# Pay Guide - Plumbing and Fire Sprinklers Award [MA000036]

Published 9 November 2022

Pay rates change from 1 July each year, therates in this guide apply from the first full pay period on or after 01 July 2022.

Information about the definition and operation of allowances, penalties and overtime can be found in the [award](https://www.fairwork.gov.au/awards-and-agreements/awards/list-of-awards) and the [Pay and Conditions Tool](https://calculate.fairwork.gov.au/).

The best way to get general pay and conditions advice is to register for [My account](https://www.fairwork.gov.au/my-account/registerpage.aspx) on our website. Once you have registered you can ask questions and save replies, view tailored information relevant to you and save pages, pay rates and awards.

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We encourage you to [subscribe to email updates](https://www.fairwork.gov.au/about-us/contact-us/subscribe-to-email-updates) to receive alerts when pay rates and entitlements change in this pay guide.

## Rates of pay

If the leading hand allowance applies, please use the [PACT](https://calculate.fairwork.gov.au/) to calculate minimum rates, penalties and overtime.

### Adult - Plumbing and mechanical services

### Weekly hire - full-time and part-time

The rates below include industry and special fixed allowance. For tradesperson classifications the rates also include plumbing trade and registration allowance.

**Table 1 of 4**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday - first 2 hours** | **Saturday - after 2 hours** | **Sunday** |
| --- | --- | --- | --- | --- | --- |
| Plumbing and mechanical services worker level 1(a) (new entrant) | $894.61 | $23.54 | $35.31 | $47.08 | $47.08 |
| Plumbing and mechanical services worker level 1(b) (after 3 months) | $911.31 | $23.98 | $35.97 | $47.96 | $47.96 |
| Plumbing and mechanical services worker level 1(c) (after 12 months) | $923.01 | $24.29 | $36.44 | $48.58 | $48.58 |
| Plumbing and mechanical services worker level 1(d) (fulfillment of requirements) | $936.11 | $24.63 | $36.95 | $49.26 | $49.26 |
| Plumbing and mechanical services worker level 2 | $1,011.64 | $26.62 | $39.93 | $53.24 | $53.24 |
| **Not registered** |  |  |  |  |  |
| Plumbing and mechanical services tradesperson level 1 | $1,011.64 | $26.62 | $39.93 | $53.24 | $53.24 |
| Plumbing and mechanical services tradesperson level 2 | $1,041.14 | $27.40 | $41.10 | $54.80 | $54.80 |
| Plumbing and mechanical services tradesperson - special class level 1 | $1,070.64 | $28.17 | $42.26 | $56.34 | $56.34 |
| Plumbing and mechanical services tradesperson - special class level 2 | $1,097.34 | $28.88 | $43.32 | $57.76 | $57.76 |
| Advanced plumbing and mechanical services tradesperson level 1 | $1,126.84 | $29.65 | $44.48 | $59.30 | $59.30 |
| Advanced plumbing and mechanical services tradesperson level 2 | $1,149.44 | $30.25 | $45.38 | $60.50 | $60.50 |
| **Registered** |  |  |  |  |  |
| Plumbing and mechanical services tradesperson level 1 | $1,049.28 | $27.61 | $41.42 | $55.22 | $55.22 |
| Plumbing and mechanical services tradesperson level 2 | $1,078.78 | $28.39 | $42.59 | $56.78 | $56.78 |
| Plumbing and mechanical services tradesperson - special class level 1 | $1,108.28 | $29.17 | $43.76 | $58.34 | $58.34 |
| Plumbing and mechanical services tradesperson - special class level 2 | $1,134.98 | $29.87 | $44.81 | $59.74 | $59.74 |
| Advanced plumbing and mechanical services tradesperson level 1 | $1,164.48 | $30.64 | $45.96 | $61.28 | $61.28 |
| Advanced plumbing and mechanical services tradesperson level 2 | $1,187.08 | $31.24 | $46.86 | $62.48 | $62.48 |

**Table 2 of 4**

| **Classification** | **Public holiday** | **Shiftwork - finishes after 6pm and at or before 7am - more than 5 shifts in a row - Monday to Friday** | **Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours** | **Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours** |
| --- | --- | --- | --- | --- |
| Plumbing and mechanical services worker level 1(a) (new entrant) | $58.85 | $31.31 | $35.31 | $47.08 |
| Plumbing and mechanical services worker level 1(b) (after 3 months) | $59.95 | $31.89 | $35.97 | $47.96 |
| Plumbing and mechanical services worker level 1(c) (after 12 months) | $60.73 | $32.31 | $36.44 | $48.58 |
| Plumbing and mechanical services worker level 1(d) (fulfillment of requirements) | $61.58 | $32.76 | $36.95 | $49.26 |
| Plumbing and mechanical services worker level 2 | $66.55 | $35.40 | $39.93 | $53.24 |
| **Not registered** |  |  |  |  |
| Plumbing and mechanical services tradesperson level 1 | $66.55 | $35.40 | $39.93 | $53.24 |
| Plumbing and mechanical services tradesperson level 2 | $68.50 | $36.44 | $41.10 | $54.80 |
| Plumbing and mechanical services tradesperson - special class level 1 | $70.43 | $37.47 | $42.26 | $56.34 |
| Plumbing and mechanical services tradesperson - special class level 2 | $72.20 | $38.41 | $43.32 | $57.76 |
| Advanced plumbing and mechanical services tradesperson level 1 | $74.13 | $39.43 | $44.48 | $59.30 |
| Advanced plumbing and mechanical services tradesperson level 2 | $75.63 | $40.23 | $45.38 | $60.50 |
| **Registered** |  |  |  |  |
| Plumbing and mechanical services tradesperson level 1 | $69.03 | $36.72 | $41.42 | $55.22 |
| Plumbing and mechanical services tradesperson level 2 | $70.98 | $37.76 | $42.59 | $56.78 |
| Plumbing and mechanical services tradesperson - special class level 1 | $72.93 | $38.80 | $43.76 | $58.34 |
| Plumbing and mechanical services tradesperson - special class level 2 | $74.68 | $39.73 | $44.81 | $59.74 |
| Advanced plumbing and mechanical services tradesperson level 1 | $76.60 | $40.75 | $45.96 | $61.28 |
| Advanced plumbing and mechanical services tradesperson level 2 | $78.10 | $41.55 | $46.86 | $62.48 |

**Table 3 of 4**

| **Classification** | **Overtime - first 2 hours** | **Overtime - after 2 hours** | **Overtime - starts after midnight** | **Overtime - Saturday - before 12 noon - first 2 hours** | **Overtime - Saturday - before 12 noon - after 2 hours** |
| --- | --- | --- | --- | --- | --- |
| Plumbing and mechanical services worker level 1(a) (new entrant) | $35.31 | $47.08 | $47.08 | $35.31 | $47.08 |
| Plumbing and mechanical services worker level 1(b) (after 3 months) | $35.97 | $47.96 | $47.96 | $35.97 | $47.96 |
| Plumbing and mechanical services worker level 1(c) (after 12 months) | $36.44 | $48.58 | $48.58 | $36.44 | $48.58 |
| Plumbing and mechanical services worker level 1(d) (fulfillment of requirements) | $36.95 | $49.26 | $49.26 | $36.95 | $49.26 |
| Plumbing and mechanical services worker level 2 | $39.93 | $53.24 | $53.24 | $39.93 | $53.24 |
| **Not registered** |  |  |  |  |  |
| Plumbing and mechanical services tradesperson level 1 | $39.93 | $53.24 | $53.24 | $39.93 | $53.24 |
| Plumbing and mechanical services tradesperson level 2 | $41.10 | $54.80 | $54.80 | $41.10 | $54.80 |
| Plumbing and mechanical services tradesperson - special class level 1 | $42.26 | $56.34 | $56.34 | $42.26 | $56.34 |
| Plumbing and mechanical services tradesperson - special class level 2 | $43.32 | $57.76 | $57.76 | $43.32 | $57.76 |
| Advanced plumbing and mechanical services tradesperson level 1 | $44.48 | $59.30 | $59.30 | $44.48 | $59.30 |
| Advanced plumbing and mechanical services tradesperson level 2 | $45.38 | $60.50 | $60.50 | $45.38 | $60.50 |
| **Registered** |  |  |  |  |  |
| Plumbing and mechanical services tradesperson level 1 | $41.42 | $55.22 | $55.22 | $41.42 | $55.22 |
| Plumbing and mechanical services tradesperson level 2 | $42.59 | $56.78 | $56.78 | $42.59 | $56.78 |
| Plumbing and mechanical services tradesperson - special class level 1 | $43.76 | $58.34 | $58.34 | $43.76 | $58.34 |
| Plumbing and mechanical services tradesperson - special class level 2 | $44.81 | $59.74 | $59.74 | $44.81 | $59.74 |
| Advanced plumbing and mechanical services tradesperson level 1 | $45.96 | $61.28 | $61.28 | $45.96 | $61.28 |
| Advanced plumbing and mechanical services tradesperson level 2 | $46.86 | $62.48 | $62.48 | $46.86 | $62.48 |

