# Pay Guide - Medical Practitioners Award

# [MA000031]

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Pay rates change from 1 July each year, therates in this guide apply from the first full pay period on or after 01 July 2022.

Information about the definition and operation of allowances, penalties and overtime can be found in the [award](https://www.fairwork.gov.au/awards-and-agreements/awards/list-of-awards) and the [Pay and Conditions Tool](https://calculate.fairwork.gov.au/).

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## Disclaimer

The Fair Work Ombudsman is committed to ensuring that information available through this pay guide including data is accurate and incorporates changes to minimum rates of pay, allowances and penalty rates in the award as soon as they come into effect.

However, we cannot guarantee or accept any liability for the accuracy, reliability, currency or completeness of the information available in this pay guide. This is because, for example, there may be a delay between when a change takes effect, and when the information available in the guide is updated.

When considering information available in the pay guide about awards you should also have regard to the terms of the relevant award, which can be found through our [Awards page](https://www.fairwork.gov.au/employment-conditions/awards). If our information is inconsistent with the award, then the award applies.

If you need further assistance you can [contact us](https://www.fairwork.gov.au/about-us/contact-us/). Alternatively, you may wish to get independent advice from a union, employer association or lawyer on your particular circumstances.

We encourage you to [subscribe to email updates](https://www.fairwork.gov.au/about-us/contact-us/subscribe-to-email-updates) to receive alerts when pay rates and entitlements change in this pay guide.

## Rates of pay

The rates for Senior doctors below include on-call allowance (marked \*)

### Full-time & part-time

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday and Sunday** | **Public holiday** | **Overtime - Monday to Saturday - first 2 hours** | **Overtime - Monday to Saturday - after 2 hours** | **Overtime - Sunday** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Intern | $1,074.02 | $28.26 | $42.39 | $70.65 | $42.39 | $56.52 | $56.52 |
| Resident medical practitioner - pay point 1 | $1,140.27 | $30.01 | $45.02 | $75.03 | $45.02 | $60.02 | $60.02 |
| Resident medical practitioner - pay point 2 | $1,186.17 | $31.22 | $46.83 | $78.05 | $46.83 | $62.44 | $62.44 |
| Resident medical practitioner - pay point 3 | $1,197.71 | $31.52 | $47.28 | $78.80 | $47.28 | $63.04 | $63.04 |
| Registrar - pay point 1 | $1,297.38 | $34.14 | $51.21 | $85.35 | $51.21 | $68.28 | $68.28 |
| Registrar - pay point 2 | $1,350.60 | $35.54 | $53.31 | $88.85 | $53.31 | $71.08 | $71.08 |
| Registrar - pay point 3 | $1,412.19 | $37.16 | $55.74 | $92.90 | $55.74 | $74.32 | $74.32 |
| Registrar - pay point 4 | $1,455.35 | $38.30 | $57.45 | $95.75 | $57.45 | $76.60 | $76.60 |
| Senior registrar - pay point 1 | $1,695.50 | $44.62 | $66.93 | $111.55 | $66.93 | $89.24 | $89.24 |
| Senior registrar - pay point 2 | $1,762.38 | $46.38 | $69.57 | $115.95 | $69.57 | $92.76 | $92.76 |
| Career medical practitioner - pay point 1 | $1,712.94 | $45.08 | $67.62 | $112.70 | $67.62 | $90.16 | $90.16 |
