to Friday** | **Shiftwork - less than 3 successive shifts - Monday to Friday - first 3 hours** | **Shiftwork - less than 3 successive shifts - Monday to Friday - after 3 hours** |
| --- | --- | --- | --- | --- | --- |
| Dry cleaning employee level 1 | $24.59 | $24.59 | $27.79 | $32.07 | $42.76 |
| Dry cleaning employee level 2 | $25.27 | $25.27 | $28.56 | $32.96 | $43.94 |
| Dry cleaning employee level 3 | $25.61 | $25.61 | $28.95 | $33.41 | $44.54 |
| Dry cleaning employee level 4 | $27.05 | $27.05 | $30.58 | $35.28 | $47.04 |
| Dry cleaning employee level 5 | $28.47 | $28.47 | $32.19 | $37.14 | $49.52 |

### Casual

**Table 1 of 3**

| **Classification** | **Hourly pay rate** | **Saturday - ordinary hours before 12 noon** | **Saturday - ordinary hours after 12 noon** | **Public holiday** | **Overtime - Monday to Saturday - first 3 hours** | **Overtime - Monday to Saturday - after 3 hours** |
| --- | --- | --- | --- | --- | --- | --- |
| Dry cleaning employee level 1 | $26.73 | $32.07 | $37.42 | $58.80 | $37.42 | $48.11 |
| Dry cleaning employee level 2 | $27.46 | $32.96 | $38.45 | $60.42 | $38.45 | $49.43 |
| Dry cleaning employee level 3 | $27.84 | $33.41 | $38.97 | $61.24 | $38.97 | $50.11 |
| Dry cleaning employee level 4 | $29.40 | $35.28 | $41.16 | $64.68 | $41.16 | $52.92 |
| Dry cleaning employee level 5 | $30.95 | $37.14 | $43.33 | $68.09 | $43.33 | $55.71 |

**Table 2 of 3**

| **Classification** | **Overtime - Sunday** | **Overtime - public holiday** | **Less than 10 hour break between shifts** | **Working through meal break** | **Morning shift - Monday to Friday** | **Afternoon shift - Monday to Friday** |
| --- | --- | --- | --- | --- | --- | --- |
| Dry cleaning employee level 1 | $48.11 | $58.80 | $48.11 | $37.42 | $29.93 | $29.93 |
| Dry cleaning employee level 2 | $49.43 | $60.42 | $49.43 | $38.45 | $30.76 | $30.76 |
| Dry cleaning employee level 3 | $50.11 | $61.24 | $50.11 | $38.97 | $31.18 | $31.18 |
| Dry cleaning employee level 4 | $52.92 | $64.68 | $52.92 | $41.16 | $32.93 | $32.93 |
| Dry cleaning employee level 5 | $55.71 | $68.09 | $55.71 | $43.33 | $34.66 | $34.66 |

**Table 3 of 3**

| **Classification** | **Night shift - Monday to Friday** | **Permanent night shift - Monday to Friday** | **Shiftwork - less than 3 successive shifts - Monday to Friday - first 3 hours** | **Shiftwork - less than 3 successive shifts - Monday to Friday - after 3 hours** |
| --- | --- | --- | --- | --- |
| Dry cleaning employee level 1 | $29.93 | $33.14 | $37.42 | $48.11 |
| Dry cleaning employee level 2 | $30.76 | $34.05 | $38.45 | $49.43 |
| Dry cleaning employee level 3 | $31.18 | $34.52 | $38.97 | $50.11 |
| Dry cleaning employee level 4 | $32.93 | $36.46 | $41.16 | $52.92 |
| Dry cleaning employee level 5 | $34.66 | $38.38 | $43.33 | $55.71 |

## Adult - Laundry

### Full-time & part-time

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Public holiday** | **Overtime - Monday to Saturday - first 3 hours** | **Overtime - Monday to Saturday - after 3 hours** | **Overtime - Sunday** |
| --- | --- | --- | --- | --- | --- | --- |
| Laundry employee level 1 | $823.40 | $21.67 | $54.18 | $32.51 | $43.34 | $43.34 |
| Laundry employee level 2 | $851.50 | $22.41 | $56.03 | $33.62 | $44.82 | $44.82 |
| Laundry employee level 3 | $885.60 | $23.31 | $58.28 | $34.97 | $46.62 | $46.62 |
| Laundry employee level 4 | $908.20 | $23.90 | $59.75 | $35.85 | $47.80 | $47.80 |

**Table 2 of 3**

| **Classification** | **Overtime - public holiday** | **Less than 10 hour break between shifts** | **Working through meal break** | **Morning shift - Monday to Friday** | **Afternoon shift - Monday to Friday** | **Night shift - Monday to Friday** |
| --- | --- | --- | --- | --- | --- | --- |
| Laundry employee level 1 | $54.18 | $43.34 | $32.51 | $24.92 | $24.92 | $24.92 |
| Laundry employee level 2 | $56.03 | $44.82 | $33.62 | $25.77 | $25.77 | $25.77 |
| Laundry employee level 3 | $58.28 | $46.62 | $34.97 | $26.81 | $26.81 | $26.81 |
| Laundry employee level 4 | $59.75 | $47.80 | $35.85 | $27.49 | $27.49 | $27.49 |

**Table 3 of 3**

| **Classification** | **Permanent night shift - Monday to Friday** | **Shiftwork - less than 5 successive shifts (6 in six day workshop) - Monday to Friday - first 3 hours** | **Shiftwork - less than 5 successive shifts (6 in six day workshop) - Monday to Friday - after 3 hours** | **Saturday before 12 noon - shiftworkers** | **Saturday after 12 noon - shiftworkers** | **Sunday - shiftwork** |
| --- | --- | --- | --- | --- | --- | --- |
| Laundry employee level 1 | $28.17 | $32.51 | $43.34 | $27.09 | $32.51 | $43.34 |
| Laundry employee level 2 | $29.13 | $33.62 | $44.82 | $28.01 | $33.62 | $44.82 |
| Laundry employee level 3 | $30.30 | $34.97 | $46.62 | $29.14 | $34.97 | $46.62 |
| Laundry employee level 4 | $31.07 | $35.85 | $47.80 | $29.88 | $35.85 | $47.80 |

### Casual

**Table 1 of 3**

| **Classification** | **Hourly pay rate** | **Public holiday** | **Overtime - Monday to Saturday - first 3 hours** | **Overtime - Monday to Saturday - after 3 hours** | **Overtime - Sunday** | **Overtime - public holiday** |
| --- | --- | --- | --- | --- | --- | --- |
| Laundry employee level 1 | $27.09 | $59.59 | $37.92 | $48.76 | $48.76 | $59.59 |
| Laundry employee level 2 | $28.01 | $61.63 | $39.22 | $50.42 | $50.42 | $61.63 |
| Laundry employee level 3 | $29.14 | $64.10 | $40.79 | $52.45 | $52.45 | $64.10 |
| Laundry employee level 4 | $29.88 | $65.73 | $41.83 | $53.78 | $53.78 | $65.73 |

**Table 2 of 3**

| **Classification** | **Less than 10 hour break between shifts** | **Working through meal break** | **Morning shift - Monday to Friday** | **Afternoon shift - Monday to Friday** | **Night shift - Monday to Friday** | **Permanent night shift - Monday to Friday** |
| --- | --- | --- | --- | --- | --- | --- |
| Laundry employee level 1 | $48.76 | $37.92 | $30.34 | $30.34 | $30.34 | $33.59 |
| Laundry employee level 2 | $50.42 | $39.22 | $31.37 | $31.37 | $31.37 | $34.74 |
| Laundry employee level 3 | $52.45 | $40.79 | $32.63 | $32.63 | $32.63 | $36.13 |
| Laundry employee level 4 | $53.78 | $41.83 | $33.46 | $33.46 | $33.46 | $37.05 |

**Table 3 of 3**

| **Classification** | **Shiftwork - less than 5 successive shifts (6 in six day workshop) - Monday to Friday - first 3 hours** | **Shiftwork - less than 5 successive shifts (6 in six day workshop) - Monday to Friday - after 3 hours** | **Saturday before 12 noon - shiftworkers** | **Saturday after 12 noon - shiftworkers** | **Sunday - shiftwork** |
| --- | --- | --- | --- | --- | --- |
| Laundry employee level 1 | $37.92 | $48.76 | $32.51 | $37.92 | $48.76 |
| Laundry employee level 2 | $39.22 | $50.42 | $33.62 | $39.22 | $50.42 |
| Laundry employee level 3 | $40.79 | $52.45 | $34.97 | $40.79 | $52.45 |
| Laundry employee level 4 | $41.83 | $53.78 | $35.85 | $41.83 | $53.78 |

## Junior - Dry cleaning

### Junior - Full-time & part-time - Under 16 years

**Table 1 of 2**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday - ordinary hours before 12 noon** | **Saturday - ordinary hours after 12 noon** | **Public holiday** | **Overtime - Monday to Saturday - first 3 hours** |
| --- | --- | --- | --- | --- | --- | --- |
| Dry cleaning employee level 1 | $406.30 | $10.69 | $13.36 | $16.04 | $26.73 | $16.04 |
| Dry cleaning employee level 2 | $417.40 | $10.98 | $13.73 | $16.47 | $27.45 | $16.47 |
| Dry cleaning employee level 3 | $423.15 | $11.14 | $13.93 | $16.71 | $27.85 | $16.71 |
| Dry cleaning employee level 4 | $446.80 | $11.76 | $14.70 | $17.64 | $29.40 | $17.64 |
| Dry cleaning employee level 5 | $470.45 | $12.38 | $15.48 | $18.57 | $30.95 | $18.57 |

