# Pay Guide - Live Performance Award [MA000081]

Published 14 November 2022

Pay rates change from 1 July each year, therates in this guide apply from the first full pay period on or after 01 July 2022.

Information about the definition and operation of allowances, penalties and overtime can be found in the [award](https://www.fairwork.gov.au/awards-and-agreements/awards/list-of-awards) and the [Pay and Conditions Tool](https://calculate.fairwork.gov.au/).

The best way to get general pay and conditions advice is to register for [My account](https://www.fairwork.gov.au/my-account/registerpage.aspx) on our website. Once you have registered you can ask questions and save replies, view tailored information relevant to you and save pages, pay rates and awards.

**Disclaimer**

The Fair Work Ombudsman is committed to ensuring that information available through this pay guide including data is accurate and incorporates changes to minimum rates of pay, allowances and penalty rates in the award as soon as they come into effect.

However, we cannot guarantee or accept any liability for the accuracy, reliability, currency or completeness of the information available in this pay guide. This is because, for example, there may be a delay between when a change takes effect, and when the information available in the guide is updated.

When considering information available in the pay guide about awards you should also have regard to the terms of the relevant award, which can be found through our [Awards page](https://www.fairwork.gov.au/employment-conditions/awards). If our information is inconsistent with the award, then the award applies.

If you need further assistance you can [contact us](https://www.fairwork.gov.au/about-us/contact-us/). Alternatively, you may wish to get independent advice from a union, employer association or lawyer on your particular circumstances.

We encourage you to [subscribe to email updates](https://www.fairwork.gov.au/about-us/contact-us/subscribe-to-email-updates) to receive alerts when pay rates and entitlements change in this pay guide.

## Rates of pay

### Adult

### Production and support staff - Touring sound and/or lighting - Full-time & part-time

The rates below include the sound & lighting overtime and penalty allowance.

| **Classification** | **Weekly pay rate** | **Hourly pay rate** |
| --- | --- | --- |
| Level 1 (induction / training) | $954.81 | $25.12 |
| Level 2 | $1,034.12 | $27.21 |
| Level 3 | $1,084.64 | $28.54 |
| Level 4 | $1,105.56 | $29.09 |
| Level 5 | $1,140.10 | $30.00 |
| Level 6 | $1,174.88 | $30.91 |
| Level 7 | $1,250.20 | $32.90 |
| Level 8 | $1,293.32 | $34.04 |
| Technical manager | $1,429.15 | $37.61 |

### Production and support staff - Touring sound and/or lighting - Casual

The rates below include the sound & lighting overtime and penalty allowance.

| **Classification** | **Hourly pay rate** |
| --- | --- |
| Level 1 (induction / training) | $31.40 |
| Level 2 | $34.01 |
| Level 3 | $35.68 |
| Level 4 | $36.36 |
| Level 5 | $37.50 |
| Level 6 | $38.64 |
| Level 7 | $41.13 |
| Level 8 | $42.55 |
| Technical manager | $47.01 |

### Production and support staff - Crewing services - Full-time & part-time

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Sunday** | **Public holiday** | **Overtime - more than 12 hours per day - first 2 hours** | **Overtime - more than 12 hours per day - after 2 hours** |
| --- | --- | --- | --- | --- | --- | --- |
| Level 1 (induction / training) | $812.60 | $21.38 | $42.76 | $42.76 | $32.07 | $42.76 |
| Level 2 | $880.10 | $23.16 | $46.32 | $46.32 | $34.74 | $46.32 |
| Level 3 | $923.10 | $24.29 | $48.58 | $48.58 | $36.44 | $48.58 |
| Level 4 | $940.90 | $24.76 | $49.52 | $49.52 | $37.14 | $49.52 |
| Level 5 | $970.30 | $25.53 | $51.06 | $51.06 | $38.30 | $51.06 |
| Level 6 | $999.90 | $26.31 | $52.62 | $52.62 | $39.47 | $52.62 |
| Level 7 | $1,064.00 | $28.00 | $56.00 | $56.00 | $42.00 | $56.00 |
| Level 8 | $1,100.70 | $28.97 | $57.94 | $57.94 | $43.46 | $57.94 |
| Technical manager | $1,216.30 | $32.01 | $64.02 | $64.02 | $48.02 | $64.02 |

**Table 2 of 3**

| **Classification** | **Overtime - more than 38 hours per week - full-time** | **Overtime - more than 38 hours per week - first 2 hours - part-time** | **Overtime - more than 38 hours per week - after 2 hours - part-time** | **Overtime - Sunday** | **Between 6am & 7am** | **Between 6am & 7am - cleaners** | **Between 11pm & 6am** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Level 1 (induction / training) | $32.07 | $32.07 | $42.76 | $42.76 | $42.76 | $25.66 | $32.60 |
| Level 2 | $34.74 | $34.74 | $46.32 | $46.32 | $46.32 | $27.79 | $35.32 |
| Level 3 | $36.44 | $36.44 | $48.58 | $48.58 | $48.58 | $29.15 | $37.04 |
| Level 4 | $37.14 | $37.14 | $49.52 | $49.52 | $49.52 | $29.71 | $37.76 |
| Level 5 | $38.30 | $38.30 | $51.06 | $51.06 | $51.06 | $30.64 | $38.93 |
| Level 6 | $39.47 | $39.47 | $52.62 | $52.62 | $52.62 | $31.57 | $40.12 |
| Level 7 | $42.00 | $42.00 | $56.00 | $56.00 | $56.00 | $33.60 | $42.70 |
| Level 8 | $43.46 | $43.46 | $57.94 | $57.94 | $57.94 | $34.76 | $44.18 |
| Technical manager | $48.02 | $48.02 | $64.02 | $64.02 | $64.02 | $38.41 | $48.82 |

**Table 3 of 3**

| **Classification** | **Delayed meal break** | **Delayed meal break - preparation of stage production within 7 days of opening - Monday to Saturday** | **Delayed meal break - preparation of stage production within 7 days of opening - Sunday** | **Less than 10 hour break between shifts** | **Overtime - rostered day off - first 4 hours** | **Overtime - rostered day off - after 4 hours** |
| --- | --- | --- | --- | --- | --- | --- |
| Level 1 (induction / training) | $42.76 | $32.07 | $53.45 | $42.76 | $32.07 | $42.76 |
| Level 2 | $46.32 | $34.74 | $57.90 | $46.32 | $34.74 | $46.32 |
| Level 3 | $48.58 | $36.44 | $60.73 | $48.58 | $36.44 | $48.58 |
| Level 4 | $49.52 | $37.14 | $61.90 | $49.52 | $37.14 | $49.52 |
| Level 5 | $51.06 | $38.30 | $63.83 | $51.06 | $38.30 | $51.06 |
| Level 6 | $52.62 | $39.47 | $65.78 | $52.62 | $39.47 | $52.62 |
| Level 7 | $56.00 | $42.00 | $70.00 | $56.00 | $42.00 | $56.00 |
| Level 8 | $57.94 | $43.46 | $72.43 | $57.94 | $43.46 | $57.94 |
| Technical manager | $64.02 | $48.02 | $80.03 | $64.02 | $48.02 | $64.02 |

### Production and support staff - Crewing services - Casual

**Table 1 of 2**

| **Classification** | **Hourly pay rate** | **Sunday** | **Public holiday** | **Overtime - more than 38 hours per week - first 4 hours** | **Overtime - more than 38 hours per week - after 4 hours** | **Overtime - more than 8 hours per day - first 2 hours** | **Overtime - more than 8 hours per day - after 2 hours** | **Overtime - Sunday** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Level 1 (induction / training) | $26.73 | $48.11 | $48.11 | $37.42 | $48.11 | $37.42 | $48.11 | $48.11 |
| Level 2 | $28.95 | $52.11 | $52.11 | $40.53 | $52.11 | $40.53 | $52.11 | $52.11 |
| Level 3 | $30.36 | $54.65 | $54.65 | $42.51 | $54.65 | $42.51 | $54.65 | $54.65 |
| Level 4 | $30.95 | $55.71 | $55.71 | $43.33 | $55.71 | $43.33 | $55.71 | $55.71 |
| Level 5 | $31.91 | $57.44 | $57.44 | $44.68 | $57.44 | $44.68 | $57.44 | $57.44 |
| Level 6 | $32.89 | $59.20 | $59.20 | $46.04 | $59.20 | $46.04 | $59.20 | $59.20 |
| Level 7 | $35.00 | $63.00 | $63.00 | $49.00 | $63.00 | $49.00 | $63.00 | $63.00 |
| Level 8 | $36.21 | $65.18 | $65.18 | $50.70 | $65.18 | $50.70 | $65.18 | $65.18 |
| Technical manager | $40.01 | $72.02 | $72.02 | $56.02 | $72.02 | $56.02 | $72.02 | $72.02 |

**Table 2 of 2**

| **Classification** | **Between 6am & 7am** | **Between 6am & 7am - cleaners** | **Between 11pm & 6am** | **Delayed meal break** | **Delayed meal break - preparation of stage production within 7 days of opening - Monday to Saturday** | **Delayed meal break - preparation of stage production within 7 days of opening - Sunday** | **Less than 10 hour break between shifts** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Level 1 (induction / training) | $48.11 | $31.00 | $37.95 | $48.11 | $37.42 | $58.80 | $48.11 |
| Level 2 | $52.11 | $33.58 | $41.11 | $52.11 | $40.53 | $63.69 | $52.11 |
| Level 3 | $54.65 | $35.22 | $43.11 | $54.65 | $42.51 | $66.80 | $54.65 |
| Level 4 | $55.71 | $35.90 | $43.95 | $55.71 | $43.33 | $68.09 | $55.71 |
| Level 5 | $57.44 | $37.02 | $45.32 | $57.44 | $44.68 | $70.21 | $57.44 |
| Level 6 | $59.20 | $38.15 | $46.70 | $59.20 | $46.04 | $72.35 | $59.20 |
| Level 7 | $63.00 | $40.60 | $49.70 | $63.00 | $49.00 | $77.00 | $63.00 |
| Level 8 | $65.18 | $42.01 | $51.42 | $65.18 | $50.70 | $79.67 | $65.18 |
| Technical manager | $72.02 | $46.41 | $56.82 | $72.02 | $56.02 | $88.03 | $72.02 |

