# Pay Guide - Mobile Crane Hiring Award

# [MA000032]

Published 15 November 2022

Pay rates change from 1 July each year, therates in this guide apply from the first full pay period on or after 01 July 2022.

Information about the definition and operation of allowances, penalties and overtime can be found in the [award](https://www.fairwork.gov.au/awards-and-agreements/awards/list-of-awards) and the [Pay and Conditions Tool](https://calculate.fairwork.gov.au/).

The best way to get general pay and conditions advice is to register for [My account](https://www.fairwork.gov.au/my-account/registerpage.aspx) on our website. Once you have registered you can ask questions and save replies, view tailored information relevant to you and save pages, pay rates and awards.

## Disclaimer

The Fair Work Ombudsman is committed to ensuring that information available through this pay guide including data is accurate and incorporates changes to minimum rates of pay, allowances and penalty rates in the award as soon as they come into effect.

However, we cannot guarantee or accept any liability for the accuracy, reliability, currency or completeness of the information available in this pay guide. This is because, for example, there may be a delay between when a change takes effect, and when the information available in the guide is updated.

When considering information available in the pay guide about awards you should also have regard to the terms of the relevant award, which can be found through our [Awards page](https://www.fairwork.gov.au/employment-conditions/awards). If our information is inconsistent with the award, then the award applies.

If you need further assistance you can [contact us](https://www.fairwork.gov.au/about-us/contact-us/). Alternatively, you may wish to get independent advice from a union, employer association or lawyer on your particular circumstances.

We encourage you to [subscribe to email updates](https://www.fairwork.gov.au/about-us/contact-us/subscribe-to-email-updates) to receive alerts when pay rates and entitlements change in this pay guide.

## Rates of pay

The rates below include industry allowance.

### Adult

### Weekly hire - full-time

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday - before 12 noon - first 2 hours** | **Saturday - before 12 noon - after 2 hours** | **Saturday - after 12 noon** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $994.53 | $26.17 | $39.26 | $52.34 | $52.34 |
| Level 2 | $1,024.03 | $26.95 | $40.43 | $53.90 | $53.90 |
| Level 3 | $1,053.53 | $27.72 | $41.58 | $55.44 | $55.44 |
| Level 4 | $1,080.23 | $28.43 | $42.65 | $56.86 | $56.86 |
| Level 5 | $1,132.33 | $29.80 | $44.70 | $59.60 | $59.60 |
| Level 6 | $1,154.43 | $30.38 | $45.57 | $60.76 | $60.76 |
| Level 7 | $1,183.93 | $31.15 | $46.73 | $62.30 | $62.30 |

**Table 2 of 3**

| **Classification** | **Sunday** | **Public holiday** | **Overtime - Monday to Friday - first 2 hours - not shiftworkers** | **Overtime - Monday to Friday - after 2 hours - not shiftworkers** | **Overtime - shiftworkers** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $52.34 | $65.43 | $39.26 | $52.34 | $52.34 |
| Level 2 | $53.90 | $67.38 | $40.43 | $53.90 | $53.90 |
| Level 3 | $55.44 | $69.30 | $41.58 | $55.44 | $55.44 |
| Level 4 | $56.86 | $71.08 | $42.65 | $56.86 | $56.86 |
| Level 5 | $59.60 | $74.50 | $44.70 | $59.60 | $59.60 |
| Level 6 | $60.76 | $75.95 | $45.57 | $60.76 | $60.76 |
| Level 7 | $62.30 | $77.88 | $46.73 | $62.30 | $62.30 |

**Table 3 of 3**

| **Classification** | **Day shift (5 shifts in a row) - Monday to Friday** | **Afternoon shift (5 shifts in a row) - Monday to Friday** | **Night shift (5 shifts in a row) - Monday to Friday** | **Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - first 2 hours** | **Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - after 2 hours** | **Less than 10 hour break between shifts** |
| --- | --- | --- | --- | --- | --- | --- |
| Level 1 | $30.10 | $30.10 | $30.10 | $39.26 | $52.34 | $52.34 |
| Level 2 | $30.99 | $30.99 | $30.99 | $40.43 | $53.90 | $53.90 |
| Level 3 | $31.88 | $31.88 | $31.88 | $41.58 | $55.44 | $55.44 |
| Level 4 | $32.69 | $32.69 | $32.69 | $42.65 | $56.86 | $56.86 |
| Level 5 | $34.27 | $34.27 | $34.27 | $44.70 | $59.60 | $59.60 |
| Level 6 | $34.94 | $34.94 | $34.94 | $45.57 | $60.76 | $60.76 |
| Level 7 | $35.82 | $35.82 | $35.82 | $46.73 | $62.30 | $62.30 |