| Career medical practitioner - pay point 2 | $1,776.52 | $46.75 | $70.13 | $116.88 | $70.13 | $93.50 | $93.50 |
| Career medical practitioner - pay point 3 | $1,811.75 | $47.68 | $71.52 | $119.20 | $71.52 | $95.36 | $95.36 |
| Career medical practitioner - pay point 4 | $1,878.42 | $49.43 | $74.15 | $123.58 | $74.15 | $98.86 | $98.86 |
| Senior career medical practitioner - pay point 1 | $1,937.65 | $50.99 | $76.49 | $127.48 | $76.49 | $101.98 | $101.98 |
| Senior career medical practitioner - pay point 2 | $1,999.31 | $52.61 | $78.92 | $131.53 | $78.92 | $105.22 | $105.22 |
| Senior career medical practitioner - pay point 3 | $2,066.46 | $54.38 | $81.57 | $135.95 | $81.57 | $108.76 | $108.76 |
| Senior career medical practitioner - pay point 4 | $2,129.27 | $56.03 | $84.05 | $140.08 | $84.05 | $112.06 | $112.06 |
| Community medical practitioner - pay point 1 | $1,712.60 | $45.07 | $67.61 | $112.68 | $67.61 | $90.14 | $90.14 |
| Community medical practitioner - pay point 2 | $1,775.19 | $46.72 | $70.08 | $116.80 | $70.08 | $93.44 | $93.44 |
| Community medical practitioner - pay point 3 | $1,832.52 | $48.22 | $72.33 | $120.55 | $72.33 | $96.44 | $96.44 |
| Community medical practitioner - pay point 4 | $1,878.37 | $49.43 | $74.15 | $123.58 | $74.15 | $98.86 | $98.86 |
| Community medical practitioner - pay point 5 | $1,937.35 | $50.98 | $76.47 | $127.45 | $76.47 | $101.96 | $101.96 |
| Community medical practitioner - pay point 6 | $1,998.52 | $52.59 | $78.89 | $131.48 | $78.89 | $105.18 | $105.18 |
| Community medical practitioner - pay point 7 | $2,065.38 | $54.35 | $81.53 | $135.88 | $81.53 | $108.70 | $108.70 |
| Community medical practitioner - pay point 8 | $2,127.96 | $56.00 | $84.00 | $140.00 | $84.00 | $112.00 | $112.00 |
| Specialist\* | $2,161.36 | $56.88 | $85.32 | $142.20 | N/A | N/A | N/A |
| Senior specialist - pay point 1\* | $2,311.08 | $60.82 | $91.23 | $152.05 | N/A | N/A | N/A |
| Senior specialist - pay point 2\* | $2,390.44 | $62.91 | $94.37 | $157.28 | N/A | N/A | N/A |
| Senior specialist - pay point 3\* | $2,472.23 | $65.05 | $97.58 | $162.63 | N/A | N/A | N/A |
| Senior specialist - pay point 4\* | $2,647.47 | $69.67 | $104.51 | $174.18 | N/A | N/A | N/A |
| Senior specialist - pay point 5\* | $2,685.08 | $70.66 | $105.99 | $176.65 | N/A | N/A | N/A |
| Principal specialist\* | $2,739.83 | $72.10 | $108.15 | $180.25 | N/A | N/A | N/A |
| Senior principal specialist\* | $2,836.79 | $74.66 | $111.99 | $186.65 | N/A | N/A | N/A |
| Deputy director of medical services - pay point 1\* | $1,908.88 | $50.24 | $75.36 | $125.60 | N/A | N/A | N/A |
| Deputy director of medical services - pay point 2\* | $2,093.53 | $55.09 | $82.64 | $137.73 | N/A | N/A | N/A |
| Deputy director of medical services - pay point 3\* | $2,311.08 | $60.82 | $91.23 | $152.05 | N/A | N/A | N/A |
| Deputy director of medical services - pay point 4\* | $2,558.28 | $67.32 | $100.98 | $168.30 | N/A | N/A | N/A |
| Director of medical services - pay point 1\* | $2,160.82 | $56.86 | $85.29 | $142.15 | N/A | N/A | N/A |
| Director of medical services - pay point 2\* | $2,389.33 | $62.88 | $94.32 | $157.20 | N/A | N/A | N/A |
| Director of medical services - pay point 3\* | $2,739.83 | $72.10 | $108.15 | $180.25 | N/A | N/A | N/A |
| Director of medical services - pay point 4\* | $2,963.57 | $77.99 | $116.99 | $194.98 | N/A | N/A | N/A |

