# Pay Guide - Gas Industry Award [MA000061]

Published 16 November 2022

Pay rates change from 1 July each year, therates in this guide apply from the first full pay period on or after 01 July 2022.

Information about the definition and operation of allowances, penalties and overtime can be found in the [award](https://www.fairwork.gov.au/awards-and-agreements/awards/list-of-awards) and the [Pay and Conditions Tool](https://calculate.fairwork.gov.au/).

The best way to get general pay and conditions advice is to register for [My account](https://www.fairwork.gov.au/my-account/registerpage.aspx) on our website. Once you have registered you can ask questions and save replies, view tailored information relevant to you and save pages, pay rates and awards.

**Disclaimer**

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However, we cannot guarantee or accept any liability for the accuracy, reliability, currency or completeness of the information available in this pay guide. This is because, for example, there may be a delay between when a change takes effect, and when the information available in the guide is updated.

When considering information available in the pay guide about awards you should also have regard to the terms of the relevant award, which can be found through our [Awards page](https://www.fairwork.gov.au/employment-conditions/awards). If our information is inconsistent with the award, then the award applies.

If you need further assistance you can [contact us](https://www.fairwork.gov.au/about-us/contact-us/). Alternatively, you may wish to get independent advice from a union, employer association or lawyer on your particular circumstances.

We encourage you to [subscribe to email updates](https://www.fairwork.gov.au/about-us/contact-us/subscribe-to-email-updates) to receive alerts when pay rates and entitlements change in this pay guide.

## Rates of pay

### Adult

### Full-time & part-time

**Table 1 of 5**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday** | **Sunday** | **Public holiday** | **Afternoon shift** |
| --- | --- | --- | --- | --- | --- | --- |
| Level 1 | $841.70 | $22.15 | $33.23 | $44.30 | $55.38 | $25.47 |
| Level 2 | $872.30 | $22.96 | $34.44 | $45.92 | $57.40 | $26.40 |
| Level 3 | $904.00 | $23.79 | $35.69 | $47.58 | $59.48 | $27.36 |
| Level 4 | $940.90 | $24.76 | $37.14 | $49.52 | $61.90 | $28.47 |
| Level 5 | $1,008.10 | $26.53 | $39.80 | $53.06 | $66.33 | $30.51 |
| Level 6 | $1,079.10 | $28.40 | $42.60 | $56.80 | $71.00 | $32.66 |
| Level 7 | $1,127.10 | $29.66 | $44.49 | $59.32 | $74.15 | $34.11 |
| Level 8 | $1,178.40 | $31.01 | $46.52 | $62.02 | $77.53 | $35.66 |

**Table 2 of 5**

| **Classification** | **Night shift** | **Early start - first 2 hours** | **Early start - after 2 hours** | **Overtime - first 2 hours** | **Overtime - after 2 hours** | **Less than 10 hour break between shifts** |
| --- | --- | --- | --- | --- | --- | --- |
| Level 1 | $28.80 | $33.23 | $44.30 | $33.23 | $44.30 | $44.30 |
| Level 2 | $29.85 | $34.44 | $45.92 | $34.44 | $45.92 | $45.92 |
| Level 3 | $30.93 | $35.69 | $47.58 | $35.69 | $47.58 | $47.58 |
| Level 4 | $32.19 | $37.14 | $49.52 | $37.14 | $49.52 | $49.52 |
| Level 5 | $34.49 | $39.80 | $53.06 | $39.80 | $53.06 | $53.06 |
| Level 6 | $36.92 | $42.60 | $56.80 | $42.60 | $56.80 | $56.80 |
| Level 7 | $38.56 | $44.49 | $59.32 | $44.49 | $59.32 | $59.32 |
| Level 8 | $40.31 | $46.52 | $62.02 | $46.52 | $62.02 | $62.02 |

**Table 3 of 5**

| **Classification** | **Delayed meal break - Day work - Monday to Friday** | **Delayed meal break - Afternoon shift - Monday to Friday** | **Delayed meal break - Night shift - Monday to Friday** | **Delayed meal break - Saturday - ordinary hours** |
| --- | --- | --- | --- | --- |
| Level 1 | $44.30 per hour, from when 5 hours has been worked until a meal break is given | $47.62 per hour, from when 5 hours has been worked until a meal break is given | $50.95 per hour, from when 5 hours has been worked until a meal break is given | $55.38 per hour, from when 5 hours has been worked until a meal break is given |
| Level 2 | $45.92 per hour, from when 5 hours has been worked until a meal break is given | $49.36 per hour, from when 5 hours has been worked until a meal break is given | $52.81 per hour, from when 5 hours has been worked until a meal break is given | $57.40 per hour, from when 5 hours has been worked until a meal break is given |
| Level 3 | $47.58 per hour, from when 5 hours has been worked until a meal break is given | $51.15 per hour, from when 5 hours has been worked until a meal break is given | $54.72 per hour, from when 5 hours has been worked until a meal break is given | $59.48 per hour, from when 5 hours has been worked until a meal break is given |
| Level 4 | $49.52 per hour, from when 5 hours has been worked until a meal break is given | $53.23 per hour, from when 5 hours has been worked until a meal break is given | $56.95 per hour, from when 5 hours has been worked until a meal break is given | $61.90 per hour, from when 5 hours has been worked until a meal break is given |
| Level 5 | $53.06 per hour, from when 5 hours has been worked until a meal break is given | $57.04 per hour, from when 5 hours has been worked until a meal break is given | $61.02 per hour, from when 5 hours has been worked until a meal break is given | $66.33 per hour, from when 5 hours has been worked until a meal break is given |
| Level 6 | $56.80 per hour, from when 5 hours has been worked until a meal break is given | $61.06 per hour, from when 5 hours has been worked until a meal break is given | $65.32 per hour, from when 5 hours has been worked until a meal break is given | $71.00 per hour, from when 5 hours has been worked until a meal break is given |
| Level 7 | $59.32 per hour, from when 5 hours has been worked until a meal break is given | $63.77 per hour, from when 5 hours has been worked until a meal break is given | $68.22 per hour, from when 5 hours has been worked until a meal break is given | $74.15 per hour, from when 5 hours has been worked until a meal break is given |
| Level 8 | $62.02 per hour, from when 5 hours has been worked until a meal break is given | $66.67 per hour, from when 5 hours has been worked until a meal break is given | $71.32 per hour, from when 5 hours has been worked until a meal break is given | $77.53 per hour, from when 5 hours has been worked until a meal break is given |

**Table 4 of 5**

| **Classification** | **Delayed meal break - Sunday - ordinary hours** | **Delayed meal break - Public holiday** | **Interrupted meal break - Day work - Monday to Friday** | **Interrupted meal break - Afternoon shift - Monday to Friday** |
| --- | --- | --- | --- | --- |
| Level 1 | $66.45 per hour, from when 5 hours has been worked until a meal break is given | $77.53 per hour, from when 5 hours has been worked until a meal break is given | $33.23 per hour, until the meal break is completed | $36.55 per hour, until the meal break is completed |
| Level 2 | $68.88 per hour, from when 5 hours has been worked until a meal break is given | $80.36 per hour, from when 5 hours has been worked until a meal break is given | $34.44 per hour, until the meal break is completed | $37.88 per hour, until the meal break is completed |
| Level 3 | $71.37 per hour, from when 5 hours has been worked until a meal break is given | $83.27 per hour, from when 5 hours has been worked until a meal break is given | $35.69 per hour, until the meal break is completed | $39.25 per hour, until the meal break is completed |
| Level 4 | $74.28 per hour, from when 5 hours has been worked until a meal break is given | $86.66 per hour, from when 5 hours has been worked until a meal break is given | $37.14 per hour, until the meal break is completed | $40.85 per hour, until the meal break is completed |
| Level 5 | $79.59 per hour, from when 5 hours has been worked until a meal break is given | $92.86 per hour, from when 5 hours has been worked until a meal break is given | $39.80 per hour, until the meal break is completed | $43.77 per hour, until the meal break is completed |
| Level 6 | $85.20 per hour, from when 5 hours has been worked until a meal break is given | $99.40 per hour, from when 5 hours has been worked until a meal break is given | $42.60 per hour, until the meal break is completed | $46.86 per hour, until the meal break is completed |
| Level 7 | $88.98 per hour, from when 5 hours has been worked until a meal break is given | $103.81 per hour, from when 5 hours has been worked until a meal break is given | $44.49 per hour, until the meal break is completed | $48.94 per hour, until the meal break is completed |
| Level 8 | $93.03 per hour, from when 5 hours has been worked until a meal break is given | $108.54 per hour, from when 5 hours has been worked until a meal break is given | $46.52 per hour, until the meal break is completed | $51.17 per hour, until the meal break is completed |