**Table 4 of 4**

| **Classification** | **Overtime - Saturday - after 12 noon** | **Overtime - Sunday** | **Less than 10 hour break after overtime** | **Working during a meal break** |
| --- | --- | --- | --- | --- |
| Plumbing and mechanical services worker level 1(a) (new entrant) | $47.08 | $47.08 | $47.08 | $47.08 |
| Plumbing and mechanical services worker level 1(b) (after 3 months) | $47.96 | $47.96 | $47.96 | $47.96 |
| Plumbing and mechanical services worker level 1(c) (after 12 months) | $48.58 | $48.58 | $48.58 | $48.58 |
| Plumbing and mechanical services worker level 1(d) (fulfillment of requirements) | $49.26 | $49.26 | $49.26 | $49.26 |
| Plumbing and mechanical services worker level 2 | $53.24 | $53.24 | $53.24 | $53.24 |
| **Not registered** |  |  |  |  |
| Plumbing and mechanical services tradesperson level 1 | $53.24 | $53.24 | $53.24 | $53.24 |
| Plumbing and mechanical services tradesperson level 2 | $54.80 | $54.80 | $54.80 | $54.80 |
| Plumbing and mechanical services tradesperson - special class level 1 | $56.34 | $56.34 | $56.34 | $56.34 |
| Plumbing and mechanical services tradesperson - special class level 2 | $57.76 | $57.76 | $57.76 | $57.76 |
| Advanced plumbing and mechanical services tradesperson level 1 | $59.30 | $59.30 | $59.30 | $59.30 |
| Advanced plumbing and mechanical services tradesperson level 2 | $60.50 | $60.50 | $60.50 | $60.50 |
| **Registered** |  |  |  |  |
| Plumbing and mechanical services tradesperson level 1 | $55.22 | $55.22 | $55.22 | $55.22 |
| Plumbing and mechanical services tradesperson level 2 | $56.78 | $56.78 | $56.78 | $56.78 |
| Plumbing and mechanical services tradesperson - special class level 1 | $58.34 | $58.34 | $58.34 | $58.34 |
| Plumbing and mechanical services tradesperson - special class level 2 | $59.74 | $59.74 | $59.74 | $59.74 |
| Advanced plumbing and mechanical services tradesperson level 1 | $61.28 | $61.28 | $61.28 | $61.28 |
| Advanced plumbing and mechanical services tradesperson level 2 | $62.48 | $62.48 | $62.48 | $62.48 |

### Daily hire

The rates below include industry, special fixed and the lost time loading allowance. For tradesperson classifications the rates also include plumbing trade and registration allowance.

**Table 1 of 4**

| **Classification** | **Hourly pay rate** | **Saturday - first 2 hours** | **Saturday - after 2 hours** | **Sunday** | **Public holiday** |
| --- | --- | --- | --- | --- | --- |
| Plumbing and mechanical services worker level 1(a) (new entrant) | $24.28 | $36.42 | $48.56 | $48.56 | $60.70 |
| Plumbing and mechanical services worker level 1(b) (after 3 months) | $24.74 | $37.11 | $49.48 | $49.48 | $61.85 |
| Plumbing and mechanical services worker level 1(c) (after 12 months) | $25.05 | $37.58 | $50.10 | $50.10 | $62.63 |
| Plumbing and mechanical services worker level 1(d) (fulfillment of requirements) | $25.41 | $38.12 | $50.82 | $50.82 | $63.53 |
| Plumbing and mechanical services worker level 2 | $27.46 | $41.19 | $54.92 | $54.92 | $68.65 |
| **Not registered** |  |  |  |  |  |
| Plumbing and mechanical services tradesperson level 1 | $27.48 | $41.22 | $54.96 | $54.96 | $68.70 |
| Plumbing and mechanical services tradesperson level 2 | $28.28 | $42.42 | $56.56 | $56.56 | $70.70 |
| Plumbing and mechanical services tradesperson - special class level 1 | $29.08 | $43.62 | $58.16 | $58.16 | $72.70 |
| Plumbing and mechanical services tradesperson - special class level 2 | $29.81 | $44.72 | $59.62 | $59.62 | $74.53 |
| Advanced plumbing and mechanical services tradesperson level 1 | $30.61 | $45.92 | $61.22 | $61.22 | $76.53 |
| Advanced plumbing and mechanical services tradesperson level 2 | $31.22 | $46.83 | $62.44 | $62.44 | $78.05 |
| **Registered** |  |  |  |  |  |
| Plumbing and mechanical services tradesperson level 1 | $28.50 | $42.75 | $57.00 | $57.00 | $71.25 |
| Plumbing and mechanical services tradesperson level 2 | $29.30 | $43.95 | $58.60 | $58.60 | $73.25 |
| Plumbing and mechanical services tradesperson - special class level 1 | $30.10 | $45.15 | $60.20 | $60.20 | $75.25 |
| Plumbing and mechanical services tradesperson - special class level 2 | $30.83 | $46.25 | $61.66 | $61.66 | $77.08 |
| Advanced plumbing and mechanical services tradesperson level 1 | $31.63 | $47.45 | $63.26 | $63.26 | $79.08 |
| Advanced plumbing and mechanical services tradesperson level 2 | $32.24 | $48.36 | $64.48 | $64.48 | $80.60 |

**Table 2 of 4**

| **Classification** | **Shiftwork - finishes after 6pm and at or before 7am - more than 5 shifts in a row - Monday to Friday** | **Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours** | **Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours** |
| --- | --- | --- | --- |
| Plumbing and mechanical services worker level 1(a) (new entrant) | $32.29 | $36.42 | $48.56 |
| Plumbing and mechanical services worker level 1(b) (after 3 months) | $32.90 | $37.11 | $49.48 |
| Plumbing and mechanical services worker level 1(c) (after 12 months) | $33.32 | $37.58 | $50.10 |
| Plumbing and mechanical services worker level 1(d) (fulfillment of requirements) | $33.80 | $38.12 | $50.82 |
| Plumbing and mechanical services worker level 2 | $36.52 | $41.19 | $54.92 |
| **Not registered** |  |  |  |
| Plumbing and mechanical services tradesperson level 1 | $36.55 | $41.22 | $54.96 |
| Plumbing and mechanical services tradesperson level 2 | $37.61 | $42.42 | $56.56 |
| Plumbing and mechanical services tradesperson - special class level 1 | $38.68 | $43.62 | $58.16 |
| Plumbing and mechanical services tradesperson - special class level 2 | $39.65 | $44.72 | $59.62 |
| Advanced plumbing and mechanical services tradesperson level 1 | $40.71 | $45.92 | $61.22 |
| Advanced plumbing and mechanical services tradesperson level 2 | $41.52 | $46.83 | $62.44 |
| **Registered** |  |  |  |
| Plumbing and mechanical services tradesperson level 1 | $37.91 | $42.75 | $57.00 |
| Plumbing and mechanical services tradesperson level 2 | $38.97 | $43.95 | $58.60 |
| Plumbing and mechanical services tradesperson - special class level 1 | $40.03 | $45.15 | $60.20 |
| Plumbing and mechanical services tradesperson - special class level 2 | $41.00 | $46.25 | $61.66 |
| Advanced plumbing and mechanical services tradesperson level 1 | $42.07 | $47.45 | $63.26 |
| Advanced plumbing and mechanical services tradesperson level 2 | $42.88 | $48.36 | $64.48 |

**Table 3 of 4**

| **Classification** | **Overtime - first 2 hours** | **Overtime - after 2 hours** | **Overtime - starts after midnight** | **Overtime - Saturday - before 12 noon - first 2 hours** | **Overtime - Saturday - before 12 noon - after 2 hours** |
| --- | --- | --- | --- | --- | --- |
| Plumbing and mechanical services worker level 1(a) (new entrant) | $36.42 | $48.56 | $48.56 | $36.42 | $48.56 |
| Plumbing and mechanical services worker level 1(b) (after 3 months) | $37.11 | $49.48 | $49.48 | $37.11 | $49.48 |
| Plumbing and mechanical services worker level 1(c) (after 12 months) | $37.58 | $50.10 | $50.10 | $37.58 | $50.10 |
| Plumbing and mechanical services worker level 1(d) (fulfillment of requirements) | $38.12 | $50.82 | $50.82 | $38.12 | $50.82 |
| Plumbing and mechanical services worker level 2 | $41.19 | $54.92 | $54.92 | $41.19 | $54.92 |
| **Not registered** |  |  |  |  |  |
| Plumbing and mechanical services tradesperson level 1 | $41.22 | $54.96 | $54.96 | $41.22 | $54.96 |
| Plumbing and mechanical services tradesperson level 2 | $42.42 | $56.56 | $56.56 | $42.42 | $56.56 |
| Plumbing and mechanical services tradesperson - special class level 1 | $43.62 | $58.16 | $58.16 | $43.62 | $58.16 |
| Plumbing and mechanical services tradesperson - special class level 2 | $44.72 | $59.62 | $59.62 | $44.72 | $59.62 |
| Advanced plumbing and mechanical services tradesperson level 1 | $45.92 | $61.22 | $61.22 | $45.92 | $61.22 |
| Advanced plumbing and mechanical services tradesperson level 2 | $46.83 | $62.44 | $62.44 | $46.83 | $62.44 |
| **Registered** |  |  |  |  |  |
| Plumbing and mechanical services tradesperson level 1 | $42.75 | $57.00 | $57.00 | $42.75 | $57.00 |
| Plumbing and mechanical services tradesperson level 2 | $43.95 | $58.60 | $58.60 | $43.95 | $58.60 |
| Plumbing and mechanical services tradesperson - special class level 1 | $45.15 | $60.20 | $60.20 | $45.15 | $60.20 |
| Plumbing and mechanical services tradesperson - special class level 2 | $46.25 | $61.66 | $61.66 | $46.25 | $61.66 |
| Advanced plumbing and mechanical services tradesperson level 1 | $47.45 | $63.26 | $63.26 | $47.45 | $63.26 |
| Advanced plumbing and mechanical services tradesperson level 2 | $48.36 | $64.48 | $64.48 | $48.36 | $64.48 |