**Table 2 of 3**

| **Classification** | **Recall to duty - Monday to Friday** | **Recall to duty - Saturday and Sunday** | **Recall to duty - public holiday** | **Shiftwork - Starts or finishes between 9pm and 6am** | **Shiftwork - Monday to Friday - 6pm to midnight** | **Shiftwork - Monday to Friday - midnight to 8am** | **Shiftwork - Saturday** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Intern | $42.39 | $56.52 | $56.52 | $28.26 per hour, plus $26.85 per occasion | N/A | N/A | N/A |
| Resident medical practitioner - pay point 1 | $45.02 | $60.02 | $60.02 | $30.01 per hour, plus $28.51 per occasion | N/A | N/A | N/A |
| Resident medical practitioner - pay point 2 | $46.83 | $62.44 | $62.44 | $31.22 per hour, plus $28.51 per occasion | N/A | N/A | N/A |
| Resident medical practitioner - pay point 3 | $47.28 | $63.04 | $63.04 | $31.52 per hour, plus $28.51 per occasion | N/A | N/A | N/A |
| Registrar - pay point 1 | $51.21 | $68.28 | $68.28 | $34.14 per hour, plus $32.43 per occasion | N/A | N/A | N/A |
| Registrar - pay point 2 | $53.31 | $71.08 | $71.08 | $35.54 per hour, plus $32.43 per occasion | N/A | N/A | N/A |
| Registrar - pay point 3 | $55.74 | $74.32 | $74.32 | $37.16 per hour, plus $32.43 per occasion | N/A | N/A | N/A |
| Registrar - pay point 4 | $57.45 | $76.60 | $76.60 | $38.30 per hour, plus $32.43 per occasion | N/A | N/A | N/A |
| Senior registrar - pay point 1 | $66.93 | $89.24 | $89.24 | $44.62 per hour, plus $42.39 per occasion | N/A | N/A | N/A |
| Senior registrar - pay point 2 | $69.57 | $92.76 | $92.76 | $46.38 per hour, plus $42.39 per occasion | N/A | N/A | N/A |
| Career medical practitioner - pay point 1 | $67.62 | $90.16 | $90.16 | N/A | $50.72 | $56.35 | $67.62 |
| Career medical practitioner - pay point 2 | $70.13 | $93.50 | $93.50 | N/A | $52.59 | $58.44 | $70.13 |
| Career medical practitioner - pay point 3 | $71.52 | $95.36 | $95.36 | N/A | $53.64 | $59.60 | $71.52 |
| Career medical practitioner - pay point 4 | $74.15 | $98.86 | $98.86 | N/A | $55.61 | $61.79 | $74.15 |
| Senior career medical practitioner - pay point 1 | $76.49 | $101.98 | $101.98 | N/A | $57.36 | $63.74 | $76.49 |
| Senior career medical practitioner - pay point 2 | $78.92 | $105.22 | $105.22 | N/A | $59.19 | $65.76 | $78.92 |
| Senior career medical practitioner - pay point 3 | $81.57 | $108.76 | $108.76 | N/A | $61.18 | $67.98 | $81.57 |
| Senior career medical practitioner - pay point 4 | $84.05 | $112.06 | $112.06 | N/A | $63.03 | $70.04 | $84.05 |
| Community medical practitioner - pay point 1 | $67.61 | $90.14 | $90.14 | N/A | N/A | N/A | N/A |
| Community medical practitioner - pay point 2 | $70.08 | $93.44 | $93.44 | N/A | N/A | N/A | N/A |
| Community medical practitioner - pay point 3 | $72.33 | $96.44 | $96.44 | N/A | N/A | N/A | N/A |
| Community medical practitioner - pay point 4 | $74.15 | $98.86 | $98.86 | N/A | N/A | N/A | N/A |
| Community medical practitioner - pay point 5 | $76.47 | $101.96 | $101.96 | N/A | N/A | N/A | N/A |
| Community medical practitioner - pay point 6 | $78.89 | $105.18 | $105.18 | N/A | N/A | N/A | N/A |
| Community medical practitioner - pay point 7 | $81.53 | $108.70 | $108.70 | N/A | N/A | N/A | N/A |
| Community medical practitioner - pay point 8 | $84.00 | $112.00 | $112.00 | N/A | N/A | N/A | N/A |
| Specialist\* | N/A | N/A | N/A | N/A | $63.99 | N/A | N/A |
| Senior specialist - pay point 1\* | N/A | N/A | N/A | N/A | $68.42 | N/A | N/A |
| Senior specialist - pay point 2\* | N/A | N/A | N/A | N/A | $70.77 | N/A | N/A |
| Senior specialist - pay point 3\* | N/A | N/A | N/A | N/A | $73.18 | N/A | N/A |
| Senior specialist - pay point 4\* | N/A | N/A | N/A | N/A | $78.38 | N/A | N/A |
| Senior specialist - pay point 5\* | N/A | N/A | N/A | N/A | $79.49 | N/A | N/A |
| Principal specialist\* | N/A | N/A | N/A | N/A | $81.11 | N/A | N/A |
| Senior principal specialist\* | N/A | N/A | N/A | N/A | $83.99 | N/A | N/A |
| Deputy director of medical services - pay point 1\* | N/A | N/A | N/A | N/A | $56.52 | N/A | N/A |
| Deputy director of medical services - pay point 2\* | N/A | N/A | N/A | N/A | $61.98 | N/A | N/A |
| Deputy director of medical services - pay point 3\* | N/A | N/A | N/A | N/A | $68.42 | N/A | N/A |
| Deputy director of medical services - pay point 4\* | N/A | N/A | N/A | N/A | $75.74 | N/A | N/A |
| Director of medical services - pay point 1\* | N/A | N/A | N/A | N/A | $63.97 | N/A | N/A |
| Director of medical services - pay point 2\* | N/A | N/A | N/A | N/A | $70.74 | N/A | N/A |
| Director of medical services - pay point 3\* | N/A | N/A | N/A | N/A | $81.11 | N/A | N/A |
| Director of medical services - pay point 4\* | N/A | N/A | N/A | N/A | $87.74 | N/A | N/A |

