# Pay Guide - Pharmacy Industry Award

# [MA000012]

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Pay rates change from 1 July each year, therates in this guide apply from the first full pay period on or after 01 July 2022.

Information about the definition and operation of allowances, penalties and overtime can be found in the [award](https://www.fairwork.gov.au/awards-and-agreements/awards/list-of-awards) and the [Pay and Conditions Tool](https://calculate.fairwork.gov.au/).

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## Disclaimer

The Fair Work Ombudsman is committed to ensuring that information available through this pay guide including data is accurate and incorporates changes to minimum rates of pay, allowances and penalty rates in the award as soon as they come into effect.

However, we cannot guarantee or accept any liability for the accuracy, reliability, currency or completeness of the information available in this pay guide. This is because, for example, there may be a delay between when a change takes effect, and when the information available in the guide is updated.

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## Rates of pay

### Adult

### Full-time & part-time

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Morning work - Monday to Friday - 7am to 8am** | **Evening work - Monday to Friday - 7pm to 9pm** | **Late evening work - Monday to Friday - 9pm to midnight** | **Saturday morning work - 7am to 8am** |
| --- | --- | --- | --- | --- | --- | --- |
| Pharmacy assistant - level 1 | $888.50 | $23.38 | $35.07 | $29.23 | $35.07 | $46.76 |
| Pharmacy assistant - level 2 | $908.80 | $23.92 | $35.88 | $29.90 | $35.88 | $47.84 |
| Pharmacy assistant - level 3 | $940.90 | $24.76 | $37.14 | $30.95 | $37.14 | $49.52 |
| Pharmacy assistant - level 4 | $979.60 | $25.78 | $38.67 | $32.23 | $38.67 | $51.56 |
| Pharmacy student - 1st year of course | $888.50 | $23.38 | $35.07 | $29.23 | $35.07 | $46.76 |
| Pharmacy student - 2nd year of course | $908.80 | $23.92 | $35.88 | $29.90 | $35.88 | $47.84 |
| Pharmacy student - 3rd year of course | $940.90 | $24.76 | $37.14 | $30.95 | $37.14 | $49.52 |
| Pharmacy student - 4th year of course | $979.60 | $25.78 | $38.67 | $32.23 | $38.67 | $51.56 |
| Pharmacy intern - 1st half of training | $992.50 | $26.12 | $39.18 | $32.65 | $39.18 | $52.24 |
| Pharmacy intern - 2nd half of training | $1,026.40 | $27.01 | $40.52 | $33.76 | $40.52 | $54.02 |
| Pharmacist | $1,219.20 | $32.08 | $48.12 | $40.10 | $48.12 | $64.16 |
| Experienced Pharmacist | $1,335.30 | $35.14 | $52.71 | $43.93 | $52.71 | $70.28 |
| Pharmacist in charge | $1,366.80 | $35.97 | $53.96 | $44.96 | $53.96 | $71.94 |
| Pharmacist manager | $1,523.00 | $40.08 | $60.12 | $50.10 | $60.12 | $80.16 |

**Table 2 of 3**

| **Classification** | **Saturday - 8am to 6pm** | **Saturday evening work - 6pm to 9pm** | **Saturday late evening work - 9pm to midnight** | **Sunday - 7am to 9pm** | **Sunday - before 7am and after 9pm** | **Public holiday** |
| --- | --- | --- | --- | --- | --- | --- |
| Pharmacy assistant - level 1 | $29.23 | $35.07 | $40.92 | $35.07 | $46.76 | $52.61 |
| Pharmacy assistant - level 2 | $29.90 | $35.88 | $41.86 | $35.88 | $47.84 | $53.82 |
| Pharmacy assistant - level 3 | $30.95 | $37.14 | $43.33 | $37.14 | $49.52 | $55.71 |
| Pharmacy assistant - level 4 | $32.23 | $38.67 | $45.12 | $38.67 | $51.56 | $58.01 |
| Pharmacy student - 1st year of course | $29.23 | $35.07 | $40.92 | $35.07 | $46.76 | $52.61 |
| Pharmacy student - 2nd year of course | $29.90 | $35.88 | $41.86 | $35.88 | $47.84 | $53.82 |
| Pharmacy student - 3rd year of course | $30.95 | $37.14 | $43.33 | $37.14 | $49.52 | $55.71 |
| Pharmacy student - 4th year of course | $32.23 | $38.67 | $45.12 | $38.67 | $51.56 | $58.01 |
| Pharmacy intern - 1st half of training | $32.65 | $39.18 | $45.71 | $39.18 | $52.24 | $58.77 |
| Pharmacy intern - 2nd half of training | $33.76 | $40.52 | $47.27 | $40.52 | $54.02 | $60.77 |
| Pharmacist | $40.10 | $48.12 | $56.14 | $48.12 | $64.16 | $72.18 |
| Experienced Pharmacist | $43.93 | $52.71 | $61.50 | $52.71 | $70.28 | $79.07 |
| Pharmacist in charge | $44.96 | $53.96 | $62.95 | $53.96 | $71.94 | $80.93 |
| Pharmacist manager | $50.10 | $60.12 | $70.14 | $60.12 | $80.16 | $90.18 |