### Production and support staff - Factory sound and/or lighting - Full-time & part-time

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Sunday** | **Public holiday** | **Overtime - more than 12 hours per day - first 2 hours - part-time** | **Overtime - more than 12 hours per day - after 2 hours - part-time** |
| --- | --- | --- | --- | --- | --- | --- |
| Level 1 (induction / training) | $812.60 | $21.38 | $42.76 | $42.76 | $32.07 | $42.76 |
| Level 2 | $880.10 | $23.16 | $46.32 | $46.32 | $34.74 | $46.32 |
| Level 3 | $923.10 | $24.29 | $48.58 | $48.58 | $36.44 | $48.58 |
| Level 4 | $940.90 | $24.76 | $49.52 | $49.52 | $37.14 | $49.52 |
| Level 5 | $970.30 | $25.53 | $51.06 | $51.06 | $38.30 | $51.06 |
| Level 6 | $999.90 | $26.31 | $52.62 | $52.62 | $39.47 | $52.62 |
| Level 7 | $1,064.00 | $28.00 | $56.00 | $56.00 | $42.00 | $56.00 |
| Level 8 | $1,100.70 | $28.97 | $57.94 | $57.94 | $43.46 | $57.94 |
| Technical manager | $1,216.30 | $32.01 | $64.02 | $64.02 | $48.02 | $64.02 |

**Table 2 of 3**

| **Classification** | **Overtime - more than 38 hours per week - first 2 hours - part-time** | **Overtime - more than 38 hours per week - after 2 hours - part-time** | **Overtime - Sunday - part-time** | **Between midnight & 7am - not cleaners** | **Between midnight & 7am - cleaners** |
| --- | --- | --- | --- | --- | --- |
| Level 1 (induction / training) | $32.07 | $42.76 | $42.76 | $42.76 | $25.66 |
| Level 2 | $34.74 | $46.32 | $46.32 | $46.32 | $27.79 |
| Level 3 | $36.44 | $48.58 | $48.58 | $48.58 | $29.15 |
| Level 4 | $37.14 | $49.52 | $49.52 | $49.52 | $29.71 |
| Level 5 | $38.30 | $51.06 | $51.06 | $51.06 | $30.64 |
| Level 6 | $39.47 | $52.62 | $52.62 | $52.62 | $31.57 |
| Level 7 | $42.00 | $56.00 | $56.00 | $56.00 | $33.60 |
| Level 8 | $43.46 | $57.94 | $57.94 | $57.94 | $34.76 |
| Technical manager | $48.02 | $64.02 | $64.02 | $64.02 | $38.41 |

**Table 3 of 3**

| **Classification** | **Delayed meal break** | **Delayed meal break - preparation of stage production within 7 days of opening - Monday to Saturday** | **Delayed meal break - preparation of stage production within 7 days of opening - Sunday** | **Less than 10 hour break between shifts** | **Overtime - rostered day off - first 4 hours - part-time** | **Overtime - rostered day off - after 4 hours - part-time** |
| --- | --- | --- | --- | --- | --- | --- |
| Level 1 (induction / training) | $42.76 | $32.07 | $53.45 | $42.76 | $32.07 | $42.76 |
| Level 2 | $46.32 | $34.74 | $57.90 | $46.32 | $34.74 | $46.32 |
| Level 3 | $48.58 | $36.44 | $60.73 | $48.58 | $36.44 | $48.58 |
| Level 4 | $49.52 | $37.14 | $61.90 | $49.52 | $37.14 | $49.52 |
| Level 5 | $51.06 | $38.30 | $63.83 | $51.06 | $38.30 | $51.06 |
| Level 6 | $52.62 | $39.47 | $65.78 | $52.62 | $39.47 | $52.62 |
| Level 7 | $56.00 | $42.00 | $70.00 | $56.00 | $42.00 | $56.00 |
| Level 8 | $57.94 | $43.46 | $72.43 | $57.94 | $43.46 | $57.94 |
| Technical manager | $64.02 | $48.02 | $80.03 | $64.02 | $48.02 | $64.02 |

### Production and support staff - Factory sound and/or lighting - Casual

**Table 1 of 2**

| **Classification** | **Hourly pay rate** | **Sunday** | **Public holiday** | **Overtime - more than 38 hours per week - first 4 hours** | **Overtime - more than 38 hours per week - after 4 hours** | **Overtime - more than 8 hours per day - first 2 hours** | **Overtime - more than 8 hours per day - after 2 hours** | **Overtime - Sunday** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Level 1 (induction / training) | $26.73 | $48.11 | $48.11 | $37.42 | $48.11 | $37.42 | $48.11 | $48.11 |
| Level 2 | $28.95 | $52.11 | $52.11 | $40.53 | $52.11 | $40.53 | $52.11 | $52.11 |
| Level 3 | $30.36 | $54.65 | $54.65 | $42.51 | $54.65 | $42.51 | $54.65 | $54.65 |
| Level 4 | $30.95 | $55.71 | $55.71 | $43.33 | $55.71 | $43.33 | $55.71 | $55.71 |
| Level 5 | $31.91 | $57.44 | $57.44 | $44.68 | $57.44 | $44.68 | $57.44 | $57.44 |
| Level 6 | $32.89 | $59.20 | $59.20 | $46.04 | $59.20 | $46.04 | $59.20 | $59.20 |
| Level 7 | $35.00 | $63.00 | $63.00 | $49.00 | $63.00 | $49.00 | $63.00 | $63.00 |
| Level 8 | $36.21 | $65.18 | $65.18 | $50.70 | $65.18 | $50.70 | $65.18 | $65.18 |
| Technical manager | $40.01 | $72.02 | $72.02 | $56.02 | $72.02 | $56.02 | $72.02 | $72.02 |

**Table 2 of 2**

| **Classification** | **Between midnight & 7am - not cleaners** | **Between midnight & 7am - cleaners** | **Delayed meal break** | **Delayed meal break - preparation of stage production within 7 days of opening - Monday to Saturday** | **Delayed meal break - preparation of stage production within 7 days of opening - Sunday** | **Less than 10 hour break between shifts** |
| --- | --- | --- | --- | --- | --- | --- |
| Level 1 (induction / training) | $48.11 | $31.00 | $48.11 | $37.42 | $58.80 | $48.11 |
| Level 2 | $52.11 | $33.58 | $52.11 | $40.53 | $63.69 | $52.11 |
| Level 3 | $54.65 | $35.22 | $54.65 | $42.51 | $66.80 | $54.65 |
| Level 4 | $55.71 | $35.90 | $55.71 | $43.33 | $68.09 | $55.71 |
| Level 5 | $57.44 | $37.02 | $57.44 | $44.68 | $70.21 | $57.44 |
| Level 6 | $59.20 | $38.15 | $59.20 | $46.04 | $72.35 | $59.20 |
| Level 7 | $63.00 | $40.60 | $63.00 | $49.00 | $77.00 | $63.00 |
| Level 8 | $65.18 | $42.01 | $65.18 | $50.70 | $79.67 | $65.18 |
| Technical manager | $72.02 | $46.41 | $72.02 | $56.02 | $88.03 | $72.02 |

### Production and support staff - Other production and support staff - Full-time & part-time

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Sunday** | **Public holiday** | **Overtime - more than 12 hours per day - first 2 hours** | **Overtime - more than 12 hours per day - after 2 hours** |
| --- | --- | --- | --- | --- | --- | --- |
| Level 1 (induction / training) | $812.60 | $21.38 | $42.76 | $42.76 | $32.07 | $42.76 |
| Level 2 | $880.10 | $23.16 | $46.32 | $46.32 | $34.74 | $46.32 |
| Level 3 | $923.10 | $24.29 | $48.58 | $48.58 | $36.44 | $48.58 |
| Level 4 | $940.90 | $24.76 | $49.52 | $49.52 | $37.14 | $49.52 |
| Level 5 | $970.30 | $25.53 | $51.06 | $51.06 | $38.30 | $51.06 |
| Level 6 | $999.90 | $26.31 | $52.62 | $52.62 | $39.47 | $52.62 |
| Level 7 | $1,064.00 | $28.00 | $56.00 | $56.00 | $42.00 | $56.00 |
| Level 8 | $1,100.70 | $28.97 | $57.94 | $57.94 | $43.46 | $57.94 |
| Technical manager | $1,216.30 | $32.01 | $64.02 | $64.02 | $48.02 | $64.02 |

**Table 2 of 3**

| **Classification** | **Overtime - more than 38 hours per week - full-time** | **Overtime - more than 38 hours per week - first 2 hours - part-time** | **Overtime - more than 38 hours per week - after 2 hours - part-time** | **Overtime - Sunday** | **Between midnight & 7am - not cleaners** | **Between midnight & 7am - cleaners** |
| --- | --- | --- | --- | --- | --- | --- |
| Level 1 (induction / training) | $32.07 | $32.07 | $42.76 | $42.76 | $42.76 | $25.66 |
| Level 2 | $34.74 | $34.74 | $46.32 | $46.32 | $46.32 | $27.79 |
| Level 3 | $36.44 | $36.44 | $48.58 | $48.58 | $48.58 | $29.15 |
| Level 4 | $37.14 | $37.14 | $49.52 | $49.52 | $49.52 | $29.71 |
| Level 5 | $38.30 | $38.30 | $51.06 | $51.06 | $51.06 | $30.64 |
| Level 6 | $39.47 | $39.47 | $52.62 | $52.62 | $52.62 | $31.57 |
| Level 7 | $42.00 | $42.00 | $56.00 | $56.00 | $56.00 | $33.60 |
| Level 8 | $43.46 | $43.46 | $57.94 | $57.94 | $57.94 | $34.76 |
| Technical manager | $48.02 | $48.02 | $64.02 | $64.02 | $64.02 | $38.41 |

**Table 3 of 3**

| **Classification** | **Delayed meal break** | **Delayed meal break - preparation of stage production within 7 days of opening - Monday to Saturday** | **Delayed meal break - preparation of stage production within 7 days of opening - Sunday** | **Less than 10 hour break between shifts** | **Overtime - rostered day off - first 4 hours** | **Overtime - rostered day off - after 4 hours** |
| --- | --- | --- | --- | --- | --- | --- |
| Level 1 (induction / training) | $42.76 | $32.07 | $53.45 | $42.76 | $32.07 | $42.76 |
| Level 2 | $46.32 | $34.74 | $57.90 | $46.32 | $34.74 | $46.32 |
| Level 3 | $48.58 | $36.44 | $60.73 | $48.58 | $36.44 | $48.58 |
| Level 4 | $49.52 | $37.14 | $61.90 | $49.52 | $37.14 | $49.52 |
| Level 5 | $51.06 | $38.30 | $63.83 | $51.06 | $38.30 | $51.06 |
| Level 6 | $52.62 | $39.47 | $65.78 | $52.62 | $39.47 | $52.62 |
| Level 7 | $56.00 | $42.00 | $70.00 | $56.00 | $42.00 | $56.00 |
| Level 8 | $57.94 | $43.46 | $72.43 | $57.94 | $43.46 | $57.94 |
| Technical manager | $64.02 | $48.02 | $80.03 | $64.02 | $48.02 | $64.02 |

