# Pay Guide - Manufacturing and Associated Industries and Occupations Award

# [MA000010]

Published 09 November 2022

Pay rates change from 1 July each year, therates in this guide apply from the first full pay period on or after 01 July 2022.

Information about the definition and operation of allowances, penalties and overtime can be found in the [award](https://www.fairwork.gov.au/awards-and-agreements/awards/list-of-awards) and the [Pay and Conditions Tool](https://calculate.fairwork.gov.au/).

The best way to get general pay and conditions advice is to register for [My account](https://www.fairwork.gov.au/my-account/registerpage.aspx) on our website. Once you have registered you can ask questions and save replies, view tailored information relevant to you and save pages, pay rates and awards.

## Disclaimer

The Fair Work Ombudsman is committed to ensuring that information available through this pay guide including data is accurate and incorporates changes to minimum rates of pay, allowances and penalty rates in the award as soon as they come into effect.

However, we cannot guarantee or accept any liability for the accuracy, reliability, currency or completeness of the information available in this pay guide. This is because, for example, there may be a delay between when a change takes effect, and when the information available in the guide is updated.

When considering information available in the pay guide about awards you should also have regard to the terms of the relevant award, which can be found through our [Awards page](https://www.fairwork.gov.au/employment-conditions/awards). If our information is inconsistent with the award, then the award applies.

If you need further assistance you can [contact us](https://www.fairwork.gov.au/about-us/contact-us/). Alternatively, you may wish to get independent advice from a union, employer association or lawyer on your particular circumstances.

We encourage you to [subscribe to email updates](https://www.fairwork.gov.au/about-us/contact-us/subscribe-to-email-updates) to receive alerts when pay rates and entitlements change in this pay guide.

## Rates of pay

Note: Trade qualified juniors must be paid the appropriate adult rate.

## General manufacturing (not [Vehicle manufacturing](https://sharedservicescentre-my.sharepoint.com/personal/suhanthi_abarajithan_fwo_gov_au/Documents/Desktop/manufacturing-award-ma000010-pay-guide.docx#_Vehicle_manufacturing))

### Adult - General manufacturing - Full-time & part-time

**Table 1 of 5**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday (agreement to work ordinary hours) day worker** | **Sunday (agreement to work ordinary hours) day worker** | **Public holiday - day worker and non-continuous shiftworker** | **Less than 10 hour break between shifts** | **Less than 8 hour break between shifts - change to shift** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| C14 - Engineering/manufacturing employee - level I | $812.60 | $21.38 | $32.07 | $42.76 | $53.45 | $42.76 | $42.76 |
| C13 - Engineering/manufacturing employee - level II | $834.80 | $21.97 | $32.96 | $43.94 | $54.93 | $43.94 | $43.94 |
| C12 - Engineering/manufacturing employee - level III | $865.20 | $22.77 | $34.16 | $45.54 | $56.93 | $45.54 | $45.54 |
| C11 - Engineering/manufacturing employee - level IV | $893.60 | $23.52 | $35.28 | $47.04 | $58.80 | $47.04 | $47.04 |
| C11 - Laboratory tester | $893.60 | $23.52 | $35.28 | $47.04 | $58.80 | $47.04 | $47.04 |
| C10 - Engineering/manufacturing tradesperson - level I | $940.90 | $24.76 | $37.14 | $49.52 | $61.90 | $49.52 | $49.52 |
| C10 - Engineering/manufacturing systems employee - level V | $940.90 | $24.76 | $37.14 | $49.52 | $61.90 | $49.52 | $49.52 |
| C9 - Engineering/manufacturing tradesperson - level II | $970.40 | $25.54 | $38.31 | $51.08 | $63.85 | $51.08 | $51.08 |
| C9 - Engineering/laboratory technician - level I | $970.40 | $25.54 | $38.31 | $51.08 | $63.85 | $51.08 | $51.08 |
| C8 - Engineering/manufacturing tradesperson -special class level I | $999.90 | $26.31 | $39.47 | $52.62 | $65.78 | $52.62 | $52.62 |
| C8 - Engineering/laboratory technician - level II | $999.90 | $26.31 | $39.47 | $52.62 | $65.78 | $52.62 | $52.62 |
| C7 - Engineering/manufacturing tradesperson - special class level II | $1,026.60 | $27.02 | $40.53 | $54.04 | $67.55 | $54.04 | $54.04 |
| C7 - Engineering/laboratory technician - level III | $1,026.60 | $27.02 | $40.53 | $54.04 | $67.55 | $54.04 | $54.04 |
| C6 - Engineering/laboratory technician - level IV | $1,078.70 | $28.39 | $42.59 | $56.78 | $70.98 | $56.78 | $56.78 |
| C6 - Advanced engineering tradesperson - level I | $1,078.70 | $28.39 | $42.59 | $56.78 | $70.98 | $56.78 | $56.78 |
| C5 - Engineering/laboratory technician - level V | $1,100.80 | $28.97 | $43.46 | $57.94 | $72.43 | $57.94 | $57.94 |
| C5 - Advanced engineering tradesperson - level II | $1,100.80 | $28.97 | $43.46 | $57.94 | $72.43 | $57.94 | $57.94 |
| C4 - Engineering associate/laboratory technical officer - level I | $1,130.30 | $29.74 | $44.61 | $59.48 | $74.35 | $59.48 | $59.48 |
| C3 - Engineering associate/laboratory technical officer - level II | $1,189.50 | $31.30 | $46.95 | $62.60 | $78.25 | $62.60 | $62.60 |
| C2(a) - Principal engineering supervisor/trainer/coordinator | $1,219.20 | $32.08 | $48.12 | $64.16 | $80.20 | $64.16 | $64.16 |
| C2(a) - Leading technical officer | $1,219.20 | $32.08 | $48.12 | $64.16 | $80.20 | $64.16 | $64.16 |
| C2(b) - Principal technical officer | $1,272.50 | $33.49 | $50.24 | $66.98 | $83.73 | $66.98 | $66.98 |
| Advanced Certificate or National Diploma - 0 years of relevant work experience | $847.62 | $22.31 | $33.47 | $44.62 | $55.78 | $44.62 | $44.62 |
| Advanced Certificate or National Diploma - 1 year of relevant work experience | $935.68 | $24.62 | $36.93 | $49.24 | $61.55 | $49.24 | $49.24 |
| Advanced Certificate or National Diploma - 2 years of relevant work experience | $1,056.77 | $27.81 | $41.72 | $55.62 | $69.53 | $55.62 | $55.62 |
| Advanced Certificate or National Diploma - 3 years of relevant work experience | $1,100.80 | $28.97 | $43.46 | $57.94 | $72.43 | $57.94 | $57.94 |
| Associate Diploma or National Advanced Diploma - 0 years of relevant work experience | $856.44 | $22.54 | $33.81 | $45.08 | $56.35 | $45.08 | $45.08 |
| Associate Diploma or National Advanced Diploma - 1 year of relevant work experience | $939.71 | $24.73 | $37.10 | $49.46 | $61.83 | $49.46 | $49.46 |
| Associate Diploma or National Advanced Diploma - 2 years of relevant work experience | $1,058.66 | $27.86 | $41.79 | $55.72 | $69.65 | $55.72 | $55.72 |
| Associate Diploma or National Advanced Diploma - 3 years of relevant work experience | $1,106.24 | $29.11 | $43.67 | $58.22 | $72.78 | $58.22 | $58.22 |
| Associate Diploma or National Advanced Diploma - 4 years of relevant work experience | $1,189.50 | $31.30 | $46.95 | $62.60 | $78.25 | $62.60 | $62.60 |
| Technical field - No qualification - 0 years of relevant work experience | $805.43 | $21.20 | $31.80 | $42.40 | $53.00 | $42.40 | $42.40 |
| Technical field - No qualification - 1 year of relevant work experience | $853.95 | $22.47 | $33.71 | $44.94 | $56.18 | $44.94 | $44.94 |
| Technical field - No qualification - 2 years of relevant work experience | $921.88 | $24.26 | $36.39 | $48.52 | $60.65 | $48.52 | $48.52 |
| Technical field - No qualification - 3 years of relevant work experience | $970.40 | $25.54 | $38.31 | $51.08 | $63.85 | $51.08 | $51.08 |
| Completed Diploma of Engineering - 1st year after completion of apprenticeship | $1,045.76 | $27.52 | $41.28 | $55.04 | $68.80 | $55.04 | $55.04 |

**Table 2 of 5**

| **Classification** | **Afternoon shift** | **Night shift** | **Afternoon or night shift - less than 5 successive shifts (or 6 shifts in a 6 day workshop) - first 3 hours** | **Afternoon or night shift - less than 5 successive shifts (or 6 shifts in a 6 day workshop) - after 3 hours** | **Night shift - non-rotating** | **Saturday - shiftworker** | **Sunday - shiftworker** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| C14 - Engineering/manufacturing employee - level I | $24.59 | $24.59 | $32.07 | $42.76 | $27.79 | $32.07 | $42.76 |
| C13 - Engineering/manufacturing employee - level II | $25.27 | $25.27 | $32.96 | $43.94 | $28.56 | $32.96 | $43.94 |
| C12 - Engineering/manufacturing employee - level III | $26.19 | $26.19 | $34.16 | $45.54 | $29.60 | $34.16 | $45.54 |
| C11 - Engineering/manufacturing employee - level IV | $27.05 | $27.05 | $35.28 | $47.04 | $30.58 | $35.28 | $47.04 |
| C11 - Laboratory tester | $27.05 | $27.05 | $35.28 | $47.04 | $30.58 | $35.28 | $47.04 |
| C10 - Engineering/manufacturing tradesperson - level I | $28.47 | $28.47 | $37.14 | $49.52 | $32.19 | $37.14 | $49.52 |
| C10 - Engineering/manufacturing systems employee - level V | $28.47 | $28.47 | $37.14 | $49.52 | $32.19 | $37.14 | $49.52 |
| C9 - Engineering/manufacturing tradesperson - level II | $29.37 | $29.37 | $38.31 | $51.08 | $33.20 | $38.31 | $51.08 |
| C9 - Engineering/laboratory technician - level I | $29.37 | $29.37 | $38.31 | $51.08 | $33.20 | $38.31 | $51.08 |
| C8 - Engineering/manufacturing tradesperson -special class level I | $30.26 | $30.26 | $39.47 | $52.62 | $34.20 | $39.47 | $52.62 |
| C8 - Engineering/laboratory technician - level II | $30.26 | $30.26 | $39.47 | $52.62 | $34.20 | $39.47 | $52.62 |
| C7 - Engineering/manufacturing tradesperson - special class level II | $31.07 | $31.07 | $40.53 | $54.04 | $35.13 | $40.53 | $54.04 |
| C7 - Engineering/laboratory technician - level III | $31.07 | $31.07 | $40.53 | $54.04 | $35.13 | $40.53 | $54.04 |
| C6 - Engineering/laboratory technician - level IV | $32.65 | $32.65 | $42.59 | $56.78 | $36.91 | $42.59 | $56.78 |
| C6 - Advanced engineering tradesperson - level I | $32.65 | $32.65 | $42.59 | $56.78 | $36.91 | $42.59 | $56.78 |
| C5 - Engineering/laboratory technician - level V | $33.32 | $33.32 | $43.46 | $57.94 | $37.66 | $43.46 | $57.94 |
| C5 - Advanced engineering tradesperson - level II | $33.32 | $33.32 | $43.46 | $57.94 | $37.66 | $43.46 | $57.94 |
| C4 - Engineering associate/laboratory technical officer - level I | $34.20 | $34.20 | $44.61 | $59.48 | $38.66 | $44.61 | $59.48 |
| C3 - Engineering associate/laboratory technical officer - level II | $36.00 | $36.00 | $46.95 | $62.60 | $40.69 | $46.95 | $62.60 |
| C2(a) - Principal engineering supervisor/trainer/coordinator | $36.89 | $36.89 | $48.12 | $64.16 | $41.70 | $48.12 | $64.16 |
| C2(a) - Leading technical officer | $36.89 | $36.89 | $48.12 | $64.16 | $41.70 | $48.12 | $64.16 |
| C2(b) - Principal technical officer | $38.51 | $38.51 | $50.24 | $66.98 | $43.54 | $50.24 | $66.98 |
| Advanced Certificate or National Diploma - 0 years of relevant work experience | $25.66 | $25.66 | $33.47 | $44.62 | $29.00 | $33.47 | $44.62 |
| Advanced Certificate or National Diploma - 1 year of relevant work experience | $28.31 | $28.31 | $36.93 | $49.24 | $32.01 | $36.93 | $49.24 |
| Advanced Certificate or National Diploma - 2 years of relevant work experience | $31.98 | $31.98 | $41.72 | $55.62 | $36.15 | $41.72 | $55.62 |
| Advanced Certificate or National Diploma - 3 years of relevant work experience | $33.32 | $33.32 | $43.46 | $57.94 | $37.66 | $43.46 | $57.94 |
| Associate Diploma or National Advanced Diploma - 0 years of relevant work experience | $25.92 | $25.92 | $33.81 | $45.08 | $29.30 | $33.81 | $45.08 |
| Associate Diploma or National Advanced Diploma - 1 year of relevant work experience | $28.44 | $28.44 | $37.10 | $49.46 | $32.15 | $37.10 | $49.46 |
| Associate Diploma or National Advanced Diploma - 2 years of relevant work experience | $32.04 | $32.04 | $41.79 | $55.72 | $36.22 | $41.79 | $55.72 |
| Associate Diploma or National Advanced Diploma - 3 years of relevant work experience | $33.48 | $33.48 | $43.67 | $58.22 | $37.84 | $43.67 | $58.22 |
| Associate Diploma or National Advanced Diploma - 4 years of relevant work experience | $36.00 | $36.00 | $46.95 | $62.60 | $40.69 | $46.95 | $62.60 |
| Technical field - No qualification - 0 years of relevant work experience | $24.38 | $24.38 | $31.80 | $42.40 | $27.56 | $31.80 | $42.40 |
| Technical field - No qualification - 1 year of relevant work experience | $25.84 | $25.84 | $33.71 | $44.94 | $29.21 | $33.71 | $44.94 |
| Technical field - No qualification - 2 years of relevant work experience | $27.90 | $27.90 | $36.39 | $48.52 | $31.54 | $36.39 | $48.52 |
| Technical field - No qualification - 3 years of relevant work experience | $29.37 | $29.37 | $38.31 | $51.08 | $33.20 | $38.31 | $51.08 |
| Completed Diploma of Engineering - 1st year after completion of apprenticeship | $31.65 | $31.65 | $41.28 | $55.04 | $35.78 | $41.28 | $55.04 |

**Table 3 of 5**

| **Classification** | **Public holiday - non-continuous shiftworker** | **Public holiday - continuous shiftworker** | **Shifts other than rostered shifts - non-continuous shiftwork - first 3 hours** | **Shifts other than rostered shifts - non-continuous shiftwork - after 3 hours** | **Shifts other than rostered shifts - continuous shiftwork** | **Overtime - Monday to Friday - first 3 hours** | **Overtime - Monday to Friday - after 3 hours** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| C14 - Engineering/manufacturing employee - level I | $53.45 | $42.76 | $32.07 | $42.76 | $42.76 | $32.07 | $42.76 |
| C13 - Engineering/manufacturing employee - level II | $54.93 | $43.94 | $32.96 | $43.94 | $43.94 | $32.96 | $43.94 |
| C12 - Engineering/manufacturing employee - level III | $56.93 | $45.54 | $34.16 | $45.54 | $45.54 | $34.16 | $45.54 |
| C11 - Engineering/manufacturing employee - level IV | $58.80 | $47.04 | $35.28 | $47.04 | $47.04 | $35.28 | $47.04 |
| C11 - Laboratory tester | $58.80 | $47.04 | $35.28 | $47.04 | $47.04 | $35.28 | $47.04 |
| C10 - Engineering/manufacturing tradesperson - level I | $61.90 | $49.52 | $37.14 | $49.52 | $49.52 | $37.14 | $49.52 |
| C10 - Engineering/manufacturing systems employee - level V | $61.90 | $49.52 | $37.14 | $49.52 | $49.52 | $37.14 | $49.52 |
| C9 - Engineering/manufacturing tradesperson - level II | $63.85 | $51.08 | $38.31 | $51.08 | $51.08 | $38.31 | $51.08 |
| C9 - Engineering/laboratory technician - level I | $63.85 | $51.08 | $38.31 | $51.08 | $51.08 | $38.31 | $51.08 |
| C8 - Engineering/manufacturing tradesperson -special class level I | $65.78 | $52.62 | $39.47 | $52.62 | $52.62 | $39.47 | $52.62 |
| C8 - Engineering/laboratory technician - level II | $65.78 | $52.62 | $39.47 | $52.62 | $52.62 | $39.47 | $52.62 |
| C7 - Engineering/manufacturing tradesperson - special class level II | $67.55 | $54.04 | $40.53 | $54.04 | $54.04 | $40.53 | $54.04 |
| C7 - Engineering/laboratory technician - level III | $67.55 | $54.04 | $40.53 | $54.04 | $54.04 | $40.53 | $54.04 |
| C6 - Engineering/laboratory technician - level IV | $70.98 | $56.78 | $42.59 | $56.78 | $56.78 | $42.59 | $56.78 |
| C6 - Advanced engineering tradesperson - level I | $70.98 | $56.78 | $42.59 | $56.78 | $56.78 | $42.59 | $56.78 |
| C5 - Engineering/laboratory technician - level V | $72.43 | $57.94 | $43.46 | $57.94 | $57.94 | $43.46 | $57.94 |
| C5 - Advanced engineering tradesperson - level II | $72.43 | $57.94 | $43.46 | $57.94 | $57.94 | $43.46 | $57.94 |
| C4 - Engineering associate/laboratory technical officer - level I | $74.35 | $59.48 | $44.61 | $59.48 | $59.48 | $44.61 | $59.48 |
| C3 - Engineering associate/laboratory technical officer - level II | $78.25 | $62.60 | $46.95 | $62.60 | $62.60 | $46.95 | $62.60 |
| C2(a) - Principal engineering supervisor/trainer/coordinator | $80.20 | $64.16 | $48.12 | $64.16 | $64.16 | $48.12 | $64.16 |
| C2(a) - Leading technical officer | $80.20 | $64.16 | $48.12 | $64.16 | $64.16 | $48.12 | $64.16 |
| C2(b) - Principal technical officer | $83.73 | $66.98 | $50.24 | $66.98 | $66.98 | $50.24 | $66.98 |
| Advanced Certificate or National Diploma - 0 years of relevant work experience | $55.78 | $44.62 | $33.47 | $44.62 | $44.62 | $33.47 | $44.62 |
| Advanced Certificate or National Diploma - 1 year of relevant work experience | $61.55 | $49.24 | $36.93 | $49.24 | $49.24 | $36.93 | $49.24 |
| Advanced Certificate or National Diploma - 2 years of relevant work experience | $69.53 | $55.62 | $41.72 | $55.62 | $55.62 | $41.72 | $55.62 |
| Advanced Certificate or National Diploma - 3 years of relevant work experience | $72.43 | $57.94 | $43.46 | $57.94 | $57.94 | $43.46 | $57.94 |
| Associate Diploma or National Advanced Diploma - 0 years of relevant work experience | $56.35 | $45.08 | $33.81 | $45.08 | $45.08 | $33.81 | $45.08 |
| Associate Diploma or National Advanced Diploma - 1 year of relevant work experience | $61.83 | $49.46 | $37.10 | $49.46 | $49.46 | $37.10 | $49.46 |
| Associate Diploma or National Advanced Diploma - 2 years of relevant work experience | $69.65 | $55.72 | $41.79 | $55.72 | $55.72 | $41.79 | $55.72 |
| Associate Diploma or National Advanced Diploma - 3 years of relevant work experience | $72.78 | $58.22 | $43.67 | $58.22 | $58.22 | $43.67 | $58.22 |
| Associate Diploma or National Advanced Diploma - 4 years of relevant work experience | $78.25 | $62.60 | $46.95 | $62.60 | $62.60 | $46.95 | $62.60 |
| Technical field - No qualification - 0 years of relevant work experience | $53.00 | $42.40 | $31.80 | $42.40 | $42.40 | $31.80 | $42.40 |
| Technical field - No qualification - 1 year of relevant work experience | $56.18 | $44.94 | $33.71 | $44.94 | $44.94 | $33.71 | $44.94 |
| Technical field - No qualification - 2 years of relevant work experience | $60.65 | $48.52 | $36.39 | $48.52 | $48.52 | $36.39 | $48.52 |
| Technical field - No qualification - 3 years of relevant work experience | $63.85 | $51.08 | $38.31 | $51.08 | $51.08 | $38.31 | $51.08 |
| Completed Diploma of Engineering - 1st year after completion of apprenticeship | $68.80 | $55.04 | $41.28 | $55.04 | $55.04 | $41.28 | $55.04 |

**Table 4 of 5**

| **Classification** | **Overtime - Saturday - first 3 hours - day worker** | **Overtime - Saturday - after 3 hours - day worker** | **Overtime - Sunday** | **Overtime - continuous shiftworker** | **Overtime - public holiday - continuous shiftworker** | **Call back - first 3 hours** | **Call back - after 3 hours** | **Call back - continuous shiftworker** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| C14 - Engineering/manufacturing employee - level I | $32.07 | $42.76 | $42.76 | $42.76 | $42.76 | $32.07 | $42.76 | $42.76 |
| C13 - Engineering/manufacturing employee - level II | $32.96 | $43.94 | $43.94 | $43.94 | $43.94 | $32.96 | $43.94 | $43.94 |
| C12 - Engineering/manufacturing employee - level III | $34.16 | $45.54 | $45.54 | $45.54 | $45.54 | $34.16 | $45.54 | $45.54 |
| C11 - Engineering/manufacturing employee - level IV | $35.28 | $47.04 | $47.04 | $47.04 | $47.04 | $35.28 | $47.04 | $47.04 |
| C11 - Laboratory tester | $35.28 | $47.04 | $47.04 | $47.04 | $47.04 | $35.28 | $47.04 | $47.04 |
| C10 - Engineering/manufacturing tradesperson - level I | $37.14 | $49.52 | $49.52 | $49.52 | $49.52 | $37.14 | $49.52 | $49.52 |
| C10 - Engineering/manufacturing systems employee - level V | $37.14 | $49.52 | $49.52 | $49.52 | $49.52 | $37.14 | $49.52 | $49.52 |
| C9 - Engineering/manufacturing tradesperson - level II | $38.31 | $51.08 | $51.08 | $51.08 | $51.08 | $38.31 | $51.08 | $51.08 |
| C9 - Engineering/laboratory technician - level I | $38.31 | $51.08 | $51.08 | $51.08 | $51.08 | $38.31 | $51.08 | $51.08 |
| C8 - Engineering/manufacturing tradesperson -special class level I | $39.47 | $52.62 | $52.62 | $52.62 | $52.62 | $39.47 | $52.62 | $52.62 |
| C8 - Engineering/laboratory technician - level II | $39.47 | $52.62 | $52.62 | $52.62 | $52.62 | $39.47 | $52.62 | $52.62 |
| C7 - Engineering/manufacturing tradesperson - special class level II | $40.53 | $54.04 | $54.04 | $54.04 | $54.04 | $40.53 | $54.04 | $54.04 |
| C7 - Engineering/laboratory technician - level III | $40.53 | $54.04 | $54.04 | $54.04 | $54.04 | $40.53 | $54.04 | $54.04 |
| C6 - Engineering/laboratory technician - level IV | $42.59 | $56.78 | $56.78 | $56.78 | $56.78 | $42.59 | $56.78 | $56.78 |
| C6 - Advanced engineering tradesperson - level I | $42.59 | $56.78 | $56.78 | $56.78 | $56.78 | $42.59 | $56.78 | $56.78 |
| C5 - Engineering/laboratory technician - level V | $43.46 | $57.94 | $57.94 | $57.94 | $57.94 | $43.46 | $57.94 | $57.94 |
| C5 - Advanced engineering tradesperson - level II | $43.46 | $57.94 | $57.94 | $57.94 | $57.94 | $43.46 | $57.94 | $57.94 |
| C4 - Engineering associate/laboratory technical officer - level I | $44.61 | $59.48 | $59.48 | $59.48 | $59.48 | $44.61 | $59.48 | $59.48 |
| C3 - Engineering associate/laboratory technical officer - level II | $46.95 | $62.60 | $62.60 | $62.60 | $62.60 | $46.95 | $62.60 | $62.60 |
| C2(a) - Principal engineering supervisor/trainer/coordinator | $48.12 | $64.16 | $64.16 | $64.16 | $64.16 | $48.12 | $64.16 | $64.16 |
| C2(a) - Leading technical officer | $48.12 | $64.16 | $64.16 | $64.16 | $64.16 | $48.12 | $64.16 | $64.16 |
| C2(b) - Principal technical officer | $50.24 | $66.98 | $66.98 | $66.98 | $66.98 | $50.24 | $66.98 | $66.98 |
| Advanced Certificate or National Diploma - 0 years of relevant work experience | $33.47 | $44.62 | $44.62 | $44.62 | $44.62 | $33.47 | $44.62 | $44.62 |
| Advanced Certificate or National Diploma - 1 year of relevant work experience | $36.93 | $49.24 | $49.24 | $49.24 | $49.24 | $36.93 | $49.24 | $49.24 |
| Advanced Certificate or National Diploma - 2 years of relevant work experience | $41.72 | $55.62 | $55.62 | $55.62 | $55.62 | $41.72 | $55.62 | $55.62 |
| Advanced Certificate or National Diploma - 3 years of relevant work experience | $43.46 | $57.94 | $57.94 | $57.94 | $57.94 | $43.46 | $57.94 | $57.94 |
| Associate Diploma or National Advanced Diploma - 0 years of relevant work experience | $33.81 | $45.08 | $45.08 | $45.08 | $45.08 | $33.81 | $45.08 | $45.08 |
| Associate Diploma or National Advanced Diploma - 1 year of relevant work experience | $37.10 | $49.46 | $49.46 | $49.46 | $49.46 | $37.10 | $49.46 | $49.46 |
| Associate Diploma or National Advanced Diploma - 2 years of relevant work experience | $41.79 | $55.72 | $55.72 | $55.72 | $55.72 | $41.79 | $55.72 | $55.72 |
| Associate Diploma or National Advanced Diploma - 3 years of relevant work experience | $43.67 | $58.22 | $58.22 | $58.22 | $58.22 | $43.67 | $58.22 | $58.22 |
| Associate Diploma or National Advanced Diploma - 4 years of relevant work experience | $46.95 | $62.60 | $62.60 | $62.60 | $62.60 | $46.95 | $62.60 | $62.60 |
| Technical field - No qualification - 0 years of relevant work experience | $31.80 | $42.40 | $42.40 | $42.40 | $42.40 | $31.80 | $42.40 | $42.40 |
| Technical field - No qualification - 1 year of relevant work experience | $33.71 | $44.94 | $44.94 | $44.94 | $44.94 | $33.71 | $44.94 | $44.94 |
| Technical field - No qualification - 2 years of relevant work experience | $36.39 | $48.52 | $48.52 | $48.52 | $48.52 | $36.39 | $48.52 | $48.52 |
| Technical field - No qualification - 3 years of relevant work experience | $38.31 | $51.08 | $51.08 | $51.08 | $51.08 | $38.31 | $51.08 | $51.08 |
| Completed Diploma of Engineering - 1st year after completion of apprenticeship | $41.28 | $55.04 | $55.04 | $55.04 | $55.04 | $41.28 | $55.04 | $55.04 |

**Table 5 of 5**

| **Classification** | **Rostered day off - unrelieved shiftworker** | **Ship trials at wharf - technical field** | **Ship trials in harbour or at sea - technical field** | **Working through a meal break - Other** | **Working through a meal break - Saturday or Sunday** | **Working through a meal break - employee entitled to 15% loading (afternoon and night shift)** | **Working through a meal break - employee entitled to 30% loading (night shift only)** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| C14 - Engineering/manufacturing employee - level I | $42.76 | $26.73 | $32.07 | $32.07 | $42.76 | $35.28 | $38.48 |
| C13 - Engineering/manufacturing employee - level II | $43.94 | $27.46 | $32.96 | $32.96 | $43.94 | $36.25 | $39.55 |
| C12 - Engineering/manufacturing employee - level III | $45.54 | $28.46 | $34.16 | $34.16 | $45.54 | $37.57 | $40.99 |
| C11 - Engineering/manufacturing employee - level IV | $47.04 | $29.40 | $35.28 | $35.28 | $47.04 | $38.81 | $42.34 |
| C11 - Laboratory tester | $47.04 | $29.40 | $35.28 | $35.28 | $47.04 | $38.81 | $42.34 |
| C10 - Engineering/manufacturing tradesperson - level I | $49.52 | $30.95 | $37.14 | $37.14 | $49.52 | $40.85 | $44.57 |
| C10 - Engineering/manufacturing systems employee - level V | $49.52 | $30.95 | $37.14 | $37.14 | $49.52 | $40.85 | $44.57 |
| C9 - Engineering/manufacturing tradesperson - level II | $51.08 | $31.93 | $38.31 | $38.31 | $51.08 | $42.14 | $45.97 |
| C9 - Engineering/laboratory technician - level I | $51.08 | $31.93 | $38.31 | $38.31 | $51.08 | $42.14 | $45.97 |
| C8 - Engineering/manufacturing tradesperson -special class level I | $52.62 | $32.89 | $39.47 | $39.47 | $52.62 | $43.41 | $47.36 |
| C8 - Engineering/laboratory technician - level II | $52.62 | $32.89 | $39.47 | $39.47 | $52.62 | $43.41 | $47.36 |
| C7 - Engineering/manufacturing tradesperson - special class level II | $54.04 | $33.78 | $40.53 | $40.53 | $54.04 | $44.58 | $48.64 |
| C7 - Engineering/laboratory technician - level III | $54.04 | $33.78 | $40.53 | $40.53 | $54.04 | $44.58 | $48.64 |
| C6 - Engineering/laboratory technician - level IV | $56.78 | $35.49 | $42.59 | $42.59 | $56.78 | $46.84 | $51.10 |
| C6 - Advanced engineering tradesperson - level I | $56.78 | $35.49 | $42.59 | $42.59 | $56.78 | $46.84 | $51.10 |
| C5 - Engineering/laboratory technician - level V | $57.94 | $36.21 | $43.46 | $43.46 | $57.94 | $47.80 | $52.15 |
| C5 - Advanced engineering tradesperson - level II | $57.94 | $36.21 | $43.46 | $43.46 | $57.94 | $47.80 | $52.15 |
| C4 - Engineering associate/laboratory technical officer - level I | $59.48 | $37.18 | $44.61 | $44.61 | $59.48 | $49.07 | $53.53 |
| C3 - Engineering associate/laboratory technical officer - level II | $62.60 | $39.13 | $46.95 | $46.95 | $62.60 | $51.65 | $56.34 |
| C2(a) - Principal engineering supervisor/trainer/coordinator | $64.16 | $40.10 | $48.12 | $48.12 | $64.16 | $52.93 | $57.74 |
| C2(a) - Leading technical officer | $64.16 | $40.10 | $48.12 | $48.12 | $64.16 | $52.93 | $57.74 |
| C2(b) - Principal technical officer | $66.98 | $41.86 | $50.24 | $50.24 | $66.98 | $55.26 | $60.28 |
| Advanced Certificate or National Diploma - 0 years of relevant work experience | $44.62 | $27.89 | $33.47 | $33.47 | $44.62 | $36.81 | $40.16 |
| Advanced Certificate or National Diploma - 1 year of relevant work experience | $49.24 | $30.78 | $36.93 | $36.93 | $49.24 | $40.62 | $44.32 |
| Advanced Certificate or National Diploma - 2 years of relevant work experience | $55.62 | $34.76 | $41.72 | $41.72 | $55.62 | $45.89 | $50.06 |
| Advanced Certificate or National Diploma - 3 years of relevant work experience | $57.94 | $36.21 | $43.46 | $43.46 | $57.94 | $47.80 | $52.15 |
| Associate Diploma or National Advanced Diploma - 0 years of relevant work experience | $45.08 | $28.18 | $33.81 | $33.81 | $45.08 | $37.19 | $40.57 |
| Associate Diploma or National Advanced Diploma - 1 year of relevant work experience | $49.46 | $30.91 | $37.10 | $37.10 | $49.46 | $40.80 | $44.51 |
| Associate Diploma or National Advanced Diploma - 2 years of relevant work experience | $55.72 | $34.83 | $41.79 | $41.79 | $55.72 | $45.97 | $50.15 |
| Associate Diploma or National Advanced Diploma - 3 years of relevant work experience | $58.22 | $36.39 | $43.67 | $43.67 | $58.22 | $48.03 | $52.40 |
| Associate Diploma or National Advanced Diploma - 4 years of relevant work experience | $62.60 | $39.13 | $46.95 | $46.95 | $62.60 | $51.65 | $56.34 |
| Technical field - No qualification - 0 years of relevant work experience | $42.40 | $26.50 | $31.80 | $31.80 | $42.40 | $34.98 | $38.16 |
| Technical field - No qualification - 1 year of relevant work experience | $44.94 | $28.09 | $33.71 | $33.71 | $44.94 | $37.08 | $40.45 |
| Technical field - No qualification - 2 years of relevant work experience | $48.52 | $30.33 | $36.39 | $36.39 | $48.52 | $40.03 | $43.67 |
| Technical field - No qualification - 3 years of relevant work experience | $51.08 | $31.93 | $38.31 | $38.31 | $51.08 | $42.14 | $45.97 |
| Completed Diploma of Engineering - 1st year after completion of apprenticeship | $55.04 | $34.40 | $41.28 | $41.28 | $55.04 | $45.41 | $49.54 |

### Adult - General manufacturing - Supervisor/Trainer/Coordinator - Full-time & part-time

|  |  |
| --- | --- |
| **Classification** | **Hourly base rate** |
| Supervisor/trainer/coordinator - level I | 122% of the minimum hourly wage paid to the highest technically qualified employee supervised or trained, or $25.82, whichever is higher |
| Supervisor/trainer/coordinator - level II | 115% of the minimum hourly wage paid to the highest technically qualified employee supervised or trained, or $28.00, whichever is higher |
| Supervisor/trainer/coordinator - technical | 107% of the minimum hourly wage applicable to the employee's technical classification |

### Adult - General manufacturing - Casual

**Table 1 of 5**

| **Classification** | **Hourly pay rate** | **Saturday (agreement to work ordinary hours) day worker** | **Sunday (agreement to work ordinary hours) day worker** | **Public holiday - day worker and non-continuous shiftworker** | **Afternoon shift** | **Night shift** | **Afternoon or night shift - less than 5 successive shifts (or 6 shifts in a 6 day workshop) - first 3 hours** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| C14 - Engineering/manufacturing employee - level I | $26.73 | $40.10 | $53.46 | $66.83 | $30.74 | $30.74 | $40.10 |
| C13 - Engineering/manufacturing employee - level II | $27.46 | $41.19 | $54.92 | $68.65 | $31.58 | $31.58 | $41.19 |
| C12 - Engineering/manufacturing employee - level III | $28.46 | $42.69 | $56.92 | $71.15 | $32.73 | $32.73 | $42.69 |
| C11 - Engineering/manufacturing employee - level IV | $29.40 | $44.10 | $58.80 | $73.50 | $33.81 | $33.81 | $44.10 |
| C11 - Laboratory tester | $29.40 | $44.10 | $58.80 | $73.50 | $33.81 | $33.81 | $44.10 |
| C10 - Engineering/manufacturing tradesperson - level I | $30.95 | $46.43 | $61.90 | $77.38 | $35.59 | $35.59 | $46.43 |
| C10 - Engineering/manufacturing systems employee - level V | $30.95 | $46.43 | $61.90 | $77.38 | $35.59 | $35.59 | $46.43 |
| C9 - Engineering/manufacturing tradesperson - level II | $31.93 | $47.90 | $63.86 | $79.83 | $36.72 | $36.72 | $47.90 |
| C9 - Engineering/laboratory technician - level I | $31.93 | $47.90 | $63.86 | $79.83 | $36.72 | $36.72 | $47.90 |
| C8 - Engineering/manufacturing tradesperson -special class level I | $32.89 | $49.34 | $65.78 | $82.23 | $37.82 | $37.82 | $49.34 |
| C8 - Engineering/laboratory technician - level II | $32.89 | $49.34 | $65.78 | $82.23 | $37.82 | $37.82 | $49.34 |
| C7 - Engineering/manufacturing tradesperson - special class level II | $33.78 | $50.67 | $67.56 | $84.45 | $38.85 | $38.85 | $50.67 |
| C7 - Engineering/laboratory technician - level III | $33.78 | $50.67 | $67.56 | $84.45 | $38.85 | $38.85 | $50.67 |
| C6 - Engineering/laboratory technician - level IV | $35.49 | $53.24 | $70.98 | $88.73 | $40.81 | $40.81 | $53.24 |
| C6 - Advanced engineering tradesperson - level I | $35.49 | $53.24 | $70.98 | $88.73 | $40.81 | $40.81 | $53.24 |
| C5 - Engineering/laboratory technician - level V | $36.21 | $54.32 | $72.42 | $90.53 | $41.64 | $41.64 | $54.32 |
| C5 - Advanced engineering tradesperson - level II | $36.21 | $54.32 | $72.42 | $90.53 | $41.64 | $41.64 | $54.32 |
| C4 - Engineering associate/laboratory technical officer - level I | $37.18 | $55.77 | $74.36 | $92.95 | $42.76 | $42.76 | $55.77 |
| C3 - Engineering associate/laboratory technical officer - level II | $39.13 | $58.70 | $78.26 | $97.83 | $45.00 | $45.00 | $58.70 |
| C2(a) - Principal engineering supervisor/trainer/coordinator | $40.10 | $60.15 | $80.20 | $100.25 | $46.12 | $46.12 | $60.15 |
| C2(a) - Leading technical officer | $40.10 | $60.15 | $80.20 | $100.25 | $46.12 | $46.12 | $60.15 |
| C2(b) - Principal technical officer | $41.86 | $62.79 | $83.72 | $104.65 | $48.14 | $48.14 | $62.79 |
| Advanced Certificate or National Diploma - 0 years of relevant work experience | $27.89 | $41.84 | $55.78 | $69.73 | $32.07 | $32.07 | $41.84 |
| Advanced Certificate or National Diploma - 1 year of relevant work experience | $30.78 | $46.17 | $61.56 | $76.95 | $35.40 | $35.40 | $46.17 |
| Advanced Certificate or National Diploma - 2 years of relevant work experience | $34.76 | $52.14 | $69.52 | $86.90 | $39.97 | $39.97 | $52.14 |
| Advanced Certificate or National Diploma - 3 years of relevant work experience | $36.21 | $54.32 | $72.42 | $90.53 | $41.64 | $41.64 | $54.32 |
| Associate Diploma or National Advanced Diploma - 0 years of relevant work experience | $28.18 | $42.27 | $56.36 | $70.45 | $32.41 | $32.41 | $42.27 |
| Associate Diploma or National Advanced Diploma - 1 year of relevant work experience | $30.91 | $46.37 | $61.82 | $77.28 | $35.55 | $35.55 | $46.37 |
| Associate Diploma or National Advanced Diploma - 2 years of relevant work experience | $34.83 | $52.25 | $69.66 | $87.08 | $40.05 | $40.05 | $52.25 |
| Associate Diploma or National Advanced Diploma - 3 years of relevant work experience | $36.39 | $54.59 | $72.78 | $90.98 | $41.85 | $41.85 | $54.59 |
| Associate Diploma or National Advanced Diploma - 4 years of relevant work experience | $39.13 | $58.70 | $78.26 | $97.83 | $45.00 | $45.00 | $58.70 |
| Technical field - No qualification - 0 years of relevant work experience | $26.50 | $39.75 | $53.00 | $66.25 | $30.48 | $30.48 | $39.75 |
| Technical field - No qualification - 1 year of relevant work experience | $28.09 | $42.14 | $56.18 | $70.23 | $32.30 | $32.30 | $42.14 |
| Technical field - No qualification - 2 years of relevant work experience | $30.33 | $45.50 | $60.66 | $75.83 | $34.88 | $34.88 | $45.50 |
| Technical field - No qualification - 3 years of relevant work experience | $31.93 | $47.90 | $63.86 | $79.83 | $36.72 | $36.72 | $47.90 |
| Completed Diploma of Engineering - 1st year after completion of apprenticeship | $34.40 | $51.60 | $68.80 | $86.00 | $39.56 | $39.56 | $51.60 |

**Table 2 of 5**

| **Classification** | **Afternoon or night shift - less than 5 successive shifts (or 6 shifts in a 6 day workshop) - after 3 hours** | **Night shift - non-rotating** | **Saturday - shiftworker** | **Sunday - shiftworker** | **Public holiday - non-continuous shiftworker** | **Public holiday - continuous shiftworker** | **Shifts other than rostered shifts - non-continuous shiftwork - first 3 hours** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| C14 - Engineering/manufacturing employee - level I | $53.46 | $34.75 | $40.10 | $53.46 | $66.83 | $53.46 | $40.10 |
| C13 - Engineering/manufacturing employee - level II | $54.92 | $35.70 | $41.19 | $54.92 | $68.65 | $54.92 | $41.19 |
| C12 - Engineering/manufacturing employee - level III | $56.92 | $37.00 | $42.69 | $56.92 | $71.15 | $56.92 | $42.69 |
| C11 - Engineering/manufacturing employee - level IV | $58.80 | $38.22 | $44.10 | $58.80 | $73.50 | $58.80 | $44.10 |
| C11 - Laboratory tester | $58.80 | $38.22 | $44.10 | $58.80 | $73.50 | $58.80 | $44.10 |
| C10 - Engineering/manufacturing tradesperson - level I | $61.90 | $40.24 | $46.43 | $61.90 | $77.38 | $61.90 | $46.43 |
| C10 - Engineering/manufacturing systems employee - level V | $61.90 | $40.24 | $46.43 | $61.90 | $77.38 | $61.90 | $46.43 |
| C9 - Engineering/manufacturing tradesperson - level II | $63.86 | $41.51 | $47.90 | $63.86 | $79.83 | $63.86 | $47.90 |
| C9 - Engineering/laboratory technician - level I | $63.86 | $41.51 | $47.90 | $63.86 | $79.83 | $63.86 | $47.90 |
| C8 - Engineering/manufacturing tradesperson -special class level I | $65.78 | $42.76 | $49.34 | $65.78 | $82.23 | $65.78 | $49.34 |
| C8 - Engineering/laboratory technician - level II | $65.78 | $42.76 | $49.34 | $65.78 | $82.23 | $65.78 | $49.34 |
| C7 - Engineering/manufacturing tradesperson - special class level II | $67.56 | $43.91 | $50.67 | $67.56 | $84.45 | $67.56 | $50.67 |
| C7 - Engineering/laboratory technician - level III | $67.56 | $43.91 | $50.67 | $67.56 | $84.45 | $67.56 | $50.67 |
| C6 - Engineering/laboratory technician - level IV | $70.98 | $46.14 | $53.24 | $70.98 | $88.73 | $70.98 | $53.24 |
| C6 - Advanced engineering tradesperson - level I | $70.98 | $46.14 | $53.24 | $70.98 | $88.73 | $70.98 | $53.24 |
| C5 - Engineering/laboratory technician - level V | $72.42 | $47.07 | $54.32 | $72.42 | $90.53 | $72.42 | $54.32 |
| C5 - Advanced engineering tradesperson - level II | $72.42 | $47.07 | $54.32 | $72.42 | $90.53 | $72.42 | $54.32 |
| C4 - Engineering associate/laboratory technical officer - level I | $74.36 | $48.33 | $55.77 | $74.36 | $92.95 | $74.36 | $55.77 |
| C3 - Engineering associate/laboratory technical officer - level II | $78.26 | $50.87 | $58.70 | $78.26 | $97.83 | $78.26 | $58.70 |
| C2(a) - Principal engineering supervisor/trainer/coordinator | $80.20 | $52.13 | $60.15 | $80.20 | $100.25 | $80.20 | $60.15 |
| C2(a) - Leading technical officer | $80.20 | $52.13 | $60.15 | $80.20 | $100.25 | $80.20 | $60.15 |
| C2(b) - Principal technical officer | $83.72 | $54.42 | $62.79 | $83.72 | $104.65 | $83.72 | $62.79 |
| Advanced Certificate or National Diploma - 0 years of relevant work experience | $55.78 | $36.26 | $41.84 | $55.78 | $69.73 | $55.78 | $41.84 |
| Advanced Certificate or National Diploma - 1 year of relevant work experience | $61.56 | $40.01 | $46.17 | $61.56 | $76.95 | $61.56 | $46.17 |
| Advanced Certificate or National Diploma - 2 years of relevant work experience | $69.52 | $45.19 | $52.14 | $69.52 | $86.90 | $69.52 | $52.14 |
| Advanced Certificate or National Diploma - 3 years of relevant work experience | $72.42 | $47.07 | $54.32 | $72.42 | $90.53 | $72.42 | $54.32 |
| Associate Diploma or National Advanced Diploma - 0 years of relevant work experience | $56.36 | $36.63 | $42.27 | $56.36 | $70.45 | $56.36 | $42.27 |
| Associate Diploma or National Advanced Diploma - 1 year of relevant work experience | $61.82 | $40.18 | $46.37 | $61.82 | $77.28 | $61.82 | $46.37 |
| Associate Diploma or National Advanced Diploma - 2 years of relevant work experience | $69.66 | $45.28 | $52.25 | $69.66 | $87.08 | $69.66 | $52.25 |
| Associate Diploma or National Advanced Diploma - 3 years of relevant work experience | $72.78 | $47.31 | $54.59 | $72.78 | $90.98 | $72.78 | $54.59 |
| Associate Diploma or National Advanced Diploma - 4 years of relevant work experience | $78.26 | $50.87 | $58.70 | $78.26 | $97.83 | $78.26 | $58.70 |
| Technical field - No qualification - 0 years of relevant work experience | $53.00 | $34.45 | $39.75 | $53.00 | $66.25 | $53.00 | $39.75 |
| Technical field - No qualification - 1 year of relevant work experience | $56.18 | $36.52 | $42.14 | $56.18 | $70.23 | $56.18 | $42.14 |
| Technical field - No qualification - 2 years of relevant work experience | $60.66 | $39.43 | $45.50 | $60.66 | $75.83 | $60.66 | $45.50 |
| Technical field - No qualification - 3 years of relevant work experience | $63.86 | $41.51 | $47.90 | $63.86 | $79.83 | $63.86 | $47.90 |
| Completed Diploma of Engineering - 1st year after completion of apprenticeship | $68.80 | $44.72 | $51.60 | $68.80 | $86.00 | $68.80 | $51.60 |

**Table 3 of 5**

| **Classification** | **Shifts other than rostered shifts - non-continuous shiftwork - after 3 hours** | **Shifts other than rostered shifts - continuous shiftwork** | **Overtime - Monday to Friday - first 3 hours** | **Overtime - Monday to Friday - after 3 hours** | **Overtime - Saturday - first 3 hours - day worker** | **Overtime - Saturday - after 3 hours - day worker** | **Overtime - Sunday** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| C14 - Engineering/manufacturing employee - level I | $53.46 | $53.46 | $40.10 | $53.46 | $40.10 | $53.46 | $53.46 |
| C13 - Engineering/manufacturing employee - level II | $54.92 | $54.92 | $41.19 | $54.92 | $41.19 | $54.92 | $54.92 |
| C12 - Engineering/manufacturing employee - level III | $56.92 | $56.92 | $42.69 | $56.92 | $42.69 | $56.92 | $56.92 |
| C11 - Engineering/manufacturing employee - level IV | $58.80 | $58.80 | $44.10 | $58.80 | $44.10 | $58.80 | $58.80 |
| C11 - Laboratory tester | $58.80 | $58.80 | $44.10 | $58.80 | $44.10 | $58.80 | $58.80 |
| C10 - Engineering/manufacturing tradesperson - level I | $61.90 | $61.90 | $46.43 | $61.90 | $46.43 | $61.90 | $61.90 |
| C10 - Engineering/manufacturing systems employee - level V | $61.90 | $61.90 | $46.43 | $61.90 | $46.43 | $61.90 | $61.90 |
| C9 - Engineering/manufacturing tradesperson - level II | $63.86 | $63.86 | $47.90 | $63.86 | $47.90 | $63.86 | $63.86 |
| C9 - Engineering/laboratory technician - level I | $63.86 | $63.86 | $47.90 | $63.86 | $47.90 | $63.86 | $63.86 |
| C8 - Engineering/manufacturing tradesperson -special class level I | $65.78 | $65.78 | $49.34 | $65.78 | $49.34 | $65.78 | $65.78 |
| C8 - Engineering/laboratory technician - level II | $65.78 | $65.78 | $49.34 | $65.78 | $49.34 | $65.78 | $65.78 |
| C7 - Engineering/manufacturing tradesperson - special class level II | $67.56 | $67.56 | $50.67 | $67.56 | $50.67 | $67.56 | $67.56 |
| C7 - Engineering/laboratory technician - level III | $67.56 | $67.56 | $50.67 | $67.56 | $50.67 | $67.56 | $67.56 |
| C6 - Engineering/laboratory technician - level IV | $70.98 | $70.98 | $53.24 | $70.98 | $53.24 | $70.98 | $70.98 |
| C6 - Advanced engineering tradesperson - level I | $70.98 | $70.98 | $53.24 | $70.98 | $53.24 | $70.98 | $70.98 |
| C5 - Engineering/laboratory technician - level V | $72.42 | $72.42 | $54.32 | $72.42 | $54.32 | $72.42 | $72.42 |
| C5 - Advanced engineering tradesperson - level II | $72.42 | $72.42 | $54.32 | $72.42 | $54.32 | $72.42 | $72.42 |
| C4 - Engineering associate/laboratory technical officer - level I | $74.36 | $74.36 | $55.77 | $74.36 | $55.77 | $74.36 | $74.36 |
| C3 - Engineering associate/laboratory technical officer - level II | $78.26 | $78.26 | $58.70 | $78.26 | $58.70 | $78.26 | $78.26 |
| C2(a) - Principal engineering supervisor/trainer/coordinator | $80.20 | $80.20 | $60.15 | $80.20 | $60.15 | $80.20 | $80.20 |
| C2(a) - Leading technical officer | $80.20 | $80.20 | $60.15 | $80.20 | $60.15 | $80.20 | $80.20 |
| C2(b) - Principal technical officer | $83.72 | $83.72 | $62.79 | $83.72 | $62.79 | $83.72 | $83.72 |
| Advanced Certificate or National Diploma - 0 years of relevant work experience | $55.78 | $55.78 | $41.84 | $55.78 | $41.84 | $55.78 | $55.78 |
| Advanced Certificate or National Diploma - 1 year of relevant work experience | $61.56 | $61.56 | $46.17 | $61.56 | $46.17 | $61.56 | $61.56 |
| Advanced Certificate or National Diploma - 2 years of relevant work experience | $69.52 | $69.52 | $52.14 | $69.52 | $52.14 | $69.52 | $69.52 |
| Advanced Certificate or National Diploma - 3 years of relevant work experience | $72.42 | $72.42 | $54.32 | $72.42 | $54.32 | $72.42 | $72.42 |
| Associate Diploma or National Advanced Diploma - 0 years of relevant work experience | $56.36 | $56.36 | $42.27 | $56.36 | $42.27 | $56.36 | $56.36 |
| Associate Diploma or National Advanced Diploma - 1 year of relevant work experience | $61.82 | $61.82 | $46.37 | $61.82 | $46.37 | $61.82 | $61.82 |
| Associate Diploma or National Advanced Diploma - 2 years of relevant work experience | $69.66 | $69.66 | $52.25 | $69.66 | $52.25 | $69.66 | $69.66 |
| Associate Diploma or National Advanced Diploma - 3 years of relevant work experience | $72.78 | $72.78 | $54.59 | $72.78 | $54.59 | $72.78 | $72.78 |
| Associate Diploma or National Advanced Diploma - 4 years of relevant work experience | $78.26 | $78.26 | $58.70 | $78.26 | $58.70 | $78.26 | $78.26 |
| Technical field - No qualification - 0 years of relevant work experience | $53.00 | $53.00 | $39.75 | $53.00 | $39.75 | $53.00 | $53.00 |
| Technical field - No qualification - 1 year of relevant work experience | $56.18 | $56.18 | $42.14 | $56.18 | $42.14 | $56.18 | $56.18 |
| Technical field - No qualification - 2 years of relevant work experience | $60.66 | $60.66 | $45.50 | $60.66 | $45.50 | $60.66 | $60.66 |
| Technical field - No qualification - 3 years of relevant work experience | $63.86 | $63.86 | $47.90 | $63.86 | $47.90 | $63.86 | $63.86 |
| Completed Diploma of Engineering - 1st year after completion of apprenticeship | $68.80 | $68.80 | $51.60 | $68.80 | $51.60 | $68.80 | $68.80 |