**Table 3 of 3**

| **Classification** | **Shiftwork - Sunday** | **Shiftwork - Saturday - 7am to midnight** | **Shiftwork - Sunday - 7am to midnight** | **Shiftwork - starts between 5am and before 6.30am and/or finishes between 6pm and before midnight** | **Shiftwork - midnight to 5am** | **Shiftwork - midnight to 5am (more than 4 weeks in a row)** |
| --- | --- | --- | --- | --- | --- | --- |
| Intern | N/A | N/A | N/A | N/A | N/A | N/A |
| Resident medical practitioner - pay point 1 | N/A | N/A | N/A | N/A | N/A | N/A |
| Resident medical practitioner - pay point 2 | N/A | N/A | N/A | N/A | N/A | N/A |
| Resident medical practitioner - pay point 3 | N/A | N/A | N/A | N/A | N/A | N/A |
| Registrar - pay point 1 | N/A | N/A | N/A | N/A | N/A | N/A |
| Registrar - pay point 2 | N/A | N/A | N/A | N/A | N/A | N/A |
| Registrar - pay point 3 | N/A | N/A | N/A | N/A | N/A | N/A |
| Registrar - pay point 4 | N/A | N/A | N/A | N/A | N/A | N/A |
| Senior registrar - pay point 1 | N/A | N/A | N/A | N/A | N/A | N/A |
| Senior registrar - pay point 2 | N/A | N/A | N/A | N/A | N/A | N/A |
| Career medical practitioner - pay point 1 | $78.89 | N/A | N/A | N/A | N/A | N/A |
| Career medical practitioner - pay point 2 | $81.81 | N/A | N/A | N/A | N/A | N/A |
| Career medical practitioner - pay point 3 | $83.44 | N/A | N/A | N/A | N/A | N/A |
| Career medical practitioner - pay point 4 | $86.50 | N/A | N/A | N/A | N/A | N/A |
| Senior career medical practitioner - pay point 1 | $89.23 | N/A | N/A | N/A | N/A | N/A |
| Senior career medical practitioner - pay point 2 | $92.07 | N/A | N/A | N/A | N/A | N/A |
| Senior career medical practitioner - pay point 3 | $95.17 | N/A | N/A | N/A | N/A | N/A |
| Senior career medical practitioner - pay point 4 | $98.05 | N/A | N/A | N/A | N/A | N/A |
| Community medical practitioner - pay point 1 | N/A | N/A | N/A | $46.20 | $46.87 | $47.32 |
| Community medical practitioner - pay point 2 | N/A | N/A | N/A | $47.89 | $48.59 | $49.06 |
| Community medical practitioner - pay point 3 | N/A | N/A | N/A | $49.43 | $50.15 | $50.63 |
| Community medical practitioner - pay point 4 | N/A | N/A | N/A | $50.67 | $51.41 | $51.90 |
| Community medical practitioner - pay point 5 | N/A | N/A | N/A | $52.25 | $53.02 | $53.53 |
| Community medical practitioner - pay point 6 | N/A | N/A | N/A | $53.90 | $54.69 | $55.22 |
| Community medical practitioner - pay point 7 | N/A | N/A | N/A | $55.71 | $56.52 | $57.07 |
| Community medical practitioner - pay point 8 | N/A | N/A | N/A | $57.40 | $58.24 | $58.80 |
| Specialist\* | N/A | $85.32 | $99.54 | N/A | N/A | N/A |
| Senior specialist - pay point 1\* | N/A | $91.23 | $106.44 | N/A | N/A | N/A |
| Senior specialist - pay point 2\* | N/A | $94.37 | $110.09 | N/A | N/A | N/A |
| Senior specialist - pay point 3\* | N/A | $97.58 | $113.84 | N/A | N/A | N/A |
| Senior specialist - pay point 4\* | N/A | $104.51 | $121.92 | N/A | N/A | N/A |
| Senior specialist - pay point 5\* | N/A | $105.99 | $123.66 | N/A | N/A | N/A |
| Principal specialist\* | N/A | $108.15 | $126.18 | N/A | N/A | N/A |
| Senior principal specialist\* | N/A | $111.99 | $130.66 | N/A | N/A | N/A |
| Deputy director of medical services - pay point 1\* | N/A | $75.36 | $87.92 | N/A | N/A | N/A |
| Deputy director of medical services - pay point 2\* | N/A | $82.64 | $96.41 | N/A | N/A | N/A |
| Deputy director of medical services - pay point 3\* | N/A | $91.23 | $106.44 | N/A | N/A | N/A |
| Deputy director of medical services - pay point 4\* | N/A | $100.98 | $117.81 | N/A | N/A | N/A |
| Director of medical services - pay point 1\* | N/A | $85.29 | $99.51 | N/A | N/A | N/A |
| Director of medical services - pay point 2\* | N/A | $94.32 | $110.04 | N/A | N/A | N/A |
| Director of medical services - pay point 3\* | N/A | $108.15 | $126.18 | N/A | N/A | N/A |
| Director of medical services - pay point 4\* | N/A | $116.99 | $136.48 | N/A | N/A | N/A |