**Table 5 of 5**

| **Classification** | **Interrupted meal break - Night shift - Monday to Friday** | **Interrupted meal break - Saturday - ordinary hours** | **Interrupted meal break - Sunday - ordinary hours** | **Interrupted meal break - Public holiday** |
| --- | --- | --- | --- | --- |
| Level 1 | $39.87 per hour, until the meal break is completed | $44.30 per hour, until the meal break is completed | $55.38 per hour, until the meal break is completed | $66.45 per hour, until the meal break is completed |
| Level 2 | $41.33 per hour, until the meal break is completed | $45.92 per hour, until the meal break is completed | $57.40 per hour, until the meal break is completed | $68.88 per hour, until the meal break is completed |
| Level 3 | $42.82 per hour, until the meal break is completed | $47.58 per hour, until the meal break is completed | $59.48 per hour, until the meal break is completed | $71.37 per hour, until the meal break is completed |
| Level 4 | $44.57 per hour, until the meal break is completed | $49.52 per hour, until the meal break is completed | $61.90 per hour, until the meal break is completed | $74.28 per hour, until the meal break is completed |
| Level 5 | $47.75 per hour, until the meal break is completed | $53.06 per hour, until the meal break is completed | $66.33 per hour, until the meal break is completed | $79.59 per hour, until the meal break is completed |
| Level 6 | $51.12 per hour, until the meal break is completed | $56.80 per hour, until the meal break is completed | $71.00 per hour, until the meal break is completed | $85.20 per hour, until the meal break is completed |
| Level 7 | $53.39 per hour, until the meal break is completed | $59.32 per hour, until the meal break is completed | $74.15 per hour, until the meal break is completed | $88.98 per hour, until the meal break is completed |
| Level 8 | $55.82 per hour, until the meal break is completed | $62.02 per hour, until the meal break is completed | $77.53 per hour, until the meal break is completed | $93.03 per hour, until the meal break is completed |

### Casual

**Table 1 of 5**

| **Classification** | **Hourly pay rate** | **Saturday** | **Sunday** | **Public holiday** | **Afternoon shift** | **Night shift** |
| --- | --- | --- | --- | --- | --- | --- |
| Level 1 | $27.69 | $38.76 | $49.84 | $60.91 | $31.01 | $34.33 |
| Level 2 | $28.70 | $40.18 | $51.66 | $63.14 | $32.14 | $35.59 |
| Level 3 | $29.74 | $41.63 | $53.53 | $65.42 | $33.31 | $36.87 |
| Level 4 | $30.95 | $43.33 | $55.71 | $68.09 | $34.66 | $38.38 |
| Level 5 | $33.16 | $46.43 | $59.69 | $72.96 | $37.14 | $41.12 |
| Level 6 | $35.50 | $49.70 | $63.90 | $78.10 | $39.76 | $44.02 |
| Level 7 | $37.08 | $51.91 | $66.74 | $81.57 | $41.52 | $45.97 |
| Level 8 | $38.76 | $54.27 | $69.77 | $85.28 | $43.41 | $48.07 |

**Table 2 of 5**

| **Classification** | **Early start - first 2 hours** | **Early start - after 2 hours** | **Overtime - first 2 hours** | **Overtime - after 2 hours** | **Less than 10 hour break between shifts** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $38.76 | $49.84 | $38.76 | $49.84 | $49.84 |
| Level 2 | $40.18 | $51.66 | $40.18 | $51.66 | $51.66 |
| Level 3 | $41.63 | $53.53 | $41.63 | $53.53 | $53.53 |
| Level 4 | $43.33 | $55.71 | $43.33 | $55.71 | $55.71 |
| Level 5 | $46.43 | $59.69 | $46.43 | $59.69 | $59.69 |
| Level 6 | $49.70 | $63.90 | $49.70 | $63.90 | $63.90 |
| Level 7 | $51.91 | $66.74 | $51.91 | $66.74 | $66.74 |
| Level 8 | $54.27 | $69.77 | $54.27 | $69.77 | $69.77 |

**Table 3 of 5**

| **Classification** | **Delayed meal break - Day work - Monday to Friday** | **Delayed meal break - Afternoon shift - Monday to Friday** | **Delayed meal break - Night shift - Monday to Friday** | **Delayed meal break - Saturday - ordinary hours** |
| --- | --- | --- | --- | --- |
| Level 1 | $49.84 per hour, from when 5 hours has been worked until a meal break is given | $53.16 per hour, from when 5 hours has been worked until a meal break is given | $56.48 per hour, from when 5 hours has been worked until a meal break is given | $60.91 per hour, from when 5 hours has been worked until a meal break is given |
| Level 2 | $51.66 per hour, from when 5 hours has been worked until a meal break is given | $55.10 per hour, from when 5 hours has been worked until a meal break is given | $58.55 per hour, from when 5 hours has been worked until a meal break is given | $63.14 per hour, from when 5 hours has been worked until a meal break is given |
| Level 3 | $53.53 per hour, from when 5 hours has been worked until a meal break is given | $57.10 per hour, from when 5 hours has been worked until a meal break is given | $60.66 per hour, from when 5 hours has been worked until a meal break is given | $65.42 per hour, from when 5 hours has been worked until a meal break is given |
| Level 4 | $55.71 per hour, from when 5 hours has been worked until a meal break is given | $59.42 per hour, from when 5 hours has been worked until a meal break is given | $63.14 per hour, from when 5 hours has been worked until a meal break is given | $68.09 per hour, from when 5 hours has been worked until a meal break is given |
| Level 5 | $59.69 per hour, from when 5 hours has been worked until a meal break is given | $63.67 per hour, from when 5 hours has been worked until a meal break is given | $67.65 per hour, from when 5 hours has been worked until a meal break is given | $72.96 per hour, from when 5 hours has been worked until a meal break is given |
| Level 6 | $63.90 per hour, from when 5 hours has been worked until a meal break is given | $68.16 per hour, from when 5 hours has been worked until a meal break is given | $72.42 per hour, from when 5 hours has been worked until a meal break is given | $78.10 per hour, from when 5 hours has been worked until a meal break is given |
| Level 7 | $66.74 per hour, from when 5 hours has been worked until a meal break is given | $71.18 per hour, from when 5 hours has been worked until a meal break is given | $75.63 per hour, from when 5 hours has been worked until a meal break is given | $81.57 per hour, from when 5 hours has been worked until a meal break is given |
| Level 8 | $69.77 per hour, from when 5 hours has been worked until a meal break is given | $74.42 per hour, from when 5 hours has been worked until a meal break is given | $79.08 per hour, from when 5 hours has been worked until a meal break is given | $85.28 per hour, from when 5 hours has been worked until a meal break is given |

**Table 4 of 5**

| **Classification** | **Delayed meal break - Sunday - ordinary hours** | **Delayed meal break - Public holiday** | **Interrupted meal break - Day work - Monday to Friday** | **Interrupted meal break - Afternoon shift - Monday to Friday** |
| --- | --- | --- | --- | --- |
| Level 1 | $71.99 per hour, from when 5 hours has been worked until a meal break is given | $83.06 per hour, from when 5 hours has been worked until a meal break is given | $38.76 per hour, until the meal break is completed | $42.09 per hour, until the meal break is completed |
| Level 2 | $74.62 per hour, from when 5 hours has been worked until a meal break is given | $86.10 per hour, from when 5 hours has been worked until a meal break is given | $40.18 per hour, until the meal break is completed | $43.62 per hour, until the meal break is completed |
| Level 3 | $77.32 per hour, from when 5 hours has been worked until a meal break is given | $89.21 per hour, from when 5 hours has been worked until a meal break is given | $41.63 per hour, until the meal break is completed | $45.20 per hour, until the meal break is completed |
| Level 4 | $80.47 per hour, from when 5 hours has been worked until a meal break is given | $92.85 per hour, from when 5 hours has been worked until a meal break is given | $43.33 per hour, until the meal break is completed | $47.04 per hour, until the meal break is completed |
| Level 5 | $86.22 per hour, from when 5 hours has been worked until a meal break is given | $99.49 per hour, from when 5 hours has been worked until a meal break is given | $46.43 per hour, until the meal break is completed | $50.41 per hour, until the meal break is completed |
| Level 6 | $92.30 per hour, from when 5 hours has been worked until a meal break is given | $106.50 per hour, from when 5 hours has been worked until a meal break is given | $49.70 per hour, until the meal break is completed | $53.96 per hour, until the meal break is completed |
| Level 7 | $96.40 per hour, from when 5 hours has been worked until a meal break is given | $111.23 per hour, from when 5 hours has been worked until a meal break is given | $51.91 per hour, until the meal break is completed | $56.35 per hour, until the meal break is completed |
| Level 8 | $100.78 per hour, from when 5 hours has been worked until a meal break is given | $116.29 per hour, from when 5 hours has been worked until a meal break is given | $54.27 per hour, until the meal break is completed | $58.92 per hour, until the meal break is completed |