**Table 4 of 5**

| **Classification** | **Overtime - continuous shiftworker** | **Overtime - public holiday - continuous shiftworker** | **Call back - first 3 hours** | **Call back - after 3 hours** | **Call back - continuous shiftworker** | **Rostered day off - unrelieved shiftworker** |
| --- | --- | --- | --- | --- | --- | --- |
| C14 - Engineering/manufacturing employee - level I | $53.46 | $53.46 | $40.10 | $53.46 | $53.46 | $53.46 |
| C13 - Engineering/manufacturing employee - level II | $54.92 | $54.92 | $41.19 | $54.92 | $54.92 | $54.92 |
| C12 - Engineering/manufacturing employee - level III | $56.92 | $56.92 | $42.69 | $56.92 | $56.92 | $56.92 |
| C11 - Engineering/manufacturing employee - level IV | $58.80 | $58.80 | $44.10 | $58.80 | $58.80 | $58.80 |
| C11 - Laboratory tester | $58.80 | $58.80 | $44.10 | $58.80 | $58.80 | $58.80 |
| C10 - Engineering/manufacturing tradesperson - level I | $61.90 | $61.90 | $46.43 | $61.90 | $61.90 | $61.90 |
| C10 - Engineering/manufacturing systems employee - level V | $61.90 | $61.90 | $46.43 | $61.90 | $61.90 | $61.90 |
| C9 - Engineering/manufacturing tradesperson - level II | $63.86 | $63.86 | $47.90 | $63.86 | $63.86 | $63.86 |
| C9 - Engineering/laboratory technician - level I | $63.86 | $63.86 | $47.90 | $63.86 | $63.86 | $63.86 |
| C8 - Engineering/manufacturing tradesperson -special class level I | $65.78 | $65.78 | $49.34 | $65.78 | $65.78 | $65.78 |
| C8 - Engineering/laboratory technician - level II | $65.78 | $65.78 | $49.34 | $65.78 | $65.78 | $65.78 |
| C7 - Engineering/manufacturing tradesperson - special class level II | $67.56 | $67.56 | $50.67 | $67.56 | $67.56 | $67.56 |
| C7 - Engineering/laboratory technician - level III | $67.56 | $67.56 | $50.67 | $67.56 | $67.56 | $67.56 |
| C6 - Engineering/laboratory technician - level IV | $70.98 | $70.98 | $53.24 | $70.98 | $70.98 | $70.98 |
| C6 - Advanced engineering tradesperson - level I | $70.98 | $70.98 | $53.24 | $70.98 | $70.98 | $70.98 |
| C5 - Engineering/laboratory technician - level V | $72.42 | $72.42 | $54.32 | $72.42 | $72.42 | $72.42 |
| C5 - Advanced engineering tradesperson - level II | $72.42 | $72.42 | $54.32 | $72.42 | $72.42 | $72.42 |
| C4 - Engineering associate/laboratory technical officer - level I | $74.36 | $74.36 | $55.77 | $74.36 | $74.36 | $74.36 |
| C3 - Engineering associate/laboratory technical officer - level II | $78.26 | $78.26 | $58.70 | $78.26 | $78.26 | $78.26 |
| C2(a) - Principal engineering supervisor/trainer/coordinator | $80.20 | $80.20 | $60.15 | $80.20 | $80.20 | $80.20 |
| C2(a) - Leading technical officer | $80.20 | $80.20 | $60.15 | $80.20 | $80.20 | $80.20 |
| C2(b) - Principal technical officer | $83.72 | $83.72 | $62.79 | $83.72 | $83.72 | $83.72 |
| Advanced Certificate or National Diploma - 0 years of relevant work experience | $55.78 | $55.78 | $41.84 | $55.78 | $55.78 | $55.78 |
| Advanced Certificate or National Diploma - 1 year of relevant work experience | $61.56 | $61.56 | $46.17 | $61.56 | $61.56 | $61.56 |
| Advanced Certificate or National Diploma - 2 years of relevant work experience | $69.52 | $69.52 | $52.14 | $69.52 | $69.52 | $69.52 |
| Advanced Certificate or National Diploma - 3 years of relevant work experience | $72.42 | $72.42 | $54.32 | $72.42 | $72.42 | $72.42 |
| Associate Diploma or National Advanced Diploma - 0 years of relevant work experience | $56.36 | $56.36 | $42.27 | $56.36 | $56.36 | $56.36 |
| Associate Diploma or National Advanced Diploma - 1 year of relevant work experience | $61.82 | $61.82 | $46.37 | $61.82 | $61.82 | $61.82 |
| Associate Diploma or National Advanced Diploma - 2 years of relevant work experience | $69.66 | $69.66 | $52.25 | $69.66 | $69.66 | $69.66 |
| Associate Diploma or National Advanced Diploma - 3 years of relevant work experience | $72.78 | $72.78 | $54.59 | $72.78 | $72.78 | $72.78 |
| Associate Diploma or National Advanced Diploma - 4 years of relevant work experience | $78.26 | $78.26 | $58.70 | $78.26 | $78.26 | $78.26 |
| Technical field - No qualification - 0 years of relevant work experience | $53.00 | $53.00 | $39.75 | $53.00 | $53.00 | $53.00 |
| Technical field - No qualification - 1 year of relevant work experience | $56.18 | $56.18 | $42.14 | $56.18 | $56.18 | $56.18 |
| Technical field - No qualification - 2 years of relevant work experience | $60.66 | $60.66 | $45.50 | $60.66 | $60.66 | $60.66 |
| Technical field - No qualification - 3 years of relevant work experience | $63.86 | $63.86 | $47.90 | $63.86 | $63.86 | $63.86 |
| Completed Diploma of Engineering - 1st year after completion of apprenticeship | $68.80 | $68.80 | $51.60 | $68.80 | $68.80 | $68.80 |

**Table 5 of 5**

| **Classification** | **Ship trials at wharf - technical field** | **Ship trials in harbour or at sea - technical field** | **Working through a meal break - Other** | **Working through a meal break - Saturday or Sunday** | **Working through a meal break - employee entitled to 15% loading (afternoon and night shift)** | **Working through a meal break - employee entitled to 30% loading (night shift only)** |
| --- | --- | --- | --- | --- | --- | --- |
| C14 - Engineering/manufacturing employee - level I | $33.41 | $40.10 | $40.10 | $53.46 | $44.10 | $48.11 |
| C13 - Engineering/manufacturing employee - level II | $34.33 | $41.19 | $41.19 | $54.92 | $45.31 | $49.43 |
| C12 - Engineering/manufacturing employee - level III | $35.58 | $42.69 | $42.69 | $56.92 | $46.96 | $51.23 |
| C11 - Engineering/manufacturing employee - level IV | $36.75 | $44.10 | $44.10 | $58.80 | $48.51 | $52.92 |
| C11 - Laboratory tester | $36.75 | $44.10 | $44.10 | $58.80 | $48.51 | $52.92 |
| C10 - Engineering/manufacturing tradesperson - level I | $38.69 | $46.43 | $46.43 | $61.90 | $51.07 | $55.71 |
| C10 - Engineering/manufacturing systems employee - level V | $38.69 | $46.43 | $46.43 | $61.90 | $51.07 | $55.71 |
| C9 - Engineering/manufacturing tradesperson - level II | $39.91 | $47.90 | $47.90 | $63.86 | $52.68 | $57.47 |
| C9 - Engineering/laboratory technician - level I | $39.91 | $47.90 | $47.90 | $63.86 | $52.68 | $57.47 |
| C8 - Engineering/manufacturing tradesperson -special class level I | $41.11 | $49.34 | $49.34 | $65.78 | $54.27 | $59.20 |
| C8 - Engineering/laboratory technician - level II | $41.11 | $49.34 | $49.34 | $65.78 | $54.27 | $59.20 |
| C7 - Engineering/manufacturing tradesperson - special class level II | $42.23 | $50.67 | $50.67 | $67.56 | $55.74 | $60.80 |
| C7 - Engineering/laboratory technician - level III | $42.23 | $50.67 | $50.67 | $67.56 | $55.74 | $60.80 |
| C6 - Engineering/laboratory technician - level IV | $44.36 | $53.24 | $53.24 | $70.98 | $58.56 | $63.88 |
| C6 - Advanced engineering tradesperson - level I | $44.36 | $53.24 | $53.24 | $70.98 | $58.56 | $63.88 |
| C5 - Engineering/laboratory technician - level V | $45.26 | $54.32 | $54.32 | $72.42 | $59.75 | $65.18 |
| C5 - Advanced engineering tradesperson - level II | $45.26 | $54.32 | $54.32 | $72.42 | $59.75 | $65.18 |
| C4 - Engineering associate/laboratory technical officer - level I | $46.48 | $55.77 | $55.77 | $74.36 | $61.35 | $66.92 |
| C3 - Engineering associate/laboratory technical officer - level II | $48.91 | $58.70 | $58.70 | $78.26 | $64.56 | $70.43 |
| C2(a) - Principal engineering supervisor/trainer/coordinator | $50.13 | $60.15 | $60.15 | $80.20 | $66.17 | $72.18 |
| C2(a) - Leading technical officer | $50.13 | $60.15 | $60.15 | $80.20 | $66.17 | $72.18 |
| C2(b) - Principal technical officer | $52.33 | $62.79 | $62.79 | $83.72 | $69.07 | $75.35 |
| Advanced Certificate or National Diploma - 0 years of relevant work experience | $34.86 | $41.84 | $41.84 | $55.78 | $46.02 | $50.20 |
| Advanced Certificate or National Diploma - 1 year of relevant work experience | $38.48 | $46.17 | $46.17 | $61.56 | $50.79 | $55.40 |
| Advanced Certificate or National Diploma - 2 years of relevant work experience | $43.45 | $52.14 | $52.14 | $69.52 | $57.35 | $62.57 |
| Advanced Certificate or National Diploma - 3 years of relevant work experience | $45.26 | $54.32 | $54.32 | $72.42 | $59.75 | $65.18 |
| Associate Diploma or National Advanced Diploma - 0 years of relevant work experience | $35.23 | $42.27 | $42.27 | $56.36 | $46.50 | $50.72 |
| Associate Diploma or National Advanced Diploma - 1 year of relevant work experience | $38.64 | $46.37 | $46.37 | $61.82 | $51.00 | $55.64 |
| Associate Diploma or National Advanced Diploma - 2 years of relevant work experience | $43.54 | $52.25 | $52.25 | $69.66 | $57.47 | $62.69 |
| Associate Diploma or National Advanced Diploma - 3 years of relevant work experience | $45.49 | $54.59 | $54.59 | $72.78 | $60.04 | $65.50 |
| Associate Diploma or National Advanced Diploma - 4 years of relevant work experience | $48.91 | $58.70 | $58.70 | $78.26 | $64.56 | $70.43 |
| Technical field - No qualification - 0 years of relevant work experience | $33.13 | $39.75 | $39.75 | $53.00 | $43.73 | $47.70 |
| Technical field - No qualification - 1 year of relevant work experience | $35.11 | $42.14 | $42.14 | $56.18 | $46.35 | $50.56 |
| Technical field - No qualification - 2 years of relevant work experience | $37.91 | $45.50 | $45.50 | $60.66 | $50.04 | $54.59 |
| Technical field - No qualification - 3 years of relevant work experience | $39.91 | $47.90 | $47.90 | $63.86 | $52.68 | $57.47 |
| Completed Diploma of Engineering - 1st year after completion of apprenticeship | $43.00 | $51.60 | $51.60 | $68.80 | $56.76 | $61.92 |

### Adult - General manufacturing - Supervisor/Trainer/Coordinator - Casual

|  |  |
| --- | --- |
| **Classification** | **Hourly base rate** |
| Supervisor/trainer/coordinator - level I | 122% of the minimum hourly wage paid to the highest technically qualified employee supervised or trained, plus 25% casual loading, or $32.28, whichever is higher |
| Supervisor/trainer/coordinator - level II | 115% of the minimum hourly wage paid to the highest technically qualified employee supervised or trained, plus 25% casual loading, or $35.00, whichever is higher |
| Supervisor/trainer/coordinator - technical | 107% of the minimum hourly wage applicable to the employee's technical classification (plus 25% casual loading) |

### Junior - General manufacturing - Full-time & part-time

**Table 1 of 5**

| **Classification** | **Hourly pay rate** | **Saturday (agreement to work ordinary hours) day worker** | **Sunday (agreement to work ordinary hours) day worker** | **Public holiday - day worker and non-continuous shiftworker** | **Less than 10 hour break between shifts** | **Less than 8 hour break between shifts - change to shift** |
| --- | --- | --- | --- | --- | --- | --- |
| Under 16 years - not in a foundry | $8.08 | $12.12 | $16.16 | $20.20 | $16.16 | $16.16 |
| Under 16 years - in a foundry | $8.08 | $12.12 | $16.16 | $20.20 | $16.16 | $16.16 |
| 16 years - not in a foundry | $10.39 | $15.59 | $20.78 | $25.98 | $20.78 | $20.78 |
| 16 years - in a foundry | $10.39 | $15.59 | $20.78 | $25.98 | $20.78 | $20.78 |
| 17 years - not in a foundry | $12.70 | $19.05 | $25.40 | $31.75 | $25.40 | $25.40 |
| 17 years - in a foundry | $15.01 | $22.52 | $30.02 | $37.53 | $30.02 | $30.02 |
| 18 years - not in a foundry | $15.01 | $22.52 | $30.02 | $37.53 | $30.02 | $30.02 |
| 18 years - in a foundry | $18.24 | $27.36 | $36.48 | $45.60 | $36.48 | $36.48 |
| 19 years - not in a foundry | $18.13 | $27.20 | $36.26 | $45.33 | $36.26 | $36.26 |
| 19 years - in a foundry | $21.71 | $32.57 | $43.42 | $54.28 | $43.42 | $43.42 |
| 20 years - not in a foundry | $21.46 | $32.19 | $42.92 | $53.65 | $42.92 | $42.92 |

**Table 2 of 5**

| **Classification** | **Afternoon shift** | **Night shift** | **Afternoon or night shift - less than 5 successive shifts (or 6 shifts in a 6 day workshop) - first 3 hours** | **Afternoon or night shift - less than 5 successive shifts (or 6 shifts in a 6 day workshop) - after 3 hours** | **Night shift - non-rotating** | **Saturday - shiftworker** | **Sunday - shiftworker** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Under 16 years - not in a foundry | $9.29 | $9.29 | $12.12 | $16.16 | $10.50 | $12.12 | $16.16 |
| Under 16 years - in a foundry | $9.29 | $9.29 | $12.12 | $16.16 | $10.50 | $12.12 | $16.16 |
| 16 years - not in a foundry | $11.95 | $11.95 | $15.59 | $20.78 | $13.51 | $15.59 | $20.78 |
| 16 years - in a foundry | $11.95 | $11.95 | $15.59 | $20.78 | $13.51 | $15.59 | $20.78 |
| 17 years - not in a foundry | $14.61 | $14.61 | $19.05 | $25.40 | $16.51 | $19.05 | $25.40 |
| 17 years - in a foundry | $17.26 | $17.26 | $22.52 | $30.02 | $19.51 | $22.52 | $30.02 |
| 18 years - not in a foundry | $17.26 | $17.26 | $22.52 | $30.02 | $19.51 | $22.52 | $30.02 |
| 18 years - in a foundry | $20.98 | $20.98 | $27.36 | $36.48 | $23.71 | $27.36 | $36.48 |
| 19 years - not in a foundry | $20.85 | $20.85 | $27.20 | $36.26 | $23.57 | $27.20 | $36.26 |
| 19 years - in a foundry | $24.97 | $24.97 | $32.57 | $43.42 | $28.22 | $32.57 | $43.42 |
| 20 years - not in a foundry | $24.68 | $24.68 | $32.19 | $42.92 | $27.90 | $32.19 | $42.92 |

**Table 3 of 5**

| **Classification** | **Public holiday - non-continuous shiftworker** | **Public holiday - continuous shiftworker** | **Shifts other than rostered shifts - non-continuous shiftwork - first 3 hours** | **Shifts other than rostered shifts - non-continuous shiftwork - after 3 hours** | **Shifts other than rostered shifts - continuous shiftwork** | **Overtime - Monday to Friday - first 3 hours** | **Overtime - Monday to Friday - after 3 hours** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Under 16 years - not in a foundry | $20.20 | $16.16 | $12.12 | $16.16 | $16.16 | $12.12 | $16.16 |
| Under 16 years - in a foundry | $20.20 | $16.16 | $12.12 | $16.16 | $16.16 | $12.12 | $16.16 |
| 16 years - not in a foundry | $25.98 | $20.78 | $15.59 | $20.78 | $20.78 | $15.59 | $20.78 |
| 16 years - in a foundry | $25.98 | $20.78 | $15.59 | $20.78 | $20.78 | $15.59 | $20.78 |
| 17 years - not in a foundry | $31.75 | $25.40 | $19.05 | $25.40 | $25.40 | $19.05 | $25.40 |
| 17 years - in a foundry | $37.53 | $30.02 | $22.52 | $30.02 | $30.02 | $22.52 | $30.02 |
| 18 years - not in a foundry | $37.53 | $30.02 | $22.52 | $30.02 | $30.02 | $22.52 | $30.02 |
| 18 years - in a foundry | $45.60 | $36.48 | $27.36 | $36.48 | $36.48 | $27.36 | $36.48 |
| 19 years - not in a foundry | $45.33 | $36.26 | $27.20 | $36.26 | $36.26 | $27.20 | $36.26 |
| 19 years - in a foundry | $54.28 | $43.42 | $32.57 | $43.42 | $43.42 | $32.57 | $43.42 |
| 20 years - not in a foundry | $53.65 | $42.92 | $32.19 | $42.92 | $42.92 | $32.19 | $42.92 |

**Table 4 of 5**

| **Classification** | **Overtime - Saturday - first 3 hours - day worker** | **Overtime - Saturday - after 3 hours - day worker** | **Overtime - Sunday** | **Overtime - continuous shiftworker** | **Overtime - public holiday - continuous shiftworker** | **Call back - first 3 hours** | **Call back - after 3 hours** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Under 16 years - not in a foundry | $12.12 | $16.16 | $16.16 | $16.16 | $16.16 | $12.12 | $16.16 |
| Under 16 years - in a foundry | $12.12 | $16.16 | $16.16 | $16.16 | $16.16 | $12.12 | $16.16 |
| 16 years - not in a foundry | $15.59 | $20.78 | $20.78 | $20.78 | $20.78 | $15.59 | $20.78 |
| 16 years - in a foundry | $15.59 | $20.78 | $20.78 | $20.78 | $20.78 | $15.59 | $20.78 |
| 17 years - not in a foundry | $19.05 | $25.40 | $25.40 | $25.40 | $25.40 | $19.05 | $25.40 |
| 17 years - in a foundry | $22.52 | $30.02 | $30.02 | $30.02 | $30.02 | $22.52 | $30.02 |
| 18 years - not in a foundry | $22.52 | $30.02 | $30.02 | $30.02 | $30.02 | $22.52 | $30.02 |
| 18 years - in a foundry | $27.36 | $36.48 | $36.48 | $36.48 | $36.48 | $27.36 | $36.48 |
| 19 years - not in a foundry | $27.20 | $36.26 | $36.26 | $36.26 | $36.26 | $27.20 | $36.26 |
| 19 years - in a foundry | $32.57 | $43.42 | $43.42 | $43.42 | $43.42 | $32.57 | $43.42 |
| 20 years - not in a foundry | $32.19 | $42.92 | $42.92 | $42.92 | $42.92 | $32.19 | $42.92 |

**Table 5 of 5**

| **Classification** | **Call back - continuous shiftworker** | **Rostered day off - unrelieved shiftworker** | **Ship trials at wharf - technical field** | **Ship trials in harbour or at sea - technical field** | **Working through a meal break - Other** | **Working through a meal break - Saturday or Sunday** | **Working through a meal break - employee entitled to 15% loading (afternoon and night shift)** | **Working through a meal break - employee entitled to 30% loading (night shift only)** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Under 16 years - not in a foundry | $16.16 | $16.16 | $10.10 | $12.12 | $12.12 | $16.16 | $13.33 | $14.54 |
| Under 16 years - in a foundry | $16.16 | $16.16 | $10.10 | $12.12 | $12.12 | $16.16 | $13.33 | $14.54 |
| 16 years - not in a foundry | $20.78 | $20.78 | $12.99 | $15.59 | $15.59 | $20.78 | $17.14 | $18.70 |
| 16 years - in a foundry | $20.78 | $20.78 | $12.99 | $15.59 | $15.59 | $20.78 | $17.14 | $18.70 |
| 17 years - not in a foundry | $25.40 | $25.40 | $15.88 | $19.05 | $19.05 | $25.40 | $20.96 | $22.86 |
| 17 years - in a foundry | $30.02 | $30.02 | $18.76 | $22.52 | $22.52 | $30.02 | $24.77 | $27.02 |
| 18 years - not in a foundry | $30.02 | $30.02 | $18.76 | $22.52 | $22.52 | $30.02 | $24.77 | $27.02 |
| 18 years - in a foundry | $36.48 | $36.48 | $22.80 | $27.36 | $27.36 | $36.48 | $30.10 | $32.83 |
| 19 years - not in a foundry | $36.26 | $36.26 | $22.66 | $27.20 | $27.20 | $36.26 | $29.91 | $32.63 |
| 19 years - in a foundry | $43.42 | $43.42 | $27.14 | $32.57 | $32.57 | $43.42 | $35.82 | $39.08 |
| 20 years - not in a foundry | $42.92 | $42.92 | $26.83 | $32.19 | $32.19 | $42.92 | $35.41 | $38.63 |

### Junior - General manufacturing - Casual

**Table 1 of 5**

| **Classification** | **Hourly pay rate** | **Saturday (agreement to work ordinary hours) day worker** | **Sunday (agreement to work ordinary hours) day worker** | **Public holiday - day worker and non-continuous shiftworker** | **Afternoon shift** | **Night shift** | **Afternoon or night shift - less than 5 successive shifts (or 6 shifts in a 6 day workshop) - first 3 hours** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Under 16 years - not in a foundry | $10.10 | $15.15 | $20.20 | $25.25 | $11.62 | $11.62 | $15.15 |
| Under 16 years - in a foundry | $10.10 | $15.15 | $20.20 | $25.25 | $11.62 | $11.62 | $15.15 |
| 16 years - not in a foundry | $12.99 | $19.49 | $25.98 | $32.48 | $14.94 | $14.94 | $19.49 |
| 16 years - in a foundry | $12.99 | $19.49 | $25.98 | $32.48 | $14.94 | $14.94 | $19.49 |
| 17 years - not in a foundry | $15.88 | $23.82 | $31.76 | $39.70 | $18.26 | $18.26 | $23.82 |
| 17 years - in a foundry | $18.76 | $28.14 | $37.52 | $46.90 | $21.57 | $21.57 | $28.14 |
| 18 years - not in a foundry | $18.76 | $28.14 | $37.52 | $46.90 | $21.57 | $21.57 | $28.14 |
| 18 years - in a foundry | $22.80 | $34.20 | $45.60 | $57.00 | $26.22 | $26.22 | $34.20 |
| 19 years - not in a foundry | $22.66 | $33.99 | $45.32 | $56.65 | $26.06 | $26.06 | $33.99 |
| 19 years - in a foundry | $27.14 | $40.71 | $54.28 | $67.85 | $31.21 | $31.21 | $40.71 |
| 20 years - not in a foundry | $26.83 | $40.25 | $53.66 | $67.08 | $30.85 | $30.85 | $40.25 |

**Table 2 of 5**

| **Classification** | **Afternoon or night shift - less than 5 successive shifts (or 6 shifts in a 6 day workshop) - after 3 hours** | **Night shift - non-rotating** | **Saturday - shiftworker** | **Sunday - shiftworker** | **Public holiday - non-continuous shiftworker** | **Public holiday - continuous shiftworker** | **Shifts other than rostered shifts - non-continuous shiftwork - first 3 hours** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Under 16 years - not in a foundry | $20.20 | $13.13 | $15.15 | $20.20 | $25.25 | $20.20 | $15.15 |
| Under 16 years - in a foundry | $20.20 | $13.13 | $15.15 | $20.20 | $25.25 | $20.20 | $15.15 |
| 16 years - not in a foundry | $25.98 | $16.89 | $19.49 | $25.98 | $32.48 | $25.98 | $19.49 |
| 16 years - in a foundry | $25.98 | $16.89 | $19.49 | $25.98 | $32.48 | $25.98 | $19.49 |
| 17 years - not in a foundry | $31.76 | $20.64 | $23.82 | $31.76 | $39.70 | $31.76 | $23.82 |
| 17 years - in a foundry | $37.52 | $24.39 | $28.14 | $37.52 | $46.90 | $37.52 | $28.14 |
| 18 years - not in a foundry | $37.52 | $24.39 | $28.14 | $37.52 | $46.90 | $37.52 | $28.14 |
| 18 years - in a foundry | $45.60 | $29.64 | $34.20 | $45.60 | $57.00 | $45.60 | $34.20 |
| 19 years - not in a foundry | $45.32 | $29.46 | $33.99 | $45.32 | $56.65 | $45.32 | $33.99 |
| 19 years - in a foundry | $54.28 | $35.28 | $40.71 | $54.28 | $67.85 | $54.28 | $40.71 |
| 20 years - not in a foundry | $53.66 | $34.88 | $40.25 | $53.66 | $67.08 | $53.66 | $40.25 |

**Table 3 of 5**

| **Classification** | **Shifts other than rostered shifts - non-continuous shiftwork - after 3 hours** | **Shifts other than rostered shifts - continuous shiftwork** | **Overtime - Monday to Friday - first 3 hours** | **Overtime - Monday to Friday - after 3 hours** | **Overtime - Saturday - first 3 hours - day worker** | **Overtime - Saturday - after 3 hours - day worker** |
| --- | --- | --- | --- | --- | --- | --- |
| Under 16 years - not in a foundry | $20.20 | $20.20 | $15.15 | $20.20 | $15.15 | $20.20 |
| Under 16 years - in a foundry | $20.20 | $20.20 | $15.15 | $20.20 | $15.15 | $20.20 |
| 16 years - not in a foundry | $25.98 | $25.98 | $19.49 | $25.98 | $19.49 | $25.98 |
| 16 years - in a foundry | $25.98 | $25.98 | $19.49 | $25.98 | $19.49 | $25.98 |
| 17 years - not in a foundry | $31.76 | $31.76 | $23.82 | $31.76 | $23.82 | $31.76 |
| 17 years - in a foundry | $37.52 | $37.52 | $28.14 | $37.52 | $28.14 | $37.52 |
| 18 years - not in a foundry | $37.52 | $37.52 | $28.14 | $37.52 | $28.14 | $37.52 |
| 18 years - in a foundry | $45.60 | $45.60 | $34.20 | $45.60 | $34.20 | $45.60 |
| 19 years - not in a foundry | $45.32 | $45.32 | $33.99 | $45.32 | $33.99 | $45.32 |
| 19 years - in a foundry | $54.28 | $54.28 | $40.71 | $54.28 | $40.71 | $54.28 |
| 20 years - not in a foundry | $53.66 | $53.66 | $40.25 | $53.66 | $40.25 | $53.66 |

**Table 4 of 5**

| **Classification** | **Overtime - Sunday** | **Overtime - continuous shiftworker** | **Overtime - public holiday - continuous shiftworker** | **Call back - first 3 hours** | **Call back - after 3 hours** | **Call back - continuous shiftworker** | **Rostered day off - unrelieved shiftworker** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Under 16 years - not in a foundry | $20.20 | $20.20 | $20.20 | $15.15 | $20.20 | $20.20 | $20.20 |
| Under 16 years - in a foundry | $20.20 | $20.20 | $20.20 | $15.15 | $20.20 | $20.20 | $20.20 |
| 16 years - not in a foundry | $25.98 | $25.98 | $25.98 | $19.49 | $25.98 | $25.98 | $25.98 |
| 16 years - in a foundry | $25.98 | $25.98 | $25.98 | $19.49 | $25.98 | $25.98 | $25.98 |
| 17 years - not in a foundry | $31.76 | $31.76 | $31.76 | $23.82 | $31.76 | $31.76 | $31.76 |
| 17 years - in a foundry | $37.52 | $37.52 | $37.52 | $28.14 | $37.52 | $37.52 | $37.52 |
| 18 years - not in a foundry | $37.52 | $37.52 | $37.52 | $28.14 | $37.52 | $37.52 | $37.52 |
| 18 years - in a foundry | $45.60 | $45.60 | $45.60 | $34.20 | $45.60 | $45.60 | $45.60 |
| 19 years - not in a foundry | $45.32 | $45.32 | $45.32 | $33.99 | $45.32 | $45.32 | $45.32 |
| 19 years - in a foundry | $54.28 | $54.28 | $54.28 | $40.71 | $54.28 | $54.28 | $54.28 |
| 20 years - not in a foundry | $53.66 | $53.66 | $53.66 | $40.25 | $53.66 | $53.66 | $53.66 |

**Table 5 of 5**

| **Classification** | **Ship trials at wharf - technical field** | **Ship trials in harbour or at sea - technical field** | **Working through a meal break - Other** | **Working through a meal break - Saturday or Sunday** | **Working through a meal break - employee entitled to 15% loading (afternoon and night shift)** | **Working through a meal break - employee entitled to 30% loading (night shift only)** |
| --- | --- | --- | --- | --- | --- | --- |
| Under 16 years - not in a foundry | $12.63 | $15.15 | $15.15 | $20.20 | $16.67 | $18.18 |
| Under 16 years - in a foundry | $12.63 | $15.15 | $15.15 | $20.20 | $16.67 | $18.18 |
| 16 years - not in a foundry | $16.24 | $19.49 | $19.49 | $25.98 | $21.43 | $23.38 |
| 16 years - in a foundry | $16.24 | $19.49 | $19.49 | $25.98 | $21.43 | $23.38 |
| 17 years - not in a foundry | $19.85 | $23.82 | $23.82 | $31.76 | $26.20 | $28.58 |
| 17 years - in a foundry | $23.45 | $28.14 | $28.14 | $37.52 | $30.95 | $33.77 |
| 18 years - not in a foundry | $23.45 | $28.14 | $28.14 | $37.52 | $30.95 | $33.77 |
| 18 years - in a foundry | $28.50 | $34.20 | $34.20 | $45.60 | $37.62 | $41.04 |
| 19 years - not in a foundry | $28.33 | $33.99 | $33.99 | $45.32 | $37.39 | $40.79 |
| 19 years - in a foundry | $33.93 | $40.71 | $40.71 | $54.28 | $44.78 | $48.85 |
| 20 years - not in a foundry | $33.54 | $40.25 | $40.25 | $53.66 | $44.27 | $48.29 |

### Apprentice - General manufacturing - Started before 1 Jan 2014 - Completed Year 10 or less - Full-time & part-time

**Table 1 of 5**

| **Classification** | **Hourly pay rate** | **Saturday (agreement to work ordinary hours) day worker** | **Sunday (agreement to work ordinary hours) day worker** | **Public holiday - day worker and non-continuous shiftworker** | **Less than 10 hour break between shifts** | **Less than 8 hour break between shifts - change to shift** | **Afternoon shift** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Apprentice - stage 1 | $10.40 | $15.60 | $20.80 | $26.00 | $20.80 | $20.80 | $11.96 |
| Apprentice - stage 2 | $13.62 | $20.43 | $27.24 | $34.05 | $27.24 | $27.24 | $15.66 |
| Apprentice - stage 3 | $18.57 | $27.86 | $37.14 | $46.43 | $37.14 | $37.14 | $21.36 |
| Apprentice - stage 4 | $21.79 | $32.69 | $43.58 | $54.48 | $43.58 | $43.58 | $25.06 |
| Higher engineering apprentice - stage 4 | $23.77 | $35.66 | $47.54 | $59.43 | $47.54 | $47.54 | $27.34 |
| Advanced engineering apprentice - stage 4 | $25.49 | $38.24 | $50.98 | $63.73 | $50.98 | $50.98 | $29.31 |

**Table 2 of 5**

| **Classification** | **Night shift** | **Afternoon or night shift - less than 5 successive shifts (or 6 shifts in a 6 day workshop) - first 3 hours** | **Afternoon or night shift - less than 5 successive shifts (or 6 shifts in a 6 day workshop) - after 3 hours** | **Night shift - non-rotating** | **Saturday - shiftworker** | **Sunday - shiftworker** | **Public holiday - non-continuous shiftworker** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Apprentice - stage 1 | $11.96 | $15.60 | $20.80 | $13.52 | $15.60 | $20.80 | $26.00 |
| Apprentice - stage 2 | $15.66 | $20.43 | $27.24 | $17.71 | $20.43 | $27.24 | $34.05 |
| Apprentice - stage 3 | $21.36 | $27.86 | $37.14 | $24.14 | $27.86 | $37.14 | $46.43 |
| Apprentice - stage 4 | $25.06 | $32.69 | $43.58 | $28.33 | $32.69 | $43.58 | $54.48 |
| Higher engineering apprentice - stage 4 | $27.34 | $35.66 | $47.54 | $30.90 | $35.66 | $47.54 | $59.43 |
| Advanced engineering apprentice - stage 4 | $29.31 | $38.24 | $50.98 | $33.14 | $38.24 | $50.98 | $63.73 |

**Table 3 of 5**

| **Classification** | **Public holiday - continuous shiftworker** | **Shifts other than rostered shifts - non-continuous shiftwork - first 3 hours** | **Shifts other than rostered shifts - non-continuous shiftwork - after 3 hours** | **Shifts other than rostered shifts - continuous shiftwork** | **Overtime - Monday to Friday - first 3 hours** | **Overtime - Monday to Friday - after 3 hours** | **Overtime - Saturday - first 3 hours - day worker** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Apprentice - stage 1 | $20.80 | $15.60 | $20.80 | $20.80 | $15.60 | $20.80 | $15.60 |
| Apprentice - stage 2 | $27.24 | $20.43 | $27.24 | $27.24 | $20.43 | $27.24 | $20.43 |
| Apprentice - stage 3 | $37.14 | $27.86 | $37.14 | $37.14 | $27.86 | $37.14 | $27.86 |
| Apprentice - stage 4 | $43.58 | $32.69 | $43.58 | $43.58 | $32.69 | $43.58 | $32.69 |
| Higher engineering apprentice - stage 4 | $47.54 | $35.66 | $47.54 | $47.54 | $35.66 | $47.54 | $35.66 |
| Advanced engineering apprentice - stage 4 | $50.98 | $38.24 | $50.98 | $50.98 | $38.24 | $50.98 | $38.24 |

**Table 4 of 5**

| **Classification** | **Overtime - Saturday - after 3 hours - day worker** | **Overtime - Sunday** | **Overtime - continuous shiftworker** | **Overtime - public holiday - continuous shiftworker** | **Call back - first 3 hours** | **Call back - after 3 hours** | **Call back - continuous shiftworker** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Apprentice - stage 1 | $20.80 | $20.80 | $20.80 | $20.80 | $15.60 | $20.80 | $20.80 |
| Apprentice - stage 2 | $27.24 | $27.24 | $27.24 | $27.24 | $20.43 | $27.24 | $27.24 |
| Apprentice - stage 3 | $37.14 | $37.14 | $37.14 | $37.14 | $27.86 | $37.14 | $37.14 |
| Apprentice - stage 4 | $43.58 | $43.58 | $43.58 | $43.58 | $32.69 | $43.58 | $43.58 |
| Higher engineering apprentice - stage 4 | $47.54 | $47.54 | $47.54 | $47.54 | $35.66 | $47.54 | $47.54 |
| Advanced engineering apprentice - stage 4 | $50.98 | $50.98 | $50.98 | $50.98 | $38.24 | $50.98 | $50.98 |

**Table 5 of 5**

| **Classification** | **Rostered day off - unrelieved shiftworker** | **Ship trials at wharf - technical field** | **Ship trials in harbour or at sea - technical field** | **Working through a meal break - Other** | **Working through a meal break - Saturday or Sunday** | **Working through a meal break - employee entitled to 15% loading (afternoon and night shift)** | **Working through a meal break - employee entitled to 30% loading (night shift only)** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Apprentice - stage 1 | $20.80 | $13.00 | $15.60 | $15.60 | $20.80 | $17.16 | $18.72 |
| Apprentice - stage 2 | $27.24 | $17.03 | $20.43 | $20.43 | $27.24 | $22.47 | $24.52 |
| Apprentice - stage 3 | $37.14 | $23.21 | $27.86 | $27.86 | $37.14 | $30.64 | $33.43 |
| Apprentice - stage 4 | $43.58 | $27.24 | $32.69 | $32.69 | $43.58 | $35.95 | $39.22 |
| Higher engineering apprentice - stage 4 | $47.54 | $29.71 | $35.66 | $35.66 | $47.54 | $39.22 | $42.79 |
| Advanced engineering apprentice - stage 4 | $50.98 | $31.86 | $38.24 | $38.24 | $50.98 | $42.06 | $45.88 |

### Apprentice - General manufacturing - Started before 1 Jan 2014 - Completed Year 11 - Full-time & part-time

**Table 1 of 5**

| **Classification** | **Hourly pay rate** | **Saturday (agreement to work ordinary hours) day worker** | **Sunday (agreement to work ordinary hours) day worker** | **Public holiday - day worker and non-continuous shiftworker** | **Less than 10 hour break between shifts** | **Less than 8 hour break between shifts - change to shift** | **Afternoon shift** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Apprentice - stage 1 | $12.00 | $18.00 | $24.00 | $30.00 | $24.00 | $24.00 | $13.80 |
| Apprentice - stage 2 | $13.62 | $20.43 | $27.24 | $34.05 | $27.24 | $27.24 | $15.66 |
| Apprentice - stage 3 | $18.57 | $27.86 | $37.14 | $46.43 | $37.14 | $37.14 | $21.36 |
| Apprentice - stage 4 | $21.79 | $32.69 | $43.58 | $54.48 | $43.58 | $43.58 | $25.06 |
| Higher engineering apprentice - stage 4 | $23.77 | $35.66 | $47.54 | $59.43 | $47.54 | $47.54 | $27.34 |
| Advanced engineering apprentice - stage 4 | $25.49 | $38.24 | $50.98 | $63.73 | $50.98 | $50.98 | $29.31 |

**Table 2 of 5**

| **Classification** | **Night shift** | **Afternoon or night shift - less than 5 successive shifts (or 6 shifts in a 6 day workshop) - first 3 hours** | **Afternoon or night shift - less than 5 successive shifts (or 6 shifts in a 6 day workshop) - after 3 hours** | **Night shift - non-rotating** | **Saturday - shiftworker** | **Sunday - shiftworker** | **Public holiday - non-continuous shiftworker** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Apprentice - stage 1 | $13.80 | $18.00 | $24.00 | $15.60 | $18.00 | $24.00 | $30.00 |
| Apprentice - stage 2 | $15.66 | $20.43 | $27.24 | $17.71 | $20.43 | $27.24 | $34.05 |
| Apprentice - stage 3 | $21.36 | $27.86 | $37.14 | $24.14 | $27.86 | $37.14 | $46.43 |
| Apprentice - stage 4 | $25.06 | $32.69 | $43.58 | $28.33 | $32.69 | $43.58 | $54.48 |
| Higher engineering apprentice - stage 4 | $27.34 | $35.66 | $47.54 | $30.90 | $35.66 | $47.54 | $59.43 |
| Advanced engineering apprentice - stage 4 | $29.31 | $38.24 | $50.98 | $33.14 | $38.24 | $50.98 | $63.73 |

**Table 3 of 5**

| **Classification** | **Public holiday - continuous shiftworker** | **Shifts other than rostered shifts - non-continuous shiftwork - first 3 hours** | **Shifts other than rostered shifts - non-continuous shiftwork - after 3 hours** | **Shifts other than rostered shifts - continuous shiftwork** | **Overtime - Monday to Friday - first 3 hours** | **Overtime - Monday to Friday - after 3 hours** | **Overtime - Saturday - first 3 hours - day worker** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Apprentice - stage 1 | $24.00 | $18.00 | $24.00 | $24.00 | $18.00 | $24.00 | $18.00 |
| Apprentice - stage 2 | $27.24 | $20.43 | $27.24 | $27.24 | $20.43 | $27.24 | $20.43 |
| Apprentice - stage 3 | $37.14 | $27.86 | $37.14 | $37.14 | $27.86 | $37.14 | $27.86 |
| Apprentice - stage 4 | $43.58 | $32.69 | $43.58 | $43.58 | $32.69 | $43.58 | $32.69 |
| Higher engineering apprentice - stage 4 | $47.54 | $35.66 | $47.54 | $47.54 | $35.66 | $47.54 | $35.66 |
| Advanced engineering apprentice - stage 4 | $50.98 | $38.24 | $50.98 | $50.98 | $38.24 | $50.98 | $38.24 |

**Table 4 of 5**

| **Classification** | **Overtime - Saturday - after 3 hours - day worker** | **Overtime - Sunday** | **Overtime - continuous shiftworker** | **Overtime - public holiday - continuous shiftworker** | **Call back - first 3 hours** | **Call back - after 3 hours** | **Call back - continuous shiftworker** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Apprentice - stage 1 | $24.00 | $24.00 | $24.00 | $24.00 | $18.00 | $24.00 | $24.00 |
| Apprentice - stage 2 | $27.24 | $27.24 | $27.24 | $27.24 | $20.43 | $27.24 | $27.24 |
| Apprentice - stage 3 | $37.14 | $37.14 | $37.14 | $37.14 | $27.86 | $37.14 | $37.14 |
| Apprentice - stage 4 | $43.58 | $43.58 | $43.58 | $43.58 | $32.69 | $43.58 | $43.58 |
| Higher engineering apprentice - stage 4 | $47.54 | $47.54 | $47.54 | $47.54 | $35.66 | $47.54 | $47.54 |
| Advanced engineering apprentice - stage 4 | $50.98 | $50.98 | $50.98 | $50.98 | $38.24 | $50.98 | $50.98 |

**Table 5 of 5**

| **Classification** | **Rostered day off - unrelieved shiftworker** | **Ship trials at wharf - technical field** | **Ship trials in harbour or at sea - technical field** | **Working through a meal break - Other** | **Working through a meal break - Saturday or Sunday** | **Working through a meal break - employee entitled to 15% loading (afternoon and night shift)** | **Working through a meal break - employee entitled to 30% loading (night shift only)** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Apprentice - stage 1 | $24.00 | $15.00 | $18.00 | $18.00 | $24.00 | $19.80 | $21.60 |
| Apprentice - stage 2 | $27.24 | $17.03 | $20.43 | $20.43 | $27.24 | $22.47 | $24.52 |
| Apprentice - stage 3 | $37.14 | $23.21 | $27.86 | $27.86 | $37.14 | $30.64 | $33.43 |
| Apprentice - stage 4 | $43.58 | $27.24 | $32.69 | $32.69 | $43.58 | $35.95 | $39.22 |
| Higher engineering apprentice - stage 4 | $47.54 | $29.71 | $35.66 | $35.66 | $47.54 | $39.22 | $42.79 |
| Advanced engineering apprentice - stage 4 | $50.98 | $31.86 | $38.24 | $38.24 | $50.98 | $42.06 | $45.88 |

### Apprentice - General manufacturing - Started before 1 Jan 2014 - Completed Year 12 - Full-time & part-time

**Table 1 of 5**

| **Classification** | **Hourly pay rate** | **Saturday (agreement to work ordinary hours) day worker** | **Sunday (agreement to work ordinary hours) day worker** | **Public holiday - day worker and non-continuous shiftworker** | **Less than 10 hour break between shifts** | **Less than 8 hour break between shifts - change to shift** | **Afternoon shift** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Apprentice - stage 1 | $12.52 | $18.78 | $25.04 | $31.30 | $25.04 | $25.04 | $14.40 |
| Apprentice - stage 2 | $14.58 | $21.87 | $29.16 | $36.45 | $29.16 | $29.16 | $16.77 |
| Apprentice - stage 3 | $18.57 | $27.86 | $37.14 | $46.43 | $37.14 | $37.14 | $21.36 |
| Apprentice - stage 4 | $22.77 | $34.16 | $45.54 | $56.93 | $45.54 | $45.54 | $26.19 |
| Higher engineering apprentice - stage 4 | $23.77 | $35.66 | $47.54 | $59.43 | $47.54 | $47.54 | $27.34 |
| Advanced engineering apprentice - stage 4 | $25.49 | $38.24 | $50.98 | $63.73 | $50.98 | $50.98 | $29.31 |

**Table 2 of 5**

| **Classification** | **Night shift** | **Afternoon or night shift - less than 5 successive shifts (or 6 shifts in a 6 day workshop) - first 3 hours** | **Afternoon or night shift - less than 5 successive shifts (or 6 shifts in a 6 day workshop) - after 3 hours** | **Night shift - non-rotating** | **Saturday - shiftworker** | **Sunday - shiftworker** | **Public holiday - non-continuous shiftworker** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Apprentice - stage 1 | $14.40 | $18.78 | $25.04 | $16.28 | $18.78 | $25.04 | $31.30 |
| Apprentice - stage 2 | $16.77 | $21.87 | $29.16 | $18.95 | $21.87 | $29.16 | $36.45 |
| Apprentice - stage 3 | $21.36 | $27.86 | $37.14 | $24.14 | $27.86 | $37.14 | $46.43 |
| Apprentice - stage 4 | $26.19 | $34.16 | $45.54 | $29.60 | $34.16 | $45.54 | $56.93 |
| Higher engineering apprentice - stage 4 | $27.34 | $35.66 | $47.54 | $30.90 | $35.66 | $47.54 | $59.43 |
| Advanced engineering apprentice - stage 4 | $29.31 | $38.24 | $50.98 | $33.14 | $38.24 | $50.98 | $63.73 |

**Table 3 of 5**

| **Classification** | **Public holiday - continuous shiftworker** | **Shifts other than rostered shifts - non-continuous shiftwork - first 3 hours** | **Shifts other than rostered shifts - non-continuous shiftwork - after 3 hours** | **Shifts other than rostered shifts - continuous shiftwork** | **Overtime - Monday to Friday - first 3 hours** | **Overtime - Monday to Friday - after 3 hours** | **Overtime - Saturday - first 3 hours - day worker** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Apprentice - stage 1 | $25.04 | $18.78 | $25.04 | $25.04 | $18.78 | $25.04 | $18.78 |
| Apprentice - stage 2 | $29.16 | $21.87 | $29.16 | $29.16 | $21.87 | $29.16 | $21.87 |
| Apprentice - stage 3 | $37.14 | $27.86 | $37.14 | $37.14 | $27.86 | $37.14 | $27.86 |
| Apprentice - stage 4 | $45.54 | $34.16 | $45.54 | $45.54 | $34.16 | $45.54 | $34.16 |
| Higher engineering apprentice - stage 4 | $47.54 | $35.66 | $47.54 | $47.54 | $35.66 | $47.54 | $35.66 |
| Advanced engineering apprentice - stage 4 | $50.98 | $38.24 | $50.98 | $50.98 | $38.24 | $50.98 | $38.24 |

**Table 4 of 5**

| **Classification** | **Overtime - Saturday - after 3 hours - day worker** | **Overtime - Sunday** | **Overtime - continuous shiftworker** | **Overtime - public holiday - continuous shiftworker** | **Call back - first 3 hours** | **Call back - after 3 hours** | **Call back - continuous shiftworker** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Apprentice - stage 1 | $25.04 | $25.04 | $25.04 | $25.04 | $18.78 | $25.04 | $25.04 |
| Apprentice - stage 2 | $29.16 | $29.16 | $29.16 | $29.16 | $21.87 | $29.16 | $29.16 |
| Apprentice - stage 3 | $37.14 | $37.14 | $37.14 | $37.14 | $27.86 | $37.14 | $37.14 |
| Apprentice - stage 4 | $45.54 | $45.54 | $45.54 | $45.54 | $34.16 | $45.54 | $45.54 |
| Higher engineering apprentice - stage 4 | $47.54 | $47.54 | $47.54 | $47.54 | $35.66 | $47.54 | $47.54 |
| Advanced engineering apprentice - stage 4 | $50.98 | $50.98 | $50.98 | $50.98 | $38.24 | $50.98 | $50.98 |

**Table 5 of 5**

| **Classification** | **Rostered day off - unrelieved shiftworker** | **Ship trials at wharf - technical field** | **Ship trials in harbour or at sea - technical field** | **Working through a meal break - Other** | **Working through a meal break - Saturday or Sunday** | **Working through a meal break - employee entitled to 15% loading (afternoon and night shift)** | **Working through a meal break - employee entitled to 30% loading (night shift only)** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Apprentice - stage 1 | $25.04 | $15.65 | $18.78 | $18.78 | $25.04 | $20.66 | $22.54 |
| Apprentice - stage 2 | $29.16 | $18.23 | $21.87 | $21.87 | $29.16 | $24.06 | $26.24 |
| Apprentice - stage 3 | $37.14 | $23.21 | $27.86 | $27.86 | $37.14 | $30.64 | $33.43 |
| Apprentice - stage 4 | $45.54 | $28.46 | $34.16 | $34.16 | $45.54 | $37.57 | $40.99 |
| Higher engineering apprentice - stage 4 | $47.54 | $29.71 | $35.66 | $35.66 | $47.54 | $39.22 | $42.79 |
| Advanced engineering apprentice - stage 4 | $50.98 | $31.86 | $38.24 | $38.24 | $50.98 | $42.06 | $45.88 |

### Adult apprentice - General manufacturing - Started before 1 Jan 2014 - Full-time & part-time

**Table 1 of 5**

| **Classification** | **Hourly pay rate** | **Saturday (agreement to work ordinary hours) day worker** | **Sunday (agreement to work ordinary hours) day worker** | **Public holiday - day worker and non-continuous shiftworker** | **Less than 10 hour break between shifts** | **Less than 8 hour break between shifts - change to shift** | **Afternoon shift** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Apprentice - stage 1 | $18.78 | $28.17 | $37.56 | $46.95 | $37.56 | $37.56 | $21.60 |
| Apprentice - stage 2 | $21.38 | $32.07 | $42.76 | $53.45 | $42.76 | $42.76 | $24.59 |
| Apprentice - stage 3 | $21.97 | $32.96 | $43.94 | $54.93 | $43.94 | $43.94 | $25.27 |
| Apprentice - stage 4 | $22.77 | $34.16 | $45.54 | $56.93 | $45.54 | $45.54 | $26.19 |
| Higher engineering apprentice - stage 4 | $23.77 | $35.66 | $47.54 | $59.43 | $47.54 | $47.54 | $27.34 |
| Advanced engineering apprentice - stage 4 | $25.49 | $38.24 | $50.98 | $63.73 | $50.98 | $50.98 | $29.31 |

**Table 2 of 5**

| **Classification** | **Night shift** | **Afternoon or night shift - less than 5 successive shifts (or 6 shifts in a 6 day workshop) - first 3 hours** | **Afternoon or night shift - less than 5 successive shifts (or 6 shifts in a 6 day workshop) - after 3 hours** | **Night shift - non-rotating** | **Saturday - shiftworker** | **Sunday - shiftworker** | **Public holiday - non-continuous shiftworker** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Apprentice - stage 1 | $21.60 | $28.17 | $37.56 | $24.41 | $28.17 | $37.56 | $46.95 |
| Apprentice - stage 2 | $24.59 | $32.07 | $42.76 | $27.79 | $32.07 | $42.76 | $53.45 |
| Apprentice - stage 3 | $25.27 | $32.96 | $43.94 | $28.56 | $32.96 | $43.94 | $54.93 |
| Apprentice - stage 4 | $26.19 | $34.16 | $45.54 | $29.60 | $34.16 | $45.54 | $56.93 |
| Higher engineering apprentice - stage 4 | $27.34 | $35.66 | $47.54 | $30.90 | $35.66 | $47.54 | $59.43 |
| Advanced engineering apprentice - stage 4 | $29.31 | $38.24 | $50.98 | $33.14 | $38.24 | $50.98 | $63.73 |