**Table 3 of 3**

| **Classification** | **Overtime - Monday to Saturday - first 2 hours** | **Overtime - Monday to Saturday - after 2 hours** | **Overtime - Sunday** | **Overtime - Public holiday** | **On-premises meal break (qualified pharmacists)** |
| --- | --- | --- | --- | --- | --- |
| Pharmacy assistant - level 1 | $35.07 | $46.76 | $46.76 | $58.45 | N/A |
| Pharmacy assistant - level 2 | $35.88 | $47.84 | $47.84 | $59.80 | N/A |
| Pharmacy assistant - level 3 | $37.14 | $49.52 | $49.52 | $61.90 | N/A |
| Pharmacy assistant - level 4 | $38.67 | $51.56 | $51.56 | $64.45 | N/A |
| Pharmacy student - 1st year of course | $35.07 | $46.76 | $46.76 | $58.45 | N/A |
| Pharmacy student - 2nd year of course | $35.88 | $47.84 | $47.84 | $59.80 | N/A |
| Pharmacy student - 3rd year of course | $37.14 | $49.52 | $49.52 | $61.90 | N/A |
| Pharmacy student - 4th year of course | $38.67 | $51.56 | $51.56 | $64.45 | N/A |
| Pharmacy intern - 1st half of training | $39.18 | $52.24 | $52.24 | $65.30 | N/A |
| Pharmacy intern - 2nd half of training | $40.52 | $54.02 | $54.02 | $67.53 | N/A |
| Pharmacist | $48.12 | $64.16 | $64.16 | $80.20 | $48.12 |
| Experienced Pharmacist | $52.71 | $70.28 | $70.28 | $87.85 | $52.71 |
| Pharmacist in charge | $53.96 | $71.94 | $71.94 | $89.93 | $53.96 |
| Pharmacist manager | $60.12 | $80.16 | $80.16 | $100.20 | $60.12 |

### Casual

**Table 1 of 3**

| **Classification** | **Hourly pay rate** | **Morning work - Monday to Friday - 7am to 8am** | **Evening work - Monday to Friday - 7pm to 9pm** | **Late evening work - Monday to Friday - 9pm to midnight** | **Saturday morning work - 7am to 8am** | **Saturday - 8am to 6pm** |
| --- | --- | --- | --- | --- | --- | --- |
| Pharmacy assistant - level 1 | $29.23 | $40.92 | $35.07 | $40.92 | $52.61 | $35.07 |
| Pharmacy assistant - level 2 | $29.90 | $41.86 | $35.88 | $41.86 | $53.82 | $35.88 |
| Pharmacy assistant - level 3 | $30.95 | $43.33 | $37.14 | $43.33 | $55.71 | $37.14 |
| Pharmacy assistant - level 4 | $32.23 | $45.12 | $38.67 | $45.12 | $58.01 | $38.67 |
| Pharmacy student - 1st year of course | $29.23 | $40.92 | $35.07 | $40.92 | $52.61 | $35.07 |
| Pharmacy student - 2nd year of course | $29.90 | $41.86 | $35.88 | $41.86 | $53.82 | $35.88 |
| Pharmacy student - 3rd year of course | $30.95 | $43.33 | $37.14 | $43.33 | $55.71 | $37.14 |
| Pharmacy student - 4th year of course | $32.23 | $45.12 | $38.67 | $45.12 | $58.01 | $38.67 |
| Pharmacy intern - 1st half of training | $32.65 | $45.71 | $39.18 | $45.71 | $58.77 | $39.18 |
| Pharmacy intern - 2nd half of training | $33.76 | $47.27 | $40.52 | $47.27 | $60.77 | $40.52 |
| Pharmacist | $40.10 | $56.14 | $48.12 | $56.14 | $72.18 | $48.12 |
| Experienced Pharmacist | $43.93 | $61.50 | $52.71 | $61.50 | $79.07 | $52.71 |
| Pharmacist in charge | $44.96 | $62.95 | $53.96 | $62.95 | $80.93 | $53.96 |
| Pharmacist manager | $50.10 | $70.14 | $60.12 | $70.14 | $90.18 | $60.12 |

