# Pay Guide - Maritime Offshore Oil and Gas Award

# [MA000086]

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Pay rates change from 1 July each year, therates in this guide apply from the first full pay period on or after 01 July 2022.

Information about the definition and operation of allowances, penalties and overtime can be found in the [award](https://www.fairwork.gov.au/awards-and-agreements/awards/list-of-awards) and the [Pay and Conditions Tool](https://calculate.fairwork.gov.au/).

The best way to get general pay and conditions advice is to register for [My account](https://www.fairwork.gov.au/my-account/registerpage.aspx) on our website. Once you have registered you can ask questions and save replies, view tailored information relevant to you and save pages, pay rates and awards.

## Disclaimer

The Fair Work Ombudsman is committed to ensuring that information available through this pay guide including data is accurate and incorporates changes to minimum rates of pay, allowances and penalty rates in the award as soon as they come into effect.

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When considering information available in the pay guide about awards you should also have regard to the terms of the relevant award, which can be found through our [Awards page](https://www.fairwork.gov.au/employment-conditions/awards). If our information is inconsistent with the award, then the award applies.

If you need further assistance you can [contact us](https://www.fairwork.gov.au/about-us/contact-us/). Alternatively, you may wish to get independent advice from a union, employer association or lawyer on your particular circumstances.

We encourage you to [subscribe to email updates](https://www.fairwork.gov.au/about-us/contact-us/subscribe-to-email-updates) to receive alerts when pay rates and entitlements change in this pay guide.

## Rates of pay

### Full-time & relief employment

### Facilities

| **Classification** | **Hourly pay rate** |
| --- | --- |
| Master | $46.32 |
| Facility master | $46.32 |
| Chief engineer | $48.57 |
| Chief officer | $38.79 |
| Second officer | $37.13 |
| First engineer (previously Second engineer) | $41.84 |
| Second engineer (previously Third engineer) | $40.19 |
| Electrical engineer | $40.19 |
| Deck / communication officer | $37.13 |
| Chief integrated rating | $37.71 |
| Integrated rating | $35.82 |
| Chief cook / Chief caterer | $37.71 |
| Cook | $35.82 |
| Chief steward | $37.71 |
| Caterer | $35.82 |

### Support vessels - Division 1 - 64 metres or less

| **Classification** | **Hourly pay rate** |
| --- | --- |
| Master | $41.41 |
| First mate | $37.29 |
| Second mate | $33.93 |
| Chief engineer | $40.66 |
| First engineer (previously Second engineer) | $37.29 |
| Second engineer (previously Third engineer) | $33.93 |
| Integrated rating | $28.69 |

### Support vessels - Division 2 - more than 64 metres

| **Classification** | **Hourly pay rate** |
| --- | --- |
| Master | $44.03 |
| First mate | $39.62 |
| Second mate | $36.02 |
| Chief engineer | $43.23 |
| First engineer (previously Second engineer) | $39.62 |
| Second engineer (previously Third engineer) | $36.02 |
| Integrated rating | $30.42 |

### Supply vessels

| **Classification** | **Hourly pay rate** |
| --- | --- |
| Master | $38.79 |
| Chief engineer | $38.09 |
| First mate / First engineer (previously Second engineer) | $34.96 |
| Second mate / Second engineer (previously Third engineer) | $31.83 |
| Integrated rating | $28.69 |

### Stand-by / utility vessels

| **Classification** | **Hourly pay rate** |
| --- | --- |
| Master | $37.67 |
| Chief engineer | $36.99 |
| First mate / First engineer (previously Second engineer) | $33.96 |
| Integrated rating | $28.69 |

### Self-propelled drilling vessels and thruster assisted vessels - semi-submersible

| **Classification** | **Hourly pay rate** |
| --- | --- |
| Master | $41.41 |
| First mate | $37.29 |
| Second mate | $33.93 |
| Radio officer | $33.93 |
| Chief engineer | $40.66 |
| First engineer (previously Second engineer) | $37.29 |
| Second engineer (previously Third engineer) | $33.93 |
| Marine electrician | $33.93 |
| Bosun / chief integrated rating | $32.06 |
| Bosun's mate | $30.94 |
| Integrated rating | $30.19 |
| Provisional integrated rating - under 18 years | $17.69 |
| Provisional integrated rating - over 18 years | $23.20 |
| Chief cook / Chief caterer | $32.06 |
| Second cook | $30.19 |
| Caterer | $30.19 |

### Self-propelled drilling vessels and thruster assisted vessels - drill ships

| **Classification** | **Hourly pay rate** |
| --- | --- |
| Master | $43.65 |
| First mate | $39.29 |
| Second mate | $35.72 |
| Radio officer | $35.72 |
| Chief engineer | $42.86 |
| First engineer (previously Second engineer) | $39.29 |
| Second engineer (previously Third engineer) | $35.72 |
| Marine electrician | $35.72 |
| Bosun / chief integrated rating | $33.74 |
| Bosun's mate | $32.55 |
| Integrated rating | $31.76 |
| Provisional integrated rating - under 18 years | $17.69 |
| Provisional integrated rating - over 18 years | $23.20 |
| Chief cook / Chief caterer | $33.74 |
| Second cook | $31.76 |
| Caterer | $31.76 |