**Table 5 of 5**

| **Classification** | **Interrupted meal break - Night shift - Monday to Friday** | **Interrupted meal break - Saturday - ordinary hours** | **Interrupted meal break - Sunday - ordinary hours** | **Interrupted meal break - Public holiday** |
| --- | --- | --- | --- | --- |
| Level 1 | $45.41 per hour, until the meal break is completed | $49.84 per hour, until the meal break is completed | $60.91 per hour, until the meal break is completed | $71.99 per hour, until the meal break is completed |
| Level 2 | $47.07 per hour, until the meal break is completed | $51.66 per hour, until the meal break is completed | $63.14 per hour, until the meal break is completed | $74.62 per hour, until the meal break is completed |
| Level 3 | $48.77 per hour, until the meal break is completed | $53.53 per hour, until the meal break is completed | $65.42 per hour, until the meal break is completed | $77.32 per hour, until the meal break is completed |
| Level 4 | $50.76 per hour, until the meal break is completed | $55.71 per hour, until the meal break is completed | $68.09 per hour, until the meal break is completed | $80.47 per hour, until the meal break is completed |
| Level 5 | $54.39 per hour, until the meal break is completed | $59.69 per hour, until the meal break is completed | $72.96 per hour, until the meal break is completed | $86.22 per hour, until the meal break is completed |
| Level 6 | $58.22 per hour, until the meal break is completed | $63.90 per hour, until the meal break is completed | $78.10 per hour, until the meal break is completed | $92.30 per hour, until the meal break is completed |
| Level 7 | $60.80 per hour, until the meal break is completed | $66.74 per hour, until the meal break is completed | $81.57 per hour, until the meal break is completed | $96.40 per hour, until the meal break is completed |
| Level 8 | $63.57 per hour, until the meal break is completed | $69.77 per hour, until the meal break is completed | $85.28 per hour, until the meal break is completed | $100.78 per hour, until the meal break is completed |

### Apprentice - Gas installer - Started before 1 Jan 2014

**Table 1 of 5**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday** | **Sunday** | **Public holiday** | **Afternoon shift** |
| --- | --- | --- | --- | --- | --- | --- |
| Apprentice - 1st year | $507.20 | $13.35 | $20.03 | $26.70 | $33.38 | $15.35 |
| Apprentice - 2nd year | $619.91 | $16.31 | $24.47 | $32.62 | $40.78 | $18.76 |
| Apprentice - 3rd year | $845.33 | $22.25 | $33.38 | $44.50 | $55.63 | $25.59 |
| Apprentice - 4th year | $991.85 | $26.10 | $39.15 | $52.20 | $65.25 | $30.02 |

**Table 2 of 5**

| **Classification** | **Night shift** | **Early start - first 2 hours** | **Early start - after 2 hours** | **Overtime - first 2 hours** | **Overtime - after 2 hours** | **Less than 10 hour break between shifts** |
| --- | --- | --- | --- | --- | --- | --- |
| Apprentice - 1st year | $17.36 | $20.03 | $26.70 | $20.03 | $26.70 | $26.70 |
| Apprentice - 2nd year | $21.20 | $24.47 | $32.62 | $24.47 | $32.62 | $32.62 |
| Apprentice - 3rd year | $28.93 | $33.38 | $44.50 | $33.38 | $44.50 | $44.50 |
| Apprentice - 4th year | $33.93 | $39.15 | $52.20 | $39.15 | $52.20 | $52.20 |

**Table 3 of 5**

| **Classification** | **Delayed meal break - Day work - Monday to Friday** | **Delayed meal break - Afternoon shift - Monday to Friday** | **Delayed meal break - Night shift - Monday to Friday** | **Delayed meal break - Saturday - ordinary hours** |
| --- | --- | --- | --- | --- |
| Apprentice - 1st year | $26.70 per hour, from when 5 hours has been worked until a meal break is given | $28.70 per hour, from when 5 hours has been worked until a meal break is given | $30.71 per hour, from when 5 hours has been worked until a meal break is given | $33.38 per hour, from when 5 hours has been worked until a meal break is given |
| Apprentice - 2nd year | $32.62 per hour, from when 5 hours has been worked until a meal break is given | $35.07 per hour, from when 5 hours has been worked until a meal break is given | $37.51 per hour, from when 5 hours has been worked until a meal break is given | $40.78 per hour, from when 5 hours has been worked until a meal break is given |
| Apprentice - 3rd year | $44.50 per hour, from when 5 hours has been worked until a meal break is given | $47.84 per hour, from when 5 hours has been worked until a meal break is given | $51.18 per hour, from when 5 hours has been worked until a meal break is given | $55.63 per hour, from when 5 hours has been worked until a meal break is given |
| Apprentice - 4th year | $52.20 per hour, from when 5 hours has been worked until a meal break is given | $56.12 per hour, from when 5 hours has been worked until a meal break is given | $60.03 per hour, from when 5 hours has been worked until a meal break is given | $65.25 per hour, from when 5 hours has been worked until a meal break is given |

**Table 4 of 5**

| **Classification** | **Delayed meal break - Sunday - ordinary hours** | **Delayed meal break - Public holiday** | **Interrupted meal break - Day work - Monday to Friday** | **Interrupted meal break - Afternoon shift - Monday to Friday** |
| --- | --- | --- | --- | --- |
| Apprentice - 1st year | $40.05 per hour, from when 5 hours has been worked until a meal break is given | $46.73 per hour, from when 5 hours has been worked until a meal break is given | $20.03 per hour, until the meal break is completed | $22.03 per hour, until the meal break is completed |
| Apprentice - 2nd year | $48.93 per hour, from when 5 hours has been worked until a meal break is given | $57.09 per hour, from when 5 hours has been worked until a meal break is given | $24.47 per hour, until the meal break is completed | $26.91 per hour, until the meal break is completed |
| Apprentice - 3rd year | $66.75 per hour, from when 5 hours has been worked until a meal break is given | $77.88 per hour, from when 5 hours has been worked until a meal break is given | $33.38 per hour, until the meal break is completed | $36.71 per hour, until the meal break is completed |
| Apprentice - 4th year | $78.30 per hour, from when 5 hours has been worked until a meal break is given | $91.35 per hour, from when 5 hours has been worked until a meal break is given | $39.15 per hour, until the meal break is completed | $43.07 per hour, until the meal break is completed |

**Table 5 of 5**

| **Classification** | **Interrupted meal break - Night shift - Monday to Friday** | **Interrupted meal break - Saturday - ordinary hours** | **Interrupted meal break - Sunday - ordinary hours** | **Interrupted meal break - Public holiday** |
| --- | --- | --- | --- | --- |
| Apprentice - 1st year | $24.03 per hour, until the meal break is completed | $26.70 per hour, until the meal break is completed | $33.38 per hour, until the meal break is completed | $40.05 per hour, until the meal break is completed |
| Apprentice - 2nd year | $29.36 per hour, until the meal break is completed | $32.62 per hour, until the meal break is completed | $40.78 per hour, until the meal break is completed | $48.93 per hour, until the meal break is completed |
| Apprentice - 3rd year | $40.05 per hour, until the meal break is completed | $44.50 per hour, until the meal break is completed | $55.63 per hour, until the meal break is completed | $66.75 per hour, until the meal break is completed |
| Apprentice - 4th year | $46.98 per hour, until the meal break is completed | $52.20 per hour, until the meal break is completed | $65.25 per hour, until the meal break is completed | $78.30 per hour, until the meal break is completed |

### Apprentice - Main layer or Serviceperson - Started before 1 Jan 2014

**Table 1 of 5**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday** | **Sunday** | **Public holiday** | **Afternoon shift** |
| --- | --- | --- | --- | --- | --- | --- |
| Apprentice - 1st year | $423.41 | $11.14 | $16.71 | $22.28 | $27.85 | $12.81 |
| Apprentice - 2nd year | $517.50 | $13.62 | $20.43 | $27.24 | $34.05 | $15.66 |
| Apprentice - 3rd year | $705.68 | $18.57 | $27.86 | $37.14 | $46.43 | $21.36 |
| Apprentice - 4th year | $827.99 | $21.79 | $32.69 | $43.58 | $54.48 | $25.06 |

**Table 2 of 5**

| **Classification** | **Night shift** | **Early start - first 2 hours** | **Early start - after 2 hours** | **Overtime - first 2 hours** | **Overtime - after 2 hours** | **Less than 10 hour break between shifts** |
| --- | --- | --- | --- | --- | --- | --- |
| Apprentice - 1st year | $14.48 | $16.71 | $22.28 | $16.71 | $22.28 | $22.28 |
| Apprentice - 2nd year | $17.71 | $20.43 | $27.24 | $20.43 | $27.24 | $27.24 |
| Apprentice - 3rd year | $24.14 | $27.86 | $37.14 | $27.86 | $37.14 | $37.14 |
| Apprentice - 4th year | $28.33 | $32.69 | $43.58 | $32.69 | $43.58 | $43.58 |