**Table 2 of 3**

| **Classification** | **Saturday evening work - 6pm to 9pm** | **Saturday late evening work - 9pm to midnight** | **Sunday - 7am to 9pm** | **Sunday - before 7am and after 9pm** | **Public holiday** | **Overtime - Monday to Saturday - first 2 hours** |
| --- | --- | --- | --- | --- | --- | --- |
| Pharmacy assistant - level 1 | $40.92 | $46.76 | $40.92 | $52.61 | $58.45 | $35.07 |
| Pharmacy assistant - level 2 | $41.86 | $47.84 | $41.86 | $53.82 | $59.80 | $35.88 |
| Pharmacy assistant - level 3 | $43.33 | $49.52 | $43.33 | $55.71 | $61.90 | $37.14 |
| Pharmacy assistant - level 4 | $45.12 | $51.56 | $45.12 | $58.01 | $64.45 | $38.67 |
| Pharmacy student - 1st year of course | $40.92 | $46.76 | $40.92 | $52.61 | $58.45 | $35.07 |
| Pharmacy student - 2nd year of course | $41.86 | $47.84 | $41.86 | $53.82 | $59.80 | $35.88 |
| Pharmacy student - 3rd year of course | $43.33 | $49.52 | $43.33 | $55.71 | $61.90 | $37.14 |
| Pharmacy student - 4th year of course | $45.12 | $51.56 | $45.12 | $58.01 | $64.45 | $38.67 |
| Pharmacy intern - 1st half of training | $45.71 | $52.24 | $45.71 | $58.77 | $65.30 | $39.18 |
| Pharmacy intern - 2nd half of training | $47.27 | $54.02 | $47.27 | $60.77 | $67.53 | $40.52 |
| Pharmacist | $56.14 | $64.16 | $56.14 | $72.18 | $80.20 | $48.12 |
| Experienced Pharmacist | $61.50 | $70.28 | $61.50 | $79.07 | $87.85 | $52.71 |
| Pharmacist in charge | $62.95 | $71.94 | $62.95 | $80.93 | $89.93 | $53.96 |
| Pharmacist manager | $70.14 | $80.16 | $70.14 | $90.18 | $100.20 | $60.12 |

**Table 3 of 3**

| **Classification** | **Overtime - Monday to Saturday - after 2 hours** | **Overtime - Sunday** | **Overtime - Public holiday** | **On-premises meal break (qualified pharmacists)** |
| --- | --- | --- | --- | --- |
| Pharmacy assistant - level 1 | $46.76 | $46.76 | $58.45 | N/A |
| Pharmacy assistant - level 2 | $47.84 | $47.84 | $59.80 | N/A |
| Pharmacy assistant - level 3 | $49.52 | $49.52 | $61.90 | N/A |
| Pharmacy assistant - level 4 | $51.56 | $51.56 | $64.45 | N/A |
| Pharmacy student - 1st year of course | $46.76 | $46.76 | $58.45 | N/A |
| Pharmacy student - 2nd year of course | $47.84 | $47.84 | $59.80 | N/A |
| Pharmacy student - 3rd year of course | $49.52 | $49.52 | $61.90 | N/A |
| Pharmacy student - 4th year of course | $51.56 | $51.56 | $64.45 | N/A |
| Pharmacy intern - 1st half of training | $52.24 | $52.24 | $65.30 | N/A |
| Pharmacy intern - 2nd half of training | $54.02 | $54.02 | $67.53 | N/A |
| Pharmacist | $64.16 | $64.16 | $80.20 | $56.14 |
| Experienced Pharmacist | $70.28 | $70.28 | $87.85 | $61.50 |
| Pharmacist in charge | $71.94 | $71.94 | $89.93 | $62.95 |
| Pharmacist manager | $80.16 | $80.16 | $100.20 | $70.14 |