**Table 2 of 2**

| **Classification** | **Overtime - Monday to Saturday - after 3 hours** | **Overtime - Sunday** | **Overtime - public holiday** | **Less than 10 hour break between shifts** | **Working through meal break** |
| --- | --- | --- | --- | --- | --- |
| Dry cleaning employee level 1 | $21.38 | $21.38 | $26.73 | $21.38 | $16.04 |
| Dry cleaning employee level 2 | $21.96 | $21.96 | $27.45 | $21.96 | $16.47 |
| Dry cleaning employee level 3 | $22.28 | $22.28 | $27.85 | $22.28 | $16.71 |
| Dry cleaning employee level 4 | $23.52 | $23.52 | $29.40 | $23.52 | $17.64 |
| Dry cleaning employee level 5 | $24.76 | $24.76 | $30.95 | $24.76 | $18.57 |

### Junior - Full-time & part-time - 16 years

**Table 1 of 2**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday - ordinary hours before 12 noon** | **Saturday - ordinary hours after 12 noon** | **Public holiday** | **Overtime - Monday to Saturday - first 3 hours** |
| --- | --- | --- | --- | --- | --- | --- |
| Dry cleaning employee level 1 | $446.93 | $11.76 | $14.70 | $17.64 | $29.40 | $17.64 |
| Dry cleaning employee level 2 | $459.14 | $12.08 | $15.10 | $18.12 | $30.20 | $18.12 |
| Dry cleaning employee level 3 | $465.47 | $12.25 | $15.31 | $18.38 | $30.63 | $18.38 |
| Dry cleaning employee level 4 | $491.48 | $12.93 | $16.16 | $19.40 | $32.33 | $19.40 |
| Dry cleaning employee level 5 | $517.50 | $13.62 | $17.03 | $20.43 | $34.05 | $20.43 |

**Table 2 of 2**

| **Classification** | **Overtime - Monday to Saturday - after 3 hours** | **Overtime - Sunday** | **Overtime - public holiday** | **Less than 10 hour break between shifts** | **Working through meal break** |
| --- | --- | --- | --- | --- | --- |
| Dry cleaning employee level 1 | $23.52 | $23.52 | $29.40 | $23.52 | $17.64 |
| Dry cleaning employee level 2 | $24.16 | $24.16 | $30.20 | $24.16 | $18.12 |
| Dry cleaning employee level 3 | $24.50 | $24.50 | $30.63 | $24.50 | $18.38 |
| Dry cleaning employee level 4 | $25.86 | $25.86 | $32.33 | $25.86 | $19.40 |
| Dry cleaning employee level 5 | $27.24 | $27.24 | $34.05 | $27.24 | $20.43 |

### Junior - Full-time & part-time - 17 years

**Table 1 of 2**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday - ordinary hours before 12 noon** | **Saturday - ordinary hours after 12 noon** | **Public holiday** | **Overtime - Monday to Saturday - first 3 hours** |
| --- | --- | --- | --- | --- | --- | --- |
| Dry cleaning employee level 1 | $528.19 | $13.90 | $17.38 | $20.85 | $34.75 | $20.85 |
| Dry cleaning employee level 2 | $542.62 | $14.28 | $17.85 | $21.42 | $35.70 | $21.42 |
| Dry cleaning employee level 3 | $550.10 | $14.48 | $18.10 | $21.72 | $36.20 | $21.72 |
| Dry cleaning employee level 4 | $580.84 | $15.29 | $19.11 | $22.94 | $38.23 | $22.94 |
| Dry cleaning employee level 5 | $611.59 | $16.09 | $20.11 | $24.14 | $40.23 | $24.14 |

**Table 2 of 2**

| **Classification** | **Overtime - Monday to Saturday - after 3 hours** | **Overtime - Sunday** | **Overtime - public holiday** | **Less than 10 hour break between shifts** | **Working through meal break** |
| --- | --- | --- | --- | --- | --- |
| Dry cleaning employee level 1 | $27.80 | $27.80 | $34.75 | $27.80 | $20.85 |
| Dry cleaning employee level 2 | $28.56 | $28.56 | $35.70 | $28.56 | $21.42 |
| Dry cleaning employee level 3 | $28.96 | $28.96 | $36.20 | $28.96 | $21.72 |
| Dry cleaning employee level 4 | $30.58 | $30.58 | $38.23 | $30.58 | $22.94 |
| Dry cleaning employee level 5 | $32.18 | $32.18 | $40.23 | $32.18 | $24.14 |

### Junior - Full-time & part-time - 18 years

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday - ordinary hours before 12 noon** | **Saturday - ordinary hours after 12 noon** | **Public holiday** | **Overtime - Monday to Saturday - first 3 hours** |
| --- | --- | --- | --- | --- | --- | --- |
| Dry cleaning employee level 1 | $609.45 | $16.04 | $20.05 | $24.06 | $40.10 | $24.06 |
| Dry cleaning employee level 2 | $626.10 | $16.48 | $20.60 | $24.72 | $41.20 | $24.72 |
| Dry cleaning employee level 3 | $634.73 | $16.70 | $20.88 | $25.05 | $41.75 | $25.05 |
| Dry cleaning employee level 4 | $670.20 | $17.64 | $22.05 | $26.46 | $44.10 | $26.46 |
| Dry cleaning employee level 5 | $705.68 | $18.57 | $23.21 | $27.86 | $46.43 | $27.86 |

**Table 2 of 3**

| **Classification** | **Overtime - Monday to Saturday - after 3 hours** | **Overtime - Sunday** | **Overtime - public holiday** | **Less than 10 hour break between shifts** | **Working through meal break** | **Morning shift - Monday to Friday** |
| --- | --- | --- | --- | --- | --- | --- |
| Dry cleaning employee level 1 | $32.08 | $32.08 | $40.10 | $32.08 | $24.06 | $18.45 |
| Dry cleaning employee level 2 | $32.96 | $32.96 | $41.20 | $32.96 | $24.72 | $18.95 |
| Dry cleaning employee level 3 | $33.40 | $33.40 | $41.75 | $33.40 | $25.05 | $19.21 |
| Dry cleaning employee level 4 | $35.28 | $35.28 | $44.10 | $35.28 | $26.46 | $20.29 |
| Dry cleaning employee level 5 | $37.14 | $37.14 | $46.43 | $37.14 | $27.86 | $21.36 |

**Table 3 of 3**

| **Classification** | **Afternoon shift - Monday to Friday** | **Night shift - Monday to Friday** | **Permanent night shift - Monday to Friday** | **Shiftwork - less than 3 successive shifts - Monday to Friday - first 3 hours** | **Shiftwork - less than 3 successive shifts - Monday to Friday - after 3 hours** |
| --- | --- | --- | --- | --- | --- |
| Dry cleaning employee level 1 | $18.45 | $18.45 | $20.85 | $24.06 | $32.08 |
| Dry cleaning employee level 2 | $18.95 | $18.95 | $21.42 | $24.72 | $32.96 |
| Dry cleaning employee level 3 | $19.21 | $19.21 | $21.71 | $25.05 | $33.40 |
| Dry cleaning employee level 4 | $20.29 | $20.29 | $22.93 | $26.46 | $35.28 |
| Dry cleaning employee level 5 | $21.36 | $21.36 | $24.14 | $27.86 | $37.14 |

### Junior - Full-time & part-time - 19 years

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday - ordinary hours before 12 noon** | **Saturday - ordinary hours after 12 noon** | **Public holiday** | **Overtime - Monday to Saturday - first 3 hours** |
| --- | --- | --- | --- | --- | --- | --- |
| Dry cleaning employee level 1 | $690.71 | $18.18 | $22.73 | $27.27 | $45.45 | $27.27 |
| Dry cleaning employee level 2 | $709.58 | $18.67 | $23.34 | $28.01 | $46.68 | $28.01 |
| Dry cleaning employee level 3 | $719.36 | $18.93 | $23.66 | $28.40 | $47.33 | $28.40 |
| Dry cleaning employee level 4 | $759.56 | $19.99 | $24.99 | $29.99 | $49.98 | $29.99 |
| Dry cleaning employee level 5 | $799.77 | $21.05 | $26.31 | $31.58 | $52.63 | $31.58 |

**Table 2 of 3**

| **Classification** | **Overtime - Monday to Saturday - after 3 hours** | **Overtime - Sunday** | **Overtime - public holiday** | **Less than 10 hour break between shifts** | **Working through meal break** | **Morning shift - Monday to Friday** |
| --- | --- | --- | --- | --- | --- | --- |
| Dry cleaning employee level 1 | $36.36 | $36.36 | $45.45 | $36.36 | $27.27 | $20.91 |
| Dry cleaning employee level 2 | $37.34 | $37.34 | $46.68 | $37.34 | $28.01 | $21.47 |
| Dry cleaning employee level 3 | $37.86 | $37.86 | $47.33 | $37.86 | $28.40 | $21.77 |
| Dry cleaning employee level 4 | $39.98 | $39.98 | $49.98 | $39.98 | $29.99 | $22.99 |
| Dry cleaning employee level 5 | $42.10 | $42.10 | $52.63 | $42.10 | $31.58 | $24.21 |