### Production and support staff - Other production and support staff - Casual

**Table 1 of 2**

| **Classification** | **Hourly pay rate** | **Sunday** | **Public holiday** | **Overtime - more than 38 hours per week - first 4 hours** | **Overtime - more than 38 hours per week - after 4 hours** | **Overtime - more than 8 hours per day - first 2 hours** | **Overtime - more than 8 hours per day - after 2 hours** | **Overtime - Sunday** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Level 1 (induction / training) | $26.73 | $48.11 | $48.11 | $37.42 | $48.11 | $37.42 | $48.11 | $48.11 |
| Level 2 | $28.95 | $52.11 | $52.11 | $40.53 | $52.11 | $40.53 | $52.11 | $52.11 |
| Level 3 | $30.36 | $54.65 | $54.65 | $42.51 | $54.65 | $42.51 | $54.65 | $54.65 |
| Level 4 | $30.95 | $55.71 | $55.71 | $43.33 | $55.71 | $43.33 | $55.71 | $55.71 |
| Level 5 | $31.91 | $57.44 | $57.44 | $44.68 | $57.44 | $44.68 | $57.44 | $57.44 |
| Level 6 | $32.89 | $59.20 | $59.20 | $46.04 | $59.20 | $46.04 | $59.20 | $59.20 |
| Level 7 | $35.00 | $63.00 | $63.00 | $49.00 | $63.00 | $49.00 | $63.00 | $63.00 |
| Level 8 | $36.21 | $65.18 | $65.18 | $50.70 | $65.18 | $50.70 | $65.18 | $65.18 |
| Technical manager | $40.01 | $72.02 | $72.02 | $56.02 | $72.02 | $56.02 | $72.02 | $72.02 |

**Table 2 of 2**

| **Classification** | **Between midnight & 7am - not cleaners** | **Between midnight & 7am - cleaners** | **Delayed meal break** | **Delayed meal break - preparation of stage production within 7 days of opening - Monday to Saturday** | **Delayed meal break - preparation of stage production within 7 days of opening - Sunday** | **Less than 10 hour break between shifts** |
| --- | --- | --- | --- | --- | --- | --- |
| Level 1 (induction / training) | $48.11 | $31.00 | $48.11 | $37.42 | $58.80 | $48.11 |
| Level 2 | $52.11 | $33.58 | $52.11 | $40.53 | $63.69 | $52.11 |
| Level 3 | $54.65 | $35.22 | $54.65 | $42.51 | $66.80 | $54.65 |
| Level 4 | $55.71 | $35.90 | $55.71 | $43.33 | $68.09 | $55.71 |
| Level 5 | $57.44 | $37.02 | $57.44 | $44.68 | $70.21 | $57.44 |
| Level 6 | $59.20 | $38.15 | $59.20 | $46.04 | $72.35 | $59.20 |
| Level 7 | $63.00 | $40.60 | $63.00 | $49.00 | $77.00 | $63.00 |
| Level 8 | $65.18 | $42.01 | $65.18 | $50.70 | $79.67 | $65.18 |
| Technical manager | $72.02 | $46.41 | $72.02 | $56.02 | $88.03 | $72.02 |

### Company dancers and performers - Full-time & part-time

**Table 1 of 3**

| **Classification** | **Hourly pay rate** | **Sunday - less than the weekly hours - per performance or 3 hour rehearsal session - part-time** | **Sunday - more than the weekly hours - per performance or 3 hour rehearsal session - part-time** | **Sunday - travel - first 3 hours - part-time** | **Sunday - travel - after 3 hours** |
| --- | --- | --- | --- | --- | --- |
| Supernumerary - on tour | $27.02 | 16.7% of the weekly wage | 33.3% of the weekly wage | 8.3% of the weekly wage per occasion | $27.02 per ½ hour or part thereof |
| Supernumerary - not on tour | $30.84 | 16.7% of the weekly wage | 33.3% of the weekly wage | 8.3% of the weekly wage per occasion | $30.84 per ½ hour or part thereof |

**Table 2 of 3**

| **Classification** | **Overtime - first 2 hours - performers** | **Overtime - after 2 hours - performers** | **Good Friday, Christmas Day or Labour Day - part-time** | **Public holiday - part-time** | **Extra performance - performances up to 1 hour duration - more than 12 performances per week - part-time** |
| --- | --- | --- | --- | --- | --- |
| Supernumerary - on tour | $40.53 | $54.04 | $27.02 per hour plus 25% of the weekly wage per day | $27.02 per hour plus 16.7% of the weekly wage per day | 10% of the weekly wage |
| Supernumerary - not on tour | $46.26 | $61.68 | $30.84 per hour plus 25% of the weekly wage per day | $30.84 per hour plus 16.7% of the weekly wage per day | 10% of the weekly wage |

**Table 3 of 3**

| **Classification** | **Extra performance - substantially whole time productions (not pantomimes) - more than 8 performances per week - part-time** | **Concurrent productions including pantomime - more than 8 performances per week - part-time** | **Overtime - over an average of 38 hours per week** | **Working through a break or interval** |
| --- | --- | --- | --- | --- |
| Supernumerary - on tour | 12.5% of the weekly wage | 12.5% of the weekly wage | $40.53 | $40.53 |
| Supernumerary - not on tour | 12.5% of the weekly wage | 12.5% of the weekly wage | $46.26 | $46.26 |

### Company dancers and performers - Weekly - ongoing / for the run of the play or plays / part-time

**Table 1 of 5**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Sunday - less than the weekly hours - per performance or 3 hour rehearsal session - full-time** | **Sunday - less than the weekly hours - per performance or 3 hour rehearsal session - part-time** | **Sunday - more than the weekly hours - per performance or 3 hour rehearsal session - full-time** | **Sunday - more than the weekly hours - per performance or 3 hour rehearsal session - part-time** | **Sunday - travel - first 3 hours - full-time** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Company dancer level 1 | $1,026.60 | $27.02 | $171.44 | 16.7% of the weekly wage | $341.86 | 33.3% of the weekly wage | $85.21 per occasion |
| Company dancer level 2 | $1,064.00 | $28.00 | $177.69 | 16.7% of the weekly wage | $354.31 | 33.3% of the weekly wage | $88.31 per occasion |
| Company dancer level 3 | $1,100.70 | $28.97 | $183.82 | 16.7% of the weekly wage | $366.53 | 33.3% of the weekly wage | $91.36 per occasion |
| Company dancer level 4 | $1,135.50 | $29.88 | $189.63 | 16.7% of the weekly wage | $378.12 | 33.3% of the weekly wage | $94.25 per occasion |
| Company dancer level 5 | $1,173.60 | $30.88 | $195.99 | 16.7% of the weekly wage | $390.81 | 33.3% of the weekly wage | $97.41 per occasion |
| Company dancer level 6 | $1,216.30 | $32.01 | $203.12 | 16.7% of the weekly wage | $405.03 | 33.3% of the weekly wage | $100.95 per occasion |
| Company dancer level 7 | $1,266.80 | $33.34 | $211.56 | 16.7% of the weekly wage | $421.84 | 33.3% of the weekly wage | $105.14 per occasion |
| Performer category 1 grade 1 - school tour performances | $1,129.26 | $29.72 | $188.59 | 16.7% of the weekly wage | $376.04 | 33.3% of the weekly wage | $93.73 per occasion |
| Performer category 1 grade 1 | $1,026.60 | $27.02 | $171.44 | 16.7% of the weekly wage | $341.86 | 33.3% of the weekly wage | $85.21 per occasion |
| Performer category 1 grade 2 - school tour performances | $1,186.57 | $31.23 | $198.16 | 16.7% of the weekly wage | $395.13 | 33.3% of the weekly wage | $98.49 per occasion |
| Performer category 1 grade 2 | $1,078.70 | $28.39 | $180.14 | 16.7% of the weekly wage | $359.21 | 33.3% of the weekly wage | $89.53 per occasion |
| Performer category 2 - school tour performances | $1,186.57 | $31.23 | $198.16 | 16.7% of the weekly wage | $395.13 | 33.3% of the weekly wage | $98.49 per occasion |
| Performer category 2 | $1,078.70 | $28.39 | $180.14 | 16.7% of the weekly wage | $359.21 | 33.3% of the weekly wage | $89.53 per occasion |
| Opera principal - school tour performances | $1,249.05 | $32.87 | $208.59 | 16.7% of the weekly wage | $415.93 | 33.3% of the weekly wage | $103.67 per occasion |
| Opera principal | $1,135.50 | $29.88 | $189.63 | 16.7% of the weekly wage | $378.12 | 33.3% of the weekly wage | $94.25 per occasion |

**Table 2 of 5**

| **Classification** | **Sunday - travel - first 3 hours - part-time** | **Sunday - travel - after 3 hours** | **Overtime - first 2 hours - company dancers** | **Overtime - after 2 hours - company dancers** | **Overtime - first 2 hours - performers** | **Overtime - after 2 hours - performers** | **Good Friday, Christmas Day or Labour Day - full-time** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Company dancer level 1 | 8.3% of the weekly wage per occasion | $27.02 per ½ hour or part thereof | $40.53 | $54.04 | N/A | N/A | $27.02 per hour plus $256.65 per day |
| Company dancer level 2 | 8.3% of the weekly wage per occasion | $28.00 per ½ hour or part thereof | $42.00 | $56.00 | N/A | N/A | $28.00 per hour plus $266.00 per day |
| Company dancer level 3 | 8.3% of the weekly wage per occasion | $28.97 per ½ hour or part thereof | $43.46 | $57.94 | N/A | N/A | $28.97 per hour plus $275.18 per day |
| Company dancer level 4 | 8.3% of the weekly wage per occasion | $29.88 per ½ hour or part thereof | $44.82 | $59.76 | N/A | N/A | $29.88 per hour plus $283.88 per day |
| Company dancer level 5 | 8.3% of the weekly wage per occasion | $30.88 per ½ hour or part thereof | $46.32 | $61.76 | N/A | N/A | $30.88 per hour plus $293.40 per day |
| Company dancer level 6 | 8.3% of the weekly wage per occasion | $32.01 per ½ hour or part thereof | $48.02 | $64.02 | N/A | N/A | $32.01 per hour plus $304.08 per day |
| Company dancer level 7 | 8.3% of the weekly wage per occasion | $33.34 per ½ hour or part thereof | $50.01 | $66.68 | N/A | N/A | $33.34 per hour plus $316.70 per day |
| Performer category 1 grade 1 - school tour performances | 8.3% of the weekly wage per occasion | $29.72 per ½ hour or part thereof | N/A | N/A | $44.58 | $59.44 | $29.72 per hour plus $282.32 per day |
| Performer category 1 grade 1 | 8.3% of the weekly wage per occasion | $27.02 per ½ hour or part thereof | N/A | N/A | $40.53 | $54.04 | $27.02 per hour plus $256.65 per day |
| Performer category 1 grade 2 - school tour performances | 8.3% of the weekly wage per occasion | $31.23 per ½ hour or part thereof | N/A | N/A | $46.85 | $62.46 | $31.23 per hour plus $296.64 per day |
| Performer category 1 grade 2 | 8.3% of the weekly wage per occasion | $28.39 per ½ hour or part thereof | N/A | N/A | $42.59 | $56.78 | $28.39 per hour plus $269.68 per day |
| Performer category 2 - school tour performances | 8.3% of the weekly wage per occasion | $31.23 per ½ hour or part thereof | N/A | N/A | $46.85 | $62.46 | $31.23 per hour plus $296.64 per day |
| Performer category 2 | 8.3% of the weekly wage per occasion | $28.39 per ½ hour or part thereof | N/A | N/A | $42.59 | $56.78 | $28.39 per hour plus $269.68 per day |
| Opera principal - school tour performances | 8.3% of the weekly wage per occasion | $32.87 per ½ hour or part thereof | N/A | N/A | $49.31 | $65.74 | $32.87 per hour plus $312.26 per day |
| Opera principal | 8.3% of the weekly wage per occasion | $29.88 per ½ hour or part thereof | N/A | N/A | $44.82 | $59.76 | $29.88 per hour plus $283.88 per day |