**Table 3 of 5**

| **Classification** | **Public holiday - continuous shiftworker** | **Shifts other than rostered shifts - non-continuous shiftwork - first 3 hours** | **Shifts other than rostered shifts - non-continuous shiftwork - after 3 hours** | **Shifts other than rostered shifts - continuous shiftwork** | **Overtime - Monday to Friday - first 3 hours** | **Overtime - Monday to Friday - after 3 hours** | **Overtime - Saturday - first 3 hours - day worker** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Apprentice - stage 1 | $37.56 | $28.17 | $37.56 | $37.56 | $28.17 | $37.56 | $28.17 |
| Apprentice - stage 2 | $42.76 | $32.07 | $42.76 | $42.76 | $32.07 | $42.76 | $32.07 |
| Apprentice - stage 3 | $43.94 | $32.96 | $43.94 | $43.94 | $32.96 | $43.94 | $32.96 |
| Apprentice - stage 4 | $45.54 | $34.16 | $45.54 | $45.54 | $34.16 | $45.54 | $34.16 |
| Higher engineering apprentice - stage 4 | $47.54 | $35.66 | $47.54 | $47.54 | $35.66 | $47.54 | $35.66 |
| Advanced engineering apprentice - stage 4 | $50.98 | $38.24 | $50.98 | $50.98 | $38.24 | $50.98 | $38.24 |

**Table 4 of 5**

| **Classification** | **Overtime - Saturday - after 3 hours - day worker** | **Overtime - Sunday** | **Overtime - continuous shiftworker** | **Overtime - public holiday - continuous shiftworker** | **Call back - first 3 hours** | **Call back - after 3 hours** | **Call back - continuous shiftworker** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Apprentice - stage 1 | $37.56 | $37.56 | $37.56 | $37.56 | $28.17 | $37.56 | $37.56 |
| Apprentice - stage 2 | $42.76 | $42.76 | $42.76 | $42.76 | $32.07 | $42.76 | $42.76 |
| Apprentice - stage 3 | $43.94 | $43.94 | $43.94 | $43.94 | $32.96 | $43.94 | $43.94 |
| Apprentice - stage 4 | $45.54 | $45.54 | $45.54 | $45.54 | $34.16 | $45.54 | $45.54 |
| Higher engineering apprentice - stage 4 | $47.54 | $47.54 | $47.54 | $47.54 | $35.66 | $47.54 | $47.54 |
| Advanced engineering apprentice - stage 4 | $50.98 | $50.98 | $50.98 | $50.98 | $38.24 | $50.98 | $50.98 |

**Table 5 of 5**

| **Classification** | **Rostered day off - unrelieved shiftworker** | **Ship trials at wharf - technical field** | **Ship trials in harbour or at sea - technical field** | **Working through a meal break - Other** | **Working through a meal break - Saturday or Sunday** | **Working through a meal break - employee entitled to 15% loading (afternoon and night shift)** | **Working through a meal break - employee entitled to 30% loading (night shift only)** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Apprentice - stage 1 | $37.56 | $23.48 | $28.17 | $28.17 | $37.56 | $30.99 | $33.80 |
| Apprentice - stage 2 | $42.76 | $26.73 | $32.07 | $32.07 | $42.76 | $35.28 | $38.48 |
| Apprentice - stage 3 | $43.94 | $27.46 | $32.96 | $32.96 | $43.94 | $36.25 | $39.55 |
| Apprentice - stage 4 | $45.54 | $28.46 | $34.16 | $34.16 | $45.54 | $37.57 | $40.99 |
| Higher engineering apprentice - stage 4 | $47.54 | $29.71 | $35.66 | $35.66 | $47.54 | $39.22 | $42.79 |
| Advanced engineering apprentice - stage 4 | $50.98 | $31.86 | $38.24 | $38.24 | $50.98 | $42.06 | $45.88 |

### Apprentice - General manufacturing - Started after 1 Jan 2014 - Did not complete year 12 - Full-time & part-time

**Table 1 of 5**

| **Classification** | **Hourly pay rate** | **Saturday (agreement to work ordinary hours) day worker** | **Sunday (agreement to work ordinary hours) day worker** | **Public holiday - day worker and non-continuous shiftworker** | **Less than 10 hour break between shifts** | **Less than 8 hour break between shifts - change to shift** | **Afternoon shift** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Apprentice - stage 1 | $12.38 | $18.57 | $24.76 | $30.95 | $24.76 | $24.76 | $14.24 |
| Apprentice - stage 2 | $14.86 | $22.29 | $29.72 | $37.15 | $29.72 | $29.72 | $17.09 |
| Apprentice - stage 3 | $18.57 | $27.86 | $37.14 | $46.43 | $37.14 | $37.14 | $21.36 |
| Apprentice - stage 4 | $21.79 | $32.69 | $43.58 | $54.48 | $43.58 | $43.58 | $25.06 |
| Higher engineering apprentice - stage 4 | $23.77 | $35.66 | $47.54 | $59.43 | $47.54 | $47.54 | $27.34 |
| Advanced engineering apprentice - stage 4 | $25.49 | $38.24 | $50.98 | $63.73 | $50.98 | $50.98 | $29.31 |

**Table 2 of 5**

| **Classification** | **Night shift** | **Afternoon or night shift - less than 5 successive shifts (or 6 shifts in a 6 day workshop) - first 3 hours** | **Afternoon or night shift - less than 5 successive shifts (or 6 shifts in a 6 day workshop) - after 3 hours** | **Night shift - non-rotating** | **Saturday - shiftworker** | **Sunday - shiftworker** | **Public holiday - non-continuous shiftworker** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Apprentice - stage 1 | $14.24 | $18.57 | $24.76 | $16.09 | $18.57 | $24.76 | $30.95 |
| Apprentice - stage 2 | $17.09 | $22.29 | $29.72 | $19.32 | $22.29 | $29.72 | $37.15 |
| Apprentice - stage 3 | $21.36 | $27.86 | $37.14 | $24.14 | $27.86 | $37.14 | $46.43 |
| Apprentice - stage 4 | $25.06 | $32.69 | $43.58 | $28.33 | $32.69 | $43.58 | $54.48 |
| Higher engineering apprentice - stage 4 | $27.34 | $35.66 | $47.54 | $30.90 | $35.66 | $47.54 | $59.43 |
| Advanced engineering apprentice - stage 4 | $29.31 | $38.24 | $50.98 | $33.14 | $38.24 | $50.98 | $63.73 |

**Table 3 of 5**

| **Classification** | **Public holiday - continuous shiftworker** | **Shifts other than rostered shifts - non-continuous shiftwork - first 3 hours** | **Shifts other than rostered shifts - non-continuous shiftwork - after 3 hours** | **Shifts other than rostered shifts - continuous shiftwork** | **Overtime - Monday to Friday - first 3 hours** | **Overtime - Monday to Friday - after 3 hours** | **Overtime - Saturday - first 3 hours - day worker** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Apprentice - stage 1 | $24.76 | $18.57 | $24.76 | $24.76 | $18.57 | $24.76 | $18.57 |
| Apprentice - stage 2 | $29.72 | $22.29 | $29.72 | $29.72 | $22.29 | $29.72 | $22.29 |
| Apprentice - stage 3 | $37.14 | $27.86 | $37.14 | $37.14 | $27.86 | $37.14 | $27.86 |
| Apprentice - stage 4 | $43.58 | $32.69 | $43.58 | $43.58 | $32.69 | $43.58 | $32.69 |
| Higher engineering apprentice - stage 4 | $47.54 | $35.66 | $47.54 | $47.54 | $35.66 | $47.54 | $35.66 |
| Advanced engineering apprentice - stage 4 | $50.98 | $38.24 | $50.98 | $50.98 | $38.24 | $50.98 | $38.24 |

**Table 4 of 5**

| **Classification** | **Overtime - Saturday - after 3 hours - day worker** | **Overtime - Sunday** | **Overtime - continuous shiftworker** | **Overtime - public holiday - continuous shiftworker** | **Call back - first 3 hours** | **Call back - after 3 hours** | **Call back - continuous shiftworker** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Apprentice - stage 1 | $24.76 | $24.76 | $24.76 | $24.76 | $18.57 | $24.76 | $24.76 |
| Apprentice - stage 2 | $29.72 | $29.72 | $29.72 | $29.72 | $22.29 | $29.72 | $29.72 |
| Apprentice - stage 3 | $37.14 | $37.14 | $37.14 | $37.14 | $27.86 | $37.14 | $37.14 |
| Apprentice - stage 4 | $43.58 | $43.58 | $43.58 | $43.58 | $32.69 | $43.58 | $43.58 |
| Higher engineering apprentice - stage 4 | $47.54 | $47.54 | $47.54 | $47.54 | $35.66 | $47.54 | $47.54 |
| Advanced engineering apprentice - stage 4 | $50.98 | $50.98 | $50.98 | $50.98 | $38.24 | $50.98 | $50.98 |

**Table 5 of 5**

| **Classification** | **Rostered day off - unrelieved shiftworker** | **Ship trials at wharf - technical field** | **Ship trials in harbour or at sea - technical field** | **Working through a meal break - Other** | **Working through a meal break - Saturday or Sunday** | **Working through a meal break - employee entitled to 15% loading (afternoon and night shift)** | **Working through a meal break - employee entitled to 30% loading (night shift only)** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Apprentice - stage 1 | $24.76 | $15.48 | $18.57 | $18.57 | $24.76 | $20.43 | $22.28 |
| Apprentice - stage 2 | $29.72 | $18.58 | $22.29 | $22.29 | $29.72 | $24.52 | $26.75 |
| Apprentice - stage 3 | $37.14 | $23.21 | $27.86 | $27.86 | $37.14 | $30.64 | $33.43 |
| Apprentice - stage 4 | $43.58 | $27.24 | $32.69 | $32.69 | $43.58 | $35.95 | $39.22 |
| Higher engineering apprentice - stage 4 | $47.54 | $29.71 | $35.66 | $35.66 | $47.54 | $39.22 | $42.79 |
| Advanced engineering apprentice - stage 4 | $50.98 | $31.86 | $38.24 | $38.24 | $50.98 | $42.06 | $45.88 |

### Apprentice - General manufacturing - Started after 1 Jan 2014 - Completed year 12 - Full-time & part-time

**Table 1 of 5**

| **Classification** | **Hourly pay rate** | **Saturday (agreement to work ordinary hours) day worker** | **Sunday (agreement to work ordinary hours) day worker** | **Public holiday - day worker and non-continuous shiftworker** | **Less than 10 hour break between shifts** | **Less than 8 hour break between shifts - change to shift** | **Afternoon shift** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Apprentice - stage 1 | $13.62 | $20.43 | $27.24 | $34.05 | $27.24 | $27.24 | $15.66 |
| Apprentice - stage 2 | $16.09 | $24.14 | $32.18 | $40.23 | $32.18 | $32.18 | $18.50 |
| Apprentice - stage 3 | $18.57 | $27.86 | $37.14 | $46.43 | $37.14 | $37.14 | $21.36 |
| Apprentice - stage 4 | $22.77 | $34.16 | $45.54 | $56.93 | $45.54 | $45.54 | $26.19 |
| Higher engineering apprentice - stage 4 | $23.77 | $35.66 | $47.54 | $59.43 | $47.54 | $47.54 | $27.34 |
| Advanced engineering apprentice - stage 4 | $25.49 | $38.24 | $50.98 | $63.73 | $50.98 | $50.98 | $29.31 |

**Table 2 of 5**

| **Classification** | **Night shift** | **Afternoon or night shift - less than 5 successive shifts (or 6 shifts in a 6 day workshop) - first 3 hours** | **Afternoon or night shift - less than 5 successive shifts (or 6 shifts in a 6 day workshop) - after 3 hours** | **Night shift - non-rotating** | **Saturday - shiftworker** | **Sunday - shiftworker** | **Public holiday - non-continuous shiftworker** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Apprentice - stage 1 | $15.66 | $20.43 | $27.24 | $17.71 | $20.43 | $27.24 | $34.05 |
| Apprentice - stage 2 | $18.50 | $24.14 | $32.18 | $20.92 | $24.14 | $32.18 | $40.23 |
| Apprentice - stage 3 | $21.36 | $27.86 | $37.14 | $24.14 | $27.86 | $37.14 | $46.43 |
| Apprentice - stage 4 | $26.19 | $34.16 | $45.54 | $29.60 | $34.16 | $45.54 | $56.93 |
| Higher engineering apprentice - stage 4 | $27.34 | $35.66 | $47.54 | $30.90 | $35.66 | $47.54 | $59.43 |
| Advanced engineering apprentice - stage 4 | $29.31 | $38.24 | $50.98 | $33.14 | $38.24 | $50.98 | $63.73 |

**Table 3 of 5**

| **Classification** | **Public holiday - continuous shiftworker** | **Shifts other than rostered shifts - non-continuous shiftwork - first 3 hours** | **Shifts other than rostered shifts - non-continuous shiftwork - after 3 hours** | **Shifts other than rostered shifts - continuous shiftwork** | **Overtime - Monday to Friday - first 3 hours** | **Overtime - Monday to Friday - after 3 hours** | **Overtime - Saturday - first 3 hours - day worker** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Apprentice - stage 1 | $27.24 | $20.43 | $27.24 | $27.24 | $20.43 | $27.24 | $20.43 |
| Apprentice - stage 2 | $32.18 | $24.14 | $32.18 | $32.18 | $24.14 | $32.18 | $24.14 |
| Apprentice - stage 3 | $37.14 | $27.86 | $37.14 | $37.14 | $27.86 | $37.14 | $27.86 |
| Apprentice - stage 4 | $45.54 | $34.16 | $45.54 | $45.54 | $34.16 | $45.54 | $34.16 |
| Higher engineering apprentice - stage 4 | $47.54 | $35.66 | $47.54 | $47.54 | $35.66 | $47.54 | $35.66 |
| Advanced engineering apprentice - stage 4 | $50.98 | $38.24 | $50.98 | $50.98 | $38.24 | $50.98 | $38.24 |

**Table 4 of 5**

| **Classification** | **Overtime - Saturday - after 3 hours - day worker** | **Overtime - Sunday** | **Overtime - continuous shiftworker** | **Overtime - public holiday - continuous shiftworker** | **Call back - first 3 hours** | **Call back - after 3 hours** | **Call back - continuous shiftworker** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Apprentice - stage 1 | $27.24 | $27.24 | $27.24 | $27.24 | $20.43 | $27.24 | $27.24 |
| Apprentice - stage 2 | $32.18 | $32.18 | $32.18 | $32.18 | $24.14 | $32.18 | $32.18 |
| Apprentice - stage 3 | $37.14 | $37.14 | $37.14 | $37.14 | $27.86 | $37.14 | $37.14 |
| Apprentice - stage 4 | $45.54 | $45.54 | $45.54 | $45.54 | $34.16 | $45.54 | $45.54 |
| Higher engineering apprentice - stage 4 | $47.54 | $47.54 | $47.54 | $47.54 | $35.66 | $47.54 | $47.54 |
| Advanced engineering apprentice - stage 4 | $50.98 | $50.98 | $50.98 | $50.98 | $38.24 | $50.98 | $50.98 |

**Table 5 of 5**

| **Classification** | **Rostered day off - unrelieved shiftworker** | **Ship trials at wharf - technical field** | **Ship trials in harbour or at sea - technical field** | **Working through a meal break - Other** | **Working through a meal break - Saturday or Sunday** | **Working through a meal break - employee entitled to 15% loading (afternoon and night shift)** | **Working through a meal break - employee entitled to 30% loading (night shift only)** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Apprentice - stage 1 | $27.24 | $17.03 | $20.43 | $20.43 | $27.24 | $22.47 | $24.52 |
| Apprentice - stage 2 | $32.18 | $20.11 | $24.14 | $24.14 | $32.18 | $26.55 | $28.96 |
| Apprentice - stage 3 | $37.14 | $23.21 | $27.86 | $27.86 | $37.14 | $30.64 | $33.43 |
| Apprentice - stage 4 | $45.54 | $28.46 | $34.16 | $34.16 | $45.54 | $37.57 | $40.99 |
| Higher engineering apprentice - stage 4 | $47.54 | $29.71 | $35.66 | $35.66 | $47.54 | $39.22 | $42.79 |
| Advanced engineering apprentice - stage 4 | $50.98 | $31.86 | $38.24 | $38.24 | $50.98 | $42.06 | $45.88 |

### Adult apprentice - General manufacturing - Started after 1 Jan 2014 - Full-time & part-time

**Table 1 of 5**

| **Classification** | **Hourly pay rate** | **Saturday (agreement to work ordinary hours) day worker** | **Sunday (agreement to work ordinary hours) day worker** | **Public holiday - day worker and non-continuous shiftworker** | **Less than 10 hour break between shifts** | **Less than 8 hour break between shifts - change to shift** | **Afternoon shift** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Apprentice - stage 1 | $19.81 | $29.72 | $39.62 | $49.53 | $39.62 | $39.62 | $22.78 |
| Apprentice - stage 2 | $21.38 | $32.07 | $42.76 | $53.45 | $42.76 | $42.76 | $24.59 |
| Apprentice - stage 3 | $21.97 | $32.96 | $43.94 | $54.93 | $43.94 | $43.94 | $25.27 |
| Apprentice - stage 4 | $22.77 | $34.16 | $45.54 | $56.93 | $45.54 | $45.54 | $26.19 |
| Higher engineering apprentice - stage 4 | $23.77 | $35.66 | $47.54 | $59.43 | $47.54 | $47.54 | $27.34 |
| Advanced engineering apprentice - stage 4 | $25.49 | $38.24 | $50.98 | $63.73 | $50.98 | $50.98 | $29.31 |

**Table 2 of 5**

| **Classification** | **Night shift** | **Afternoon or night shift - less than 5 successive shifts (or 6 shifts in a 6 day workshop) - first 3 hours** | **Afternoon or night shift - less than 5 successive shifts (or 6 shifts in a 6 day workshop) - after 3 hours** | **Night shift - non-rotating** | **Saturday - shiftworker** | **Sunday - shiftworker** | **Public holiday - non-continuous shiftworker** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Apprentice - stage 1 | $22.78 | $29.72 | $39.62 | $25.75 | $29.72 | $39.62 | $49.53 |
| Apprentice - stage 2 | $24.59 | $32.07 | $42.76 | $27.79 | $32.07 | $42.76 | $53.45 |
| Apprentice - stage 3 | $25.27 | $32.96 | $43.94 | $28.56 | $32.96 | $43.94 | $54.93 |
| Apprentice - stage 4 | $26.19 | $34.16 | $45.54 | $29.60 | $34.16 | $45.54 | $56.93 |
| Higher engineering apprentice - stage 4 | $27.34 | $35.66 | $47.54 | $30.90 | $35.66 | $47.54 | $59.43 |
| Advanced engineering apprentice - stage 4 | $29.31 | $38.24 | $50.98 | $33.14 | $38.24 | $50.98 | $63.73 |

**Table 3 of 5**

| **Classification** | **Public holiday - continuous shiftworker** | **Shifts other than rostered shifts - non-continuous shiftwork - first 3 hours** | **Shifts other than rostered shifts - non-continuous shiftwork - after 3 hours** | **Shifts other than rostered shifts - continuous shiftwork** | **Overtime - Monday to Friday - first 3 hours** | **Overtime - Monday to Friday - after 3 hours** | **Overtime - Saturday - first 3 hours - day worker** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Apprentice - stage 1 | $39.62 | $29.72 | $39.62 | $39.62 | $29.72 | $39.62 | $29.72 |
| Apprentice - stage 2 | $42.76 | $32.07 | $42.76 | $42.76 | $32.07 | $42.76 | $32.07 |
| Apprentice - stage 3 | $43.94 | $32.96 | $43.94 | $43.94 | $32.96 | $43.94 | $32.96 |
| Apprentice - stage 4 | $45.54 | $34.16 | $45.54 | $45.54 | $34.16 | $45.54 | $34.16 |
| Higher engineering apprentice - stage 4 | $47.54 | $35.66 | $47.54 | $47.54 | $35.66 | $47.54 | $35.66 |
| Advanced engineering apprentice - stage 4 | $50.98 | $38.24 | $50.98 | $50.98 | $38.24 | $50.98 | $38.24 |

**Table 4 of 5**

| **Classification** | **Overtime - Saturday - after 3 hours - day worker** | **Overtime - Sunday** | **Overtime - continuous shiftworker** | **Overtime - public holiday - continuous shiftworker** | **Call back - first 3 hours** | **Call back - after 3 hours** | **Call back - continuous shiftworker** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Apprentice - stage 1 | $39.62 | $39.62 | $39.62 | $39.62 | $29.72 | $39.62 | $39.62 |
| Apprentice - stage 2 | $42.76 | $42.76 | $42.76 | $42.76 | $32.07 | $42.76 | $42.76 |
| Apprentice - stage 3 | $43.94 | $43.94 | $43.94 | $43.94 | $32.96 | $43.94 | $43.94 |
| Apprentice - stage 4 | $45.54 | $45.54 | $45.54 | $45.54 | $34.16 | $45.54 | $45.54 |
| Higher engineering apprentice - stage 4 | $47.54 | $47.54 | $47.54 | $47.54 | $35.66 | $47.54 | $47.54 |
| Advanced engineering apprentice - stage 4 | $50.98 | $50.98 | $50.98 | $50.98 | $38.24 | $50.98 | $50.98 |

**Table 5 of 5**

| **Classification** | **Rostered day off - unrelieved shiftworker** | **Ship trials at wharf - technical field** | **Ship trials in harbour or at sea - technical field** | **Working through a meal break - Other** | **Working through a meal break - Saturday or Sunday** | **Working through a meal break - employee entitled to 15% loading (afternoon and night shift)** | **Working through a meal break - employee entitled to 30% loading (night shift only)** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Apprentice - stage 1 | $39.62 | $24.76 | $29.72 | $29.72 | $39.62 | $32.69 | $35.66 |
| Apprentice - stage 2 | $42.76 | $26.73 | $32.07 | $32.07 | $42.76 | $35.28 | $38.48 |
| Apprentice - stage 3 | $43.94 | $27.46 | $32.96 | $32.96 | $43.94 | $36.25 | $39.55 |
| Apprentice - stage 4 | $45.54 | $28.46 | $34.16 | $34.16 | $45.54 | $37.57 | $40.99 |
| Higher engineering apprentice - stage 4 | $47.54 | $29.71 | $35.66 | $35.66 | $47.54 | $39.22 | $42.79 |
| Advanced engineering apprentice - stage 4 | $50.98 | $31.86 | $38.24 | $38.24 | $50.98 | $42.06 | $45.88 |

### Trainee - General manufacturing - Technical field/engineer/scientist - Full-time & part-time - 17 years and under

**Table 1 of 5**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday (agreement to work ordinary hours) day worker** | **Sunday (agreement to work ordinary hours) day worker** | **Public holiday - day worker and non-continuous shiftworker** | **Less than 10 hour break between shifts** | **Less than 8 hour break between shifts - change to shift** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Technical field trainee | $509.46 | $13.41 | $20.12 | $26.82 | $33.53 | $26.82 | $26.82 |
| Trainee engineer / Trainee scientist | $560.92 | $14.76 | $22.14 | $29.52 | $36.90 | $29.52 | $29.52 |

**Table 2 of 5**

| **Classification** | **Afternoon shift** | **Night shift** | **Afternoon or night shift - less than 5 successive shifts (or 6 shifts in a 6 day workshop) - first 3 hours** | **Afternoon or night shift - less than 5 successive shifts (or 6 shifts in a 6 day workshop) - after 3 hours** | **Night shift - non-rotating** | **Saturday - shiftworker** | **Sunday - shiftworker** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Technical field trainee | $15.42 | $15.42 | $20.12 | $26.82 | $17.43 | $20.12 | $26.82 |
| Trainee engineer / Trainee scientist | $16.97 | $16.97 | $22.14 | $29.52 | $19.19 | $22.14 | $29.52 |

**Table 3 of 5**

| **Classification** | **Public holiday - non-continuous shiftworker** | **Public holiday - continuous shiftworker** | **Shifts other than rostered shifts - non-continuous shiftwork - first 3 hours** | **Shifts other than rostered shifts - non-continuous shiftwork - after 3 hours** | **Shifts other than rostered shifts - continuous shiftwork** | **Overtime - Monday to Friday - first 3 hours** | **Overtime - Monday to Friday - after 3 hours** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Technical field trainee | $33.53 | $26.82 | $20.12 | $26.82 | $26.82 | $20.12 | $26.82 |
| Trainee engineer / Trainee scientist | $36.90 | $29.52 | $22.14 | $29.52 | $29.52 | $22.14 | $29.52 |

**Table 4 of 5**

| **Classification** | **Overtime - Saturday - first 3 hours - day worker** | **Overtime - Saturday - after 3 hours - day worker** | **Overtime - Sunday** | **Overtime - continuous shiftworker** | **Overtime - public holiday - continuous shiftworker** | **Call back - first 3 hours** | **Call back - after 3 hours** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Technical field trainee | $20.12 | $26.82 | $26.82 | $26.82 | $26.82 | $20.12 | $26.82 |
| Trainee engineer / Trainee scientist | $22.14 | $29.52 | $29.52 | $29.52 | $29.52 | $22.14 | $29.52 |

**Table 5 of 5**

| **Classification** | **Call back - continuous shiftworker** | **Rostered day off - unrelieved shiftworker** | **Ship trials at wharf - technical field** | **Ship trials in harbour or at sea - technical field** | **Working through a meal break - Other** | **Working through a meal break - Saturday or Sunday** | **Working through a meal break - employee entitled to 15% loading (afternoon and night shift)** | **Working through a meal break - employee entitled to 30% loading (night shift only)** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Technical field trainee | $26.82 | $26.82 | $16.76 | $20.12 | $20.12 | $26.82 | $22.13 | $24.14 |
| Trainee engineer / Trainee scientist | $29.52 | $29.52 | $18.45 | $22.14 | $22.14 | $29.52 | $24.35 | $26.57 |

### Trainee - General manufacturing - Technical field/engineer/scientist - Full-time & part-time - 18 years

**Table 1 of 5**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday (agreement to work ordinary hours) day worker** | **Sunday (agreement to work ordinary hours) day worker** | **Public holiday - day worker and non-continuous shiftworker** | **Less than 10 hour break between shifts** | **Less than 8 hour break between shifts - change to shift** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Technical field trainee | $607.47 | $15.99 | $23.99 | $31.98 | $39.98 | $31.98 | $31.98 |
| Trainee engineer / Trainee scientist | $668.79 | $17.60 | $26.40 | $35.20 | $44.00 | $35.20 | $35.20 |

**Table 2 of 5**

| **Classification** | **Afternoon shift** | **Night shift** | **Afternoon or night shift - less than 5 successive shifts (or 6 shifts in a 6 day workshop) - first 3 hours** | **Afternoon or night shift - less than 5 successive shifts (or 6 shifts in a 6 day workshop) - after 3 hours** | **Night shift - non-rotating** | **Saturday - shiftworker** | **Sunday - shiftworker** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Technical field trainee | $18.39 | $18.39 | $23.99 | $31.98 | $20.79 | $23.99 | $31.98 |
| Trainee engineer / Trainee scientist | $20.24 | $20.24 | $26.40 | $35.20 | $22.88 | $26.40 | $35.20 |

**Table 3 of 5**

| **Classification** | **Public holiday - non-continuous shiftworker** | **Public holiday - continuous shiftworker** | **Shifts other than rostered shifts - non-continuous shiftwork - first 3 hours** | **Shifts other than rostered shifts - non-continuous shiftwork - after 3 hours** | **Shifts other than rostered shifts - continuous shiftwork** | **Overtime - Monday to Friday - first 3 hours** | **Overtime - Monday to Friday - after 3 hours** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Technical field trainee | $39.98 | $31.98 | $23.99 | $31.98 | $31.98 | $23.99 | $31.98 |
| Trainee engineer / Trainee scientist | $44.00 | $35.20 | $26.40 | $35.20 | $35.20 | $26.40 | $35.20 |

**Table 4 of 5**

| **Classification** | **Overtime - Saturday - first 3 hours - day worker** | **Overtime - Saturday - after 3 hours - day worker** | **Overtime - Sunday** | **Overtime - continuous shiftworker** | **Overtime - public holiday - continuous shiftworker** | **Call back - first 3 hours** | **Call back - after 3 hours** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Technical field trainee | $23.99 | $31.98 | $31.98 | $31.98 | $31.98 | $23.99 | $31.98 |
| Trainee engineer / Trainee scientist | $26.40 | $35.20 | $35.20 | $35.20 | $35.20 | $26.40 | $35.20 |

**Table 5 of 5**

| **Classification** | **Call back - continuous shiftworker** | **Rostered day off - unrelieved shiftworker** | **Ship trials at wharf - technical field** | **Ship trials in harbour or at sea - technical field** | **Working through a meal break - Other** | **Working through a meal break - Saturday or Sunday** | **Working through a meal break - employee entitled to 15% loading (afternoon and night shift)** | **Working through a meal break - employee entitled to 30% loading (night shift only)** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Technical field trainee | $31.98 | $31.98 | $19.99 | $23.99 | $23.99 | $31.98 | $26.38 | $28.78 |
| Trainee engineer / Trainee scientist | $35.20 | $35.20 | $22.00 | $26.40 | $26.40 | $35.20 | $29.04 | $31.68 |

### Trainee - General manufacturing - Technical field/engineer/scientist - Full-time & part-time - 19 years

**Table 1 of 5**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday (agreement to work ordinary hours) day worker** | **Sunday (agreement to work ordinary hours) day worker** | **Public holiday - day worker and non-continuous shiftworker** | **Less than 10 hour break between shifts** | **Less than 8 hour break between shifts - change to shift** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Technical field trainee | $734.59 | $19.33 | $29.00 | $38.66 | $48.33 | $38.66 | $38.66 |
| Trainee engineer / Trainee scientist | $809.03 | $21.29 | $31.94 | $42.58 | $53.23 | $42.58 | $42.58 |

**Table 2 of 5**

| **Classification** | **Afternoon shift** | **Night shift** | **Afternoon or night shift - less than 5 successive shifts (or 6 shifts in a 6 day workshop) - first 3 hours** | **Afternoon or night shift - less than 5 successive shifts (or 6 shifts in a 6 day workshop) - after 3 hours** | **Night shift - non-rotating** | **Saturday - shiftworker** | **Sunday - shiftworker** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Technical field trainee | $22.23 | $22.23 | $29.00 | $38.66 | $25.13 | $29.00 | $38.66 |
| Trainee engineer / Trainee scientist | $24.48 | $24.48 | $31.94 | $42.58 | $27.68 | $31.94 | $42.58 |

**Table 3 of 5**

| **Classification** | **Public holiday - non-continuous shiftworker** | **Public holiday - continuous shiftworker** | **Shifts other than rostered shifts - non-continuous shiftwork - first 3 hours** | **Shifts other than rostered shifts - non-continuous shiftwork - after 3 hours** | **Shifts other than rostered shifts - continuous shiftwork** | **Overtime - Monday to Friday - first 3 hours** | **Overtime - Monday to Friday - after 3 hours** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Technical field trainee | $48.33 | $38.66 | $29.00 | $38.66 | $38.66 | $29.00 | $38.66 |
| Trainee engineer / Trainee scientist | $53.23 | $42.58 | $31.94 | $42.58 | $42.58 | $31.94 | $42.58 |

**Table 4 of 5**

| **Classification** | **Overtime - Saturday - first 3 hours - day worker** | **Overtime - Saturday - after 3 hours - day worker** | **Overtime - Sunday** | **Overtime - continuous shiftworker** | **Overtime - public holiday - continuous shiftworker** | **Call back - first 3 hours** | **Call back - after 3 hours** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Technical field trainee | $29.00 | $38.66 | $38.66 | $38.66 | $38.66 | $29.00 | $38.66 |
| Trainee engineer / Trainee scientist | $31.94 | $42.58 | $42.58 | $42.58 | $42.58 | $31.94 | $42.58 |

**Table 5 of 5**

| **Classification** | **Call back - continuous shiftworker** | **Rostered day off - unrelieved shiftworker** | **Ship trials at wharf - technical field** | **Ship trials in harbour or at sea - technical field** | **Working through a meal break - Other** | **Working through a meal break - Saturday or Sunday** | **Working through a meal break - employee entitled to 15% loading (afternoon and night shift)** | **Working through a meal break - employee entitled to 30% loading (night shift only)** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Technical field trainee | $38.66 | $38.66 | $24.16 | $29.00 | $29.00 | $38.66 | $31.89 | $34.79 |
| Trainee engineer / Trainee scientist | $42.58 | $42.58 | $26.61 | $31.94 | $31.94 | $42.58 | $35.13 | $38.32 |

### Trainee - General manufacturing - Technical field/engineer/scientist - Full-time & part-time - 20 years

**Table 1 of 5**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday (agreement to work ordinary hours) day worker** | **Sunday (agreement to work ordinary hours) day worker** | **Public holiday - day worker and non-continuous shiftworker** | **Less than 10 hour break between shifts** | **Less than 8 hour break between shifts - change to shift** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Technical field trainee | $861.72 | $22.68 | $34.02 | $45.36 | $56.70 | $45.36 | $45.36 |
| Trainee engineer / Trainee scientist | $949.26 | $24.98 | $37.47 | $49.96 | $62.45 | $49.96 | $49.96 |

**Table 2 of 5**

| **Classification** | **Afternoon shift** | **Night shift** | **Afternoon or night shift - less than 5 successive shifts (or 6 shifts in a 6 day workshop) - first 3 hours** | **Afternoon or night shift - less than 5 successive shifts (or 6 shifts in a 6 day workshop) - after 3 hours** | **Night shift - non-rotating** | **Saturday - shiftworker** | **Sunday - shiftworker** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Technical field trainee | $26.08 | $26.08 | $34.02 | $45.36 | $29.48 | $34.02 | $45.36 |
| Trainee engineer / Trainee scientist | $28.73 | $28.73 | $37.47 | $49.96 | $32.47 | $37.47 | $49.96 |

**Table 3 of 5**

| **Classification** | **Public holiday - non-continuous shiftworker** | **Public holiday - continuous shiftworker** | **Shifts other than rostered shifts - non-continuous shiftwork - first 3 hours** | **Shifts other than rostered shifts - non-continuous shiftwork - after 3 hours** | **Shifts other than rostered shifts - continuous shiftwork** | **Overtime - Monday to Friday - first 3 hours** | **Overtime - Monday to Friday - after 3 hours** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Technical field trainee | $56.70 | $45.36 | $34.02 | $45.36 | $45.36 | $34.02 | $45.36 |
| Trainee engineer / Trainee scientist | $62.45 | $49.96 | $37.47 | $49.96 | $49.96 | $37.47 | $49.96 |

**Table 4 of 5**

| **Classification** | **Overtime - Saturday - first 3 hours - day worker** | **Overtime - Saturday - after 3 hours - day worker** | **Overtime - Sunday** | **Overtime - continuous shiftworker** | **Overtime - public holiday - continuous shiftworker** | **Call back - first 3 hours** | **Call back - after 3 hours** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Technical field trainee | $34.02 | $45.36 | $45.36 | $45.36 | $45.36 | $34.02 | $45.36 |
| Trainee engineer / Trainee scientist | $37.47 | $49.96 | $49.96 | $49.96 | $49.96 | $37.47 | $49.96 |

**Table 5 of 5**

| **Classification** | **Call back - continuous shiftworker** | **Rostered day off - unrelieved shiftworker** | **Ship trials at wharf - technical field** | **Ship trials in harbour or at sea - technical field** | **Working through a meal break - Other** | **Working through a meal break - Saturday or Sunday** | **Working through a meal break - employee entitled to 15% loading (afternoon and night shift)** | **Working through a meal break - employee entitled to 30% loading (night shift only)** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Technical field trainee | $45.36 | $45.36 | $28.35 | $34.02 | $34.02 | $45.36 | $37.42 | $40.82 |
| Trainee engineer / Trainee scientist | $49.96 | $49.96 | $31.23 | $37.47 | $37.47 | $49.96 | $41.22 | $44.96 |

### Trainee - General manufacturing - Engineer/scientist - Full-time & part-time - 21 years

**Table 1 of 5**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday (agreement to work ordinary hours) day worker** | **Sunday (agreement to work ordinary hours) day worker** | **Public holiday - day worker and non-continuous shiftworker** | **Less than 10 hour break between shifts** | **Less than 8 hour break between shifts - change to shift** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Trainee engineer / Trainee scientist | $987.01 | $25.97 | $38.96 | $51.94 | $64.93 | $51.94 | $51.94 |

**Table 2 of 5**

| **Classification** | **Afternoon shift** | **Night shift** | **Afternoon or night shift - less than 5 successive shifts (or 6 shifts in a 6 day workshop) - first 3 hours** | **Afternoon or night shift - less than 5 successive shifts (or 6 shifts in a 6 day workshop) - after 3 hours** | **Night shift - non-rotating** | **Saturday - shiftworker** | **Sunday - shiftworker** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Trainee engineer / Trainee scientist | $29.87 | $29.87 | $38.96 | $51.94 | $33.76 | $38.96 | $51.94 |

**Table 3 of 5**

| **Classification** | **Public holiday - non-continuous shiftworker** | **Public holiday - continuous shiftworker** | **Shifts other than rostered shifts - non-continuous shiftwork - first 3 hours** | **Shifts other than rostered shifts - non-continuous shiftwork - after 3 hours** | **Shifts other than rostered shifts - continuous shiftwork** | **Overtime - Monday to Friday - first 3 hours** | **Overtime - Monday to Friday - after 3 hours** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Trainee engineer / Trainee scientist | $64.93 | $51.94 | $38.96 | $51.94 | $51.94 | $38.96 | $51.94 |

**Table 4 of 5**

| **Classification** | **Overtime - Saturday - first 3 hours - day worker** | **Overtime - Saturday - after 3 hours - day worker** | **Overtime - Sunday** | **Overtime - continuous shiftworker** | **Overtime - public holiday - continuous shiftworker** | **Call back - first 3 hours** | **Call back - after 3 hours** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Trainee engineer / Trainee scientist | $38.96 | $51.94 | $51.94 | $51.94 | $51.94 | $38.96 | $51.94 |

**Table 5 of 5**

| **Classification** | **Call back - continuous shiftworker** | **Rostered day off - unrelieved shiftworker** | **Ship trials at wharf - technical field** | **Ship trials in harbour or at sea - technical field** | **Working through a meal break - Other** | **Working through a meal break - Saturday or Sunday** | **Working through a meal break - employee entitled to 15% loading (afternoon and night shift)** | **Working through a meal break - employee entitled to 30% loading (night shift only)** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Trainee engineer / Trainee scientist | $51.94 | $51.94 | $32.46 | $38.96 | $38.96 | $51.94 | $42.85 | $46.75 |

### Trainee - General manufacturing - Engineer/scientist - Full-time & part-time - 22 years and over

**Table 1 of 5**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday (agreement to work ordinary hours) day worker** | **Sunday (agreement to work ordinary hours) day worker** | **Public holiday - day worker and non-continuous shiftworker** | **Less than 10 hour break between shifts** | **Less than 8 hour break between shifts - change to shift** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Trainee engineer / Trainee scientist | $1,046.34 | $27.54 | $41.31 | $55.08 | $68.85 | $55.08 | $55.08 |

**Table 2 of 5**

| **Classification** | **Afternoon shift** | **Night shift** | **Afternoon or night shift - less than 5 successive shifts (or 6 shifts in a 6 day workshop) - first 3 hours** | **Afternoon or night shift - less than 5 successive shifts (or 6 shifts in a 6 day workshop) - after 3 hours** | **Night shift - non-rotating** | **Saturday - shiftworker** | **Sunday - shiftworker** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Trainee engineer / Trainee scientist | $31.67 | $31.67 | $41.31 | $55.08 | $35.80 | $41.31 | $55.08 |

**Table 3 of 5**

| **Classification** | **Public holiday - non-continuous shiftworker** | **Public holiday - continuous shiftworker** | **Shifts other than rostered shifts - non-continuous shiftwork - first 3 hours** | **Shifts other than rostered shifts - non-continuous shiftwork - after 3 hours** | **Shifts other than rostered shifts - continuous shiftwork** | **Overtime - Monday to Friday - first 3 hours** | **Overtime - Monday to Friday - after 3 hours** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Trainee engineer / Trainee scientist | $68.85 | $55.08 | $41.31 | $55.08 | $55.08 | $41.31 | $55.08 |

**Table 4 of 5**

| **Classification** | **Overtime - Saturday - first 3 hours - day worker** | **Overtime - Saturday - after 3 hours - day worker** | **Overtime - Sunday** | **Overtime - continuous shiftworker** | **Overtime - public holiday - continuous shiftworker** | **Call back - first 3 hours** | **Call back - after 3 hours** | **Call back - continuous shiftworker** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Trainee engineer / Trainee scientist | $41.31 | $55.08 | $55.08 | $55.08 | $55.08 | $41.31 | $55.08 | $55.08 |

**Table 5 of 5**

| **Classification** | **Rostered day off - unrelieved shiftworker** | **Ship trials at wharf - technical field** | **Ship trials in harbour or at sea - technical field** | **Working through a meal break - Other** | **Working through a meal break - Saturday or Sunday** | **Working through a meal break - employee entitled to 15% loading (afternoon and night shift)** | **Working through a meal break - employee entitled to 30% loading (night shift only)** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Trainee engineer / Trainee scientist | $55.08 | $34.43 | $41.31 | $41.31 | $55.08 | $45.44 | $49.57 |

### Cadet - General manufacturing - Cadet in the technical field - Full-time & part-time

**Table 1 of 5**

| **Classification** | **Hourly pay rate** | **Saturday (agreement to work ordinary hours) day worker** | **Sunday (agreement to work ordinary hours) day worker** | **Public holiday - day worker and non-continuous shiftworker** | **Less than 10 hour break between shifts** | **Less than 8 hour break between shifts - change to shift** | **Afternoon shift** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Cadet in the technical field- 1st year of contract of training | $12.52 | $18.78 | $25.04 | $31.30 | $25.04 | $25.04 | $14.40 |
| Cadet in the technical field- 2nd year of contract of training | $17.22 | $25.83 | $34.44 | $43.05 | $34.44 | $34.44 | $19.80 |
| Cadet in the technical field- 3rd year of contract of training | $21.91 | $32.87 | $43.82 | $54.78 | $43.82 | $43.82 | $25.20 |

**Table 2 of 5**

| **Classification** | **Night shift** | **Afternoon or night shift - less than 5 successive shifts (or 6 shifts in a 6 day workshop) - first 3 hours** | **Afternoon or night shift - less than 5 successive shifts (or 6 shifts in a 6 day workshop) - after 3 hours** | **Night shift - non-rotating** | **Saturday - shiftworker** | **Sunday - shiftworker** | **Public holiday - non-continuous shiftworker** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Cadet in the technical field- 1st year of contract of training | $14.40 | $18.78 | $25.04 | $16.28 | $18.78 | $25.04 | $31.30 |
| Cadet in the technical field- 2nd year of contract of training | $19.80 | $25.83 | $34.44 | $22.39 | $25.83 | $34.44 | $43.05 |
| Cadet in the technical field- 3rd year of contract of training | $25.20 | $32.87 | $43.82 | $28.48 | $32.87 | $43.82 | $54.78 |

**Table 3 of 5**

| **Classification** | **Public holiday - continuous shiftworker** | **Shifts other than rostered shifts - non-continuous shiftwork - first 3 hours** | **Shifts other than rostered shifts - non-continuous shiftwork - after 3 hours** | **Shifts other than rostered shifts - continuous shiftwork** | **Overtime - Monday to Friday - first 3 hours** | **Overtime - Monday to Friday - after 3 hours** | **Overtime - Saturday - first 3 hours - day worker** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Cadet in the technical field- 1st year of contract of training | $25.04 | $18.78 | $25.04 | $25.04 | $18.78 | $25.04 | $18.78 |
| Cadet in the technical field- 2nd year of contract of training | $34.44 | $25.83 | $34.44 | $34.44 | $25.83 | $34.44 | $25.83 |
| Cadet in the technical field- 3rd year of contract of training | $43.82 | $32.87 | $43.82 | $43.82 | $32.87 | $43.82 | $32.87 |

**Table 4 of 5**

| **Classification** | **Overtime - Saturday - after 3 hours - day worker** | **Overtime - Sunday** | **Overtime - continuous shiftworker** | **Overtime - public holiday - continuous shiftworker** | **Call back - first 3 hours** | **Call back - after 3 hours** | **Call back - continuous shiftworker** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Cadet in the technical field- 1st year of contract of training | $25.04 | $25.04 | $25.04 | $25.04 | $18.78 | $25.04 | $25.04 |
| Cadet in the technical field- 2nd year of contract of training | $34.44 | $34.44 | $34.44 | $34.44 | $25.83 | $34.44 | $34.44 |
| Cadet in the technical field- 3rd year of contract of training | $43.82 | $43.82 | $43.82 | $43.82 | $32.87 | $43.82 | $43.82 |

**Table 5 of 5**

| **Classification** | **Rostered day off - unrelieved shiftworker** | **Ship trials at wharf - technical field** | **Ship trials in harbour or at sea - technical field** | **Working through a meal break - Other** | **Working through a meal break - Saturday or Sunday** | **Working through a meal break - employee entitled to 15% loading (afternoon and night shift)** | **Working through a meal break - employee entitled to 30% loading (night shift only)** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Cadet in the technical field- 1st year of contract of training | $25.04 | $15.65 | $18.78 | $18.78 | $25.04 | $20.66 | $22.54 |
| Cadet in the technical field- 2nd year of contract of training | $34.44 | $21.53 | $25.83 | $25.83 | $34.44 | $28.41 | $31.00 |
| Cadet in the technical field- 3rd year of contract of training | $43.82 | $27.39 | $32.87 | $32.87 | $43.82 | $36.15 | $39.44 |

### Cadet - General manufacturing - Technology cadet - Full-time & part-time

**Table 1 of 5**

| **Classification** | **Hourly pay rate** | **Saturday (agreement to work ordinary hours) day worker** | **Sunday (agreement to work ordinary hours) day worker** | **Public holiday - day worker and non-continuous shiftworker** | **Less than 10 hour break between shifts** | **Less than 8 hour break between shifts - change to shift** | **Afternoon shift** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Technology cadet - undertaking stage 1 - completed year 12 three or more years ago or completed year 10 or 11 four or more years ago | $17.88 | $26.82 | $35.76 | $44.70 | $35.76 | $35.76 | $20.56 |
| Technology cadet - Undertaking stage 1 - other | $13.53 | $20.30 | $27.06 | $33.83 | $27.06 | $27.06 | $15.56 |
| Technology cadet - Completed stage 1 - undertaking stage 2 - completed year 12 three or more years ago or completed year 10 or 11 four or more years ago | $19.66 | $29.49 | $39.32 | $49.15 | $39.32 | $39.32 | $22.61 |
| Technology cadet - Completed stage 1 - undertaking stage 2 - other | $15.07 | $22.61 | $30.14 | $37.68 | $30.14 | $30.14 | $17.33 |
| Technology cadet - Completed stage 2 - undertaking stage 3 - completed year 12 three or more years ago or completed year 10 or 11 four or more years ago | $21.20 | $31.80 | $42.40 | $53.00 | $42.40 | $42.40 | $24.38 |
| Technology cadet - Completed stage 2 - undertaking stage 3 - other | $17.88 | $26.82 | $35.76 | $44.70 | $35.76 | $35.76 | $20.56 |
| Technology cadet - Completed stage 3 - undertaking stage 4 - completed year 12 three or more years ago or completed year 10 or 11 four or more years ago | $22.98 | $34.47 | $45.96 | $57.45 | $45.96 | $45.96 | $26.43 |
| Technology cadet - Completed stage 3 - undertaking stage 4 - other | $21.20 | $31.80 | $42.40 | $53.00 | $42.40 | $42.40 | $24.38 |

**Table 2 of 5**

| **Classification** | **Night shift** | **Afternoon or night shift - less than 5 successive shifts (or 6 shifts in a 6 day workshop) - first 3 hours** | **Afternoon or night shift - less than 5 successive shifts (or 6 shifts in a 6 day workshop) - after 3 hours** | **Night shift - non-rotating** | **Saturday - shiftworker** | **Sunday - shiftworker** | **Public holiday - non-continuous shiftworker** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Technology cadet - undertaking stage 1 - completed year 12 three or more years ago or completed year 10 or 11 four or more years ago | $20.56 | $26.82 | $35.76 | $23.24 | $26.82 | $35.76 | $44.70 |
| Technology cadet - Undertaking stage 1 - other | $15.56 | $20.30 | $27.06 | $17.59 | $20.30 | $27.06 | $33.83 |
| Technology cadet - Completed stage 1 - undertaking stage 2 - completed year 12 three or more years ago or completed year 10 or 11 four or more years ago | $22.61 | $29.49 | $39.32 | $25.56 | $29.49 | $39.32 | $49.15 |
| Technology cadet - Completed stage 1 - undertaking stage 2 - other | $17.33 | $22.61 | $30.14 | $19.59 | $22.61 | $30.14 | $37.68 |
| Technology cadet - Completed stage 2 - undertaking stage 3 - completed year 12 three or more years ago or completed year 10 or 11 four or more years ago | $24.38 | $31.80 | $42.40 | $27.56 | $31.80 | $42.40 | $53.00 |
| Technology cadet - Completed stage 2 - undertaking stage 3 - other | $20.56 | $26.82 | $35.76 | $23.24 | $26.82 | $35.76 | $44.70 |
| Technology cadet - Completed stage 3 - undertaking stage 4 - completed year 12 three or more years ago or completed year 10 or 11 four or more years ago | $26.43 | $34.47 | $45.96 | $29.87 | $34.47 | $45.96 | $57.45 |
| Technology cadet - Completed stage 3 - undertaking stage 4 - other | $24.38 | $31.80 | $42.40 | $27.56 | $31.80 | $42.40 | $53.00 |

**Table 3 of 5**

| **Classification** | **Public holiday - continuous shiftworker** | **Shifts other than rostered shifts - non-continuous shiftwork - first 3 hours** | **Shifts other than rostered shifts - non-continuous shiftwork - after 3 hours** | **Shifts other than rostered shifts - continuous shiftwork** | **Overtime - Monday to Friday - first 3 hours** | **Overtime - Monday to Friday - after 3 hours** | **Overtime - Saturday - first 3 hours - day worker** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Technology cadet - undertaking stage 1 - completed year 12 three or more years ago or completed year 10 or 11 four or more years ago | $35.76 | $26.82 | $35.76 | $35.76 | $26.82 | $35.76 | $26.82 |
| Technology cadet - Undertaking stage 1 - other | $27.06 | $20.30 | $27.06 | $27.06 | $20.30 | $27.06 | $20.30 |
| Technology cadet - Completed stage 1 - undertaking stage 2 - completed year 12 three or more years ago or completed year 10 or 11 four or more years ago | $39.32 | $29.49 | $39.32 | $39.32 | $29.49 | $39.32 | $29.49 |
| Technology cadet - Completed stage 1 - undertaking stage 2 - other | $30.14 | $22.61 | $30.14 | $30.14 | $22.61 | $30.14 | $22.61 |
| Technology cadet - Completed stage 2 - undertaking stage 3 - completed year 12 three or more years ago or completed year 10 or 11 four or more years ago | $42.40 | $31.80 | $42.40 | $42.40 | $31.80 | $42.40 | $31.80 |
| Technology cadet - Completed stage 2 - undertaking stage 3 - other | $35.76 | $26.82 | $35.76 | $35.76 | $26.82 | $35.76 | $26.82 |
| Technology cadet - Completed stage 3 - undertaking stage 4 - completed year 12 three or more years ago or completed year 10 or 11 four or more years ago | $45.96 | $34.47 | $45.96 | $45.96 | $34.47 | $45.96 | $34.47 |
| Technology cadet - Completed stage 3 - undertaking stage 4 - other | $42.40 | $31.80 | $42.40 | $42.40 | $31.80 | $42.40 | $31.80 |