**Table 3 of 3**

| **Classification** | **Afternoon shift - Monday to Friday** | **Night shift - Monday to Friday** | **Permanent night shift - Monday to Friday** | **Shiftwork - less than 3 successive shifts - Monday to Friday - first 3 hours** | **Shiftwork - less than 3 successive shifts - Monday to Friday - after 3 hours** |
| --- | --- | --- | --- | --- | --- |
| Dry cleaning employee level 1 | $20.91 | $20.91 | $23.63 | $27.27 | $36.36 |
| Dry cleaning employee level 2 | $21.47 | $21.47 | $24.27 | $28.01 | $37.34 |
| Dry cleaning employee level 3 | $21.77 | $21.77 | $24.61 | $28.40 | $37.86 |
| Dry cleaning employee level 4 | $22.99 | $22.99 | $25.99 | $29.99 | $39.98 |
| Dry cleaning employee level 5 | $24.21 | $24.21 | $27.37 | $31.58 | $42.10 |

### Junior - Full-time & part-time - 20 years

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday - ordinary hours before 12 noon** | **Saturday - ordinary hours after 12 noon** | **Public holiday** | **Overtime - Monday to Saturday - first 3 hours** |
| --- | --- | --- | --- | --- | --- | --- |
| Dry cleaning employee level 1 | $755.72 | $19.89 | $24.86 | $29.84 | $49.73 | $29.84 |
| Dry cleaning employee level 2 | $776.36 | $20.43 | $25.54 | $30.65 | $51.08 | $30.65 |
| Dry cleaning employee level 3 | $787.06 | $20.71 | $25.89 | $31.07 | $51.78 | $31.07 |
| Dry cleaning employee level 4 | $831.05 | $21.87 | $27.34 | $32.81 | $54.68 | $32.81 |
| Dry cleaning employee level 5 | $875.04 | $23.03 | $28.79 | $34.55 | $57.58 | $34.55 |

**Table 2 of 3**

| **Classification** | **Overtime - Monday to Saturday - after 3 hours** | **Overtime - Sunday** | **Overtime - public holiday** | **Less than 10 hour break between shifts** | **Working through meal break** | **Morning shift - Monday to Friday** |
| --- | --- | --- | --- | --- | --- | --- |
| Dry cleaning employee level 1 | $39.78 | $39.78 | $49.73 | $39.78 | $29.84 | $22.87 |
| Dry cleaning employee level 2 | $40.86 | $40.86 | $51.08 | $40.86 | $30.65 | $23.49 |
| Dry cleaning employee level 3 | $41.42 | $41.42 | $51.78 | $41.42 | $31.07 | $23.82 |
| Dry cleaning employee level 4 | $43.74 | $43.74 | $54.68 | $43.74 | $32.81 | $25.15 |
| Dry cleaning employee level 5 | $46.06 | $46.06 | $57.58 | $46.06 | $34.55 | $26.48 |

**Table 3 of 3**

| **Classification** | **Afternoon shift - Monday to Friday** | **Night shift - Monday to Friday** | **Permanent night shift - Monday to Friday** | **Shiftwork - less than 3 successive shifts - Monday to Friday - first 3 hours** | **Shiftwork - less than 3 successive shifts - Monday to Friday - after 3 hours** |
| --- | --- | --- | --- | --- | --- |
| Dry cleaning employee level 1 | $22.87 | $22.87 | $25.86 | $29.84 | $39.78 |
| Dry cleaning employee level 2 | $23.49 | $23.49 | $26.56 | $30.65 | $40.86 |
| Dry cleaning employee level 3 | $23.82 | $23.82 | $26.92 | $31.07 | $41.42 |
| Dry cleaning employee level 4 | $25.15 | $25.15 | $28.43 | $32.81 | $43.74 |
| Dry cleaning employee level 5 | $26.48 | $26.48 | $29.94 | $34.55 | $46.06 |

### Junior - Casual - Under 16 years

**Table 1 of 2**

| **Classification** | **Hourly pay rate** | **Saturday - ordinary hours before 12 noon** | **Saturday - ordinary hours after 12 noon** | **Public holiday** | **Overtime - Monday to Saturday - first 3 hours** |
| --- | --- | --- | --- | --- | --- |
| Dry cleaning employee level 1 | $13.36 | $16.04 | $18.71 | $29.40 | $18.71 |
| Dry cleaning employee level 2 | $13.73 | $16.47 | $19.22 | $30.20 | $19.22 |
| Dry cleaning employee level 3 | $13.93 | $16.71 | $19.50 | $30.64 | $19.50 |
| Dry cleaning employee level 4 | $14.70 | $17.64 | $20.58 | $32.34 | $20.58 |
| Dry cleaning employee level 5 | $15.48 | $18.57 | $21.67 | $34.05 | $21.67 |

**Table 2 of 2**

| **Classification** | **Overtime - Monday to Saturday - after 3 hours** | **Overtime - Sunday** | **Overtime - public holiday** | **Less than 10 hour break between shifts** | **Working through meal break** |
| --- | --- | --- | --- | --- | --- |
| Dry cleaning employee level 1 | $24.05 | $24.05 | $29.40 | $24.05 | $18.71 |
| Dry cleaning employee level 2 | $24.71 | $24.71 | $30.20 | $24.71 | $19.22 |
| Dry cleaning employee level 3 | $25.07 | $25.07 | $30.64 | $25.07 | $19.50 |
| Dry cleaning employee level 4 | $26.46 | $26.46 | $32.34 | $26.46 | $20.58 |
| Dry cleaning employee level 5 | $27.86 | $27.86 | $34.05 | $27.86 | $21.67 |

### Junior - Casual - 16 years

**Table 1 of 2**

| **Classification** | **Hourly pay rate** | **Saturday - ordinary hours before 12 noon** | **Saturday - ordinary hours after 12 noon** | **Public holiday** | **Overtime - Monday to Saturday - first 3 hours** |
| --- | --- | --- | --- | --- | --- |
| Dry cleaning employee level 1 | $14.70 | $17.64 | $20.58 | $32.34 | $20.58 |
| Dry cleaning employee level 2 | $15.10 | $18.12 | $21.14 | $33.22 | $21.14 |
| Dry cleaning employee level 3 | $15.31 | $18.38 | $21.44 | $33.69 | $21.44 |
| Dry cleaning employee level 4 | $16.16 | $19.40 | $22.63 | $35.56 | $22.63 |
| Dry cleaning employee level 5 | $17.03 | $20.43 | $23.84 | $37.46 | $23.84 |

**Table 2 of 2**

| **Classification** | **Overtime - Monday to Saturday - after 3 hours** | **Overtime - Sunday** | **Overtime - public holiday** | **Less than 10 hour break between shifts** | **Working through meal break** |
| --- | --- | --- | --- | --- | --- |
| Dry cleaning employee level 1 | $26.46 | $26.46 | $32.34 | $26.46 | $20.58 |
| Dry cleaning employee level 2 | $27.18 | $27.18 | $33.22 | $27.18 | $21.14 |
| Dry cleaning employee level 3 | $27.56 | $27.56 | $33.69 | $27.56 | $21.44 |
| Dry cleaning employee level 4 | $29.09 | $29.09 | $35.56 | $29.09 | $22.63 |
| Dry cleaning employee level 5 | $30.65 | $30.65 | $37.46 | $30.65 | $23.84 |

### Junior - Casual - 17 years

**Table 1 of 2**

| **Classification** | **Hourly pay rate** | **Saturday - ordinary hours before 12 noon** | **Saturday - ordinary hours after 12 noon** | **Public holiday** | **Overtime - Monday to Saturday - first 3 hours** |
| --- | --- | --- | --- | --- | --- |
| Dry cleaning employee level 1 | $17.38 | $20.85 | $24.33 | $38.23 | $24.33 |
| Dry cleaning employee level 2 | $17.85 | $21.42 | $24.99 | $39.27 | $24.99 |
| Dry cleaning employee level 3 | $18.10 | $21.72 | $25.34 | $39.82 | $25.34 |
| Dry cleaning employee level 4 | $19.11 | $22.94 | $26.76 | $42.05 | $26.76 |
| Dry cleaning employee level 5 | $20.11 | $24.14 | $28.16 | $44.25 | $28.16 |

**Table 2 of 2**

| **Classification** | **Overtime - Monday to Saturday - after 3 hours** | **Overtime - Sunday** | **Overtime - public holiday** | **Less than 10 hour break between shifts** | **Working through meal break** |
| --- | --- | --- | --- | --- | --- |
| Dry cleaning employee level 1 | $31.28 | $31.28 | $38.23 | $31.28 | $24.33 |
| Dry cleaning employee level 2 | $32.13 | $32.13 | $39.27 | $32.13 | $24.99 |
| Dry cleaning employee level 3 | $32.58 | $32.58 | $39.82 | $32.58 | $25.34 |
| Dry cleaning employee level 4 | $34.40 | $34.40 | $42.05 | $34.40 | $26.76 |
| Dry cleaning employee level 5 | $36.20 | $36.20 | $44.25 | $36.20 | $28.16 |