**Table 3 of 5**

| **Classification** | **Good Friday, Christmas Day or Labour Day - part-time** | **Public holiday - full-time** | **Public holiday - part-time** | **Extra performance - pantomimes - 9th performance per week - full-time** | **Extra performance - pantomimes - 9th performance per week - part-time** | **Extra performance - pantomimes - 10th, 11th & 12th performance per week - full-time** |
| --- | --- | --- | --- | --- | --- | --- |
| Company dancer level 1 | $27.02 per hour plus 25% of the weekly wage per day | $27.02 per hour plus $171.44 per day | $27.02 per hour plus 16.7% of the weekly wage per day | $128.33 | 12.5% of the weekly wage | $64.16 |
| Company dancer level 2 | $28.00 per hour plus 25% of the weekly wage per day | $28.00 per hour plus $177.69 per day | $28.00 per hour plus 16.7% of the weekly wage per day | $133.00 | 12.5% of the weekly wage | $66.50 |
| Company dancer level 3 | $28.97 per hour plus 25% of the weekly wage per day | $28.97 per hour plus $183.82 per day | $28.97 per hour plus 16.7% of the weekly wage per day | $137.59 | 12.5% of the weekly wage | $68.79 |
| Company dancer level 4 | $29.88 per hour plus 25% of the weekly wage per day | $29.88 per hour plus $189.63 per day | $29.88 per hour plus 16.7% of the weekly wage per day | $141.94 | 12.5% of the weekly wage | $70.97 |
| Company dancer level 5 | $30.88 per hour plus 25% of the weekly wage per day | $30.88 per hour plus $195.99 per day | $30.88 per hour plus 16.7% of the weekly wage per day | $146.70 | 12.5% of the weekly wage | $73.35 |
| Company dancer level 6 | $32.01 per hour plus 25% of the weekly wage per day | $32.01 per hour plus $203.12 per day | $32.01 per hour plus 16.7% of the weekly wage per day | $152.04 | 12.5% of the weekly wage | $76.02 |
| Company dancer level 7 | $33.34 per hour plus 25% of the weekly wage per day | $33.34 per hour plus $211.56 per day | $33.34 per hour plus 16.7% of the weekly wage per day | $158.35 | 12.5% of the weekly wage | $79.18 |
| Performer category 1 grade 1 - school tour performances | $29.72 per hour plus 25% of the weekly wage per day | $29.72 per hour plus $188.59 per day | $29.72 per hour plus 16.7% of the weekly wage per day | N/A | N/A | N/A |
| Performer category 1 grade 1 | $27.02 per hour plus 25% of the weekly wage per day | $27.02 per hour plus $171.44 per day | $27.02 per hour plus 16.7% of the weekly wage per day | $128.33 | 12.5% of the weekly wage | $64.16 |
| Performer category 1 grade 2 - school tour performances | $31.23 per hour plus 25% of the weekly wage per day | $31.23 per hour plus $198.16 per day | $31.23 per hour plus 16.7% of the weekly wage per day | N/A | N/A | N/A |
| Performer category 1 grade 2 | $28.39 per hour plus 25% of the weekly wage per day | $28.39 per hour plus $180.14 per day | $28.39 per hour plus 16.7% of the weekly wage per day | $134.84 | 12.5% of the weekly wage | $67.42 |
| Performer category 2 - school tour performances | $31.23 per hour plus 25% of the weekly wage per day | $31.23 per hour plus $198.16 per day | $31.23 per hour plus 16.7% of the weekly wage per day | N/A | N/A | N/A |
| Performer category 2 | $28.39 per hour plus 25% of the weekly wage per day | $28.39 per hour plus $180.14 per day | $28.39 per hour plus 16.7% of the weekly wage per day | $134.84 | 12.5% of the weekly wage | $67.42 |
| Opera principal - school tour performances | $32.87 per hour plus 25% of the weekly wage per day | $32.87 per hour plus $208.59 per day | $32.87 per hour plus 16.7% of the weekly wage per day | N/A | N/A | N/A |
| Opera principal | $29.88 per hour plus 25% of the weekly wage per day | $29.88 per hour plus $189.63 per day | $29.88 per hour plus 16.7% of the weekly wage per day | $141.94 | 12.5% of the weekly wage | $70.97 |

**Table 4 of 5**

| **Classification** | **Extra performance - pantomimes - 10th, 11th & 12th performance per week - part-time** | **Extra performance - performances up to 1 hour duration - more than 12 performances per week - full-time** | **Extra performance - performances up to 1 hour duration - more than 12 performances per week - part-time** | **Extra performance - substantially whole time productions (not pantomimes) - more than 8 performances per week - full-time** | **Extra performance - substantially whole time productions (not pantomimes) - more than 8 performances per week - part-time** | **Extra performances on school tours - full-time** |
| --- | --- | --- | --- | --- | --- | --- |
| Company dancer level 1 | 6.25% of the weekly wage | $102.66 for each additional performance | 10% of the weekly wage | $128.33 for each additional performance | 12.5% of the weekly wage | N/A |
| Company dancer level 2 | 6.25% of the weekly wage | $106.40 for each additional performance | 10% of the weekly wage | $133.00 for each additional performance | 12.5% of the weekly wage | N/A |
| Company dancer level 3 | 6.25% of the weekly wage | $110.07 for each additional performance | 10% of the weekly wage | $137.59 for each additional performance | 12.5% of the weekly wage | N/A |
| Company dancer level 4 | 6.25% of the weekly wage | $113.55 for each additional performance | 10% of the weekly wage | $141.94 for each additional performance | 12.5% of the weekly wage | N/A |
| Company dancer level 5 | 6.25% of the weekly wage | $117.36 for each additional performance | 10% of the weekly wage | $146.70 for each additional performance | 12.5% of the weekly wage | N/A |
| Company dancer level 6 | 6.25% of the weekly wage | $121.63 for each additional performance | 10% of the weekly wage | $152.04 for each additional performance | 12.5% of the weekly wage | N/A |
| Company dancer level 7 | 6.25% of the weekly wage | $126.68 for each additional performance | 10% of the weekly wage | $158.35 for each additional performance | 12.5% of the weekly wage | N/A |
| Performer category 1 grade 1 - school tour performances | N/A | N/A | N/A | N/A | N/A | $112.93 per extra performance |
| Performer category 1 grade 1 | 6.25% of the weekly wage | $102.66 for each additional performance | 10% of the weekly wage | $128.33 for each additional performance | 12.5% of the weekly wage | N/A |
| Performer category 1 grade 2 - school tour performances | N/A | N/A | N/A | N/A | N/A | $118.66 per extra performance |
| Performer category 1 grade 2 | 6.25% of the weekly wage | $107.87 for each additional performance | 10% of the weekly wage | $134.84 for each additional performance | 12.5% of the weekly wage | N/A |
| Performer category 2 - school tour performances | N/A | N/A | N/A | N/A | N/A | $118.66 per extra performance |
| Performer category 2 | 6.25% of the weekly wage | $107.87 for each additional performance | 10% of the weekly wage | $134.84 for each additional performance | 12.5% of the weekly wage | N/A |
| Opera principal - school tour performances | N/A | N/A | N/A | N/A | N/A | $124.91 per extra performance |
| Opera principal | 6.25% of the weekly wage | $113.55 for each additional performance | 10% of the weekly wage | $141.94 for each additional performance | 12.5% of the weekly wage | N/A |

**Table 5 of 5**

| **Classification** | **Extra performances on school tours - part-time** | **Concurrent productions including pantomime - more than 8 performances per week - full-time** | **Concurrent productions including pantomime - more than 8 performances per week - part-time** | **Overtime - over an average of 38 hours per week** | **Performance finishes after 11:30 pm Monday to Saturday** | **Working through a break or interval** |
| --- | --- | --- | --- | --- | --- | --- |
| Company dancer level 1 | N/A | $128.33 for each additional performance | 12.5% of the weekly wage | N/A | $54.04 | $40.53 |
| Company dancer level 2 | N/A | $133.00 for each additional performance | 12.5% of the weekly wage | N/A | $56.00 | $42.00 |
| Company dancer level 3 | N/A | $137.59 for each additional performance | 12.5% of the weekly wage | N/A | $57.94 | $43.46 |
| Company dancer level 4 | N/A | $141.94 for each additional performance | 12.5% of the weekly wage | N/A | $59.76 | $44.82 |
| Company dancer level 5 | N/A | $146.70 for each additional performance | 12.5% of the weekly wage | N/A | $61.76 | $46.32 |
| Company dancer level 6 | N/A | $152.04 for each additional performance | 12.5% of the weekly wage | N/A | $64.02 | $48.02 |
| Company dancer level 7 | N/A | $158.35 for each additional performance | 12.5% of the weekly wage | N/A | $66.68 | $50.01 |
| Performer category 1 grade 1 - school tour performances | 10% of the weekly wage per extra performance | N/A | N/A | $44.58 | N/A | $44.58 |
| Performer category 1 grade 1 | N/A | $128.33 for each additional performance | 12.5% of the weekly wage | $40.53 | N/A | $40.53 |
| Performer category 1 grade 2 - school tour performances | 10% of the weekly wage per extra performance | N/A | N/A | $46.85 | N/A | $46.85 |
| Performer category 1 grade 2 | N/A | $134.84 for each additional performance | 12.5% of the weekly wage | $42.59 | N/A | $42.59 |
| Performer category 2 - school tour performances | 10% of the weekly wage per extra performance | N/A | N/A | $46.85 | N/A | $46.85 |
| Performer category 2 | N/A | $134.84 for each additional performance | 12.5% of the weekly wage | $42.59 | N/A | $42.59 |
| Opera principal - school tour performances | 10% of the weekly wage per extra performance | N/A | N/A | $49.31 | N/A | $49.31 |
| Opera principal | N/A | $141.94 for each additional performance | 12.5% of the weekly wage | $44.82 | N/A | $44.82 |