**Table 4 of 4**

| **Classification** | **Overtime - Saturday - after 12 noon** | **Overtime - Sunday** | **Less than 10 hour break after overtime** | **Working during a meal break** |
| --- | --- | --- | --- | --- |
| Plumbing and mechanical services worker level 1(a) (new entrant) | $48.56 | $48.56 | $48.56 | $48.56 |
| Plumbing and mechanical services worker level 1(b) (after 3 months) | $49.48 | $49.48 | $49.48 | $49.48 |
| Plumbing and mechanical services worker level 1(c) (after 12 months) | $50.10 | $50.10 | $50.10 | $50.10 |
| Plumbing and mechanical services worker level 1(d) (fulfillment of requirements) | $50.82 | $50.82 | $50.82 | $50.82 |
| Plumbing and mechanical services worker level 2 | $54.92 | $54.92 | $54.92 | $54.92 |
| **Not registered** |  |  |  |  |
| Plumbing and mechanical services tradesperson level 1 | $54.96 | $54.96 | $54.96 | $54.96 |
| Plumbing and mechanical services tradesperson level 2 | $56.56 | $56.56 | $56.56 | $56.56 |
| Plumbing and mechanical services tradesperson - special class level 1 | $58.16 | $58.16 | $58.16 | $58.16 |
| Plumbing and mechanical services tradesperson - special class level 2 | $59.62 | $59.62 | $59.62 | $59.62 |
| Advanced plumbing and mechanical services tradesperson level 1 | $61.22 | $61.22 | $61.22 | $61.22 |
| Advanced plumbing and mechanical services tradesperson level 2 | $62.44 | $62.44 | $62.44 | $62.44 |
| **Registered** |  |  |  |  |
| Plumbing and mechanical services tradesperson level 1 | $57.00 | $57.00 | $57.00 | $57.00 |
| Plumbing and mechanical services tradesperson level 2 | $58.60 | $58.60 | $58.60 | $58.60 |
| Plumbing and mechanical services tradesperson - special class level 1 | $60.20 | $60.20 | $60.20 | $60.20 |
| Plumbing and mechanical services tradesperson - special class level 2 | $61.66 | $61.66 | $61.66 | $61.66 |
| Advanced plumbing and mechanical services tradesperson level 1 | $63.26 | $63.26 | $63.26 | $63.26 |
| Advanced plumbing and mechanical services tradesperson level 2 | $64.48 | $64.48 | $64.48 | $64.48 |

### Casual

The rates below include industry and special fixed allowance. For tradesperson classifications the rates also include plumbing trade and registration allowance.

**Table 1 of 4**

| **Classification** | **Hourly pay rate** | **Saturday - first 2 hours** | **Saturday - after 2 hours** | **Sunday** | **Public holiday** |
| --- | --- | --- | --- | --- | --- |
| Plumbing and mechanical services worker level 1(a) (new entrant) | $29.43 | $41.20 | $52.97 | $52.97 | $64.74 |
| Plumbing and mechanical services worker level 1(b) (after 3 months) | $29.98 | $41.97 | $53.96 | $53.96 | $65.95 |
| Plumbing and mechanical services worker level 1(c) (after 12 months) | $30.36 | $42.51 | $54.65 | $54.65 | $66.80 |
| Plumbing and mechanical services worker level 1(d) (fulfillment of requirements) | $30.79 | $43.10 | $55.42 | $55.42 | $67.73 |
| Plumbing and mechanical services worker level 2 | $33.28 | $46.59 | $59.90 | $59.90 | $73.21 |
| **Not registered** |  |  |  |  |  |
| Plumbing and mechanical services tradesperson level 1 | $33.28 | $46.59 | $59.90 | $59.90 | $73.21 |
| Plumbing and mechanical services tradesperson level 2 | $34.25 | $47.95 | $61.65 | $61.65 | $75.35 |
| Plumbing and mechanical services tradesperson - special class level 1 | $35.21 | $49.30 | $63.38 | $63.38 | $77.47 |
| Plumbing and mechanical services tradesperson - special class level 2 | $36.10 | $50.54 | $64.98 | $64.98 | $79.42 |
| Advanced plumbing and mechanical services tradesperson level 1 | $37.06 | $51.89 | $66.71 | $66.71 | $81.54 |
| Advanced plumbing and mechanical services tradesperson level 2 | $37.81 | $52.94 | $68.06 | $68.06 | $83.19 |
| **Registered** |  |  |  |  |  |
| Plumbing and mechanical services tradesperson level 1 | $34.51 | $48.32 | $62.12 | $62.12 | $75.93 |
| Plumbing and mechanical services tradesperson level 2 | $35.49 | $49.68 | $63.88 | $63.88 | $78.07 |
| Plumbing and mechanical services tradesperson - special class level 1 | $36.46 | $51.05 | $65.63 | $65.63 | $80.22 |
| Plumbing and mechanical services tradesperson - special class level 2 | $37.34 | $52.27 | $67.21 | $67.21 | $82.14 |
| Advanced plumbing and mechanical services tradesperson level 1 | $38.30 | $53.62 | $68.94 | $68.94 | $84.26 |
| Advanced plumbing and mechanical services tradesperson level 2 | $39.05 | $54.67 | $70.29 | $70.29 | $85.91 |

**Table 2 of 4**

| **Classification** | **Shiftwork - finishes after 6pm and at or before 7am - more than 5 shifts in a row - Monday to Friday** | **Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours** | **Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours** |
| --- | --- | --- | --- |
| Plumbing and mechanical services worker level 1(a) (new entrant) | $37.19 | $41.20 | $52.97 |
| Plumbing and mechanical services worker level 1(b) (after 3 months) | $37.89 | $41.97 | $53.96 |
| Plumbing and mechanical services worker level 1(c) (after 12 months) | $38.38 | $42.51 | $54.65 |
| Plumbing and mechanical services worker level 1(d) (fulfillment of requirements) | $38.92 | $43.10 | $55.42 |
| Plumbing and mechanical services worker level 2 | $42.06 | $46.59 | $59.90 |
| **Not registered** |  |  |  |
| Plumbing and mechanical services tradesperson level 1 | $42.06 | $46.59 | $59.90 |
| Plumbing and mechanical services tradesperson level 2 | $43.29 | $47.95 | $61.65 |
| Plumbing and mechanical services tradesperson - special class level 1 | $44.51 | $49.30 | $63.38 |
| Plumbing and mechanical services tradesperson - special class level 2 | $45.63 | $50.54 | $64.98 |
| Advanced plumbing and mechanical services tradesperson level 1 | $46.85 | $51.89 | $66.71 |
| Advanced plumbing and mechanical services tradesperson level 2 | $47.80 | $52.94 | $68.06 |
| **Registered** |  |  |  |
| Plumbing and mechanical services tradesperson level 1 | $43.62 | $48.32 | $62.12 |
| Plumbing and mechanical services tradesperson level 2 | $44.86 | $49.68 | $63.88 |
| Plumbing and mechanical services tradesperson - special class level 1 | $46.09 | $51.05 | $65.63 |
| Plumbing and mechanical services tradesperson - special class level 2 | $47.19 | $52.27 | $67.21 |
| Advanced plumbing and mechanical services tradesperson level 1 | $48.41 | $53.62 | $68.94 |
| Advanced plumbing and mechanical services tradesperson level 2 | $49.36 | $54.67 | $70.29 |

**Table 3 of 4**

| **Classification** | **Overtime - first 2 hours** | **Overtime - after 2 hours** | **Overtime - starts after midnight** | **Overtime - Saturday - before 12 noon - first 2 hours** | **Overtime - Saturday - before 12 noon - after 2 hours** |
| --- | --- | --- | --- | --- | --- |
| Plumbing and mechanical services worker level 1(a) (new entrant) | $41.20 | $52.97 | $52.97 | $41.20 | $52.97 |
| Plumbing and mechanical services worker level 1(b) (after 3 months) | $41.97 | $53.96 | $53.96 | $41.97 | $53.96 |
| Plumbing and mechanical services worker level 1(c) (after 12 months) | $42.51 | $54.65 | $54.65 | $42.51 | $54.65 |
| Plumbing and mechanical services worker level 1(d) (fulfillment of requirements) | $43.10 | $55.42 | $55.42 | $43.10 | $55.42 |
| Plumbing and mechanical services worker level 2 | $46.59 | $59.90 | $59.90 | $46.59 | $59.90 |
| **Not registered** |  |  |  |  |  |
| Plumbing and mechanical services tradesperson level 1 | $46.59 | $59.90 | $59.90 | $46.59 | $59.90 |
| Plumbing and mechanical services tradesperson level 2 | $47.95 | $61.65 | $61.65 | $47.95 | $61.65 |
| Plumbing and mechanical services tradesperson - special class level 1 | $49.30 | $63.38 | $63.38 | $49.30 | $63.38 |
| Plumbing and mechanical services tradesperson - special class level 2 | $50.54 | $64.98 | $64.98 | $50.54 | $64.98 |
| Advanced plumbing and mechanical services tradesperson level 1 | $51.89 | $66.71 | $66.71 | $51.89 | $66.71 |
| Advanced plumbing and mechanical services tradesperson level 2 | $52.94 | $68.06 | $68.06 | $52.94 | $68.06 |
| **Registered** |  |  |  |  |  |
| Plumbing and mechanical services tradesperson level 1 | $48.32 | $62.12 | $62.12 | $48.32 | $62.12 |
| Plumbing and mechanical services tradesperson level 2 | $49.68 | $63.88 | $63.88 | $49.68 | $63.88 |
| Plumbing and mechanical services tradesperson - special class level 1 | $51.05 | $65.63 | $65.63 | $51.05 | $65.63 |
| Plumbing and mechanical services tradesperson - special class level 2 | $52.27 | $67.21 | $67.21 | $52.27 | $67.21 |
| Advanced plumbing and mechanical services tradesperson level 1 | $53.62 | $68.94 | $68.94 | $53.62 | $68.94 |
| Advanced plumbing and mechanical services tradesperson level 2 | $54.67 | $70.29 | $70.29 | $54.67 | $70.29 |