### Junior - Casual - 18 years

**Table 1 of 3**

| **Classification** | **Hourly pay rate** | **Saturday - ordinary hours before 12 noon** | **Saturday - ordinary hours after 12 noon** | **Public holiday** | **Overtime - Monday to Saturday - first 3 hours** | **Overtime - Monday to Saturday - after 3 hours** |
| --- | --- | --- | --- | --- | --- | --- |
| Dry cleaning employee level 1 | $20.05 | $24.06 | $28.07 | $44.11 | $28.07 | $36.09 |
| Dry cleaning employee level 2 | $20.60 | $24.72 | $28.84 | $45.32 | $28.84 | $37.08 |
| Dry cleaning employee level 3 | $20.88 | $25.05 | $29.23 | $45.93 | $29.23 | $37.58 |
| Dry cleaning employee level 4 | $22.05 | $26.46 | $30.87 | $48.51 | $30.87 | $39.69 |
| Dry cleaning employee level 5 | $23.21 | $27.86 | $32.50 | $51.07 | $32.50 | $41.78 |

**Table 2 of 3**

| **Classification** | **Overtime - Sunday** | **Overtime - public holiday** | **Less than 10 hour break between shifts** | **Working through meal break** | **Morning shift - Monday to Friday** | **Afternoon shift - Monday to Friday** |
| --- | --- | --- | --- | --- | --- | --- |
| Dry cleaning employee level 1 | $36.09 | $44.11 | $36.09 | $28.07 | $22.46 | $22.46 |
| Dry cleaning employee level 2 | $37.08 | $45.32 | $37.08 | $28.84 | $23.07 | $23.07 |
| Dry cleaning employee level 3 | $37.58 | $45.93 | $37.58 | $29.23 | $23.38 | $23.38 |
| Dry cleaning employee level 4 | $39.69 | $48.51 | $39.69 | $30.87 | $24.70 | $24.70 |
| Dry cleaning employee level 5 | $41.78 | $51.07 | $41.78 | $32.50 | $26.00 | $26.00 |

**Table 3 of 3**

| **Classification** | **Night shift - Monday to Friday** | **Permanent night shift - Monday to Friday** | **Shiftwork - less than 3 successive shifts - Monday to Friday - first 3 hours** | **Shiftwork - less than 3 successive shifts - Monday to Friday - after 3 hours** |
| --- | --- | --- | --- | --- |
| Dry cleaning employee level 1 | $22.46 | $24.86 | $28.07 | $36.09 |
| Dry cleaning employee level 2 | $23.07 | $25.54 | $28.84 | $37.08 |
| Dry cleaning employee level 3 | $23.38 | $25.89 | $29.23 | $37.58 |
| Dry cleaning employee level 4 | $24.70 | $27.34 | $30.87 | $39.69 |
| Dry cleaning employee level 5 | $26.00 | $28.78 | $32.50 | $41.78 |

### Junior - Casual - 19 years

**Table 1 of 3**

| **Classification** | **Hourly pay rate** | **Saturday - ordinary hours before 12 noon** | **Saturday - ordinary hours after 12 noon** | **Public holiday** | **Overtime - Monday to Saturday - first 3 hours** | **Overtime - Monday to Saturday - after 3 hours** |
| --- | --- | --- | --- | --- | --- | --- |
| Dry cleaning employee level 1 | $22.73 | $27.27 | $31.82 | $50.00 | $31.82 | $40.91 |
| Dry cleaning employee level 2 | $23.34 | $28.01 | $32.67 | $51.34 | $32.67 | $42.01 |
| Dry cleaning employee level 3 | $23.66 | $28.40 | $33.13 | $52.06 | $33.13 | $42.59 |
| Dry cleaning employee level 4 | $24.99 | $29.99 | $34.98 | $54.97 | $34.98 | $44.98 |
| Dry cleaning employee level 5 | $26.31 | $31.58 | $36.84 | $57.89 | $36.84 | $47.36 |

**Table 2 of 3**

| **Classification** | **Overtime - Sunday** | **Overtime - public holiday** | **Less than 10 hour break between shifts** | **Working through meal break** | **Morning shift - Monday to Friday** | **Afternoon shift - Monday to Friday** |
| --- | --- | --- | --- | --- | --- | --- |
| Dry cleaning employee level 1 | $40.91 | $50.00 | $40.91 | $31.82 | $25.45 | $25.45 |
| Dry cleaning employee level 2 | $42.01 | $51.34 | $42.01 | $32.67 | $26.14 | $26.14 |
| Dry cleaning employee level 3 | $42.59 | $52.06 | $42.59 | $33.13 | $26.50 | $26.50 |
| Dry cleaning employee level 4 | $44.98 | $54.97 | $44.98 | $34.98 | $27.99 | $27.99 |
| Dry cleaning employee level 5 | $47.36 | $57.89 | $47.36 | $36.84 | $29.47 | $29.47 |

**Table 3 of 3**

| **Classification** | **Night shift - Monday to Friday** | **Permanent night shift - Monday to Friday** | **Shiftwork - less than 3 successive shifts - Monday to Friday - first 3 hours** | **Shiftwork - less than 3 successive shifts - Monday to Friday - after 3 hours** |
| --- | --- | --- | --- | --- |
| Dry cleaning employee level 1 | $25.45 | $28.18 | $31.82 | $40.91 |
| Dry cleaning employee level 2 | $26.14 | $28.94 | $32.67 | $42.01 |
| Dry cleaning employee level 3 | $26.50 | $29.34 | $33.13 | $42.59 |
| Dry cleaning employee level 4 | $27.99 | $30.98 | $34.98 | $44.98 |
| Dry cleaning employee level 5 | $29.47 | $32.63 | $36.84 | $47.36 |

### Junior - Casual - 20 years

**Table 1 of 3**

| **Classification** | **Hourly pay rate** | **Saturday - ordinary hours before 12 noon** | **Saturday - ordinary hours after 12 noon** | **Public holiday** | **Overtime - Monday to Saturday - first 3 hours** | **Overtime - Monday to Saturday - after 3 hours** |
| --- | --- | --- | --- | --- | --- | --- |
| Dry cleaning employee level 1 | $24.86 | $29.84 | $34.81 | $54.70 | $34.81 | $44.75 |
| Dry cleaning employee level 2 | $25.54 | $30.65 | $35.75 | $56.18 | $35.75 | $45.97 |
| Dry cleaning employee level 3 | $25.89 | $31.07 | $36.24 | $56.95 | $36.24 | $46.60 |
| Dry cleaning employee level 4 | $27.34 | $32.81 | $38.27 | $60.14 | $38.27 | $49.21 |
| Dry cleaning employee level 5 | $28.79 | $34.55 | $40.30 | $63.33 | $40.30 | $51.82 |

**Table 2 of 3**

| **Classification** | **Overtime - Sunday** | **Overtime - public holiday** | **Less than 10 hour break between shifts** | **Working through meal break** | **Morning shift - Monday to Friday** | **Afternoon shift - Monday to Friday** |
| --- | --- | --- | --- | --- | --- | --- |
| Dry cleaning employee level 1 | $44.75 | $54.70 | $44.75 | $34.81 | $27.85 | $27.85 |
| Dry cleaning employee level 2 | $45.97 | $56.18 | $45.97 | $35.75 | $28.60 | $28.60 |
| Dry cleaning employee level 3 | $46.60 | $56.95 | $46.60 | $36.24 | $28.99 | $28.99 |
| Dry cleaning employee level 4 | $49.21 | $60.14 | $49.21 | $38.27 | $30.62 | $30.62 |
| Dry cleaning employee level 5 | $51.82 | $63.33 | $51.82 | $40.30 | $32.24 | $32.24 |

**Table 3 of 3**

| **Classification** | **Night shift - Monday to Friday** | **Permanent night shift - Monday to Friday** | **Shiftwork - less than 3 successive shifts - Monday to Friday - first 3 hours** | **Shiftwork - less than 3 successive shifts - Monday to Friday - after 3 hours** |
| --- | --- | --- | --- | --- |
| Dry cleaning employee level 1 | $27.85 | $30.83 | $34.81 | $44.75 |
| Dry cleaning employee level 2 | $28.60 | $31.67 | $35.75 | $45.97 |
| Dry cleaning employee level 3 | $28.99 | $32.10 | $36.24 | $46.60 |
| Dry cleaning employee level 4 | $30.62 | $33.90 | $38.27 | $49.21 |
| Dry cleaning employee level 5 | $32.24 | $35.70 | $40.30 | $51.82 |

### Junior - Laundry

### Junior - Full-time & part-time - 17 years and under

**Table 1 of 2**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Public holiday** | **Overtime - Monday to Saturday - first 3 hours** | **Overtime - Monday to Saturday - after 3 hours** |
| --- | --- | --- | --- | --- | --- |
| Laundry employee level 1 | $494.04 | $13.00 | $32.50 | $19.50 | $26.00 |
| Laundry employee level 2 | $510.90 | $13.44 | $33.60 | $20.16 | $26.88 |
| Laundry employee level 3 | $531.36 | $13.98 | $34.95 | $20.97 | $27.96 |
| Laundry employee level 4 | $544.92 | $14.34 | $35.85 | $21.51 | $28.68 |