**Table 3 of 5**

| **Classification** | **Delayed meal break - Day work - Monday to Friday** | **Delayed meal break - Afternoon shift - Monday to Friday** | **Delayed meal break - Night shift - Monday to Friday** | **Delayed meal break - Saturday - ordinary hours** |
| --- | --- | --- | --- | --- |
| Apprentice - 1st year | $22.28 per hour, from when 5 hours has been worked until a meal break is given | $23.95 per hour, from when 5 hours has been worked until a meal break is given | $25.62 per hour, from when 5 hours has been worked until a meal break is given | $27.85 per hour, from when 5 hours has been worked until a meal break is given |
| Apprentice - 2nd year | $27.24 per hour, from when 5 hours has been worked until a meal break is given | $29.28 per hour, from when 5 hours has been worked until a meal break is given | $31.33 per hour, from when 5 hours has been worked until a meal break is given | $34.05 per hour, from when 5 hours has been worked until a meal break is given |
| Apprentice - 3rd year | $37.14 per hour, from when 5 hours has been worked until a meal break is given | $39.93 per hour, from when 5 hours has been worked until a meal break is given | $42.71 per hour, from when 5 hours has been worked until a meal break is given | $46.43 per hour, from when 5 hours has been worked until a meal break is given |
| Apprentice - 4th year | $43.58 per hour, from when 5 hours has been worked until a meal break is given | $46.85 per hour, from when 5 hours has been worked until a meal break is given | $50.12 per hour, from when 5 hours has been worked until a meal break is given | $54.48 per hour, from when 5 hours has been worked until a meal break is given |

**Table 4 of 5**

| **Classification** | **Delayed meal break - Sunday - ordinary hours** | **Delayed meal break - Public holiday** | **Interrupted meal break - Day work - Monday to Friday** | **Interrupted meal break - Afternoon shift - Monday to Friday** |
| --- | --- | --- | --- | --- |
| Apprentice - 1st year | $33.42 per hour, from when 5 hours has been worked until a meal break is given | $38.99 per hour, from when 5 hours has been worked until a meal break is given | $16.71 per hour, until the meal break is completed | $18.38 per hour, until the meal break is completed |
| Apprentice - 2nd year | $40.86 per hour, from when 5 hours has been worked until a meal break is given | $47.67 per hour, from when 5 hours has been worked until a meal break is given | $20.43 per hour, until the meal break is completed | $22.47 per hour, until the meal break is completed |
| Apprentice - 3rd year | $55.71 per hour, from when 5 hours has been worked until a meal break is given | $65.00 per hour, from when 5 hours has been worked until a meal break is given | $27.86 per hour, until the meal break is completed | $30.64 per hour, until the meal break is completed |
| Apprentice - 4th year | $65.37 per hour, from when 5 hours has been worked until a meal break is given | $76.27 per hour, from when 5 hours has been worked until a meal break is given | $32.69 per hour, until the meal break is completed | $35.95 per hour, until the meal break is completed |

**Table 5 of 5**

| **Classification** | **Interrupted meal break - Night shift - Monday to Friday** | **Interrupted meal break - Saturday - ordinary hours** | **Interrupted meal break - Sunday - ordinary hours** | **Interrupted meal break - Public holiday** |
| --- | --- | --- | --- | --- |
| Apprentice - 1st year | $20.05 per hour, until the meal break is completed | $22.28 per hour, until the meal break is completed | $27.85 per hour, until the meal break is completed | $33.42 per hour, until the meal break is completed |
| Apprentice - 2nd year | $24.52 per hour, until the meal break is completed | $27.24 per hour, until the meal break is completed | $34.05 per hour, until the meal break is completed | $40.86 per hour, until the meal break is completed |
| Apprentice - 3rd year | $33.43 per hour, until the meal break is completed | $37.14 per hour, until the meal break is completed | $46.43 per hour, until the meal break is completed | $55.71 per hour, until the meal break is completed |
| Apprentice - 4th year | $39.22 per hour, until the meal break is completed | $43.58 per hour, until the meal break is completed | $54.48 per hour, until the meal break is completed | $65.37 per hour, until the meal break is completed |

### Apprentice - Plant maintenance - Started before 1 Jan 2014

**Table 1 of 5**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday** | **Sunday** | **Public holiday** | **Afternoon shift** |
| --- | --- | --- | --- | --- | --- | --- |
| Apprentice - 1st year | $453.65 | $11.94 | $17.91 | $23.88 | $29.85 | $13.73 |
| Apprentice - 2nd year | $554.46 | $14.59 | $21.89 | $29.18 | $36.48 | $16.78 |
| Apprentice - 3rd year | $756.08 | $19.90 | $29.85 | $39.80 | $49.75 | $22.89 |
| Apprentice - 4th year | $887.13 | $23.35 | $35.03 | $46.70 | $58.38 | $26.85 |

**Table 2 of 5**

| **Classification** | **Night shift** | **Early start - first 2 hours** | **Early start - after 2 hours** | **Overtime - first 2 hours** | **Overtime - after 2 hours** | **Less than 10 hour break between shifts** |
| --- | --- | --- | --- | --- | --- | --- |
| Apprentice - 1st year | $15.52 | $17.91 | $23.88 | $17.91 | $23.88 | $23.88 |
| Apprentice - 2nd year | $18.97 | $21.89 | $29.18 | $21.89 | $29.18 | $29.18 |
| Apprentice - 3rd year | $25.87 | $29.85 | $39.80 | $29.85 | $39.80 | $39.80 |
| Apprentice - 4th year | $30.36 | $35.03 | $46.70 | $35.03 | $46.70 | $46.70 |

**Table 3 of 5**

| **Classification** | **Delayed meal break - Day work - Monday to Friday** | **Delayed meal break - Afternoon shift - Monday to Friday** | **Delayed meal break - Night shift - Monday to Friday** | **Delayed meal break - Saturday - ordinary hours** |
| --- | --- | --- | --- | --- |
| Apprentice - 1st year | $23.88 per hour, from when 5 hours has been worked until a meal break is given | $25.67 per hour, from when 5 hours has been worked until a meal break is given | $27.46 per hour, from when 5 hours has been worked until a meal break is given | $29.85 per hour, from when 5 hours has been worked until a meal break is given |
| Apprentice - 2nd year | $29.18 per hour, from when 5 hours has been worked until a meal break is given | $31.37 per hour, from when 5 hours has been worked until a meal break is given | $33.56 per hour, from when 5 hours has been worked until a meal break is given | $36.48 per hour, from when 5 hours has been worked until a meal break is given |
| Apprentice - 3rd year | $39.80 per hour, from when 5 hours has been worked until a meal break is given | $42.79 per hour, from when 5 hours has been worked until a meal break is given | $45.77 per hour, from when 5 hours has been worked until a meal break is given | $49.75 per hour, from when 5 hours has been worked until a meal break is given |
| Apprentice - 4th year | $46.70 per hour, from when 5 hours has been worked until a meal break is given | $50.20 per hour, from when 5 hours has been worked until a meal break is given | $53.71 per hour, from when 5 hours has been worked until a meal break is given | $58.38 per hour, from when 5 hours has been worked until a meal break is given |

**Table 4 of 5**

| **Classification** | **Delayed meal break - Sunday - ordinary hours** | **Delayed meal break - Public holiday** | **Interrupted meal break - Day work - Monday to Friday** | **Interrupted meal break - Afternoon shift - Monday to Friday** |
| --- | --- | --- | --- | --- |
| Apprentice - 1st year | $35.82 per hour, from when 5 hours has been worked until a meal break is given | $41.79 per hour, from when 5 hours has been worked until a meal break is given | $17.91 per hour, until the meal break is completed | $19.70 per hour, until the meal break is completed |
| Apprentice - 2nd year | $43.77 per hour, from when 5 hours has been worked until a meal break is given | $51.07 per hour, from when 5 hours has been worked until a meal break is given | $21.89 per hour, until the meal break is completed | $24.07 per hour, until the meal break is completed |
| Apprentice - 3rd year | $59.70 per hour, from when 5 hours has been worked until a meal break is given | $69.65 per hour, from when 5 hours has been worked until a meal break is given | $29.85 per hour, until the meal break is completed | $32.84 per hour, until the meal break is completed |
| Apprentice - 4th year | $70.05 per hour, from when 5 hours has been worked until a meal break is given | $81.73 per hour, from when 5 hours has been worked until a meal break is given | $35.03 per hour, until the meal break is completed | $38.53 per hour, until the meal break is completed |