**Table 4 of 4**

| **Classification** | **Overtime - Saturday - after 12 noon** | **Overtime - Sunday** | **Less than 10 hour break after overtime** | **Working during a meal break** |
| --- | --- | --- | --- | --- |
| Plumbing and mechanical services worker level 1(a) (new entrant) | $52.97 | $52.97 | $52.97 | $52.97 |
| Plumbing and mechanical services worker level 1(b) (after 3 months) | $53.96 | $53.96 | $53.96 | $53.96 |
| Plumbing and mechanical services worker level 1(c) (after 12 months) | $54.65 | $54.65 | $54.65 | $54.65 |
| Plumbing and mechanical services worker level 1(d) (fulfillment of requirements) | $55.42 | $55.42 | $55.42 | $55.42 |
| Plumbing and mechanical services worker level 2 | $59.90 | $59.90 | $59.90 | $59.90 |
| **Not registered** |  |  |  |  |
| Plumbing and mechanical services tradesperson level 1 | $59.90 | $59.90 | $59.90 | $59.90 |
| Plumbing and mechanical services tradesperson level 2 | $61.65 | $61.65 | $61.65 | $61.65 |
| Plumbing and mechanical services tradesperson - special class level 1 | $63.38 | $63.38 | $63.38 | $63.38 |
| Plumbing and mechanical services tradesperson - special class level 2 | $64.98 | $64.98 | $64.98 | $64.98 |
| Advanced plumbing and mechanical services tradesperson level 1 | $66.71 | $66.71 | $66.71 | $66.71 |
| Advanced plumbing and mechanical services tradesperson level 2 | $68.06 | $68.06 | $68.06 | $68.06 |
| **Registered** |  |  |  |  |
| Plumbing and mechanical services tradesperson level 1 | $62.12 | $62.12 | $62.12 | $62.12 |
| Plumbing and mechanical services tradesperson level 2 | $63.88 | $63.88 | $63.88 | $63.88 |
| Plumbing and mechanical services tradesperson - special class level 1 | $65.63 | $65.63 | $65.63 | $65.63 |
| Plumbing and mechanical services tradesperson - special class level 2 | $67.21 | $67.21 | $67.21 | $67.21 |
| Advanced plumbing and mechanical services tradesperson level 1 | $68.94 | $68.94 | $68.94 | $68.94 |
| Advanced plumbing and mechanical services tradesperson level 2 | $70.29 | $70.29 | $70.29 | $70.29 |

### Sprinkler fitting

### Weekly hire - full-time and part-time

The rates below include industry disability, space, height and dirt money and sprinkler fitter's adjustment allowance. For tradesperson classifications the rates also include fire sprinkler fitting trade allowance.

**Table 1 of 4**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday - first 2 hours** | **Saturday - after 2 hours** | **Sunday** |
| --- | --- | --- | --- | --- | --- |
| Sprinkler fitting worker level 1(a) (new entrant) | $947.13 | $24.92 | $37.38 | $49.84 | $49.84 |
| Sprinkler fitting worker level 1(b) (after 3 months) | $963.83 | $25.36 | $38.04 | $50.72 | $50.72 |
| Sprinkler fitting worker level 1(c) (after 12 months) | $975.53 | $25.67 | $38.51 | $51.34 | $51.34 |
| Sprinkler fitting worker level 1(d) (fulfillment of requirements) | $988.63 | $26.02 | $39.03 | $52.04 | $52.04 |
| Fire technician level 1(d) (fulfillment of requirements) | $988.63 | $26.02 | $39.03 | $52.04 | $52.04 |
| Sprinkler fitting worker level 2 | $1,040.63 | $27.39 | $41.09 | $54.78 | $54.78 |
| Sprinkler fitter tradesperson level 1 | $1,047.69 | $27.57 | $41.36 | $55.14 | $55.14 |
| Sprinkler fitter tradesperson level 2 | $1,077.19 | $28.35 | $42.53 | $56.70 | $56.70 |
| Sprinkler fitter tradesperson - special class level 1 | $1,106.69 | $29.12 | $43.68 | $58.24 | $58.24 |
| Sprinkler fitter tradesperson - special class level 2 | $1,133.39 | $29.83 | $44.75 | $59.66 | $59.66 |
| Advanced sprinkler fitter tradesperson level 1 | $1,162.89 | $30.60 | $45.90 | $61.20 | $61.20 |
| Advanced sprinkler fitter tradesperson level 2 | $1,185.49 | $31.20 | $46.80 | $62.40 | $62.40 |

**Table 2 of 4**

| **Classification** | **Public holiday** | **Shiftwork - finishes after 6pm and at or before 7am - more than 5 shifts in a row - Monday to Friday** | **Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours** | **Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours** |
| --- | --- | --- | --- | --- |
| Sprinkler fitting worker level 1(a) (new entrant) | $62.30 | $33.14 | $37.38 | $49.84 |
| Sprinkler fitting worker level 1(b) (after 3 months) | $63.40 | $33.73 | $38.04 | $50.72 |
| Sprinkler fitting worker level 1(c) (after 12 months) | $64.18 | $34.14 | $38.51 | $51.34 |
| Sprinkler fitting worker level 1(d) (fulfillment of requirements) | $65.05 | $34.61 | $39.03 | $52.04 |
| Fire technician level 1(d) (fulfillment of requirements) | $65.05 | $34.61 | $39.03 | $52.04 |
| Sprinkler fitting worker level 2 | $68.48 | $36.43 | $41.09 | $54.78 |
| Sprinkler fitter tradesperson level 1 | $68.93 | $36.67 | $41.36 | $55.14 |
| Sprinkler fitter tradesperson level 2 | $70.88 | $37.71 | $42.53 | $56.70 |
| Sprinkler fitter tradesperson - special class level 1 | $72.80 | $38.73 | $43.68 | $58.24 |
| Sprinkler fitter tradesperson - special class level 2 | $74.58 | $39.67 | $44.75 | $59.66 |
| Advanced sprinkler fitter tradesperson level 1 | $76.50 | $40.70 | $45.90 | $61.20 |
| Advanced sprinkler fitter tradesperson level 2 | $78.00 | $41.50 | $46.80 | $62.40 |

**Table 3 of 4**

| **Classification** | **Overtime - first 2 hours** | **Overtime - after 2 hours** | **Overtime - starts after midnight** | **Overtime - Saturday** |
| --- | --- | --- | --- | --- |
| Sprinkler fitting worker level 1(a) (new entrant) | $37.38 | $49.84 | $49.84 | $49.84 |
| Sprinkler fitting worker level 1(b) (after 3 months) | $38.04 | $50.72 | $50.72 | $50.72 |
| Sprinkler fitting worker level 1(c) (after 12 months) | $38.51 | $51.34 | $51.34 | $51.34 |
| Sprinkler fitting worker level 1(d) (fulfillment of requirements) | $39.03 | $52.04 | $52.04 | $52.04 |
| Fire technician level 1(d) (fulfillment of requirements) | $39.03 | $52.04 | $52.04 | $52.04 |
| Sprinkler fitting worker level 2 | $41.09 | $54.78 | $54.78 | $54.78 |
| Sprinkler fitter tradesperson level 1 | $41.36 | $55.14 | $55.14 | $55.14 |
| Sprinkler fitter tradesperson level 2 | $42.53 | $56.70 | $56.70 | $56.70 |
| Sprinkler fitter tradesperson - special class level 1 | $43.68 | $58.24 | $58.24 | $58.24 |
| Sprinkler fitter tradesperson - special class level 2 | $44.75 | $59.66 | $59.66 | $59.66 |
| Advanced sprinkler fitter tradesperson level 1 | $45.90 | $61.20 | $61.20 | $61.20 |
| Advanced sprinkler fitter tradesperson level 2 | $46.80 | $62.40 | $62.40 | $62.40 |

**Table 4 of 4**

| **Classification** | **Overtime - Sunday** | **Less than 10 hour break after overtime** | **Working during a meal break** | **Service work - call-back** |
| --- | --- | --- | --- | --- |
| Sprinkler fitting worker level 1(a) (new entrant) | $49.84 | $49.84 | $37.38 | $49.84 |
| Sprinkler fitting worker level 1(b) (after 3 months) | $50.72 | $50.72 | $38.04 | $50.72 |
| Sprinkler fitting worker level 1(c) (after 12 months) | $51.34 | $51.34 | $38.51 | $51.34 |
| Sprinkler fitting worker level 1(d) (fulfillment of requirements) | $52.04 | $52.04 | $39.03 | $52.04 |
| Fire technician level 1(d) (fulfillment of requirements) | $52.04 | $52.04 | $39.03 | $52.04 |
| Sprinkler fitting worker level 2 | $54.78 | $54.78 | $41.09 | $54.78 |
| Sprinkler fitter tradesperson level 1 | $55.14 | $55.14 | $41.36 | $55.14 |
| Sprinkler fitter tradesperson level 2 | $56.70 | $56.70 | $42.53 | $56.70 |
| Sprinkler fitter tradesperson - special class level 1 | $58.24 | $58.24 | $43.68 | $58.24 |
| Sprinkler fitter tradesperson - special class level 2 | $59.66 | $59.66 | $44.75 | $59.66 |
| Advanced sprinkler fitter tradesperson level 1 | $61.20 | $61.20 | $45.90 | $61.20 |
| Advanced sprinkler fitter tradesperson level 2 | $62.40 | $62.40 | $46.80 | $62.40 |

### Casual

The rates below include industry disability, space, height and dirt money and sprinkler fitter's adjustment allowance. For tradesperson classifications the rates also include fire sprinkler fitting trade allowance.