### Casual

**Table 1 of 3**

| **Classification** | **Hourly pay rate** | **Saturday and Sunday** | **Public holiday** | **Overtime - Monday to Saturday - first 2 hours** | **Overtime - Monday to Saturday - after 2 hours** | **Overtime - Sunday** | **Recall to duty - Monday to Friday** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Intern | $35.33 | $49.46 | $77.72 | $49.46 | $63.59 | $63.59 | $42.39 |
| Resident medical practitioner - pay point 1 | $37.51 | $52.52 | $82.53 | $52.52 | $67.52 | $67.52 | $45.02 |
| Resident medical practitioner - pay point 2 | $39.03 | $54.64 | $85.86 | $54.64 | $70.25 | $70.25 | $46.83 |
| Resident medical practitioner - pay point 3 | $39.40 | $55.16 | $86.68 | $55.16 | $70.92 | $70.92 | $47.28 |
| Registrar - pay point 1 | $42.68 | $59.75 | $93.89 | $59.75 | $76.82 | $76.82 | $51.21 |
| Registrar - pay point 2 | $44.43 | $62.20 | $97.74 | $62.20 | $79.97 | $79.97 | $53.31 |
| Registrar - pay point 3 | $46.45 | $65.03 | $102.19 | $65.03 | $83.61 | $83.61 | $55.74 |
| Registrar - pay point 4 | $47.88 | $67.03 | $105.33 | $67.03 | $86.18 | $86.18 | $57.45 |
| Senior registrar - pay point 1 | $55.78 | $78.09 | $122.71 | $78.09 | $100.40 | $100.40 | $66.93 |
| Senior registrar - pay point 2 | $57.98 | $81.17 | $127.55 | $81.17 | $104.36 | $104.36 | $69.57 |
| Career medical practitioner - pay point 1 | $56.35 | $78.89 | $123.97 | $78.89 | $101.43 | $101.43 | $67.62 |
| Career medical practitioner - pay point 2 | $58.44 | $81.81 | $128.56 | $81.81 | $105.19 | $105.19 | $70.13 |
| Career medical practitioner - pay point 3 | $59.60 | $83.44 | $131.12 | $83.44 | $107.28 | $107.28 | $71.52 |
| Career medical practitioner - pay point 4 | $61.79 | $86.50 | $135.93 | $86.50 | $111.22 | $111.22 | $74.15 |
| Senior career medical practitioner - pay point 1 | $63.74 | $89.23 | $140.22 | $89.23 | $114.73 | $114.73 | $76.49 |
| Senior career medical practitioner - pay point 2 | $65.76 | $92.07 | $144.68 | $92.07 | $118.37 | $118.37 | $78.92 |
| Senior career medical practitioner - pay point 3 | $67.98 | $95.17 | $149.55 | $95.17 | $122.36 | $122.36 | $81.57 |
| Senior career medical practitioner - pay point 4 | $70.04 | $98.05 | $154.08 | $98.05 | $126.07 | $126.07 | $84.05 |
| Community medical practitioner - pay point 1 | $56.34 | $78.87 | $123.94 | $78.87 | $101.41 | $101.41 | $67.61 |
| Community medical practitioner - pay point 2 | $58.40 | $81.76 | $128.48 | $81.76 | $105.12 | $105.12 | $70.08 |
| Community medical practitioner - pay point 3 | $60.28 | $84.39 | $132.61 | $84.39 | $108.50 | $108.50 | $72.33 |
| Community medical practitioner - pay point 4 | $61.79 | $86.50 | $135.93 | $86.50 | $111.22 | $111.22 | $74.15 |
| Community medical practitioner - pay point 5 | $63.73 | $89.22 | $140.20 | $89.22 | $114.71 | $114.71 | $76.47 |
| Community medical practitioner - pay point 6 | $65.74 | $92.03 | $144.62 | $92.03 | $118.33 | $118.33 | $78.89 |
| Community medical practitioner - pay point 7 | $67.94 | $95.11 | $149.46 | $95.11 | $122.29 | $122.29 | $81.53 |
| Community medical practitioner - pay point 8 | $70.00 | $98.00 | $154.00 | $98.00 | $126.00 | $126.00 | $84.00 |
| Specialist\* | $71.10 | $99.54 | $156.42 | N/A | N/A | N/A | N/A |
| Senior specialist - pay point 1\* | $76.03 | $106.44 | $167.26 | N/A | N/A | N/A | N/A |
| Senior specialist - pay point 2\* | $78.64 | $110.09 | $173.00 | N/A | N/A | N/A | N/A |
| Senior specialist - pay point 3\* | $81.31 | $113.84 | $178.89 | N/A | N/A | N/A | N/A |
| Senior specialist - pay point 4\* | $87.09 | $121.92 | $191.59 | N/A | N/A | N/A | N/A |
| Senior specialist - pay point 5\* | $88.33 | $123.66 | $194.32 | N/A | N/A | N/A | N/A |
| Principal specialist\* | $90.13 | $126.18 | $198.28 | N/A | N/A | N/A | N/A |
| Senior principal specialist\* | $93.33 | $130.66 | $205.32 | N/A | N/A | N/A | N/A |
| Deputy director of medical services - pay point 1\* | $62.80 | $87.92 | $138.16 | N/A | N/A | N/A | N/A |
| Deputy director of medical services - pay point 2\* | $68.86 | $96.41 | $151.50 | N/A | N/A | N/A | N/A |
| Deputy director of medical services - pay point 3\* | $76.03 | $106.44 | $167.26 | N/A | N/A | N/A | N/A |
| Deputy director of medical services - pay point 4\* | $84.15 | $117.81 | $185.13 | N/A | N/A | N/A | N/A |
| Director of medical services - pay point 1\* | $71.08 | $99.51 | $156.37 | N/A | N/A | N/A | N/A |
| Director of medical services - pay point 2\* | $78.60 | $110.04 | $172.92 | N/A | N/A | N/A | N/A |
| Director of medical services - pay point 3\* | $90.13 | $126.18 | $198.28 | N/A | N/A | N/A | N/A |
| Director of medical services - pay point 4\* | $97.49 | $136.48 | $214.47 | N/A | N/A | N/A | N/A |