**Table 2 of 2**

| **Classification** | **Overtime - Sunday** | **Overtime - public holiday** | **Less than 10 hour break between shifts** | **Working through meal break** |
| --- | --- | --- | --- | --- |
| Laundry employee level 1 | $26.00 | $32.50 | $26.00 | $19.50 |
| Laundry employee level 2 | $26.88 | $33.60 | $26.88 | $20.16 |
| Laundry employee level 3 | $27.96 | $34.95 | $27.96 | $20.97 |
| Laundry employee level 4 | $28.68 | $35.85 | $28.68 | $21.51 |

### Junior - Full-time & part-time - 18 years

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Public holiday** | **Overtime - Monday to Saturday - first 3 hours** | **Overtime - Monday to Saturday - after 3 hours** | **Overtime - Sunday** |
| --- | --- | --- | --- | --- | --- | --- |
| Laundry employee level 1 | $617.55 | $16.25 | $40.63 | $24.38 | $32.50 | $32.50 |
| Laundry employee level 2 | $638.63 | $16.81 | $42.03 | $25.22 | $33.62 | $33.62 |
| Laundry employee level 3 | $664.20 | $17.48 | $43.70 | $26.22 | $34.96 | $34.96 |
| Laundry employee level 4 | $681.15 | $17.93 | $44.83 | $26.90 | $35.86 | $35.86 |

**Table 2 of 3**

| **Classification** | **Overtime - public holiday** | **Less than 10 hour break between shifts** | **Working through meal break** | **Morning shift - Monday to Friday** | **Afternoon shift - Monday to Friday** | **Night shift - Monday to Friday** |
| --- | --- | --- | --- | --- | --- | --- |
| Laundry employee level 1 | $40.63 | $32.50 | $24.38 | $18.69 | $18.69 | $18.69 |
| Laundry employee level 2 | $42.03 | $33.62 | $25.22 | $19.33 | $19.33 | $19.33 |
| Laundry employee level 3 | $43.70 | $34.96 | $26.22 | $20.10 | $20.10 | $20.10 |
| Laundry employee level 4 | $44.83 | $35.86 | $26.90 | $20.62 | $20.62 | $20.62 |

**Table 3 of 3**

| **Classification** | **Permanent night shift - Monday to Friday** | **Shiftwork - less than 5 successive shifts (6 in six day workshop) - Monday to Friday - first 3 hours** | **Shiftwork - less than 5 successive shifts (6 in six day workshop) - Monday to Friday - after 3 hours** | **Saturday before 12 noon - shiftworkers** | **Saturday after 12 noon - shiftworkers** | **Sunday - shiftwork** |
| --- | --- | --- | --- | --- | --- | --- |
| Laundry employee level 1 | $21.13 | $24.38 | $32.50 | $20.31 | $24.38 | $32.50 |
| Laundry employee level 2 | $21.85 | $25.22 | $33.62 | $21.01 | $25.22 | $33.62 |
| Laundry employee level 3 | $22.72 | $26.22 | $34.96 | $21.85 | $26.22 | $34.96 |
| Laundry employee level 4 | $23.31 | $26.90 | $35.86 | $22.41 | $26.90 | $35.86 |

### Junior - Full-time & part-time - 19 years

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Public holiday** | **Overtime - Monday to Saturday - first 3 hours** | **Overtime - Monday to Saturday - after 3 hours** | **Overtime - Sunday** |
| --- | --- | --- | --- | --- | --- | --- |
| Laundry employee level 1 | $741.06 | $19.50 | $48.75 | $29.25 | $39.00 | $39.00 |
| Laundry employee level 2 | $766.35 | $20.17 | $50.43 | $30.26 | $40.34 | $40.34 |
| Laundry employee level 3 | $797.04 | $20.97 | $52.43 | $31.46 | $41.94 | $41.94 |
| Laundry employee level 4 | $817.38 | $21.51 | $53.78 | $32.27 | $43.02 | $43.02 |

**Table 2 of 3**

| **Classification** | **Overtime - public holiday** | **Less than 10 hour break between shifts** | **Working through meal break** | **Morning shift - Monday to Friday** | **Afternoon shift - Monday to Friday** | **Night shift - Monday to Friday** |
| --- | --- | --- | --- | --- | --- | --- |
| Laundry employee level 1 | $48.75 | $39.00 | $29.25 | $22.43 | $22.43 | $22.43 |
| Laundry employee level 2 | $50.43 | $40.34 | $30.26 | $23.20 | $23.20 | $23.20 |
| Laundry employee level 3 | $52.43 | $41.94 | $31.46 | $24.12 | $24.12 | $24.12 |
| Laundry employee level 4 | $53.78 | $43.02 | $32.27 | $24.74 | $24.74 | $24.74 |

**Table 3 of 3**

| **Classification** | **Permanent night shift - Monday to Friday** | **Shiftwork - less than 5 successive shifts (6 in six day workshop) - Monday to Friday - first 3 hours** | **Shiftwork - less than 5 successive shifts (6 in six day workshop) - Monday to Friday - after 3 hours** | **Saturday before 12 noon - shiftworkers** | **Saturday after 12 noon - shiftworkers** | **Sunday - shiftwork** |
| --- | --- | --- | --- | --- | --- | --- |
| Laundry employee level 1 | $25.35 | $29.25 | $39.00 | $24.38 | $29.25 | $39.00 |
| Laundry employee level 2 | $26.22 | $30.26 | $40.34 | $25.21 | $30.26 | $40.34 |
| Laundry employee level 3 | $27.26 | $31.46 | $41.94 | $26.21 | $31.46 | $41.94 |
| Laundry employee level 4 | $27.96 | $32.27 | $43.02 | $26.89 | $32.27 | $43.02 |

### Junior - Casual - 17 years and under

**Table 1 of 2**

| **Classification** | **Hourly pay rate** | **Public holiday** | **Overtime - Monday to Saturday - first 3 hours** | **Overtime - Monday to Saturday - after 3 hours** |
| --- | --- | --- | --- | --- |
| Laundry employee level 1 | $16.25 | $35.75 | $22.75 | $29.25 |
| Laundry employee level 2 | $16.80 | $36.96 | $23.52 | $30.24 |
| Laundry employee level 3 | $17.48 | $38.45 | $24.47 | $31.46 |
| Laundry employee level 4 | $17.93 | $39.44 | $25.10 | $32.27 |

**Table 2 of 2**

| **Classification** | **Overtime - Sunday** | **Overtime - public holiday** | **Less than 10 hour break between shifts** | **Working through meal break** |
| --- | --- | --- | --- | --- |
| Laundry employee level 1 | $29.25 | $35.75 | $29.25 | $22.75 |
| Laundry employee level 2 | $30.24 | $36.96 | $30.24 | $23.52 |
| Laundry employee level 3 | $31.46 | $38.45 | $31.46 | $24.47 |
| Laundry employee level 4 | $32.27 | $39.44 | $32.27 | $25.10 |

### Junior - Casual - 18 years

**Table 1 of 3**

| **Classification** | **Hourly pay rate** | **Public holiday** | **Overtime - Monday to Saturday - first 3 hours** | **Overtime - Monday to Saturday - after 3 hours** | **Overtime - Sunday** | **Overtime - public holiday** |
| --- | --- | --- | --- | --- | --- | --- |
| Laundry employee level 1 | $20.31 | $44.69 | $28.44 | $36.56 | $36.56 | $44.69 |
| Laundry employee level 2 | $21.01 | $46.23 | $29.42 | $37.82 | $37.82 | $46.23 |
| Laundry employee level 3 | $21.85 | $48.07 | $30.59 | $39.33 | $39.33 | $48.07 |
| Laundry employee level 4 | $22.41 | $49.31 | $31.38 | $40.34 | $40.34 | $49.31 |

**Table 2 of 3**

| **Classification** | **Less than 10 hour break between shifts** | **Working through meal break** | **Morning shift - Monday to Friday** | **Afternoon shift - Monday to Friday** | **Night shift - Monday to Friday** | **Permanent night shift - Monday to Friday** |
| --- | --- | --- | --- | --- | --- | --- |
| Laundry employee level 1 | $36.56 | $28.44 | $22.75 | $22.75 | $22.75 | $25.19 |
| Laundry employee level 2 | $37.82 | $29.42 | $23.53 | $23.53 | $23.53 | $26.06 |
| Laundry employee level 3 | $39.33 | $30.59 | $24.47 | $24.47 | $24.47 | $27.09 |
| Laundry employee level 4 | $40.34 | $31.38 | $25.10 | $25.10 | $25.10 | $27.79 |

**Table 3 of 3**

| **Classification** | **Shiftwork - less than 5 successive shifts (6 in six day workshop) - Monday to Friday - first 3 hours** | **Shiftwork - less than 5 successive shifts (6 in six day workshop) - Monday to Friday - after 3 hours** | **Saturday before 12 noon - shiftworkers** | **Saturday after 12 noon - shiftworkers** | **Sunday - shiftwork** |
| --- | --- | --- | --- | --- | --- |
| Laundry employee level 1 | $28.44 | $36.56 | $24.38 | $28.44 | $36.56 |
| Laundry employee level 2 | $29.42 | $37.82 | $25.22 | $29.42 | $37.82 |
| Laundry employee level 3 | $30.59 | $39.33 | $26.22 | $30.59 | $39.33 |
| Laundry employee level 4 | $31.38 | $40.34 | $26.90 | $31.38 | $40.34 |