**Table 1 of 3**

| **Classification** | **Hourly pay rate** | **Saturday - first 2 hours** | **Saturday - after 2 hours** | **Sunday** | **Public holiday** | **Shiftwork - finishes after 6pm and at or before 7am - more than 5 shifts in a row - Monday to Friday** |
| --- | --- | --- | --- | --- | --- | --- |
| Sprinkler fitting worker level 1(a) (new entrant) | $31.15 | $43.61 | $56.07 | $56.07 | $68.53 | $39.37 |
| Sprinkler fitting worker level 1(b) (after 3 months) | $31.70 | $44.38 | $57.06 | $57.06 | $69.74 | $40.07 |
| Sprinkler fitting worker level 1(c) (after 12 months) | $32.09 | $44.92 | $57.76 | $57.76 | $70.59 | $40.56 |
| Sprinkler fitting worker level 1(d) (fulfillment of requirements) | $32.53 | $45.54 | $58.55 | $58.55 | $71.56 | $41.11 |
| Fire technician level 1(d) (fulfillment of requirements) | $32.53 | $45.54 | $58.55 | $58.55 | $71.56 | $41.11 |
| Sprinkler fitting worker level 2 | $34.24 | $47.93 | $61.63 | $61.63 | $75.32 | $43.28 |
| Sprinkler fitter tradesperson level 1 | $34.46 | $48.25 | $62.03 | $62.03 | $75.82 | $43.56 |
| Sprinkler fitter tradesperson level 2 | $35.44 | $49.61 | $63.79 | $63.79 | $77.96 | $44.79 |
| Sprinkler fitter tradesperson - special class level 1 | $36.40 | $50.96 | $65.52 | $65.52 | $80.08 | $46.01 |
| Sprinkler fitter tradesperson - special class level 2 | $37.29 | $52.20 | $67.12 | $67.12 | $82.03 | $47.13 |
| Advanced sprinkler fitter tradesperson level 1 | $38.25 | $53.55 | $68.85 | $68.85 | $84.15 | $48.35 |
| Advanced sprinkler fitter tradesperson level 2 | $39.00 | $54.60 | $70.20 | $70.20 | $85.80 | $49.30 |

**Table 2 of 3**

| **Classification** | **Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours** | **Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours** | **Overtime - first 2 hours** | **Overtime - after 2 hours** |
| --- | --- | --- | --- | --- |
| Sprinkler fitting worker level 1(a) (new entrant) | $43.61 | $56.07 | $43.61 | $56.07 |
| Sprinkler fitting worker level 1(b) (after 3 months) | $44.38 | $57.06 | $44.38 | $57.06 |
| Sprinkler fitting worker level 1(c) (after 12 months) | $44.92 | $57.76 | $44.92 | $57.76 |
| Sprinkler fitting worker level 1(d) (fulfillment of requirements) | $45.54 | $58.55 | $45.54 | $58.55 |
| Fire technician level 1(d) (fulfillment of requirements) | $45.54 | $58.55 | $45.54 | $58.55 |
| Sprinkler fitting worker level 2 | $47.93 | $61.63 | $47.93 | $61.63 |
| Sprinkler fitter tradesperson level 1 | $48.25 | $62.03 | $48.25 | $62.03 |
| Sprinkler fitter tradesperson level 2 | $49.61 | $63.79 | $49.61 | $63.79 |
| Sprinkler fitter tradesperson - special class level 1 | $50.96 | $65.52 | $50.96 | $65.52 |
| Sprinkler fitter tradesperson - special class level 2 | $52.20 | $67.12 | $52.20 | $67.12 |
| Advanced sprinkler fitter tradesperson level 1 | $53.55 | $68.85 | $53.55 | $68.85 |
| Advanced sprinkler fitter tradesperson level 2 | $54.60 | $70.20 | $54.60 | $70.20 |

**Table 3 of 3**

| **Classification** | **Overtime - starts after midnight** | **Overtime - Saturday** | **Overtime - Sunday** | **Less than 10 hour break after overtime** | **Working during a meal break** | **Service work - call-back** |
| --- | --- | --- | --- | --- | --- | --- |
| Sprinkler fitting worker level 1(a) (new entrant) | $56.07 | $56.07 | $56.07 | $56.07 | $43.61 | $56.07 |
| Sprinkler fitting worker level 1(b) (after 3 months) | $57.06 | $57.06 | $57.06 | $57.06 | $44.38 | $57.06 |
| Sprinkler fitting worker level 1(c) (after 12 months) | $57.76 | $57.76 | $57.76 | $57.76 | $44.92 | $57.76 |
| Sprinkler fitting worker level 1(d) (fulfillment of requirements) | $58.55 | $58.55 | $58.55 | $58.55 | $45.54 | $58.55 |
| Fire technician level 1(d) (fulfillment of requirements) | $58.55 | $58.55 | $58.55 | $58.55 | $45.54 | $58.55 |
| Sprinkler fitting worker level 2 | $61.63 | $61.63 | $61.63 | $61.63 | $47.93 | $61.63 |
| Sprinkler fitter tradesperson level 1 | $62.03 | $62.03 | $62.03 | $62.03 | $48.25 | $62.03 |
| Sprinkler fitter tradesperson level 2 | $63.79 | $63.79 | $63.79 | $63.79 | $49.61 | $63.79 |
| Sprinkler fitter tradesperson - special class level 1 | $65.52 | $65.52 | $65.52 | $65.52 | $50.96 | $65.52 |
| Sprinkler fitter tradesperson - special class level 2 | $67.12 | $67.12 | $67.12 | $67.12 | $52.20 | $67.12 |
| Advanced sprinkler fitter tradesperson level 1 | $68.85 | $68.85 | $68.85 | $68.85 | $53.55 | $68.85 |
| Advanced sprinkler fitter tradesperson level 2 | $70.20 | $70.20 | $70.20 | $70.20 | $54.60 | $70.20 |

### Apprentice

### Plumbing and mechanical services

The rates below include (where applicable) the industry, plumbing trade and tool allowances.

### Apprentice - Started before 1 Jan 2014 - Plumbing and mechanical services

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday - first 2 hours** | **Saturday - after 2 hours** | **Sunday** | **Public holiday** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year | $406.67 | $10.70 | $16.05 | $21.40 | $21.40 | $26.75 |
| 2nd year | $580.21 | $15.27 | $22.91 | $30.54 | $30.54 | $38.18 |
| 3rd year | $728.95 | $19.18 | $28.77 | $38.36 | $38.36 | $47.95 |
| 4th year | $927.28 | $24.40 | $36.60 | $48.80 | $48.80 | $61.00 |

**Table 2 of 3**

| **Classification** | **Shiftwork - finishes after 6pm and at or before 7am - more than 5 shifts in a row - Monday to Friday** | **Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours** | **Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours** | **Overtime - first 2 hours** | **Overtime - after 2 hours** | **Overtime - starts after midnight** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year | $14.23 | $16.05 | $21.40 | $16.05 | $21.40 | $21.40 |
| 2nd year | $20.31 | $22.91 | $30.54 | $22.91 | $30.54 | $30.54 |
| 3rd year | $25.51 | $28.77 | $38.36 | $28.77 | $38.36 | $38.36 |
| 4th year | $32.45 | $36.60 | $48.80 | $36.60 | $48.80 | $48.80 |

**Table 3 of 3**

| **Classification** | **Overtime - Saturday - before 12 noon - first 2 hours** | **Overtime - Saturday - before 12 noon - after 2 hours** | **Overtime - Saturday - after 12 noon** | **Overtime - Sunday** | **Less than 10 hour break after overtime** | **Working during a meal break** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year | $16.05 | $21.40 | $21.40 | $21.40 | $21.40 | $21.40 |
| 2nd year | $22.91 | $30.54 | $30.54 | $30.54 | $30.54 | $30.54 |
| 3rd year | $28.77 | $38.36 | $38.36 | $38.36 | $38.36 | $38.36 |
| 4th year | $36.60 | $48.80 | $48.80 | $48.80 | $48.80 | $48.80 |

### Apprentice - Started after 1 Jan 2014 - Did not complete year 12 - Plumbing and mechanical services

**Table 1 of 4**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday - first 2 hours** | **Saturday - after 2 hours** | **Sunday** |
| --- | --- | --- | --- | --- | --- |
| 1st year | $530.63 | $13.96 | $20.94 | $27.92 | $27.92 |
| 2nd year | $629.79 | $16.57 | $24.86 | $33.14 | $33.14 |
| 3rd year | $728.95 | $19.18 | $28.77 | $38.36 | $38.36 |
| 4th year | $927.28 | $24.40 | $36.60 | $48.80 | $48.80 |

**Table 2 of 4**

| **Classification** | **Public holiday** | **Shiftwork - finishes after 6pm and at or before 7am - more than 5 shifts in a row - Monday to Friday** | **Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours** | **Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours** | **Overtime - first 2 hours** |
| --- | --- | --- | --- | --- | --- |
| 1st year | $34.90 | $18.57 | $20.94 | $27.92 | $20.94 |
| 2nd year | $41.43 | $22.04 | $24.86 | $33.14 | $24.86 |
| 3rd year | $47.95 | $25.51 | $28.77 | $38.36 | $28.77 |
| 4th year | $61.00 | $32.45 | $36.60 | $48.80 | $36.60 |

**Table 3 of 4**

| **Classification** | **Overtime - after 2 hours** | **Overtime - starts after midnight** | **Overtime - Saturday - before 12 noon - first 2 hours** | **Overtime - Saturday - before 12 noon - after 2 hours** |
| --- | --- | --- | --- | --- |
| 1st year | $27.92 | $27.92 | $20.94 | $27.92 |
| 2nd year | $33.14 | $33.14 | $24.86 | $33.14 |
| 3rd year | $38.36 | $38.36 | $28.77 | $38.36 |
| 4th year | $48.80 | $48.80 | $36.60 | $48.80 |

**Table 4 of 4**

| **Classification** | **Overtime - Saturday - after 12 noon** | **Overtime - Sunday** | **Less than 10 hour break after overtime** | **Working during a meal break** |
| --- | --- | --- | --- | --- |
| 1st year | $27.92 | $27.92 | $27.92 | $27.92 |
| 2nd year | $33.14 | $33.14 | $33.14 | $33.14 |
| 3rd year | $38.36 | $38.36 | $38.36 | $38.36 |
| 4th year | $48.80 | $48.80 | $48.80 | $48.80 |