### Company dancers and performers - Casual

**Table 1 of 4**

| **Classification** | **Hourly pay rate** | **Casual performance rate** | **Casual rehearsal rate - less than 1 hour worked** | **Casual rehearsal rate - over 1 hour worked** | **Sunday - performance** | **Sunday - rehearsal** |
| --- | --- | --- | --- | --- | --- | --- |
| Company dancer level 1 | $33.78 | $214.30 | $22.58 for each ½ hour or part thereof worked | $45.16 for the first hour and $22.58 for each additional ½ hour or part thereof worked | $428.60 per performance | $90.32 |
| Company dancer level 2 | $35.00 | $222.11 | $22.58 for each ½ hour or part thereof worked | $45.16 for the first hour and $22.58 for each additional ½ hour or part thereof worked | $444.22 per performance | $90.32 |
| Company dancer level 3 | $36.21 | $229.78 | $22.58 for each ½ hour or part thereof worked | $45.16 for the first hour and $22.58 for each additional ½ hour or part thereof worked | $459.56 per performance | $90.32 |
| Company dancer level 4 | $37.35 | $237.04 | $22.58 for each ½ hour or part thereof worked | $45.16 for the first hour and $22.58 for each additional ½ hour or part thereof worked | $474.08 per performance | $90.32 |
| Company dancer level 5 | $38.60 | $244.99 | $22.58 for each ½ hour or part thereof worked | $45.16 for the first hour and $22.58 for each additional ½ hour or part thereof worked | $489.98 per performance | $90.32 |
| Company dancer level 6 | $40.01 | $253.90 | $22.58 for each ½ hour or part thereof worked | $45.16 for the first hour and $22.58 for each additional ½ hour or part thereof worked | $507.80 per performance | $90.32 |
| Company dancer level 7 | $41.68 | $264.45 | $22.58 for each ½ hour or part thereof worked | $45.16 for the first hour and $22.58 for each additional ½ hour or part thereof worked | $528.90 per performance | $90.32 |
| Performer category 1 grade 1 - school tour performances | $37.15 | $235.74 | $22.58 for each ½ hour or part thereof worked | $45.16 for the first hour and $22.58 for each additional ½ hour or part thereof worked | $471.48 per performance | $90.32 |
| Performer category 1 grade 1 | $33.78 | $214.30 | $22.58 for each ½ hour or part thereof worked | $45.16 for the first hour and $22.58 for each additional ½ hour or part thereof worked | $428.60 per performance | $90.32 |
| Performer category 1 grade 2 - school tour performances | $39.04 | $247.70 | $22.58 for each ½ hour or part thereof worked | $45.16 for the first hour and $22.58 for each additional ½ hour or part thereof worked | $495.40 per performance | $90.32 |
| Performer category 1 grade 2 | $35.49 | $225.18 | $22.58 for each ½ hour or part thereof worked | $45.16 for the first hour and $22.58 for each additional ½ hour or part thereof worked | $450.36 per performance | $90.32 |
| Performer category 2 - school tour performances | $39.04 | $247.70 | $22.58 for each ½ hour or part thereof worked | $45.16 for the first hour and $22.58 for each additional ½ hour or part thereof worked | $495.40 per performance | $90.32 |
| Performer category 2 | $35.49 | $225.18 | $22.58 for each ½ hour or part thereof worked | $45.16 for the first hour and $22.58 for each additional ½ hour or part thereof worked | $450.36 per performance | $90.32 |
| Supernumerary | $31.99 | N/A | N/A | N/A | $63.98 | $63.98 |
| Opera principal - school tour performances | $41.09 | $260.74 | $22.58 for each ½ hour or part thereof worked | $45.16 for the first hour and $22.58 for each additional ½ hour or part thereof worked | $521.48 per performance | $90.32 |
| Opera principal | $37.35 | $237.04 | $22.58 for each ½ hour or part thereof worked | $45.16 for the first hour and $22.58 for each additional ½ hour or part thereof worked | $474.08 per performance | $90.32 |

**Table 2 of 4**

| **Classification** | **Public holiday - performance** | **Public holiday - rehearsal** | **Late work after 11.30pm - performance - in addition to performance rate** | **Late work after 11.30pm - rehearsal - in addition to rehearsal rate** |
| --- | --- | --- | --- | --- |
| Company dancer level 1 | $428.60 per performance | $90.32 | $17.79 for each ½ hour or part thereof | $3.75 for each ½ hour or part thereof |
| Company dancer level 2 | $444.22 per performance | $90.32 | $18.44 for each ½ hour or part thereof | $3.75 for each ½ hour or part thereof |
| Company dancer level 3 | $459.56 per performance | $90.32 | $19.07 for each ½ hour or part thereof | $3.75 for each ½ hour or part thereof |
| Company dancer level 4 | $474.08 per performance | $90.32 | $19.67 for each ½ hour or part thereof | $3.75 for each ½ hour or part thereof |
| Company dancer level 5 | $489.98 per performance | $90.32 | $20.33 for each ½ hour or part thereof | $3.75 for each ½ hour or part thereof |
| Company dancer level 6 | $507.80 per performance | $90.32 | $21.07 for each ½ hour or part thereof | $3.75 for each ½ hour or part thereof |
| Company dancer level 7 | $528.90 per performance | $90.32 | $21.95 for each ½ hour or part thereof | $3.75 for each ½ hour or part thereof |
| Performer category 1 grade 1 - school tour performances | $471.48 per performance | $90.32 | $19.57 for each ½ hour or part thereof | $3.75 for each ½ hour or part thereof |
| Performer category 1 grade 1 | $428.60 per performance | $90.32 | $17.79 for each ½ hour or part thereof | $3.75 for each ½ hour or part thereof |
| Performer category 1 grade 2 - school tour performances | $495.40 per performance | $90.32 | $20.56 for each ½ hour or part thereof | $3.75 for each ½ hour or part thereof |
| Performer category 1 grade 2 | $450.36 per performance | $90.32 | $18.69 for each ½ hour or part thereof | $3.75 for each ½ hour or part thereof |
| Performer category 2 - school tour performances | $495.40 per performance | $90.32 | $20.56 for each ½ hour or part thereof | $3.75 for each ½ hour or part thereof |
| Performer category 2 | $450.36 per performance | $90.32 | $18.69 for each ½ hour or part thereof | $3.75 for each ½ hour or part thereof |
| Supernumerary | $63.98 | $63.98 | N/A | N/A |
| Opera principal - school tour performances | $521.48 per performance | $90.32 | $21.64 for each ½ hour or part thereof | $3.75 for each ½ hour or part thereof |
| Opera principal | $474.08 per performance | $90.32 | $19.67 for each ½ hour or part thereof | $3.75 for each ½ hour or part thereof |

**Table 3 of 4**

| **Classification** | **Extra performance - pantomimes - 9th performance per week** | **Extra performance - pantomimes - 10th, 11th & 12th performance per week** | **Extra performance - performances up to 1 hour duration - more than 12 performances per week** | **Extra performance - substantially whole time productions (not pantomimes) - more than 8 performances per week** |
| --- | --- | --- | --- | --- |
| Company dancer level 1 | 12.5% of the weekly wage | 6.25% of the weekly wage | 10% of the weekly wage | 12.5% of the weekly wage |
| Company dancer level 2 | 12.5% of the weekly wage | 6.25% of the weekly wage | 10% of the weekly wage | 12.5% of the weekly wage |
| Company dancer level 3 | 12.5% of the weekly wage | 6.25% of the weekly wage | 10% of the weekly wage | 12.5% of the weekly wage |
| Company dancer level 4 | 12.5% of the weekly wage | 6.25% of the weekly wage | 10% of the weekly wage | 12.5% of the weekly wage |
| Company dancer level 5 | 12.5% of the weekly wage | 6.25% of the weekly wage | 10% of the weekly wage | 12.5% of the weekly wage |
| Company dancer level 6 | 12.5% of the weekly wage | 6.25% of the weekly wage | 10% of the weekly wage | 12.5% of the weekly wage |
| Company dancer level 7 | 12.5% of the weekly wage | 6.25% of the weekly wage | 10% of the weekly wage | 12.5% of the weekly wage |
| Performer category 1 grade 1 - school tour performances | N/A | N/A | N/A | N/A |
| Performer category 1 grade 1 | 12.5% of the weekly wage | 6.25% of the weekly wage | 10% of the weekly wage | 12.5% of the weekly wage |
| Performer category 1 grade 2 - school tour performances | N/A | N/A | N/A | N/A |
| Performer category 1 grade 2 | 12.5% of the weekly wage | 6.25% of the weekly wage | 10% of the weekly wage | 12.5% of the weekly wage |
| Performer category 2 - school tour performances | N/A | N/A | N/A | N/A |
| Performer category 2 | 12.5% of the weekly wage | 6.25% of the weekly wage | 10% of the weekly wage | 12.5% of the weekly wage |
| Supernumerary | 12.5% of the weekly wage | 6.25% of the weekly wage | 10% of the weekly wage | 12.5% of the weekly wage |
| Opera principal - school tour performances | N/A | N/A | N/A | N/A |
| Opera principal | 12.5% of the weekly wage | 6.25% of the weekly wage | 10% of the weekly wage | 12.5% of the weekly wage |