**Table 2 of 3**

| **Classification** | **Recall to duty - Saturday and Sunday** | **Recall to duty - public holiday** | **Shiftwork - Starts or finishes between 9pm and 6am** | **Shiftwork - Monday to Friday - 6pm to midnight** | **Shiftwork - Monday to Friday - midnight to 8am** | **Shiftwork - Saturday** | **Shiftwork - Sunday** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Intern | $56.52 | $56.52 | $35.33 per hour, plus $26.85 per occasion | N/A | N/A | N/A | N/A |
| Resident medical practitioner - pay point 1 | $60.02 | $60.02 | $37.51 per hour, plus $28.51 per occasion | N/A | N/A | N/A | N/A |
| Resident medical practitioner - pay point 2 | $62.44 | $62.44 | $39.03 per hour, plus $28.51 per occasion | N/A | N/A | N/A | N/A |
| Resident medical practitioner - pay point 3 | $63.04 | $63.04 | $39.40 per hour, plus $28.51 per occasion | N/A | N/A | N/A | N/A |
| Registrar - pay point 1 | $68.28 | $68.28 | $42.68 per hour, plus $32.43 per occasion | N/A | N/A | N/A | N/A |
| Registrar - pay point 2 | $71.08 | $71.08 | $44.43 per hour, plus $32.43 per occasion | N/A | N/A | N/A | N/A |
| Registrar - pay point 3 | $74.32 | $74.32 | $46.45 per hour, plus $32.43 per occasion | N/A | N/A | N/A | N/A |
| Registrar - pay point 4 | $76.60 | $76.60 | $47.88 per hour, plus $32.43 per occasion | N/A | N/A | N/A | N/A |
| Senior registrar - pay point 1 | $89.24 | $89.24 | $55.78 per hour, plus $42.39 per occasion | N/A | N/A | N/A | N/A |
| Senior registrar - pay point 2 | $92.76 | $92.76 | $57.98 per hour, plus $42.39 per occasion | N/A | N/A | N/A | N/A |
| Career medical practitioner - pay point 1 | $90.16 | $90.16 | N/A | $61.99 | $67.62 | $78.89 | $90.16 |
| Career medical practitioner - pay point 2 | $93.50 | $93.50 | N/A | $64.28 | $70.13 | $81.81 | $93.50 |
| Career medical practitioner - pay point 3 | $95.36 | $95.36 | N/A | $65.56 | $71.52 | $83.44 | $95.36 |
| Career medical practitioner - pay point 4 | $98.86 | $98.86 | N/A | $67.97 | $74.15 | $86.50 | $98.86 |
| Senior career medical practitioner - pay point 1 | $101.98 | $101.98 | N/A | $70.11 | $76.49 | $89.23 | $101.98 |
| Senior career medical practitioner - pay point 2 | $105.22 | $105.22 | N/A | $72.34 | $78.92 | $92.07 | $105.22 |
| Senior career medical practitioner - pay point 3 | $108.76 | $108.76 | N/A | $74.77 | $81.57 | $95.17 | $108.76 |
| Senior career medical practitioner - pay point 4 | $112.06 | $112.06 | N/A | $77.04 | $84.05 | $98.05 | $112.06 |
| Community medical practitioner - pay point 1 | $90.14 | $90.14 | N/A | N/A | N/A | N/A | N/A |
| Community medical practitioner - pay point 2 | $93.44 | $93.44 | N/A | N/A | N/A | N/A | N/A |
| Community medical practitioner - pay point 3 | $96.44 | $96.44 | N/A | N/A | N/A | N/A | N/A |
| Community medical practitioner - pay point 4 | $98.86 | $98.86 | N/A | N/A | N/A | N/A | N/A |
| Community medical practitioner - pay point 5 | $101.96 | $101.96 | N/A | N/A | N/A | N/A | N/A |
| Community medical practitioner - pay point 6 | $105.18 | $105.18 | N/A | N/A | N/A | N/A | N/A |
| Community medical practitioner - pay point 7 | $108.70 | $108.70 | N/A | N/A | N/A | N/A | N/A |
| Community medical practitioner - pay point 8 | $112.00 | $112.00 | N/A | N/A | N/A | N/A | N/A |
| Specialist\* | N/A | N/A | N/A | $78.21 | N/A | N/A | N/A |
| Senior specialist - pay point 1\* | N/A | N/A | N/A | $83.63 | N/A | N/A | N/A |
| Senior specialist - pay point 2\* | N/A | N/A | N/A | $86.50 | N/A | N/A | N/A |
| Senior specialist - pay point 3\* | N/A | N/A | N/A | $89.44 | N/A | N/A | N/A |
| Senior specialist - pay point 4\* | N/A | N/A | N/A | $95.80 | N/A | N/A | N/A |
| Senior specialist - pay point 5\* | N/A | N/A | N/A | $97.16 | N/A | N/A | N/A |
| Principal specialist\* | N/A | N/A | N/A | $99.14 | N/A | N/A | N/A |
| Senior principal specialist\* | N/A | N/A | N/A | $102.66 | N/A | N/A | N/A |
| Deputy director of medical services - pay point 1\* | N/A | N/A | N/A | $69.08 | N/A | N/A | N/A |
| Deputy director of medical services - pay point 2\* | N/A | N/A | N/A | $75.75 | N/A | N/A | N/A |
| Deputy director of medical services - pay point 3\* | N/A | N/A | N/A | $83.63 | N/A | N/A | N/A |
| Deputy director of medical services - pay point 4\* | N/A | N/A | N/A | $92.57 | N/A | N/A | N/A |
| Director of medical services - pay point 1\* | N/A | N/A | N/A | $78.18 | N/A | N/A | N/A |
| Director of medical services - pay point 2\* | N/A | N/A | N/A | $86.46 | N/A | N/A | N/A |
| Director of medical services - pay point 3\* | N/A | N/A | N/A | $99.14 | N/A | N/A | N/A |
| Director of medical services - pay point 4\* | N/A | N/A | N/A | $107.24 | N/A | N/A | N/A |