### Apprentice - Started after 1 Jan 2014 - Completed year 12 - Plumbing and mechanical services

**Table 1 of 4**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday - first 2 hours** | **Saturday - after 2 hours** | **Sunday** |
| --- | --- | --- | --- | --- | --- |
| 1st year | $580.21 | $15.27 | $22.91 | $30.54 | $30.54 |
| 2nd year | $679.37 | $17.88 | $26.82 | $35.76 | $35.76 |
| 3rd year | $728.95 | $19.18 | $28.77 | $38.36 | $38.36 |
| 4th year | $927.28 | $24.40 | $36.60 | $48.80 | $48.80 |

**Table 2 of 4**

| **Classification** | **Public holiday** | **Shiftwork - finishes after 6pm and at or before 7am - more than 5 shifts in a row - Monday to Friday** | **Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours** | **Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours** | **Overtime - first 2 hours** |
| --- | --- | --- | --- | --- | --- |
| 1st year | $38.18 | $20.31 | $22.91 | $30.54 | $22.91 |
| 2nd year | $44.70 | $23.78 | $26.82 | $35.76 | $26.82 |
| 3rd year | $47.95 | $25.51 | $28.77 | $38.36 | $28.77 |
| 4th year | $61.00 | $32.45 | $36.60 | $48.80 | $36.60 |

**Table 3 of 4**

| **Classification** | **Overtime - after 2 hours** | **Overtime - starts after midnight** | **Overtime - Saturday - before 12 noon - first 2 hours** | **Overtime - Saturday - before 12 noon - after 2 hours** |
| --- | --- | --- | --- | --- |
| 1st year | $30.54 | $30.54 | $22.91 | $30.54 |
| 2nd year | $35.76 | $35.76 | $26.82 | $35.76 |
| 3rd year | $38.36 | $38.36 | $28.77 | $38.36 |
| 4th year | $48.80 | $48.80 | $36.60 | $48.80 |

**Table 4 of 4**

| **Classification** | **Overtime - Saturday - after 12 noon** | **Overtime - Sunday** | **Less than 10 hour break after overtime** | **Working during a meal break** |
| --- | --- | --- | --- | --- |
| 1st year | $30.54 | $30.54 | $30.54 | $30.54 |
| 2nd year | $35.76 | $35.76 | $35.76 | $35.76 |
| 3rd year | $38.36 | $38.36 | $38.36 | $38.36 |
| 4th year | $48.80 | $48.80 | $48.80 | $48.80 |

### Adult apprentice - Plumbing and mechanical services

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday - first 2 hours** | **Saturday - after 2 hours** | **Sunday** | **Public holiday** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year | $847.41 | $22.30 | $33.45 | $44.60 | $44.60 | $55.75 |
| 2nd year | $847.41 | $22.30 | $33.45 | $44.60 | $44.60 | $55.75 |
| 3rd year | $847.41 | $22.30 | $33.45 | $44.60 | $44.60 | $55.75 |
| 4th year | $927.28 | $24.40 | $36.60 | $48.80 | $48.80 | $61.00 |

**Table 2 of 3**

| **Classification** | **Shiftwork - finishes after 6pm and at or before 7am - more than 5 shifts in a row - Monday to Friday** | **Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours** | **Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours** | **Overtime - first 2 hours** | **Overtime - after 2 hours** | **Overtime - starts after midnight** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year | $29.66 | $33.45 | $44.60 | $33.45 | $44.60 | $44.60 |
| 2nd year | $29.66 | $33.45 | $44.60 | $33.45 | $44.60 | $44.60 |
| 3rd year | $29.66 | $33.45 | $44.60 | $33.45 | $44.60 | $44.60 |
| 4th year | $32.45 | $36.60 | $48.80 | $36.60 | $48.80 | $48.80 |

**Table 3 of 3**

| **Classification** | **Overtime - Saturday - before 12 noon - first 2 hours** | **Overtime - Saturday - before 12 noon - after 2 hours** | **Overtime - Saturday - after 12 noon** | **Overtime - Sunday** | **Less than 10 hour break after overtime** | **Working during a meal break** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year | $33.45 | $44.60 | $44.60 | $44.60 | $44.60 | $44.60 |
| 2nd year | $33.45 | $44.60 | $44.60 | $44.60 | $44.60 | $44.60 |
| 3rd year | $33.45 | $44.60 | $44.60 | $44.60 | $44.60 | $44.60 |
| 4th year | $36.60 | $48.80 | $48.80 | $48.80 | $48.80 | $48.80 |

### Trainee apprentice - Started before 1 Jan 2014 - Plumbing and mechanical services

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday - first 2 hours** | **Saturday - after 2 hours** | **Sunday** | **Public holiday** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year | $459.50 | $12.09 | $18.14 | $24.18 | $24.18 | $30.23 |
| 2nd year | $648.48 | $17.07 | $25.61 | $34.14 | $34.14 | $42.68 |
| 3rd year | $803.54 | $21.15 | $31.73 | $42.30 | $42.30 | $52.88 |
| 4th year | $982.83 | $25.86 | $38.79 | $51.72 | $51.72 | $64.65 |

**Table 2 of 3**

| **Classification** | **Shiftwork - finishes after 6pm and at or before 7am - more than 5 shifts in a row - Monday to Friday** | **Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours** | **Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours** | **Overtime - first 2 hours** | **Overtime - after 2 hours** | **Overtime - starts after midnight** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year | $16.08 | $18.14 | $24.18 | $18.14 | $24.18 | $24.18 |
| 2nd year | $22.70 | $25.61 | $34.14 | $25.61 | $34.14 | $34.14 |
| 3rd year | $28.13 | $31.73 | $42.30 | $31.73 | $42.30 | $42.30 |
| 4th year | $34.39 | $38.79 | $51.72 | $38.79 | $51.72 | $51.72 |

**Table 3 of 3**

| **Classification** | **Overtime - Saturday - before 12 noon - first 2 hours** | **Overtime - Saturday - before 12 noon - after 2 hours** | **Overtime - Saturday - after 12 noon** | **Overtime - Sunday** | **Less than 10 hour break after overtime** | **Working during a meal break** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year | $18.14 | $24.18 | $24.18 | $24.18 | $24.18 | $24.18 |
| 2nd year | $25.61 | $34.14 | $34.14 | $34.14 | $34.14 | $34.14 |
| 3rd year | $31.73 | $42.30 | $42.30 | $42.30 | $42.30 | $42.30 |
| 4th year | $38.79 | $51.72 | $51.72 | $51.72 | $51.72 | $51.72 |

### Trainee apprentice - Started after 1 Jan 2014 - Did not complete year 12 - Plumbing and mechanical services

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday - first 2 hours** | **Saturday - after 2 hours** | **Sunday** | **Public holiday** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year | $580.64 | $15.28 | $22.92 | $30.56 | $30.56 | $38.20 |
| 2nd year | $687.24 | $18.09 | $27.14 | $36.18 | $36.18 | $45.23 |
| 3rd year | $803.54 | $21.15 | $31.73 | $42.30 | $42.30 | $52.88 |
| 4th year | $982.83 | $25.86 | $38.79 | $51.72 | $51.72 | $64.65 |

**Table 2 of 3**

| **Classification** | **Shiftwork - finishes after 6pm and at or before 7am - more than 5 shifts in a row - Monday to Friday** | **Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours** | **Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours** | **Overtime - first 2 hours** | **Overtime - after 2 hours** | **Overtime - starts after midnight** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year | $20.32 | $22.92 | $30.56 | $22.92 | $30.56 | $30.56 |
| 2nd year | $24.06 | $27.14 | $36.18 | $27.14 | $36.18 | $36.18 |
| 3rd year | $28.13 | $31.73 | $42.30 | $31.73 | $42.30 | $42.30 |
| 4th year | $34.39 | $38.79 | $51.72 | $38.79 | $51.72 | $51.72 |

**Table 3 of 3**

| **Classification** | **Overtime - Saturday - before 12 noon - first 2 hours** | **Overtime - Saturday - before 12 noon - after 2 hours** | **Overtime - Saturday - after 12 noon** | **Overtime - Sunday** | **Less than 10 hour break after overtime** | **Working during a meal break** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year | $22.92 | $30.56 | $30.56 | $30.56 | $30.56 | $30.56 |
| 2nd year | $27.14 | $36.18 | $36.18 | $36.18 | $36.18 | $36.18 |
| 3rd year | $31.73 | $42.30 | $42.30 | $42.30 | $42.30 | $42.30 |
| 4th year | $38.79 | $51.72 | $51.72 | $51.72 | $51.72 | $51.72 |

### Trainee apprentice - Started after 1 Jan 2014 - Completed year 12 - Plumbing and mechanical services

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday - first 2 hours** | **Saturday - after 2 hours** | **Sunday** | **Public holiday** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year | $629.10 | $16.56 | $24.84 | $33.12 | $33.12 | $41.40 |
| 2nd year | $726.01 | $19.11 | $28.67 | $38.22 | $38.22 | $47.78 |
| 3rd year | $803.54 | $21.15 | $31.73 | $42.30 | $42.30 | $52.88 |
| 4th year | $982.83 | $25.86 | $38.79 | $51.72 | $51.72 | $64.65 |

**Table 2 of 3**

| **Classification** | **Shiftwork - finishes after 6pm and at or before 7am - more than 5 shifts in a row - Monday to Friday** | **Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours** | **Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours** | **Overtime - first 2 hours** | **Overtime - after 2 hours** | **Overtime - starts after midnight** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year | $22.02 | $24.84 | $33.12 | $24.84 | $33.12 | $33.12 |
| 2nd year | $25.42 | $28.67 | $38.22 | $28.67 | $38.22 | $38.22 |
| 3rd year | $28.13 | $31.73 | $42.30 | $31.73 | $42.30 | $42.30 |
| 4th year | $34.39 | $38.79 | $51.72 | $38.79 | $51.72 | $51.72 |