### Junior - Casual - 19 years

**Table 1 of 3**

| **Classification** | **Hourly pay rate** | **Public holiday** | **Overtime - Monday to Saturday - first 3 hours** | **Overtime - Monday to Saturday - after 3 hours** | **Overtime - Sunday** | **Overtime - public holiday** |
| --- | --- | --- | --- | --- | --- | --- |
| Laundry employee level 1 | $24.38 | $53.63 | $34.13 | $43.88 | $43.88 | $53.63 |
| Laundry employee level 2 | $25.21 | $55.47 | $35.30 | $45.38 | $45.38 | $55.47 |
| Laundry employee level 3 | $26.21 | $57.67 | $36.70 | $47.18 | $47.18 | $57.67 |
| Laundry employee level 4 | $26.89 | $59.15 | $37.64 | $48.40 | $48.40 | $59.15 |

**Table 2 of 3**

| **Classification** | **Less than 10 hour break between shifts** | **Working through meal break** | **Morning shift - Monday to Friday** | **Afternoon shift - Monday to Friday** | **Night shift - Monday to Friday** | **Permanent night shift - Monday to Friday** |
| --- | --- | --- | --- | --- | --- | --- |
| Laundry employee level 1 | $43.88 | $34.13 | $27.30 | $27.30 | $27.30 | $30.23 |
| Laundry employee level 2 | $45.38 | $35.30 | $28.24 | $28.24 | $28.24 | $31.26 |
| Laundry employee level 3 | $47.18 | $36.70 | $29.36 | $29.36 | $29.36 | $32.50 |
| Laundry employee level 4 | $48.40 | $37.64 | $30.11 | $30.11 | $30.11 | $33.34 |

**Table 3 of 3**

| **Classification** | **Shiftwork - less than 5 successive shifts (6 in six day workshop) - Monday to Friday - first 3 hours** | **Shiftwork - less than 5 successive shifts (6 in six day workshop) - Monday to Friday - after 3 hours** | **Saturday before 12 noon - shiftworkers** | **Saturday after 12 noon - shiftworkers** | **Sunday - shiftwork** |
| --- | --- | --- | --- | --- | --- |
| Laundry employee level 1 | $34.13 | $43.88 | $29.25 | $34.13 | $43.88 |
| Laundry employee level 2 | $35.30 | $45.38 | $30.26 | $35.30 | $45.38 |
| Laundry employee level 3 | $36.70 | $47.18 | $31.46 | $36.70 | $47.18 |
| Laundry employee level 4 | $37.64 | $48.40 | $32.27 | $37.64 | $48.40 |

### Apprentice - Dry cleaning - Started before 1 Jan 2014

Note: Employees under the age of 18 years cannot work shiftwork.

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday - ordinary hours before 12 noon** | **Saturday - ordinary hours after 12 noon** | **Public holiday** | **Overtime - Monday to Saturday - first 3 hours** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year - first 6 months | $423.40 | $11.14 | $13.93 | $16.71 | $27.85 | $16.71 |
| 1st year - second 6 months | $470.45 | $12.38 | $15.48 | $18.57 | $30.95 | $18.57 |
| 2nd year | $564.55 | $14.86 | $18.58 | $22.29 | $37.15 | $22.29 |
| 3rd year - first 6 months | $705.70 | $18.57 | $23.21 | $27.86 | $46.43 | $27.86 |
| 3rd year - second 6 months | $846.80 | $22.28 | $27.85 | $33.42 | $55.70 | $33.42 |

**Table 2 of 3**

| **Classification** | **Overtime - Monday to Saturday - after 3 hours** | **Overtime - Sunday** | **Overtime - public holiday** | **Less than 10 hour break between shifts** | **Working through meal break** | **Morning shift - Monday to Friday** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year - first 6 months | $22.28 | $22.28 | $27.85 | $22.28 | $16.71 | $12.81 |
| 1st year - second 6 months | $24.76 | $24.76 | $30.95 | $24.76 | $18.57 | $14.24 |
| 2nd year | $29.72 | $29.72 | $37.15 | $29.72 | $22.29 | $17.09 |
| 3rd year - first 6 months | $37.14 | $37.14 | $46.43 | $37.14 | $27.86 | $21.36 |
| 3rd year - second 6 months | $44.56 | $44.56 | $55.70 | $44.56 | $33.42 | $25.62 |

**Table 3 of 3**

| **Classification** | **Afternoon shift - Monday to Friday** | **Night shift - Monday to Friday** | **Permanent night shift - Monday to Friday** | **Shiftwork - less than 3 successive shifts - Monday to Friday - first 3 hours** | **Shiftwork - less than 3 successive shifts - Monday to Friday - after 3 hours** |
| --- | --- | --- | --- | --- | --- |
| 1st year - first 6 months | $12.81 | $12.81 | $14.48 | $16.71 | $22.28 |
| 1st year - second 6 months | $14.24 | $14.24 | $16.09 | $18.57 | $24.76 |
| 2nd year | $17.09 | $17.09 | $19.32 | $22.29 | $29.72 |
| 3rd year - first 6 months | $21.36 | $21.36 | $24.14 | $27.86 | $37.14 |
| 3rd year - second 6 months | $25.62 | $25.62 | $28.96 | $33.42 | $44.56 |

### Apprentice - Dry cleaning - Started after 1 Jan 2014 - Did not complete year 12

Note: Employees under the age of 18 years cannot work shiftwork.

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday - ordinary hours before 12 noon** | **Saturday - ordinary hours after 12 noon** | **Public holiday** | **Overtime - Monday to Saturday - first 3 hours** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year | $470.45 | $12.38 | $15.48 | $18.57 | $30.95 | $18.57 |
| 2nd year | $564.55 | $14.86 | $18.58 | $22.29 | $37.15 | $22.29 |
| 3rd year - first 6 months | $705.70 | $18.57 | $23.21 | $27.86 | $46.43 | $27.86 |
| 3rd year - second 6 months | $846.80 | $22.28 | $27.85 | $33.42 | $55.70 | $33.42 |

**Table 2 of 3**

| **Classification** | **Overtime - Monday to Saturday - after 3 hours** | **Overtime - Sunday** | **Overtime - public holiday** | **Less than 10 hour break between shifts** | **Working through meal break** | **Morning shift - Monday to Friday** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year | $24.76 | $24.76 | $30.95 | $24.76 | $18.57 | $14.24 |
| 2nd year | $29.72 | $29.72 | $37.15 | $29.72 | $22.29 | $17.09 |
| 3rd year - first 6 months | $37.14 | $37.14 | $46.43 | $37.14 | $27.86 | $21.36 |
| 3rd year - second 6 months | $44.56 | $44.56 | $55.70 | $44.56 | $33.42 | $25.62 |

**Table 3 of 3**

| **Classification** | **Afternoon shift - Monday to Friday** | **Night shift - Monday to Friday** | **Permanent night shift - Monday to Friday** | **Shiftwork - less than 3 successive shifts - Monday to Friday - first 3 hours** | **Shiftwork - less than 3 successive shifts - Monday to Friday - after 3 hours** |
| --- | --- | --- | --- | --- | --- |
| 1st year | $14.24 | $14.24 | $16.09 | $18.57 | $24.76 |
| 2nd year | $17.09 | $17.09 | $19.32 | $22.29 | $29.72 |
| 3rd year - first 6 months | $21.36 | $21.36 | $24.14 | $27.86 | $37.14 |
| 3rd year - second 6 months | $25.62 | $25.62 | $28.96 | $33.42 | $44.56 |

### Apprentice - Dry cleaning - Started after 1 Jan 2014 - Completed year 12

Note: Employees under the age of 18 years cannot work shiftwork.

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday - ordinary hours before 12 noon** | **Saturday - ordinary hours after 12 noon** | **Public holiday** | **Overtime - Monday to Saturday - first 3 hours** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year | $517.50 | $13.62 | $17.03 | $20.43 | $34.05 | $20.43 |
| 2nd year | $611.60 | $16.09 | $20.11 | $24.14 | $40.23 | $24.14 |
| 3rd year - first 6 months | $705.70 | $18.57 | $23.21 | $27.86 | $46.43 | $27.86 |
| 3rd year - second 6 months | $846.80 | $22.28 | $27.85 | $33.42 | $55.70 | $33.42 |

**Table 2 of 3**

| **Classification** | **Overtime - Monday to Saturday - after 3 hours** | **Overtime - Sunday** | **Overtime - public holiday** | **Less than 10 hour break between shifts** | **Working through meal break** | **Morning shift - Monday to Friday** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year | $27.24 | $27.24 | $34.05 | $27.24 | $20.43 | $15.66 |
| 2nd year | $32.18 | $32.18 | $40.23 | $32.18 | $24.14 | $18.50 |
| 3rd year - first 6 months | $37.14 | $37.14 | $46.43 | $37.14 | $27.86 | $21.36 |
| 3rd year - second 6 months | $44.56 | $44.56 | $55.70 | $44.56 | $33.42 | $25.62 |