### Junior - Full-time & part-time - Under 16 years of age

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Morning work - Monday to Friday - 7am to 8am** | **Evening work - Monday to Friday - 7pm to 9pm** | **Late evening work - Monday to Friday - 9pm to midnight** | **Saturday morning work - 7am to 8am** |
| --- | --- | --- | --- | --- | --- | --- |
| Pharmacy assistant - level 1 | $399.83 | $10.52 | $15.78 | $13.15 | $15.78 | $21.04 |
| Pharmacy assistant - level 2 | $408.96 | $10.76 | $16.14 | $13.45 | $16.14 | $21.52 |

**Table 2 of 3**

| **Classification** | **Saturday - 8am to 6pm** | **Saturday evening work - 6pm to 9pm** | **Saturday late evening work - 9pm to midnight** | **Sunday - 7am to 9pm** | **Sunday - before 7am and after 9pm** | **Public holiday** |
| --- | --- | --- | --- | --- | --- | --- |
| Pharmacy assistant - level 1 | $13.15 | $15.78 | $18.41 | $15.78 | $21.04 | $23.67 |
| Pharmacy assistant - level 2 | $13.45 | $16.14 | $18.83 | $16.14 | $21.52 | $24.21 |

**Table 3 of 3**

| **lassification** | **Overtime - Monday to Saturday - first 2 hours** | **Overtime - Monday to Saturday - after 2 hours** | **Overtime - Sunday** | **Overtime - Public holiday** |
| --- | --- | --- | --- | --- |
| Pharmacy assistant - level 1 | $15.78 | $21.04 | $21.04 | $26.30 |
| Pharmacy assistant - level 2 | $16.14 | $21.52 | $21.52 | $26.90 |

### Junior - Full-time & part-time - 16 years of age

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Morning work - Monday to Friday - 7am to 8am** | **Evening work - Monday to Friday - 7pm to 9pm** | **Late evening work - Monday to Friday - 9pm to midnight** | **Saturday morning work - 7am to 8am** |
| --- | --- | --- | --- | --- | --- | --- |
| Pharmacy assistant - level 1 | $444.25 | $11.69 | $17.54 | $14.61 | $17.54 | $23.38 |
| Pharmacy assistant - level 2 | $454.40 | $11.96 | $17.94 | $14.95 | $17.94 | $23.92 |

**Table 2 of 3**

| **Classification** | **Saturday - 8am to 6pm** | **Saturday evening work - 6pm to 9pm** | **Saturday late evening work - 9pm to midnight** | **Sunday - 7am to 9pm** | **Sunday - before 7am and after 9pm** | **Public holiday** |
| --- | --- | --- | --- | --- | --- | --- |
| Pharmacy assistant - level 1 | $14.61 | $17.54 | $20.46 | $17.54 | $23.38 | $26.30 |
| Pharmacy assistant - level 2 | $14.95 | $17.94 | $20.93 | $17.94 | $23.92 | $26.91 |

**Table 3 of 3**

| **Classification** | **Overtime - Monday to Saturday - first 2 hours** | **Overtime - Monday to Saturday - after 2 hours** | **Overtime - Sunday** | **Overtime - Public holiday** |
| --- | --- | --- | --- | --- |
| Pharmacy assistant - level 1 | $17.54 | $23.38 | $23.38 | $29.23 |
| Pharmacy assistant - level 2 | $17.94 | $23.92 | $23.92 | $29.90 |

### Junior - Full-time & part-time - 17 years of age

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Morning work - Monday to Friday - 7am to 8am** | **Evening work - Monday to Friday - 7pm to 9pm** | **Late evening work - Monday to Friday - 9pm to midnight** | **Saturday morning work - 7am to 8am** |
| --- | --- | --- | --- | --- | --- | --- |
| Pharmacy assistant - level 1 | $533.10 | $14.03 | $21.05 | $17.54 | $21.05 | $28.06 |
| Pharmacy assistant - level 2 | $545.28 | $14.35 | $21.53 | $17.94 | $21.53 | $28.70 |