**Table 3 of 3**

| **Classification** | **Shiftwork - Saturday - 7am to midnight** | **Shiftwork - Sunday - 7am to midnight** | **Shiftwork - starts between 5am and before 6.30am and/or finishes between 6pm and before midnight** | **Shiftwork - midnight to 5am** | **Shiftwork - midnight to 5am (more than 4 weeks in a row)** |
| --- | --- | --- | --- | --- | --- |
| Intern | N/A | N/A | N/A | N/A | N/A |
| Resident medical practitioner - pay point 1 | N/A | N/A | N/A | N/A | N/A |
| Resident medical practitioner - pay point 2 | N/A | N/A | N/A | N/A | N/A |
| Resident medical practitioner - pay point 3 | N/A | N/A | N/A | N/A | N/A |
| Registrar - pay point 1 | N/A | N/A | N/A | N/A | N/A |
| Registrar - pay point 2 | N/A | N/A | N/A | N/A | N/A |
| Registrar - pay point 3 | N/A | N/A | N/A | N/A | N/A |
| Registrar - pay point 4 | N/A | N/A | N/A | N/A | N/A |
| Senior registrar - pay point 1 | N/A | N/A | N/A | N/A | N/A |
| Senior registrar - pay point 2 | N/A | N/A | N/A | N/A | N/A |
| Career medical practitioner - pay point 1 | N/A | N/A | N/A | N/A | N/A |
| Career medical practitioner - pay point 2 | N/A | N/A | N/A | N/A | N/A |
| Career medical practitioner - pay point 3 | N/A | N/A | N/A | N/A | N/A |
| Career medical practitioner - pay point 4 | N/A | N/A | N/A | N/A | N/A |
| Senior career medical practitioner - pay point 1 | N/A | N/A | N/A | N/A | N/A |
| Senior career medical practitioner - pay point 2 | N/A | N/A | N/A | N/A | N/A |
| Senior career medical practitioner - pay point 3 | N/A | N/A | N/A | N/A | N/A |
| Senior career medical practitioner - pay point 4 | N/A | N/A | N/A | N/A | N/A |
| Community medical practitioner - pay point 1 | N/A | N/A | $57.46 | $58.14 | $58.59 |
| Community medical practitioner - pay point 2 | N/A | N/A | $59.57 | $60.27 | $60.74 |
| Community medical practitioner - pay point 3 | N/A | N/A | $61.48 | $62.20 | $62.69 |
| Community medical practitioner - pay point 4 | N/A | N/A | $63.02 | $63.76 | $64.26 |
| Community medical practitioner - pay point 5 | N/A | N/A | $65.00 | $65.76 | $66.27 |
| Community medical practitioner - pay point 6 | N/A | N/A | $67.05 | $67.84 | $68.37 |
| Community medical practitioner - pay point 7 | N/A | N/A | $69.30 | $70.11 | $70.66 |
| Community medical practitioner - pay point 8 | N/A | N/A | $71.40 | $72.24 | $72.80 |
| Specialist\* | $99.54 | $113.76 | N/A | N/A | N/A |
| Senior specialist - pay point 1\* | $106.44 | $121.64 | N/A | N/A | N/A |
| Senior specialist - pay point 2\* | $110.09 | $125.82 | N/A | N/A | N/A |
| Senior specialist - pay point 3\* | $113.84 | $130.10 | N/A | N/A | N/A |
| Senior specialist - pay point 4\* | $121.92 | $139.34 | N/A | N/A | N/A |
| Senior specialist - pay point 5\* | $123.66 | $141.32 | N/A | N/A | N/A |
| Principal specialist\* | $126.18 | $144.20 | N/A | N/A | N/A |
| Senior principal specialist\* | $130.66 | $149.32 | N/A | N/A | N/A |
| Deputy director of medical services - pay point 1\* | $87.92 | $100.48 | N/A | N/A | N/A |
| Deputy director of medical services - pay point 2\* | $96.41 | $110.18 | N/A | N/A | N/A |
| Deputy director of medical services - pay point 3\* | $106.44 | $121.64 | N/A | N/A | N/A |
| Deputy director of medical services - pay point 4\* | $117.81 | $134.64 | N/A | N/A | N/A |
| Director of medical services - pay point 1\* | $99.51 | $113.72 | N/A | N/A | N/A |
| Director of medical services - pay point 2\* | $110.04 | $125.76 | N/A | N/A | N/A |
| Director of medical services - pay point 3\* | $126.18 | $144.20 | N/A | N/A | N/A |
| Director of medical services - pay point 4\* | $136.48 | $155.98 | N/A | N/A | N/A |

