# Pay Guide - Mannequins and Models Award [MA000117]

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## Rates of pay

### Adult - House mannequins and models - Full-time & part-time

**Table 1 of 2**

| **Weekly pay rate** | **Hourly pay rate** | **Saturday - 7am to 6pm** | **Sunday** | **Weekday evening - 6pm to 9pm** |
| --- | --- | --- | --- | --- |
| $892.40 | $23.48 | $35.08 | $46.96 | $29.10 |

**Table 2 of 2**

| **Public holiday** | **Christmas Day - Saturday** | **Christmas Day - Sunday** | **Overtime - first 3 hours** | **Overtime - after 3 hours** |
| --- | --- | --- | --- | --- |
| $58.70 | $46.82 | $58.70 | $35.22 | $46.96 |

### Junior - House mannequins and models - Full-time & part-time

**Table 1 of 2**

| **Classification** | **Hourly pay rate** | **Saturday - 7am to 6pm** | **Sunday** | **Weekday evening - 6pm to 9pm** |
| --- | --- | --- | --- | --- |
| 15 years and under | $14.09 | $21.05 | $28.18 | $17.48 |
| 16 years | $17.61 | $26.27 | $35.22 | $21.80 |
| 17 years | $21.13 | $31.57 | $42.26 | $26.22 |

**Table 2 of 2**

| **Classification** | **Public holiday** | **Christmas Day - Saturday** | **Christmas Day - Sunday** | **Overtime - first 3 hours** | **Overtime - after 3 hours** |
| --- | --- | --- | --- | --- | --- |
| 15 years and under | $35.23 | $28.10 | $35.23 | $21.14 | $28.18 |
| 16 years | $44.03 | $35.08 | $44.03 | $26.42 | $35.22 |
| 17 years | $52.83 | $42.14 | $52.83 | $31.70 | $42.26 |

### Model for still photography, TV or movie appearances - Casual

**Table 1 of 3**

| **Up to 1 hour** | **Up to 2 hours** | **Up to 4 hours** | **Half day** | **Full day** | **Rehearsal - Monday to Friday - per 2 consecutive hours** | **Rehearsal - Saturday - per 2 consecutive hours** | **Rehearsal - per hour after 2 consecutive hours** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| $114.21 | $180.85 | $276.51 | $277.76 | $554.28 | $189.31 | $248.38 | $64.87 |

**Table 2 of 3**

| **Up to 1 hour - public holiday** | **Up to 2 hours - public holiday** | **Up to 4 hours - public holiday** | **Half day - public holidays** | **Full day - public holidays** | **Up to 1 hour - Christmas Day on Saturday or Sunday** | **Up to 2 hours - Christmas Day on Saturday or Sunday** | **Up to 4 hours - Christmas Day on Saturday or Sunday** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| $285.53 | $452.13 | $691.28 | $694.40 | $1,385.70 | $171.32 | $271.28 | $414.77 |

**Table 3 of 3**

| **Half day - Christmas Day on Saturday or Sunday** | **Full day - Christmas Day on Saturday or Sunday** | **Rehearsal - Monday to Friday - per 2 consecutive hours - public holiday** | **Rehearsal - Saturday - per 2 consecutive hours - public holiday** | **Rehearsal - per hour after 2 consecutive hours - public holiday** | **Rehearsal - Saturday - per 2 consecutive hours - Christmas day** | **Rehearsal - Saturday or Sunday - per hour after 2 consecutive hours - Christmas day** |
| --- | --- | --- | --- | --- | --- | --- |
| $416.64 | $831.42 | $473.28 | $620.95 | $162.18 | $372.57 | $97.31 |

### Trade showings or parades - Casual

Appropriate parade rate will apply for full dress rehearsal.

**Table 1 of 3**

| **Between 9am and 5:30pm** | **After 5:30pm** | **Half day** | **Single showing starting after 5:30pm** | **Evening** | **Rehearsal - immediately before a parade** | **Rehearsal - not immediately before a parade - per 2 consecutive hours** |
| --- | --- | --- | --- | --- | --- | --- |
| $252.03 | $42.53 | $140.72 | $95.03 | $189.31 | $64.87 | $167.10 |

**Table 2 of 3**

| **Between 9am and 5:30pm - public holiday** | **After 5:30pm - public holiday** | **Single showing starting after 5:30pm - public holiday** | **Evening - public holiday** | **Between 9am and 5:30pm - Christmas Day on Saturday or Sunday** | **After 5:30pm - Christmas Day on Saturday or Sunday** | **Single showing starting after 5:30pm - Christmas day on Saturday or Sunday** |
| --- | --- | --- | --- | --- | --- | --- |
| $630.08 | $106.33 | $237.58 | $473.28 | $378.05 | $63.80 | $142.55 |