**Table 2 of 3**

| **Classification** | **Saturday - 8am to 6pm** | **Saturday evening work - 6pm to 9pm** | **Saturday late evening work - 9pm to midnight** | **Sunday - 7am to 9pm** | **Sunday - before 7am and after 9pm** | **Public holiday** |
| --- | --- | --- | --- | --- | --- | --- |
| Pharmacy assistant - level 1 | $17.54 | $21.05 | $24.55 | $21.05 | $28.06 | $31.57 |
| Pharmacy assistant - level 2 | $17.94 | $21.53 | $25.11 | $21.53 | $28.70 | $32.29 |

**Table 3 of 3**

| **Classification** | **Overtime - Monday to Saturday - first 2 hours** | **Overtime - Monday to Saturday - after 2 hours** | **Overtime - Sunday** | **Overtime - Public holiday** |
| --- | --- | --- | --- | --- |
| Pharmacy assistant - level 1 | $21.05 | $28.06 | $28.06 | $35.08 |
| Pharmacy assistant - level 2 | $21.53 | $28.70 | $28.70 | $35.88 |

### Junior - Full-time & part-time - 18 years of age

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Morning work - Monday to Friday - 7am to 8am** | **Evening work - Monday to Friday - 7pm to 9pm** | **Late evening work - Monday to Friday - 9pm to midnight** | **Saturday morning work - 7am to 8am** |
| --- | --- | --- | --- | --- | --- | --- |
| Pharmacy assistant - level 1 | $621.95 | $16.37 | $24.56 | $20.46 | $24.56 | $32.74 |
| Pharmacy assistant - level 2 | $636.16 | $16.74 | $25.11 | $20.93 | $25.11 | $33.48 |

**Table 2 of 3**

| **Classification** | **Saturday - 8am to 6pm** | **Saturday evening work - 6pm to 9pm** | **Saturday late evening work - 9pm to midnight** | **Sunday - 7am to 9pm** | **Sunday - before 7am and after 9pm** | **Public holiday** |
| --- | --- | --- | --- | --- | --- | --- |
| Pharmacy assistant - level 1 | $20.46 | $24.56 | $28.65 | $24.56 | $32.74 | $36.83 |
| Pharmacy assistant - level 2 | $20.93 | $25.11 | $29.30 | $25.11 | $33.48 | $37.67 |

**Table 3 of 3**

| **Classification** | **Overtime - Monday to Saturday - first 2 hours** | **Overtime - Monday to Saturday - after 2 hours** | **Overtime - Sunday** | **Overtime - Public holiday** |
| --- | --- | --- | --- | --- |
| Pharmacy assistant - level 1 | $24.56 | $32.74 | $32.74 | $40.93 |
| Pharmacy assistant - level 2 | $25.11 | $33.48 | $33.48 | $41.85 |

### Junior - Full-time & part-time - 19 years of age

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Morning work - Monday to Friday - 7am to 8am** | **Evening work - Monday to Friday - 7pm to 9pm** | **Late evening work - Monday to Friday - 9pm to midnight** | **Saturday morning work - 7am to 8am** |
| --- | --- | --- | --- | --- | --- | --- |
| Pharmacy assistant - level 1 | $710.80 | $18.71 | $28.07 | $23.39 | $28.07 | $37.42 |
| Pharmacy assistant - level 2 | $727.04 | $19.13 | $28.70 | $23.91 | $28.70 | $38.26 |

**Table 2 of 3**

| **Classification** | **Saturday - 8am to 6pm** | **Saturday evening work - 6pm to 9pm** | **Saturday late evening work - 9pm to midnight** | **Sunday - 7am to 9pm** | **Sunday - before 7am and after 9pm** | **Public holiday** |
| --- | --- | --- | --- | --- | --- | --- |
| Pharmacy assistant - level 1 | $23.39 | $28.07 | $32.74 | $28.07 | $37.42 | $42.10 |
| Pharmacy assistant - level 2 | $23.91 | $28.70 | $33.48 | $28.70 | $38.26 | $43.04 |

**Table 3 of 3**

| **Classification** | **Overtime - Monday to Saturday - first 2 hours** | **Overtime - Monday to Saturday - after 2 hours** | **Overtime - Sunday** | **Overtime - Public holiday** |
| --- | --- | --- | --- | --- |
| Pharmacy assistant - level 1 | $28.07 | $37.42 | $37.42 | $46.78 |
| Pharmacy assistant - level 2 | $28.70 | $38.26 | $38.26 | $47.83 |