**Table 4 of 5**

| **Classification** | **Overtime - Saturday - after 3 hours - day worker** | **Overtime - Sunday** | **Overtime - continuous shiftworker** | **Overtime - public holiday - continuous shiftworker** | **Call back - first 3 hours** | **Call back - after 3 hours** | **Call back - continuous shiftworker** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Technology cadet - undertaking stage 1 - completed year 12 three or more years ago or completed year 10 or 11 four or more years ago | $35.76 | $35.76 | $35.76 | $35.76 | $26.82 | $35.76 | $35.76 |
| Technology cadet - Undertaking stage 1 - other | $27.06 | $27.06 | $27.06 | $27.06 | $20.30 | $27.06 | $27.06 |
| Technology cadet - Completed stage 1 - undertaking stage 2 - completed year 12 three or more years ago or completed year 10 or 11 four or more years ago | $39.32 | $39.32 | $39.32 | $39.32 | $29.49 | $39.32 | $39.32 |
| Technology cadet - Completed stage 1 - undertaking stage 2 - other | $30.14 | $30.14 | $30.14 | $30.14 | $22.61 | $30.14 | $30.14 |
| Technology cadet - Completed stage 2 - undertaking stage 3 - completed year 12 three or more years ago or completed year 10 or 11 four or more years ago | $42.40 | $42.40 | $42.40 | $42.40 | $31.80 | $42.40 | $42.40 |
| Technology cadet - Completed stage 2 - undertaking stage 3 - other | $35.76 | $35.76 | $35.76 | $35.76 | $26.82 | $35.76 | $35.76 |
| Technology cadet - Completed stage 3 - undertaking stage 4 - completed year 12 three or more years ago or completed year 10 or 11 four or more years ago | $45.96 | $45.96 | $45.96 | $45.96 | $34.47 | $45.96 | $45.96 |
| Technology cadet - Completed stage 3 - undertaking stage 4 - other | $42.40 | $42.40 | $42.40 | $42.40 | $31.80 | $42.40 | $42.40 |

**Table 5 of 5**

| **Classification** | **Rostered day off - unrelieved shiftworker** | **Ship trials at wharf - technical field** | **Ship trials in harbour or at sea - technical field** | **Working through a meal break - Other** | **Working through a meal break - Saturday or Sunday** | **Working through a meal break - employee entitled to 15% loading (afternoon and night shift)** | **Working through a meal break - employee entitled to 30% loading (night shift only)** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Technology cadet - undertaking stage 1 - completed year 12 three or more years ago or completed year 10 or 11 four or more years ago | $35.76 | $22.35 | $26.82 | $26.82 | $35.76 | $29.50 | $32.18 |
| Technology cadet - Undertaking stage 1 - other | $27.06 | $16.91 | $20.30 | $20.30 | $27.06 | $22.32 | $24.35 |
| Technology cadet - Completed stage 1 - undertaking stage 2 - completed year 12 three or more years ago or completed year 10 or 11 four or more years ago | $39.32 | $24.58 | $29.49 | $29.49 | $39.32 | $32.44 | $35.39 |
| Technology cadet - Completed stage 1 - undertaking stage 2 - other | $30.14 | $18.84 | $22.61 | $22.61 | $30.14 | $24.87 | $27.13 |
| Technology cadet - Completed stage 2 - undertaking stage 3 - completed year 12 three or more years ago or completed year 10 or 11 four or more years ago | $42.40 | $26.50 | $31.80 | $31.80 | $42.40 | $34.98 | $38.16 |
| Technology cadet - Completed stage 2 - undertaking stage 3 - other | $35.76 | $22.35 | $26.82 | $26.82 | $35.76 | $29.50 | $32.18 |
| Technology cadet - Completed stage 3 - undertaking stage 4 - completed year 12 three or more years ago or completed year 10 or 11 four or more years ago | $45.96 | $28.73 | $34.47 | $34.47 | $45.96 | $37.92 | $41.36 |
| Technology cadet - Completed stage 3 - undertaking stage 4 - other | $42.40 | $26.50 | $31.80 | $31.80 | $42.40 | $34.98 | $38.16 |

### Cadet - General manufacturing - Completed technology cadetship - Full-time & part-time

**Table 1 of 5**

| **Classification** | **Hourly pay rate** | **Saturday (agreement to work ordinary hours) day worker** | **Sunday (agreement to work ordinary hours) day worker** | **Public holiday - day worker and non-continuous shiftworker** | **Less than 10 hour break between shifts** | **Less than 8 hour break between shifts - change to shift** | **Afternoon shift** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Completed technology cadetship- Completed stage 1 - Up to 1 year after successful completion of stage 1 | $22.47 | $33.71 | $44.94 | $56.18 | $44.94 | $44.94 | $25.84 |
| Completed technology cadetship- Completed stage 1 - 1 to up to 2 years after successful completion of stage 1 | $24.26 | $36.39 | $48.52 | $60.65 | $48.52 | $48.52 | $27.90 |
| Completed technology cadetship- Completed stage 1 - 2 years after successful completion of stage 1 | $25.54 | $38.31 | $51.08 | $63.85 | $51.08 | $51.08 | $29.37 |
| Completed technology cadetship- Completed stage 2 - Up to 1 year after successful completion of stage 2 | $23.77 | $35.66 | $47.54 | $59.43 | $47.54 | $47.54 | $27.34 |
| Completed technology cadetship- Completed stage 2 - 1 to up to 2 years after successful completion of stage 2 | $25.67 | $38.51 | $51.34 | $64.18 | $51.34 | $51.34 | $29.52 |
| Completed technology cadetship- Completed stage 2 - 2 years after successful completion of stage 2 | $27.02 | $40.53 | $54.04 | $67.55 | $54.04 | $54.04 | $31.07 |
| Completed technology cadetship- Completed stage 3 - Up to 1 year after successful completion of stage 3 | $25.49 | $38.24 | $50.98 | $63.73 | $50.98 | $50.98 | $29.31 |
| Completed technology cadetship- Completed stage 3 - 1 to up to 2 years after successful completion of stage 3 | $27.52 | $41.28 | $55.04 | $68.80 | $55.04 | $55.04 | $31.65 |
| Completed technology cadetship- Completed stage 3 - 2 years after successful completion of stage 3 | $28.97 | $43.46 | $57.94 | $72.43 | $57.94 | $57.94 | $33.32 |
| Completed technology cadetship- Completed stage 4 - Up to 1 year after successful completion of stage 4 | $27.55 | $41.33 | $55.10 | $68.88 | $55.10 | $55.10 | $31.68 |
| Completed technology cadetship- Completed stage 4 - 1 to up to 2 years after successful completion of stage 4 | $29.74 | $44.61 | $59.48 | $74.35 | $59.48 | $59.48 | $34.20 |
| Completed technology cadetship- Completed stage 4 - 2 years after successful completion of stage 4 | $31.30 | $46.95 | $62.60 | $78.25 | $62.60 | $62.60 | $36.00 |

**Table 2 of 5**

| **Classification** | **Night shift** | **Afternoon or night shift - less than 5 successive shifts (or 6 shifts in a 6 day workshop) - first 3 hours** | **Afternoon or night shift - less than 5 successive shifts (or 6 shifts in a 6 day workshop) - after 3 hours** | **Night shift - non-rotating** | **Saturday - shiftworker** | **Sunday - shiftworker** | **Public holiday - non-continuous shiftworker** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Completed technology cadetship- Completed stage 1 - Up to 1 year after successful completion of stage 1 | $25.84 | $33.71 | $44.94 | $29.21 | $33.71 | $44.94 | $56.18 |
| Completed technology cadetship- Completed stage 1 - 1 to up to 2 years after successful completion of stage 1 | $27.90 | $36.39 | $48.52 | $31.54 | $36.39 | $48.52 | $60.65 |
| Completed technology cadetship- Completed stage 1 - 2 years after successful completion of stage 1 | $29.37 | $38.31 | $51.08 | $33.20 | $38.31 | $51.08 | $63.85 |
| Completed technology cadetship- Completed stage 2 - Up to 1 year after successful completion of stage 2 | $27.34 | $35.66 | $47.54 | $30.90 | $35.66 | $47.54 | $59.43 |
| Completed technology cadetship- Completed stage 2 - 1 to up to 2 years after successful completion of stage 2 | $29.52 | $38.51 | $51.34 | $33.37 | $38.51 | $51.34 | $64.18 |
| Completed technology cadetship- Completed stage 2 - 2 years after successful completion of stage 2 | $31.07 | $40.53 | $54.04 | $35.13 | $40.53 | $54.04 | $67.55 |
| Completed technology cadetship- Completed stage 3 - Up to 1 year after successful completion of stage 3 | $29.31 | $38.24 | $50.98 | $33.14 | $38.24 | $50.98 | $63.73 |
| Completed technology cadetship- Completed stage 3 - 1 to up to 2 years after successful completion of stage 3 | $31.65 | $41.28 | $55.04 | $35.78 | $41.28 | $55.04 | $68.80 |
| Completed technology cadetship- Completed stage 3 - 2 years after successful completion of stage 3 | $33.32 | $43.46 | $57.94 | $37.66 | $43.46 | $57.94 | $72.43 |
| Completed technology cadetship- Completed stage 4 - Up to 1 year after successful completion of stage 4 | $31.68 | $41.33 | $55.10 | $35.82 | $41.33 | $55.10 | $68.88 |
| Completed technology cadetship- Completed stage 4 - 1 to up to 2 years after successful completion of stage 4 | $34.20 | $44.61 | $59.48 | $38.66 | $44.61 | $59.48 | $74.35 |
| Completed technology cadetship- Completed stage 4 - 2 years after successful completion of stage 4 | $36.00 | $46.95 | $62.60 | $40.69 | $46.95 | $62.60 | $78.25 |

**Table 3 of 5**

| **Classification** | **Public holiday - continuous shiftworker** | **Shifts other than rostered shifts - non-continuous shiftwork - first 3 hours** | **Shifts other than rostered shifts - non-continuous shiftwork - after 3 hours** | **Shifts other than rostered shifts - continuous shiftwork** | **Overtime - Monday to Friday - first 3 hours** | **Overtime - Monday to Friday - after 3 hours** | **Overtime - Saturday - first 3 hours - day worker** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Completed technology cadetship- Completed stage 1 - Up to 1 year after successful completion of stage 1 | $44.94 | $33.71 | $44.94 | $44.94 | $33.71 | $44.94 | $33.71 |
| Completed technology cadetship- Completed stage 1 - 1 to up to 2 years after successful completion of stage 1 | $48.52 | $36.39 | $48.52 | $48.52 | $36.39 | $48.52 | $36.39 |
| Completed technology cadetship- Completed stage 1 - 2 years after successful completion of stage 1 | $51.08 | $38.31 | $51.08 | $51.08 | $38.31 | $51.08 | $38.31 |
| Completed technology cadetship- Completed stage 2 - Up to 1 year after successful completion of stage 2 | $47.54 | $35.66 | $47.54 | $47.54 | $35.66 | $47.54 | $35.66 |
| Completed technology cadetship- Completed stage 2 - 1 to up to 2 years after successful completion of stage 2 | $51.34 | $38.51 | $51.34 | $51.34 | $38.51 | $51.34 | $38.51 |
| Completed technology cadetship- Completed stage 2 - 2 years after successful completion of stage 2 | $54.04 | $40.53 | $54.04 | $54.04 | $40.53 | $54.04 | $40.53 |
| Completed technology cadetship- Completed stage 3 - Up to 1 year after successful completion of stage 3 | $50.98 | $38.24 | $50.98 | $50.98 | $38.24 | $50.98 | $38.24 |
| Completed technology cadetship- Completed stage 3 - 1 to up to 2 years after successful completion of stage 3 | $55.04 | $41.28 | $55.04 | $55.04 | $41.28 | $55.04 | $41.28 |
| Completed technology cadetship- Completed stage 3 - 2 years after successful completion of stage 3 | $57.94 | $43.46 | $57.94 | $57.94 | $43.46 | $57.94 | $43.46 |
| Completed technology cadetship- Completed stage 4 - Up to 1 year after successful completion of stage 4 | $55.10 | $41.33 | $55.10 | $55.10 | $41.33 | $55.10 | $41.33 |
| Completed technology cadetship- Completed stage 4 - 1 to up to 2 years after successful completion of stage 4 | $59.48 | $44.61 | $59.48 | $59.48 | $44.61 | $59.48 | $44.61 |
| Completed technology cadetship- Completed stage 4 - 2 years after successful completion of stage 4 | $62.60 | $46.95 | $62.60 | $62.60 | $46.95 | $62.60 | $46.95 |

**Table 4 of 5**

| **Classification** | **Overtime - Saturday - after 3 hours - day worker** | **Overtime - Sunday** | **Overtime - continuous shiftworker** | **Overtime - public holiday - continuous shiftworker** | **Call back - first 3 hours** | **Call back - after 3 hours** | **Call back - continuous shiftworker** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Completed technology cadetship- Completed stage 1 - Up to 1 year after successful completion of stage 1 | $44.94 | $44.94 | $44.94 | $44.94 | $33.71 | $44.94 | $44.94 |
| Completed technology cadetship- Completed stage 1 - 1 to up to 2 years after successful completion of stage 1 | $48.52 | $48.52 | $48.52 | $48.52 | $36.39 | $48.52 | $48.52 |
| Completed technology cadetship- Completed stage 1 - 2 years after successful completion of stage 1 | $51.08 | $51.08 | $51.08 | $51.08 | $38.31 | $51.08 | $51.08 |
| Completed technology cadetship- Completed stage 2 - Up to 1 year after successful completion of stage 2 | $47.54 | $47.54 | $47.54 | $47.54 | $35.66 | $47.54 | $47.54 |
| Completed technology cadetship- Completed stage 2 - 1 to up to 2 years after successful completion of stage 2 | $51.34 | $51.34 | $51.34 | $51.34 | $38.51 | $51.34 | $51.34 |
| Completed technology cadetship- Completed stage 2 - 2 years after successful completion of stage 2 | $54.04 | $54.04 | $54.04 | $54.04 | $40.53 | $54.04 | $54.04 |
| Completed technology cadetship- Completed stage 3 - Up to 1 year after successful completion of stage 3 | $50.98 | $50.98 | $50.98 | $50.98 | $38.24 | $50.98 | $50.98 |
| Completed technology cadetship- Completed stage 3 - 1 to up to 2 years after successful completion of stage 3 | $55.04 | $55.04 | $55.04 | $55.04 | $41.28 | $55.04 | $55.04 |
| Completed technology cadetship- Completed stage 3 - 2 years after successful completion of stage 3 | $57.94 | $57.94 | $57.94 | $57.94 | $43.46 | $57.94 | $57.94 |
| Completed technology cadetship- Completed stage 4 - Up to 1 year after successful completion of stage 4 | $55.10 | $55.10 | $55.10 | $55.10 | $41.33 | $55.10 | $55.10 |
| Completed technology cadetship- Completed stage 4 - 1 to up to 2 years after successful completion of stage 4 | $59.48 | $59.48 | $59.48 | $59.48 | $44.61 | $59.48 | $59.48 |
| Completed technology cadetship- Completed stage 4 - 2 years after successful completion of stage 4 | $62.60 | $62.60 | $62.60 | $62.60 | $46.95 | $62.60 | $62.60 |

**Table 5 of 5**

| **Classification** | **Rostered day off - unrelieved shiftworker** | **Ship trials at wharf - technical field** | **Ship trials in harbour or at sea - technical field** | **Working through a meal break - Other** | **Working through a meal break - Saturday or Sunday** | **Working through a meal break - employee entitled to 15% loading (afternoon and night shift)** | **Working through a meal break - employee entitled to 30% loading (night shift only)** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Completed technology cadetship- Completed stage 1 - Up to 1 year after successful completion of stage 1 | $44.94 | $28.09 | $33.71 | $33.71 | $44.94 | $37.08 | $40.45 |
| Completed technology cadetship- Completed stage 1 - 1 to up to 2 years after successful completion of stage 1 | $48.52 | $30.33 | $36.39 | $36.39 | $48.52 | $40.03 | $43.67 |
| Completed technology cadetship- Completed stage 1 - 2 years after successful completion of stage 1 | $51.08 | $31.93 | $38.31 | $38.31 | $51.08 | $42.14 | $45.97 |
| Completed technology cadetship- Completed stage 2 - Up to 1 year after successful completion of stage 2 | $47.54 | $29.71 | $35.66 | $35.66 | $47.54 | $39.22 | $42.79 |
| Completed technology cadetship- Completed stage 2 - 1 to up to 2 years after successful completion of stage 2 | $51.34 | $32.09 | $38.51 | $38.51 | $51.34 | $42.36 | $46.21 |
| Completed technology cadetship- Completed stage 2 - 2 years after successful completion of stage 2 | $54.04 | $33.78 | $40.53 | $40.53 | $54.04 | $44.58 | $48.64 |
| Completed technology cadetship- Completed stage 3 - Up to 1 year after successful completion of stage 3 | $50.98 | $31.86 | $38.24 | $38.24 | $50.98 | $42.06 | $45.88 |
| Completed technology cadetship- Completed stage 3 - 1 to up to 2 years after successful completion of stage 3 | $55.04 | $34.40 | $41.28 | $41.28 | $55.04 | $45.41 | $49.54 |
| Completed technology cadetship- Completed stage 3 - 2 years after successful completion of stage 3 | $57.94 | $36.21 | $43.46 | $43.46 | $57.94 | $47.80 | $52.15 |
| Completed technology cadetship- Completed stage 4 - Up to 1 year after successful completion of stage 4 | $55.10 | $34.44 | $41.33 | $41.33 | $55.10 | $45.46 | $49.59 |
| Completed technology cadetship- Completed stage 4 - 1 to up to 2 years after successful completion of stage 4 | $59.48 | $37.18 | $44.61 | $44.61 | $59.48 | $49.07 | $53.53 |
| Completed technology cadetship- Completed stage 4 - 2 years after successful completion of stage 4 | $62.60 | $39.13 | $46.95 | $46.95 | $62.60 | $51.65 | $56.34 |

## Vehicle manufacturing

### Adult - Vehicle manufacturing - Full-time & part-time

**Table 1 of 4**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday (agreement to work ordinary hours) day worker** | **Saturday shiftwork** | **Sunday (agreement to work ordinary hours) day worker** | **Sunday shiftwork** | **Public holiday - day worker and non-continuous shiftworker** | **Public holiday shiftwork** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| V1 - Vehicle industry/production level 1 | $812.60 | $21.38 | $32.07 | $26.73 | $42.76 | $42.76 | $53.45 | $53.45 |
| V2 - Vehicle industry/production level 2 | $834.80 | $21.97 | $32.96 | $27.46 | $43.94 | $43.94 | $54.93 | $54.93 |
| V3 - Vehicle industry/production level 3 | $865.20 | $22.77 | $34.16 | $28.46 | $45.54 | $45.54 | $56.93 | $56.93 |
| V4 - Vehicle industry/production level 4 | $893.60 | $23.52 | $35.28 | $29.40 | $47.04 | $47.04 | $58.80 | $58.80 |
| V5 - Vehicle industry tradesperson level I | $940.90 | $24.76 | $37.14 | $30.95 | $49.52 | $49.52 | $61.90 | $61.90 |
| V5 - Vehicle industry production systems employee level 5 | $940.90 | $24.76 | $37.14 | $30.95 | $49.52 | $49.52 | $61.90 | $61.90 |
| V6 - Vehicle industry tradesperson level II | $970.40 | $25.54 | $38.31 | $31.93 | $51.08 | $51.08 | $63.85 | $63.85 |
| V6 - Vehicle industry technician level I | $970.40 | $25.54 | $38.31 | $31.93 | $51.08 | $51.08 | $63.85 | $63.85 |
| V7 - Vehicle industry tradesperson level III | $999.90 | $26.31 | $39.47 | $32.89 | $52.62 | $52.62 | $65.78 | $65.78 |
| V7 - Vehicle industry technician level II | $999.90 | $26.31 | $39.47 | $32.89 | $52.62 | $52.62 | $65.78 | $65.78 |
| V8 - Vehicle industry tradesperson level IV | $1,029.40 | $27.09 | $40.64 | $33.86 | $54.18 | $54.18 | $67.73 | $67.73 |
| V8 - Vehicle industry technician level III | $1,029.40 | $27.09 | $40.64 | $33.86 | $54.18 | $54.18 | $67.73 | $67.73 |
| V8 - Vehicle industry automotive developer level I | $1,029.40 | $27.09 | $40.64 | $33.86 | $54.18 | $54.18 | $67.73 | $67.73 |
| V9 - Vehicle industry tradesperson level V | $1,078.70 | $28.39 | $42.59 | $35.49 | $56.78 | $56.78 | $70.98 | $70.98 |
| V9 - Vehicle industry technician level IV | $1,078.70 | $28.39 | $42.59 | $35.49 | $56.78 | $56.78 | $70.98 | $70.98 |
| V10 - Vehicle industry tradesperson level VI | $1,100.80 | $28.97 | $43.46 | $36.21 | $57.94 | $57.94 | $72.43 | $72.43 |
| V10 - Vehicle industry technician level V | $1,100.80 | $28.97 | $43.46 | $36.21 | $57.94 | $57.94 | $72.43 | $72.43 |
| V10 - Vehicle industry automotive developer level II | $1,100.80 | $28.97 | $43.46 | $36.21 | $57.94 | $57.94 | $72.43 | $72.43 |
| V11 - Vehicle industry engineering associate level I | $1,130.30 | $29.74 | $44.61 | $37.18 | $59.48 | $59.48 | $74.35 | $74.35 |
| V12 - Vehicle industry engineering associate level II | $1,189.50 | $31.30 | $46.95 | $39.13 | $62.60 | $62.60 | $78.25 | $78.25 |
| V13 - Vehicle industry leading technical officer | $1,219.20 | $32.08 | $48.12 | $40.10 | $64.16 | $64.16 | $80.20 | $80.20 |
| V13 - Principal engineering supervisor/trainer/co-ordinator | $1,219.20 | $32.08 | $48.12 | $40.10 | $64.16 | $64.16 | $80.20 | $80.20 |
| V14 - Vehicle industry principal technical officer | $1,272.50 | $33.49 | $50.24 | $41.86 | $66.98 | $66.98 | $83.73 | $83.73 |
| D1 - Vehicle industry driver level I | $905.10 | $23.82 | $35.73 | $29.78 | $47.64 | $47.64 | $59.55 | $59.55 |
| D2 - Vehicle industry driver level II | $916.00 | $24.11 | $36.17 | $30.14 | $48.22 | $48.22 | $60.28 | $60.28 |
| D3 - Vehicle industry driver level III | $926.90 | $24.39 | $36.59 | $30.49 | $48.78 | $48.78 | $60.98 | $60.98 |
| D4 - Vehicle industry driver level IV | $939.90 | $24.73 | $37.10 | $30.91 | $49.46 | $49.46 | $61.83 | $61.83 |
| Vehicle industry - technical field - without qualification - 0 years of relevant experience | $805.43 | $21.20 | $31.80 | $26.50 | $42.40 | $42.40 | $53.00 | $53.00 |
| Vehicle industry - technical field - without qualification - 1 year of relevant experience | $853.95 | $22.47 | $33.71 | $28.09 | $44.94 | $44.94 | $56.18 | $56.18 |
| Vehicle industry - technical field - without qualification - 2 years of relevant experience | $921.88 | $24.26 | $36.39 | $30.33 | $48.52 | $48.52 | $60.65 | $60.65 |
| Vehicle industry - technical field - without qualification - 3 years of relevant experience | $970.40 | $25.54 | $38.31 | $31.93 | $51.08 | $51.08 | $63.85 | $63.85 |
| Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 0 years of relevant experience | $847.62 | $22.31 | $33.47 | $27.89 | $44.62 | $44.62 | $55.78 | $55.78 |
| Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 1 year of relevant experience | $935.68 | $24.62 | $36.93 | $30.78 | $49.24 | $49.24 | $61.55 | $61.55 |
| Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 2 years of relevant experience | $1,056.77 | $27.81 | $41.72 | $34.76 | $55.62 | $55.62 | $69.53 | $69.53 |
| Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 3 years of relevant experience | $1,100.80 | $28.97 | $43.46 | $36.21 | $57.94 | $57.94 | $72.43 | $72.43 |
| Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 0 years of relevant experience | $856.44 | $22.54 | $33.81 | $28.18 | $45.08 | $45.08 | $56.35 | $56.35 |
| Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 1 year of relevant experience | $939.71 | $24.73 | $37.10 | $30.91 | $49.46 | $49.46 | $61.83 | $61.83 |
| Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 2 years of relevant experience | $1,058.66 | $27.86 | $41.79 | $34.83 | $55.72 | $55.72 | $69.65 | $69.65 |
| Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 3 years of relevant experience | $1,106.24 | $29.11 | $43.67 | $36.39 | $58.22 | $58.22 | $72.78 | $72.78 |
| Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 4 years of relevant experience | $1,189.50 | $31.30 | $46.95 | $39.13 | $62.60 | $62.60 | $78.25 | $78.25 |
| Vehicle industry - Completed Diploma of Engineering - 1st year after completion of apprenticeship | $1,045.76 | $27.52 | $41.28 | $34.40 | $55.04 | $55.04 | $68.80 | $68.80 |

**Table 2 of 4**

| **Classification** | **Overtime - Monday to Friday - first 3 hours** | **Overtime - Monday to Friday - after 3 hours** | **Overtime - Saturday - first 3 hours - day worker** | **Overtime - Saturday - after 3 hours - day worker** | **Overtime - Sunday** | **Overtime - continuous shiftworker - first 3 hours** | **Overtime - continuous shiftworker - after 3 hours** | **Overtime - public holiday - continuous shiftworker** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| V1 - Vehicle industry/production level 1 | $32.07 | $42.76 | $32.07 | $42.76 | $42.76 | $32.07 | $42.76 | $42.76 |
| V2 - Vehicle industry/production level 2 | $32.96 | $43.94 | $32.96 | $43.94 | $43.94 | $32.96 | $43.94 | $43.94 |
| V3 - Vehicle industry/production level 3 | $34.16 | $45.54 | $34.16 | $45.54 | $45.54 | $34.16 | $45.54 | $45.54 |
| V4 - Vehicle industry/production level 4 | $35.28 | $47.04 | $35.28 | $47.04 | $47.04 | $35.28 | $47.04 | $47.04 |
| V5 - Vehicle industry tradesperson level I | $37.14 | $49.52 | $37.14 | $49.52 | $49.52 | $37.14 | $49.52 | $49.52 |
| V5 - Vehicle industry production systems employee level 5 | $37.14 | $49.52 | $37.14 | $49.52 | $49.52 | $37.14 | $49.52 | $49.52 |
| V6 - Vehicle industry tradesperson level II | $38.31 | $51.08 | $38.31 | $51.08 | $51.08 | $38.31 | $51.08 | $51.08 |
| V6 - Vehicle industry technician level I | $38.31 | $51.08 | $38.31 | $51.08 | $51.08 | $38.31 | $51.08 | $51.08 |
| V7 - Vehicle industry tradesperson level III | $39.47 | $52.62 | $39.47 | $52.62 | $52.62 | $39.47 | $52.62 | $52.62 |
| V7 - Vehicle industry technician level II | $39.47 | $52.62 | $39.47 | $52.62 | $52.62 | $39.47 | $52.62 | $52.62 |
| V8 - Vehicle industry tradesperson level IV | $40.64 | $54.18 | $40.64 | $54.18 | $54.18 | $40.64 | $54.18 | $54.18 |
| V8 - Vehicle industry technician level III | $40.64 | $54.18 | $40.64 | $54.18 | $54.18 | $40.64 | $54.18 | $54.18 |
| V8 - Vehicle industry automotive developer level I | $40.64 | $54.18 | $40.64 | $54.18 | $54.18 | $40.64 | $54.18 | $54.18 |
| V9 - Vehicle industry tradesperson level V | $42.59 | $56.78 | $42.59 | $56.78 | $56.78 | $42.59 | $56.78 | $56.78 |
| V9 - Vehicle industry technician level IV | $42.59 | $56.78 | $42.59 | $56.78 | $56.78 | $42.59 | $56.78 | $56.78 |
| V10 - Vehicle industry tradesperson level VI | $43.46 | $57.94 | $43.46 | $57.94 | $57.94 | $43.46 | $57.94 | $57.94 |
| V10 - Vehicle industry technician level V | $43.46 | $57.94 | $43.46 | $57.94 | $57.94 | $43.46 | $57.94 | $57.94 |
| V10 - Vehicle industry automotive developer level II | $43.46 | $57.94 | $43.46 | $57.94 | $57.94 | $43.46 | $57.94 | $57.94 |
| V11 - Vehicle industry engineering associate level I | $44.61 | $59.48 | $44.61 | $59.48 | $59.48 | $44.61 | $59.48 | $59.48 |
| V12 - Vehicle industry engineering associate level II | $46.95 | $62.60 | $46.95 | $62.60 | $62.60 | $46.95 | $62.60 | $62.60 |
| V13 - Vehicle industry leading technical officer | $48.12 | $64.16 | $48.12 | $64.16 | $64.16 | $48.12 | $64.16 | $64.16 |
| V13 - Principal engineering supervisor/trainer/co-ordinator | $48.12 | $64.16 | $48.12 | $64.16 | $64.16 | $48.12 | $64.16 | $64.16 |
| V14 - Vehicle industry principal technical officer | $50.24 | $66.98 | $50.24 | $66.98 | $66.98 | $50.24 | $66.98 | $66.98 |
| D1 - Vehicle industry driver level I | $35.73 | $47.64 | $35.73 | $47.64 | $47.64 | $35.73 | $47.64 | $47.64 |
| D2 - Vehicle industry driver level II | $36.17 | $48.22 | $36.17 | $48.22 | $48.22 | $36.17 | $48.22 | $48.22 |
| D3 - Vehicle industry driver level III | $36.59 | $48.78 | $36.59 | $48.78 | $48.78 | $36.59 | $48.78 | $48.78 |
| D4 - Vehicle industry driver level IV | $37.10 | $49.46 | $37.10 | $49.46 | $49.46 | $37.10 | $49.46 | $49.46 |
| Vehicle industry - technical field - without qualification - 0 years of relevant experience | $31.80 | $42.40 | $31.80 | $42.40 | $42.40 | $31.80 | $42.40 | $42.40 |
| Vehicle industry - technical field - without qualification - 1 year of relevant experience | $33.71 | $44.94 | $33.71 | $44.94 | $44.94 | $33.71 | $44.94 | $44.94 |
| Vehicle industry - technical field - without qualification - 2 years of relevant experience | $36.39 | $48.52 | $36.39 | $48.52 | $48.52 | $36.39 | $48.52 | $48.52 |
| Vehicle industry - technical field - without qualification - 3 years of relevant experience | $38.31 | $51.08 | $38.31 | $51.08 | $51.08 | $38.31 | $51.08 | $51.08 |
| Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 0 years of relevant experience | $33.47 | $44.62 | $33.47 | $44.62 | $44.62 | $33.47 | $44.62 | $44.62 |
| Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 1 year of relevant experience | $36.93 | $49.24 | $36.93 | $49.24 | $49.24 | $36.93 | $49.24 | $49.24 |
| Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 2 years of relevant experience | $41.72 | $55.62 | $41.72 | $55.62 | $55.62 | $41.72 | $55.62 | $55.62 |
| Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 3 years of relevant experience | $43.46 | $57.94 | $43.46 | $57.94 | $57.94 | $43.46 | $57.94 | $57.94 |
| Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 0 years of relevant experience | $33.81 | $45.08 | $33.81 | $45.08 | $45.08 | $33.81 | $45.08 | $45.08 |
| Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 1 year of relevant experience | $37.10 | $49.46 | $37.10 | $49.46 | $49.46 | $37.10 | $49.46 | $49.46 |
| Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 2 years of relevant experience | $41.79 | $55.72 | $41.79 | $55.72 | $55.72 | $41.79 | $55.72 | $55.72 |
| Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 3 years of relevant experience | $43.67 | $58.22 | $43.67 | $58.22 | $58.22 | $43.67 | $58.22 | $58.22 |
| Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 4 years of relevant experience | $46.95 | $62.60 | $46.95 | $62.60 | $62.60 | $46.95 | $62.60 | $62.60 |
| Vehicle industry - Completed Diploma of Engineering - 1st year after completion of apprenticeship | $41.28 | $55.04 | $41.28 | $55.04 | $55.04 | $41.28 | $55.04 | $55.04 |

**Table 3 of 4**

| **Classification** | **Minimum break after working overtime** | **Afternoon shift - non-continuous shiftworker - starts before 6pm** | **Night shift - non-continuous shiftworker - starts after 6pm** | **Afternoon or night shift - less than 5 days in a row (or 6 days in a 6 day workshop)** | **Continuous afternoon or night shift** | **Alternating day and afternoon shifts - non-continuous shiftworker - afternoon shift - starts before 6pm** | **Alternating day, afternoon and night shifts - non-continuous shiftworker - afternoon and night shift** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| V1 - Vehicle industry/production level 1 | $42.76 | $25.23 | $27.79 | $32.07 | $24.05 | $24.05 | $24.05 |
| V2 - Vehicle industry/production level 2 | $43.94 | $25.92 | $28.56 | $32.96 | $24.72 | $24.72 | $24.72 |
| V3 - Vehicle industry/production level 3 | $45.54 | $26.87 | $29.60 | $34.16 | $25.62 | $25.62 | $25.62 |
| V4 - Vehicle industry/production level 4 | $47.04 | $27.75 | $30.58 | $35.28 | $26.46 | $26.46 | $26.46 |
| V5 - Vehicle industry tradesperson level I | $49.52 | $29.22 | $32.19 | $37.14 | $27.86 | $27.86 | $27.86 |
| V5 - Vehicle industry production systems employee level 5 | $49.52 | $29.22 | $32.19 | $37.14 | $27.86 | $27.86 | $27.86 |
| V6 - Vehicle industry tradesperson level II | $51.08 | $30.14 | $33.20 | $38.31 | $28.73 | $28.73 | $28.73 |
| V6 - Vehicle industry technician level I | $51.08 | $30.14 | $33.20 | $38.31 | $28.73 | $28.73 | $28.73 |
| V7 - Vehicle industry tradesperson level III | $52.62 | $31.05 | $34.20 | $39.47 | $29.60 | $29.60 | $29.60 |
| V7 - Vehicle industry technician level II | $52.62 | $31.05 | $34.20 | $39.47 | $29.60 | $29.60 | $29.60 |
| V8 - Vehicle industry tradesperson level IV | $54.18 | $31.97 | $35.22 | $40.64 | $30.48 | $30.48 | $30.48 |
| V8 - Vehicle industry technician level III | $54.18 | $31.97 | $35.22 | $40.64 | $30.48 | $30.48 | $30.48 |
| V8 - Vehicle industry automotive developer level I | $54.18 | $31.97 | $35.22 | $40.64 | $30.48 | $30.48 | $30.48 |
| V9 - Vehicle industry tradesperson level V | $56.78 | $33.50 | $36.91 | $42.59 | $31.94 | $31.94 | $31.94 |
| V9 - Vehicle industry technician level IV | $56.78 | $33.50 | $36.91 | $42.59 | $31.94 | $31.94 | $31.94 |
| V10 - Vehicle industry tradesperson level VI | $57.94 | $34.18 | $37.66 | $43.46 | $32.59 | $32.59 | $32.59 |
| V10 - Vehicle industry technician level V | $57.94 | $34.18 | $37.66 | $43.46 | $32.59 | $32.59 | $32.59 |
| V10 - Vehicle industry automotive developer level II | $57.94 | $34.18 | $37.66 | $43.46 | $32.59 | $32.59 | $32.59 |
| V11 - Vehicle industry engineering associate level I | $59.48 | $35.09 | $38.66 | $44.61 | $33.46 | $33.46 | $33.46 |
| V12 - Vehicle industry engineering associate level II | $62.60 | $36.93 | $40.69 | $46.95 | $35.21 | $35.21 | $35.21 |
| V13 - Vehicle industry leading technical officer | $64.16 | $37.85 | $41.70 | $48.12 | $36.09 | $36.09 | $36.09 |
| V13 - Principal engineering supervisor/trainer/co-ordinator | $64.16 | $37.85 | $41.70 | $48.12 | $36.09 | $36.09 | $36.09 |
| V14 - Vehicle industry principal technical officer | $66.98 | $39.52 | $43.54 | $50.24 | $37.68 | $37.68 | $37.68 |
| D1 - Vehicle industry driver level I | $47.64 | $28.11 | $30.97 | $35.73 | $26.80 | $26.80 | $26.80 |
| D2 - Vehicle industry driver level II | $48.22 | $28.45 | $31.34 | $36.17 | $27.12 | $27.12 | $27.12 |
| D3 - Vehicle industry driver level III | $48.78 | $28.78 | $31.71 | $36.59 | $27.44 | $27.44 | $27.44 |
| D4 - Vehicle industry driver level IV | $49.46 | $29.18 | $32.15 | $37.10 | $27.82 | $27.82 | $27.82 |
| Vehicle industry - technical field - without qualification - 0 years of relevant experience | $42.40 | $25.02 | $27.56 | $31.80 | $23.85 | $23.85 | $23.85 |
| Vehicle industry - technical field - without qualification - 1 year of relevant experience | $44.94 | $26.51 | $29.21 | $33.71 | $25.28 | $25.28 | $25.28 |
| Vehicle industry - technical field - without qualification - 2 years of relevant experience | $48.52 | $28.63 | $31.54 | $36.39 | $27.29 | $27.29 | $27.29 |
| Vehicle industry - technical field - without qualification - 3 years of relevant experience | $51.08 | $30.14 | $33.20 | $38.31 | $28.73 | $28.73 | $28.73 |
| Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 0 years of relevant experience | $44.62 | $26.33 | $29.00 | $33.47 | $25.10 | $25.10 | $25.10 |
| Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 1 year of relevant experience | $49.24 | $29.05 | $32.01 | $36.93 | $27.70 | $27.70 | $27.70 |
| Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 2 years of relevant experience | $55.62 | $32.82 | $36.15 | $41.72 | $31.29 | $31.29 | $31.29 |
| Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 3 years of relevant experience | $57.94 | $34.18 | $37.66 | $43.46 | $32.59 | $32.59 | $32.59 |
| Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 0 years of relevant experience | $45.08 | $26.60 | $29.30 | $33.81 | $25.36 | $25.36 | $25.36 |
| Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 1 year of relevant experience | $49.46 | $29.18 | $32.15 | $37.10 | $27.82 | $27.82 | $27.82 |
| Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 2 years of relevant experience | $55.72 | $32.87 | $36.22 | $41.79 | $31.34 | $31.34 | $31.34 |
| Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 3 years of relevant experience | $58.22 | $34.35 | $37.84 | $43.67 | $32.75 | $32.75 | $32.75 |
| Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 4 years of relevant experience | $62.60 | $36.93 | $40.69 | $46.95 | $35.21 | $35.21 | $35.21 |
| Vehicle industry - Completed Diploma of Engineering - 1st year after completion of apprenticeship | $55.04 | $32.47 | $35.78 | $41.28 | $30.96 | $30.96 | $30.96 |

**Table 4 of 4**

| **Classification** | **Alternating day and night shifts - non-continuous shiftworker - night shift - starts after 6pm** | **Alternating night and afternoon shifts - non-continuous shiftworker** | **Ship trials at wharf - technical field** | **Ship trials in harbour or at sea - technical field** | **Working through a meal break - Other** | **Working through a meal break - Saturday or Sunday** | **Working through a meal break - employee entitled to 30% loading (night shift only)** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| V1 - Vehicle industry/production level 1 | $24.05 | $25.23 | $26.73 | $32.07 | $32.07 | $42.76 | $38.48 |
| V2 - Vehicle industry/production level 2 | $24.72 | $25.92 | $27.46 | $32.96 | $32.96 | $43.94 | $39.55 |
| V3 - Vehicle industry/production level 3 | $25.62 | $26.87 | $28.46 | $34.16 | $34.16 | $45.54 | $40.99 |
| V4 - Vehicle industry/production level 4 | $26.46 | $27.75 | $29.40 | $35.28 | $35.28 | $47.04 | $42.34 |
| V5 - Vehicle industry tradesperson level I | $27.86 | $29.22 | $30.95 | $37.14 | $37.14 | $49.52 | $44.57 |
| V5 - Vehicle industry production systems employee level 5 | $27.86 | $29.22 | $30.95 | $37.14 | $37.14 | $49.52 | $44.57 |
| V6 - Vehicle industry tradesperson level II | $28.73 | $30.14 | $31.93 | $38.31 | $38.31 | $51.08 | $45.97 |
| V6 - Vehicle industry technician level I | $28.73 | $30.14 | $31.93 | $38.31 | $38.31 | $51.08 | $45.97 |
| V7 - Vehicle industry tradesperson level III | $29.60 | $31.05 | $32.89 | $39.47 | $39.47 | $52.62 | $47.36 |
| V7 - Vehicle industry technician level II | $29.60 | $31.05 | $32.89 | $39.47 | $39.47 | $52.62 | $47.36 |
| V8 - Vehicle industry tradesperson level IV | $30.48 | $31.97 | $33.86 | $40.64 | $40.64 | $54.18 | $48.76 |
| V8 - Vehicle industry technician level III | $30.48 | $31.97 | $33.86 | $40.64 | $40.64 | $54.18 | $48.76 |
| V8 - Vehicle industry automotive developer level I | $30.48 | $31.97 | $33.86 | $40.64 | $40.64 | $54.18 | $48.76 |
| V9 - Vehicle industry tradesperson level V | $31.94 | $33.50 | $35.49 | $42.59 | $42.59 | $56.78 | $51.10 |
| V9 - Vehicle industry technician level IV | $31.94 | $33.50 | $35.49 | $42.59 | $42.59 | $56.78 | $51.10 |
| V10 - Vehicle industry tradesperson level VI | $32.59 | $34.18 | $36.21 | $43.46 | $43.46 | $57.94 | $52.15 |
| V10 - Vehicle industry technician level V | $32.59 | $34.18 | $36.21 | $43.46 | $43.46 | $57.94 | $52.15 |
| V10 - Vehicle industry automotive developer level II | $32.59 | $34.18 | $36.21 | $43.46 | $43.46 | $57.94 | $52.15 |
| V11 - Vehicle industry engineering associate level I | $33.46 | $35.09 | $37.18 | $44.61 | $44.61 | $59.48 | $53.53 |
| V12 - Vehicle industry engineering associate level II | $35.21 | $36.93 | $39.13 | $46.95 | $46.95 | $62.60 | $56.34 |
| V13 - Vehicle industry leading technical officer | $36.09 | $37.85 | $40.10 | $48.12 | $48.12 | $64.16 | $57.74 |
| V13 - Principal engineering supervisor/trainer/co-ordinator | $36.09 | $37.85 | $40.10 | $48.12 | $48.12 | $64.16 | $57.74 |
| V14 - Vehicle industry principal technical officer | $37.68 | $39.52 | $41.86 | $50.24 | $50.24 | $66.98 | $60.28 |
| D1 - Vehicle industry driver level I | $26.80 | $28.11 | $29.78 | $35.73 | $35.73 | $47.64 | $42.88 |
| D2 - Vehicle industry driver level II | $27.12 | $28.45 | $30.14 | $36.17 | $36.17 | $48.22 | $43.40 |
| D3 - Vehicle industry driver level III | $27.44 | $28.78 | $30.49 | $36.59 | $36.59 | $48.78 | $43.90 |
| D4 - Vehicle industry driver level IV | $27.82 | $29.18 | $30.91 | $37.10 | $37.10 | $49.46 | $44.51 |
| Vehicle industry - technical field - without qualification - 0 years of relevant experience | $23.85 | $25.02 | $26.50 | $31.80 | $31.80 | $42.40 | $38.16 |
| Vehicle industry - technical field - without qualification - 1 year of relevant experience | $25.28 | $26.51 | $28.09 | $33.71 | $33.71 | $44.94 | $40.45 |
| Vehicle industry - technical field - without qualification - 2 years of relevant experience | $27.29 | $28.63 | $30.33 | $36.39 | $36.39 | $48.52 | $43.67 |
| Vehicle industry - technical field - without qualification - 3 years of relevant experience | $28.73 | $30.14 | $31.93 | $38.31 | $38.31 | $51.08 | $45.97 |
| Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 0 years of relevant experience | $25.10 | $26.33 | $27.89 | $33.47 | $33.47 | $44.62 | $40.16 |
| Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 1 year of relevant experience | $27.70 | $29.05 | $30.78 | $36.93 | $36.93 | $49.24 | $44.32 |
| Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 2 years of relevant experience | $31.29 | $32.82 | $34.76 | $41.72 | $41.72 | $55.62 | $50.06 |
| Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 3 years of relevant experience | $32.59 | $34.18 | $36.21 | $43.46 | $43.46 | $57.94 | $52.15 |
| Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 0 years of relevant experience | $25.36 | $26.60 | $28.18 | $33.81 | $33.81 | $45.08 | $40.57 |
| Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 1 year of relevant experience | $27.82 | $29.18 | $30.91 | $37.10 | $37.10 | $49.46 | $44.51 |
| Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 2 years of relevant experience | $31.34 | $32.87 | $34.83 | $41.79 | $41.79 | $55.72 | $50.15 |
| Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 3 years of relevant experience | $32.75 | $34.35 | $36.39 | $43.67 | $43.67 | $58.22 | $52.40 |
| Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 4 years of relevant experience | $35.21 | $36.93 | $39.13 | $46.95 | $46.95 | $62.60 | $56.34 |
| Vehicle industry - Completed Diploma of Engineering - 1st year after completion of apprenticeship | $30.96 | $32.47 | $34.40 | $41.28 | $41.28 | $55.04 | $49.54 |

### Adult - Vehicle manufacturing - Supervisor/Trainer/Coordinator - Full-time & part-time

| **Classification** | **Hourly base rate** |
| --- | --- |
| V15 - Vehicle industry supervisor/trainer/co-ordinator - Level I | 122% of the minimum hourly wage paid to the highest technically qualified employee supervised or trained, or $25.82, whichever is higher |
| V15 - Vehicle industry supervisor/trainer/co-ordinator - Level II | 115% of the minimum hourly wage paid to the highest technically qualified employee supervised or trained, or $$28.00, whichever is higher |

### Adult - Vehicle manufacturing - Other than technical field - Casual

**Table 1 of 4**

| **Classification** | **Hourly pay rate** | **Saturday (agreement to work ordinary hours) day worker** | **Saturday shiftwork** | **Sunday (agreement to work ordinary hours) day worker** | **Sunday shiftwork** | **Public holiday - day worker and non-continuous shiftworker** | **Public holiday shiftwork** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| V1 - Vehicle industry/production level 1 | $26.73 | $40.10 | $33.41 | $53.46 | $53.46 | $66.83 | $66.83 |
| V2 - Vehicle industry/production level 2 | $27.46 | $41.19 | $34.33 | $54.92 | $54.92 | $68.65 | $68.65 |
| V3 - Vehicle industry/production level 3 | $28.46 | $42.69 | $35.58 | $56.92 | $56.92 | $71.15 | $71.15 |
| V4 - Vehicle industry/production level 4 | $29.40 | $44.10 | $36.75 | $58.80 | $58.80 | $73.50 | $73.50 |
| V5 - Vehicle industry tradesperson level I | $30.95 | $46.43 | $38.69 | $61.90 | $61.90 | $77.38 | $77.38 |
| V5 - Vehicle industry production systems employee level 5 | $30.95 | $46.43 | $38.69 | $61.90 | $61.90 | $77.38 | $77.38 |
| V6 - Vehicle industry tradesperson level II | $31.93 | $47.90 | $39.91 | $63.86 | $63.86 | $79.83 | $79.83 |
| V6 - Vehicle industry technician level I | $31.93 | $47.90 | $39.91 | $63.86 | $63.86 | $79.83 | $79.83 |
| V7 - Vehicle industry tradesperson level III | $32.89 | $49.34 | $41.11 | $65.78 | $65.78 | $82.23 | $82.23 |
| V7 - Vehicle industry technician level II | $32.89 | $49.34 | $41.11 | $65.78 | $65.78 | $82.23 | $82.23 |
| V8 - Vehicle industry tradesperson level IV | $33.86 | $50.79 | $42.33 | $67.72 | $67.72 | $84.65 | $84.65 |
| V8 - Vehicle industry technician level III | $33.86 | $50.79 | $42.33 | $67.72 | $67.72 | $84.65 | $84.65 |
| V8 - Vehicle industry automotive developer level I | $33.86 | $50.79 | $42.33 | $67.72 | $67.72 | $84.65 | $84.65 |
| V9 - Vehicle industry tradesperson level V | $35.49 | $53.24 | $44.36 | $70.98 | $70.98 | $88.73 | $88.73 |
| V9 - Vehicle industry technician level IV | $35.49 | $53.24 | $44.36 | $70.98 | $70.98 | $88.73 | $88.73 |
| V10 - Vehicle industry tradesperson level VI | $36.21 | $54.32 | $45.26 | $72.42 | $72.42 | $90.53 | $90.53 |
| V10 - Vehicle industry technician level V | $36.21 | $54.32 | $45.26 | $72.42 | $72.42 | $90.53 | $90.53 |
| V10 - Vehicle industry automotive developer level II | $36.21 | $54.32 | $45.26 | $72.42 | $72.42 | $90.53 | $90.53 |
| V11 - Vehicle industry engineering associate level I | $37.18 | $55.77 | $46.48 | $74.36 | $74.36 | $92.95 | $92.95 |
| V12 - Vehicle industry engineering associate level II | $39.13 | $58.70 | $48.91 | $78.26 | $78.26 | $97.83 | $97.83 |
| V13 - Vehicle industry leading technical officer | $40.10 | $60.15 | $50.13 | $80.20 | $80.20 | $100.25 | $100.25 |
| V13 - Principal engineering supervisor/trainer/co-ordinator | $40.10 | $60.15 | $50.13 | $80.20 | $80.20 | $100.25 | $100.25 |
| V14 - Vehicle industry principal technical officer | $41.86 | $62.79 | $52.33 | $83.72 | $83.72 | $104.65 | $104.65 |
| D1 - Vehicle industry driver level I | $29.78 | $44.67 | $37.23 | $59.56 | $59.56 | $74.45 | $74.45 |
| D2 - Vehicle industry driver level II | $30.14 | $45.21 | $37.68 | $60.28 | $60.28 | $75.35 | $75.35 |
| D3 - Vehicle industry driver level III | $30.49 | $45.74 | $38.11 | $60.98 | $60.98 | $76.23 | $76.23 |
| D4 - Vehicle industry driver level IV | $30.91 | $46.37 | $38.64 | $61.82 | $61.82 | $77.28 | $77.28 |
| Vehicle industry - technical field - without qualification - 0 years of relevant experience | $26.50 | $39.75 | $33.13 | $53.00 | $53.00 | $66.25 | $66.25 |
| Vehicle industry - technical field - without qualification - 1 year of relevant experience | $28.09 | $42.14 | $35.11 | $56.18 | $56.18 | $70.23 | $70.23 |
| Vehicle industry - technical field - without qualification - 2 years of relevant experience | $30.33 | $45.50 | $37.91 | $60.66 | $60.66 | $75.83 | $75.83 |
| Vehicle industry - technical field - without qualification - 3 years of relevant experience | $31.93 | $47.90 | $39.91 | $63.86 | $63.86 | $79.83 | $79.83 |
| Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 0 years of relevant experience | $27.89 | $41.84 | $34.86 | $55.78 | $55.78 | $69.73 | $69.73 |
| Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 1 year of relevant experience | $30.78 | $46.17 | $38.48 | $61.56 | $61.56 | $76.95 | $76.95 |
| Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 2 years of relevant experience | $34.76 | $52.14 | $43.45 | $69.52 | $69.52 | $86.90 | $86.90 |
| Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 3 years of relevant experience | $36.21 | $54.32 | $45.26 | $72.42 | $72.42 | $90.53 | $90.53 |
| Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 0 years of relevant experience | $28.18 | $42.27 | $35.23 | $56.36 | $56.36 | $70.45 | $70.45 |
| Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 1 year of relevant experience | $30.91 | $46.37 | $38.64 | $61.82 | $61.82 | $77.28 | $77.28 |
| Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 2 years of relevant experience | $34.83 | $52.25 | $43.54 | $69.66 | $69.66 | $87.08 | $87.08 |
| Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 3 years of relevant experience | $36.39 | $54.59 | $45.49 | $72.78 | $72.78 | $90.98 | $90.98 |
| Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 4 years of relevant experience | $39.13 | $58.70 | $48.91 | $78.26 | $78.26 | $97.83 | $97.83 |
| Vehicle industry - Completed Diploma of Engineering - 1st year after completion of apprenticeship | $34.40 | $51.60 | $43.00 | $68.80 | $68.80 | $86.00 | $86.00 |