**Table 3 of 3**

| **Evening - Christmas Day on Saturday or Sunday** | **Half day - public holiday - trade showings or parades** | **Half day - Christmas day on Saturday or Sunday - trade showings or parades** | **Rehearsal - immediately before a parade - public holiday** | **Rehearsal - not immediately before a parade - public holiday - per 2 consecutive hours** | **Rehearsal - Saturday or Sunday - immediately before a parade - Christmas day** | **Rehearsal - Saturday or Sunday - not immediately before a parade - Christmas day - per 2 consecutive hours** |
| --- | --- | --- | --- | --- | --- | --- |
| $283.97 | $351.80 | $211.08 | $162.18 | $417.75 | $97.31 | $250.65 |

### Mannequins other than manufacturers and agents showing exclusively to the trade - Casual

Appropriate parade rate will apply for full dress rehearsal.

**Table 1 of 3**

| **Single parade - finishes at or before 6pm** | **Single parade - finishes after 6pm** | **Exclusive parade - finishes at or before 6pm - media present** | **Exclusive parade - finishes after 6pm - media present** | **Rehearsal - immediately before a parade** | **Rehearsal - not immediately before a parade - per 2 consecutive hours** |
| --- | --- | --- | --- | --- | --- |
| $219.47 | $248.38 | $282.65 | $311.56 | $64.87 | $167.10 |

**Table 2 of 3**

| **Single parade - finishes at or before 6pm - public holiday** | **Single parade - finishes after 6pm - public holiday** | **Exclusive parade - finishes at or before 6pm - media present - public holiday** | **Exclusive parade - finishes after 6pm - media present - public holiday** | **Single parade - finishes at or before 6pm - Christmas Day on Saturday or Sunday** | **Single parade - finishes after 6pm - Christmas Day on Saturday or Sunday** |
| --- | --- | --- | --- | --- | --- |
| $548.68 | $620.95 | $611.86 | $684.13 | $329.21 | $372.57 |

**Table 3 of 3**

| **Exclusive parade - finishes at or before 6pm - media present - Christmas Day on Saturday or Sunday** | **Exclusive parade - finishes after 6pm - media present - Christmas Day on Saturday or Sunday** | **Rehearsal - immediately before a parade - public holiday** | **Rehearsal - not immediately before a parade - public holiday - per 2 consecutive hours** | **Rehearsal - Saturday or Sunday - immediately before a parade - Christmas day** | **Rehearsal - Saturday or Sunday - not immediately before a parade - Christmas day - per 2 consecutive hours** |
| --- | --- | --- | --- | --- | --- |
| $392.39 | $435.75 | $162.18 | $417.75 | $97.31 | $250.65 |

### Mannequins showing foundation garments: Manufacturers or agents or showroom work - Casual

Appropriate parade rate will apply for full dress rehearsal.

**Table 1 of 2**

| **Full day - 9am to 5.30pm** | **Half day** | **Evening parade - starts after 5:30pm** | **Rehearsal - immediately before a parade** | **Rehearsal - not immediately before a parade - per 2 consecutive hours** | **Full day - 9am to 5.30pm - public holiday** | **Half day - public holiday** | **Evening parade - starts after 5:30pm - public holiday** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| $280.29 | $140.72 | $193.74 | $64.87 | $167.10 | $700.73 | $351.80 | $484.35 |

**Table 2 of 2**

| **Evening parade - starts after 5:30pm - Christmas Day on Saturday or Sunday** | **Rehearsal - immediately before a parade - public holiday** | **Rehearsal - not immediately before a parade - public holiday - per 2 consecutive hours** | **Rehearsal - Saturday or Sunday - immediately before a parade - Christmas day** | **Rehearsal - Saturday or Sunday - not immediately before a parade - Christmas day - per 2 consecutive hours** | **Full day - 9am to 5.30pm - Christmas day on Saturday or Sunday** | **Half day - Christmas day on Saturday or Sunday** |
| --- | --- | --- | --- | --- | --- | --- |
| $290.61 | $162.18 | $417.75 | $97.31 | $250.65 | $420.44 | $211.08 |

### Mannequins showing foundation garments: store or public parades – Casual

Appropriate parade rate will apply for full dress rehearsal.