### Junior - Full-time & part-time - 20 years of age

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Morning work - Monday to Friday - 7am to 8am** | **Evening work - Monday to Friday - 7pm to 9pm** | **Late evening work - Monday to Friday - 9pm to midnight** | **Saturday morning work - 7am to 8am** |
| --- | --- | --- | --- | --- | --- | --- |
| Pharmacy assistant - level 1 | $799.65 | $21.04 | $31.56 | $26.30 | $31.56 | $42.08 |
| Pharmacy assistant - level 2 | $817.92 | $21.52 | $32.28 | $26.90 | $32.28 | $43.04 |

**Table 2 of 3**

| **Classification** | **Saturday - 8am to 6pm** | **Saturday evening work - 6pm to 9pm** | **Saturday late evening work - 9pm to midnight** | **Sunday - 7am to 9pm** | **Sunday - before 7am and after 9pm** | **Public holiday** |
| --- | --- | --- | --- | --- | --- | --- |
| Pharmacy assistant - level 1 | $26.30 | $31.56 | $36.82 | $31.56 | $42.08 | $47.34 |
| Pharmacy assistant - level 2 | $26.90 | $32.28 | $37.66 | $32.28 | $43.04 | $48.42 |

**Table 3 of 3**

| **Classification** | **Overtime - Monday to Saturday - first 2 hours** | **Overtime - Monday to Saturday - after 2 hours** | **Overtime - Sunday** | **Overtime - Public holiday** |
| --- | --- | --- | --- | --- |
| Pharmacy assistant - level 1 | $31.56 | $42.08 | $42.08 | $52.60 |
| Pharmacy assistant - level 2 | $32.28 | $43.04 | $43.04 | $53.80 |

### Junior - Casual - Under 16 years of age

**Table 1 of 3**

| **Classification** | **Hourly pay rate** | **Morning work - Monday to Friday - 7am to 8am** | **Evening work - Monday to Friday - 7pm to 9pm** | **Late evening work - Monday to Friday - 9pm to midnight** | **Saturday morning work - 7am to 8am** |
| --- | --- | --- | --- | --- | --- |
| Pharmacy assistant - level 1 | $13.15 | $18.41 | $15.78 | $18.41 | $23.67 |
| Pharmacy assistant - level 2 | $13.45 | $18.83 | $16.14 | $18.83 | $24.21 |

**Table 2 of 3**

| **Classification** | **Saturday - 8am to 6pm** | **Saturday evening work - 6pm to 9pm** | **Saturday late evening work - 9pm to midnight** | **Sunday - 7am to 9pm** | **Sunday - before 7am and after 9pm** |
| --- | --- | --- | --- | --- | --- |
| Pharmacy assistant - level 1 | $15.78 | $18.41 | $21.04 | $18.41 | $23.67 |
| Pharmacy assistant - level 2 | $16.14 | $18.83 | $21.52 | $18.83 | $24.21 |

**Table 3 of 3**

| **Classification** | **Public holiday** | **Overtime - Monday to Saturday - first 2 hours** | **Overtime - Monday to Saturday - after 2 hours** | **Overtime - Sunday** | **Overtime - Public holiday** |
| --- | --- | --- | --- | --- | --- |
| Pharmacy assistant - level 1 | $26.30 | $15.78 | $21.04 | $21.04 | $26.30 |
| Pharmacy assistant - level 2 | $26.90 | $16.14 | $21.52 | $21.52 | $26.90 |

### Junior - Casual - 16 years of age

**Table 1 of 3**

| **Classification** | **Hourly pay rate** | **Morning work - Monday to Friday - 7am to 8am** | **Evening work - Monday to Friday - 7pm to 9pm** | **Late evening work - Monday to Friday - 9pm to midnight** | **Saturday morning work - 7am to 8am** |
| --- | --- | --- | --- | --- | --- |
| Pharmacy assistant - level 1 | $14.61 | $20.46 | $17.54 | $20.46 | $26.30 |
| Pharmacy assistant - level 2 | $14.95 | $20.93 | $17.94 | $20.93 | $26.91 |