**Table 2 of 4**

| **Classification** | **Overtime - Monday to Friday - first 3 hours** | **Overtime - Monday to Friday - after 3 hours** | **Overtime - Saturday - first 3 hours - day worker** | **Overtime - Saturday - after 3 hours - day worker** | **Overtime - Sunday** | **Overtime - continuous shiftworker - first 3 hours** | **Overtime - continuous shiftworker - after 3 hours** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| V1 - Vehicle industry/production level 1 | $40.10 | $53.46 | $40.10 | $53.46 | $53.46 | $40.10 | $53.46 |
| V2 - Vehicle industry/production level 2 | $41.19 | $54.92 | $41.19 | $54.92 | $54.92 | $41.19 | $54.92 |
| V3 - Vehicle industry/production level 3 | $42.69 | $56.92 | $42.69 | $56.92 | $56.92 | $42.69 | $56.92 |
| V4 - Vehicle industry/production level 4 | $44.10 | $58.80 | $44.10 | $58.80 | $58.80 | $44.10 | $58.80 |
| V5 - Vehicle industry tradesperson level I | $46.43 | $61.90 | $46.43 | $61.90 | $61.90 | $46.43 | $61.90 |
| V5 - Vehicle industry production systems employee level 5 | $46.43 | $61.90 | $46.43 | $61.90 | $61.90 | $46.43 | $61.90 |
| V6 - Vehicle industry tradesperson level II | $47.90 | $63.86 | $47.90 | $63.86 | $63.86 | $47.90 | $63.86 |
| V6 - Vehicle industry technician level I | $47.90 | $63.86 | $47.90 | $63.86 | $63.86 | $47.90 | $63.86 |
| V7 - Vehicle industry tradesperson level III | $49.34 | $65.78 | $49.34 | $65.78 | $65.78 | $49.34 | $65.78 |
| V7 - Vehicle industry technician level II | $49.34 | $65.78 | $49.34 | $65.78 | $65.78 | $49.34 | $65.78 |
| V8 - Vehicle industry tradesperson level IV | $50.79 | $67.72 | $50.79 | $67.72 | $67.72 | $50.79 | $67.72 |
| V8 - Vehicle industry technician level III | $50.79 | $67.72 | $50.79 | $67.72 | $67.72 | $50.79 | $67.72 |
| V8 - Vehicle industry automotive developer level I | $50.79 | $67.72 | $50.79 | $67.72 | $67.72 | $50.79 | $67.72 |
| V9 - Vehicle industry tradesperson level V | $53.24 | $70.98 | $53.24 | $70.98 | $70.98 | $53.24 | $70.98 |
| V9 - Vehicle industry technician level IV | $53.24 | $70.98 | $53.24 | $70.98 | $70.98 | $53.24 | $70.98 |
| V10 - Vehicle industry tradesperson level VI | $54.32 | $72.42 | $54.32 | $72.42 | $72.42 | $54.32 | $72.42 |
| V10 - Vehicle industry technician level V | $54.32 | $72.42 | $54.32 | $72.42 | $72.42 | $54.32 | $72.42 |
| V10 - Vehicle industry automotive developer level II | $54.32 | $72.42 | $54.32 | $72.42 | $72.42 | $54.32 | $72.42 |
| V11 - Vehicle industry engineering associate level I | $55.77 | $74.36 | $55.77 | $74.36 | $74.36 | $55.77 | $74.36 |
| V12 - Vehicle industry engineering associate level II | $58.70 | $78.26 | $58.70 | $78.26 | $78.26 | $58.70 | $78.26 |
| V13 - Vehicle industry leading technical officer | $60.15 | $80.20 | $60.15 | $80.20 | $80.20 | $60.15 | $80.20 |
| V13 - Principal engineering supervisor/trainer/co-ordinator | $60.15 | $80.20 | $60.15 | $80.20 | $80.20 | $60.15 | $80.20 |
| V14 - Vehicle industry principal technical officer | $62.79 | $83.72 | $62.79 | $83.72 | $83.72 | $62.79 | $83.72 |
| D1 - Vehicle industry driver level I | $44.67 | $59.56 | $44.67 | $59.56 | $59.56 | $44.67 | $59.56 |
| D2 - Vehicle industry driver level II | $45.21 | $60.28 | $45.21 | $60.28 | $60.28 | $45.21 | $60.28 |
| D3 - Vehicle industry driver level III | $45.74 | $60.98 | $45.74 | $60.98 | $60.98 | $45.74 | $60.98 |
| D4 - Vehicle industry driver level IV | $46.37 | $61.82 | $46.37 | $61.82 | $61.82 | $46.37 | $61.82 |
| Vehicle industry - technical field - without qualification - 0 years of relevant experience | $39.75 | $53.00 | $39.75 | $53.00 | $53.00 | $39.75 | $53.00 |
| Vehicle industry - technical field - without qualification - 1 year of relevant experience | $42.14 | $56.18 | $42.14 | $56.18 | $56.18 | $42.14 | $56.18 |
| Vehicle industry - technical field - without qualification - 2 years of relevant experience | $45.50 | $60.66 | $45.50 | $60.66 | $60.66 | $45.50 | $60.66 |
| Vehicle industry - technical field - without qualification - 3 years of relevant experience | $47.90 | $63.86 | $47.90 | $63.86 | $63.86 | $47.90 | $63.86 |
| Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 0 years of relevant experience | $41.84 | $55.78 | $41.84 | $55.78 | $55.78 | $41.84 | $55.78 |
| Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 1 year of relevant experience | $46.17 | $61.56 | $46.17 | $61.56 | $61.56 | $46.17 | $61.56 |
| Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 2 years of relevant experience | $52.14 | $69.52 | $52.14 | $69.52 | $69.52 | $52.14 | $69.52 |
| Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 3 years of relevant experience | $54.32 | $72.42 | $54.32 | $72.42 | $72.42 | $54.32 | $72.42 |
| Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 0 years of relevant experience | $42.27 | $56.36 | $42.27 | $56.36 | $56.36 | $42.27 | $56.36 |
| Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 1 year of relevant experience | $46.37 | $61.82 | $46.37 | $61.82 | $61.82 | $46.37 | $61.82 |
| Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 2 years of relevant experience | $52.25 | $69.66 | $52.25 | $69.66 | $69.66 | $52.25 | $69.66 |
| Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 3 years of relevant experience | $54.59 | $72.78 | $54.59 | $72.78 | $72.78 | $54.59 | $72.78 |
| Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 4 years of relevant experience | $58.70 | $78.26 | $58.70 | $78.26 | $78.26 | $58.70 | $78.26 |
| Vehicle industry - Completed Diploma of Engineering - 1st year after completion of apprenticeship | $51.60 | $68.80 | $51.60 | $68.80 | $68.80 | $51.60 | $68.80 |

**Table 3 of 4**

| **Classification** | **Overtime - public holiday - continuous shiftworker** | **Afternoon shift - non-continuous shiftworker - starts before 6pm** | **Night shift - non-continuous shiftworker - starts after 6pm** | **Afternoon or night shift - less than 5 days in a row (or 6 days in a 6 day workshop)** | **Continuous afternoon or night shift** | **Alternating day and afternoon shifts - non-continuous shiftworker - afternoon shift - starts before 6pm** | **Alternating day, afternoon and night shifts - non-continuous shiftworker - afternoon and night shift** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| V1 - Vehicle industry/production level 1 | $53.46 | $31.54 | $34.75 | $40.10 | $30.07 | $30.07 | $30.07 |
| V2 - Vehicle industry/production level 2 | $54.92 | $32.40 | $35.70 | $41.19 | $30.89 | $30.89 | $30.89 |
| V3 - Vehicle industry/production level 3 | $56.92 | $33.58 | $37.00 | $42.69 | $32.02 | $32.02 | $32.02 |
| V4 - Vehicle industry/production level 4 | $58.80 | $34.69 | $38.22 | $44.10 | $33.08 | $33.08 | $33.08 |
| V5 - Vehicle industry tradesperson level I | $61.90 | $36.52 | $40.24 | $46.43 | $34.82 | $34.82 | $34.82 |
| V5 - Vehicle industry production systems employee level 5 | $61.90 | $36.52 | $40.24 | $46.43 | $34.82 | $34.82 | $34.82 |
| V6 - Vehicle industry tradesperson level II | $63.86 | $37.68 | $41.51 | $47.90 | $35.92 | $35.92 | $35.92 |
| V6 - Vehicle industry technician level I | $63.86 | $37.68 | $41.51 | $47.90 | $35.92 | $35.92 | $35.92 |
| V7 - Vehicle industry tradesperson level III | $65.78 | $38.81 | $42.76 | $49.34 | $37.00 | $37.00 | $37.00 |
| V7 - Vehicle industry technician level II | $65.78 | $38.81 | $42.76 | $49.34 | $37.00 | $37.00 | $37.00 |
| V8 - Vehicle industry tradesperson level IV | $67.72 | $39.95 | $44.02 | $50.79 | $38.09 | $38.09 | $38.09 |
| V8 - Vehicle industry technician level III | $67.72 | $39.95 | $44.02 | $50.79 | $38.09 | $38.09 | $38.09 |
| V8 - Vehicle industry automotive developer level I | $67.72 | $39.95 | $44.02 | $50.79 | $38.09 | $38.09 | $38.09 |
| V9 - Vehicle industry tradesperson level V | $70.98 | $41.88 | $46.14 | $53.24 | $39.93 | $39.93 | $39.93 |
| V9 - Vehicle industry technician level IV | $70.98 | $41.88 | $46.14 | $53.24 | $39.93 | $39.93 | $39.93 |
| V10 - Vehicle industry tradesperson level VI | $72.42 | $42.73 | $47.07 | $54.32 | $40.74 | $40.74 | $40.74 |
| V10 - Vehicle industry technician level V | $72.42 | $42.73 | $47.07 | $54.32 | $40.74 | $40.74 | $40.74 |
| V10 - Vehicle industry automotive developer level II | $72.42 | $42.73 | $47.07 | $54.32 | $40.74 | $40.74 | $40.74 |
| V11 - Vehicle industry engineering associate level I | $74.36 | $43.87 | $48.33 | $55.77 | $41.83 | $41.83 | $41.83 |
| V12 - Vehicle industry engineering associate level II | $78.26 | $46.17 | $50.87 | $58.70 | $44.02 | $44.02 | $44.02 |
| V13 - Vehicle industry leading technical officer | $80.20 | $47.32 | $52.13 | $60.15 | $45.11 | $45.11 | $45.11 |
| V13 - Principal engineering supervisor/trainer/co-ordinator | $80.20 | $47.32 | $52.13 | $60.15 | $45.11 | $45.11 | $45.11 |
| V14 - Vehicle industry principal technical officer | $83.72 | $49.39 | $54.42 | $62.79 | $47.09 | $47.09 | $47.09 |
| D1 - Vehicle industry driver level I | $59.56 | $35.14 | $38.71 | $44.67 | $33.50 | $33.50 | $33.50 |
| D2 - Vehicle industry driver level II | $60.28 | $35.57 | $39.18 | $45.21 | $33.91 | $33.91 | $33.91 |
| D3 - Vehicle industry driver level III | $60.98 | $35.98 | $39.64 | $45.74 | $34.30 | $34.30 | $34.30 |
| D4 - Vehicle industry driver level IV | $61.82 | $36.47 | $40.18 | $46.37 | $34.77 | $34.77 | $34.77 |
| Vehicle industry - technical field - without qualification - 0 years of relevant experience | $53.00 | $31.27 | $34.45 | $39.75 | $29.81 | $29.81 | $29.81 |
| Vehicle industry - technical field - without qualification - 1 year of relevant experience | $56.18 | $33.15 | $36.52 | $42.14 | $31.60 | $31.60 | $31.60 |
| Vehicle industry - technical field - without qualification - 2 years of relevant experience | $60.66 | $35.79 | $39.43 | $45.50 | $34.12 | $34.12 | $34.12 |
| Vehicle industry - technical field - without qualification - 3 years of relevant experience | $63.86 | $37.68 | $41.51 | $47.90 | $35.92 | $35.92 | $35.92 |
| Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 0 years of relevant experience | $55.78 | $32.91 | $36.26 | $41.84 | $31.38 | $31.38 | $31.38 |
| Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 1 year of relevant experience | $61.56 | $36.32 | $40.01 | $46.17 | $34.63 | $34.63 | $34.63 |
| Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 2 years of relevant experience | $69.52 | $41.02 | $45.19 | $52.14 | $39.11 | $39.11 | $39.11 |
| Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 3 years of relevant experience | $72.42 | $42.73 | $47.07 | $54.32 | $40.74 | $40.74 | $40.74 |
| Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 0 years of relevant experience | $56.36 | $33.25 | $36.63 | $42.27 | $31.70 | $31.70 | $31.70 |
| Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 1 year of relevant experience | $61.82 | $36.47 | $40.18 | $46.37 | $34.77 | $34.77 | $34.77 |
| Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 2 years of relevant experience | $69.66 | $41.10 | $45.28 | $52.25 | $39.18 | $39.18 | $39.18 |
| Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 3 years of relevant experience | $72.78 | $42.94 | $47.31 | $54.59 | $40.94 | $40.94 | $40.94 |
| Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 4 years of relevant experience | $78.26 | $46.17 | $50.87 | $58.70 | $44.02 | $44.02 | $44.02 |
| Vehicle industry - Completed Diploma of Engineering - 1st year after completion of apprenticeship | $68.80 | $40.59 | $44.72 | $51.60 | $38.70 | $38.70 | $38.70 |

**Table 4 of 4**

| **Classification** | **Alternating day and night shifts - non-continuous shiftworker - night shift - starts after 6pm** | **Alternating night and afternoon shifts - non-continuous shiftworker** | **Ship trials at wharf - technical field** | **Ship trials in harbour or at sea - technical field** | **Working through a meal break - Other** | **Working through a meal break - Saturday or Sunday** | **Working through a meal break - employee entitled to 30% loading (night shift only)** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| V1 - Vehicle industry/production level 1 | $30.07 | $31.54 | $33.41 | $40.10 | $40.10 | $53.46 | $48.11 |
| V2 - Vehicle industry/production level 2 | $30.89 | $32.40 | $34.33 | $41.19 | $41.19 | $54.92 | $49.43 |
| V3 - Vehicle industry/production level 3 | $32.02 | $33.58 | $35.58 | $42.69 | $42.69 | $56.92 | $51.23 |
| V4 - Vehicle industry/production level 4 | $33.08 | $34.69 | $36.75 | $44.10 | $44.10 | $58.80 | $52.92 |
| V5 - Vehicle industry tradesperson level I | $34.82 | $36.52 | $38.69 | $46.43 | $46.43 | $61.90 | $55.71 |
| V5 - Vehicle industry production systems employee level 5 | $34.82 | $36.52 | $38.69 | $46.43 | $46.43 | $61.90 | $55.71 |
| V6 - Vehicle industry tradesperson level II | $35.92 | $37.68 | $39.91 | $47.90 | $47.90 | $63.86 | $57.47 |
| V6 - Vehicle industry technician level I | $35.92 | $37.68 | $39.91 | $47.90 | $47.90 | $63.86 | $57.47 |
| V7 - Vehicle industry tradesperson level III | $37.00 | $38.81 | $41.11 | $49.34 | $49.34 | $65.78 | $59.20 |
| V7 - Vehicle industry technician level II | $37.00 | $38.81 | $41.11 | $49.34 | $49.34 | $65.78 | $59.20 |
| V8 - Vehicle industry tradesperson level IV | $38.09 | $39.95 | $42.33 | $50.79 | $50.79 | $67.72 | $60.95 |
| V8 - Vehicle industry technician level III | $38.09 | $39.95 | $42.33 | $50.79 | $50.79 | $67.72 | $60.95 |
| V8 - Vehicle industry automotive developer level I | $38.09 | $39.95 | $42.33 | $50.79 | $50.79 | $67.72 | $60.95 |
| V9 - Vehicle industry tradesperson level V | $39.93 | $41.88 | $44.36 | $53.24 | $53.24 | $70.98 | $63.88 |
| V9 - Vehicle industry technician level IV | $39.93 | $41.88 | $44.36 | $53.24 | $53.24 | $70.98 | $63.88 |
| V10 - Vehicle industry tradesperson level VI | $40.74 | $42.73 | $45.26 | $54.32 | $54.32 | $72.42 | $65.18 |
| V10 - Vehicle industry technician level V | $40.74 | $42.73 | $45.26 | $54.32 | $54.32 | $72.42 | $65.18 |
| V10 - Vehicle industry automotive developer level II | $40.74 | $42.73 | $45.26 | $54.32 | $54.32 | $72.42 | $65.18 |
| V11 - Vehicle industry engineering associate level I | $41.83 | $43.87 | $46.48 | $55.77 | $55.77 | $74.36 | $66.92 |
| V12 - Vehicle industry engineering associate level II | $44.02 | $46.17 | $48.91 | $58.70 | $58.70 | $78.26 | $70.43 |
| V13 - Vehicle industry leading technical officer | $45.11 | $47.32 | $50.13 | $60.15 | $60.15 | $80.20 | $72.18 |
| V13 - Principal engineering supervisor/trainer/co-ordinator | $45.11 | $47.32 | $50.13 | $60.15 | $60.15 | $80.20 | $72.18 |
| V14 - Vehicle industry principal technical officer | $47.09 | $49.39 | $52.33 | $62.79 | $62.79 | $83.72 | $75.35 |
| D1 - Vehicle industry driver level I | $33.50 | $35.14 | $37.23 | $44.67 | $44.67 | $59.56 | $53.60 |
| D2 - Vehicle industry driver level II | $33.91 | $35.57 | $37.68 | $45.21 | $45.21 | $60.28 | $54.25 |
| D3 - Vehicle industry driver level III | $34.30 | $35.98 | $38.11 | $45.74 | $45.74 | $60.98 | $54.88 |
| D4 - Vehicle industry driver level IV | $34.77 | $36.47 | $38.64 | $46.37 | $46.37 | $61.82 | $55.64 |
| Vehicle industry - technical field - without qualification - 0 years of relevant experience | $29.81 | $31.27 | $33.13 | $39.75 | $39.75 | $53.00 | $47.70 |
| Vehicle industry - technical field - without qualification - 1 year of relevant experience | $31.60 | $33.15 | $35.11 | $42.14 | $42.14 | $56.18 | $50.56 |
| Vehicle industry - technical field - without qualification - 2 years of relevant experience | $34.12 | $35.79 | $37.91 | $45.50 | $45.50 | $60.66 | $54.59 |
| Vehicle industry - technical field - without qualification - 3 years of relevant experience | $35.92 | $37.68 | $39.91 | $47.90 | $47.90 | $63.86 | $57.47 |
| Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 0 years of relevant experience | $31.38 | $32.91 | $34.86 | $41.84 | $41.84 | $55.78 | $50.20 |
| Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 1 year of relevant experience | $34.63 | $36.32 | $38.48 | $46.17 | $46.17 | $61.56 | $55.40 |
| Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 2 years of relevant experience | $39.11 | $41.02 | $43.45 | $52.14 | $52.14 | $69.52 | $62.57 |
| Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 3 years of relevant experience | $40.74 | $42.73 | $45.26 | $54.32 | $54.32 | $72.42 | $65.18 |
| Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 0 years of relevant experience | $31.70 | $33.25 | $35.23 | $42.27 | $42.27 | $56.36 | $50.72 |
| Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 1 year of relevant experience | $34.77 | $36.47 | $38.64 | $46.37 | $46.37 | $61.82 | $55.64 |
| Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 2 years of relevant experience | $39.18 | $41.10 | $43.54 | $52.25 | $52.25 | $69.66 | $62.69 |
| Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 3 years of relevant experience | $40.94 | $42.94 | $45.49 | $54.59 | $54.59 | $72.78 | $65.50 |
| Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 4 years of relevant experience | $44.02 | $46.17 | $48.91 | $58.70 | $58.70 | $78.26 | $70.43 |
| Vehicle industry - Completed Diploma of Engineering - 1st year after completion of apprenticeship | $38.70 | $40.59 | $43.00 | $51.60 | $51.60 | $68.80 | $61.92 |

### Adult - Vehicle manufacturing - Technical field - Casual - Receiving annual leave

**Table 1 of 4**

| **Classification** | **Hourly pay rate** | **Saturday (agreement to work ordinary hours) day worker** | **Saturday shiftwork** | **Sunday (agreement to work ordinary hours) day worker** | **Sunday shiftwork** | **Public holiday - day worker and non-continuous shiftworker** | **Public holiday shiftwork** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| V1 - Vehicle industry/production level 1 | $25.12 | $37.68 | $31.40 | $50.24 | $50.24 | $62.80 | $62.80 |
| V2 - Vehicle industry/production level 2 | $25.81 | $38.72 | $32.26 | $51.62 | $51.62 | $64.53 | $64.53 |
| V3 - Vehicle industry/production level 3 | $26.75 | $40.13 | $33.44 | $53.50 | $53.50 | $66.88 | $66.88 |
| V4 - Vehicle industry/production level 4 | $27.64 | $41.46 | $34.55 | $55.28 | $55.28 | $69.10 | $69.10 |
| V5 - Vehicle industry tradesperson level I | $29.09 | $43.64 | $36.36 | $58.18 | $58.18 | $72.73 | $72.73 |
| V5 - Vehicle industry production systems employee level 5 | $29.09 | $43.64 | $36.36 | $58.18 | $58.18 | $72.73 | $72.73 |
| V6 - Vehicle industry tradesperson level II | $30.01 | $45.02 | $37.51 | $60.02 | $60.02 | $75.03 | $75.03 |
| V6 - Vehicle industry technician level I | $30.01 | $45.02 | $37.51 | $60.02 | $60.02 | $75.03 | $75.03 |
| V7 - Vehicle industry tradesperson level III | $30.91 | $46.37 | $38.64 | $61.82 | $61.82 | $77.28 | $77.28 |
| V7 - Vehicle industry technician level II | $30.91 | $46.37 | $38.64 | $61.82 | $61.82 | $77.28 | $77.28 |
| V8 - Vehicle industry tradesperson level IV | $31.83 | $47.75 | $39.79 | $63.66 | $63.66 | $79.58 | $79.58 |
| V8 - Vehicle industry technician level III | $31.83 | $47.75 | $39.79 | $63.66 | $63.66 | $79.58 | $79.58 |
| V8 - Vehicle industry automotive developer level I | $31.83 | $47.75 | $39.79 | $63.66 | $63.66 | $79.58 | $79.58 |
| V9 - Vehicle industry tradesperson level V | $33.36 | $50.04 | $41.70 | $66.72 | $66.72 | $83.40 | $83.40 |
| V9 - Vehicle industry technician level IV | $33.36 | $50.04 | $41.70 | $66.72 | $66.72 | $83.40 | $83.40 |
| V10 - Vehicle industry tradesperson level VI | $34.04 | $51.06 | $42.55 | $68.08 | $68.08 | $85.10 | $85.10 |
| V10 - Vehicle industry technician level V | $34.04 | $51.06 | $42.55 | $68.08 | $68.08 | $85.10 | $85.10 |
| V10 - Vehicle industry automotive developer level II | $34.04 | $51.06 | $42.55 | $68.08 | $68.08 | $85.10 | $85.10 |
| V11 - Vehicle industry engineering associate level I | $34.94 | $52.41 | $43.68 | $69.88 | $69.88 | $87.35 | $87.35 |
| V12 - Vehicle industry engineering associate level II | $36.78 | $55.17 | $45.98 | $73.56 | $73.56 | $91.95 | $91.95 |
| V13 - Vehicle industry leading technical officer | $37.69 | $56.54 | $47.11 | $75.38 | $75.38 | $94.23 | $94.23 |
| V13 - Principal engineering supervisor/trainer/co-ordinator | $37.69 | $56.54 | $47.11 | $75.38 | $75.38 | $94.23 | $94.23 |
| V14 - Vehicle industry principal technical officer | $39.35 | $59.03 | $49.19 | $78.70 | $78.70 | $98.38 | $98.38 |
| D1 - Vehicle industry driver level I | $27.99 | $41.99 | $34.99 | $55.98 | $55.98 | $69.98 | $69.98 |
| D2 - Vehicle industry driver level II | $28.33 | $42.50 | $35.41 | $56.66 | $56.66 | $70.83 | $70.83 |
| D3 - Vehicle industry driver level III | $28.66 | $42.99 | $35.83 | $57.32 | $57.32 | $71.65 | $71.65 |
| D4 - Vehicle industry driver level IV | $29.06 | $43.59 | $36.33 | $58.12 | $58.12 | $72.65 | $72.65 |
| Vehicle industry - technical field - without qualification - 0 years of relevant experience | $24.91 | $37.37 | $31.14 | $49.82 | $49.82 | $62.28 | $62.28 |
| Vehicle industry - technical field - without qualification - 1 year of relevant experience | $26.40 | $39.60 | $33.00 | $52.80 | $52.80 | $66.00 | $66.00 |
| Vehicle industry - technical field - without qualification - 2 years of relevant experience | $28.51 | $42.77 | $35.64 | $57.02 | $57.02 | $71.28 | $71.28 |
| Vehicle industry - technical field - without qualification - 3 years of relevant experience | $30.01 | $45.02 | $37.51 | $60.02 | $60.02 | $75.03 | $75.03 |
| Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 0 years of relevant experience | $26.21 | $39.32 | $32.76 | $52.42 | $52.42 | $65.53 | $65.53 |
| Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 1 year of relevant experience | $28.93 | $43.40 | $36.16 | $57.86 | $57.86 | $72.33 | $72.33 |
| Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 2 years of relevant experience | $32.68 | $49.02 | $40.85 | $65.36 | $65.36 | $81.70 | $81.70 |
| Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 3 years of relevant experience | $34.04 | $51.06 | $42.55 | $68.08 | $68.08 | $85.10 | $85.10 |
| Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 0 years of relevant experience | $26.48 | $39.72 | $33.10 | $52.96 | $52.96 | $66.20 | $66.20 |
| Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 1 year of relevant experience | $29.06 | $43.59 | $36.33 | $58.12 | $58.12 | $72.65 | $72.65 |
| Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 2 years of relevant experience | $32.74 | $49.11 | $40.93 | $65.48 | $65.48 | $81.85 | $81.85 |
| Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 3 years of relevant experience | $34.20 | $51.30 | $42.75 | $68.40 | $68.40 | $85.50 | $85.50 |
| Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 4 years of relevant experience | $36.78 | $55.17 | $45.98 | $73.56 | $73.56 | $91.95 | $91.95 |
| Vehicle industry - Completed Diploma of Engineering - 1st year after completion of apprenticeship | $32.34 | $48.51 | $40.43 | $64.68 | $64.68 | $80.85 | $80.85 |

**Table 2 of 4**

| **Classification** | **Overtime - Monday to Friday - first 3 hours** | **Overtime - Monday to Friday - after 3 hours** | **Overtime - Saturday - first 3 hours - day worker** | **Overtime - Saturday - after 3 hours - day worker** | **Overtime - Sunday** | **Overtime - continuous shiftworker - first 3 hours** | **Overtime - continuous shiftworker - after 3 hours** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| V1 - Vehicle industry/production level 1 | $37.68 | $50.24 | $37.68 | $50.24 | $50.24 | $37.68 | $50.24 |
| V2 - Vehicle industry/production level 2 | $38.72 | $51.62 | $38.72 | $51.62 | $51.62 | $38.72 | $51.62 |
| V3 - Vehicle industry/production level 3 | $40.13 | $53.50 | $40.13 | $53.50 | $53.50 | $40.13 | $53.50 |
| V4 - Vehicle industry/production level 4 | $41.46 | $55.28 | $41.46 | $55.28 | $55.28 | $41.46 | $55.28 |
| V5 - Vehicle industry tradesperson level I | $43.64 | $58.18 | $43.64 | $58.18 | $58.18 | $43.64 | $58.18 |
| V5 - Vehicle industry production systems employee level 5 | $43.64 | $58.18 | $43.64 | $58.18 | $58.18 | $43.64 | $58.18 |
| V6 - Vehicle industry tradesperson level II | $45.02 | $60.02 | $45.02 | $60.02 | $60.02 | $45.02 | $60.02 |
| V6 - Vehicle industry technician level I | $45.02 | $60.02 | $45.02 | $60.02 | $60.02 | $45.02 | $60.02 |
| V7 - Vehicle industry tradesperson level III | $46.37 | $61.82 | $46.37 | $61.82 | $61.82 | $46.37 | $61.82 |
| V7 - Vehicle industry technician level II | $46.37 | $61.82 | $46.37 | $61.82 | $61.82 | $46.37 | $61.82 |
| V8 - Vehicle industry tradesperson level IV | $47.75 | $63.66 | $47.75 | $63.66 | $63.66 | $47.75 | $63.66 |
| V8 - Vehicle industry technician level III | $47.75 | $63.66 | $47.75 | $63.66 | $63.66 | $47.75 | $63.66 |
| V8 - Vehicle industry automotive developer level I | $47.75 | $63.66 | $47.75 | $63.66 | $63.66 | $47.75 | $63.66 |
| V9 - Vehicle industry tradesperson level V | $50.04 | $66.72 | $50.04 | $66.72 | $66.72 | $50.04 | $66.72 |
| V9 - Vehicle industry technician level IV | $50.04 | $66.72 | $50.04 | $66.72 | $66.72 | $50.04 | $66.72 |
| V10 - Vehicle industry tradesperson level VI | $51.06 | $68.08 | $51.06 | $68.08 | $68.08 | $51.06 | $68.08 |
| V10 - Vehicle industry technician level V | $51.06 | $68.08 | $51.06 | $68.08 | $68.08 | $51.06 | $68.08 |
| V10 - Vehicle industry automotive developer level II | $51.06 | $68.08 | $51.06 | $68.08 | $68.08 | $51.06 | $68.08 |
| V11 - Vehicle industry engineering associate level I | $52.41 | $69.88 | $52.41 | $69.88 | $69.88 | $52.41 | $69.88 |
| V12 - Vehicle industry engineering associate level II | $55.17 | $73.56 | $55.17 | $73.56 | $73.56 | $55.17 | $73.56 |
| V13 - Vehicle industry leading technical officer | $56.54 | $75.38 | $56.54 | $75.38 | $75.38 | $56.54 | $75.38 |
| V13 - Principal engineering supervisor/trainer/co-ordinator | $56.54 | $75.38 | $56.54 | $75.38 | $75.38 | $56.54 | $75.38 |
| V14 - Vehicle industry principal technical officer | $59.03 | $78.70 | $59.03 | $78.70 | $78.70 | $59.03 | $78.70 |
| D1 - Vehicle industry driver level I | $41.99 | $55.98 | $41.99 | $55.98 | $55.98 | $41.99 | $55.98 |
| D2 - Vehicle industry driver level II | $42.50 | $56.66 | $42.50 | $56.66 | $56.66 | $42.50 | $56.66 |
| D3 - Vehicle industry driver level III | $42.99 | $57.32 | $42.99 | $57.32 | $57.32 | $42.99 | $57.32 |
| D4 - Vehicle industry driver level IV | $43.59 | $58.12 | $43.59 | $58.12 | $58.12 | $43.59 | $58.12 |
| Vehicle industry - technical field - without qualification - 0 years of relevant experience | $37.37 | $49.82 | $37.37 | $49.82 | $49.82 | $37.37 | $49.82 |
| Vehicle industry - technical field - without qualification - 1 year of relevant experience | $39.60 | $52.80 | $39.60 | $52.80 | $52.80 | $39.60 | $52.80 |
| Vehicle industry - technical field - without qualification - 2 years of relevant experience | $42.77 | $57.02 | $42.77 | $57.02 | $57.02 | $42.77 | $57.02 |
| Vehicle industry - technical field - without qualification - 3 years of relevant experience | $45.02 | $60.02 | $45.02 | $60.02 | $60.02 | $45.02 | $60.02 |
| Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 0 years of relevant experience | $39.32 | $52.42 | $39.32 | $52.42 | $52.42 | $39.32 | $52.42 |
| Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 1 year of relevant experience | $43.40 | $57.86 | $43.40 | $57.86 | $57.86 | $43.40 | $57.86 |
| Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 2 years of relevant experience | $49.02 | $65.36 | $49.02 | $65.36 | $65.36 | $49.02 | $65.36 |
| Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 3 years of relevant experience | $51.06 | $68.08 | $51.06 | $68.08 | $68.08 | $51.06 | $68.08 |
| Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 0 years of relevant experience | $39.72 | $52.96 | $39.72 | $52.96 | $52.96 | $39.72 | $52.96 |
| Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 1 year of relevant experience | $43.59 | $58.12 | $43.59 | $58.12 | $58.12 | $43.59 | $58.12 |
| Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 2 years of relevant experience | $49.11 | $65.48 | $49.11 | $65.48 | $65.48 | $49.11 | $65.48 |
| Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 3 years of relevant experience | $51.30 | $68.40 | $51.30 | $68.40 | $68.40 | $51.30 | $68.40 |
| Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 4 years of relevant experience | $55.17 | $73.56 | $55.17 | $73.56 | $73.56 | $55.17 | $73.56 |
| Vehicle industry - Completed Diploma of Engineering - 1st year after completion of apprenticeship | $48.51 | $64.68 | $48.51 | $64.68 | $64.68 | $48.51 | $64.68 |

**Table 3 of 4**

| **Classification** | **Overtime - public holiday - continuous shiftworker** | **Afternoon shift - non-continuous shiftworker - starts before 6pm** | **Night shift - non-continuous shiftworker - starts after 6pm** | **Afternoon or night shift - less than 5 days in a row (or 6 days in a 6 day workshop)** | **Continuous afternoon or night shift** | **Alternating day and afternoon shifts - non-continuous shiftworker - afternoon shift - starts before 6pm** | **Alternating day, afternoon and night shifts - non-continuous shiftworker - afternoon and night shift** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| V1 - Vehicle industry/production level 1 | $50.24 | $29.64 | $32.66 | $37.68 | $28.26 | $28.26 | $28.26 |
| V2 - Vehicle industry/production level 2 | $51.62 | $30.46 | $33.55 | $38.72 | $29.04 | $29.04 | $29.04 |
| V3 - Vehicle industry/production level 3 | $53.50 | $31.57 | $34.78 | $40.13 | $30.09 | $30.09 | $30.09 |
| V4 - Vehicle industry/production level 4 | $55.28 | $32.62 | $35.93 | $41.46 | $31.10 | $31.10 | $31.10 |
| V5 - Vehicle industry tradesperson level I | $58.18 | $34.33 | $37.82 | $43.64 | $32.73 | $32.73 | $32.73 |
| V5 - Vehicle industry production systems employee level 5 | $58.18 | $34.33 | $37.82 | $43.64 | $32.73 | $32.73 | $32.73 |
| V6 - Vehicle industry tradesperson level II | $60.02 | $35.41 | $39.01 | $45.02 | $33.76 | $33.76 | $33.76 |
| V6 - Vehicle industry technician level I | $60.02 | $35.41 | $39.01 | $45.02 | $33.76 | $33.76 | $33.76 |
| V7 - Vehicle industry tradesperson level III | $61.82 | $36.47 | $40.18 | $46.37 | $34.77 | $34.77 | $34.77 |
| V7 - Vehicle industry technician level II | $61.82 | $36.47 | $40.18 | $46.37 | $34.77 | $34.77 | $34.77 |
| V8 - Vehicle industry tradesperson level IV | $63.66 | $37.56 | $41.38 | $47.75 | $35.81 | $35.81 | $35.81 |
| V8 - Vehicle industry technician level III | $63.66 | $37.56 | $41.38 | $47.75 | $35.81 | $35.81 | $35.81 |
| V8 - Vehicle industry automotive developer level I | $63.66 | $37.56 | $41.38 | $47.75 | $35.81 | $35.81 | $35.81 |
| V9 - Vehicle industry tradesperson level V | $66.72 | $39.36 | $43.37 | $50.04 | $37.53 | $37.53 | $37.53 |
| V9 - Vehicle industry technician level IV | $66.72 | $39.36 | $43.37 | $50.04 | $37.53 | $37.53 | $37.53 |
| V10 - Vehicle industry tradesperson level VI | $68.08 | $40.17 | $44.25 | $51.06 | $38.30 | $38.30 | $38.30 |
| V10 - Vehicle industry technician level V | $68.08 | $40.17 | $44.25 | $51.06 | $38.30 | $38.30 | $38.30 |
| V10 - Vehicle industry automotive developer level II | $68.08 | $40.17 | $44.25 | $51.06 | $38.30 | $38.30 | $38.30 |
| V11 - Vehicle industry engineering associate level I | $69.88 | $41.23 | $45.42 | $52.41 | $39.31 | $39.31 | $39.31 |
| V12 - Vehicle industry engineering associate level II | $73.56 | $43.40 | $47.81 | $55.17 | $41.38 | $41.38 | $41.38 |
| V13 - Vehicle industry leading technical officer | $75.38 | $44.47 | $49.00 | $56.54 | $42.40 | $42.40 | $42.40 |
| V13 - Principal engineering supervisor/trainer/co-ordinator | $75.38 | $44.47 | $49.00 | $56.54 | $42.40 | $42.40 | $42.40 |
| V14 - Vehicle industry principal technical officer | $78.70 | $46.43 | $51.16 | $59.03 | $44.27 | $44.27 | $44.27 |
| D1 - Vehicle industry driver level I | $55.98 | $33.03 | $36.39 | $41.99 | $31.49 | $31.49 | $31.49 |
| D2 - Vehicle industry driver level II | $56.66 | $33.43 | $36.83 | $42.50 | $31.87 | $31.87 | $31.87 |
| D3 - Vehicle industry driver level III | $57.32 | $33.82 | $37.26 | $42.99 | $32.24 | $32.24 | $32.24 |
| D4 - Vehicle industry driver level IV | $58.12 | $34.29 | $37.78 | $43.59 | $32.69 | $32.69 | $32.69 |
| Vehicle industry - technical field - without qualification - 0 years of relevant experience | $49.82 | $29.39 | $32.38 | $37.37 | $28.02 | $28.02 | $28.02 |
| Vehicle industry - technical field - without qualification - 1 year of relevant experience | $52.80 | $31.15 | $34.32 | $39.60 | $29.70 | $29.70 | $29.70 |
| Vehicle industry - technical field - without qualification - 2 years of relevant experience | $57.02 | $33.64 | $37.06 | $42.77 | $32.07 | $32.07 | $32.07 |
| Vehicle industry - technical field - without qualification - 3 years of relevant experience | $60.02 | $35.41 | $39.01 | $45.02 | $33.76 | $33.76 | $33.76 |
| Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 0 years of relevant experience | $52.42 | $30.93 | $34.07 | $39.32 | $29.49 | $29.49 | $29.49 |
| Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 1 year of relevant experience | $57.86 | $34.14 | $37.61 | $43.40 | $32.55 | $32.55 | $32.55 |
| Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 2 years of relevant experience | $65.36 | $38.56 | $42.48 | $49.02 | $36.77 | $36.77 | $36.77 |
| Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 3 years of relevant experience | $68.08 | $40.17 | $44.25 | $51.06 | $38.30 | $38.30 | $38.30 |
| Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 0 years of relevant experience | $52.96 | $31.25 | $34.42 | $39.72 | $29.79 | $29.79 | $29.79 |
| Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 1 year of relevant experience | $58.12 | $34.29 | $37.78 | $43.59 | $32.69 | $32.69 | $32.69 |
| Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 2 years of relevant experience | $65.48 | $38.63 | $42.56 | $49.11 | $36.83 | $36.83 | $36.83 |
| Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 3 years of relevant experience | $68.40 | $40.36 | $44.46 | $51.30 | $38.48 | $38.48 | $38.48 |
| Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 4 years of relevant experience | $73.56 | $43.40 | $47.81 | $55.17 | $41.38 | $41.38 | $41.38 |
| Vehicle industry - Completed Diploma of Engineering - 1st year after completion of apprenticeship | $64.68 | $38.16 | $42.04 | $48.51 | $36.38 | $36.38 | $36.38 |

**Table 4 of 4**

| **Classification** | **Alternating day and night shifts - non-continuous shiftworker - night shift - starts after 6pm** | **Alternating night and afternoon shifts - non-continuous shiftworker** | **Ship trials at wharf - technical field** | **Ship trials in harbour or at sea - technical field** | **Working through a meal break - Other** | **Working through a meal break - Saturday or Sunday** | **Working through a meal break - employee entitled to 30% loading (night shift only)** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| V1 - Vehicle industry/production level 1 | $28.26 | $29.64 | $31.40 | $37.68 | $37.68 | $50.24 | $45.22 |
| V2 - Vehicle industry/production level 2 | $29.04 | $30.46 | $32.26 | $38.72 | $38.72 | $51.62 | $46.46 |
| V3 - Vehicle industry/production level 3 | $30.09 | $31.57 | $33.44 | $40.13 | $40.13 | $53.50 | $48.15 |
| V4 - Vehicle industry/production level 4 | $31.10 | $32.62 | $34.55 | $41.46 | $41.46 | $55.28 | $49.75 |
| V5 - Vehicle industry tradesperson level I | $32.73 | $34.33 | $36.36 | $43.64 | $43.64 | $58.18 | $52.36 |
| V5 - Vehicle industry production systems employee level 5 | $32.73 | $34.33 | $36.36 | $43.64 | $43.64 | $58.18 | $52.36 |
| V6 - Vehicle industry tradesperson level II | $33.76 | $35.41 | $37.51 | $45.02 | $45.02 | $60.02 | $54.02 |
| V6 - Vehicle industry technician level I | $33.76 | $35.41 | $37.51 | $45.02 | $45.02 | $60.02 | $54.02 |
| V7 - Vehicle industry tradesperson level III | $34.77 | $36.47 | $38.64 | $46.37 | $46.37 | $61.82 | $55.64 |
| V7 - Vehicle industry technician level II | $34.77 | $36.47 | $38.64 | $46.37 | $46.37 | $61.82 | $55.64 |
| V8 - Vehicle industry tradesperson level IV | $35.81 | $37.56 | $39.79 | $47.75 | $47.75 | $63.66 | $57.29 |
| V8 - Vehicle industry technician level III | $35.81 | $37.56 | $39.79 | $47.75 | $47.75 | $63.66 | $57.29 |
| V8 - Vehicle industry automotive developer level I | $35.81 | $37.56 | $39.79 | $47.75 | $47.75 | $63.66 | $57.29 |
| V9 - Vehicle industry tradesperson level V | $37.53 | $39.36 | $41.70 | $50.04 | $50.04 | $66.72 | $60.05 |
| V9 - Vehicle industry technician level IV | $37.53 | $39.36 | $41.70 | $50.04 | $50.04 | $66.72 | $60.05 |
| V10 - Vehicle industry tradesperson level VI | $38.30 | $40.17 | $42.55 | $51.06 | $51.06 | $68.08 | $61.27 |
| V10 - Vehicle industry technician level V | $38.30 | $40.17 | $42.55 | $51.06 | $51.06 | $68.08 | $61.27 |
| V10 - Vehicle industry automotive developer level II | $38.30 | $40.17 | $42.55 | $51.06 | $51.06 | $68.08 | $61.27 |
| V11 - Vehicle industry engineering associate level I | $39.31 | $41.23 | $43.68 | $52.41 | $52.41 | $69.88 | $62.89 |
| V12 - Vehicle industry engineering associate level II | $41.38 | $43.40 | $45.98 | $55.17 | $55.17 | $73.56 | $66.20 |
| V13 - Vehicle industry leading technical officer | $42.40 | $44.47 | $47.11 | $56.54 | $56.54 | $75.38 | $67.84 |
| V13 - Principal engineering supervisor/trainer/co-ordinator | $42.40 | $44.47 | $47.11 | $56.54 | $56.54 | $75.38 | $67.84 |
| V14 - Vehicle industry principal technical officer | $44.27 | $46.43 | $49.19 | $59.03 | $59.03 | $78.70 | $70.83 |
| D1 - Vehicle industry driver level I | $31.49 | $33.03 | $34.99 | $41.99 | $41.99 | $55.98 | $50.38 |
| D2 - Vehicle industry driver level II | $31.87 | $33.43 | $35.41 | $42.50 | $42.50 | $56.66 | $50.99 |
| D3 - Vehicle industry driver level III | $32.24 | $33.82 | $35.83 | $42.99 | $42.99 | $57.32 | $51.59 |
| D4 - Vehicle industry driver level IV | $32.69 | $34.29 | $36.33 | $43.59 | $43.59 | $58.12 | $52.31 |
| Vehicle industry - technical field - without qualification - 0 years of relevant experience | $28.02 | $29.39 | $31.14 | $37.37 | $37.37 | $49.82 | $44.84 |
| Vehicle industry - technical field - without qualification - 1 year of relevant experience | $29.70 | $31.15 | $33.00 | $39.60 | $39.60 | $52.80 | $47.52 |
| Vehicle industry - technical field - without qualification - 2 years of relevant experience | $32.07 | $33.64 | $35.64 | $42.77 | $42.77 | $57.02 | $51.32 |
| Vehicle industry - technical field - without qualification - 3 years of relevant experience | $33.76 | $35.41 | $37.51 | $45.02 | $45.02 | $60.02 | $54.02 |
| Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 0 years of relevant experience | $29.49 | $30.93 | $32.76 | $39.32 | $39.32 | $52.42 | $47.18 |
| Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 1 year of relevant experience | $32.55 | $34.14 | $36.16 | $43.40 | $43.40 | $57.86 | $52.07 |
| Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 2 years of relevant experience | $36.77 | $38.56 | $40.85 | $49.02 | $49.02 | $65.36 | $58.82 |
| Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 3 years of relevant experience | $38.30 | $40.17 | $42.55 | $51.06 | $51.06 | $68.08 | $61.27 |
| Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 0 years of relevant experience | $29.79 | $31.25 | $33.10 | $39.72 | $39.72 | $52.96 | $47.66 |
| Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 1 year of relevant experience | $32.69 | $34.29 | $36.33 | $43.59 | $43.59 | $58.12 | $52.31 |
| Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 2 years of relevant experience | $36.83 | $38.63 | $40.93 | $49.11 | $49.11 | $65.48 | $58.93 |
| Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 3 years of relevant experience | $38.48 | $40.36 | $42.75 | $51.30 | $51.30 | $68.40 | $61.56 |
| Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 4 years of relevant experience | $41.38 | $43.40 | $45.98 | $55.17 | $55.17 | $73.56 | $66.20 |
| Vehicle industry - Completed Diploma of Engineering - 1st year after completion of apprenticeship | $36.38 | $38.16 | $40.43 | $48.51 | $48.51 | $64.68 | $58.21 |

### Adult - Vehicle manufacturing - Technical field - Casual - Not receiving annual leave

**Table 1 of 4**

| **Classification** | **Hourly pay rate** | **Saturday (agreement to work ordinary hours) day worker** | **Saturday shiftwork** | **Sunday (agreement to work ordinary hours) day worker** | **Sunday shiftwork** | **Public holiday - day worker and non-continuous shiftworker** | **Public holiday shiftwork** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| V1 - Vehicle industry/production level 1 | $26.73 | $40.10 | $33.41 | $53.46 | $53.46 | $66.83 | $66.83 |
| V2 - Vehicle industry/production level 2 | $27.46 | $41.19 | $34.33 | $54.92 | $54.92 | $68.65 | $68.65 |
| V3 - Vehicle industry/production level 3 | $28.46 | $42.69 | $35.58 | $56.92 | $56.92 | $71.15 | $71.15 |
| V4 - Vehicle industry/production level 4 | $29.40 | $44.10 | $36.75 | $58.80 | $58.80 | $73.50 | $73.50 |
| V5 - Vehicle industry tradesperson level I | $30.95 | $46.43 | $38.69 | $61.90 | $61.90 | $77.38 | $77.38 |
| V5 - Vehicle industry production systems employee level 5 | $30.95 | $46.43 | $38.69 | $61.90 | $61.90 | $77.38 | $77.38 |
| V6 - Vehicle industry tradesperson level II | $31.93 | $47.90 | $39.91 | $63.86 | $63.86 | $79.83 | $79.83 |
| V6 - Vehicle industry technician level I | $31.93 | $47.90 | $39.91 | $63.86 | $63.86 | $79.83 | $79.83 |
| V7 - Vehicle industry tradesperson level III | $32.89 | $49.34 | $41.11 | $65.78 | $65.78 | $82.23 | $82.23 |
| V7 - Vehicle industry technician level II | $32.89 | $49.34 | $41.11 | $65.78 | $65.78 | $82.23 | $82.23 |
| V8 - Vehicle industry tradesperson level IV | $33.86 | $50.79 | $42.33 | $67.72 | $67.72 | $84.65 | $84.65 |
| V8 - Vehicle industry technician level III | $33.86 | $50.79 | $42.33 | $67.72 | $67.72 | $84.65 | $84.65 |
| V8 - Vehicle industry automotive developer level I | $33.86 | $50.79 | $42.33 | $67.72 | $67.72 | $84.65 | $84.65 |
| V9 - Vehicle industry tradesperson level V | $35.49 | $53.24 | $44.36 | $70.98 | $70.98 | $88.73 | $88.73 |
| V9 - Vehicle industry technician level IV | $35.49 | $53.24 | $44.36 | $70.98 | $70.98 | $88.73 | $88.73 |
| V10 - Vehicle industry tradesperson level VI | $36.21 | $54.32 | $45.26 | $72.42 | $72.42 | $90.53 | $90.53 |
| V10 - Vehicle industry technician level V | $36.21 | $54.32 | $45.26 | $72.42 | $72.42 | $90.53 | $90.53 |
| V10 - Vehicle industry automotive developer level II | $36.21 | $54.32 | $45.26 | $72.42 | $72.42 | $90.53 | $90.53 |
| V11 - Vehicle industry engineering associate level I | $37.18 | $55.77 | $46.48 | $74.36 | $74.36 | $92.95 | $92.95 |
| V12 - Vehicle industry engineering associate level II | $39.13 | $58.70 | $48.91 | $78.26 | $78.26 | $97.83 | $97.83 |
| V13 - Vehicle industry leading technical officer | $40.10 | $60.15 | $50.13 | $80.20 | $80.20 | $100.25 | $100.25 |
| V13 - Principal engineering supervisor/trainer/co-ordinator | $40.10 | $60.15 | $50.13 | $80.20 | $80.20 | $100.25 | $100.25 |
| V14 - Vehicle industry principal technical officer | $41.86 | $62.79 | $52.33 | $83.72 | $83.72 | $104.65 | $104.65 |
| D1 - Vehicle industry driver level I | $29.78 | $44.67 | $37.23 | $59.56 | $59.56 | $74.45 | $74.45 |
| D2 - Vehicle industry driver level II | $30.14 | $45.21 | $37.68 | $60.28 | $60.28 | $75.35 | $75.35 |
| D3 - Vehicle industry driver level III | $30.49 | $45.74 | $38.11 | $60.98 | $60.98 | $76.23 | $76.23 |
| D4 - Vehicle industry driver level IV | $30.91 | $46.37 | $38.64 | $61.82 | $61.82 | $77.28 | $77.28 |
| Vehicle industry - technical field - without qualification - 0 years of relevant experience | $26.50 | $39.75 | $33.13 | $53.00 | $53.00 | $66.25 | $66.25 |
| Vehicle industry - technical field - without qualification - 1 year of relevant experience | $28.09 | $42.14 | $35.11 | $56.18 | $56.18 | $70.23 | $70.23 |
| Vehicle industry - technical field - without qualification - 2 years of relevant experience | $30.33 | $45.50 | $37.91 | $60.66 | $60.66 | $75.83 | $75.83 |
| Vehicle industry - technical field - without qualification - 3 years of relevant experience | $31.93 | $47.90 | $39.91 | $63.86 | $63.86 | $79.83 | $79.83 |
| Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 0 years of relevant experience | $27.89 | $41.84 | $34.86 | $55.78 | $55.78 | $69.73 | $69.73 |
| Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 1 year of relevant experience | $30.78 | $46.17 | $38.48 | $61.56 | $61.56 | $76.95 | $76.95 |
| Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 2 years of relevant experience | $34.76 | $52.14 | $43.45 | $69.52 | $69.52 | $86.90 | $86.90 |
| Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 3 years of relevant experience | $36.21 | $54.32 | $45.26 | $72.42 | $72.42 | $90.53 | $90.53 |
| Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 0 years of relevant experience | $28.18 | $42.27 | $35.23 | $56.36 | $56.36 | $70.45 | $70.45 |
| Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 1 year of relevant experience | $30.91 | $46.37 | $38.64 | $61.82 | $61.82 | $77.28 | $77.28 |
| Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 2 years of relevant experience | $34.83 | $52.25 | $43.54 | $69.66 | $69.66 | $87.08 | $87.08 |
| Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 3 years of relevant experience | $36.39 | $54.59 | $45.49 | $72.78 | $72.78 | $90.98 | $90.98 |
| Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 4 years of relevant experience | $39.13 | $58.70 | $48.91 | $78.26 | $78.26 | $97.83 | $97.83 |
| Vehicle industry - Completed Diploma of Engineering - 1st year after completion of apprenticeship | $34.40 | $51.60 | $43.00 | $68.80 | $68.80 | $86.00 | $86.00 |