**Table 3 of 3**

| **Classification** | **Overtime - Saturday - before 12 noon - first 2 hours** | **Overtime - Saturday - before 12 noon - after 2 hours** | **Overtime - Saturday - after 12 noon** | **Overtime - Sunday** | **Less than 10 hour break after overtime** | **Working during a meal break** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year | $24.84 | $33.12 | $33.12 | $33.12 | $33.12 | $33.12 |
| 2nd year | $28.67 | $38.22 | $38.22 | $38.22 | $38.22 | $38.22 |
| 3rd year | $31.73 | $42.30 | $42.30 | $42.30 | $42.30 | $42.30 |
| 4th year | $38.79 | $51.72 | $51.72 | $51.72 | $51.72 | $51.72 |

### Adult trainee apprentice - Plumbing and mechanical services

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday - first 2 hours** | **Saturday - after 2 hours** | **Sunday** | **Public holiday** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year | $847.41 | $22.30 | $33.45 | $44.60 | $44.60 | $55.75 |
| 2nd year | $847.41 | $22.30 | $33.45 | $44.60 | $44.60 | $55.75 |
| 3rd year | $847.41 | $22.30 | $33.45 | $44.60 | $44.60 | $55.75 |
| 4th year | $982.83 | $25.86 | $38.79 | $51.72 | $51.72 | $64.65 |

**Table 2 of 3**

| **Classification** | **Shiftwork - finishes after 6pm and at or before 7am - more than 5 shifts in a row - Monday to Friday** | **Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours** | **Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours** | **Overtime - first 2 hours** | **Overtime - after 2 hours** | **Overtime - starts after midnight** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year | $29.66 | $33.45 | $44.60 | $33.45 | $44.60 | $44.60 |
| 2nd year | $29.66 | $33.45 | $44.60 | $33.45 | $44.60 | $44.60 |
| 3rd year | $29.66 | $33.45 | $44.60 | $33.45 | $44.60 | $44.60 |
| 4th year | $34.39 | $38.79 | $51.72 | $38.79 | $51.72 | $51.72 |

**Table 3 of 3**

| **Classification** | **Overtime - Saturday - before 12 noon - first 2 hours** | **Overtime - Saturday - before 12 noon - after 2 hours** | **Overtime - Saturday - after 12 noon** | **Overtime - Sunday** | **Less than 10 hour break after overtime** | **Working during a meal break** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year | $33.45 | $44.60 | $44.60 | $44.60 | $44.60 | $44.60 |
| 2nd year | $33.45 | $44.60 | $44.60 | $44.60 | $44.60 | $44.60 |
| 3rd year | $33.45 | $44.60 | $44.60 | $44.60 | $44.60 | $44.60 |
| 4th year | $38.79 | $51.72 | $51.72 | $51.72 | $51.72 | $51.72 |

### Sprinkler pipe-fitting

The rates below include (where applicable) the industry disability, space, height and dirt money, sprinkler fitter's adjustment and tool allowances.

### Apprentice - Started before 1 Jan 2014 - Sprinkler pipe-fitting

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday - first 2 hours** | **Saturday - after 2 hours** | **Sunday** | **Public holiday** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year | $531.57 | $13.99 | $20.99 | $27.98 | $27.98 | $34.98 |
| 2nd year | $584.72 | $15.39 | $23.09 | $30.78 | $30.78 | $38.48 |
| 3rd year | $797.35 | $20.98 | $31.47 | $41.96 | $41.96 | $52.45 |
| 4th year | $956.82 | $25.18 | $37.77 | $50.36 | $50.36 | $62.95 |

**Table 2 of 3**

| **Classification** | **Shiftwork - finishes after 6pm and at or before 7am - more than 5 shifts in a row - Monday to Friday** | **Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours** | **Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours** | **Overtime - first 2 hours** | **Overtime - after 2 hours** | **Overtime - starts after midnight** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year | $18.61 | $20.99 | $27.98 | $20.99 | $27.98 | $27.98 |
| 2nd year | $20.47 | $23.09 | $30.78 | $23.09 | $30.78 | $30.78 |
| 3rd year | $27.90 | $31.47 | $41.96 | $31.47 | $41.96 | $41.96 |
| 4th year | $33.49 | $37.77 | $50.36 | $37.77 | $50.36 | $50.36 |

**Table 3 of 3**

| **Classification** | **Overtime - Saturday** | **Overtime - Sunday** | **Less than 10 hour break after overtime** | **Working during a meal break** | **Service work - call-back** |
| --- | --- | --- | --- | --- | --- |
| 1st year | $27.98 | $27.98 | $27.98 | $20.99 | $27.98 |
| 2nd year | $30.78 | $30.78 | $30.78 | $23.09 | $30.78 |
| 3rd year | $41.96 | $41.96 | $41.96 | $31.47 | $41.96 |
| 4th year | $50.36 | $50.36 | $50.36 | $37.77 | $50.36 |

### Apprentice - Started after 1 Jan 2014 - Did not complete year 12 - Sprinkler pipe-fitting

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday - first 2 hours** | **Saturday - after 2 hours** | **Sunday** | **Public holiday** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year | $531.57 | $13.99 | $20.99 | $27.98 | $27.98 | $34.98 |
| 2nd year | $637.88 | $16.79 | $25.19 | $33.58 | $33.58 | $41.98 |
| 3rd year | $797.35 | $20.98 | $31.47 | $41.96 | $41.96 | $52.45 |
| 4th year | $956.82 | $25.18 | $37.77 | $50.36 | $50.36 | $62.95 |

**Table 2 of 3**

| **Classification** | **Shiftwork - finishes after 6pm and at or before 7am - more than 5 shifts in a row - Monday to Friday** | **Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours** | **Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours** | **Overtime - first 2 hours** | **Overtime - after 2 hours** | **Overtime - starts after midnight** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year | $18.61 | $20.99 | $27.98 | $20.99 | $27.98 | $27.98 |
| 2nd year | $22.33 | $25.19 | $33.58 | $25.19 | $33.58 | $33.58 |
| 3rd year | $27.90 | $31.47 | $41.96 | $31.47 | $41.96 | $41.96 |
| 4th year | $33.49 | $37.77 | $50.36 | $37.77 | $50.36 | $50.36 |

**Table 3 of 3**

| **Classification** | **Overtime - Saturday** | **Overtime - Sunday** | **Less than 10 hour break after overtime** | **Working during a meal break** | **Service work - call-back** |
| --- | --- | --- | --- | --- | --- |
| 1st year | $27.98 | $27.98 | $27.98 | $20.99 | $27.98 |
| 2nd year | $33.58 | $33.58 | $33.58 | $25.19 | $33.58 |
| 3rd year | $41.96 | $41.96 | $41.96 | $31.47 | $41.96 |
| 4th year | $50.36 | $50.36 | $50.36 | $37.77 | $50.36 |

### Apprentice - Started after 1 Jan 2014 - Completed year 12 - Sprinkler pipe-fitting

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday - first 2 hours** | **Saturday - after 2 hours** | **Sunday** | **Public holiday** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year | $584.72 | $15.39 | $23.09 | $30.78 | $30.78 | $38.48 |
| 2nd year | $691.03 | $18.19 | $27.29 | $36.38 | $36.38 | $45.48 |
| 3rd year | $797.35 | $20.98 | $31.47 | $41.96 | $41.96 | $52.45 |
| 4th year | $956.82 | $25.18 | $37.77 | $50.36 | $50.36 | $62.95 |

**Table 2 of 3**

| **Classification** | **Shiftwork - finishes after 6pm and at or before 7am - more than 5 shifts in a row - Monday to Friday** | **Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours** | **Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours** | **Overtime - first 2 hours** | **Overtime - after 2 hours** | **Overtime - starts after midnight** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year | $20.47 | $23.09 | $30.78 | $23.09 | $30.78 | $30.78 |
| 2nd year | $24.19 | $27.29 | $36.38 | $27.29 | $36.38 | $36.38 |
| 3rd year | $27.90 | $31.47 | $41.96 | $31.47 | $41.96 | $41.96 |
| 4th year | $33.49 | $37.77 | $50.36 | $37.77 | $50.36 | $50.36 |

**Table 3 of 3**

| **Classification** | **Overtime - Saturday** | **Overtime - Sunday** | **Less than 10 hour break after overtime** | **Working during a meal break** | **Service work - call-back** |
| --- | --- | --- | --- | --- | --- |
| 1st year | $30.78 | $30.78 | $30.78 | $23.09 | $30.78 |
| 2nd year | $36.38 | $36.38 | $36.38 | $27.29 | $36.38 |
| 3rd year | $41.96 | $41.96 | $41.96 | $31.47 | $41.96 |
| 4th year | $50.36 | $50.36 | $50.36 | $37.77 | $50.36 |

### Adult apprentice - Sprinkler pipe-fitting

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Saturday - first 2 hours** | **Saturday - after 2 hours** | **Sunday** | **Public holiday** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year | $848.35 | $22.33 | $33.50 | $44.66 | $44.66 | $55.83 |
| 2nd year | $848.35 | $22.33 | $33.50 | $44.66 | $44.66 | $55.83 |
| 3rd year | $848.35 | $22.33 | $33.50 | $44.66 | $44.66 | $55.83 |
| 4th year | $956.82 | $25.18 | $37.77 | $50.36 | $50.36 | $62.95 |

**Table 2 of 3**

| **Classification** | **Shiftwork - finishes after 6pm and at or before 7am - more than 5 shifts in a row - Monday to Friday** | **Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - first 2 hours** | **Shiftwork - finishes after 6pm and at or before 7am - less than 5 shifts in a row or less than 48 hours notice - Monday to Friday - after 2 hours** | **Overtime - first 2 hours** | **Overtime - after 2 hours** | **Overtime - starts after midnight** |
| --- | --- | --- | --- | --- | --- | --- |
| 1st year | $29.70 | $33.50 | $44.66 | $33.50 | $44.66 | $44.66 |
| 2nd year | $29.70 | $33.50 | $44.66 | $33.50 | $44.66 | $44.66 |
| 3rd year | $29.70 | $33.50 | $44.66 | $33.50 | $44.66 | $44.66 |
| 4th year | $33.49 | $37.77 | $50.36 | $37.77 | $50.36 | $50.36 |

**Table 3 of 3**

| **Classification** | **Overtime - Saturday** | **Overtime - Sunday** | **Less than 10 hour break after overtime** | **Working during a meal break** | **Service work - call-back** |
| --- | --- | --- | --- | --- | --- |
| 1st year | $44.66 | $44.66 | $44.66 | $33.50 | $44.66 |
| 2nd year | $44.66 | $44.66 | $44.66 | $33.50 | $44.66 |
| 3rd year | $44.66 | $44.66 | $44.66 | $33.50 | $44.66 |
| 4th year | $50.36 | $50.36 | $50.36 | $37.77 | $50.36 |

## Allowances

If the leading hand allowance applies, please use the [PACT](https://calculate.fairwork.gov.au/) to calculate minimum rates, penalties and overtime. If any other all purpose allowances apply (marked \*), they should be added to the minimum rate before penalties and overtime are calculated. Some all purpose allowances have already been included in the rate tables above.