### Casual

**Table 1 of 3**

| **Classification** | **Hourly pay rate** | **Saturday - before 12 noon - first 2 hours** | **Saturday - before 12 noon - after 2 hours** | **Saturday - after 12 noon** | **Sunday** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $32.71 | $45.80 | $58.88 | $58.88 | $58.88 |
| Level 2 | $33.69 | $47.16 | $60.64 | $60.64 | $60.64 |
| Level 3 | $34.65 | $48.51 | $62.37 | $62.37 | $62.37 |
| Level 4 | $35.54 | $49.75 | $63.97 | $63.97 | $63.97 |
| Level 5 | $37.25 | $52.15 | $67.05 | $67.05 | $67.05 |
| Level 6 | $37.98 | $53.17 | $68.36 | $68.36 | $68.36 |
| Level 7 | $38.94 | $54.51 | $70.09 | $70.09 | $70.09 |

**Table 2 of 3**

| **Classification** | **Public holiday** | **Overtime - Monday to Friday - first 2 hours - not shiftworkers** | **Overtime - Monday to Friday - after 2 hours - not shiftworkers** | **Overtime - shiftworkers** | **Day shift (5 shifts in a row) - Monday to Friday** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $71.97 | $45.80 | $58.88 | $58.88 | $36.64 |
| Level 2 | $74.11 | $47.16 | $60.64 | $60.64 | $37.73 |
| Level 3 | $76.23 | $48.51 | $62.37 | $62.37 | $38.81 |
| Level 4 | $78.18 | $49.75 | $63.97 | $63.97 | $39.80 |
| Level 5 | $81.95 | $52.15 | $67.05 | $67.05 | $41.72 |
| Level 6 | $83.55 | $53.17 | $68.36 | $68.36 | $42.53 |
| Level 7 | $85.66 | $54.51 | $70.09 | $70.09 | $43.61 |

**Table 3 of 3**

| **Classification** | **Afternoon shift (5 shifts in a row) - Monday to Friday** | **Night shift (5 shifts in a row) - Monday to Friday** | **Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - first 2 hours** | **Afternoon or night shift (less than 5 shifts in a row) - Monday to Friday - after 2 hours** | **Less than 10 hour break between shifts** |
| --- | --- | --- | --- | --- | --- |
| Level 1 | $36.64 | $36.64 | $45.80 | $58.88 | $58.88 |
| Level 2 | $37.73 | $37.73 | $47.16 | $60.64 | $60.64 |
| Level 3 | $38.81 | $38.81 | $48.51 | $62.37 | $62.37 |
| Level 4 | $39.80 | $39.80 | $49.75 | $63.97 | $63.97 |
| Level 5 | $41.72 | $41.72 | $52.15 | $67.05 | $67.05 |
| Level 6 | $42.53 | $42.53 | $53.17 | $68.36 | $68.36 |
| Level 7 | $43.61 | $43.61 | $54.51 | $70.09 | $70.09 |

## Allowances

| **Allowances** | **Rate** |
| --- | --- |
| Damage to clothing reimbursement | reimbursement to the extent of any damage sustained |
| Footwear reimbursement | reimbursement of up to $72.23 |
| Protective clothing reimbursement | reimbursement of the cost of the clothing and protective equipment |
| Tasmanian Bluey Jacket reimbursement | reimbursement of up to $72.23 |
| \* Industry allowance (already included in the rate tables above) | $1.41 per hour |
| Multi crane lift allowance - 2 cranes | $3.99 per day |
| Multi crane lift allowance - 3 cranes | $7.90 per day |
| Multi crane lift allowance - 4 cranes | $11.81 per day |
| Multi crane lift allowance - more than 4 cranes | $15.80 per day |
| Pile driving allowance | $19.34 per day or part thereof |
| Meal allowance | $16.37 per meal |
| Accommodation and overnight allowance | $80.19 per day or an amount which fully reimburses the employee for all reasonable accommodation and meal expenses |
| Car allowance | $0.91 per km |
| Travelling time between work sites allowance | the appropriate rate for time spent travelling to and from respective sites |
| Travelling time to and from work allowance - beyond 50km radius | the appropriate rate for time spent travelling between the work site and the 50km radius line |
| Travel fares allowance | $20.32 per day |
| No reasonable means of transport reimbursement - first day on work site | reimbursement of the cost of transport to return to the depot or point where work was commenced |
| Transport before/after overtime allowance - reasonable transport not available | Payment at the ordinary rate for the time taken to travel to and/or from home |