**Table 2 of 3**

| **Classification** | **Saturday - 8am to 6pm** | **Saturday evening work - 6pm to 9pm** | **Saturday late evening work - 9pm to midnight** | **Sunday - 7am to 9pm** | **Sunday - before 7am and after 9pm** |
| --- | --- | --- | --- | --- | --- |
| Pharmacy assistant - level 1 | $17.54 | $20.46 | $23.38 | $20.46 | $26.30 |
| Pharmacy assistant - level 2 | $17.94 | $20.93 | $23.92 | $20.93 | $26.91 |

**Table 3 of 3**

| **Classification** | **Public holiday** | **Overtime - Monday to Saturday - first 2 hours** | **Overtime - Monday to Saturday - after 2 hours** | **Overtime - Sunday** | **Overtime - Public holiday** |
| --- | --- | --- | --- | --- | --- |
| Pharmacy assistant - level 1 | $29.23 | $17.54 | $23.38 | $23.38 | $29.23 |
| Pharmacy assistant - level 2 | $29.90 | $17.94 | $23.92 | $23.92 | $29.90 |

### Junior - Casual - 17 years of age

**Table 1 of 3**

| **Classification** | **Hourly pay rate** | **Morning work - Monday to Friday - 7am to 8am** | **Evening work - Monday to Friday - 7pm to 9pm** | **Late evening work - Monday to Friday - 9pm to midnight** | **Saturday morning work - 7am to 8am** |
| --- | --- | --- | --- | --- | --- |
| Pharmacy assistant - level 1 | $17.54 | $24.55 | $21.05 | $24.55 | $31.57 |
| Pharmacy assistant - level 2 | $17.94 | $25.11 | $21.53 | $25.11 | $32.29 |

**Table 2 of 3**

| **Classification** | **Saturday - 8am to 6pm** | **Saturday evening work - 6pm to 9pm** | **Saturday late evening work - 9pm to midnight** | **Sunday - 7am to 9pm** | **Sunday - before 7am and after 9pm** |
| --- | --- | --- | --- | --- | --- |
| Pharmacy assistant - level 1 | $21.05 | $24.55 | $28.06 | $24.55 | $31.57 |
| Pharmacy assistant - level 2 | $21.53 | $25.11 | $28.70 | $25.11 | $32.29 |

**Table 3 of 3**

| **Classification** | **Public holiday** | **Overtime - Monday to Saturday - first 2 hours** | **Overtime - Monday to Saturday - after 2 hours** | **Overtime - Sunday** | **Overtime - Public holiday** |
| --- | --- | --- | --- | --- | --- |
| Pharmacy assistant - level 1 | $35.08 | $21.05 | $28.06 | $28.06 | $35.08 |
| Pharmacy assistant - level 2 | $35.88 | $21.53 | $28.70 | $28.70 | $35.88 |

### Junior - Casual - 18 years of age

**Table 1 of 3**

| **Classification** | **Hourly pay rate** | **Morning work - Monday to Friday - 7am to 8am** | **Evening work - Monday to Friday - 7pm to 9pm** | **Late evening work - Monday to Friday - 9pm to midnight** | **Saturday morning work - 7am to 8am** |
| --- | --- | --- | --- | --- | --- |
| Pharmacy assistant - level 1 | $20.46 | $28.65 | $24.56 | $28.65 | $36.83 |
| Pharmacy assistant - level 2 | $20.93 | $29.30 | $25.11 | $29.30 | $37.67 |

**Table 2 of 3**

| **Classification** | **Saturday - 8am to 6pm** | **Saturday evening work - 6pm to 9pm** | **Saturday late evening work - 9pm to midnight** | **Sunday - 7am to 9pm** | **Sunday - before 7am and after 9pm** |
| --- | --- | --- | --- | --- | --- |
| Pharmacy assistant - level 1 | $24.56 | $28.65 | $32.74 | $28.65 | $36.83 |
| Pharmacy assistant - level 2 | $25.11 | $29.30 | $33.48 | $29.30 | $37.67 |

**Table 3 of 3**

| **Classification** | **Public holiday** | **Overtime - Monday to Saturday - first 2 hours** | **Overtime - Monday to Saturday - after 2 hours** | **Overtime - Sunday** | **Overtime - Public holiday** |
| --- | --- | --- | --- | --- | --- |
| Pharmacy assistant - level 1 | $40.93 | $24.56 | $32.74 | $32.74 | $40.93 |
| Pharmacy assistant - level 2 | $41.85 | $25.11 | $33.48 | $33.48 | $41.85 |