**Table 5 of 5**

| **Classification** | **Interrupted meal break - Night shift - Monday to Friday** | **Interrupted meal break - Saturday - ordinary hours** | **Interrupted meal break - Sunday - ordinary hours** | **Interrupted meal break - Public holiday** |
| --- | --- | --- | --- | --- |
| Apprentice - 1st year | $21.49 per hour, until the meal break is completed | $23.88 per hour, until the meal break is completed | $29.85 per hour, until the meal break is completed | $35.82 per hour, until the meal break is completed |
| Apprentice - 2nd year | $26.26 per hour, until the meal break is completed | $29.18 per hour, until the meal break is completed | $36.48 per hour, until the meal break is completed | $43.77 per hour, until the meal break is completed |
| Apprentice - 3rd year | $35.82 per hour, until the meal break is completed | $39.80 per hour, until the meal break is completed | $49.75 per hour, until the meal break is completed | $59.70 per hour, until the meal break is completed |
| Apprentice - 4th year | $42.03 per hour, until the meal break is completed | $46.70 per hour, until the meal break is completed | $58.38 per hour, until the meal break is completed | $70.05 per hour, until the meal break is completed |

### Apprentice - Gas installer, Main layer, Serviceperson or Plant maintenance - Started after 1 Jan 2014 - Did not complete year 12

**Table 1 of 5**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday** | **Sunday** | **Public holiday** | **Afternoon shift** |
| --- | --- | --- | --- | --- | --- | --- |
| Apprentice - 1st year | $470.45 | $12.38 | $18.57 | $24.76 | $30.95 | $14.24 |
| Apprentice - 2nd year | $564.54 | $14.86 | $22.29 | $29.72 | $37.15 | $17.09 |
| Apprentice - 3rd year | $705.68 | $18.57 | $27.86 | $37.14 | $46.43 | $21.36 |
| Apprentice - 4th year | $827.99 | $21.79 | $32.69 | $43.58 | $54.48 | $25.06 |

**Table 2 of 5**

| **Classification** | **Night shift** | **Early start - first 2 hours** | **Early start - after 2 hours** | **Overtime - first 2 hours** | **Overtime - after 2 hours** | **Less than 10 hour break between shifts** |
| --- | --- | --- | --- | --- | --- | --- |
| Apprentice - 1st year | $16.09 | $18.57 | $24.76 | $18.57 | $24.76 | $24.76 |
| Apprentice - 2nd year | $19.32 | $22.29 | $29.72 | $22.29 | $29.72 | $29.72 |
| Apprentice - 3rd year | $24.14 | $27.86 | $37.14 | $27.86 | $37.14 | $37.14 |
| Apprentice - 4th year | $28.33 | $32.69 | $43.58 | $32.69 | $43.58 | $43.58 |

**Table 3 of 5**

| **Classification** | **Delayed meal break - Day work - Monday to Friday** | **Delayed meal break - Afternoon shift - Monday to Friday** | **Delayed meal break - Night shift - Monday to Friday** | **Delayed meal break - Saturday - ordinary hours** |
| --- | --- | --- | --- | --- |
| Apprentice - 1st year | $24.76 per hour, from when 5 hours has been worked until a meal break is given | $26.62 per hour, from when 5 hours has been worked until a meal break is given | $28.47 per hour, from when 5 hours has been worked until a meal break is given | $30.95 per hour, from when 5 hours has been worked until a meal break is given |
| Apprentice - 2nd year | $29.72 per hour, from when 5 hours has been worked until a meal break is given | $31.95 per hour, from when 5 hours has been worked until a meal break is given | $34.18 per hour, from when 5 hours has been worked until a meal break is given | $37.15 per hour, from when 5 hours has been worked until a meal break is given |
| Apprentice - 3rd year | $37.14 per hour, from when 5 hours has been worked until a meal break is given | $39.93 per hour, from when 5 hours has been worked until a meal break is given | $42.71 per hour, from when 5 hours has been worked until a meal break is given | $46.43 per hour, from when 5 hours has been worked until a meal break is given |
| Apprentice - 4th year | $43.58 per hour, from when 5 hours has been worked until a meal break is given | $46.85 per hour, from when 5 hours has been worked until a meal break is given | $50.12 per hour, from when 5 hours has been worked until a meal break is given | $54.48 per hour, from when 5 hours has been worked until a meal break is given |

**Table 4 of 5**

| **Classification** | **Delayed meal break - Sunday - ordinary hours** | **Delayed meal break - Public holiday** | **Interrupted meal break - Day work - Monday to Friday** | **Interrupted meal break - Afternoon shift - Monday to Friday** |
| --- | --- | --- | --- | --- |
| Apprentice - 1st year | $37.14 per hour, from when 5 hours has been worked until a meal break is given | $43.33 per hour, from when 5 hours has been worked until a meal break is given | $18.57 per hour, until the meal break is completed | $20.43 per hour, until the meal break is completed |
| Apprentice - 2nd year | $44.58 per hour, from when 5 hours has been worked until a meal break is given | $52.01 per hour, from when 5 hours has been worked until a meal break is given | $22.29 per hour, until the meal break is completed | $24.52 per hour, until the meal break is completed |
| Apprentice - 3rd year | $55.71 per hour, from when 5 hours has been worked until a meal break is given | $65.00 per hour, from when 5 hours has been worked until a meal break is given | $27.86 per hour, until the meal break is completed | $30.64 per hour, until the meal break is completed |
| Apprentice - 4th year | $65.37 per hour, from when 5 hours has been worked until a meal break is given | $76.27 per hour, from when 5 hours has been worked until a meal break is given | $32.69 per hour, until the meal break is completed | $35.95 per hour, until the meal break is completed |

**Table 5 of 5**

| **Classification** | **Interrupted meal break - Night shift - Monday to Friday** | **Interrupted meal break - Saturday - ordinary hours** | **Interrupted meal break - Sunday - ordinary hours** | **Interrupted meal break - Public holiday** |
| --- | --- | --- | --- | --- |
| Apprentice - 1st year | $22.28 per hour, until the meal break is completed | $24.76 per hour, until the meal break is completed | $30.95 per hour, until the meal break is completed | $37.14 per hour, until the meal break is completed |
| Apprentice - 2nd year | $26.75 per hour, until the meal break is completed | $29.72 per hour, until the meal break is completed | $37.15 per hour, until the meal break is completed | $44.58 per hour, until the meal break is completed |
| Apprentice - 3rd year | $33.43 per hour, until the meal break is completed | $37.14 per hour, until the meal break is completed | $46.43 per hour, until the meal break is completed | $55.71 per hour, until the meal break is completed |
| Apprentice - 4th year | $39.22 per hour, until the meal break is completed | $43.58 per hour, until the meal break is completed | $54.48 per hour, until the meal break is completed | $65.37 per hour, until the meal break is completed |

### Apprentice - Gas installer, Main layer, Serviceperson or Plant maintenance - Started after 1 Jan 2014 - Completed year 12

**Table 1 of 5**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday** | **Sunday** | **Public holiday** | **Afternoon shift** |
| --- | --- | --- | --- | --- | --- | --- |
| Apprentice - 1st year | $517.50 | $13.62 | $20.43 | $27.24 | $34.05 | $15.66 |
| Apprentice - 2nd year | $611.59 | $16.09 | $24.14 | $32.18 | $40.23 | $18.50 |
| Apprentice - 3rd year | $705.68 | $18.57 | $27.86 | $37.14 | $46.43 | $21.36 |
| Apprentice - 4th year | $827.99 | $21.79 | $32.69 | $43.58 | $54.48 | $25.06 |

**Table 2 of 5**

| **Classification** | **Night shift** | **Early start - first 2 hours** | **Early start - after 2 hours** | **Overtime - first 2 hours** | **Overtime - after 2 hours** | **Less than 10 hour break between shifts** |
| --- | --- | --- | --- | --- | --- | --- |
| Apprentice - 1st year | $17.71 | $20.43 | $27.24 | $20.43 | $27.24 | $27.24 |
| Apprentice - 2nd year | $20.92 | $24.14 | $32.18 | $24.14 | $32.18 | $32.18 |
| Apprentice - 3rd year | $24.14 | $27.86 | $37.14 | $27.86 | $37.14 | $37.14 |
| Apprentice - 4th year | $28.33 | $32.69 | $43.58 | $32.69 | $43.58 | $43.58 |