## Allowances

If any all purpose allowances apply (marked \*), they should be added to the minimum rate before penalties and overtime are calculated.

| **Allowances** | **Rate** |
| --- | --- |
| Meal allowance | $14.10 per meal |
| \* On call allowance - Specialist (already included in the rate tables above) | $5.17 per hour |
| \* On call allowance - Senior specialist - pay point 1 (already included in the rate tables above) | $5.53 per hour |
| \* On call allowance - Senior specialist - pay point 2 (already included in the rate tables above) | $5.72 per hour |
| \* On call allowance - Senior specialist - pay point 3 (already included in the rate tables above) | $5.91 per hour |
| \* On call allowance - Senior specialist - pay point 4 (already included in the rate tables above) | $6.33 per hour |
| \* On call allowance - Senior specialist - pay point 5 (already included in the rate tables above) | $6.42 per hour |
| \* On call allowance - Principal specialist (already included in the rate tables above) | $6.55 per hour |
| \* On call allowance - Senior principal specialist (already included in the rate tables above) | $6.79 per hour |
| \* On call allowance - Deputy director of medical services - pay point 1 (already included in the rate tables above) | $4.57 per hour |
| \* On call allowance - Deputy director of medical services - pay point 2 (already included in the rate tables above) | $5.01 per hour |
| \* On call allowance - Deputy director of medical services - pay point 3 (already included in the rate tables above) | $5.53 per hour |
| \* On call allowance - Deputy director of medical services - pay point 4 (already included in the rate tables above) | $6.12 per hour |
| \* On call allowance - Director of medical services - pay point 1 (already included in the rate tables above) | $5.17 per hour |
| \* On call allowance - Director of medical services - pay point 2 (already included in the rate tables above) | $5.72 per hour |
| \* On call allowance - Director of medical services - pay point 3 (already included in the rate tables above) | $6.55 per hour |
| \* On call allowance - Director of medical services - pay point 4 (already included in the rate tables above) | $7.09 per hour |
| On call allowance - Intern | $21.48 per day |
| On call allowance - Resident medical practitioner - pay point 1 | $22.81 per day |
| On call allowance - Resident medical practitioner - pay point 2 | $23.72 per day |
| On call allowance - Resident medical practitioner - pay point 3 | $23.95 per day |
| On call allowance - Registrar - pay point 1 | $25.95 per day |
| On call allowance - Registrar - pay point 2 | $27.01 per day |
| On call allowance - Registrar - pay point 3 | $28.24 per day |
| On call allowance - Registrar - pay point 4 | $29.11 per day |
| On call allowance - Senior registrar - pay point 1 | $33.91 per day |
| On call allowance - Senior registrar - pay point 2 | $35.25 per day |
| On call allowance - Career medical practitioner - pay point 1 | $34.26 per day |
| On call allowance - Career medical practitioner - pay point 2 | $35.53 per day |
| On call allowance - Career medical practitioner - pay point 3 | $36.24 per day |
| On call allowance - Career medical practitioner - pay point 4 | $37.57 per day |
| On call allowance - Senior career medical practitioner - pay point 1 | $38.75 per day |
| On call allowance - Senior career medical practitioner - pay point 2 | $39.99 per day |
| On call allowance - Senior career medical practitioner - pay point 3 | $41.33 per day |
| On call allowance - Senior career medical practitioner - pay point 4 | $42.59 per day |
| On call allowance - Community medical practitioner - pay point 1 | $34.25 per day |
| On call allowance - Community medical practitioner - pay point 2 | $35.50 per day |
| On call allowance - Community medical practitioner - pay point 3 | $36.65 per day |
| On call allowance - Community medical practitioner - pay point 4 | $37.57 per day |
| On call allowance - Community medical practitioner - pay point 5 | $38.75 per day |
| On call allowance - Community medical practitioner - pay point 6 | $39.97 per day |
| On call allowance - Community medical practitioner - pay point 7 | $41.31 per day |
| On call allowance - Community medical practitioner - pay point 8 | $42.56 per day |
| Recall to duty - travel time allowance - other than Senior Doctors | payment of an amount equal to 1 hour at the minimum hourly rate for the employee's classification |
| Senior Doctor manager allowance - level 1 | $3.07 per hour and a maximum of $6,074.36 per annum |
| Senior Doctor manager allowance - level 2 | $7.20 per hour and a maximum of $14,224.48 per annum |
| Senior Doctor manager allowance - level 3 | $11.33 per hour and a maximum of $22,396.46 per annum |
| Sleepover allowance | $87.40 for each sleepover period. If the employee works more than 1 hour during the sleepover, the appropriate overtime payment will apply |
| Telephone reimbursement - required to install and/or maintain a telephone for on call purposes | reimbursement for the telephone installation and rental charges |
| Travelling on duty reimbursement | reimbursement for the reasonable cost of fares, meals and accommodation. |
| Vehicle allowance | $0.92 per km |