**Table 3 of 3**

| **Classification** | **Afternoon shift - Monday to Friday** | **Night shift - Monday to Friday** | **Permanent night shift - Monday to Friday** | **Shiftwork - less than 3 successive shifts - Monday to Friday - first 3 hours** | **Shiftwork - less than 3 successive shifts - Monday to Friday - after 3 hours** |
| --- | --- | --- | --- | --- | --- |
| 1st year | $15.66 | $15.66 | $17.71 | $20.43 | $27.24 |
| 2nd year | $18.50 | $18.50 | $20.92 | $24.14 | $32.18 |
| 3rd year - first 6 months | $21.36 | $21.36 | $24.14 | $27.86 | $37.14 |
| 3rd year - second 6 months | $25.62 | $25.62 | $28.96 | $33.42 | $44.56 |

### Adult apprentice - Dry cleaning - Started before 1 Jan 2014

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday - ordinary hours before 12 noon** | **Saturday - ordinary hours after 12 noon** | **Public holiday** | **Overtime - Monday to Saturday - first 3 hours** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year - first 6 months | $423.40 | $11.14 | $13.93 | $16.71 | $27.85 | $16.71 |
| 1st year - second 6 months | $470.45 | $12.38 | $15.48 | $18.57 | $30.95 | $18.57 |
| 2nd year | $564.55 | $14.86 | $18.58 | $22.29 | $37.15 | $22.29 |
| 3rd year - first 6 months | $705.70 | $18.57 | $23.21 | $27.86 | $46.43 | $27.86 |
| 3rd year - second 6 months | $846.80 | $22.28 | $27.85 | $33.42 | $55.70 | $33.42 |

**Table 2 of 3**

| **Classification** | **Overtime - Monday to Saturday - after 3 hours** | **Overtime - Sunday** | **Overtime - public holiday** | **Less than 10 hour break between shifts** | **Working through meal break** | **Morning shift - Monday to Friday** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year - first 6 months | $22.28 | $22.28 | $27.85 | $22.28 | $16.71 | $12.81 |
| 1st year - second 6 months | $24.76 | $24.76 | $30.95 | $24.76 | $18.57 | $14.24 |
| 2nd year | $29.72 | $29.72 | $37.15 | $29.72 | $22.29 | $17.09 |
| 3rd year - first 6 months | $37.14 | $37.14 | $46.43 | $37.14 | $27.86 | $21.36 |
| 3rd year - second 6 months | $44.56 | $44.56 | $55.70 | $44.56 | $33.42 | $25.62 |

**Table 3 of 3**

| **Classification** | **Afternoon shift - Monday to Friday** | **Night shift - Monday to Friday** | **Permanent night shift - Monday to Friday** | **Shiftwork - less than 3 successive shifts - Monday to Friday - first 3 hours** | **Shiftwork - less than 3 successive shifts - Monday to Friday - after 3 hours** |
| --- | --- | --- | --- | --- | --- |
| 1st year - first 6 months | $12.81 | $12.81 | $14.48 | $16.71 | $22.28 |
| 1st year - second 6 months | $14.24 | $14.24 | $16.09 | $18.57 | $24.76 |
| 2nd year | $17.09 | $17.09 | $19.32 | $22.29 | $29.72 |
| 3rd year - first 6 months | $21.36 | $21.36 | $24.14 | $27.86 | $37.14 |
| 3rd year - second 6 months | $25.62 | $25.62 | $28.96 | $33.42 | $44.56 |

### Adult apprentice - Dry cleaning - Started after 1 Jan 2014

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday - ordinary hours before 12 noon** | **Saturday - ordinary hours after 12 noon** | **Public holiday** | **Overtime - Monday to Saturday - first 3 hours** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year | $752.72 | $19.81 | $24.76 | $29.72 | $49.53 | $29.72 |
| 2nd year | $812.60 | $21.38 | $26.73 | $32.07 | $53.45 | $32.07 |
| 3rd year - first 6 months | $812.60 | $21.38 | $26.73 | $32.07 | $53.45 | $32.07 |
| 3rd year - second 6 months | $846.80 | $22.28 | $27.85 | $33.42 | $55.70 | $33.42 |

**Table 2 of 3**

| **Classification** | **Overtime - Monday to Saturday - after 3 hours** | **Overtime - Sunday** | **Overtime - public holiday** | **Less than 10 hour break between shifts** | **Working through meal break** | **Morning shift - Monday to Friday** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year | $39.62 | $39.62 | $49.53 | $39.62 | $29.72 | $22.78 |
| 2nd year | $42.76 | $42.76 | $53.45 | $42.76 | $32.07 | $24.59 |
| 3rd year - first 6 months | $42.76 | $42.76 | $53.45 | $42.76 | $32.07 | $24.59 |
| 3rd year - second 6 months | $44.56 | $44.56 | $55.70 | $44.56 | $33.42 | $25.62 |

**Table 3 of 3**

| **Classification** | **Afternoon shift - Monday to Friday** | **Night shift - Monday to Friday** | **Permanent night shift - Monday to Friday** | **Shiftwork - less than 3 successive shifts - Monday to Friday - first 3 hours** | **Shiftwork - less than 3 successive shifts - Monday to Friday - after 3 hours** |
| --- | --- | --- | --- | --- | --- |
| 1st year | $22.78 | $22.78 | $25.75 | $29.72 | $39.62 |
| 2nd year | $24.59 | $24.59 | $27.79 | $32.07 | $42.76 |
| 3rd year - first 6 months | $24.59 | $24.59 | $27.79 | $32.07 | $42.76 |
| 3rd year - second 6 months | $25.62 | $25.62 | $28.96 | $33.42 | $44.56 |

### Apprentice - Laundry - Started before 1 Jan 2014

Note: Employees under the age of 18 years cannot work shiftwork.

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Public holiday** | **Overtime - Monday to Saturday - first 3 hours** | **Overtime - Monday to Saturday - after 3 hours** | **Overtime - Sunday** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year - first 6 months | $423.40 | $11.14 | $27.85 | $16.71 | $22.28 | $22.28 |
| 1st year - second 6 months | $470.45 | $12.38 | $30.95 | $18.57 | $24.76 | $24.76 |
| 2nd year | $564.55 | $14.86 | $37.15 | $22.29 | $29.72 | $29.72 |
| 3rd year - first 6 months | $705.70 | $18.57 | $46.43 | $27.86 | $37.14 | $37.14 |
| 3rd year - second 6 months | $846.80 | $22.28 | $55.70 | $33.42 | $44.56 | $44.56 |

**Table 2 of 3**

| **Classification** | **Overtime - public holiday** | **Less than 10 hour break between shifts** | **Working through meal break** | **Morning shift - Monday to Friday** | **Afternoon shift - Monday to Friday** | **Night shift - Monday to Friday** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year - first 6 months | $27.85 | $22.28 | $16.71 | $12.81 | $12.81 | $12.81 |
| 1st year - second 6 months | $30.95 | $24.76 | $18.57 | $14.24 | $14.24 | $14.24 |
| 2nd year | $37.15 | $29.72 | $22.29 | $17.09 | $17.09 | $17.09 |
| 3rd year - first 6 months | $46.43 | $37.14 | $27.86 | $21.36 | $21.36 | $21.36 |
| 3rd year - second 6 months | $55.70 | $44.56 | $33.42 | $25.62 | $25.62 | $25.62 |

**Table 3 of 3**

| **Classification** | **Permanent night shift - Monday to Friday** | **Shiftwork - less than 5 successive shifts (6 in six day workshop) - Monday to Friday - first 3 hours** | **Shiftwork - less than 5 successive shifts (6 in six day workshop) - Monday to Friday - after 3 hours** | **Saturday before 12 noon - shiftworkers** | **Saturday after 12 noon - shiftworkers** | **Sunday - shiftwork** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year - first 6 months | $14.48 | $16.71 | $22.28 | $13.93 | $16.71 | $22.28 |
| 1st year - second 6 months | $16.09 | $18.57 | $24.76 | $15.48 | $18.57 | $24.76 |
| 2nd year | $19.32 | $22.29 | $29.72 | $18.58 | $22.29 | $29.72 |
| 3rd year - first 6 months | $24.14 | $27.86 | $37.14 | $23.21 | $27.86 | $37.14 |
| 3rd year - second 6 months | $28.96 | $33.42 | $44.56 | $27.85 | $33.42 | $44.56 |

### Apprentice - Laundry - Started after 1 Jan 2014 - Did not complete year 12

Note: Employees under the age of 18 years cannot work shiftwork.

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Public holiday** | **Overtime - Monday to Saturday - first 3 hours** | **Overtime - Monday to Saturday - after 3 hours** | **Overtime - Sunday** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year | $470.45 | $12.38 | $30.95 | $18.57 | $24.76 | $24.76 |
| 2nd year | $564.55 | $14.86 | $37.15 | $22.29 | $29.72 | $29.72 |
| 3rd year - first 6 months | $705.70 | $18.57 | $46.43 | $27.86 | $37.14 | $37.14 |
| 3rd year - second 6 months | $846.80 | $22.28 | $55.70 | $33.42 | $44.56 | $44.56 |

**Table 2 of 3**

| **Classification** | **Overtime - public holiday** | **Less than 10 hour break between shifts** | **Working through meal break** | **Morning shift - Monday to Friday** | **Afternoon shift - Monday to Friday** | **Night shift - Monday to Friday** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year | $30.95 | $24.76 | $18.57 | $14.24 | $14.24 | $14.24 |
| 2nd year | $37.15 | $29.72 | $22.29 | $17.09 | $17.09 | $17.09 |
| 3rd year - first 6 months | $46.43 | $37.14 | $27.86 | $21.36 | $21.36 | $21.36 |
| 3rd year - second 6 months | $55.70 | $44.56 | $33.42 | $25.62 | $25.62 | $25.62 |

**Table 3 of 3**

| **Classification** | **Permanent night shift - Monday to Friday** | **Shiftwork - less than 5 successive shifts (6 in six day workshop) - Monday to Friday - first 3 hours** | **Shiftwork - less than 5 successive shifts (6 in six day workshop) - Monday to Friday - after 3 hours** | **Saturday before 12 noon - shiftworkers** | **Saturday after 12 noon - shiftworkers** | **Sunday - shiftwork** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year | $16.09 | $18.57 | $24.76 | $15.48 | $18.57 | $24.76 |
| 2nd year | $19.32 | $22.29 | $29.72 | $18.58 | $22.29 | $29.72 |
| 3rd year - first 6 months | $24.14 | $27.86 | $37.14 | $23.21 | $27.86 | $37.14 |
| 3rd year - second 6 months | $28.96 | $33.42 | $44.56 | $27.85 | $33.42 | $44.56 |

### Apprentice - Laundry - Started after 1 Jan 2014 - Completed year 12

Note: Employees under the age of 18 years cannot work shiftwork.