**Table 3 of 5**

| **Classification** | **Delayed meal break - Day work - Monday to Friday** | **Delayed meal break - Afternoon shift - Monday to Friday** | **Delayed meal break - Night shift - Monday to Friday** | **Delayed meal break - Saturday - ordinary hours** |
| --- | --- | --- | --- | --- |
| Apprentice - 1st year | $27.24 per hour, from when 5 hours has been worked until a meal break is given | $29.28 per hour, from when 5 hours has been worked until a meal break is given | $31.33 per hour, from when 5 hours has been worked until a meal break is given | $34.05 per hour, from when 5 hours has been worked until a meal break is given |
| Apprentice - 2nd year | $32.18 per hour, from when 5 hours has been worked until a meal break is given | $34.59 per hour, from when 5 hours has been worked until a meal break is given | $37.01 per hour, from when 5 hours has been worked until a meal break is given | $40.23 per hour, from when 5 hours has been worked until a meal break is given |
| Apprentice - 3rd year | $37.14 per hour, from when 5 hours has been worked until a meal break is given | $39.93 per hour, from when 5 hours has been worked until a meal break is given | $42.71 per hour, from when 5 hours has been worked until a meal break is given | $46.43 per hour, from when 5 hours has been worked until a meal break is given |
| Apprentice - 4th year | $43.58 per hour, from when 5 hours has been worked until a meal break is given | $46.85 per hour, from when 5 hours has been worked until a meal break is given | $50.12 per hour, from when 5 hours has been worked until a meal break is given | $54.48 per hour, from when 5 hours has been worked until a meal break is given |

**Table 4 of 5**

| **Classification** | **Delayed meal break - Sunday - ordinary hours** | **Delayed meal break - Public holiday** | **Interrupted meal break - Day work - Monday to Friday** | **Interrupted meal break - Afternoon shift - Monday to Friday** |
| --- | --- | --- | --- | --- |
| Apprentice - 1st year | $40.86 per hour, from when 5 hours has been worked until a meal break is given | $47.67 per hour, from when 5 hours has been worked until a meal break is given | $20.43 per hour, until the meal break is completed | $22.47 per hour, until the meal break is completed |
| Apprentice - 2nd year | $48.27 per hour, from when 5 hours has been worked until a meal break is given | $56.32 per hour, from when 5 hours has been worked until a meal break is given | $24.14 per hour, until the meal break is completed | $26.55 per hour, until the meal break is completed |
| Apprentice - 3rd year | $55.71 per hour, from when 5 hours has been worked until a meal break is given | $65.00 per hour, from when 5 hours has been worked until a meal break is given | $27.86 per hour, until the meal break is completed | $30.64 per hour, until the meal break is completed |
| Apprentice - 4th year | $65.37 per hour, from when 5 hours has been worked until a meal break is given | $76.27 per hour, from when 5 hours has been worked until a meal break is given | $32.69 per hour, until the meal break is completed | $35.95 per hour, until the meal break is completed |

**Table 5 of 5**

| **Classification** | **Interrupted meal break - Night shift - Monday to Friday** | **Interrupted meal break - Saturday - ordinary hours** | **Interrupted meal break - Sunday - ordinary hours** | **Interrupted meal break - Public holiday** |
| --- | --- | --- | --- | --- |
| Apprentice - 1st year | $24.52 per hour, until the meal break is completed | $27.24 per hour, until the meal break is completed | $34.05 per hour, until the meal break is completed | $40.86 per hour, until the meal break is completed |
| Apprentice - 2nd year | $28.96 per hour, until the meal break is completed | $32.18 per hour, until the meal break is completed | $40.23 per hour, until the meal break is completed | $48.27 per hour, until the meal break is completed |
| Apprentice - 3rd year | $33.43 per hour, until the meal break is completed | $37.14 per hour, until the meal break is completed | $46.43 per hour, until the meal break is completed | $55.71 per hour, until the meal break is completed |
| Apprentice - 4th year | $39.22 per hour, until the meal break is completed | $43.58 per hour, until the meal break is completed | $54.48 per hour, until the meal break is completed | $65.37 per hour, until the meal break is completed |

### Adult Apprentice - Gas installer - Started before 1 Jan 2014

**Table 1 of 5**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday** | **Sunday** | **Public holiday** | **Afternoon shift** |
| --- | --- | --- | --- | --- | --- | --- |
| Apprentice - 1st year | $507.20 | $13.35 | $20.03 | $26.70 | $33.38 | $15.35 |
| Apprentice - 2nd year | $619.91 | $16.31 | $24.47 | $32.62 | $40.78 | $18.76 |
| Apprentice - 3rd year | $845.33 | $22.25 | $33.38 | $44.50 | $55.63 | $25.59 |
| Apprentice - 4th year | $991.85 | $26.10 | $39.15 | $52.20 | $65.25 | $30.02 |

**Table 2 of 5**

| **Classification** | **Night shift** | **Early start - first 2 hours** | **Early start - after 2 hours** | **Overtime - first 2 hours** | **Overtime - after 2 hours** | **Less than 10 hour break between shifts** |
| --- | --- | --- | --- | --- | --- | --- |
| Apprentice - 1st year | $17.36 | $20.03 | $26.70 | $20.03 | $26.70 | $26.70 |
| Apprentice - 2nd year | $21.20 | $24.47 | $32.62 | $24.47 | $32.62 | $32.62 |
| Apprentice - 3rd year | $28.93 | $33.38 | $44.50 | $33.38 | $44.50 | $44.50 |
| Apprentice - 4th year | $33.93 | $39.15 | $52.20 | $39.15 | $52.20 | $52.20 |

**Table 3 of 5**

| **Classification** | **Delayed meal break - Day work - Monday to Friday** | **Delayed meal break - Afternoon shift - Monday to Friday** | **Delayed meal break - Night shift - Monday to Friday** | **Delayed meal break - Saturday - ordinary hours** |
| --- | --- | --- | --- | --- |
| Apprentice - 1st year | $26.70 per hour, from when 5 hours has been worked until a meal break is given | $28.70 per hour, from when 5 hours has been worked until a meal break is given | $30.71 per hour, from when 5 hours has been worked until a meal break is given | $33.38 per hour, from when 5 hours has been worked until a meal break is given |
| Apprentice - 2nd year | $32.62 per hour, from when 5 hours has been worked until a meal break is given | $35.07 per hour, from when 5 hours has been worked until a meal break is given | $37.51 per hour, from when 5 hours has been worked until a meal break is given | $40.78 per hour, from when 5 hours has been worked until a meal break is given |
| Apprentice - 3rd year | $44.50 per hour, from when 5 hours has been worked until a meal break is given | $47.84 per hour, from when 5 hours has been worked until a meal break is given | $51.18 per hour, from when 5 hours has been worked until a meal break is given | $55.63 per hour, from when 5 hours has been worked until a meal break is given |
| Apprentice - 4th year | $52.20 per hour, from when 5 hours has been worked until a meal break is given | $56.12 per hour, from when 5 hours has been worked until a meal break is given | $60.03 per hour, from when 5 hours has been worked until a meal break is given | $65.25 per hour, from when 5 hours has been worked until a meal break is given |

**Table 4 of 5**

| **Classification** | **Delayed meal break - Sunday - ordinary hours** | **Delayed meal break - Public holiday** | **Interrupted meal break - Day work - Monday to Friday** | **Interrupted meal break - Afternoon shift - Monday to Friday** |
| --- | --- | --- | --- | --- |
| Apprentice - 1st year | $40.05 per hour, from when 5 hours has been worked until a meal break is given | $46.73 per hour, from when 5 hours has been worked until a meal break is given | $20.03 per hour, until the meal break is completed | $22.03 per hour, until the meal break is completed |
| Apprentice - 2nd year | $48.93 per hour, from when 5 hours has been worked until a meal break is given | $57.09 per hour, from when 5 hours has been worked until a meal break is given | $24.47 per hour, until the meal break is completed | $26.91 per hour, until the meal break is completed |
| Apprentice - 3rd year | $66.75 per hour, from when 5 hours has been worked until a meal break is given | $77.88 per hour, from when 5 hours has been worked until a meal break is given | $33.38 per hour, until the meal break is completed | $36.71 per hour, until the meal break is completed |
| Apprentice - 4th year | $78.30 per hour, from when 5 hours has been worked until a meal break is given | $91.35 per hour, from when 5 hours has been worked until a meal break is given | $39.15 per hour, until the meal break is completed | $43.07 per hour, until the meal break is completed |

**Table 5 of 5**

| **Classification** | **Interrupted meal break - Night shift - Monday to Friday** | **Interrupted meal break - Saturday - ordinary hours** | **Interrupted meal break - Sunday - ordinary hours** | **Interrupted meal break - Public holiday** |
| --- | --- | --- | --- | --- |
| Apprentice - 1st year | $24.03 per hour, until the meal break is completed | $26.70 per hour, until the meal break is completed | $33.38 per hour, until the meal break is completed | $40.05 per hour, until the meal break is completed |
| Apprentice - 2nd year | $29.36 per hour, until the meal break is completed | $32.62 per hour, until the meal break is completed | $40.78 per hour, until the meal break is completed | $48.93 per hour, until the meal break is completed |
| Apprentice - 3rd year | $40.05 per hour, until the meal break is completed | $44.50 per hour, until the meal break is completed | $55.63 per hour, until the meal break is completed | $66.75 per hour, until the meal break is completed |
| Apprentice - 4th year | $46.98 per hour, until the meal break is completed | $52.20 per hour, until the meal break is completed | $65.25 per hour, until the meal break is completed | $78.30 per hour, until the meal break is completed |