**Table 2 of 4**

| **Classification** | **Overtime - Monday to Friday - first 3 hours** | **Overtime - Monday to Friday - after 3 hours** | **Overtime - Saturday - first 3 hours - day worker** | **Overtime - Saturday - after 3 hours - day worker** | **Overtime - Sunday** | **Overtime - continuous shiftworker - first 3 hours** | **Overtime - continuous shiftworker - after 3 hours** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| V1 - Vehicle industry/production level 1 | $40.10 | $53.46 | $40.10 | $53.46 | $53.46 | $40.10 | $53.46 |
| V2 - Vehicle industry/production level 2 | $41.19 | $54.92 | $41.19 | $54.92 | $54.92 | $41.19 | $54.92 |
| V3 - Vehicle industry/production level 3 | $42.69 | $56.92 | $42.69 | $56.92 | $56.92 | $42.69 | $56.92 |
| V4 - Vehicle industry/production level 4 | $44.10 | $58.80 | $44.10 | $58.80 | $58.80 | $44.10 | $58.80 |
| V5 - Vehicle industry tradesperson level I | $46.43 | $61.90 | $46.43 | $61.90 | $61.90 | $46.43 | $61.90 |
| V5 - Vehicle industry production systems employee level 5 | $46.43 | $61.90 | $46.43 | $61.90 | $61.90 | $46.43 | $61.90 |
| V6 - Vehicle industry tradesperson level II | $47.90 | $63.86 | $47.90 | $63.86 | $63.86 | $47.90 | $63.86 |
| V6 - Vehicle industry technician level I | $47.90 | $63.86 | $47.90 | $63.86 | $63.86 | $47.90 | $63.86 |
| V7 - Vehicle industry tradesperson level III | $49.34 | $65.78 | $49.34 | $65.78 | $65.78 | $49.34 | $65.78 |
| V7 - Vehicle industry technician level II | $49.34 | $65.78 | $49.34 | $65.78 | $65.78 | $49.34 | $65.78 |
| V8 - Vehicle industry tradesperson level IV | $50.79 | $67.72 | $50.79 | $67.72 | $67.72 | $50.79 | $67.72 |
| V8 - Vehicle industry technician level III | $50.79 | $67.72 | $50.79 | $67.72 | $67.72 | $50.79 | $67.72 |
| V8 - Vehicle industry automotive developer level I | $50.79 | $67.72 | $50.79 | $67.72 | $67.72 | $50.79 | $67.72 |
| V9 - Vehicle industry tradesperson level V | $53.24 | $70.98 | $53.24 | $70.98 | $70.98 | $53.24 | $70.98 |
| V9 - Vehicle industry technician level IV | $53.24 | $70.98 | $53.24 | $70.98 | $70.98 | $53.24 | $70.98 |
| V10 - Vehicle industry tradesperson level VI | $54.32 | $72.42 | $54.32 | $72.42 | $72.42 | $54.32 | $72.42 |
| V10 - Vehicle industry technician level V | $54.32 | $72.42 | $54.32 | $72.42 | $72.42 | $54.32 | $72.42 |
| V10 - Vehicle industry automotive developer level II | $54.32 | $72.42 | $54.32 | $72.42 | $72.42 | $54.32 | $72.42 |
| V11 - Vehicle industry engineering associate level I | $55.77 | $74.36 | $55.77 | $74.36 | $74.36 | $55.77 | $74.36 |
| V12 - Vehicle industry engineering associate level II | $58.70 | $78.26 | $58.70 | $78.26 | $78.26 | $58.70 | $78.26 |
| V13 - Vehicle industry leading technical officer | $60.15 | $80.20 | $60.15 | $80.20 | $80.20 | $60.15 | $80.20 |
| V13 - Principal engineering supervisor/trainer/co-ordinator | $60.15 | $80.20 | $60.15 | $80.20 | $80.20 | $60.15 | $80.20 |
| V14 - Vehicle industry principal technical officer | $62.79 | $83.72 | $62.79 | $83.72 | $83.72 | $62.79 | $83.72 |
| D1 - Vehicle industry driver level I | $44.67 | $59.56 | $44.67 | $59.56 | $59.56 | $44.67 | $59.56 |
| D2 - Vehicle industry driver level II | $45.21 | $60.28 | $45.21 | $60.28 | $60.28 | $45.21 | $60.28 |
| D3 - Vehicle industry driver level III | $45.74 | $60.98 | $45.74 | $60.98 | $60.98 | $45.74 | $60.98 |
| D4 - Vehicle industry driver level IV | $46.37 | $61.82 | $46.37 | $61.82 | $61.82 | $46.37 | $61.82 |
| Vehicle industry - technical field - without qualification - 0 years of relevant experience | $39.75 | $53.00 | $39.75 | $53.00 | $53.00 | $39.75 | $53.00 |
| Vehicle industry - technical field - without qualification - 1 year of relevant experience | $42.14 | $56.18 | $42.14 | $56.18 | $56.18 | $42.14 | $56.18 |
| Vehicle industry - technical field - without qualification - 2 years of relevant experience | $45.50 | $60.66 | $45.50 | $60.66 | $60.66 | $45.50 | $60.66 |
| Vehicle industry - technical field - without qualification - 3 years of relevant experience | $47.90 | $63.86 | $47.90 | $63.86 | $63.86 | $47.90 | $63.86 |
| Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 0 years of relevant experience | $41.84 | $55.78 | $41.84 | $55.78 | $55.78 | $41.84 | $55.78 |
| Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 1 year of relevant experience | $46.17 | $61.56 | $46.17 | $61.56 | $61.56 | $46.17 | $61.56 |
| Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 2 years of relevant experience | $52.14 | $69.52 | $52.14 | $69.52 | $69.52 | $52.14 | $69.52 |
| Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 3 years of relevant experience | $54.32 | $72.42 | $54.32 | $72.42 | $72.42 | $54.32 | $72.42 |
| Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 0 years of relevant experience | $42.27 | $56.36 | $42.27 | $56.36 | $56.36 | $42.27 | $56.36 |
| Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 1 year of relevant experience | $46.37 | $61.82 | $46.37 | $61.82 | $61.82 | $46.37 | $61.82 |
| Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 2 years of relevant experience | $52.25 | $69.66 | $52.25 | $69.66 | $69.66 | $52.25 | $69.66 |
| Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 3 years of relevant experience | $54.59 | $72.78 | $54.59 | $72.78 | $72.78 | $54.59 | $72.78 |
| Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 4 years of relevant experience | $58.70 | $78.26 | $58.70 | $78.26 | $78.26 | $58.70 | $78.26 |
| Vehicle industry - Completed Diploma of Engineering - 1st year after completion of apprenticeship | $51.60 | $68.80 | $51.60 | $68.80 | $68.80 | $51.60 | $68.80 |

**Table 3 of 4**

| **Classification** | **Overtime - public holiday - continuous shiftworker** | **Afternoon shift - non-continuous shiftworker - starts before 6pm** | **Night shift - non-continuous shiftworker - starts after 6pm** | **Afternoon or night shift - less than 5 days in a row (or 6 days in a 6 day workshop)** | **Continuous afternoon or night shift** | **Alternating day and afternoon shifts - non-continuous shiftworker - afternoon shift - starts before 6pm** | **Alternating day, afternoon and night shifts - non-continuous shiftworker - afternoon and night shift** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| V1 - Vehicle industry/production level 1 | $53.46 | $31.54 | $34.75 | $40.10 | $30.07 | $30.07 | $30.07 |
| V2 - Vehicle industry/production level 2 | $54.92 | $32.40 | $35.70 | $41.19 | $30.89 | $30.89 | $30.89 |
| V3 - Vehicle industry/production level 3 | $56.92 | $33.58 | $37.00 | $42.69 | $32.02 | $32.02 | $32.02 |
| V4 - Vehicle industry/production level 4 | $58.80 | $34.69 | $38.22 | $44.10 | $33.08 | $33.08 | $33.08 |
| V5 - Vehicle industry tradesperson level I | $61.90 | $36.52 | $40.24 | $46.43 | $34.82 | $34.82 | $34.82 |
| V5 - Vehicle industry production systems employee level 5 | $61.90 | $36.52 | $40.24 | $46.43 | $34.82 | $34.82 | $34.82 |
| V6 - Vehicle industry tradesperson level II | $63.86 | $37.68 | $41.51 | $47.90 | $35.92 | $35.92 | $35.92 |
| V6 - Vehicle industry technician level I | $63.86 | $37.68 | $41.51 | $47.90 | $35.92 | $35.92 | $35.92 |
| V7 - Vehicle industry tradesperson level III | $65.78 | $38.81 | $42.76 | $49.34 | $37.00 | $37.00 | $37.00 |
| V7 - Vehicle industry technician level II | $65.78 | $38.81 | $42.76 | $49.34 | $37.00 | $37.00 | $37.00 |
| V8 - Vehicle industry tradesperson level IV | $67.72 | $39.95 | $44.02 | $50.79 | $38.09 | $38.09 | $38.09 |
| V8 - Vehicle industry technician level III | $67.72 | $39.95 | $44.02 | $50.79 | $38.09 | $38.09 | $38.09 |
| V8 - Vehicle industry automotive developer level I | $67.72 | $39.95 | $44.02 | $50.79 | $38.09 | $38.09 | $38.09 |
| V9 - Vehicle industry tradesperson level V | $70.98 | $41.88 | $46.14 | $53.24 | $39.93 | $39.93 | $39.93 |
| V9 - Vehicle industry technician level IV | $70.98 | $41.88 | $46.14 | $53.24 | $39.93 | $39.93 | $39.93 |
| V10 - Vehicle industry tradesperson level VI | $72.42 | $42.73 | $47.07 | $54.32 | $40.74 | $40.74 | $40.74 |
| V10 - Vehicle industry technician level V | $72.42 | $42.73 | $47.07 | $54.32 | $40.74 | $40.74 | $40.74 |
| V10 - Vehicle industry automotive developer level II | $72.42 | $42.73 | $47.07 | $54.32 | $40.74 | $40.74 | $40.74 |
| V11 - Vehicle industry engineering associate level I | $74.36 | $43.87 | $48.33 | $55.77 | $41.83 | $41.83 | $41.83 |
| V12 - Vehicle industry engineering associate level II | $78.26 | $46.17 | $50.87 | $58.70 | $44.02 | $44.02 | $44.02 |
| V13 - Vehicle industry leading technical officer | $80.20 | $47.32 | $52.13 | $60.15 | $45.11 | $45.11 | $45.11 |
| V13 - Principal engineering supervisor/trainer/co-ordinator | $80.20 | $47.32 | $52.13 | $60.15 | $45.11 | $45.11 | $45.11 |
| V14 - Vehicle industry principal technical officer | $83.72 | $49.39 | $54.42 | $62.79 | $47.09 | $47.09 | $47.09 |
| D1 - Vehicle industry driver level I | $59.56 | $35.14 | $38.71 | $44.67 | $33.50 | $33.50 | $33.50 |
| D2 - Vehicle industry driver level II | $60.28 | $35.57 | $39.18 | $45.21 | $33.91 | $33.91 | $33.91 |
| D3 - Vehicle industry driver level III | $60.98 | $35.98 | $39.64 | $45.74 | $34.30 | $34.30 | $34.30 |
| D4 - Vehicle industry driver level IV | $61.82 | $36.47 | $40.18 | $46.37 | $34.77 | $34.77 | $34.77 |
| Vehicle industry - technical field - without qualification - 0 years of relevant experience | $53.00 | $31.27 | $34.45 | $39.75 | $29.81 | $29.81 | $29.81 |
| Vehicle industry - technical field - without qualification - 1 year of relevant experience | $56.18 | $33.15 | $36.52 | $42.14 | $31.60 | $31.60 | $31.60 |
| Vehicle industry - technical field - without qualification - 2 years of relevant experience | $60.66 | $35.79 | $39.43 | $45.50 | $34.12 | $34.12 | $34.12 |
| Vehicle industry - technical field - without qualification - 3 years of relevant experience | $63.86 | $37.68 | $41.51 | $47.90 | $35.92 | $35.92 | $35.92 |
| Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 0 years of relevant experience | $55.78 | $32.91 | $36.26 | $41.84 | $31.38 | $31.38 | $31.38 |
| Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 1 year of relevant experience | $61.56 | $36.32 | $40.01 | $46.17 | $34.63 | $34.63 | $34.63 |
| Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 2 years of relevant experience | $69.52 | $41.02 | $45.19 | $52.14 | $39.11 | $39.11 | $39.11 |
| Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 3 years of relevant experience | $72.42 | $42.73 | $47.07 | $54.32 | $40.74 | $40.74 | $40.74 |
| Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 0 years of relevant experience | $56.36 | $33.25 | $36.63 | $42.27 | $31.70 | $31.70 | $31.70 |
| Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 1 year of relevant experience | $61.82 | $36.47 | $40.18 | $46.37 | $34.77 | $34.77 | $34.77 |
| Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 2 years of relevant experience | $69.66 | $41.10 | $45.28 | $52.25 | $39.18 | $39.18 | $39.18 |
| Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 3 years of relevant experience | $72.78 | $42.94 | $47.31 | $54.59 | $40.94 | $40.94 | $40.94 |
| Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 4 years of relevant experience | $78.26 | $46.17 | $50.87 | $58.70 | $44.02 | $44.02 | $44.02 |
| Vehicle industry - Completed Diploma of Engineering - 1st year after completion of apprenticeship | $68.80 | $40.59 | $44.72 | $51.60 | $38.70 | $38.70 | $38.70 |

**Table 4 of 4**

| **Classification** | **Alternating day and night shifts - non-continuous shiftworker - night shift - starts after 6pm** | **Alternating night and afternoon shifts - non-continuous shiftworker** | **Ship trials at wharf - technical field** | **Ship trials in harbour or at sea - technical field** | **Working through a meal break - Other** | **Working through a meal break - Saturday or Sunday** | **Working through a meal break - employee entitled to 30% loading (night shift only)** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| V1 - Vehicle industry/production level 1 | $30.07 | $31.54 | $33.41 | $40.10 | $40.10 | $53.46 | $48.11 |
| V2 - Vehicle industry/production level 2 | $30.89 | $32.40 | $34.33 | $41.19 | $41.19 | $54.92 | $49.43 |
| V3 - Vehicle industry/production level 3 | $32.02 | $33.58 | $35.58 | $42.69 | $42.69 | $56.92 | $51.23 |
| V4 - Vehicle industry/production level 4 | $33.08 | $34.69 | $36.75 | $44.10 | $44.10 | $58.80 | $52.92 |
| V5 - Vehicle industry tradesperson level I | $34.82 | $36.52 | $38.69 | $46.43 | $46.43 | $61.90 | $55.71 |
| V5 - Vehicle industry production systems employee level 5 | $34.82 | $36.52 | $38.69 | $46.43 | $46.43 | $61.90 | $55.71 |
| V6 - Vehicle industry tradesperson level II | $35.92 | $37.68 | $39.91 | $47.90 | $47.90 | $63.86 | $57.47 |
| V6 - Vehicle industry technician level I | $35.92 | $37.68 | $39.91 | $47.90 | $47.90 | $63.86 | $57.47 |
| V7 - Vehicle industry tradesperson level III | $37.00 | $38.81 | $41.11 | $49.34 | $49.34 | $65.78 | $59.20 |
| V7 - Vehicle industry technician level II | $37.00 | $38.81 | $41.11 | $49.34 | $49.34 | $65.78 | $59.20 |
| V8 - Vehicle industry tradesperson level IV | $38.09 | $39.95 | $42.33 | $50.79 | $50.79 | $67.72 | $60.95 |
| V8 - Vehicle industry technician level III | $38.09 | $39.95 | $42.33 | $50.79 | $50.79 | $67.72 | $60.95 |
| V8 - Vehicle industry automotive developer level I | $38.09 | $39.95 | $42.33 | $50.79 | $50.79 | $67.72 | $60.95 |
| V9 - Vehicle industry tradesperson level V | $39.93 | $41.88 | $44.36 | $53.24 | $53.24 | $70.98 | $63.88 |
| V9 - Vehicle industry technician level IV | $39.93 | $41.88 | $44.36 | $53.24 | $53.24 | $70.98 | $63.88 |
| V10 - Vehicle industry tradesperson level VI | $40.74 | $42.73 | $45.26 | $54.32 | $54.32 | $72.42 | $65.18 |
| V10 - Vehicle industry technician level V | $40.74 | $42.73 | $45.26 | $54.32 | $54.32 | $72.42 | $65.18 |
| V10 - Vehicle industry automotive developer level II | $40.74 | $42.73 | $45.26 | $54.32 | $54.32 | $72.42 | $65.18 |
| V11 - Vehicle industry engineering associate level I | $41.83 | $43.87 | $46.48 | $55.77 | $55.77 | $74.36 | $66.92 |
| V12 - Vehicle industry engineering associate level II | $44.02 | $46.17 | $48.91 | $58.70 | $58.70 | $78.26 | $70.43 |
| V13 - Vehicle industry leading technical officer | $45.11 | $47.32 | $50.13 | $60.15 | $60.15 | $80.20 | $72.18 |
| V13 - Principal engineering supervisor/trainer/co-ordinator | $45.11 | $47.32 | $50.13 | $60.15 | $60.15 | $80.20 | $72.18 |
| V14 - Vehicle industry principal technical officer | $47.09 | $49.39 | $52.33 | $62.79 | $62.79 | $83.72 | $75.35 |
| D1 - Vehicle industry driver level I | $33.50 | $35.14 | $37.23 | $44.67 | $44.67 | $59.56 | $53.60 |
| D2 - Vehicle industry driver level II | $33.91 | $35.57 | $37.68 | $45.21 | $45.21 | $60.28 | $54.25 |
| D3 - Vehicle industry driver level III | $34.30 | $35.98 | $38.11 | $45.74 | $45.74 | $60.98 | $54.88 |
| D4 - Vehicle industry driver level IV | $34.77 | $36.47 | $38.64 | $46.37 | $46.37 | $61.82 | $55.64 |
| Vehicle industry - technical field - without qualification - 0 years of relevant experience | $29.81 | $31.27 | $33.13 | $39.75 | $39.75 | $53.00 | $47.70 |
| Vehicle industry - technical field - without qualification - 1 year of relevant experience | $31.60 | $33.15 | $35.11 | $42.14 | $42.14 | $56.18 | $50.56 |
| Vehicle industry - technical field - without qualification - 2 years of relevant experience | $34.12 | $35.79 | $37.91 | $45.50 | $45.50 | $60.66 | $54.59 |
| Vehicle industry - technical field - without qualification - 3 years of relevant experience | $35.92 | $37.68 | $39.91 | $47.90 | $47.90 | $63.86 | $57.47 |
| Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 0 years of relevant experience | $31.38 | $32.91 | $34.86 | $41.84 | $41.84 | $55.78 | $50.20 |
| Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 1 year of relevant experience | $34.63 | $36.32 | $38.48 | $46.17 | $46.17 | $61.56 | $55.40 |
| Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 2 years of relevant experience | $39.11 | $41.02 | $43.45 | $52.14 | $52.14 | $69.52 | $62.57 |
| Vehicle industry - Advanced Certificate/National Diploma - phasing in experience - 3 years of relevant experience | $40.74 | $42.73 | $45.26 | $54.32 | $54.32 | $72.42 | $65.18 |
| Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 0 years of relevant experience | $31.70 | $33.25 | $35.23 | $42.27 | $42.27 | $56.36 | $50.72 |
| Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 1 year of relevant experience | $34.77 | $36.47 | $38.64 | $46.37 | $46.37 | $61.82 | $55.64 |
| Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 2 years of relevant experience | $39.18 | $41.10 | $43.54 | $52.25 | $52.25 | $69.66 | $62.69 |
| Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 3 years of relevant experience | $40.94 | $42.94 | $45.49 | $54.59 | $54.59 | $72.78 | $65.50 |
| Vehicle industry - Associate Diploma/National Advanced Diploma - phasing in experience - 4 years of relevant experience | $44.02 | $46.17 | $48.91 | $58.70 | $58.70 | $78.26 | $70.43 |
| Vehicle industry - Completed Diploma of Engineering - 1st year after completion of apprenticeship | $38.70 | $40.59 | $43.00 | $51.60 | $51.60 | $68.80 | $61.92 |

### Adult - Vehicle manufacturing - Supervisor/Trainer/Coordinator - Casual

| **Classification** | **Hourly base rate** |
| --- | --- |
| V15 - Vehicle industry supervisor/trainer/co-ordinator - Level I | 122% of the minimum hourly wage paid to the highest technically qualified employee supervised or trained, plus 25% casual loading, or $32.28, whichever is higher |
| V15 - Vehicle industry supervisor/trainer/co-ordinator - Level II | 115% of the minimum hourly wage paid to the highest technically qualified employee supervised or trained, plus 25% casual loading, or $35.00, whichever is higher |

### Junior - Vehicle manufacturing - Other than tracers in the technical field - Full-time & part-time

**Table 1 of 4**

| **Classification** | **Hourly pay rate** | **Saturday (agreement to work ordinary hours) day worker** | **Saturday shiftwork** | **Sunday (agreement to work ordinary hours) day worker** | **Sunday shiftwork** | **Public holiday - day worker and non-continuous shiftworker** | **Public holiday shiftwork** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Under 16 years - not in a foundry | $8.08 | $12.12 | $10.10 | $16.16 | $16.16 | $20.20 | $20.20 |
| Under 16 years - in a foundry | $8.08 | $12.12 | $10.10 | $16.16 | $16.16 | $20.20 | $20.20 |
| 16 years - not in a foundry | $10.39 | $15.59 | $12.99 | $20.78 | $20.78 | $25.98 | $25.98 |
| 16 years - in a foundry | $10.39 | $15.59 | $12.99 | $20.78 | $20.78 | $25.98 | $25.98 |
| 17 years - not in a foundry | $12.70 | $19.05 | $15.88 | $25.40 | $25.40 | $31.75 | $31.75 |
| 17 years - in a foundry | $15.01 | $22.52 | $18.76 | $30.02 | $30.02 | $37.53 | $37.53 |
| 18 years - not in a foundry | $15.01 | $22.52 | $18.76 | $30.02 | $30.02 | $37.53 | $37.53 |
| 18 years - in a foundry | $18.24 | $27.36 | $22.80 | $36.48 | $36.48 | $45.60 | $45.60 |
| 19 years - not in a foundry | $18.13 | $27.20 | $22.66 | $36.26 | $36.26 | $45.33 | $45.33 |
| 19 years - in a foundry | $21.71 | $32.57 | $27.14 | $43.42 | $43.42 | $54.28 | $54.28 |
| 20 years - not in a foundry | $21.46 | $32.19 | $26.83 | $42.92 | $42.92 | $53.65 | $53.65 |

**Table 2 of 4**

| **Classification** | **Overtime - Monday to Friday - first 3 hours** | **Overtime - Monday to Friday - after 3 hours** | **Overtime - Saturday - first 3 hours - day worker** | **Overtime - Saturday - after 3 hours - day worker** | **Overtime - Sunday** | **Overtime - continuous shiftworker - first 3 hours** | **Overtime - continuous shiftworker - after 3 hours** | **Overtime - public holiday - continuous shiftworker** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Under 16 years - not in a foundry | $12.12 | $16.16 | $12.12 | $16.16 | $16.16 | $12.12 | $16.16 | $16.16 |
| Under 16 years - in a foundry | $12.12 | $16.16 | $12.12 | $16.16 | $16.16 | $12.12 | $16.16 | $16.16 |
| 16 years - not in a foundry | $15.59 | $20.78 | $15.59 | $20.78 | $20.78 | $15.59 | $20.78 | $20.78 |
| 16 years - in a foundry | $15.59 | $20.78 | $15.59 | $20.78 | $20.78 | $15.59 | $20.78 | $20.78 |
| 17 years - not in a foundry | $19.05 | $25.40 | $19.05 | $25.40 | $25.40 | $19.05 | $25.40 | $25.40 |
| 17 years - in a foundry | $22.52 | $30.02 | $22.52 | $30.02 | $30.02 | $22.52 | $30.02 | $30.02 |
| 18 years - not in a foundry | $22.52 | $30.02 | $22.52 | $30.02 | $30.02 | $22.52 | $30.02 | $30.02 |
| 18 years - in a foundry | $27.36 | $36.48 | $27.36 | $36.48 | $36.48 | $27.36 | $36.48 | $36.48 |
| 19 years - not in a foundry | $27.20 | $36.26 | $27.20 | $36.26 | $36.26 | $27.20 | $36.26 | $36.26 |
| 19 years - in a foundry | $32.57 | $43.42 | $32.57 | $43.42 | $43.42 | $32.57 | $43.42 | $43.42 |
| 20 years - not in a foundry | $32.19 | $42.92 | $32.19 | $42.92 | $42.92 | $32.19 | $42.92 | $42.92 |

**Table 3 of 4**

| **Classification** | **Minimum break after working overtime** | **Afternoon shift - non-continuous shiftworker - starts before 6pm** | **Night shift - non-continuous shiftworker - starts after 6pm** | **Afternoon or night shift - less than 5 days in a row (or 6 days in a 6 day workshop)** | **Continuous afternoon or night shift** | **Alternating day and afternoon shifts - non-continuous shiftworker - afternoon shift - starts before 6pm** | **Alternating day, afternoon and night shifts - non-continuous shiftworker - afternoon and night shift** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Under 16 years - not in a foundry | $16.16 | $9.53 | $10.50 | $12.12 | $9.09 | $9.09 | $9.09 |
| Under 16 years - in a foundry | $16.16 | $9.53 | $10.50 | $12.12 | $9.09 | $9.09 | $9.09 |
| 16 years - not in a foundry | $20.78 | $12.26 | $13.51 | $15.59 | $11.69 | $11.69 | $11.69 |
| 16 years - in a foundry | $20.78 | $12.26 | $13.51 | $15.59 | $11.69 | $11.69 | $11.69 |
| 17 years - not in a foundry | $25.40 | $14.99 | $16.51 | $19.05 | $14.29 | $14.29 | $14.29 |
| 17 years - in a foundry | $30.02 | $17.71 | $19.51 | $22.52 | $16.89 | $16.89 | $16.89 |
| 18 years - not in a foundry | $30.02 | $17.71 | $19.51 | $22.52 | $16.89 | $16.89 | $16.89 |
| 18 years - in a foundry | $36.48 | $21.52 | $23.71 | $27.36 | $20.52 | $20.52 | $20.52 |
| 19 years - not in a foundry | $36.26 | $21.39 | $23.57 | $27.20 | $20.40 | $20.40 | $20.40 |
| 19 years - in a foundry | $43.42 | $25.62 | $28.22 | $32.57 | $24.42 | $24.42 | $24.42 |
| 20 years - not in a foundry | $42.92 | $25.32 | $27.90 | $32.19 | $24.14 | $24.14 | $24.14 |

**Table 4 of 4**

| **Classification** | **Alternating day and night shifts - non-continuous shiftworker - night shift - starts after 6pm** | **Alternating night and afternoon shifts - non-continuous shiftworker** | **Ship trials at wharf - technical field** | **Ship trials in harbour or at sea - technical field** | **Working through a meal break - Other** | **Working through a meal break - Saturday or Sunday** | **Working through a meal break - employee entitled to 30% loading (night shift only)** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Under 16 years - not in a foundry | $9.09 | $9.53 | $10.10 | $12.12 | $12.12 | $16.16 | $14.54 |
| Under 16 years - in a foundry | $9.09 | $9.53 | $10.10 | $12.12 | $12.12 | $16.16 | $14.54 |
| 16 years - not in a foundry | $11.69 | $12.26 | $12.99 | $15.59 | $15.59 | $20.78 | $18.70 |
| 16 years - in a foundry | $11.69 | $12.26 | $12.99 | $15.59 | $15.59 | $20.78 | $18.70 |
| 17 years - not in a foundry | $14.29 | $14.99 | $15.88 | $19.05 | $19.05 | $25.40 | $22.86 |
| 17 years - in a foundry | $16.89 | $17.71 | $18.76 | $22.52 | $22.52 | $30.02 | $27.02 |
| 18 years - not in a foundry | $16.89 | $17.71 | $18.76 | $22.52 | $22.52 | $30.02 | $27.02 |
| 18 years - in a foundry | $20.52 | $21.52 | $22.80 | $27.36 | $27.36 | $36.48 | $32.83 |
| 19 years - not in a foundry | $20.40 | $21.39 | $22.66 | $27.20 | $27.20 | $36.26 | $32.63 |
| 19 years - in a foundry | $24.42 | $25.62 | $27.14 | $32.57 | $32.57 | $43.42 | $39.08 |
| 20 years - not in a foundry | $24.14 | $25.32 | $26.83 | $32.19 | $32.19 | $42.92 | $38.63 |

### Junior - Vehicle manufacturing - Tracers in the technical field - Full-time & part-time

**Table 1 of 4**

| **Classification** | **Hourly pay rate** | **Saturday (agreement to work ordinary hours) day worker** | **Saturday shiftwork** | **Sunday (agreement to work ordinary hours) day worker** | **Sunday shiftwork** | **Public holiday - day worker and non-continuous shiftworker** | **Public holiday shiftwork** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Under 16 years | $12.30 | $18.45 | $15.38 | $24.60 | $24.60 | $30.75 | $30.75 |
| 16 years | $12.30 | $18.45 | $15.38 | $24.60 | $24.60 | $30.75 | $30.75 |
| 17 years | $13.43 | $20.15 | $16.79 | $26.86 | $26.86 | $33.58 | $33.58 |
| 18 years | $15.26 | $22.89 | $19.08 | $30.52 | $30.52 | $38.15 | $38.15 |
| 19 years | $17.31 | $25.97 | $21.64 | $34.62 | $34.62 | $43.28 | $43.28 |
| 20 years | $18.90 | $28.35 | $23.63 | $37.80 | $37.80 | $47.25 | $47.25 |

**Table 2 of 4**

| **Classification** | **Overtime - Monday to Friday - first 3 hours** | **Overtime - Monday to Friday - after 3 hours** | **Overtime - Saturday - first 3 hours - day worker** | **Overtime - Saturday - after 3 hours - day worker** | **Overtime - Sunday** | **Overtime - continuous shiftworker - first 3 hours** | **Overtime - continuous shiftworker - after 3 hours** | **Overtime - public holiday - continuous shiftworker** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Under 16 years | $18.45 | $24.60 | $18.45 | $24.60 | $24.60 | $18.45 | $24.60 | $24.60 |
| 16 years | $18.45 | $24.60 | $18.45 | $24.60 | $24.60 | $18.45 | $24.60 | $24.60 |
| 17 years | $20.15 | $26.86 | $20.15 | $26.86 | $26.86 | $20.15 | $26.86 | $26.86 |
| 18 years | $22.89 | $30.52 | $22.89 | $30.52 | $30.52 | $22.89 | $30.52 | $30.52 |
| 19 years | $25.97 | $34.62 | $25.97 | $34.62 | $34.62 | $25.97 | $34.62 | $34.62 |
| 20 years | $28.35 | $37.80 | $28.35 | $37.80 | $37.80 | $28.35 | $37.80 | $37.80 |

**Table 3 of 4**

| **Classification** | **Minimum break after working overtime** | **Afternoon shift - non-continuous shiftworker - starts before 6pm** | **Night shift - non-continuous shiftworker - starts after 6pm** | **Afternoon or night shift - less than 5 days in a row (or 6 days in a 6 day workshop)** | **Continuous afternoon or night shift** | **Alternating day and afternoon shifts - non-continuous shiftworker - afternoon shift - starts before 6pm** | **Alternating day, afternoon and night shifts - non-continuous shiftworker - afternoon and night shift** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Under 16 years | $24.60 | $14.51 | $15.99 | $18.45 | $13.84 | $13.84 | $13.84 |
| 16 years | $24.60 | $14.51 | $15.99 | $18.45 | $13.84 | $13.84 | $13.84 |
| 17 years | $26.86 | $15.85 | $17.46 | $20.15 | $15.11 | $15.11 | $15.11 |
| 18 years | $30.52 | $18.01 | $19.84 | $22.89 | $17.17 | $17.17 | $17.17 |
| 19 years | $34.62 | $20.43 | $22.50 | $25.97 | $19.47 | $19.47 | $19.47 |
| 20 years | $37.80 | $22.30 | $24.57 | $28.35 | $21.26 | $21.26 | $21.26 |

**Table 4 of 4**

| **Classification** | **Alternating day and night shifts - non-continuous shiftworker - night shift - starts after 6pm** | **Alternating night and afternoon shifts - non-continuous shiftworker** | **Ship trials at wharf - technical field** | **Ship trials in harbour or at sea - technical field** | **Working through a meal break - Other** | **Working through a meal break - Saturday or Sunday** | **Working through a meal break - employee entitled to 30% loading (night shift only)** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Under 16 years | $13.84 | $14.51 | $15.38 | $18.45 | $18.45 | $24.60 | $22.14 |
| 16 years | $13.84 | $14.51 | $15.38 | $18.45 | $18.45 | $24.60 | $22.14 |
| 17 years | $15.11 | $15.85 | $16.79 | $20.15 | $20.15 | $26.86 | $24.17 |
| 18 years | $17.17 | $18.01 | $19.08 | $22.89 | $22.89 | $30.52 | $27.47 |
| 19 years | $19.47 | $20.43 | $21.64 | $25.97 | $25.97 | $34.62 | $31.16 |
| 20 years | $21.26 | $22.30 | $23.63 | $28.35 | $28.35 | $37.80 | $34.02 |

### Junior - Vehicle manufacturing - Other than technical field - Casual

**Table 1 of 4**

| **Classification** | **Hourly pay rate** | **Saturday (agreement to work ordinary hours) day worker** | **Saturday shiftwork** | **Sunday (agreement to work ordinary hours) day worker** | **Sunday shiftwork** | **Public holiday - day worker and non-continuous shiftworker** | **Public holiday shiftwork** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Under 16 years - not in a foundry | $10.10 | $15.15 | $12.63 | $20.20 | $20.20 | $25.25 | $25.25 |
| Under 16 years - in a foundry | $10.10 | $15.15 | $12.63 | $20.20 | $20.20 | $25.25 | $25.25 |
| 16 years - not in a foundry | $12.99 | $19.49 | $16.24 | $25.98 | $25.98 | $32.48 | $32.48 |
| 16 years - in a foundry | $12.99 | $19.49 | $16.24 | $25.98 | $25.98 | $32.48 | $32.48 |
| 17 years - not in a foundry | $15.88 | $23.82 | $19.85 | $31.76 | $31.76 | $39.70 | $39.70 |
| 17 years - in a foundry | $18.76 | $28.14 | $23.45 | $37.52 | $37.52 | $46.90 | $46.90 |
| 18 years - not in a foundry | $18.76 | $28.14 | $23.45 | $37.52 | $37.52 | $46.90 | $46.90 |
| 18 years - in a foundry | $22.80 | $34.20 | $28.50 | $45.60 | $45.60 | $57.00 | $57.00 |
| 19 years - not in a foundry | $22.66 | $33.99 | $28.33 | $45.32 | $45.32 | $56.65 | $56.65 |
| 19 years - in a foundry | $27.14 | $40.71 | $33.93 | $54.28 | $54.28 | $67.85 | $67.85 |
| 20 years - not in a foundry | $26.83 | $40.25 | $33.54 | $53.66 | $53.66 | $67.08 | $67.08 |

**Table 2 of 4**

| **Classification** | **Overtime - Monday to Friday - first 3 hours** | **Overtime - Monday to Friday - after 3 hours** | **Overtime - Saturday - first 3 hours - day worker** | **Overtime - Saturday - after 3 hours - day worker** | **Overtime - Sunday** | **Overtime - continuous shiftworker - first 3 hours** | **Overtime - continuous shiftworker - after 3 hours** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Under 16 years - not in a foundry | $15.15 | $20.20 | $15.15 | $20.20 | $20.20 | $15.15 | $20.20 |
| Under 16 years - in a foundry | $15.15 | $20.20 | $15.15 | $20.20 | $20.20 | $15.15 | $20.20 |
| 16 years - not in a foundry | $19.49 | $25.98 | $19.49 | $25.98 | $25.98 | $19.49 | $25.98 |
| 16 years - in a foundry | $19.49 | $25.98 | $19.49 | $25.98 | $25.98 | $19.49 | $25.98 |
| 17 years - not in a foundry | $23.82 | $31.76 | $23.82 | $31.76 | $31.76 | $23.82 | $31.76 |
| 17 years - in a foundry | $28.14 | $37.52 | $28.14 | $37.52 | $37.52 | $28.14 | $37.52 |
| 18 years - not in a foundry | $28.14 | $37.52 | $28.14 | $37.52 | $37.52 | $28.14 | $37.52 |
| 18 years - in a foundry | $34.20 | $45.60 | $34.20 | $45.60 | $45.60 | $34.20 | $45.60 |
| 19 years - not in a foundry | $33.99 | $45.32 | $33.99 | $45.32 | $45.32 | $33.99 | $45.32 |
| 19 years - in a foundry | $40.71 | $54.28 | $40.71 | $54.28 | $54.28 | $40.71 | $54.28 |
| 20 years - not in a foundry | $40.25 | $53.66 | $40.25 | $53.66 | $53.66 | $40.25 | $53.66 |

**Table 3 of 4**

| **Classification** | **Overtime - public holiday - continuous shiftworker** | **Afternoon shift - non-continuous shiftworker - starts before 6pm** | **Night shift - non-continuous shiftworker - starts after 6pm** | **Afternoon or night shift - less than 5 days in a row (or 6 days in a 6 day workshop)** | **Continuous afternoon or night shift** | **Alternating day and afternoon shifts - non-continuous shiftworker - afternoon shift - starts before 6pm** | **Alternating day, afternoon and night shifts - non-continuous shiftworker - afternoon and night shift** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Under 16 years - not in a foundry | $20.20 | $11.92 | $13.13 | $15.15 | $11.36 | $11.36 | $11.36 |
| Under 16 years - in a foundry | $20.20 | $11.92 | $13.13 | $15.15 | $11.36 | $11.36 | $11.36 |
| 16 years - not in a foundry | $25.98 | $15.33 | $16.89 | $19.49 | $14.61 | $14.61 | $14.61 |
| 16 years - in a foundry | $25.98 | $15.33 | $16.89 | $19.49 | $14.61 | $14.61 | $14.61 |
| 17 years - not in a foundry | $31.76 | $18.74 | $20.64 | $23.82 | $17.87 | $17.87 | $17.87 |
| 17 years - in a foundry | $37.52 | $22.14 | $24.39 | $28.14 | $21.11 | $21.11 | $21.11 |
| 18 years - not in a foundry | $37.52 | $22.14 | $24.39 | $28.14 | $21.11 | $21.11 | $21.11 |
| 18 years - in a foundry | $45.60 | $26.90 | $29.64 | $34.20 | $25.65 | $25.65 | $25.65 |
| 19 years - not in a foundry | $45.32 | $26.74 | $29.46 | $33.99 | $25.49 | $25.49 | $25.49 |
| 19 years - in a foundry | $54.28 | $32.03 | $35.28 | $40.71 | $30.53 | $30.53 | $30.53 |
| 20 years - not in a foundry | $53.66 | $31.66 | $34.88 | $40.25 | $30.18 | $30.18 | $30.18 |

**Table 4 of 4**

| **Classification** | **Alternating day and night shifts - non-continuous shiftworker - night shift - starts after 6pm** | **Alternating night and afternoon shifts - non-continuous shiftworker** | **Ship trials at wharf - technical field** | **Ship trials in harbour or at sea - technical field** | **Working through a meal break - Other** | **Working through a meal break - Saturday or Sunday** | **Working through a meal break - employee entitled to 30% loading (night shift only)** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Under 16 years - not in a foundry | $11.36 | $11.92 | $12.63 | $15.15 | $15.15 | $20.20 | $18.18 |
| Under 16 years - in a foundry | $11.36 | $11.92 | $12.63 | $15.15 | $15.15 | $20.20 | $18.18 |
| 16 years - not in a foundry | $14.61 | $15.33 | $16.24 | $19.49 | $19.49 | $25.98 | $23.38 |
| 16 years - in a foundry | $14.61 | $15.33 | $16.24 | $19.49 | $19.49 | $25.98 | $23.38 |
| 17 years - not in a foundry | $17.87 | $18.74 | $19.85 | $23.82 | $23.82 | $31.76 | $28.58 |
| 17 years - in a foundry | $21.11 | $22.14 | $23.45 | $28.14 | $28.14 | $37.52 | $33.77 |
| 18 years - not in a foundry | $21.11 | $22.14 | $23.45 | $28.14 | $28.14 | $37.52 | $33.77 |
| 18 years - in a foundry | $25.65 | $26.90 | $28.50 | $34.20 | $34.20 | $45.60 | $41.04 |
| 19 years - not in a foundry | $25.49 | $26.74 | $28.33 | $33.99 | $33.99 | $45.32 | $40.79 |
| 19 years - in a foundry | $30.53 | $32.03 | $33.93 | $40.71 | $40.71 | $54.28 | $48.85 |
| 20 years - not in a foundry | $30.18 | $31.66 | $33.54 | $40.25 | $40.25 | $53.66 | $48.29 |

### Junior - Vehicle manufacturing - Technical field (other than tracers) - Casual - Receiving annual leave

**Table 1 of 4**

| **Classification** | **Hourly pay rate** | **Saturday (agreement to work ordinary hours) day worker** | **Saturday shiftwork** | **Sunday (agreement to work ordinary hours) day worker** | **Sunday shiftwork** | **Public holiday - day worker and non-continuous shiftworker** | **Public holiday shiftwork** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Under 16 years - not in a foundry | $9.49 | $14.24 | $11.86 | $18.98 | $18.98 | $23.73 | $23.73 |
| Under 16 years - in a foundry | $9.49 | $14.24 | $11.86 | $18.98 | $18.98 | $23.73 | $23.73 |
| 16 years - not in a foundry | $12.21 | $18.32 | $15.26 | $24.42 | $24.42 | $30.53 | $30.53 |
| 16 years - in a foundry | $12.21 | $18.32 | $15.26 | $24.42 | $24.42 | $30.53 | $30.53 |
| 17 years - not in a foundry | $14.92 | $22.38 | $18.65 | $29.84 | $29.84 | $37.30 | $37.30 |
| 17 years - in a foundry | $17.64 | $26.46 | $22.05 | $35.28 | $35.28 | $44.10 | $44.10 |
| 18 years - not in a foundry | $17.64 | $26.46 | $22.05 | $35.28 | $35.28 | $44.10 | $44.10 |
| 18 years - in a foundry | $21.43 | $32.15 | $26.79 | $42.86 | $42.86 | $53.58 | $53.58 |
| 19 years - not in a foundry | $21.30 | $31.95 | $26.63 | $42.60 | $42.60 | $53.25 | $53.25 |
| 19 years - in a foundry | $25.51 | $38.27 | $31.89 | $51.02 | $51.02 | $63.78 | $63.78 |
| 20 years - not in a foundry | $25.22 | $37.83 | $31.53 | $50.44 | $50.44 | $63.05 | $63.05 |

**Table 2 of 4**

| **Classification** | **Overtime - Monday to Friday - first 3 hours** | **Overtime - Monday to Friday - after 3 hours** | **Overtime - Saturday - first 3 hours - day worker** | **Overtime - Saturday - after 3 hours - day worker** | **Overtime - Sunday** | **Overtime - continuous shiftworker - first 3 hours** | **Overtime - continuous shiftworker - after 3 hours** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Under 16 years - not in a foundry | $14.24 | $18.98 | $14.24 | $18.98 | $18.98 | $14.24 | $18.98 |
| Under 16 years - in a foundry | $14.24 | $18.98 | $14.24 | $18.98 | $18.98 | $14.24 | $18.98 |
| 16 years - not in a foundry | $18.32 | $24.42 | $18.32 | $24.42 | $24.42 | $18.32 | $24.42 |
| 16 years - in a foundry | $18.32 | $24.42 | $18.32 | $24.42 | $24.42 | $18.32 | $24.42 |
| 17 years - not in a foundry | $22.38 | $29.84 | $22.38 | $29.84 | $29.84 | $22.38 | $29.84 |
| 17 years - in a foundry | $26.46 | $35.28 | $26.46 | $35.28 | $35.28 | $26.46 | $35.28 |
| 18 years - not in a foundry | $26.46 | $35.28 | $26.46 | $35.28 | $35.28 | $26.46 | $35.28 |
| 18 years - in a foundry | $32.15 | $42.86 | $32.15 | $42.86 | $42.86 | $32.15 | $42.86 |
| 19 years - not in a foundry | $31.95 | $42.60 | $31.95 | $42.60 | $42.60 | $31.95 | $42.60 |
| 19 years - in a foundry | $38.27 | $51.02 | $38.27 | $51.02 | $51.02 | $38.27 | $51.02 |
| 20 years - not in a foundry | $37.83 | $50.44 | $37.83 | $50.44 | $50.44 | $37.83 | $50.44 |

**Table 3 of 4**

| **Classification** | **Overtime - public holiday - continuous shiftworker** | **Afternoon shift - non-continuous shiftworker - starts before 6pm** | **Night shift - non-continuous shiftworker - starts after 6pm** | **Afternoon or night shift - less than 5 days in a row (or 6 days in a 6 day workshop)** | **Continuous afternoon or night shift** | **Alternating day and afternoon shifts - non-continuous shiftworker - afternoon shift - starts before 6pm** | **Alternating day, afternoon and night shifts - non-continuous shiftworker - afternoon and night shift** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Under 16 years - not in a foundry | $18.98 | $11.20 | $12.34 | $14.24 | $10.68 | $10.68 | $10.68 |
| Under 16 years - in a foundry | $18.98 | $11.20 | $12.34 | $14.24 | $10.68 | $10.68 | $10.68 |
| 16 years - not in a foundry | $24.42 | $14.41 | $15.87 | $18.32 | $13.74 | $13.74 | $13.74 |
| 16 years - in a foundry | $24.42 | $14.41 | $15.87 | $18.32 | $13.74 | $13.74 | $13.74 |
| 17 years - not in a foundry | $29.84 | $17.61 | $19.40 | $22.38 | $16.79 | $16.79 | $16.79 |
| 17 years - in a foundry | $35.28 | $20.82 | $22.93 | $26.46 | $19.85 | $19.85 | $19.85 |
| 18 years - not in a foundry | $35.28 | $20.82 | $22.93 | $26.46 | $19.85 | $19.85 | $19.85 |
| 18 years - in a foundry | $42.86 | $25.29 | $27.86 | $32.15 | $24.11 | $24.11 | $24.11 |
| 19 years - not in a foundry | $42.60 | $25.13 | $27.69 | $31.95 | $23.96 | $23.96 | $23.96 |
| 19 years - in a foundry | $51.02 | $30.10 | $33.16 | $38.27 | $28.70 | $28.70 | $28.70 |
| 20 years - not in a foundry | $50.44 | $29.76 | $32.79 | $37.83 | $28.37 | $28.37 | $28.37 |

**Table 4 of 4**

| **Classification** | **Alternating day and night shifts - non-continuous shiftworker - night shift - starts after 6pm** | **Alternating night and afternoon shifts - non-continuous shiftworker** | **Ship trials at wharf - technical field** | **Ship trials in harbour or at sea - technical field** | **Working through a meal break - Other** | **Working through a meal break - Saturday or Sunday** | **Working through a meal break - employee entitled to 30% loading (night shift only)** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Under 16 years - not in a foundry | $10.68 | $11.20 | $11.86 | $14.24 | $14.24 | $18.98 | $17.08 |
| Under 16 years - in a foundry | $10.68 | $11.20 | $11.86 | $14.24 | $14.24 | $18.98 | $17.08 |
| 16 years - not in a foundry | $13.74 | $14.41 | $15.26 | $18.32 | $18.32 | $24.42 | $21.98 |
| 16 years - in a foundry | $13.74 | $14.41 | $15.26 | $18.32 | $18.32 | $24.42 | $21.98 |
| 17 years - not in a foundry | $17.75 | $18.62 | $19.73 | $23.67 | $23.67 | $31.56 | $28.40 |
| 17 years - in a foundry | $16.79 | $17.61 | $18.65 | $22.38 | $22.38 | $29.84 | $26.86 |
| 18 years - not in a foundry | $19.85 | $20.82 | $22.05 | $26.46 | $26.46 | $35.28 | $31.75 |
| 18 years - in a foundry | $19.85 | $20.82 | $22.05 | $26.46 | $26.46 | $35.28 | $31.75 |
| 19 years - not in a foundry | $24.11 | $25.29 | $26.79 | $32.15 | $32.15 | $42.86 | $38.57 |
| 19 years - in a foundry | $23.96 | $25.13 | $26.63 | $31.95 | $31.95 | $42.60 | $38.34 |
| 20 years - not in a foundry | $28.37 | $29.76 | $31.53 | $37.83 | $37.83 | $50.44 | $45.40 |

### Junior - Vehicle manufacturing - Technical field (other than tracers) - Casual - Not receiving annual leave

**Table 1 of 4**

| **Classification** | **Hourly pay rate** | **Saturday (agreement to work ordinary hours) day worker** | **Saturday shiftwork** | **Sunday (agreement to work ordinary hours) day worker** | **Sunday shiftwork** | **Public holiday - day worker and non-continuous shiftworker** | **Public holiday shiftwork** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Under 16 years - not in a foundry | $10.10 | $15.15 | $12.63 | $20.20 | $20.20 | $25.25 | $25.25 |
| Under 16 years - in a foundry | $10.10 | $15.15 | $12.63 | $20.20 | $20.20 | $25.25 | $25.25 |
| 16 years - not in a foundry | $12.99 | $19.49 | $16.24 | $25.98 | $25.98 | $32.48 | $32.48 |
| 16 years - in a foundry | $12.99 | $19.49 | $16.24 | $25.98 | $25.98 | $32.48 | $32.48 |
| 17 years - not in a foundry | $15.88 | $23.82 | $19.85 | $31.76 | $31.76 | $39.70 | $39.70 |
| 17 years - in a foundry | $18.76 | $28.14 | $23.45 | $37.52 | $37.52 | $46.90 | $46.90 |
| 18 years - not in a foundry | $18.76 | $28.14 | $23.45 | $37.52 | $37.52 | $46.90 | $46.90 |
| 18 years - in a foundry | $22.80 | $34.20 | $28.50 | $45.60 | $45.60 | $57.00 | $57.00 |
| 19 years - not in a foundry | $22.66 | $33.99 | $28.33 | $45.32 | $45.32 | $56.65 | $56.65 |
| 19 years - in a foundry | $27.14 | $40.71 | $33.93 | $54.28 | $54.28 | $67.85 | $67.85 |
| 20 years - not in a foundry | $26.83 | $40.25 | $33.54 | $53.66 | $53.66 | $67.08 | $67.08 |

**Table 2 of 4**

| **Classification** | **Overtime - Monday to Friday - first 3 hours** | **Overtime - Monday to Friday - after 3 hours** | **Overtime - Saturday - first 3 hours - day worker** | **Overtime - Saturday - after 3 hours - day worker** | **Overtime - Sunday** | **Overtime - continuous shiftworker - first 3 hours** | **Overtime - continuous shiftworker - after 3 hours** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Under 16 years - not in a foundry | $15.15 | $20.20 | $15.15 | $20.20 | $20.20 | $15.15 | $20.20 |
| Under 16 years - in a foundry | $15.15 | $20.20 | $15.15 | $20.20 | $20.20 | $15.15 | $20.20 |
| 16 years - not in a foundry | $19.49 | $25.98 | $19.49 | $25.98 | $25.98 | $19.49 | $25.98 |
| 16 years - in a foundry | $19.49 | $25.98 | $19.49 | $25.98 | $25.98 | $19.49 | $25.98 |
| 17 years - not in a foundry | $23.82 | $31.76 | $23.82 | $31.76 | $31.76 | $23.82 | $31.76 |
| 17 years - in a foundry | $28.14 | $37.52 | $28.14 | $37.52 | $37.52 | $28.14 | $37.52 |
| 18 years - not in a foundry | $28.14 | $37.52 | $28.14 | $37.52 | $37.52 | $28.14 | $37.52 |
| 18 years - in a foundry | $34.20 | $45.60 | $34.20 | $45.60 | $45.60 | $34.20 | $45.60 |
| 19 years - not in a foundry | $33.99 | $45.32 | $33.99 | $45.32 | $45.32 | $33.99 | $45.32 |
| 19 years - in a foundry | $40.71 | $54.28 | $40.71 | $54.28 | $54.28 | $40.71 | $54.28 |
| 20 years - not in a foundry | $40.25 | $53.66 | $40.25 | $53.66 | $53.66 | $40.25 | $53.66 |