### Junior - Casual - 19 years of age

**Table 1 of 3**

| **Classification** | **Hourly pay rate** | **Morning work - Monday to Friday - 7am to 8am** | **Evening work - Monday to Friday - 7pm to 9pm** | **Late evening work - Monday to Friday - 9pm to midnight** | **Saturday morning work - 7am to 8am** |
| --- | --- | --- | --- | --- | --- |
| Pharmacy assistant - level 1 | $23.39 | $32.74 | $28.07 | $32.74 | $42.10 |
| Pharmacy assistant - level 2 | $23.91 | $33.48 | $28.70 | $33.48 | $43.04 |

**Table 2 of 3**

| **Classification** | **Saturday - 8am to 6pm** | **Saturday evening work - 6pm to 9pm** | **Saturday late evening work - 9pm to midnight** | **Sunday - 7am to 9pm** | **Sunday - before 7am and after 9pm** |
| --- | --- | --- | --- | --- | --- |
| Pharmacy assistant - level 1 | $28.07 | $32.74 | $37.42 | $32.74 | $42.10 |
| Pharmacy assistant - level 2 | $28.70 | $33.48 | $38.26 | $33.48 | $43.04 |

**Table 3 of 3**

| **Classification** | **Public holiday** | **Overtime - Monday to Saturday - first 2 hours** | **Overtime - Monday to Saturday - after 2 hours** | **Overtime - Sunday** | **Overtime - Public holiday** |
| --- | --- | --- | --- | --- | --- |
| Pharmacy assistant - level 1 | $46.78 | $28.07 | $37.42 | $37.42 | $46.78 |
| Pharmacy assistant - level 2 | $47.83 | $28.70 | $38.26 | $38.26 | $47.83 |

### Junior - Casual - 20 years of age

**Table 1 of 3**

| **Classification** | **Hourly pay rate** | **Morning work - Monday to Friday - 7am to 8am** | **Evening work - Monday to Friday - 7pm to 9pm** | **Late evening work - Monday to Friday - 9pm to midnight** | **Saturday morning work - 7am to 8am** |
| --- | --- | --- | --- | --- | --- |
| Pharmacy assistant - level 1 | $26.30 | $36.82 | $31.56 | $36.82 | $47.34 |
| Pharmacy assistant - level 2 | $26.90 | $37.66 | $32.28 | $37.66 | $48.42 |

**Table 2 of 3**

| **Classification** | **Saturday - 8am to 6pm** | **Saturday evening work - 6pm to 9pm** | **Saturday late evening work - 9pm to midnight** | **Sunday - 7am to 9pm** | **Sunday - before 7am and after 9pm** |
| --- | --- | --- | --- | --- | --- |
| Pharmacy assistant - level 1 | $31.56 | $36.82 | $42.08 | $36.82 | $47.34 |
| Pharmacy assistant - level 2 | $32.28 | $37.66 | $43.04 | $37.66 | $48.42 |

**Table 3 of 3**

| **Classification** | **Public holiday** | **Overtime - Monday to Saturday - first 2 hours** | **Overtime - Monday to Saturday - after 2 hours** | **Overtime - Sunday** | **Overtime - Public holiday** |
| --- | --- | --- | --- | --- | --- |
| Pharmacy assistant - level 1 | $52.60 | $31.56 | $42.08 | $42.08 | $52.60 |
| Pharmacy assistant - level 2 | $53.80 | $32.28 | $43.04 | $43.04 | $53.80 |

## Allowances

| **Allowances** | **Rate** |
| --- | --- |
| District allowance - Broken Hill | $40.27 per week |
| Home medicine and residential medication management reviews allowance | $106.40 per week |
| Laundry allowance - full-time employees | $6.25 per week |
| Laundry allowance - part-time or casual employees | $1.25 per shift |
| Meal allowance - overtime | $20.14 for the first meal and $18.05 for an extra meal after 4 hours |
| Motor vehicle allowance | $0.92 per km |
| Special or protective clothing reimbursement | reimbursement for the cost of purchasing protective or special clothing and replacing it where replacement is due to normal wear and tear |
| Transfer to another township reimbursement | reimbursement for the whole of the moving expenses, including fares and transport charges, for the employee and their family |
| Transport reimbursement - starting or finishing after 10pm or before 7am - normal means of transport unavailable | reimbursement for the cost of a taxi fare from work to home |