### Seismic survey vessels

| **Classification** | **Hourly pay rate** |
| --- | --- |
| Master | $41.41 |
| First mate / First engineer (previously Second engineer) | $40.66 |
| Second mate / Second engineer (previously Third engineer) | $37.29 |
| Integrated rating | $33.93 |
| Chief cook / Chief caterer | $31.31 |
| Caterer cook | $28.69 |
| Provisional integrated rating - under 18 years | $17.38 |
| Provisional integrated rating - over 18 years | $23.18 |

### Non-propelled MODUs under tow

| **Classification** | **Hourly pay rate** |
| --- | --- |
| Master | $41.41 |
| Mate | $37.29 |
| Integrated rating | $28.69 |

### Vessels engaged in operations in the north-west shelf coastal areas - Mary Anne tide or equivalent

| **Classification** | **Hourly pay rate** |
| --- | --- |
| Master | $38.79 |
| Mate | $34.96 |
| Chief engineer | $38.09 |
| Deckhand / Integrated rating | $28.69 |

### Vessels engaged in operations in the north-west shelf coastal areas - Utility vessels including landing barges

| **Classification** | **Hourly pay rate** |
| --- | --- |
| Master | $36.91 |
| Mate | $32.93 |
| Chief engineer | $36.00 |
| Deckhand / Integrated rating | $28.69 |

### Vessels engaged in operations in the north-west shelf coastal areas - Mooring assistant/utility vessels

| **Classification** | **Hourly pay rate** |
| --- | --- |
| Master | $35.16 |
| Chief engineer | $34.38 |
| Mate | $31.12 |
| Deckhand / Integrated rating | $28.69 |

## Allowances

| **Allowances** | **Rate** |
| --- | --- |
| Accommodation allowance - living ashore - employee providing own accommodation | $155.50 per day |
| Meal allowance - taking meals ashore or living ashore | reimbursement for reasonable meal costs of at least $20.69 for breakfast, $24.81 for lunch, and $41.39 for dinner |
| Airfares reimbursement - travel to and from the vessel | reimbursement for the cost of economy class airfares |
| Additional travelling expenses reimbursement | reimbursement for any reasonable additional travelling expenses |
| Communication allowance - floating production facilities | $4.97 per completed fortnight |
| Keep reimbursement - floating production facilities | reimbursement for expenses incurred on the facility |
| Personal accident insurance reimbursement - floating production facilities | reimbursement for death and personal accident insurance cover |
| Personal illness insurance reimbursement - floating production facilities | reimbursement for insurance against loss of salary due to illness |
| Hard-lying allowance - not floating production facilities - 2 berth cabin | $52.09 per day |
| Hard-lying allowance - not floating production facilities - 4 berth cabin | $83.41 per day |
| Shared accommodation allowance - not floating production facilities | $41.65 per day |
| Vessel temporarily engaged in carriage & handling of cargo allowance - not floating production facilities | $55.37 per day |
| Damage or loss to equipment or personal effects reimbursement - vessel wrecked or stranded | reimbursement for loss up to a maximum of $4,789.00 |
| Damage to work clothing or spectacles reimbursement | reimbursement to the extent of the damage |
| Delay between flights reimbursement | reimbursement for the cost of hotel accommodation |
| Expenses reimbursement | reimbursement of any expenses reasonably incurred |
| Foreign ports accommodation reimbursement - employer does not provide meals and accommodation | reimbursement for the cost of reasonable accommodation including bed, breakfast and laundry |
| Living away from home allowance - employee undertaking approved study | $140.74 per week |
| Living away from home allowance - employee undertaking approved study - employee has spouse or de facto partner and/or dependent children | $198.46 per week |
| Medical examination reimbursement | reimbursement for the cost of prescribed fees |
| Overalls, oil skins, sou'westers & sea boots reimbursement | reimbursement for the cost of 2 pairs of high visibility overalls per year, oil skins, sou'westers and sea boots |
| Passport, visas and vaccinations reimbursement | reimbursement for all reasonable charges, fees and expenses incurred |
| Rest and recreation day allowance - employer does not provide meals and accommodation | $161.37 per day |
| Protective & industrial clothing reimbursement | reimbursement for 1/3 of the cost of designated protective and industrial clothing |
| Special efforts when vessel wrecked or stranded allowance | $29.23 per hour for the time spent assisting |
| Taxi fare reimbursement - travel to and from the vessel | reimbursement of taxi fares between home and the airport up to a maximum of $61.39 per trip |
| Travelling expenses reimbursement - repatriating to and from home port for leave purposes | reimbursement of costs for travelling to and from the home port |
| Travelling expenses reimbursement - repatriating to home port at end of employment | reimbursement of the costs for travelling to the home port |