**Table 3 of 4**

| **Classification** | **Overtime - public holiday - continuous shiftworker** | **Afternoon shift - non-continuous shiftworker - starts before 6pm** | **Night shift - non-continuous shiftworker - starts after 6pm** | **Afternoon or night shift - less than 5 days in a row (or 6 days in a 6 day workshop)** | **Continuous afternoon or night shift** | **Alternating day and afternoon shifts - non-continuous shiftworker - afternoon shift - starts before 6pm** | **Alternating day, afternoon and night shifts - non-continuous shiftworker - afternoon and night shift** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Under 16 years - not in a foundry | $20.20 | $11.92 | $13.13 | $15.15 | $11.36 | $11.36 | $11.36 |
| Under 16 years - in a foundry | $20.20 | $11.92 | $13.13 | $15.15 | $11.36 | $11.36 | $11.36 |
| 16 years - not in a foundry | $25.98 | $15.33 | $16.89 | $19.49 | $14.61 | $14.61 | $14.61 |
| 16 years - in a foundry | $25.98 | $15.33 | $16.89 | $19.49 | $14.61 | $14.61 | $14.61 |
| 17 years - not in a foundry | $31.76 | $18.74 | $20.64 | $23.82 | $17.87 | $17.87 | $17.87 |
| 17 years - in a foundry | $37.52 | $22.14 | $24.39 | $28.14 | $21.11 | $21.11 | $21.11 |
| 18 years - not in a foundry | $37.52 | $22.14 | $24.39 | $28.14 | $21.11 | $21.11 | $21.11 |
| 18 years - in a foundry | $45.60 | $26.90 | $29.64 | $34.20 | $25.65 | $25.65 | $25.65 |
| 19 years - not in a foundry | $45.32 | $26.74 | $29.46 | $33.99 | $25.49 | $25.49 | $25.49 |
| 19 years - in a foundry | $54.28 | $32.03 | $35.28 | $40.71 | $30.53 | $30.53 | $30.53 |
| 20 years - not in a foundry | $53.66 | $31.66 | $34.88 | $40.25 | $30.18 | $30.18 | $30.18 |

**Table 4 of 4**

| **Classification** | **Alternating day and night shifts - non-continuous shiftworker - night shift - starts after 6pm** | **Alternating night and afternoon shifts - non-continuous shiftworker** | **Ship trials at wharf - technical field** | **Ship trials in harbour or at sea - technical field** | **Working through a meal break - Other** | **Working through a meal break - Saturday or Sunday** | **Working through a meal break - employee entitled to 30% loading (night shift only)** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Under 16 years - not in a foundry | $11.36 | $11.92 | $12.63 | $15.15 | $15.15 | $20.20 | $18.18 |
| Under 16 years - in a foundry | $11.36 | $11.92 | $12.63 | $15.15 | $15.15 | $20.20 | $18.18 |
| 16 years - not in a foundry | $14.61 | $15.33 | $16.24 | $19.49 | $19.49 | $25.98 | $23.38 |
| 16 years - in a foundry | $14.61 | $15.33 | $16.24 | $19.49 | $19.49 | $25.98 | $23.38 |
| 17 years - not in a foundry | $17.87 | $18.74 | $19.85 | $23.82 | $23.82 | $31.76 | $28.58 |
| 17 years - in a foundry | $21.11 | $22.14 | $23.45 | $28.14 | $28.14 | $37.52 | $33.77 |
| 18 years - not in a foundry | $21.11 | $22.14 | $23.45 | $28.14 | $28.14 | $37.52 | $33.77 |
| 18 years - in a foundry | $25.65 | $26.90 | $28.50 | $34.20 | $34.20 | $45.60 | $41.04 |
| 19 years - not in a foundry | $25.49 | $26.74 | $28.33 | $33.99 | $33.99 | $45.32 | $40.79 |
| 19 years - in a foundry | $30.53 | $32.03 | $33.93 | $40.71 | $40.71 | $54.28 | $48.85 |
| 20 years - not in a foundry | $30.18 | $31.66 | $33.54 | $40.25 | $40.25 | $53.66 | $48.29 |

### Junior - Vehicle manufacturing - Tracers in the technical field - Casual - Receiving annual leave

**Table 1 of 4**

| **Classification** | **Hourly pay rate** | **Saturday (agreement to work ordinary hours) day worker** | **Saturday shiftwork** | **Sunday (agreement to work ordinary hours) day worker** | **Sunday shiftwork** | **Public holiday - day worker and non-continuous shiftworker** | **Public holiday shiftwork** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Under 16 years | $14.45 | $21.68 | $18.06 | $28.90 | $28.90 | $36.13 | $36.13 |
| 16 years | $14.45 | $21.68 | $18.06 | $28.90 | $28.90 | $36.13 | $36.13 |
| 17 years | $15.78 | $23.67 | $19.73 | $31.56 | $31.56 | $39.45 | $39.45 |
| 18 years | $17.93 | $26.90 | $22.41 | $35.86 | $35.86 | $44.83 | $44.83 |
| 19 years | $20.34 | $30.51 | $25.43 | $40.68 | $40.68 | $50.85 | $50.85 |
| 20 years | $22.21 | $33.32 | $27.76 | $44.42 | $44.42 | $55.53 | $55.53 |

**Table 2 of 4**

| **Classification** | **Overtime - Monday to Friday - first 3 hours** | **Overtime - Monday to Friday - after 3 hours** | **Overtime - Saturday - first 3 hours - day worker** | **Overtime - Saturday - after 3 hours - day worker** | **Overtime - Sunday** | **Overtime - continuous shiftworker - first 3 hours** | **Overtime - continuous shiftworker - after 3 hours** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Under 16 years | $21.68 | $28.90 | $21.68 | $28.90 | $28.90 | $21.68 | $28.90 |
| 16 years | $21.68 | $28.90 | $21.68 | $28.90 | $28.90 | $21.68 | $28.90 |
| 17 years | $23.67 | $31.56 | $23.67 | $31.56 | $31.56 | $23.67 | $31.56 |
| 18 years | $26.90 | $35.86 | $26.90 | $35.86 | $35.86 | $26.90 | $35.86 |
| 19 years | $30.51 | $40.68 | $30.51 | $40.68 | $40.68 | $30.51 | $40.68 |
| 20 years | $33.32 | $44.42 | $33.32 | $44.42 | $44.42 | $33.32 | $44.42 |

**Table 3 of 4**

| **Classification** | **Overtime - public holiday - continuous shiftworker** | **Afternoon shift - non-continuous shiftworker - starts before 6pm** | **Night shift - non-continuous shiftworker - starts after 6pm** | **Afternoon or night shift - less than 5 days in a row (or 6 days in a 6 day workshop)** | **Continuous afternoon or night shift** | **Alternating day and afternoon shifts - non-continuous shiftworker - afternoon shift - starts before 6pm** | **Alternating day, afternoon and night shifts - non-continuous shiftworker - afternoon and night shift** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Under 16 years | $28.90 | $17.05 | $18.79 | $21.68 | $16.26 | $16.26 | $16.26 |
| 16 years | $28.90 | $17.05 | $18.79 | $21.68 | $16.26 | $16.26 | $16.26 |
| 17 years | $31.56 | $18.62 | $20.51 | $23.67 | $17.75 | $17.75 | $17.75 |
| 18 years | $35.86 | $21.16 | $23.31 | $26.90 | $20.17 | $20.17 | $20.17 |
| 19 years | $40.68 | $24.00 | $26.44 | $30.51 | $22.88 | $22.88 | $22.88 |
| 20 years | $44.42 | $26.21 | $28.87 | $33.32 | $24.99 | $24.99 | $24.99 |

**Table 4 of 4**

| **Classification** | **Alternating day and night shifts - non-continuous shiftworker - night shift - starts after 6pm** | **Alternating night and afternoon shifts - non-continuous shiftworker** | **Ship trials at wharf - technical field** | **Ship trials in harbour or at sea - technical field** | **Working through a meal break - Other** | **Working through a meal break - Saturday or Sunday** | **Working through a meal break - employee entitled to 30% loading (night shift only)** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Under 16 years | $16.26 | $17.05 | $18.06 | $21.68 | $21.68 | $28.90 | $26.01 |
| 16 years | $16.26 | $17.05 | $18.06 | $21.68 | $21.68 | $28.90 | $26.01 |
| 17 years | $17.75 | $18.62 | $19.73 | $23.67 | $23.67 | $31.56 | $28.40 |
| 18 years | $20.17 | $21.16 | $22.41 | $26.90 | $26.90 | $35.86 | $32.27 |
| 19 years | $22.88 | $24.00 | $25.43 | $30.51 | $30.51 | $40.68 | $36.61 |
| 20 years | $24.99 | $26.21 | $27.76 | $33.32 | $33.32 | $44.42 | $39.98 |

### Junior - Vehicle manufacturing - Tracers in the technical field - Casual - Not receiving annual leave

**Table 1 of 4**

| **Classification** | **Hourly pay rate** | **Saturday (agreement to work ordinary hours) day worker** | **Saturday shiftwork** | **Sunday (agreement to work ordinary hours) day worker** | **Sunday shiftwork** | **Public holiday - day worker and non-continuous shiftworker** | **Public holiday shiftwork** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Under 16 years | $15.38 | $23.07 | $19.23 | $30.76 | $30.76 | $38.45 | $38.45 |
| 16 years | $15.38 | $23.07 | $19.23 | $30.76 | $30.76 | $38.45 | $38.45 |
| 17 years | $16.79 | $25.19 | $20.99 | $33.58 | $33.58 | $41.98 | $41.98 |
| 18 years | $19.08 | $28.62 | $23.85 | $38.16 | $38.16 | $47.70 | $47.70 |
| 19 years | $21.64 | $32.46 | $27.05 | $43.28 | $43.28 | $54.10 | $54.10 |
| 20 years | $23.63 | $35.45 | $29.54 | $47.26 | $47.26 | $59.08 | $59.08 |

**Table 2 of 4**

| **Classification** | **Overtime - Monday to Friday - first 3 hours** | **Overtime - Monday to Friday - after 3 hours** | **Overtime - Saturday - first 3 hours - day worker** | **Overtime - Saturday - after 3 hours - day worker** | **Overtime - Sunday** | **Overtime - continuous shiftworker - first 3 hours** | **Overtime - continuous shiftworker - after 3 hours** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Under 16 years | $23.07 | $30.76 | $23.07 | $30.76 | $30.76 | $23.07 | $30.76 |
| 16 years | $23.07 | $30.76 | $23.07 | $30.76 | $30.76 | $23.07 | $30.76 |
| 17 years | $25.19 | $33.58 | $25.19 | $33.58 | $33.58 | $25.19 | $33.58 |
| 18 years | $28.62 | $38.16 | $28.62 | $38.16 | $38.16 | $28.62 | $38.16 |
| 19 years | $32.46 | $43.28 | $32.46 | $43.28 | $43.28 | $32.46 | $43.28 |
| 20 years | $35.45 | $47.26 | $35.45 | $47.26 | $47.26 | $35.45 | $47.26 |

**Table 3 of 4**

| **Classification** | **Overtime - public holiday - continuous shiftworker** | **Afternoon shift - non-continuous shiftworker - starts before 6pm** | **Night shift - non-continuous shiftworker - starts after 6pm** | **Afternoon or night shift - less than 5 days in a row (or 6 days in a 6 day workshop)** | **Continuous afternoon or night shift** | **Alternating day and afternoon shifts - non-continuous shiftworker - afternoon shift - starts before 6pm** | **Alternating day, afternoon and night shifts - non-continuous shiftworker - afternoon and night shift** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Under 16 years | $30.76 | $18.15 | $19.99 | $23.07 | $17.30 | $17.30 | $17.30 |
| 16 years | $30.76 | $18.15 | $19.99 | $23.07 | $17.30 | $17.30 | $17.30 |
| 17 years | $33.58 | $19.81 | $21.83 | $25.19 | $18.89 | $18.89 | $18.89 |
| 18 years | $38.16 | $22.51 | $24.80 | $28.62 | $21.47 | $21.47 | $21.47 |
| 19 years | $43.28 | $25.54 | $28.13 | $32.46 | $24.35 | $24.35 | $24.35 |
| 20 years | $47.26 | $27.88 | $30.72 | $35.45 | $26.58 | $26.58 | $26.58 |

**Table 4 of 4**

| **Classification** | **Alternating day and night shifts - non-continuous shiftworker - night shift - starts after 6pm** | **Alternating night and afternoon shifts - non-continuous shiftworker** | **Ship trials at wharf - technical field** | **Ship trials in harbour or at sea - technical field** | **Working through a meal break - Other** | **Working through a meal break - Saturday or Sunday** | **Working through a meal break - employee entitled to 30% loading (night shift only)** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Under 16 years | $17.30 | $18.15 | $19.23 | $23.07 | $23.07 | $30.76 | $27.68 |
| 16 years | $17.30 | $18.15 | $19.23 | $23.07 | $23.07 | $30.76 | $27.68 |
| 17 years | $18.89 | $19.81 | $20.99 | $25.19 | $25.19 | $33.58 | $30.22 |
| 18 years | $21.47 | $22.51 | $23.85 | $28.62 | $28.62 | $38.16 | $34.34 |
| 19 years | $24.35 | $25.54 | $27.05 | $32.46 | $32.46 | $43.28 | $38.95 |
| 20 years | $26.58 | $27.88 | $29.54 | $35.45 | $35.45 | $47.26 | $42.53 |

### Apprentice - Vehicle manufacturing - Started before 1 Jan 2014 - Completed Year 10 or less - Full-time & part-time

**Table 1 of 4**

| **Classification** | **Hourly pay rate** | **Saturday (agreement to work ordinary hours) day worker** | **Saturday shiftwork** | **Sunday (agreement to work ordinary hours) day worker** | **Sunday shiftwork** | **Public holiday - day worker and non-continuous shiftworker** | **Public holiday shiftwork** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Apprentice - stage 1 | $10.40 | $15.60 | $13.00 | $20.80 | $20.80 | $26.00 | $26.00 |
| Apprentice - stage 2 | $13.62 | $20.43 | $17.03 | $27.24 | $27.24 | $34.05 | $34.05 |
| Apprentice - stage 3 | $18.57 | $27.86 | $23.21 | $37.14 | $37.14 | $46.43 | $46.43 |
| Apprentice - stage 4 | $21.79 | $32.69 | $27.24 | $43.58 | $43.58 | $54.48 | $54.48 |
| Apprentice - stage 4 - Higher engineering | $23.84 | $35.76 | $29.80 | $47.68 | $47.68 | $59.60 | $59.60 |
| Apprentice - stage 4 - Advanced engineering | $25.49 | $38.24 | $31.86 | $50.98 | $50.98 | $63.73 | $63.73 |

**Table 2 of 4**

| **Classification** | **Overtime - Monday to Friday - first 3 hours** | **Overtime - Monday to Friday - after 3 hours** | **Overtime - Saturday - first 3 hours - day worker** | **Overtime - Saturday - after 3 hours - day worker** | **Overtime - Sunday** | **Overtime - continuous shiftworker - first 3 hours** | **Overtime - continuous shiftworker - after 3 hours** | **Overtime - public holiday - continuous shiftworker** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Apprentice - stage 1 | $15.60 | $20.80 | $15.60 | $20.80 | $20.80 | $15.60 | $20.80 | $20.80 |
| Apprentice - stage 2 | $20.43 | $27.24 | $20.43 | $27.24 | $27.24 | $20.43 | $27.24 | $27.24 |
| Apprentice - stage 3 | $27.86 | $37.14 | $27.86 | $37.14 | $37.14 | $27.86 | $37.14 | $37.14 |
| Apprentice - stage 4 | $32.69 | $43.58 | $32.69 | $43.58 | $43.58 | $32.69 | $43.58 | $43.58 |
| Apprentice - stage 4 - Higher engineering | $35.76 | $47.68 | $35.76 | $47.68 | $47.68 | $35.76 | $47.68 | $47.68 |
| Apprentice - stage 4 - Advanced engineering | $38.24 | $50.98 | $38.24 | $50.98 | $50.98 | $38.24 | $50.98 | $50.98 |

**Table 3 of 4**

| **Classification** | **Minimum break after working overtime** | **Afternoon shift - non-continuous shiftworker - starts before 6pm** | **Night shift - non-continuous shiftworker - starts after 6pm** | **Afternoon or night shift - less than 5 days in a row (or 6 days in a 6 day workshop)** | **Continuous afternoon or night shift** | **Alternating day and afternoon shifts - non-continuous shiftworker - afternoon shift - starts before 6pm** | **Alternating day, afternoon and night shifts - non-continuous shiftworker - afternoon and night shift** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Apprentice - stage 1 | $20.80 | $12.27 | $13.52 | $15.60 | $11.70 | $11.70 | $11.70 |
| Apprentice - stage 2 | $27.24 | $16.07 | $17.71 | $20.43 | $15.32 | $15.32 | $15.32 |
| Apprentice - stage 3 | $37.14 | $21.91 | $24.14 | $27.86 | $20.89 | $20.89 | $20.89 |
| Apprentice - stage 4 | $43.58 | $25.71 | $28.33 | $32.69 | $24.51 | $24.51 | $24.51 |
| Apprentice - stage 4 - Higher engineering | $47.68 | $28.13 | $30.99 | $35.76 | $26.82 | $26.82 | $26.82 |
| Apprentice - stage 4 - Advanced engineering | $50.98 | $30.08 | $33.14 | $38.24 | $28.68 | $28.68 | $28.68 |

**Table 4 of 4**

| **Classification** | **Alternating day and night shifts - non-continuous shiftworker - night shift - starts after 6pm** | **Alternating night and afternoon shifts - non-continuous shiftworker** | **Ship trials at wharf - technical field** | **Ship trials in harbour or at sea - technical field** | **Working through a meal break - Other** | **Working through a meal break - Saturday or Sunday** | **Working through a meal break - employee entitled to 30% loading (night shift only)** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Apprentice - stage 1 | $11.70 | $12.27 | $13.00 | $15.60 | $15.60 | $20.80 | $18.72 |
| Apprentice - stage 2 | $15.32 | $16.07 | $17.03 | $20.43 | $20.43 | $27.24 | $24.52 |
| Apprentice - stage 3 | $20.89 | $21.91 | $23.21 | $27.86 | $27.86 | $37.14 | $33.43 |
| Apprentice - stage 4 | $24.51 | $25.71 | $27.24 | $32.69 | $32.69 | $43.58 | $39.22 |
| Apprentice - stage 4 - Higher engineering | $26.82 | $28.13 | $29.80 | $35.76 | $35.76 | $47.68 | $42.91 |
| Apprentice - stage 4 - Advanced engineering | $28.68 | $30.08 | $31.86 | $38.24 | $38.24 | $50.98 | $45.88 |

### Apprentice - Vehicle manufacturing - Started before 1 Jan 2014 - Completed Year 11 - Full-time & part-time

**Table 1 of 4**

| **Classification** | **Hourly pay rate** | **Saturday (agreement to work ordinary hours) day worker** | **Saturday shiftwork** | **Sunday (agreement to work ordinary hours) day worker** | **Sunday shiftwork** | **Public holiday - day worker and non-continuous shiftworker** | **Public holiday shiftwork** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Apprentice - stage 1 | $12.00 | $18.00 | $15.00 | $24.00 | $24.00 | $30.00 | $30.00 |
| Apprentice - stage 2 | $13.62 | $20.43 | $17.03 | $27.24 | $27.24 | $34.05 | $34.05 |
| Apprentice - stage 3 | $18.57 | $27.86 | $23.21 | $37.14 | $37.14 | $46.43 | $46.43 |
| Apprentice - stage 4 | $21.79 | $32.69 | $27.24 | $43.58 | $43.58 | $54.48 | $54.48 |
| Apprentice - stage 4 - Higher engineering | $23.84 | $35.76 | $29.80 | $47.68 | $47.68 | $59.60 | $59.60 |
| Apprentice - stage 4 - Advanced engineering | $25.49 | $38.24 | $31.86 | $50.98 | $50.98 | $63.73 | $63.73 |

**Table 2 of 4**

| **Classification** | **Overtime - Monday to Friday - first 3 hours** | **Overtime - Monday to Friday - after 3 hours** | **Overtime - Saturday - first 3 hours - day worker** | **Overtime - Saturday - after 3 hours - day worker** | **Overtime - Sunday** | **Overtime - continuous shiftworker - first 3 hours** | **Overtime - continuous shiftworker - after 3 hours** | **Overtime - public holiday - continuous shiftworker** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Apprentice - stage 1 | $18.00 | $24.00 | $18.00 | $24.00 | $24.00 | $18.00 | $24.00 | $24.00 |
| Apprentice - stage 2 | $20.43 | $27.24 | $20.43 | $27.24 | $27.24 | $20.43 | $27.24 | $27.24 |
| Apprentice - stage 3 | $27.86 | $37.14 | $27.86 | $37.14 | $37.14 | $27.86 | $37.14 | $37.14 |
| Apprentice - stage 4 | $32.69 | $43.58 | $32.69 | $43.58 | $43.58 | $32.69 | $43.58 | $43.58 |
| Apprentice - stage 4 - Higher engineering | $35.76 | $47.68 | $35.76 | $47.68 | $47.68 | $35.76 | $47.68 | $47.68 |
| Apprentice - stage 4 - Advanced engineering | $38.24 | $50.98 | $38.24 | $50.98 | $50.98 | $38.24 | $50.98 | $50.98 |

**Table 3 of 4**

| **Classification** | **Minimum break after working overtime** | **Afternoon shift - non-continuous shiftworker - starts before 6pm** | **Night shift - non-continuous shiftworker - starts after 6pm** | **Afternoon or night shift - less than 5 days in a row (or 6 days in a 6 day workshop)** | **Continuous afternoon or night shift** | **Alternating day and afternoon shifts - non-continuous shiftworker - afternoon shift - starts before 6pm** | **Alternating day, afternoon and night shifts - non-continuous shiftworker - afternoon and night shift** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Apprentice - stage 1 | $24.00 | $14.16 | $15.60 | $18.00 | $13.50 | $13.50 | $13.50 |
| Apprentice - stage 2 | $27.24 | $16.07 | $17.71 | $20.43 | $15.32 | $15.32 | $15.32 |
| Apprentice - stage 3 | $37.14 | $21.91 | $24.14 | $27.86 | $20.89 | $20.89 | $20.89 |
| Apprentice - stage 4 | $43.58 | $25.71 | $28.33 | $32.69 | $24.51 | $24.51 | $24.51 |
| Apprentice - stage 4 - Higher engineering | $47.68 | $28.13 | $30.99 | $35.76 | $26.82 | $26.82 | $26.82 |
| Apprentice - stage 4 - Advanced engineering | $50.98 | $30.08 | $33.14 | $38.24 | $28.68 | $28.68 | $28.68 |

**Table 4 of 4**

| **Classification** | **Alternating day and night shifts - non-continuous shiftworker - night shift - starts after 6pm** | **Alternating night and afternoon shifts - non-continuous shiftworker** | **Ship trials at wharf - technical field** | **Ship trials in harbour or at sea - technical field** | **Working through a meal break - Other** | **Working through a meal break - Saturday or Sunday** | **Working through a meal break - employee entitled to 30% loading (night shift only)** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Apprentice - stage 1 | $13.50 | $14.16 | $15.00 | $18.00 | $18.00 | $24.00 | $21.60 |
| Apprentice - stage 2 | $15.32 | $16.07 | $17.03 | $20.43 | $20.43 | $27.24 | $24.52 |
| Apprentice - stage 3 | $20.89 | $21.91 | $23.21 | $27.86 | $27.86 | $37.14 | $33.43 |
| Apprentice - stage 4 | $24.51 | $25.71 | $27.24 | $32.69 | $32.69 | $43.58 | $39.22 |
| Apprentice - stage 4 - Higher engineering | $26.82 | $28.13 | $29.80 | $35.76 | $35.76 | $47.68 | $42.91 |
| Apprentice - stage 4 - Advanced engineering | $28.68 | $30.08 | $31.86 | $38.24 | $38.24 | $50.98 | $45.88 |

### Apprentice - Vehicle manufacturing - Started before 1 Jan 2014 - Completed Year 12 - Full-time & part-time

**Table 1 of 4**

| **Classification** | **Hourly pay rate** | **Saturday (agreement to work ordinary hours) day worker** | **Saturday shiftwork** | **Sunday (agreement to work ordinary hours) day worker** | **Sunday shiftwork** | **Public holiday - day worker and non-continuous shiftworker** | **Public holiday shiftwork** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Apprentice - stage 1 | $12.52 | $18.78 | $15.65 | $25.04 | $25.04 | $31.30 | $31.30 |
| Apprentice - stage 2 | $14.58 | $21.87 | $18.23 | $29.16 | $29.16 | $36.45 | $36.45 |
| Apprentice - stage 3 | $18.57 | $27.86 | $23.21 | $37.14 | $37.14 | $46.43 | $46.43 |
| Apprentice - stage 4 | $22.77 | $34.16 | $28.46 | $45.54 | $45.54 | $56.93 | $56.93 |
| Apprentice - stage 4 - Higher engineering | $23.84 | $35.76 | $29.80 | $47.68 | $47.68 | $59.60 | $59.60 |
| Apprentice - stage 4 - Advanced engineering | $25.49 | $38.24 | $31.86 | $50.98 | $50.98 | $63.73 | $63.73 |

**Table 2 of 4**

| **Classification** | **Overtime - Monday to Friday - first 3 hours** | **Overtime - Monday to Friday - after 3 hours** | **Overtime - Saturday - first 3 hours - day worker** | **Overtime - Saturday - after 3 hours - day worker** | **Overtime - Sunday** | **Overtime - continuous shiftworker - first 3 hours** | **Overtime - continuous shiftworker - after 3 hours** | **Overtime - public holiday - continuous shiftworker** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Apprentice - stage 1 | $18.78 | $25.04 | $18.78 | $25.04 | $25.04 | $18.78 | $25.04 | $25.04 |
| Apprentice - stage 2 | $21.87 | $29.16 | $21.87 | $29.16 | $29.16 | $21.87 | $29.16 | $29.16 |
| Apprentice - stage 3 | $27.86 | $37.14 | $27.86 | $37.14 | $37.14 | $27.86 | $37.14 | $37.14 |
| Apprentice - stage 4 | $34.16 | $45.54 | $34.16 | $45.54 | $45.54 | $34.16 | $45.54 | $45.54 |
| Apprentice - stage 4 - Higher engineering | $35.76 | $47.68 | $35.76 | $47.68 | $47.68 | $35.76 | $47.68 | $47.68 |
| Apprentice - stage 4 - Advanced engineering | $38.24 | $50.98 | $38.24 | $50.98 | $50.98 | $38.24 | $50.98 | $50.98 |

**Table 3 of 4**

| **Classification** | **Minimum break after working overtime** | **Afternoon shift - non-continuous shiftworker - starts before 6pm** | **Night shift - non-continuous shiftworker - starts after 6pm** | **Afternoon or night shift - less than 5 days in a row (or 6 days in a 6 day workshop)** | **Continuous afternoon or night shift** | **Alternating day and afternoon shifts - non-continuous shiftworker - afternoon shift - starts before 6pm** | **Alternating day, afternoon and night shifts - non-continuous shiftworker - afternoon and night shift** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Apprentice - stage 1 | $25.04 | $14.77 | $16.28 | $18.78 | $14.09 | $14.09 | $14.09 |
| Apprentice - stage 2 | $29.16 | $17.20 | $18.95 | $21.87 | $16.40 | $16.40 | $16.40 |
| Apprentice - stage 3 | $37.14 | $21.91 | $24.14 | $27.86 | $20.89 | $20.89 | $20.89 |
| Apprentice - stage 4 | $45.54 | $26.87 | $29.60 | $34.16 | $25.62 | $25.62 | $25.62 |
| Apprentice - stage 4 - Higher engineering | $47.68 | $28.13 | $30.99 | $35.76 | $26.82 | $26.82 | $26.82 |
| Apprentice - stage 4 - Advanced engineering | $50.98 | $30.08 | $33.14 | $38.24 | $28.68 | $28.68 | $28.68 |

**Table 4 of 4**

| **Classification** | **Alternating day and night shifts - non-continuous shiftworker - night shift - starts after 6pm** | **Alternating night and afternoon shifts - non-continuous shiftworker** | **Ship trials at wharf - technical field** | **Ship trials in harbour or at sea - technical field** | **Working through a meal break - Other** | **Working through a meal break - Saturday or Sunday** | **Working through a meal break - employee entitled to 30% loading (night shift only)** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Apprentice - stage 1 | $14.09 | $14.77 | $15.65 | $18.78 | $18.78 | $25.04 | $22.54 |
| Apprentice - stage 2 | $16.40 | $17.20 | $18.23 | $21.87 | $21.87 | $29.16 | $26.24 |
| Apprentice - stage 3 | $20.89 | $21.91 | $23.21 | $27.86 | $27.86 | $37.14 | $33.43 |
| Apprentice - stage 4 | $25.62 | $26.87 | $28.46 | $34.16 | $34.16 | $45.54 | $40.99 |
| Apprentice - stage 4 - Higher engineering | $26.82 | $28.13 | $29.80 | $35.76 | $35.76 | $47.68 | $42.91 |
| Apprentice - stage 4 - Advanced engineering | $28.68 | $30.08 | $31.86 | $38.24 | $38.24 | $50.98 | $45.88 |

### Adult apprentice - Vehicle manufacturing - Started before 1 Jan 2014 - Full-time & part-time

**Table 1 of 4**

| **Classification** | **Hourly pay rate** | **Saturday (agreement to work ordinary hours) day worker** | **Saturday shiftwork** | **Sunday (agreement to work ordinary hours) day worker** | **Sunday shiftwork** | **Public holiday - day worker and non-continuous shiftworker** | **Public holiday shiftwork** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Apprentice - stage 1 | $18.78 | $28.17 | $23.48 | $37.56 | $37.56 | $46.95 | $46.95 |
| Apprentice - stage 2 | $21.38 | $32.07 | $26.73 | $42.76 | $42.76 | $53.45 | $53.45 |
| Apprentice - stage 3 | $21.97 | $32.96 | $27.46 | $43.94 | $43.94 | $54.93 | $54.93 |
| Apprentice - stage 4 | $22.77 | $34.16 | $28.46 | $45.54 | $45.54 | $56.93 | $56.93 |
| Apprentice - stage 4 - Higher engineering | $23.84 | $35.76 | $29.80 | $47.68 | $47.68 | $59.60 | $59.60 |
| Apprentice - stage 4 - Advanced engineering | $25.49 | $38.24 | $31.86 | $50.98 | $50.98 | $63.73 | $63.73 |

**Table 2 of 4**

| **Classification** | **Overtime - Monday to Friday - first 3 hours** | **Overtime - Monday to Friday - after 3 hours** | **Overtime - Saturday - first 3 hours - day worker** | **Overtime - Saturday - after 3 hours - day worker** | **Overtime - Sunday** | **Overtime - continuous shiftworker - first 3 hours** | **Overtime - continuous shiftworker - after 3 hours** | **Overtime - public holiday - continuous shiftworker** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Apprentice - stage 1 | $28.17 | $37.56 | $28.17 | $37.56 | $37.56 | $28.17 | $37.56 | $37.56 |
| Apprentice - stage 2 | $32.07 | $42.76 | $32.07 | $42.76 | $42.76 | $32.07 | $42.76 | $42.76 |
| Apprentice - stage 3 | $32.96 | $43.94 | $32.96 | $43.94 | $43.94 | $32.96 | $43.94 | $43.94 |
| Apprentice - stage 4 | $34.16 | $45.54 | $34.16 | $45.54 | $45.54 | $34.16 | $45.54 | $45.54 |
| Apprentice - stage 4 - Higher engineering | $35.76 | $47.68 | $35.76 | $47.68 | $47.68 | $35.76 | $47.68 | $47.68 |
| Apprentice - stage 4 - Advanced engineering | $38.24 | $50.98 | $38.24 | $50.98 | $50.98 | $38.24 | $50.98 | $50.98 |

**Table 3 of 4**

| **Classification** | **Minimum break after working overtime** | **Afternoon shift - non-continuous shiftworker - starts before 6pm** | **Night shift - non-continuous shiftworker - starts after 6pm** | **Afternoon or night shift - less than 5 days in a row (or 6 days in a 6 day workshop)** | **Continuous afternoon or night shift** | **Alternating day and afternoon shifts - non-continuous shiftworker - afternoon shift - starts before 6pm** | **Alternating day, afternoon and night shifts - non-continuous shiftworker - afternoon and night shift** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Apprentice - stage 1 | $37.56 | $22.16 | $24.41 | $28.17 | $21.13 | $21.13 | $21.13 |
| Apprentice - stage 2 | $42.76 | $25.23 | $27.79 | $32.07 | $24.05 | $24.05 | $24.05 |
| Apprentice - stage 3 | $43.94 | $25.92 | $28.56 | $32.96 | $24.72 | $24.72 | $24.72 |
| Apprentice - stage 4 | $45.54 | $26.87 | $29.60 | $34.16 | $25.62 | $25.62 | $25.62 |
| Apprentice - stage 4 - Higher engineering | $47.68 | $28.13 | $30.99 | $35.76 | $26.82 | $26.82 | $26.82 |
| Apprentice - stage 4 - Advanced engineering | $50.98 | $30.08 | $33.14 | $38.24 | $28.68 | $28.68 | $28.68 |

**Table 4 of 4**

| **Classification** | **Alternating day and night shifts - non-continuous shiftworker - night shift - starts after 6pm** | **Alternating night and afternoon shifts - non-continuous shiftworker** | **Ship trials at wharf - technical field** | **Ship trials in harbour or at sea - technical field** | **Working through a meal break - Other** | **Working through a meal break - Saturday or Sunday** | **Working through a meal break - employee entitled to 30% loading (night shift only)** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Apprentice - stage 1 | $21.13 | $22.16 | $23.48 | $28.17 | $28.17 | $37.56 | $33.80 |
| Apprentice - stage 2 | $24.05 | $25.23 | $26.73 | $32.07 | $32.07 | $42.76 | $38.48 |
| Apprentice - stage 3 | $24.72 | $25.92 | $27.46 | $32.96 | $32.96 | $43.94 | $39.55 |
| Apprentice - stage 4 | $25.62 | $26.87 | $28.46 | $34.16 | $34.16 | $45.54 | $40.99 |
| Apprentice - stage 4 - Higher engineering | $26.82 | $28.13 | $29.80 | $35.76 | $35.76 | $47.68 | $42.91 |
| Apprentice - stage 4 - Advanced engineering | $28.68 | $30.08 | $31.86 | $38.24 | $38.24 | $50.98 | $45.88 |

### Apprentice - Vehicle manufacturing - Started after 1 Jan 2014 - Did not complete year 12 - Full-time & part-time

**Table 1 of 4**

| **Classification** | **Hourly pay rate** | **Saturday (agreement to work ordinary hours) day worker** | **Saturday shiftwork** | **Sunday (agreement to work ordinary hours) day worker** | **Sunday shiftwork** | **Public holiday - day worker and non-continuous shiftworker** | **Public holiday shiftwork** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Apprentice - stage 1 | $12.38 | $18.57 | $15.48 | $24.76 | $24.76 | $30.95 | $30.95 |
| Apprentice - stage 2 | $14.86 | $22.29 | $18.58 | $29.72 | $29.72 | $37.15 | $37.15 |
| Apprentice - stage 3 | $18.57 | $27.86 | $23.21 | $37.14 | $37.14 | $46.43 | $46.43 |
| Apprentice - stage 4 | $21.79 | $32.69 | $27.24 | $43.58 | $43.58 | $54.48 | $54.48 |
| Apprentice - stage 4 - Higher engineering | $23.84 | $35.76 | $29.80 | $47.68 | $47.68 | $59.60 | $59.60 |
| Apprentice - stage 4 - Advanced engineering | $25.49 | $38.24 | $31.86 | $50.98 | $50.98 | $63.73 | $63.73 |

**Table 2 of 4**

| **Classification** | **Overtime - Monday to Friday - first 3 hours** | **Overtime - Monday to Friday - after 3 hours** | **Overtime - Saturday - first 3 hours - day worker** | **Overtime - Saturday - after 3 hours - day worker** | **Overtime - Sunday** | **Overtime - continuous shiftworker - first 3 hours** | **Overtime - continuous shiftworker - after 3 hours** | **Overtime - public holiday - continuous shiftworker** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Apprentice - stage 1 | $18.57 | $24.76 | $18.57 | $24.76 | $24.76 | $18.57 | $24.76 | $24.76 |
| Apprentice - stage 2 | $22.29 | $29.72 | $22.29 | $29.72 | $29.72 | $22.29 | $29.72 | $29.72 |
| Apprentice - stage 3 | $27.86 | $37.14 | $27.86 | $37.14 | $37.14 | $27.86 | $37.14 | $37.14 |
| Apprentice - stage 4 | $32.69 | $43.58 | $32.69 | $43.58 | $43.58 | $32.69 | $43.58 | $43.58 |
| Apprentice - stage 4 - Higher engineering | $35.76 | $47.68 | $35.76 | $47.68 | $47.68 | $35.76 | $47.68 | $47.68 |
| Apprentice - stage 4 - Advanced engineering | $38.24 | $50.98 | $38.24 | $50.98 | $50.98 | $38.24 | $50.98 | $50.98 |

**Table 3 of 4**

| **Classification** | **Minimum break after working overtime** | **Afternoon shift - non-continuous shiftworker - starts before 6pm** | **Night shift - non-continuous shiftworker - starts after 6pm** | **Afternoon or night shift - less than 5 days in a row (or 6 days in a 6 day workshop)** | **Continuous afternoon or night shift** | **Alternating day and afternoon shifts - non-continuous shiftworker - afternoon shift - starts before 6pm** | **Alternating day, afternoon and night shifts - non-continuous shiftworker - afternoon and night shift** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Apprentice - stage 1 | $24.76 | $14.61 | $16.09 | $18.57 | $13.93 | $13.93 | $13.93 |
| Apprentice - stage 2 | $29.72 | $17.53 | $19.32 | $22.29 | $16.72 | $16.72 | $16.72 |
| Apprentice - stage 3 | $37.14 | $21.91 | $24.14 | $27.86 | $20.89 | $20.89 | $20.89 |
| Apprentice - stage 4 | $43.58 | $25.71 | $28.33 | $32.69 | $24.51 | $24.51 | $24.51 |
| Apprentice - stage 4 - Higher engineering | $47.68 | $28.13 | $30.99 | $35.76 | $26.82 | $26.82 | $26.82 |
| Apprentice - stage 4 - Advanced engineering | $50.98 | $30.08 | $33.14 | $38.24 | $28.68 | $28.68 | $28.68 |

**Table 4 of 4**

| **Classification** | **Alternating day and night shifts - non-continuous shiftworker - night shift - starts after 6pm** | **Alternating night and afternoon shifts - non-continuous shiftworker** | **Ship trials at wharf - technical field** | **Ship trials in harbour or at sea - technical field** | **Working through a meal break - Other** | **Working through a meal break - Saturday or Sunday** | **Working through a meal break - employee entitled to 30% loading (night shift only)** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Apprentice - stage 1 | $13.93 | $14.61 | $15.48 | $18.57 | $18.57 | $24.76 | $22.28 |
| Apprentice - stage 2 | $16.72 | $17.53 | $18.58 | $22.29 | $22.29 | $29.72 | $26.75 |
| Apprentice - stage 3 | $20.89 | $21.91 | $23.21 | $27.86 | $27.86 | $37.14 | $33.43 |
| Apprentice - stage 4 | $24.51 | $25.71 | $27.24 | $32.69 | $32.69 | $43.58 | $39.22 |
| Apprentice - stage 4 - Higher engineering | $26.82 | $28.13 | $29.80 | $35.76 | $35.76 | $47.68 | $42.91 |
| Apprentice - stage 4 - Advanced engineering | $28.68 | $30.08 | $31.86 | $38.24 | $38.24 | $50.98 | $45.88 |

### Apprentice - Vehicle manufacturing - Started after 1 Jan 2014 - Completed year 12 - Full-time & part-time

**Table 1 of 4**

| **Classification** | **Hourly pay rate** | **Saturday (agreement to work ordinary hours) day worker** | **Saturday shiftwork** | **Sunday (agreement to work ordinary hours) day worker** | **Sunday shiftwork** | **Public holiday - day worker and non-continuous shiftworker** | **Public holiday shiftwork** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Apprentice - stage 1 | $13.62 | $20.43 | $17.03 | $27.24 | $27.24 | $34.05 | $34.05 |
| Apprentice - stage 2 | $16.09 | $24.14 | $20.11 | $32.18 | $32.18 | $40.23 | $40.23 |
| Apprentice - stage 3 | $18.57 | $27.86 | $23.21 | $37.14 | $37.14 | $46.43 | $46.43 |
| Apprentice - stage 4 | $22.77 | $34.16 | $28.46 | $45.54 | $45.54 | $56.93 | $56.93 |
| Apprentice - stage 4 - Higher engineering | $23.84 | $35.76 | $29.80 | $47.68 | $47.68 | $59.60 | $59.60 |
| Apprentice - stage 4 - Advanced engineering | $25.49 | $38.24 | $31.86 | $50.98 | $50.98 | $63.73 | $63.73 |

**Table 2 of 4**

| **Classification** | **Overtime - Monday to Friday - first 3 hours** | **Overtime - Monday to Friday - after 3 hours** | **Overtime - Saturday - first 3 hours - day worker** | **Overtime - Saturday - after 3 hours - day worker** | **Overtime - Sunday** | **Overtime - continuous shiftworker - first 3 hours** | **Overtime - continuous shiftworker - after 3 hours** | **Overtime - public holiday - continuous shiftworker** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Apprentice - stage 1 | $20.43 | $27.24 | $20.43 | $27.24 | $27.24 | $20.43 | $27.24 | $27.24 |
| Apprentice - stage 2 | $24.14 | $32.18 | $24.14 | $32.18 | $32.18 | $24.14 | $32.18 | $32.18 |
| Apprentice - stage 3 | $27.86 | $37.14 | $27.86 | $37.14 | $37.14 | $27.86 | $37.14 | $37.14 |
| Apprentice - stage 4 | $34.16 | $45.54 | $34.16 | $45.54 | $45.54 | $34.16 | $45.54 | $45.54 |
| Apprentice - stage 4 - Higher engineering | $35.76 | $47.68 | $35.76 | $47.68 | $47.68 | $35.76 | $47.68 | $47.68 |
| Apprentice - stage 4 - Advanced engineering | $38.24 | $50.98 | $38.24 | $50.98 | $50.98 | $38.24 | $50.98 | $50.98 |

**Table 3 of 4**

| **Classification** | **Minimum break after working overtime** | **Afternoon shift - non-continuous shiftworker - starts before 6pm** | **Night shift - non-continuous shiftworker - starts after 6pm** | **Afternoon or night shift - less than 5 days in a row (or 6 days in a 6 day workshop)** | **Continuous afternoon or night shift** | **Alternating day and afternoon shifts - non-continuous shiftworker - afternoon shift - starts before 6pm** | **Alternating day, afternoon and night shifts - non-continuous shiftworker - afternoon and night shift** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Apprentice - stage 1 | $27.24 | $16.07 | $17.71 | $20.43 | $15.32 | $15.32 | $15.32 |
| Apprentice - stage 2 | $32.18 | $18.99 | $20.92 | $24.14 | $18.10 | $18.10 | $18.10 |
| Apprentice - stage 3 | $37.14 | $21.91 | $24.14 | $27.86 | $20.89 | $20.89 | $20.89 |
| Apprentice - stage 4 | $45.54 | $26.87 | $29.60 | $34.16 | $25.62 | $25.62 | $25.62 |
| Apprentice - stage 4 - Higher engineering | $47.68 | $28.13 | $30.99 | $35.76 | $26.82 | $26.82 | $26.82 |
| Apprentice - stage 4 - Advanced engineering | $50.98 | $30.08 | $33.14 | $38.24 | $28.68 | $28.68 | $28.68 |

**Table 4 of 4**

| **Classification** | **Alternating day and night shifts - non-continuous shiftworker - night shift - starts after 6pm** | **Alternating night and afternoon shifts - non-continuous shiftworker** | **Ship trials at wharf - technical field** | **Ship trials in harbour or at sea - technical field** | **Working through a meal break - Other** | **Working through a meal break - Saturday or Sunday** | **Working through a meal break - employee entitled to 30% loading (night shift only)** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Apprentice - stage 1 | $15.32 | $16.07 | $17.03 | $20.43 | $20.43 | $27.24 | $24.52 |
| Apprentice - stage 2 | $18.10 | $18.99 | $20.11 | $24.14 | $24.14 | $32.18 | $28.96 |
| Apprentice - stage 3 | $20.89 | $21.91 | $23.21 | $27.86 | $27.86 | $37.14 | $33.43 |
| Apprentice - stage 4 | $25.62 | $26.87 | $28.46 | $34.16 | $34.16 | $45.54 | $40.99 |
| Apprentice - stage 4 - Higher engineering | $26.82 | $28.13 | $29.80 | $35.76 | $35.76 | $47.68 | $42.91 |
| Apprentice - stage 4 - Advanced engineering | $28.68 | $30.08 | $31.86 | $38.24 | $38.24 | $50.98 | $45.88 |

### Adult apprentice - Vehicle manufacturing - Started after 1 Jan 2014 - Full-time & part-time

**Table 1 of 4**

| **Classification** | **Hourly pay rate** | **Saturday (agreement to work ordinary hours) day worker** | **Saturday shiftwork** | **Sunday (agreement to work ordinary hours) day worker** | **Sunday shiftwork** | **Public holiday - day worker and non-continuous shiftworker** | **Public holiday shiftwork** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Apprentice - stage 1 | $19.81 | $29.72 | $24.76 | $39.62 | $39.62 | $49.53 | $49.53 |
| Apprentice - stage 2 | $21.38 | $32.07 | $26.73 | $42.76 | $42.76 | $53.45 | $53.45 |
| Apprentice - stage 3 | $21.97 | $32.96 | $27.46 | $43.94 | $43.94 | $54.93 | $54.93 |
| Apprentice - stage 4 | $22.77 | $34.16 | $28.46 | $45.54 | $45.54 | $56.93 | $56.93 |
| Apprentice - stage 4 - Higher engineering | $23.84 | $35.76 | $29.80 | $47.68 | $47.68 | $59.60 | $59.60 |
| Apprentice - stage 4 - Advanced engineering | $25.49 | $38.24 | $31.86 | $50.98 | $50.98 | $63.73 | $63.73 |

**Table 2 of 4**

| **Classification** | **Overtime - Monday to Friday - first 3 hours** | **Overtime - Monday to Friday - after 3 hours** | **Overtime - Saturday - first 3 hours - day worker** | **Overtime - Saturday - after 3 hours - day worker** | **Overtime - Sunday** | **Overtime - continuous shiftworker - first 3 hours** | **Overtime - continuous shiftworker - after 3 hours** | **Overtime - public holiday - continuous shiftworker** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Apprentice - stage 1 | $29.72 | $39.62 | $29.72 | $39.62 | $39.62 | $29.72 | $39.62 | $39.62 |
| Apprentice - stage 2 | $32.07 | $42.76 | $32.07 | $42.76 | $42.76 | $32.07 | $42.76 | $42.76 |
| Apprentice - stage 3 | $32.96 | $43.94 | $32.96 | $43.94 | $43.94 | $32.96 | $43.94 | $43.94 |
| Apprentice - stage 4 | $34.16 | $45.54 | $34.16 | $45.54 | $45.54 | $34.16 | $45.54 | $45.54 |
| Apprentice - stage 4 - Higher engineering | $35.76 | $47.68 | $35.76 | $47.68 | $47.68 | $35.76 | $47.68 | $47.68 |
| Apprentice - stage 4 - Advanced engineering | $38.24 | $50.98 | $38.24 | $50.98 | $50.98 | $38.24 | $50.98 | $50.98 |

**Table 3 of 4**

| **Classification** | **Minimum break after working overtime** | **Afternoon shift - non-continuous shiftworker - starts before 6pm** | **Night shift - non-continuous shiftworker - starts after 6pm** | **Afternoon or night shift - less than 5 days in a row (or 6 days in a 6 day workshop)** | **Continuous afternoon or night shift** | **Alternating day and afternoon shifts - non-continuous shiftworker - afternoon shift - starts before 6pm** | **Alternating day, afternoon and night shifts - non-continuous shiftworker - afternoon and night shift** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Apprentice - stage 1 | $39.62 | $23.38 | $25.75 | $29.72 | $22.29 | $22.29 | $22.29 |
| Apprentice - stage 2 | $42.76 | $25.23 | $27.79 | $32.07 | $24.05 | $24.05 | $24.05 |
| Apprentice - stage 3 | $43.94 | $25.92 | $28.56 | $32.96 | $24.72 | $24.72 | $24.72 |
| Apprentice - stage 4 | $45.54 | $26.87 | $29.60 | $34.16 | $25.62 | $25.62 | $25.62 |
| Apprentice - stage 4 - Higher engineering | $47.68 | $28.13 | $30.99 | $35.76 | $26.82 | $26.82 | $26.82 |
| Apprentice - stage 4 - Advanced engineering | $50.98 | $30.08 | $33.14 | $38.24 | $28.68 | $28.68 | $28.68 |

**Table 4 of 4**

| **Classification** | **Alternating day and night shifts - non-continuous shiftworker - night shift - starts after 6pm** | **Alternating night and afternoon shifts - non-continuous shiftworker** | **Ship trials at wharf - technical field** | **Ship trials in harbour or at sea - technical field** | **Working through a meal break - Other** | **Working through a meal break - Saturday or Sunday** | **Working through a meal break - employee entitled to 30% loading (night shift only)** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Apprentice - stage 1 | $22.29 | $23.38 | $24.76 | $29.72 | $29.72 | $39.62 | $35.66 |
| Apprentice - stage 2 | $24.05 | $25.23 | $26.73 | $32.07 | $32.07 | $42.76 | $38.48 |
| Apprentice - stage 3 | $24.72 | $25.92 | $27.46 | $32.96 | $32.96 | $43.94 | $39.55 |
| Apprentice - stage 4 | $25.62 | $26.87 | $28.46 | $34.16 | $34.16 | $45.54 | $40.99 |
| Apprentice - stage 4 - Higher engineering | $26.82 | $28.13 | $29.80 | $35.76 | $35.76 | $47.68 | $42.91 |
| Apprentice - stage 4 - Advanced engineering | $28.68 | $30.08 | $31.86 | $38.24 | $38.24 | $50.98 | $45.88 |

### Trainee - Vehicle manufacturing - Technical field/engineer/scientist - Full-time & part-time - 17 years and under

**Table 1 of 4**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday (agreement to work ordinary hours) day worker** | **Saturday shiftwork** | **Sunday (agreement to work ordinary hours) day worker** | **Sunday shiftwork** | **Public holiday - day worker and non-continuous shiftworker** | **Public holiday shiftwork** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Technical field trainee | $509.46 | $13.41 | $20.12 | $16.76 | $26.82 | $26.82 | $33.53 | $33.53 |
| Trainee engineer / Trainee scientist | $560.92 | $14.76 | $22.14 | $18.45 | $29.52 | $29.52 | $36.90 | $36.90 |

**Table 2 of 4**

| **Classification** | **Overtime - Monday to Friday - first 3 hours** | **Overtime - Monday to Friday - after 3 hours** | **Overtime - Saturday - first 3 hours - day worker** | **Overtime - Saturday - after 3 hours - day worker** | **Overtime - Sunday** | **Overtime - continuous shiftworker - first 3 hours** | **Overtime - continuous shiftworker - after 3 hours** | **Overtime - public holiday - continuous shiftworker** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Technical field trainee | $20.12 | $26.82 | $20.12 | $26.82 | $26.82 | $20.12 | $26.82 | $26.82 |
| Trainee engineer / Trainee scientist | $22.14 | $29.52 | $22.14 | $29.52 | $29.52 | $22.14 | $29.52 | $29.52 |

**Table 3 of 4**

| **Classification** | **Minimum break after working overtime** | **Afternoon shift - non-continuous shiftworker - starts before 6pm** | **Night shift - non-continuous shiftworker - starts after 6pm** | **Afternoon or night shift - less than 5 days in a row (or 6 days in a 6 day workshop)** | **Continuous afternoon or night shift** | **Alternating day and afternoon shifts - non-continuous shiftworker - afternoon shift - starts before 6pm** | **Alternating day, afternoon and night shifts - non-continuous shiftworker - afternoon and night shift** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Technical field trainee | $26.82 | $15.82 | $17.43 | $20.12 | $15.09 | $15.09 | $15.09 |
| Trainee engineer / Trainee scientist | $29.52 | $17.42 | $19.19 | $22.14 | $16.61 | $16.61 | $16.61 |