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Public holiday** | **Overtime - Monday to Saturday - first 3 hours** | **Overtime - Monday to Saturday - after 3 hours** | **Overtime - Sunday** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year | $517.50 | $13.62 | $34.05 | $20.43 | $27.24 | $27.24 |
| 2nd year | $611.60 | $16.09 | $40.23 | $24.14 | $32.18 | $32.18 |
| 3rd year - first 6 months | $705.70 | $18.57 | $46.43 | $27.86 | $37.14 | $37.14 |
| 3rd year - second 6 months | $846.80 | $22.28 | $55.70 | $33.42 | $44.56 | $44.56 |

**Table 2 of 3**

| **Classification** | **Overtime - public holiday** | **Less than 10 hour break between shifts** | **Working through meal break** | **Morning shift - Monday to Friday** | **Afternoon shift - Monday to Friday** | **Night shift - Monday to Friday** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year | $34.05 | $27.24 | $20.43 | $15.66 | $15.66 | $15.66 |
| 2nd year | $40.23 | $32.18 | $24.14 | $18.50 | $18.50 | $18.50 |
| 3rd year - first 6 months | $46.43 | $37.14 | $27.86 | $21.36 | $21.36 | $21.36 |
| 3rd year - second 6 months | $55.70 | $44.56 | $33.42 | $25.62 | $25.62 | $25.62 |

**Table 3 of 3**

| **Classification** | **Permanent night shift - Monday to Friday** | **Shiftwork - less than 5 successive shifts (6 in six day workshop) - Monday to Friday - first 3 hours** | **Shiftwork - less than 5 successive shifts (6 in six day workshop) - Monday to Friday - after 3 hours** | **Saturday before 12 noon - shiftworkers** | **Saturday after 12 noon - shiftworkers** | **Sunday - shiftwork** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year | $17.71 | $20.43 | $27.24 | $17.03 | $20.43 | $27.24 |
| 2nd year | $20.92 | $24.14 | $32.18 | $20.11 | $24.14 | $32.18 |
| 3rd year - first 6 months | $24.14 | $27.86 | $37.14 | $23.21 | $27.86 | $37.14 |
| 3rd year - second 6 months | $28.96 | $33.42 | $44.56 | $27.85 | $33.42 | $44.56 |

### Adult apprentice - Laundry - Started before 1 Jan 2014

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Public holiday** | **Overtime - Monday to Saturday - first 3 hours** | **Overtime - Monday to Saturday - after 3 hours** | **Overtime - Sunday** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year - first 6 months | $423.40 | $11.14 | $27.85 | $16.71 | $22.28 | $22.28 |
| 1st year - second 6 months | $470.45 | $12.38 | $30.95 | $18.57 | $24.76 | $24.76 |
| 2nd year | $564.55 | $14.86 | $37.15 | $22.29 | $29.72 | $29.72 |
| 3rd year - first 6 months | $705.70 | $18.57 | $46.43 | $27.86 | $37.14 | $37.14 |
| 3rd year - second 6 months | $846.80 | $22.28 | $55.70 | $33.42 | $44.56 | $44.56 |

**Table 2 of 3**

| **Classification** | **Overtime - public holiday** | **Less than 10 hour break between shifts** | **Working through meal break** | **Morning shift - Monday to Friday** | **Afternoon shift - Monday to Friday** | **Night shift - Monday to Friday** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year - first 6 months | $27.85 | $22.28 | $16.71 | $12.81 | $12.81 | $12.81 |
| 1st year - second 6 months | $30.95 | $24.76 | $18.57 | $14.24 | $14.24 | $14.24 |
| 2nd year | $37.15 | $29.72 | $22.29 | $17.09 | $17.09 | $17.09 |
| 3rd year - first 6 months | $46.43 | $37.14 | $27.86 | $21.36 | $21.36 | $21.36 |
| 3rd year - second 6 months | $55.70 | $44.56 | $33.42 | $25.62 | $25.62 | $25.62 |

**Table 3 of 3**

| **Classification** | **Permanent night shift - Monday to Friday** | **Shiftwork - less than 5 successive shifts (6 in six day workshop) - Monday to Friday - first 3 hours** | **Shiftwork - less than 5 successive shifts (6 in six day workshop) - Monday to Friday - after 3 hours** | **Saturday before 12 noon - shiftworkers** | **Saturday after 12 noon - shiftworkers** | **Sunday - shiftwork** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year - first 6 months | $14.48 | $16.71 | $22.28 | $13.93 | $16.71 | $22.28 |
| 1st year - second 6 months | $16.09 | $18.57 | $24.76 | $15.48 | $18.57 | $24.76 |
| 2nd year | $19.32 | $22.29 | $29.72 | $18.58 | $22.29 | $29.72 |
| 3rd year - first 6 months | $24.14 | $27.86 | $37.14 | $23.21 | $27.86 | $37.14 |
| 3rd year - second 6 months | $28.96 | $33.42 | $44.56 | $27.85 | $33.42 | $44.56 |

### Adult apprentice - Laundry - Started after 1 Jan 2014

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Public holiday** | **Overtime - Monday to Saturday - first 3 hours** | **Overtime - Monday to Saturday - after 3 hours** | **Overtime - Sunday** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year | $752.72 | $19.81 | $49.53 | $29.72 | $39.62 | $39.62 |
| 2nd year | $812.60 | $21.38 | $53.45 | $32.07 | $42.76 | $42.76 |
| 3rd year - first 6 months | $812.60 | $21.38 | $53.45 | $32.07 | $42.76 | $42.76 |
| 3rd year - second 6 months | $846.80 | $22.28 | $55.70 | $33.42 | $44.56 | $44.56 |

**Table 2 of 3**

| **Classification** | **Overtime - public holiday** | **Less than 10 hour break between shifts** | **Working through meal break** | **Morning shift - Monday to Friday** | **Afternoon shift - Monday to Friday** | **Night shift - Monday to Friday** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year | $49.53 | $39.62 | $29.72 | $22.78 | $22.78 | $22.78 |
| 2nd year | $53.45 | $42.76 | $32.07 | $24.59 | $24.59 | $24.59 |
| 3rd year - first 6 months | $53.45 | $42.76 | $32.07 | $24.59 | $24.59 | $24.59 |
| 3rd year - second 6 months | $55.70 | $44.56 | $33.42 | $25.62 | $25.62 | $25.62 |

**Table 3 of 3**

| **Classification** | **Permanent night shift - Monday to Friday** | **Shiftwork - less than 5 successive shifts (6 in six day workshop) - Monday to Friday - first 3 hours** | **Shiftwork - less than 5 successive shifts (6 in six day workshop) - Monday to Friday - after 3 hours** | **Saturday before 12 noon - shiftworkers** | **Saturday after 12 noon - shiftworkers** | **Sunday - shiftwork** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year | $25.75 | $29.72 | $39.62 | $24.76 | $29.72 | $39.62 |
| 2nd year | $27.79 | $32.07 | $42.76 | $26.73 | $32.07 | $42.76 |
| 3rd year - first 6 months | $27.79 | $32.07 | $42.76 | $26.73 | $32.07 | $42.76 |
| 3rd year - second 6 months | $28.96 | $33.42 | $44.56 | $27.85 | $33.42 | $44.56 |

## Allowances

| **Allowances** | **Rate** |
| --- | --- |
| Apprentice training fees and textbook costs reimbursement | reimbursement of training fees for prescribed courses and the cost of prescribed textbooks |
| Apprentice travel to block release training reimbursement | reimbursement for the excess reasonable travel costs incurred in the course of travelling to and from the training |
| Disability / Foul laundry allowance | $0.49 per hour up to a maximum of $18.44 per week |
| First aid allowance | $0.50 per hour up to a maximum of $18.82 per week |
| Meal allowance | reimbursement for the purchase of a meal or $11.14 for a meal |
| Waterproof or protective clothing reimbursement | reimbursement for the cost of purchasing any protective clothing required |
| Uniform reimbursement | reimbursement for the cost of purchasing any uniforms required |
| Laundry reimbursement | reimbursement for the demonstrated cost of laundering uniforms |
| Tool reimbursement | reimbursement for the cost of purchasing any tools required |