### Adult Apprentice - Main layer or Serviceperson - Started before 1 Jan 2014

**Table 1 of 5**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday** | **Sunday** | **Public holiday** | **Afternoon shift** |
| --- | --- | --- | --- | --- | --- | --- |
| Apprentice - 1st year | $423.41 | $11.14 | $16.71 | $22.28 | $27.85 | $12.81 |
| Apprentice - 2nd year | $517.50 | $13.62 | $20.43 | $27.24 | $34.05 | $15.66 |
| Apprentice - 3rd year | $705.68 | $18.57 | $27.86 | $37.14 | $46.43 | $21.36 |
| Apprentice - 4th year | $827.99 | $21.79 | $32.69 | $43.58 | $54.48 | $25.06 |

**Table 2 of 5**

| **Classification** | **Night shift** | **Early start - first 2 hours** | **Early start - after 2 hours** | **Overtime - first 2 hours** | **Overtime - after 2 hours** | **Less than 10 hour break between shifts** |
| --- | --- | --- | --- | --- | --- | --- |
| Apprentice - 1st year | $14.48 | $16.71 | $22.28 | $16.71 | $22.28 | $22.28 |
| Apprentice - 2nd year | $17.71 | $20.43 | $27.24 | $20.43 | $27.24 | $27.24 |
| Apprentice - 3rd year | $24.14 | $27.86 | $37.14 | $27.86 | $37.14 | $37.14 |
| Apprentice - 4th year | $28.33 | $32.69 | $43.58 | $32.69 | $43.58 | $43.58 |

**Table 3 of 5**

| **Classification** | **Delayed meal break - Day work - Monday to Friday** | **Delayed meal break - Afternoon shift - Monday to Friday** | **Delayed meal break - Night shift - Monday to Friday** | **Delayed meal break - Saturday - ordinary hours** |
| --- | --- | --- | --- | --- |
| Apprentice - 1st year | $22.28 per hour, from when 5 hours has been worked until a meal break is given | $23.95 per hour, from when 5 hours has been worked until a meal break is given | $25.62 per hour, from when 5 hours has been worked until a meal break is given | $27.85 per hour, from when 5 hours has been worked until a meal break is given |
| Apprentice - 2nd year | $27.24 per hour, from when 5 hours has been worked until a meal break is given | $29.28 per hour, from when 5 hours has been worked until a meal break is given | $31.33 per hour, from when 5 hours has been worked until a meal break is given | $34.05 per hour, from when 5 hours has been worked until a meal break is given |
| Apprentice - 3rd year | $37.14 per hour, from when 5 hours has been worked until a meal break is given | $39.93 per hour, from when 5 hours has been worked until a meal break is given | $42.71 per hour, from when 5 hours has been worked until a meal break is given | $46.43 per hour, from when 5 hours has been worked until a meal break is given |
| Apprentice - 4th year | $43.58 per hour, from when 5 hours has been worked until a meal break is given | $46.85 per hour, from when 5 hours has been worked until a meal break is given | $50.12 per hour, from when 5 hours has been worked until a meal break is given | $54.48 per hour, from when 5 hours has been worked until a meal break is given |

**Table 4 of 5**

| **Classification** | **Delayed meal break - Sunday - ordinary hours** | **Delayed meal break - Public holiday** | **Interrupted meal break - Day work - Monday to Friday** | **Interrupted meal break - Afternoon shift - Monday to Friday** |
| --- | --- | --- | --- | --- |
| Apprentice - 1st year | $33.42 per hour, from when 5 hours has been worked until a meal break is given | $38.99 per hour, from when 5 hours has been worked until a meal break is given | $16.71 per hour, until the meal break is completed | $18.38 per hour, until the meal break is completed |
| Apprentice - 2nd year | $40.86 per hour, from when 5 hours has been worked until a meal break is given | $47.67 per hour, from when 5 hours has been worked until a meal break is given | $20.43 per hour, until the meal break is completed | $22.47 per hour, until the meal break is completed |
| Apprentice - 3rd year | $55.71 per hour, from when 5 hours has been worked until a meal break is given | $65.00 per hour, from when 5 hours has been worked until a meal break is given | $27.86 per hour, until the meal break is completed | $30.64 per hour, until the meal break is completed |
| Apprentice - 4th year | $65.37 per hour, from when 5 hours has been worked until a meal break is given | $76.27 per hour, from when 5 hours has been worked until a meal break is given | $32.69 per hour, until the meal break is completed | $35.95 per hour, until the meal break is completed |

**Table 5 of 5**

| **Classification** | **Interrupted meal break - Night shift - Monday to Friday** | **Interrupted meal break - Saturday - ordinary hours** | **Interrupted meal break - Sunday - ordinary hours** | **Interrupted meal break - Public holiday** |
| --- | --- | --- | --- | --- |
| Apprentice - 1st year | $20.05 per hour, until the meal break is completed | $22.28 per hour, until the meal break is completed | $27.85 per hour, until the meal break is completed | $33.42 per hour, until the meal break is completed |
| Apprentice - 2nd year | $24.52 per hour, until the meal break is completed | $27.24 per hour, until the meal break is completed | $34.05 per hour, until the meal break is completed | $40.86 per hour, until the meal break is completed |
| Apprentice - 3rd year | $33.43 per hour, until the meal break is completed | $37.14 per hour, until the meal break is completed | $46.43 per hour, until the meal break is completed | $55.71 per hour, until the meal break is completed |
| Apprentice - 4th year | $39.22 per hour, until the meal break is completed | $43.58 per hour, until the meal break is completed | $54.48 per hour, until the meal break is completed | $65.37 per hour, until the meal break is completed |

### Adult Apprentice - Plant maintenance - Started before 1 Jan 2014

**Table 1 of 5**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday** | **Sunday** | **Public holiday** | **Afternoon shift** |
| --- | --- | --- | --- | --- | --- | --- |
| Apprentice - 1st year | $453.65 | $11.94 | $17.91 | $23.88 | $29.85 | $13.73 |
| Apprentice - 2nd year | $554.46 | $14.59 | $21.89 | $29.18 | $36.48 | $16.78 |
| Apprentice - 3rd year | $756.08 | $19.90 | $29.85 | $39.80 | $49.75 | $22.89 |
| Apprentice - 4th year | $887.13 | $23.35 | $35.03 | $46.70 | $58.38 | $26.85 |

**Table 2 of 5**

| **Classification** | **Night shift** | **Early start - first 2 hours** | **Early start - after 2 hours** | **Overtime - first 2 hours** | **Overtime - after 2 hours** | **Less than 10 hour break between shifts** |
| --- | --- | --- | --- | --- | --- | --- |
| Apprentice - 1st year | $15.52 | $17.91 | $23.88 | $17.91 | $23.88 | $23.88 |
| Apprentice - 2nd year | $18.97 | $21.89 | $29.18 | $21.89 | $29.18 | $29.18 |
| Apprentice - 3rd year | $25.87 | $29.85 | $39.80 | $29.85 | $39.80 | $39.80 |
| Apprentice - 4th year | $30.36 | $35.03 | $46.70 | $35.03 | $46.70 | $46.70 |

**Table 3 of 5**

| **Classification** | **Delayed meal break - Day work - Monday to Friday** | **Delayed meal break - Afternoon shift - Monday to Friday** | **Delayed meal break - Night shift - Monday to Friday** | **Delayed meal break - Saturday - ordinary hours** |
| --- | --- | --- | --- | --- |
| Apprentice - 1st year | $23.88 per hour, from when 5 hours has been worked until a meal break is given | $25.67 per hour, from when 5 hours has been worked until a meal break is given | $27.46 per hour, from when 5 hours has been worked until a meal break is given | $29.85 per hour, from when 5 hours has been worked until a meal break is given |
| Apprentice - 2nd year | $29.18 per hour, from when 5 hours has been worked until a meal break is given | $31.37 per hour, from when 5 hours has been worked until a meal break is given | $33.56 per hour, from when 5 hours has been worked until a meal break is given | $36.48 per hour, from when 5 hours has been worked until a meal break is given |
| Apprentice - 3rd year | $39.80 per hour, from when 5 hours has been worked until a meal break is given | $42.79 per hour, from when 5 hours has been worked until a meal break is given | $45.77 per hour, from when 5 hours has been worked until a meal break is given | $49.75 per hour, from when 5 hours has been worked until a meal break is given |
| Apprentice - 4th year | $46.70 per hour, from when 5 hours has been worked until a meal break is given | $50.20 per hour, from when 5 hours has been worked until a meal break is given | $53.71 per hour, from when 5 hours has been worked until a meal break is given | $58.38 per hour, from when 5 hours has been worked until a meal break is given |