**Table 4 of 4**

| **Classification** | **Alternating day and night shifts - non-continuous shiftworker - night shift - starts after 6pm** | **Alternating night and afternoon shifts - non-continuous shiftworker** | **Ship trials at wharf - technical field** | **Ship trials in harbour or at sea - technical field** | **Working through a meal break - Other** | **Working through a meal break - Saturday or Sunday** | **Working through a meal break - employee entitled to 30% loading (night shift only)** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Technical field trainee | $15.09 | $15.82 | $16.76 | $20.12 | $20.12 | $26.82 | $24.14 |
| Trainee engineer / Trainee scientist | $16.61 | $17.42 | $18.45 | $22.14 | $22.14 | $29.52 | $26.57 |

### Trainee - Vehicle manufacturing - Technical field/engineer/scientist - Full-time & part-time - 18 years

**Table 1 of 4**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday (agreement to work ordinary hours) day worker** | **Saturday shiftwork** | **Sunday (agreement to work ordinary hours) day worker** | **Sunday shiftwork** | **Public holiday - day worker and non-continuous shiftworker** | **Public holiday shiftwork** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Technical field trainee | $607.47 | $15.99 | $23.99 | $19.99 | $31.98 | $31.98 | $39.98 | $39.98 |
| Trainee engineer / Trainee scientist | $668.79 | $17.60 | $26.40 | $22.00 | $35.20 | $35.20 | $44.00 | $44.00 |

**Table 2 of 4**

| **Classification** | **Overtime - Monday to Friday - first 3 hours** | **Overtime - Monday to Friday - after 3 hours** | **Overtime - Saturday - first 3 hours - day worker** | **Overtime - Saturday - after 3 hours - day worker** | **Overtime - Sunday** | **Overtime - continuous shiftworker - first 3 hours** | **Overtime - continuous shiftworker - after 3 hours** | **Overtime - public holiday - continuous shiftworker** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Technical field trainee | $23.99 | $31.98 | $23.99 | $31.98 | $31.98 | $23.99 | $31.98 | $31.98 |
| Trainee engineer / Trainee scientist | $26.40 | $35.20 | $26.40 | $35.20 | $35.20 | $26.40 | $35.20 | $35.20 |

**Table 3 of 4**

| **Classification** | **Minimum break after working overtime** | **Afternoon shift - non-continuous shiftworker - starts before 6pm** | **Night shift - non-continuous shiftworker - starts after 6pm** | **Afternoon or night shift - less than 5 days in a row (or 6 days in a 6 day workshop)** | **Continuous afternoon or night shift** | **Alternating day and afternoon shifts - non-continuous shiftworker - afternoon shift - starts before 6pm** | **Alternating day, afternoon and night shifts - non-continuous shiftworker - afternoon and night shift** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Technical field trainee | $31.98 | $18.87 | $20.79 | $23.99 | $17.99 | $17.99 | $17.99 |
| Trainee engineer / Trainee scientist | $35.20 | $20.77 | $22.88 | $26.40 | $19.80 | $19.80 | $19.80 |

**Table 4 of 4**

| **Classification** | **Alternating day and night shifts - non-continuous shiftworker - night shift - starts after 6pm** | **Alternating night and afternoon shifts - non-continuous shiftworker** | **Ship trials at wharf - technical field** | **Ship trials in harbour or at sea - technical field** | **Working through a meal break - Other** | **Working through a meal break - Saturday or Sunday** | **Working through a meal break - employee entitled to 30% loading (night shift only)** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Technical field trainee | $17.99 | $18.87 | $19.99 | $23.99 | $23.99 | $31.98 | $28.78 |
| Trainee engineer / Trainee scientist | $19.80 | $20.77 | $22.00 | $26.40 | $26.40 | $35.20 | $31.68 |

### Trainee - Vehicle manufacturing - Technical field/engineer/scientist - Full-time & part-time - 19 years

**Table 1 of 4**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday (agreement to work ordinary hours) day worker** | **Saturday shiftwork** | **Sunday (agreement to work ordinary hours) day worker** | **Sunday shiftwork** | **Public holiday - day worker and non-continuous shiftworker** | **Public holiday shiftwork** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Technical field trainee | $734.59 | $19.33 | $29.00 | $24.16 | $38.66 | $38.66 | $48.33 | $48.33 |
| Trainee engineer / Trainee scientist | $809.03 | $21.29 | $31.94 | $26.61 | $42.58 | $42.58 | $53.23 | $53.23 |

**Table 2 of 4**

| **Classification** | **Overtime - Monday to Friday - first 3 hours** | **Overtime - Monday to Friday - after 3 hours** | **Overtime - Saturday - first 3 hours - day worker** | **Overtime - Saturday - after 3 hours - day worker** | **Overtime - Sunday** | **Overtime - continuous shiftworker - first 3 hours** | **Overtime - continuous shiftworker - after 3 hours** | **Overtime - public holiday - continuous shiftworker** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Technical field trainee | $29.00 | $38.66 | $29.00 | $38.66 | $38.66 | $29.00 | $38.66 | $38.66 |
| Trainee engineer / Trainee scientist | $31.94 | $42.58 | $31.94 | $42.58 | $42.58 | $31.94 | $42.58 | $42.58 |

**Table 3 of 4**

| **Classification** | **Minimum break after working overtime** | **Afternoon shift - non-continuous shiftworker - starts before 6pm** | **Night shift - non-continuous shiftworker - starts after 6pm** | **Afternoon or night shift - less than 5 days in a row (or 6 days in a 6 day workshop)** | **Continuous afternoon or night shift** | **Alternating day and afternoon shifts - non-continuous shiftworker - afternoon shift - starts before 6pm** | **Alternating day, afternoon and night shifts - non-continuous shiftworker - afternoon and night shift** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Technical field trainee | $38.66 | $22.81 | $25.13 | $29.00 | $21.75 | $21.75 | $21.75 |
| Trainee engineer / Trainee scientist | $42.58 | $25.12 | $27.68 | $31.94 | $23.95 | $23.95 | $23.95 |

**Table 4 of 4**

| **Classification** | **Alternating day and night shifts - non-continuous shiftworker - night shift - starts after 6pm** | **Alternating night and afternoon shifts - non-continuous shiftworker** | **Ship trials at wharf - technical field** | **Ship trials in harbour or at sea - technical field** | **Working through a meal break - Other** | **Working through a meal break - Saturday or Sunday** | **Working through a meal break - employee entitled to 30% loading (night shift only)** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Technical field trainee | $21.75 | $22.81 | $24.16 | $29.00 | $29.00 | $38.66 | $34.79 |
| Trainee engineer / Trainee scientist | $23.95 | $25.12 | $26.61 | $31.94 | $31.94 | $42.58 | $38.32 |

### Trainee - Vehicle manufacturing - Technical field/engineer/scientist - Full-time & part-time - 20 years

**Table 1 of 4**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday (agreement to work ordinary hours) day worker** | **Saturday shiftwork** | **Sunday (agreement to work ordinary hours) day worker** | **Sunday shiftwork** | **Public holiday - day worker and non-continuous shiftworker** | **Public holiday shiftwork** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Technical field trainee | $861.72 | $22.68 | $34.02 | $28.35 | $45.36 | $45.36 | $56.70 | $56.70 |
| Trainee engineer / Trainee scientist | $949.26 | $24.98 | $37.47 | $31.23 | $49.96 | $49.96 | $62.45 | $62.45 |

**Table 2 of 4**

| **Classification** | **Overtime - Monday to Friday - first 3 hours** | **Overtime - Monday to Friday - after 3 hours** | **Overtime - Saturday - first 3 hours - day worker** | **Overtime - Saturday - after 3 hours - day worker** | **Overtime - Sunday** | **Overtime - continuous shiftworker - first 3 hours** | **Overtime - continuous shiftworker - after 3 hours** | **Overtime - public holiday - continuous shiftworker** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Technical field trainee | $34.02 | $45.36 | $34.02 | $45.36 | $45.36 | $34.02 | $45.36 | $45.36 |
| Trainee engineer / Trainee scientist | $37.47 | $49.96 | $37.47 | $49.96 | $49.96 | $37.47 | $49.96 | $49.96 |

**Table 3 of 4**

| **Classification** | **Minimum break after working overtime** | **Afternoon shift - non-continuous shiftworker - starts before 6pm** | **Night shift - non-continuous shiftworker - starts after 6pm** | **Afternoon or night shift - less than 5 days in a row (or 6 days in a 6 day workshop)** | **Continuous afternoon or night shift** | **Alternating day and afternoon shifts - non-continuous shiftworker - afternoon shift - starts before 6pm** | **Alternating day, afternoon and night shifts - non-continuous shiftworker - afternoon and night shift** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Technical field trainee | $45.36 | $26.76 | $29.48 | $34.02 | $25.52 | $25.52 | $25.52 |
| Trainee engineer / Trainee scientist | $49.96 | $29.48 | $32.47 | $37.47 | $28.10 | $28.10 | $28.10 |

**Table 4 of 4**

| **Classification** | **Alternating day and night shifts - non-continuous shiftworker - night shift - starts after 6pm** | **Alternating night and afternoon shifts - non-continuous shiftworker** | **Ship trials at wharf - technical field** | **Ship trials in harbour or at sea - technical field** | **Working through a meal break - Other** | **Working through a meal break - Saturday or Sunday** | **Working through a meal break - employee entitled to 30% loading (night shift only)** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Technical field trainee | $25.52 | $26.76 | $28.35 | $34.02 | $34.02 | $45.36 | $40.82 |
| Trainee engineer / Trainee scientist | $28.10 | $29.48 | $31.23 | $37.47 | $37.47 | $49.96 | $44.96 |

### Trainee - Vehicle manufacturing - Technical field/engineer/scientist - Full-time & part-time - 21 years

**Table 1 of 4**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday (agreement to work ordinary hours) day worker** | **Saturday shiftwork** | **Sunday (agreement to work ordinary hours) day worker** | **Sunday shiftwork** | **Public holiday - day worker and non-continuous shiftworker** | **Public holiday shiftwork** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Trainee engineer / Trainee scientist | $987.01 | $25.97 | $38.96 | $32.46 | $51.94 | $51.94 | $64.93 | $64.93 |

**Table 2 of 4**

| **Classification** | **Overtime - Monday to Friday - first 3 hours** | **Overtime - Monday to Friday - after 3 hours** | **Overtime - Saturday - first 3 hours - day worker** | **Overtime - Saturday - after 3 hours - day worker** | **Overtime - Sunday** | **Overtime - continuous shiftworker - first 3 hours** | **Overtime - continuous shiftworker - after 3 hours** | **Overtime - public holiday - continuous shiftworker** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Trainee engineer / Trainee scientist | $38.96 | $51.94 | $38.96 | $51.94 | $51.94 | $38.96 | $51.94 | $51.94 |

**Table 3 of 4**

| **Classification** | **Minimum break after working overtime** | **Afternoon shift - non-continuous shiftworker - starts before 6pm** | **Night shift - non-continuous shiftworker - starts after 6pm** | **Afternoon or night shift - less than 5 days in a row (or 6 days in a 6 day workshop)** | **Continuous afternoon or night shift** | **Alternating day and afternoon shifts - non-continuous shiftworker - afternoon shift - starts before 6pm** | **Alternating day, afternoon and night shifts - non-continuous shiftworker - afternoon and night shift** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Trainee engineer / Trainee scientist | $51.94 | $30.64 | $33.76 | $38.96 | $29.22 | $29.22 | $29.22 |

**Table 4 of 4**

| **Classification** | **Alternating day and night shifts - non-continuous shiftworker - night shift - starts after 6pm** | **Alternating night and afternoon shifts - non-continuous shiftworker** | **Ship trials at wharf - technical field** | **Ship trials in harbour or at sea - technical field** | **Working through a meal break - Other** | **Working through a meal break - Saturday or Sunday** | **Working through a meal break - employee entitled to 30% loading (night shift only)** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Trainee engineer / Trainee scientist | $29.22 | $30.64 | $32.46 | $38.96 | $38.96 | $51.94 | $46.75 |

### Trainee - Vehicle manufacturing - Technical field/engineer/scientist - Full-time & part-time - 22 years and over

**Table 1 of 4**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday (agreement to work ordinary hours) day worker** | **Saturday shiftwork** | **Sunday (agreement to work ordinary hours) day worker** | **Sunday shiftwork** | **Public holiday - day worker and non-continuous shiftworker** | **Public holiday shiftwork** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Trainee engineer / Trainee scientist | $1,046.34 | $27.54 | $41.31 | $34.43 | $55.08 | $55.08 | $68.85 | $68.85 |

**Table 2 of 4**

| **Classification** | **Overtime - Monday to Friday - first 3 hours** | **Overtime - Monday to Friday - after 3 hours** | **Overtime - Saturday - first 3 hours - day worker** | **Overtime - Saturday - after 3 hours - day worker** | **Overtime - Sunday** | **Overtime - continuous shiftworker - first 3 hours** | **Overtime - continuous shiftworker - after 3 hours** | **Overtime - public holiday - continuous shiftworker** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Trainee engineer / Trainee scientist | $41.31 | $55.08 | $41.31 | $55.08 | $55.08 | $41.31 | $55.08 | $55.08 |

**Table 3 of 4**

| **Classification** | **Minimum break after working overtime** | **Afternoon shift - non-continuous shiftworker - starts before 6pm** | **Night shift - non-continuous shiftworker - starts after 6pm** | **Afternoon or night shift - less than 5 days in a row (or 6 days in a 6 day workshop)** | **Continuous afternoon or night shift** | **Alternating day and afternoon shifts - non-continuous shiftworker - afternoon shift - starts before 6pm** | **Alternating day, afternoon and night shifts - non-continuous shiftworker - afternoon and night shift** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Trainee engineer / Trainee scientist | $55.08 | $32.50 | $35.80 | $41.31 | $30.98 | $30.98 | $30.98 |

**Table 4 of 4**

| **Classification** | **Alternating day and night shifts - non-continuous shiftworker - night shift - starts after 6pm** | **Alternating night and afternoon shifts - non-continuous shiftworker** | **Ship trials at wharf - technical field** | **Ship trials in harbour or at sea - technical field** | **Working through a meal break - Other** | **Working through a meal break - Saturday or Sunday** | **Working through a meal break - employee entitled to 30% loading (night shift only)** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Trainee engineer / Trainee scientist | $30.98 | $32.50 | $34.43 | $41.31 | $41.31 | $55.08 | $49.57 |

### Cadet - Vehicle manufacturing - Cadet in the technical field - Full-time & part-time

**Table 1 of 4**

| **Classification** | **Hourly pay rate** | **Saturday (agreement to work ordinary hours) day worker** | **Saturday shiftwork** | **Sunday (agreement to work ordinary hours) day worker** | **Sunday shiftwork** | **Public holiday - day worker and non-continuous shiftworker** | **Public holiday shiftwork** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Cadet in the technical field - 1st year of contract of training | $12.52 | $18.78 | $15.65 | $25.04 | $25.04 | $31.30 | $31.30 |
| Cadet in the technical field - 2nd year of contract of training | $17.22 | $25.83 | $21.53 | $34.44 | $34.44 | $43.05 | $43.05 |
| Cadet in the technical field - 3rd year of contract of training | $21.91 | $32.87 | $27.39 | $43.82 | $43.82 | $54.78 | $54.78 |

**Table 2 of 4**

| **Classification** | **Overtime - Monday to Friday - first 3 hours** | **Overtime - Monday to Friday - after 3 hours** | **Overtime - Saturday - first 3 hours - day worker** | **Overtime - Saturday - after 3 hours - day worker** | **Overtime - Sunday** | **Overtime - continuous shiftworker - first 3 hours** | **Overtime - continuous shiftworker - after 3 hours** | **Overtime - public holiday - continuous shiftworker** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Cadet in the technical field - 1st year of contract of training | $18.78 | $25.04 | $18.78 | $25.04 | $25.04 | $18.78 | $25.04 | $25.04 |
| Cadet in the technical field - 2nd year of contract of training | $25.83 | $34.44 | $25.83 | $34.44 | $34.44 | $25.83 | $34.44 | $34.44 |
| Cadet in the technical field - 3rd year of contract of training | $32.87 | $43.82 | $32.87 | $43.82 | $43.82 | $32.87 | $43.82 | $43.82 |

**Table 3 of 4**

| **Classification** | **Minimum break after working overtime** | **Afternoon shift - non-continuous shiftworker - starts before 6pm** | **Night shift - non-continuous shiftworker - starts after 6pm** | **Afternoon or night shift - less than 5 days in a row (or 6 days in a 6 day workshop)** | **Continuous afternoon or night shift** | **Alternating day and afternoon shifts - non-continuous shiftworker - afternoon shift - starts before 6pm** | **Alternating day, afternoon and night shifts - non-continuous shiftworker - afternoon and night shift** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Cadet in the technical field - 1st year of contract of training | $25.04 | $14.77 | $16.28 | $18.78 | $14.09 | $14.09 | $14.09 |
| Cadet in the technical field - 2nd year of contract of training | $34.44 | $20.32 | $22.39 | $25.83 | $19.37 | $19.37 | $19.37 |
| Cadet in the technical field - 3rd year of contract of training | $43.82 | $25.85 | $28.48 | $32.87 | $24.65 | $24.65 | $24.65 |

**Table 4 of 4**

| **Classification** | **Alternating day and night shifts - non-continuous shiftworker - night shift - starts after 6pm** | **Alternating night and afternoon shifts - non-continuous shiftworker** | **Ship trials at wharf - technical field** | **Ship trials in harbour or at sea - technical field** | **Working through a meal break - Other** | **Working through a meal break - Saturday or Sunday** | **Working through a meal break - employee entitled to 30% loading (night shift only)** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Cadet in the technical field - 1st year of contract of training | $14.09 | $14.77 | $15.65 | $18.78 | $18.78 | $25.04 | $22.54 |
| Cadet in the technical field - 2nd year of contract of training | $19.37 | $20.32 | $21.53 | $25.83 | $25.83 | $34.44 | $31.00 |
| Cadet in the technical field - 3rd year of contract of training | $24.65 | $25.85 | $27.39 | $32.87 | $32.87 | $43.82 | $39.44 |

### Cadet - Vehicle manufacturing - Technology cadet - Full-time & part-time

**Table 1 of 4**

| **Classification** | **Hourly pay rate** | **Saturday (agreement to work ordinary hours) day worker** | **Saturday shiftwork** | **Sunday (agreement to work ordinary hours) day worker** | **Sunday shiftwork** | **Public holiday - day worker and non-continuous shiftworker** | **Public holiday shiftwork** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Technology cadet - undertaking stage 1 - completed year 12 three or more years ago or completed year 10 or 11 four or more years ago | $17.88 | $26.82 | $22.35 | $35.76 | $35.76 | $44.70 | $44.70 |
| Technology cadet - Undertaking stage 1 - other | $13.53 | $20.30 | $16.91 | $27.06 | $27.06 | $33.83 | $33.83 |
| Technology cadet - Completed stage 1 - undertaking stage 2 - completed year 12 three or more years ago or completed year 10 or 11 four or more years ago | $19.66 | $29.49 | $24.58 | $39.32 | $39.32 | $49.15 | $49.15 |
| Technology cadet - Completed stage 1 - undertaking stage 2 - other | $15.07 | $22.61 | $18.84 | $30.14 | $30.14 | $37.68 | $37.68 |
| Technology cadet - Completed stage 2 - undertaking stage 3 - completed year 12 three or more years ago or completed year 10 or 11 four or more years ago | $21.20 | $31.80 | $26.50 | $42.40 | $42.40 | $53.00 | $53.00 |
| Technology cadet - Completed stage 2 - undertaking stage 3 - other | $17.88 | $26.82 | $22.35 | $35.76 | $35.76 | $44.70 | $44.70 |
| Technology cadet - Completed stage 3 - undertaking stage 4 - completed year 12 three or more years ago or completed year 10 or 11 four or more years ago | $22.98 | $34.47 | $28.73 | $45.96 | $45.96 | $57.45 | $57.45 |
| Technology cadet - Completed stage 3 - undertaking stage 4 - other | $21.20 | $31.80 | $26.50 | $42.40 | $42.40 | $53.00 | $53.00 |

**Table 2 of 4**

| **Classification** | **Overtime - Monday to Friday - first 3 hours** | **Overtime - Monday to Friday - after 3 hours** | **Overtime - Saturday - first 3 hours - day worker** | **Overtime - Saturday - after 3 hours - day worker** | **Overtime - Sunday** | **Overtime - continuous shiftworker - first 3 hours** | **Overtime - continuous shiftworker - after 3 hours** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Technology cadet - undertaking stage 1 - completed year 12 three or more years ago or completed year 10 or 11 four or more years ago | $26.82 | $35.76 | $26.82 | $35.76 | $35.76 | $26.82 | $35.76 |
| Technology cadet - Undertaking stage 1 - other | $20.30 | $27.06 | $20.30 | $27.06 | $27.06 | $20.30 | $27.06 |
| Technology cadet - Completed stage 1 - undertaking stage 2 - completed year 12 three or more years ago or completed year 10 or 11 four or more years ago | $29.49 | $39.32 | $29.49 | $39.32 | $39.32 | $29.49 | $39.32 |
| Technology cadet - Completed stage 1 - undertaking stage 2 - other | $22.61 | $30.14 | $22.61 | $30.14 | $30.14 | $22.61 | $30.14 |
| Technology cadet - Completed stage 2 - undertaking stage 3 - completed year 12 three or more years ago or completed year 10 or 11 four or more years ago | $31.80 | $42.40 | $31.80 | $42.40 | $42.40 | $31.80 | $42.40 |
| Technology cadet - Completed stage 2 - undertaking stage 3 - other | $26.82 | $35.76 | $26.82 | $35.76 | $35.76 | $26.82 | $35.76 |
| Technology cadet - Completed stage 3 - undertaking stage 4 - completed year 12 three or more years ago or completed year 10 or 11 four or more years ago | $34.47 | $45.96 | $34.47 | $45.96 | $45.96 | $34.47 | $45.96 |
| Technology cadet - Completed stage 3 - undertaking stage 4 - other | $31.80 | $42.40 | $31.80 | $42.40 | $42.40 | $31.80 | $42.40 |

**Table 3 of 4**

| **Classification** | **Overtime - public holiday - continuous shiftworker** | **Minimum break after working overtime** | **Afternoon shift - non-continuous shiftworker - starts before 6pm** | **Night shift - non-continuous shiftworker - starts after 6pm** | **Afternoon or night shift - less than 5 days in a row (or 6 days in a 6 day workshop)** | **Continuous afternoon or night shift** | **Alternating day and afternoon shifts - non-continuous shiftworker - afternoon shift - starts before 6pm** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Technology cadet - undertaking stage 1 - completed year 12 three or more years ago or completed year 10 or 11 four or more years ago | $35.76 | $35.76 | $21.10 | $23.24 | $26.82 | $20.12 | $20.12 |
| Technology cadet - Undertaking stage 1 - other | $27.06 | $27.06 | $15.97 | $17.59 | $20.30 | $15.22 | $15.22 |
| Technology cadet - Completed stage 1 - undertaking stage 2 - completed year 12 three or more years ago or completed year 10 or 11 four or more years ago | $39.32 | $39.32 | $23.20 | $25.56 | $29.49 | $22.12 | $22.12 |
| Technology cadet - Completed stage 1 - undertaking stage 2 - other | $30.14 | $30.14 | $17.78 | $19.59 | $22.61 | $16.95 | $16.95 |
| Technology cadet - Completed stage 2 - undertaking stage 3 - completed year 12 three or more years ago or completed year 10 or 11 four or more years ago | $42.40 | $42.40 | $25.02 | $27.56 | $31.80 | $23.85 | $23.85 |
| Technology cadet - Completed stage 2 - undertaking stage 3 - other | $35.76 | $35.76 | $21.10 | $23.24 | $26.82 | $20.12 | $20.12 |
| Technology cadet - Completed stage 3 - undertaking stage 4 - completed year 12 three or more years ago or completed year 10 or 11 four or more years ago | $45.96 | $45.96 | $27.12 | $29.87 | $34.47 | $25.85 | $25.85 |
| Technology cadet - Completed stage 3 - undertaking stage 4 - other | $42.40 | $42.40 | $25.02 | $27.56 | $31.80 | $23.85 | $23.85 |

**Table 4 of 4**

| **Classification** | **Alternating day, afternoon and night shifts - non-continuous shiftworker - afternoon and night shift** | **Alternating day and night shifts - non-continuous shiftworker - night shift - starts after 6pm** | **Alternating night and afternoon shifts - non-continuous shiftworker** | **Ship trials at wharf - technical field** | **Ship trials in harbour or at sea - technical field** | **Working through a meal break - Other** | **Working through a meal break - Saturday or Sunday** | **Working through a meal break - employee entitled to 30% loading (night shift only)** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Technology cadet - undertaking stage 1 - completed year 12 three or more years ago or completed year 10 or 11 four or more years ago | $20.12 | $20.12 | $21.10 | $22.35 | $26.82 | $26.82 | $35.76 | $32.18 |
| Technology cadet - Undertaking stage 1 - other | $15.22 | $15.22 | $15.97 | $16.91 | $20.30 | $20.30 | $27.06 | $24.35 |
| Technology cadet - Completed stage 1 - undertaking stage 2 - completed year 12 three or more years ago or completed year 10 or 11 four or more years ago | $22.12 | $22.12 | $23.20 | $24.58 | $29.49 | $29.49 | $39.32 | $35.39 |
| Technology cadet - Completed stage 1 - undertaking stage 2 - other | $16.95 | $16.95 | $17.78 | $18.84 | $22.61 | $22.61 | $30.14 | $27.13 |
| Technology cadet - Completed stage 2 - undertaking stage 3 - completed year 12 three or more years ago or completed year 10 or 11 four or more years ago | $23.85 | $23.85 | $25.02 | $26.50 | $31.80 | $31.80 | $42.40 | $38.16 |
| Technology cadet - Completed stage 2 - undertaking stage 3 - other | $20.12 | $20.12 | $21.10 | $22.35 | $26.82 | $26.82 | $35.76 | $32.18 |
| Technology cadet - Completed stage 3 - undertaking stage 4 - completed year 12 three or more years ago or completed year 10 or 11 four or more years ago | $25.85 | $25.85 | $27.12 | $28.73 | $34.47 | $34.47 | $45.96 | $41.36 |
| Technology cadet - Completed stage 3 - undertaking stage 4 - other | $23.85 | $23.85 | $25.02 | $26.50 | $31.80 | $31.80 | $42.40 | $38.16 |

### Cadet - Vehicle manufacturing - Completed technology cadetship - Full-time & part-time

**Table 1 of 4**

| **Classification** | **Hourly pay rate** | **Saturday (agreement to work ordinary hours) day worker** | **Saturday shiftwork** | **Sunday (agreement to work ordinary hours) day worker** | **Sunday shiftwork** | **Public holiday - day worker and non-continuous shiftworker** | **Public holiday shiftwork** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Completed technology cadetship- Completed stage 1 - Up to 1 year after successful completion of stage 1 | $22.47 | $33.71 | $28.09 | $44.94 | $44.94 | $56.18 | $56.18 |
| Completed technology cadetship- Completed stage 1 - 1 to up to 2 years after successful completion of stage 1 | $24.26 | $36.39 | $30.33 | $48.52 | $48.52 | $60.65 | $60.65 |
| Completed technology cadetship- Completed stage 1 - 2 years after successful completion of stage 1 | $25.54 | $38.31 | $31.93 | $51.08 | $51.08 | $63.85 | $63.85 |
| Completed technology cadetship- Completed stage 2 - Up to 1 year after successful completion of stage 2 | $23.77 | $35.66 | $29.71 | $47.54 | $47.54 | $59.43 | $59.43 |
| Completed technology cadetship- Completed stage 2 - 1 to up to 2 years after successful completion of stage 2 | $25.67 | $38.51 | $32.09 | $51.34 | $51.34 | $64.18 | $64.18 |
| Completed technology cadetship- Completed stage 2 - 2 years after successful completion of stage 2 | $27.02 | $40.53 | $33.78 | $54.04 | $54.04 | $67.55 | $67.55 |
| Completed technology cadetship- Completed stage 3 - Up to 1 year after successful completion of stage 3 | $25.49 | $38.24 | $31.86 | $50.98 | $50.98 | $63.73 | $63.73 |
| Completed technology cadetship- Completed stage 3 - 1 to up to 2 years after successful completion of stage 3 | $27.52 | $41.28 | $34.40 | $55.04 | $55.04 | $68.80 | $68.80 |
| Completed technology cadetship- Completed stage 3 - 2 years after successful completion of stage 3 | $28.97 | $43.46 | $36.21 | $57.94 | $57.94 | $72.43 | $72.43 |
| Completed technology cadetship- Completed stage 4 - Up to 1 year after successful completion of stage 4 | $27.55 | $41.33 | $34.44 | $55.10 | $55.10 | $68.88 | $68.88 |
| Completed technology cadetship- Completed stage 4 - 1 to up to 2 years after successful completion of stage 4 | $29.74 | $44.61 | $37.18 | $59.48 | $59.48 | $74.35 | $74.35 |
| Completed technology cadetship- Completed stage 4 - 2 years after successful completion of stage 4 | $31.30 | $46.95 | $39.13 | $62.60 | $62.60 | $78.25 | $78.25 |

**Table 2 of 4**

| **Classification** | **Overtime - Monday to Friday - first 3 hours** | **Overtime - Monday to Friday - after 3 hours** | **Overtime - Saturday - first 3 hours - day worker** | **Overtime - Saturday - after 3 hours - day worker** | **Overtime - Sunday** | **Overtime - continuous shiftworker - first 3 hours** | **Overtime - continuous shiftworker - after 3 hours** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Completed technology cadetship- Completed stage 1 - Up to 1 year after successful completion of stage 1 | $33.71 | $44.94 | $33.71 | $44.94 | $44.94 | $33.71 | $44.94 |
| Completed technology cadetship- Completed stage 1 - 1 to up to 2 years after successful completion of stage 1 | $36.39 | $48.52 | $36.39 | $48.52 | $48.52 | $36.39 | $48.52 |
| Completed technology cadetship- Completed stage 1 - 2 years after successful completion of stage 1 | $38.31 | $51.08 | $38.31 | $51.08 | $51.08 | $38.31 | $51.08 |
| Completed technology cadetship- Completed stage 2 - Up to 1 year after successful completion of stage 2 | $35.66 | $47.54 | $35.66 | $47.54 | $47.54 | $35.66 | $47.54 |
| Completed technology cadetship- Completed stage 2 - 1 to up to 2 years after successful completion of stage 2 | $38.51 | $51.34 | $38.51 | $51.34 | $51.34 | $38.51 | $51.34 |
| Completed technology cadetship- Completed stage 2 - 2 years after successful completion of stage 2 | $40.53 | $54.04 | $40.53 | $54.04 | $54.04 | $40.53 | $54.04 |
| Completed technology cadetship- Completed stage 3 - Up to 1 year after successful completion of stage 3 | $38.24 | $50.98 | $38.24 | $50.98 | $50.98 | $38.24 | $50.98 |
| Completed technology cadetship- Completed stage 3 - 1 to up to 2 years after successful completion of stage 3 | $41.28 | $55.04 | $41.28 | $55.04 | $55.04 | $41.28 | $55.04 |
| Completed technology cadetship- Completed stage 3 - 2 years after successful completion of stage 3 | $43.46 | $57.94 | $43.46 | $57.94 | $57.94 | $43.46 | $57.94 |
| Completed technology cadetship- Completed stage 4 - Up to 1 year after successful completion of stage 4 | $41.33 | $55.10 | $41.33 | $55.10 | $55.10 | $41.33 | $55.10 |
| Completed technology cadetship- Completed stage 4 - 1 to up to 2 years after successful completion of stage 4 | $44.61 | $59.48 | $44.61 | $59.48 | $59.48 | $44.61 | $59.48 |
| Completed technology cadetship- Completed stage 4 - 2 years after successful completion of stage 4 | $46.95 | $62.60 | $46.95 | $62.60 | $62.60 | $46.95 | $62.60 |

**Table 3 of 4**

| **Classification** | **Overtime - public holiday - continuous shiftworker** | **Minimum break after working overtime** | **Afternoon shift - non-continuous shiftworker - starts before 6pm** | **Night shift - non-continuous shiftworker - starts after 6pm** | **Afternoon or night shift - less than 5 days in a row (or 6 days in a 6 day workshop)** | **Continuous afternoon or night shift** | **Alternating day and afternoon shifts - non-continuous shiftworker - afternoon shift - starts before 6pm** | **Alternating day, afternoon and night shifts - non-continuous shiftworker - afternoon and night shift** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Completed technology cadetship- Completed stage 1 - Up to 1 year after successful completion of stage 1 | $44.94 | $44.94 | $26.51 | $29.21 | $33.71 | $25.28 | $25.28 | $25.28 |
| Completed technology cadetship- Completed stage 1 - 1 to up to 2 years after successful completion of stage 1 | $48.52 | $48.52 | $28.63 | $31.54 | $36.39 | $27.29 | $27.29 | $27.29 |
| Completed technology cadetship- Completed stage 1 - 2 years after successful completion of stage 1 | $51.08 | $51.08 | $30.14 | $33.20 | $38.31 | $28.73 | $28.73 | $28.73 |
| Completed technology cadetship- Completed stage 2 - Up to 1 year after successful completion of stage 2 | $47.54 | $47.54 | $28.05 | $30.90 | $35.66 | $26.74 | $26.74 | $26.74 |
| Completed technology cadetship- Completed stage 2 - 1 to up to 2 years after successful completion of stage 2 | $51.34 | $51.34 | $30.29 | $33.37 | $38.51 | $28.88 | $28.88 | $28.88 |
| Completed technology cadetship- Completed stage 2 - 2 years after successful completion of stage 2 | $54.04 | $54.04 | $31.88 | $35.13 | $40.53 | $30.40 | $30.40 | $30.40 |
| Completed technology cadetship- Completed stage 3 - Up to 1 year after successful completion of stage 3 | $50.98 | $50.98 | $30.08 | $33.14 | $38.24 | $28.68 | $28.68 | $28.68 |
| Completed technology cadetship- Completed stage 3 - 1 to up to 2 years after successful completion of stage 3 | $55.04 | $55.04 | $32.47 | $35.78 | $41.28 | $30.96 | $30.96 | $30.96 |
| Completed technology cadetship- Completed stage 3 - 2 years after successful completion of stage 3 | $57.94 | $57.94 | $34.18 | $37.66 | $43.46 | $32.59 | $32.59 | $32.59 |
| Completed technology cadetship- Completed stage 4 - Up to 1 year after successful completion of stage 4 | $55.10 | $55.10 | $32.51 | $35.82 | $41.33 | $30.99 | $30.99 | $30.99 |
| Completed technology cadetship- Completed stage 4 - 1 to up to 2 years after successful completion of stage 4 | $59.48 | $59.48 | $35.09 | $38.66 | $44.61 | $33.46 | $33.46 | $33.46 |
| Completed technology cadetship- Completed stage 4 - 2 years after successful completion of stage 4 | $62.60 | $62.60 | $36.93 | $40.69 | $46.95 | $35.21 | $35.21 | $35.21 |

**Table 4 of 4**

| **Classification** | **Alternating day and night shifts - non-continuous shiftworker - night shift - starts after 6pm** | **Alternating night and afternoon shifts - non-continuous shiftworker** | **Ship trials at wharf - technical field** | **Ship trials in harbour or at sea - technical field** | **Working through a meal break - Other** | **Working through a meal break - Saturday or Sunday** | **Working through a meal break - employee entitled to 30% loading (night shift only)** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Completed technology cadetship- Completed stage 1 - Up to 1 year after successful completion of stage 1 | $25.28 | $26.51 | $28.09 | $33.71 | $33.71 | $44.94 | $40.45 |
| Completed technology cadetship- Completed stage 1 - 1 to up to 2 years after successful completion of stage 1 | $27.29 | $28.63 | $30.33 | $36.39 | $36.39 | $48.52 | $43.67 |
| Completed technology cadetship- Completed stage 1 - 2 years after successful completion of stage 1 | $28.73 | $30.14 | $31.93 | $38.31 | $38.31 | $51.08 | $45.97 |
| Completed technology cadetship- Completed stage 2 - Up to 1 year after successful completion of stage 2 | $26.74 | $28.05 | $29.71 | $35.66 | $35.66 | $47.54 | $42.79 |
| Completed technology cadetship- Completed stage 2 - 1 to up to 2 years after successful completion of stage 2 | $28.88 | $30.29 | $32.09 | $38.51 | $38.51 | $51.34 | $46.21 |
| Completed technology cadetship- Completed stage 2 - 2 years after successful completion of stage 2 | $30.40 | $31.88 | $33.78 | $40.53 | $40.53 | $54.04 | $48.64 |
| Completed technology cadetship- Completed stage 3 - Up to 1 year after successful completion of stage 3 | $28.68 | $30.08 | $31.86 | $38.24 | $38.24 | $50.98 | $45.88 |
| Completed technology cadetship- Completed stage 3 - 1 to up to 2 years after successful completion of stage 3 | $30.96 | $32.47 | $34.40 | $41.28 | $41.28 | $55.04 | $49.54 |
| Completed technology cadetship- Completed stage 3 - 2 years after successful completion of stage 3 | $32.59 | $34.18 | $36.21 | $43.46 | $43.46 | $57.94 | $52.15 |
| Completed technology cadetship- Completed stage 4 - Up to 1 year after successful completion of stage 4 | $30.99 | $32.51 | $34.44 | $41.33 | $41.33 | $55.10 | $49.59 |
| Completed technology cadetship- Completed stage 4 - 1 to up to 2 years after successful completion of stage 4 | $33.46 | $35.09 | $37.18 | $44.61 | $44.61 | $59.48 | $53.53 |
| Completed technology cadetship- Completed stage 4 - 2 years after successful completion of stage 4 | $35.21 | $36.93 | $39.13 | $46.95 | $46.95 | $62.60 | $56.34 |

## Allowances

If any all purpose allowances apply (marked \*), they should be added to the minimum rate before penalties and overtime are calculated.

| **Allowances** | **Rate** |
| --- | --- |
| Apprentice training fees and textbook costs reimbursement | reimbursement of training fees for prescribed courses and the cost of prescribed textbooks |
| Apprentice travel to block release training reimbursement | reimbursement for the excess reasonable travel costs incurred in the course of travelling to and from the training |
| \* Application of technical computing equipment allowance - technical field | $1.28 per hour |
| \* Artificial fertilizers and chemicals allowance - C14 - C11 classifications - work related to fertilizers and related activities (other than acid) | $0.26 per hour |
| \* Artificial fertilizers and chemicals allowance - C14 - C11 classifications - work related to fertilizers and related activities (acid) | $0.34 per hour |
| \* Artificial fertilizers and chemicals allowance - acid production and related activities | $0.38 per hour |
| \* Artificial fertilizers and chemicals allowance - fertiliser production and despatch | $0.40 per hour |
| \* Artificial fertilizers and chemicals allowance - general duties | $0.23 per hour |
| Boiler cleaning allowance - engine drivers | $2.03 per hour |
| Boiling down works allowance | $0.52 per hour |
| Boiler house allowance - Vehicle manufacturing | $1.43 per hour |
| Boiler repairs allowance - smoke-boxes, fire-boxes, furnaces or flues of boilers | $0.52 per hour |
| Boiler repairs allowance - working inside a boiler to repair oil fired boilers, including castings, uptakes and funnels or flues and smoke stacks | $1.83 per hour |
| Carbon black handling allowance - not provided with 2 sets of overalls per year | $1.19 per hour and $0.35 per day |
| Carbon black handling allowance - provided with 2 sets of overalls per year | $1.19 per hour |
| Cleaner, greaser or oiler allowance - stopping or starting an engine | $0.96 per hour up to a maximum of $36.64 per week |
| Cold places allowance | $0.69 per hour |
| Confined spaces allowance | $0.94 per hour |
| Damage to clothing, spectacles, hearing aids and tools allowance | compensation to the extent of the damage sustained |
| Carpenters allowance - Vehicle manufacturing | $0.31 per hour |
| Dirty work allowance - not ship repair work | $0.72 per hour |
| Dirty work allowance - ship repair work | $0.94 per hour |
| Engine driver and fireperson allowance - attending to refrigeration compressors | $1.04 per hour up to a maximum of $39.54 per week |
| Engine driver and fireperson allowance - attending to an electric generator or dynamo exceeding 10 kW capacity | $1.04 per hour up to a maximum of $39.54 per week |
| Engine driver and fireperson allowance - being in charge of plant | $1.04 per hour up to a maximum of $39.54 per week |
| Engine driver and fireperson allowance - attending to a switchboard where the generating capacity is 350 kW or over | $0.32 per hour up to a maximum of $12.33 per week |
| Explosive powered tools allowance | $0.24 per hour up to a maximum of $1.86 per day |
| Farmers own bags allowance - working with artificial fertilizers, chemicals, alkalis and all processes involving chemical synthesis - chemical/fertilizer production worker - sorting,branding,bagging,dumping,sewing or trucking, fertilizing materials in farmers’own bags | $0.08 per hour up to a maximum of $0.62 per day |
| Farmers own bags allowance - working with artificial fertilizers, chemicals, alkalis and all processes involving chemical synthesis - chemical/fertilizer production worker - loading double - handling into railway or other trucks, fertilizing materials in farmers’own bags | $0.15 per hour up to a maximum of $1.14 per day |
| Farmers own bags allowance - working with artificial fertilizers, chemicals, alkalis and all processes involving chemical synthesis - chemical/fertilizer production worker - loading single - handling into railway or other trucks, fertilizing materials in farmers’own bags | $0.20 per hour up to a maximum of $1.54 per day |
| First aid allowance | $0.49 per hour up to a maximum of $18.72 per week |
| Float glass furnace repair allowance | 100% of the minimum hourly rate extra per hour |
| Foreign rock allowance - working with artificial fertilizers, chemicals, alkalis and all processes involving chemical synthesis - chemical/fertilizer production worker - not phosphate rock from Nauru, Ocean, Makatea or Christmas Island - the handling of superphosphate from the heap until loading in wagons or trucks for despatch, including the manufacture and despatch of mixed fertilizers | $0.08 per hour up to a maximum of $3.12 per week |
| Foreign rock allowance - working with artificial fertilizers, chemicals, alkalis and all processes involving chemical synthesis - chemical/fertilizer production worker - not phosphate rock from Nauru, Ocean, Makatea or Christmas Island - excavating bins and the manufacture or excavating of superphosphate until such time as it is dumped on the heap for curing | $0.14 per hour up to a maximum of $5.13 per week |
| Foreign rock allowance - working with artificial fertilizers, chemicals, alkalis and all processes involving chemical synthesis - chemical/fertilizer production worker - not phosphate rock from Nauru, Ocean, Makatea or Christmas Island - handling rock phosphate to crushers and all other employees in the rock phosphate section or mixing superphosphate | $0.21 per hour up to a maximum of $7.87 per week |
| Foreign rock allowance - working with artificial fertilizers, chemicals, alkalis and all processes involving chemical synthesis - chemical/fertilizer production worker - not phosphate rock from Nauru, Ocean, Makatea or Christmas Island –rock phosphate, superphosphate and mixed manure sections receiving ex ship or railway truck | $0.22 per hour up to a maximum of $8.32 per week |
| Fork-lift or cranes allowance - Vehicle manufacturing | $2.73 per day |
| Foundry allowance | $0.54 per hour |
| Glass furnace regenerators allowance | $17.18 per day |
| Glass or slag wool allowance - Vehicle manufacturing | $0.91 per hour |
| Goggles reimbursement - Vehicle manufacturing | reimbursement for the cost of purchasing goggles |
| Handling garbage allowance - Vehicle manufacturing | $0.71 per hour |
| Height allowance - not linesperson, linesperson’s assistant, rigger and splicer | $0.52 per hour |
| Hot places allowance - between 46°C and 54°C | $0.72 per hour |
| Hot places allowance - in excess of 54°C | $0.94 per hour |
| Inspectors allowance - Vehicle manufacturing | $38.39 per week in excess of the wage payable to the employee whose work an inspector is required to inspect |
| Installing or repairing belting underground in mines allowance | $0.37 per hour |
| Insulation materials allowance - ship construction/ship repairing or construction, repair or demolition of furnaces, walls, floors and/or ceilings | $0.94 per hour |
| Jack bolt tensioner allowance | $9.31 per shift or part thereof extra |
| \* Leading hand allowance - in charge of 3-10 employees | $1.08 per hour |
| \* Leading hand allowance - in charge of 11-20 employees | $1.62 per hour |
| \* Leading hand allowance - in charge of more than 20 employees | $2.06 per hour |
| Lead works allowance | $0.52 per hour |
| Loading and unloading away from employer's premises allowance | $9.31 per shift or part thereof |
| Meal allowance - overtime | $15.59 for the first meal and $15.59 for the subsequent meal |
| Meal allowance - Vehicle manufacturing | $15.21 for the first meal and $15.21 for each subsequent meal |
| Manganese dioxide and other pigments allowance - up to 2 hours | $2.10 per hour for a maximum of 2 hours |
| Manganese dioxide and other pigments allowance - more than 2 hours | $14.93 per day |
| Meat digesters and oil tanks allowance - repair work - less than half a day or shift | $0.72 per hour |
| Meat digesters and oil tanks allowance - repair work - more than half a day or shift | $0.72 per hour for the whole day or shift |
| Processing free coal dust allowance | $0.52 per hour |
| Protective clothing and equipment reimbursement | reimbursement for the cost of purchasing the special clothing and equipment |
| Raw materials allowance - not soda ash | $0.82 per hour |
| Sanitary works allowance | $0.50 per hour |
| Second hand work allowance | 25% of the minimum hourly rate per hour while engaged on such work |
| Ships in dock allowance | $0.52 per hour |
| \* Ship repairs allowance - other than a tradesperson | $0.40 per hour |
| \* Ship repairs allowance - tradesperson | $0.49 per hour |
| Skimming and floater setting allowance - flat glass tank | $3.12 per half an hour |
| Slaughtering yards allowance | $0.52 per hour |
| Soda ash allowance | $2.18 per hour |
| \* Tool allowance - carpenter, joiner and shipwright/boatbuilder - not Vehicle manufacturing | $0.83 per hour |
| \* Tool allowance - other tradespersons - not Vehicle manufacturing | $0.44 per hour |
| \* Tool allowance - 1st year apprentice commenced before 1 Jan 2014 - not Vehicle manufacturing | $0.19 per hour |
| \* Tool allowance - 1st year apprentice commenced after 1 Jan 2014 - not Vehicle manufacturing | $0.22 per hour |
| \* Tool allowance - 2nd year apprentice commenced before 1 Jan 2014 - not Vehicle manufacturing | $0.24 per hour |
| \* Tool allowance - 2nd year apprentice commenced after 1 Jan 2014 - not Vehicle manufacturing | $0.26 per hour |
| \* Tool allowance - 3rd year apprentice - not Vehicle manufacturing | $0.33 per hour |
| \* Tool allowance - 4th year apprentice - not Vehicle manufacturing | $0.39 per hour |
| Tool allowance - tradespersons - Vehicle manufacturing | $0.44 per hour |
| Tool allowance - 1st year apprentice - Vehicle manufacturing | $0.19 per hour |
| Tool allowance - 2nd year apprentice - Vehicle manufacturing | $0.24 per hour |
| Tool allowance - 3rd year apprentice - Vehicle manufacturing | $0.33 per hour |
| Tool allowance - 4th year apprentice - Vehicle manufacturing | $0.39 per hour |
| Training costs for fees and textbooks reimbursement (not Apprenticeship training) | reimbursement of standard fees for prescribed courses and textbooks |
| Training costs travel reimbursement (not Apprenticeship training) | reimbursement of travel costs in excess of costs for travelling to and from work |
| Training fees - Vehicle manufacturing trainees | reimbursement of standard fees for prescribed courses |
| Travel time after overtime or unrostered shift - reasonable transport not available | overtime rates for the time reasonably spent getting home |
| Underground mine work allowance - Electrician | 12% of the minimum hourly rate per hour |
| Vehicle allowance | $0.91 per km |
| Wet clothing or boots allowance | $0.72 per hour for the part of the day or shift that they are required to work in wet clothing or boots |
| Change of residence for a transfer - travelling time (Monday to Saturday) allowance - sleeping berth provided - not in process of buying a place of residence | payment at the minimum hourly rate (including any relevant all purpose allowance) for all time spent necessarily travelling between the localities for a maximum of 8 hours per day for up to 3 months |
| Change of residence for a transfer - travelling time (Monday to Saturday) allowance - sleeping berth not provided - not in process of buying a place of residence | payment at the minimum hourly rate (including any relevant all purpose allowance) for all time spent necessarily travelling between the localities for a maximum of 12 hours per day for up to 3 months |
| Change of residence for a transfer - travelling time (Monday to Saturday) allowance - sleeping berth provided - in process of buying a place of residence | payment at the minimum hourly rate (including any relevant all purpose allowance) for all time spent necessarily travelling between the localities for a maximum of 8 hours per day for up to 6 months |
| Change of residence for a transfer - travelling time (Monday to Saturday) allowance - sleeping berth not provided - in process of buying a place of residence | payment at the minimum hourly rate (including any relevant all purpose allowance) for all time spent necessarily travelling between the localities for a maximum of 12 hours per day for up to 6 months |
| Change of residence for a transfer - travelling time (Sunday and public holidays) allowance - sleeping berth provided - not in process of buying a place of residence | payment at the minimum hourly rate (including any relevant all purpose allowance) + 50% for all time spent necessarily travelling between the localities for a maximum of 8 hours per day for up to 3 months |
| Change of residence for a transfer - travelling time (Sunday and public holidays) allowance - sleeping berth not provided - not in process of buying a place of residence | payment at the minimum hourly rate (including any relevant all purpose allowance) + 50% for all time spent necessarily travelling between the localities for a maximum of 12 hours per day for up to 3 months |
| Change of residence for a transfer - travelling time (Sunday and public holidays) allowance - sleeping berth provided - in process of buying a place of residence | payment at the minimum hourly rate (including any relevant all purpose allowance) + 50% for all time spent necessarily travelling between the localities for a maximum of 8 hours per day for up to 6 months |
| Change of residence for a transfer - travelling time (Sunday and public holidays) allowance - sleeping berth not provided - in process of buying a place of residence | payment at the minimum hourly rate (including any relevant all purpose allowance) + 50% for all time spent necessarily travelling between the localities for a maximum of 12 hours per day for up to 6 months |
| Change of residence for a transfer - expenses reimbursement | reimbursement of reasonable expenses until permanent residence has been taken up at the new location |
| Distant work travelling time (Monday to Saturday) allowance - sleeping berth provided | payment at the minimum hourly rate (including any relevant all purpose allowance) for all time spent necessarily travelling between the locality and the usual workplace for a maximum of 8 hours per day |
| Distant work travelling time (Monday to Saturday) allowance - sleeping berth not provided | payment at the minimum hourly rate (including any relevant all purpose allowance) for all time spent necessarily travelling between the locality and the usual workplace for a maximum of 12 hours per day |
| Distant work travelling time (Sunday and public holidays) allowance - sleeping berth provided | payment at the minimum hourly rate (including any relevant all purpose allowance) + 50% for all time spent necessarily travelling between the locality and the usual workplace for a maximum of 8 hours per day |
| Distant work travelling time (Sunday and public holidays) allowance - sleeping berth not provided | payment at the minimum hourly rate (including any relevant all purpose allowance) + 50% for all time spent necessarily travelling between the locality and the usual workplace for a maximum of 12 hours per day |
| Distant work expenses reimbursement | reimbursement of reasonable expenses |
| Distant work return fare reimbursement | reimbursement for a return fare between the distance work location and home |
| Start and/or finish work at a job away from the usual workplace - excess travelling time (Monday to Saturday) allowance | payment at the minimum hourly rate (including any relevant all purpose allowance) for all time spent travelling to and from the job which is in excess of the time normally spent travelling between home and the usual workplace |
| Start and/or finish work at a job away from the usual workplace - excess travelling time (Sunday and public holidays) allowance | payment at the minimum hourly rate (including any relevant all purpose allowance) + 50% for all time spent travelling to and from the job which is in excess of the time normally spent travelling between home and the usual workplace |
| Start and/or finish work at a job away from the usual workplace - excess travelling fares reimbursement - employee used own means of transport | reimbursement of fares that would have been incurred in excess of those normally incurred travelling between home and the usual workplace if personal transport hadn't been used |
| Start and/or finish work at a job away from the usual workplace - excess travelling fares reimbursement - employee did not use own means of transport | reimbursement of fares reasonably incurred in excess of those normally incurred travelling between home and the usual workplace |
| Working away from workshop fares reimbursement | reimbursement of fares for travelling to the worksite that are in excess of those normally incurred in travelling to the workshop |