**Table 4 of 4**

| **Classification** | **Concurrent productions including pantomime - more than 8 performances per week** | **Performance longer than 3 hours** | **Third or subsequent call on any day** | **Working through a break or interval** |
| --- | --- | --- | --- | --- |
| Company dancer level 1 | 12.5% of the weekly wage | N/A | N/A | $47.29 |
| Company dancer level 2 | 12.5% of the weekly wage | N/A | N/A | $49.00 |
| Company dancer level 3 | 12.5% of the weekly wage | N/A | N/A | $50.70 |
| Company dancer level 4 | 12.5% of the weekly wage | N/A | N/A | $52.29 |
| Company dancer level 5 | 12.5% of the weekly wage | N/A | N/A | $54.04 |
| Company dancer level 6 | 12.5% of the weekly wage | N/A | N/A | $56.02 |
| Company dancer level 7 | 12.5% of the weekly wage | N/A | N/A | $58.35 |
| Performer category 1 grade 1 - school tour performances | N/A | $39.37 for each ½ hour or part thereof | $55.73 per hour, unless a higher penalty rate applies | $52.01 |
| Performer category 1 grade 1 | 12.5% of the weekly wage | $35.79 for each ½ hour or part thereof | $50.67 per hour, unless a higher penalty rate applies | $47.29 |
| Performer category 1 grade 2 - school tour performances | N/A | $41.37 for each ½ hour or part thereof | $58.56 per hour, unless a higher penalty rate applies | $54.65 |
| Performer category 1 grade 2 | 12.5% of the weekly wage | $37.61 for each ½ hour or part thereof | $53.24 per hour, unless a higher penalty rate applies | $49.68 |
| Performer category 2 - school tour performances | N/A | $41.37 for each ½ hour or part thereof | $58.56 per hour, unless a higher penalty rate applies | $54.65 |
| Performer category 2 | 12.5% of the weekly wage | $37.61 for each ½ hour or part thereof | $53.24 per hour, unless a higher penalty rate applies | $49.68 |
| Supernumerary | 12.5% of the weekly wage | N/A | N/A | $47.99 |
| Opera principal - school tour performances | N/A | $43.54 for each ½ hour or part thereof | $61.64 per hour, unless a higher penalty rate applies | $57.52 |
| Opera principal | 12.5% of the weekly wage | $39.59 for each ½ hour or part thereof | $56.03 per hour, unless a higher penalty rate applies | $52.29 |

### Musicians - Weekly - ongoing / for the run of the play or plays / part-time - by the call

**Table 1 of 2**

| **Classification** | **Hourly pay rate** | **Sunday** | **Public holiday** | **Overtime - midnight to 7am** | **Overtime - Monday to Saturday - between 7am & midnight** |
| --- | --- | --- | --- | --- | --- |
| Musician | $44.95 | $89.90 | $89.90 | $89.90 | $67.43 |
| Musician accompanying artists | $47.31 | $94.62 | $94.62 | $94.62 | $70.97 |
| Opera principal | $29.88 | $59.76 | $59.76 | $59.76 | $44.82 |
| Principal musician | $52.78 | $105.56 | $105.56 | $105.56 | $79.17 |
| Vocalist | $33.34 | $66.68 | $66.68 | $66.68 | $50.01 |
| Conductor - leader | $57.28 | $114.56 | $114.56 | $114.56 | $85.92 |

**Table 2 of 2**

| **Classification** | **Less than 1 hour between calls - midnight to 7am** | **Less than 1 hour between calls - Monday to Saturday - between 7am and midnight** | **Audio recorded performance - more than 21 minutes of material** | **More than 2 calls in 1 day** | **Playing in specialty entertainments for more than 6 days** | **Radio broadcast - more than 3 hours** |
| --- | --- | --- | --- | --- | --- | --- |
| Musician | $89.90 per hour for the second call | $67.43 per hour for the second call | $67.43 | $67.43 per hour during the 3rd and later calls | $74.93 | $67.43 |
| Musician accompanying artists | $94.62 per hour for the second call | $70.97 per hour for the second call | $70.97 | $70.97 per hour during the 3rd and later calls | $78.87 | $70.97 |
| Opera principal | $59.76 per hour for the second call | $44.82 per hour for the second call | $44.82 | $44.82 per hour during the 3rd and later calls | $49.81 | $44.82 |
| Principal musician | $105.56 per hour for the second call | $79.17 per hour for the second call | $79.17 | $79.17 per hour during the 3rd and later calls | $87.98 | $79.17 |
| Vocalist | $66.68 per hour for the second call | $50.01 per hour for the second call | $50.01 | $50.01 per hour during the 3rd and later calls | $55.58 | $50.01 |
| Conductor - leader | $114.56 per hour for the second call | $85.92 per hour for the second call | $85.92 | $85.92 per hour during the 3rd and later calls | $95.49 | $85.92 |

### Musicians - repetiteurs employed by a ballet company, opera company or other like company - Full-time & part-time

**Table 1 of 2**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Sunday** | **Public holiday** | **Overtime - midnight to 7am** | **Overtime - Monday to Saturday - between 7am & midnight** |
| --- | --- | --- | --- | --- | --- | --- |
| Musician | $1,266.80 | $33.34 | $66.68 | $66.68 | $66.68 | $50.01 |
| Musician accompanying artists | $1,266.80 | $33.34 | $66.68 | $66.68 | $66.68 | $50.01 |
| Principal musician | $1,266.80 | $33.34 | $66.68 | $66.68 | $66.68 | $50.01 |
| Vocalist | $1,266.80 | $33.34 | $66.68 | $66.68 | $66.68 | $50.01 |

**Table 2 of 2**

| **Classification** | **Less than 1 hour between calls - midnight to 7am** | **Less than 1 hour between calls - Monday to Saturday - between 7am and midnight** | **Audio recorded performance - more than 21 minutes of material** | **More than 2 calls in 1 day** | **Playing in specialty entertainments for more than 6 days** | **Radio broadcast - more than 3 hours** |
| --- | --- | --- | --- | --- | --- | --- |
| Musician | $66.68 per hour for the second call | $50.01 per hour for the second call | $50.01 | $50.01 per hour during the 3rd and later calls | $55.58 | $50.01 |
| Musician accompanying artists | $66.68 per hour for the second call | $50.01 per hour for the second call | $50.01 | $50.01 per hour during the 3rd and later calls | $55.58 | $50.01 |
| Principal musician | $66.68 per hour for the second call | $50.01 per hour for the second call | $50.01 | $50.01 per hour during the 3rd and later calls | $55.58 | $50.01 |
| Vocalist | $66.68 per hour for the second call | $50.01 per hour for the second call | $50.01 | $50.01 per hour during the 3rd and later calls | $55.58 | $50.01 |

### Musicians - Casual - by the call

**Table 1 of 2**

| **Classification** | **Hourly pay rate** | **Sunday** | **Public holiday** | **Overtime - midnight to 7am** | **Overtime - Monday to Saturday - between 7am & midnight** |
| --- | --- | --- | --- | --- | --- |
| Musician | $56.19 | $101.14 | $101.14 | $101.14 | $78.66 |
| Musician accompanying artists | $59.14 | $106.45 | $106.45 | $106.45 | $82.79 |
| Opera principal | $37.35 | $67.23 | $67.23 | $67.23 | $52.29 |
| Principal musician | $65.98 | $118.76 | $118.76 | $118.76 | $92.37 |
| Vocalist | $41.68 | $75.02 | $75.02 | $75.02 | $58.35 |
| Conductor - leader | $71.60 | $128.88 | $128.88 | $128.88 | $100.24 |

**Table 2 of 2**

| **Classification** | **Less than 1 hour between calls - midnight to 7am** | **Less than 1 hour between calls - Monday to Saturday - between 7am and midnight** | **Audio recorded performance - more than 21 minutes of material** | **More than 2 calls in 1 day** | **Playing in specialty entertainments for more than 6 days** | **Radio broadcast - more than 3 hours** |
| --- | --- | --- | --- | --- | --- | --- |
| Musician | $101.14 per hour for the second call | $78.66 per hour for the second call | $78.66 | $78.66 per hour during the 3rd and later calls | $86.17 | $78.66 |
| Musician accompanying artists | $106.45 per hour for the second call | $82.79 per hour for the second call | $82.79 | $82.79 per hour during the 3rd and later calls | $90.69 | $82.79 |
| Opera principal | $67.23 per hour for the second call | $52.29 per hour for the second call | $52.29 | $52.29 per hour during the 3rd and later calls | $57.28 | $52.29 |
| Principal musician | $118.76 per hour for the second call | $92.37 per hour for the second call | $92.37 | $92.37 per hour during the 3rd and later calls | $101.18 | $92.37 |
| Vocalist | $75.02 per hour for the second call | $58.35 per hour for the second call | $58.35 | $58.35 per hour during the 3rd and later calls | $63.91 | $58.35 |
| Conductor - leader | $128.88 per hour for the second call | $100.24 per hour for the second call | $100.24 | $100.24 per hour during the 3rd and later calls | $109.81 | $100.24 |

### Striptease artists - Full-time & part-time

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Overtime - first 2 hours** | **Overtime - after 2 hours** | **Overtime - RDO** | **Between 7am Sunday & 7am Monday** |
| Bar / waiting staff | $865.20 | $22.77 | $34.16 | $45.54 | $45.54 | $39.85 |
| Performer | $880.10 | $23.16 | $34.74 | $46.32 | $46.32 | $40.53 |

### Striptease artists - Casual

| **Classification** | **Hourly pay rate** | **Overtime - first 2 hours** | **Overtime - after 2 hours** | **Overtime - RDO** | **Between 7am Saturday & 7am Sunday** | **Between 7am Sunday & 7am Monday** | **Public holiday** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Bar / waiting staff | $28.46 | $39.85 | $51.23 | $45.54 | $34.16 | $39.85 | $45.54 |
| Performer | $28.95 | $40.53 | $52.11 | $46.32 | $34.74 | $40.53 | $46.32 |

### Junior - ongoing / for the run of the play or plays / part-time - 14 years and under

Junior employees on tour are entitled to the applicable adult rate.