**Table 1 of 2**

| **Store or public parade** | **Rehearsal - immediately before a parade** | **Rehearsal - not immediately before a parade - per 2 consecutive hours** | **Store or public parade - public holiday** | **Store or public parade - Christmas Day on Saturday or Sunday** |
| --- | --- | --- | --- | --- |
| $308.84 | $64.87 | $167.10 | $772.10 | $463.26 |

**Table 2 of 2**

| **Rehearsal - immediately before a parade - public holiday** | **Rehearsal - not immediately before a parade - public holiday - per 2 consecutive hours** | **Rehearsal - Saturday or Sunday - immediately before a parade - Christmas day** | **Rehearsal - Saturday or Sunday - not immediately before a parade - Christmas day - per 2 consecutive hours** |
| --- | --- | --- | --- |
| $162.18 | $417.75 | $97.31 | $250.65 |

### Repetitive parades (paradettes) other than manufacturers and agents showing exclusive trade - Casual

Appropriate parade rate will apply for full dress rehearsal.

**Table 1 of 2**

| **Monday to Friday - up to 2 hours - up to 2 days per week** | **Monday to Friday - up to 2 hours - after 2 days per week** | **Saturday - up to 2 hours** | **After 2 hours** | **Rehearsal - immediately before a parade** | **Rehearsal - not immediately before a parade - per 2 consecutive hours** | **Monday to Friday - up to 2 hours - up to 2 days per week - public holiday** | **Monday to Friday - up to 2 hours - after 2 days per week - public holiday** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| $248.38 | $189.31 | $248.38 | $64.87 | $64.87 | $167.10 | $620.95 | $473.28 |

**Table 2 of 2**

| **After 2 hours - public holiday** | **Saturday - up to 2 hours - public holiday** | **Up to 2 hours - Christmas Day on Saturday** | **After 2 hours - Christmas Day on Saturday or Sunday** | **Rehearsal - immediately before a parade - public holiday** | **Rehearsal - not immediately before a parade - public holiday - per 2 consecutive hours** | **Rehearsal - Saturday or Sunday - immediately before a parade - Christmas day** | **Rehearsal - Saturday or Sunday - not immediately before a parade - Christmas day - per 2 consecutive hours** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| $162.18 | $620.95 | $372.57 | $97.31 | $162.18 | $417.75 | $97.31 | $250.65 |

### Fittings - Casual

| **Fittings** | **Christmas Day on Saturday or Sunday** | **Public holidays** |
| --- | --- | --- |
| $62.87 | $94.31 | $157.18 |

## Allowances

| **Allowances** | **Rate** |
| --- | --- |
| Clothing and accessories reimbursement | reimbursement for the cost of obtaining additional clothing or accessories required |
| Freelance compere - not required to prepare scripts | $44.71 per engagement |
| Freelance compere - required to prepare scripts for repetitive parades | $101.73 per engagement |
| Freelance compere - required to prepare scripts for a single parade | $155.72 per engagement |
| Hair treatment allowance - casual | reimbursement for the cost of any required hair treatment |
| Large billboard or poster photograph allowance - casual | $241.75 per occasion |
| Late work travel reimbursement - full-time & part-time | reimbursement for the cost of transport home |
| Reproduction of photographs or film allowance - casual | payment of the appropriate full-day rate for each reproduction |
| Meal allowance - full-time & part-time - Monday to Saturday - more than 1, but less than 4 hours | $14.45 for a meal |
| Meal allowance - full-time & part-time - Monday to Saturday - more than 4 hours | $14.45 for the first meal and $12.97 for an extra meal |
| Meal allowance - full-time & part-time - Monday to Friday - more than 4 hours - late night | $14.45 for the first meal and $14.45 for an extra meal |
| Meal allowance - full-time & part-time - Sunday - more than 4, but less than 8 hours | $14.45 for a meal |
| Meal allowance - full-time & part-time - Sunday - more than 8 hours | $14.45 for the first meal and $12.97 for an extra meal |
| On call allowance - casual - mannequin or model - 1 hour or part thereof | $114.21 |
| On call allowance - casual - mannequin or model - up to 2 hours | $180.85 |
| On call allowance - casual - mannequin or model - up to 4 hours | $276.51 |
| On call allowance - casual - mannequin or model - half day | $277.76 |
| On call allowance - casual - mannequin or model - full day | $554.28 |
| Starting before 9am | $47.56 per showing or parade |
| Living away from home - board and lodging reimbursement - full-time & part-time | reimbursement for the cost of board and lodging |
| Living away from home - fares reimbursement - full-time & part-time | reimbursement for the cost of fares for return travel |
| Living away from home - travelling time allowance - full-time & part-time | payment at the minimum hourly rate for time spent travelling with a maximum payment of 8 hours out of every 24 hours |
| Fares reimbursement - travel outside 50km radius - casual | reimbursement for the cost of fares |
| Travel allowance - casual - 11 - 25km radius of GPO | $12.50 per engagement |
| Travel allowance - casual - 26 - 50km radius of GPO | $25.07 per engagement |