**Table 4 of 5**

| **Classification** | **Delayed meal break - Sunday - ordinary hours** | **Delayed meal break - Public holiday** | **Interrupted meal break - Day work - Monday to Friday** | **Interrupted meal break - Afternoon shift - Monday to Friday** |
| --- | --- | --- | --- | --- |
| Apprentice - 1st year | $35.82 per hour, from when 5 hours has been worked until a meal break is given | $41.79 per hour, from when 5 hours has been worked until a meal break is given | $17.91 per hour, until the meal break is completed | $19.70 per hour, until the meal break is completed |
| Apprentice - 2nd year | $43.77 per hour, from when 5 hours has been worked until a meal break is given | $51.07 per hour, from when 5 hours has been worked until a meal break is given | $21.89 per hour, until the meal break is completed | $24.07 per hour, until the meal break is completed |
| Apprentice - 3rd year | $59.70 per hour, from when 5 hours has been worked until a meal break is given | $69.65 per hour, from when 5 hours has been worked until a meal break is given | $29.85 per hour, until the meal break is completed | $32.84 per hour, until the meal break is completed |
| Apprentice - 4th year | $70.05 per hour, from when 5 hours has been worked until a meal break is given | $81.73 per hour, from when 5 hours has been worked until a meal break is given | $35.03 per hour, until the meal break is completed | $38.53 per hour, until the meal break is completed |

**Table 5 of 5**

| **Classification** | **Interrupted meal break - Night shift - Monday to Friday** | **Interrupted meal break - Saturday - ordinary hours** | **Interrupted meal break - Sunday - ordinary hours** | **Interrupted meal break - Public holiday** |
| --- | --- | --- | --- | --- |
| Apprentice - 1st year | $21.49 per hour, until the meal break is completed | $23.88 per hour, until the meal break is completed | $29.85 per hour, until the meal break is completed | $35.82 per hour, until the meal break is completed |
| Apprentice - 2nd year | $26.26 per hour, until the meal break is completed | $29.18 per hour, until the meal break is completed | $36.48 per hour, until the meal break is completed | $43.77 per hour, until the meal break is completed |
| Apprentice - 3rd year | $35.82 per hour, until the meal break is completed | $39.80 per hour, until the meal break is completed | $49.75 per hour, until the meal break is completed | $59.70 per hour, until the meal break is completed |
| Apprentice - 4th year | $42.03 per hour, until the meal break is completed | $46.70 per hour, until the meal break is completed | $58.38 per hour, until the meal break is completed | $70.05 per hour, until the meal break is completed |

### Adult Apprentice - Gas installer, Main layer, Serviceperson or Plant maintenance - Started after 1 Jan 2014

**Table 1 of 5**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday** | **Sunday** | **Public holiday** | **Afternoon shift** |
| --- | --- | --- | --- | --- | --- | --- |
| Apprentice - 1st year | $752.72 | $19.81 | $29.72 | $39.62 | $49.53 | $22.78 |
| Apprentice - 2nd year | $841.70 | $22.15 | $33.23 | $44.30 | $55.38 | $25.47 |
| Apprentice - 3rd year | $841.70 | $22.15 | $33.23 | $44.30 | $55.38 | $25.47 |
| Apprentice - 4th year | $841.70 | $22.15 | $33.23 | $44.30 | $55.38 | $25.47 |

**Table 2 of 5**

| **Classification** | **Night shift** | **Early start - first 2 hours** | **Early start - after 2 hours** | **Overtime - first 2 hours** | **Overtime - after 2 hours** | **Less than 10 hour break between shifts** |
| --- | --- | --- | --- | --- | --- | --- |
| Apprentice - 1st year | $25.75 | $29.72 | $39.62 | $29.72 | $39.62 | $39.62 |
| Apprentice - 2nd year | $28.80 | $33.23 | $44.30 | $33.23 | $44.30 | $44.30 |
| Apprentice - 3rd year | $28.80 | $33.23 | $44.30 | $33.23 | $44.30 | $44.30 |
| Apprentice - 4th year | $28.80 | $33.23 | $44.30 | $33.23 | $44.30 | $44.30 |

**Table 3 of 5**

| **Classification** | **Delayed meal break - Day work - Monday to Friday** | **Delayed meal break - Afternoon shift - Monday to Friday** | **Delayed meal break - Night shift - Monday to Friday** | **Delayed meal break - Saturday - ordinary hours** |
| --- | --- | --- | --- | --- |
| Apprentice - 1st year | $39.62 per hour, from when 5 hours has been worked until a meal break is given | $42.59 per hour, from when 5 hours has been worked until a meal break is given | $45.56 per hour, from when 5 hours has been worked until a meal break is given | $49.53 per hour, from when 5 hours has been worked until a meal break is given |
| Apprentice - 2nd year | $44.30 per hour, from when 5 hours has been worked until a meal break is given | $47.62 per hour, from when 5 hours has been worked until a meal break is given | $50.95 per hour, from when 5 hours has been worked until a meal break is given | $55.38 per hour, from when 5 hours has been worked until a meal break is given |
| Apprentice - 3rd year | $44.30 per hour, from when 5 hours has been worked until a meal break is given | $47.62 per hour, from when 5 hours has been worked until a meal break is given | $50.95 per hour, from when 5 hours has been worked until a meal break is given | $55.38 per hour, from when 5 hours has been worked until a meal break is given |
| Apprentice - 4th year | $44.30 per hour, from when 5 hours has been worked until a meal break is given | $47.62 per hour, from when 5 hours has been worked until a meal break is given | $50.95 per hour, from when 5 hours has been worked until a meal break is given | $55.38 per hour, from when 5 hours has been worked until a meal break is given |

**Table 4 of 5**

| **Classification** | **Delayed meal break - Sunday - ordinary hours** | **Delayed meal break - Public holiday** | **Interrupted meal break - Day work - Monday to Friday** | **Interrupted meal break - Afternoon shift - Monday to Friday** |
| --- | --- | --- | --- | --- |
| Apprentice - 1st year | $59.43 per hour, from when 5 hours has been worked until a meal break is given | $69.34 per hour, from when 5 hours has been worked until a meal break is given | $29.72 per hour, until the meal break is completed | $32.69 per hour, until the meal break is completed |
| Apprentice - 2nd year | $66.45 per hour, from when 5 hours has been worked until a meal break is given | $77.53 per hour, from when 5 hours has been worked until a meal break is given | $33.23 per hour, until the meal break is completed | $36.55 per hour, until the meal break is completed |
| Apprentice - 3rd year | $66.45 per hour, from when 5 hours has been worked until a meal break is given | $77.53 per hour, from when 5 hours has been worked until a meal break is given | $33.23 per hour, until the meal break is completed | $36.55 per hour, until the meal break is completed |
| Apprentice - 4th year | $66.45 per hour, from when 5 hours has been worked until a meal break is given | $77.53 per hour, from when 5 hours has been worked until a meal break is given | $33.23 per hour, until the meal break is completed | $36.55 per hour, until the meal break is completed |

**Table 5 of 5**

| **Classification** | **Interrupted meal break - Night shift - Monday to Friday** | **Interrupted meal break - Saturday - ordinary hours** | **Interrupted meal break - Sunday - ordinary hours** | **Interrupted meal break - Public holiday** |
| --- | --- | --- | --- | --- |
| Apprentice - 1st year | $35.66 per hour, until the meal break is completed | $39.62 per hour, until the meal break is completed | $49.53 per hour, until the meal break is completed | $59.43 per hour, until the meal break is completed |
| Apprentice - 2nd year | $39.87 per hour, until the meal break is completed | $44.30 per hour, until the meal break is completed | $55.38 per hour, until the meal break is completed | $66.45 per hour, until the meal break is completed |
| Apprentice - 3rd year | $39.87 per hour, until the meal break is completed | $44.30 per hour, until the meal break is completed | $55.38 per hour, until the meal break is completed | $66.45 per hour, until the meal break is completed |
| Apprentice - 4th year | $39.87 per hour, until the meal break is completed | $44.30 per hour, until the meal break is completed | $55.38 per hour, until the meal break is completed | $66.45 per hour, until the meal break is completed |

## Allowances

| **Allowances** | **Rate** |
| --- | --- |
| Apprentice training fees and textbook costs reimbursement | reimbursement of training fees for prescribed courses and the cost of prescribed textbooks |
| Apprentice block release training reimbursement | reimbursement for the excess reasonable travel costs incurred in the course of travelling to and from the training |
| Availability duty allowance | $244.63 per week, or per day on a pro rata basis for availability duty of less than a week |
| First aid allowance | $0.50 per hour up to a maximum of $18.82 per week |
| Meal allowance - overtime | $18.05 for the first meal with an additional $18.05 for every extra 4 hours of overtime worked |
| Protective clothing reimbursement | reimbursement of the cost of the protective clothing |