**Table 1 of 5**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Sunday - less than the weekly hours - per performance or 3 hour rehearsal session - full-time** | **Sunday - less than the weekly hours - per performance or 3 hour rehearsal session - part-time** | **Sunday - more than the weekly hours - per performance or 3 hour rehearsal session - full-time** | **Sunday - more than the weekly hours - per performance or 3 hour rehearsal session - part-time** |
| --- | --- | --- | --- | --- | --- | --- |
| Performer category 1 grade 1 | $461.97 | $12.16 | $77.15 | 16.7% of the weekly wage | $153.84 | 33.3% of the weekly wage |
| Performer category 1 grade 2 | $485.42 | $12.77 | $81.07 | 16.7% of the weekly wage | $161.64 | 33.3% of the weekly wage |

**Table 2 of 5**

| **Classification** | **Sunday - travel - first 3 hours - full-time** | **Sunday - travel - first 3 hours - part-time** | **Sunday - travel - after 3 hours** | **Overtime - first 2 hours** | **Overtime - after 2 hours** | **Good Friday, Christmas Day or Labour Day - full-time** |
| --- | --- | --- | --- | --- | --- | --- |
| Performer category 1 grade 1 | $38.34 per occasion | 8.3% of the weekly wage per occasion | $12.16 per ½ hour or part thereof | $18.24 | $24.32 | $12.16 per hour plus $115.49 per day |
| Performer category 1 grade 2 | $40.29 per occasion | 8.3% of the weekly wage per occasion | $12.77 per ½ hour or part thereof | $19.16 | $25.54 | $12.77 per hour plus $121.36 per day |

**Table 3 of 5**

| **Classification** | **Good Friday, Christmas Day or Labour Day - part-time** | **Public holiday - full-time** | **Public holiday - part-time** | **Extra performance - pantomimes - 9th performance per week - full-time** | **Extra performance - pantomimes - 9th performance per week - part-time** |
| --- | --- | --- | --- | --- | --- |
| Performer category 1 grade 1 | $12.16 per hour plus 25% of the weekly wage per day | $12.16 per hour plus $77.15 per day | $12.16 per hour plus 16.7% of the weekly wage per day | $57.75 | 12.5% of the weekly wage |
| Performer category 1 grade 2 | $12.77 per hour plus 25% of the weekly wage per day | $12.77 per hour plus $81.07 per day | $12.77 per hour plus 16.7% of the weekly wage per day | $60.68 | 12.5% of the weekly wage |

**Table 4 of 5**

| **Classification** | **Extra performance - pantomimes - 10th, 11th & 12th performance per week - full-time** | **Extra performance - pantomimes - 10th, 11th & 12th performance per week - part-time** | **Extra performance - performances up to 1 hour duration - more than 12 performances per week - full-time** | **Extra performance - performances up to 1 hour duration - more than 12 performances per week - part-time** | **Extra performance - substantially whole time productions (not pantomimes) - more than 8 performances per week - full-time** |
| --- | --- | --- | --- | --- | --- |
| Performer category 1 grade 1 | $28.87 | 6.25% of the weekly wage | $46.20 for each additional performance | 10% of the weekly wage | $57.75 for each additional performance |
| Performer category 1 grade 2 | $30.34 | 6.25% of the weekly wage | $48.54 for each additional performance | 10% of the weekly wage | $60.68 for each additional performance |

**Table 5 of 5**

| **Classification** | **Extra performance - substantially whole time productions (not pantomimes) - more than 8 performances per week - part-time** | **Concurrent productions including pantomime - more than 8 performances per week - full-time** | **Concurrent productions including pantomime - more than 8 performances per week - part-time** | **Overtime - over an average of 38 hours per week** | **Working through a break or interval** |
| --- | --- | --- | --- | --- | --- |
| Performer category 1 grade 1 | 12.5% of the weekly wage | $57.75 for each additional performance | 12.5% of the weekly wage | $18.24 | $18.24 |
| Performer category 1 grade 2 | 12.5% of the weekly wage | $60.68 for each additional performance | 12.5% of the weekly wage | $19.16 | $19.16 |

### Junior - ongoing / for the run of the play or plays / part-time - over 14 years and under 16 years

Junior employees on tour are entitled to the applicable adult rate.

**Table 1 of 5**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Sunday - less than the weekly hours - per performance or 3 hour rehearsal session - full-time** | **Sunday - less than the weekly hours - per performance or 3 hour rehearsal session - part-time** | **Sunday - more than the weekly hours - per performance or 3 hour rehearsal session - full-time** | **Sunday - more than the weekly hours - per performance or 3 hour rehearsal session - part-time** |
| --- | --- | --- | --- | --- | --- | --- |
| Performer category 1 grade 1 | $564.63 | $14.86 | $94.29 | 16.7% of the weekly wage | $188.02 | 33.3% of the weekly wage |
| Performer category 1 grade 2 | $593.29 | $15.61 | $99.08 | 16.7% of the weekly wage | $197.57 | 33.3% of the weekly wage |

**Table 2 of 5**

| **Classification** | **Sunday - travel - first 3 hours - full-time** | **Sunday - travel - first 3 hours - part-time** | **Sunday - travel - after 3 hours** | **Overtime - first 2 hours** | **Overtime - after 2 hours** | **Good Friday, Christmas Day or Labour Day - full-time** |
| --- | --- | --- | --- | --- | --- | --- |
| Performer category 1 grade 1 | $46.86 per occasion | 8.3% of the weekly wage per occasion | $14.86 per ½ hour or part thereof | $22.29 | $29.72 | $14.86 per hour plus $141.16 per day |
| Performer category 1 grade 2 | $49.24 per occasion | 8.3% of the weekly wage per occasion | $15.61 per ½ hour or part thereof | $23.42 | $31.22 | $15.61 per hour plus $148.32 per day |

**Table 3 of 5**

| **Classification** | **Good Friday, Christmas Day or Labour Day - part-time** | **Public holiday - full-time** | **Public holiday - part-time** | **Extra performance - pantomimes - 9th performance per week - full-time** | **Extra performance - pantomimes - 9th performance per week - part-time** |
| --- | --- | --- | --- | --- | --- |
| Performer category 1 grade 1 | $14.86 per hour plus 25% of the weekly wage per day | $14.86 per hour plus $94.29 per day | $14.86 per hour plus 16.7% of the weekly wage per day | $70.58 | 12.5% of the weekly wage |
| Performer category 1 grade 2 | $15.61 per hour plus 25% of the weekly wage per day | $15.61 per hour plus $99.08 per day | $15.61 per hour plus 16.7% of the weekly wage per day | $74.16 | 12.5% of the weekly wage |

**Table 4 of 5**

| **Classification** | **Extra performance - pantomimes - 10th, 11th & 12th performance per week - full-time** | **Extra performance - pantomimes - 10th, 11th & 12th performance per week - part-time** | **Extra performance - performances up to 1 hour duration - more than 12 performances per week - full-time** | **Extra performance - performances up to 1 hour duration - more than 12 performances per week - part-time** | **Extra performance - substantially whole time productions (not pantomimes) - more than 8 performances per week- full-time** |
| --- | --- | --- | --- | --- | --- |
| Performer category 1 grade 1 | $35.29 | 6.25% of the weekly wage | $56.46 for each additional performance | 10% of the weekly wage | $70.58 for each additional performance |
| Performer category 1 grade 2 | $37.08 | 6.25% of the weekly wage | $59.33 for each additional performance | 10% of the weekly wage | $74.16 for each additional performance |

**Table 5 of 5**

| **Classification** | **Extra performance - substantially whole time productions (not pantomimes) - more than 8 performances per week - part-time** | **Concurrent productions including pantomime - more than 8 performances per week - full-time** | **Concurrent productions including pantomime - more than 8 performances per week - part-time** | **Overtime - over an average of 38 hours per week** | **Working through a break or interval** |
| --- | --- | --- | --- | --- | --- |
| Performer category 1 grade 1 | 12.5% of the weekly wage | $70.58 for each additional performance | 12.5% of the weekly wage | $22.29 | $22.29 |
| Performer category 1 grade 2 | 12.5% of the weekly wage | $74.16 for each additional performance | 12.5% of the weekly wage | $23.42 | $23.42 |

### Junior - Casual - 14 years and under

Junior employees on tour are entitled to the applicable adult rate.

**Table 1 of 3**

| **Classification** | **Hourly pay rate** | **Sunday - performance** | **Sunday - rehearsal** | **Public holiday - performance** | **Public holiday - rehearsal** |
| --- | --- | --- | --- | --- | --- |
| Performer category 1 grade 1 | $15.20 | $27.36 | $27.36 | $27.36 | $27.36 |
| Performer category 1 grade 2 | $15.96 | $28.73 | $28.73 | $28.73 | $28.73 |

**Table 2 of 3**

| **Classification** | **Extra performance - pantomimes - 9th performance per week** | **Extra performance - pantomimes - 10th, 11th & 12th performance per week** | **Extra performance - performances up to 1 hour duration - more than 12 performances per week** | **Extra performance - substantially whole time productions (not pantomimes) - more than 8 performances per week** | **Concurrent productions including pantomime - more than 8 performances per week** |
| --- | --- | --- | --- | --- | --- |
| Performer category 1 grade 1 | 12.5% of the weekly wage | 6.25% of the weekly wage | 10% of the weekly wage | 12.5% of the weekly wage | 12.5% of the weekly wage |
| Performer category 1 grade 2 | 12.5% of the weekly wage | 6.25% of the weekly wage | 10% of the weekly wage | 12.5% of the weekly wage | 12.5% of the weekly wage |

**Table 3 of 3**

| **Classification** | **Late work after 11.30pm - performance - in addition to performance rate** | **Late work after 11.30pm - rehearsal - in addition to rehearsal rate** | **Performance longer than 3 hours** | **Third or subsequent call on any day** | **Working through a break or interval** |
| --- | --- | --- | --- | --- | --- |
| Performer category 1 grade 1 | $1.26 for each ½ hour or part thereof | $1.26 for each ½ hour or part thereof | $15.20 per hour and $2.54 for each ½ hour or part thereof | $22.80 per hour, unless a higher penalty rate applies | $21.28 |
| Performer category 1 grade 2 | $1.32 for each ½ hour or part thereof | $1.32 for each ½ hour or part thereof | $15.96 per hour and $2.67 for each ½ hour or part thereof | $23.94 per hour, unless a higher penalty rate applies | $22.35 |

### Junior - Casual - over 14 years and under 16 years

Junior employees on tour are entitled to the applicable adult rate.

**Table 1 of 3**

| **Classification** | **Hourly pay rate** | **Sunday - performance** | **Sunday - rehearsal** | **Public holiday - performance** | **Public holiday - rehearsal** |
| --- | --- | --- | --- | --- | --- |
| Performer category 1 grade 1 | $18.58 | $33.44 | $33.44 | $33.44 | $33.44 |
| Performer category 1 grade 2 | $19.51 | $35.12 | $35.12 | $35.12 | $35.12 |

**Table 2 of 3**

| **Classification** | **Extra performance - pantomimes - 9th performance per week** | **Extra performance - pantomimes - 10th, 11th & 12th performance per week** | **Extra performance - performances up to 1 hour duration - more than 12 performances per week** | **Extra performance - substantially whole time productions (not pantomimes) - more than 8 performances per week** | **Concurrent productions including pantomime - more than 8 performances per week** |
| --- | --- | --- | --- | --- | --- |
| Performer category 1 grade 1 | 12.5% of the weekly wage | 6.25% of the weekly wage | 10% of the weekly wage | 12.5% of the weekly wage | 12.5% of the weekly wage |
| Performer category 1 grade 2 | 12.5% of the weekly wage | 6.25% of the weekly wage | 10% of the weekly wage | 12.5% of the weekly wage | 12.5% of the weekly wage |

**Table 3 of 3**

| **Classification** | **Late work after 11.30pm - performance - in addition to performance rate** | **Late work after 11.30pm - rehearsal - in addition to rehearsal rate** | **Performance longer than 3 hours** | **Third or subsequent call on any day** | **Working through a break or interval** |
| --- | --- | --- | --- | --- | --- |
| Performer category 1 grade 1 | $1.54 for each ½ hour or part thereof | $1.54 for each ½ hour or part thereof | $18.58 per hour and $3.10 for each ½ hour or part thereof | $27.87 per hour, unless a higher penalty rate applies | $26.01 |
| Performer category 1 grade 2 | $1.62 for each ½ hour or part thereof | $1.62 for each ½ hour or part thereof | $19.51 per hour and $3.26 for each ½ hour or part thereof | $29.27 per hour, unless a higher penalty rate applies | $27.32 |

## Allowances

The sound & lighting overtime and penalty allowance (marked \*) has been included in the rates above.

Allowances marked \*\* do not apply to full-time or part-time repetiteurs employed by a ballet, opera or other like company.

| **Allowances** | **Rate** |
| --- | --- |
| **General** |  |
| Accommodation allowance - provided accommodation not accepted - 1 to 4 days | $187.63 per night |
| Accommodation allowance - provided accommodation not accepted - 5 working days or more | $143.14 per night up to a maximum of $715.81 per week |
| Accommodation allowance - accommodation not provided - Sydney or Melbourne | reimbursement of up to $1,433.00 per week |
| Accommodation allowance - accommodation not provided - Adelaide, Hobart, Perth or Brisbane | reimbursement of up to $1,011.18 per week |
| Accommodation allowance - accommodation not provided - Canberra | reimbursement of up to $1,232.00 per week |
| Accommodation allowance - accommodation not provided - other | reimbursement of up to $942.60 per week |
| Expenses reimbursement | reimbursement for authorised expenses |
| Incidentals allowance while travelling | $17.75 per day up to a maximum of $88.76 per week |
| Laundry allowance - full-time | $3.96 per week for blouses and shirts and $10.30 per week for other garments |
| Laundry allowance - part-time & casual | $3.18 per day up to a maximum of $14.34 per week |
| Meal allowance while travelling - not local shows - less than 5 working days | $30.57 for a meal |
| Meal allowance while travelling - not local shows - 5 working days or more | $62.01 per day up to a maximum of $310.06 per week |
| Transport and insurance of luggage & instruments reimbursement | reimbursement for the cost of transport of luggage up to 40 kgs and bulky instruments and insurance for loss, theft or damage |
| Travel reimbursement | reimbursement for the cost of an economy class fare or equivalent to the destination |
| Travel reimbursement - to & from airports | reimbursement for the cost of transport to or from an airport up to a maximum of $46.29 |
| Vehicle allowance | $0.91 per km |
| **Production and support staff** |  |
| Meal allowance - back to back performances | $19.66 for a meal |
| Meal allowance - working after 8am - full-time & part-time | $19.66 for each meal interval |
| Mechanical property & lights reimbursement | reimbursement for the cost of all mechanical property or light requirements including torches |
| \* Sound & lighting overtime and penalty allowance - touring sound and/or lighting employees - Level 1 (induction / training) | $3.74 per hour |
| \* Sound & lighting overtime and penalty allowance - touring sound and/or lighting employees - Level 2 | $4.05 per hour |
| \* Sound & lighting overtime and penalty allowance - touring sound and/or lighting employees - Level 3 | $4.25 per hour |
| \* Sound & lighting overtime and penalty allowance - touring sound and/or lighting employees - Level 4 | $4.33 per hour |
| \* Sound & lighting overtime and penalty allowance - touring sound and/or lighting employees - Level 5 | $4.47 per hour |
| \* Sound & lighting overtime and penalty allowance - touring sound and/or lighting employees - Level 6 | $4.60 per hour |
| \* Sound & lighting overtime and penalty allowance - touring sound and/or lighting employees - Level 7 | $4.90 per hour |
| \* Sound & lighting overtime and penalty allowance - touring sound and/or lighting employees - Level 8 | $5.07 per hour |
| \* Sound & lighting overtime and penalty allowance - touring sound and/or lighting employees - Technical manager | $5.60 per hour |
| Sunday or public holiday - travel | 10% of the minimum weekly wage per day |
| Tools & equipment allowance - head of department | $0.27 per hour up to a maximum of $10.32 per week |
| Tools & equipment allowance - other | $1.06 per day |
| Transmission or recording allowance | $149.60 per performance in addition to the appropriate performance rate |
| **Company dancers and performers** |  |
| Assistant stage manager allowance (includes supernumeraries) | $1.34 per hour up to a maximum of $50.81 per week |
| Dance captain allowance (includes supernumeraries) | $1.28 per hour |
| Deputy ballet master / mistress allowance - company dancers | $3.02 per hour |
| Driver / person in charge allowance (includes supernumeraries) | $1.73 per hour up to a maximum of $65.86 per week |
| Make-up & shoes reimbursement - not supernumeraries | reimbursement for the cost of required shoes and required special body make-up, but not facial make-up |
| Make-up reimbursement - supernumeraries | reimbursement for the cost of make-up |
| Making an advertisement allowance (includes supernumeraries) | $46.10 per hour with a minimum payment for 4 hours |
| Meal allowance - less than 2 hours break between performances - company dancers | $19.66 for a meal |
| Meal allowance - less than 2 hours break between performances - performers (includes supernumeraries) | $30.57 for a meal |
| Nude allowance (includes supernumeraries) | $0.68 per hour up to a maximum of $25.87 per week |
| Shoe reimbursement - company dancers | reimbursement for the cost of pointe shoes as required, at least 8 pairs of flat ballet shoes per year and appropriate footwear for use on non-dance surfaces where a work is specifically choreographed for such surface |
| Special attendances allowance - employee (includes supernumeraries) | the appropriate rate for a minimum of 2 hours (unless the attendance is required before, during or after a rehearsal or performance) |
| Special attendances allowance - prospective employee (includes supernumeraries) | $45.16 per hour for a minimum of 3 hours and payment for the cost of travel to any venue or location |
| Supervising classes allowance - dancers | $57.30 per class |
| Travelling on a public holiday allowance - first 3 hours - dancers - full-time & part-time | 8.3% of the minimum weekly wage per occasion |
| Travelling on a public holiday allowance - after 3 hours - dancers - full-time & part-time | the minimum hourly rate for each 1/2 hour or part thereof |
| Travelling on a public holiday or day off allowance - performers - full-time & part-time | 8.3% of the minimum weekly wage per occasion |
| Understudy allowance - performers (including supernumeraries) - star role | $63.79 per week for each part understudied |
| Understudy allowance - performers (including supernumeraries) - leading role | $45.54 per week for each part understudied |
| Understudy allowance - performers (including supernumeraries) - supporting role | $27.38 per week for each part understudied |
| Understudy allowance - performers (including supernumeraries) - minor supporting role | $21.83 per week for each part understudied |
| Understudy performance allowance - performers (including supernumeraries) - star role | $136.81 per performance |
| Understudy performance allowance - performers (including supernumeraries) - leading role | $91.08 per performance |
| Understudy performance allowance - performers (including supernumeraries) - supporting role | $54.76 per performance |
| Understudy performance allowance - performers (including supernumeraries) - minor supporting role | $43.66 per performance |
| Wardrobe allowance (includes supernumeraries) | $8.20 per week for each item, with a minimum payment of $10.50 per week and an additional $4.15 per week for each required pair of shoes |
| **Musicians** |  |
| \*\* Additional instrument allowance - instrument supplied by employee | 14.5% of the total minimum call rate per additional instrument per call |
| \*\* Additional instrument allowance - instrument supplied by employer | 9.5% of the total minimum call rate per additional instrument per call |
| \*\* Audio recorded performance allowance - principal | $177.83 per performance |
| \*\* Audio recorded performance allowance - doubling | $142.26 per performance and 25% of the minimum hourly rate per additional instrument per call |
| \*\* Audio recorded performance allowance - overdubbing | an additional minimum call fee |
| \*\* Audio recorded performance allowance - other | $142.26 per performance |
| \*\* Audio-visual or visually recorded performance allowance - principal | $243.46 per performance |
| \*\* Audio-visual or visually recorded performance allowance - doubling | $194.77 per performance and 25% of the minimum hourly rate per additional instrument per call |
| \*\* Audio-visual or visually recorded performance allowance - overdubbing | an additional minimum call fee |
| \*\* Audio-visual or visually recorded performance allowance - other | $194.77 per performance |
| Conductor-leader - 3 or more musicians allowance | $7.62 per hour |
| Conductor-leader - grand opera, grand ballet, concerts or religious performances allowance | $5.73 per hour |
| Instrumentalist playing alone allowance | 17.5% of the minimum hourly rate |
| \*\* Radio broadcast allowance - principal | $177.83 per performance |
| \*\* Radio broadcast allowance - doubling | $142.26 per performance and 25% of the minimum hourly rate per additional instrument per call |
| \*\* Radio broadcast allowance - overdubbing | an additional minimum call fee |
| \*\* Radio broadcast allowance - other | $142.26 per performance |
| \*\* Repetiteur allowance | 12.5% of the minimum hourly rate |
| Setting up time allowance | 25% of the minimum hourly rate per occasion |
| Simulcast (radio & TV single use in Australia) allowance - principal | $338.96 per performance |
| Simulcast (radio & TV single use in Australia) allowance - other | $271.17 per performance |
| \*\* Soloist allowance | $6.59 per instrument per call |
| Sunday travel | $13.18 per day |
| \*\* Supply own music allowance - weekly | $37.64 per week |
| Supply own music allowance - casual | $12.23 per call |
| \*\* Televised performance allowance - principal | $164.89 per performance |
| \*\* Televised performance allowance - doubling | $131.91 per performance and 25% of the minimum hourly rate per additional instrument per call |
| \*\* Televised performance allowance - overdubbing | an additional minimum call fee |
| \*\* Televised performance allowance - other | $131.91 per performance |
| Upkeep allowance - percussionist (weekly) providing percussion kit | $11.58 per week |
| Upkeep allowance - harpist | $4.78 per call |
| Upkeep allowance - all others | $1.82 per instrument per call |
| **Striptease artists** |  |
| Cancellation without notice allowance | 30% of the amount that would have been paid had the booking not been cancelled |
| Parade allowance | $31.05 per parade |