### General allowances

| **Allowances** | **Rate** |
| --- | --- |
| Acid plants and chemical works allowance | $2.90 per hour |
| Acting on plumber's licence or equivalent allowance | $1.29 per hour |
| Acting on a welding certificate allowance - pressure oxy-acetylene or electric welding (manual or pressure) | $0.74 per hour |
| Acting on a welding certificate allowance - pressure oxy-acetylene and electric welding (manual or pressure) | $1.49 per hour |
| Aluminium foil insulation allowance | $0.64 per hour or part thereof |
| Apprentice training fees and textbook costs reimbursement | reimbursement of training fees for prescribed courses and the cost of prescribed textbooks |
| Asbestos eradication allowance | $2.67 per hour |
| Asbestos materials allowance | $0.99 per hour |
| Bitumen work allowance | $0.99 per hour |
| Cold work allowance | $0.79 per hour |
| Computing quantities allowance - not leading hand | $5.65 per day or part thereof |
| Cutting tiles allowance | $0.99 per hour |
| Damage to tools and clothes reimbursement | an agreed amount to cover the damage |
| Distant work - travelling expenses reimbursement | reimbursement for all travelling expenses |
| Explosive powered tools allowance | $1.88 per hour |
| Fares allowance | $12.65 per day |
| First aid allowance | $3.39 per day |
| Fumes allowance | the agreed rate |
| Hospitals allowance | $0.07 per hour with a minimum payment of $0.54 per day or part thereof |
| Hot work allowance - between 46°C and 54°C | $0.79 per hour or part thereof |
| Hot work allowance - in excess of 54°C | $0.99 per hour or part thereof |
| Insulation allowance | $0.99 per hour or part thereof |
| Laser safety officer allowance | $3.29 per day or part thereof |
| \* Leading hand allowance - weekly hire - 1 employee | $0.59 per hour in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher |
| \* Leading hand allowance - weekly hire - 2-5 employees | $1.31 per hour in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher |
| \* Leading hand allowance - weekly hire - 6-10 employees | $1.68 per hour in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher |
| \* Leading hand allowance - weekly hire - more than 10 employees | $2.23 per hour in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher |
| \* Leading hand allowance - daily hire - 1 employee | $0.61 per hour in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher |
| \* Leading hand allowance - daily hire - 2-5 employees | $1.35 per hour in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher |
| \* Leading hand allowance - daily hire - 6-10 employees | $1.74 per hour in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher |
| \* Leading hand allowance - daily hire - more than 10 employees | $2.30 per hour in addition to the minimum wage for the highest classification supervised, or own minimum wage, whichever is higher |
| Lost or stolen tools and clothes reimbursement | reimbursement up to a maximum of $1,308.10 for the current replacement value of new tools of the same or comparable quality |
| Meal allowance - overtime | $14.41 for a meal and $14.41 for a further meal after each subsequent 4 hours |
| Morgues allowance | $0.07 per hour with a minimum payment of $0.54 per day or part thereof |
| Multistorey allowance - from commencement of building to 15th floor | $0.64 per hour |
| Multistorey allowance - from 16th floor to 30th floor | $0.77 per hour |
| Multistorey allowance - from 31st floor to 45th floor | $1.19 per hour |
| Multistorey allowance - from 46th floor to 60th floor | $1.54 per hour |
| Multistorey allowance - from 61st floor | $1.91 per hour |
| Protective clothing and equipment reimbursement | reimbursement for the cost of protective clothing and/or equipment |
| Protective clothing reimbursement - inclement weather | reimbursement for the costs of appropriate protective clothing |
| Service shafts allowance - 4 or less hours | $2.45 per day |
| Service shafts allowance - more than 4 but not more than 8 hours | $4.85 per day |
| Service shafts allowance - more than 8 hours | $4.85 for the first 8 hours and $0.77 per hour worked thereafter |
| Ship work allowance | $1.73 per hour |
| Tool allowance | $0.59 per hour |
| \* Tool allowance - apprentices (already included in rate tables above) | Plumbing and sprinkler pipe-fitting apprentices receive a percentage of the above tool allowance based on their relevant year. Trainee apprentices get the full tool allowance. |
| Towers allowance - work above 15m | $0.79 per hour and an additional $0.79 per hour for work above each further 15m |
| Toxic substances allowance - working with toxic substances | $1.11 per hour |
| Toxic substances allowance - working in close proximity to toxic substances | $0.79 per hour |
| Transfer between job sites - travel costs - using public transport | reimbursement for reasonable public transport fares |
| Transfer between job sites - travel costs - using own vehicle | $0.91 per km |
| Transfer between job sites - travel time allowance | payment at the minimum hourly rate (including any relevant all purpose allowances) per hour for the time spent travelling |
| Transport allowance - shiftworkers - reasonable means of transport not available | the appropriate rate for time reasonably spent getting home |
| Travel mileage allowance - beyond 50 km radius | $0.50 per km from and to the defined radius |
| Vehicle allowance - call out | $0.91 per km |

### Living away from home allowances

| **Allowances** | **Rate** |
| --- | --- |
| Camp and caravan accommodation reimbursement | reimbursement for the cost of camp or caravan accommodation, including the cost of arranging the accommodation |
| Camping allowance | $195.28 per week and $27.99 per additional day |
| Daily fares allowance - living off-site | $12.65 per day |
| Forward journey - fares reimbursement | reimbursement for the cost of the most common public transport to the job |
| Forward journey - meal allowance | $14.41 per meal |
| Forward journey - travelling time allowance | payment at the minimum hourly rate (including any relevant all purpose allowance) per hour up to a maximum of 8 hours per day |
| Rest and recreation allowance | payment for the cost of a return train or bus fare to the station nearest home |
| Return journey - fares reimbursement | reimbursement for the cost of the most common public transport |
| Return journey - meal allowance | $14.41 per meal |
| Return journey - transport home allowance | $23.34 to cover the cost of transport (including transport for tools) between the main public transport terminal and home |
| Return journey - travelling time allowance | payment at the minimum hourly rate (including any relevant all purpose allowance) per hour up to a maximum of 8 hours per day |
| Weekend return home allowance | $39.36 per occasion |

### Plumbing and mechanical services allowances

| **Allowances** | **Rate** |
| --- | --- |
| Distant work - travel time allowance | payment at the minimum hourly rate (including any relevant all purpose allowances) up to a maximum of 8 hours per day |
| \* Industry allowance (already included in the rate tables above) | $0.92 per hour |
| Lead burning allowance | $2.48 per hour |
| \* Plumbing trade allowance (already included in the rate tables above)  Note: Apprentices receive a percentage based on their relevant year | $0.74 per hour |
| \* Registration allowance (already included in the rate tables above) | $0.99 per hour |
| Service cores allowance (includes multistorey allowance) - service core more than 15m above the highest point of main structure - from commencement of building to 15th floor | $1.43 per hour with an additional $0.79 per hour for work above each further 15m |
| Service cores allowance (includes multistorey allowance) - service core more than 15m above the highest point of main structure - from 16th floor to 30th floor | $1.56 per hour with an additional $0.79 per hour for work above each further 15m |
| Service cores allowance (includes multistorey allowance) - service core more than 15m above the highest point of main structure - from 31st floor to 45th floor | $1.98 per hour with an additional $0.79 per hour for work above each further 15m |
| Service cores allowance (includes multistorey allowance) - service core more than 15m above the highest point of main structure - from 46th floor to 60th floor | $2.33 per hour with an additional $0.79 per hour for work above each further 15m |
| Service cores allowance (includes multistorey allowance) - service core more than 15m above the highest point of main structure - from 61st floor onwards | $2.70 per hour with an additional $0.79 per hour for work above each further 15m |
| Service cores allowance (includes multistorey allowance) - service core not more than 15m above the highest point of main structure - from commencement of building to 15th floor | $0.64 per hour |
| Service cores allowance (includes multistorey allowance) - service core not more than 15m above the highest point of main structure - from 16th floor to 30th floor | $0.77 per hour |
| Service cores allowance (includes multistorey allowance) - service core not more than 15m above the highest point of main structure - from 31st floor to 45th floor | $1.19 per hour |
| Service cores allowance (includes multistorey allowance) - service core not more than 15m above the highest point of main structure - from 46th floor to 60th floor | $1.54 per hour |
| Service cores allowance (includes multistorey allowance) - service core not more than 15m above the highest point of main structure - from 61st floor onwards | $1.91 per hour |
| \* Special fixed allowance (already included in the rate tables above) | $0.20 per hour |
| Travel time allowance - within 50km radius | 25% of the minimum hourly rate (excluding any relevant all purpose allowances) per day |
| Travel time allowance - beyond 50km radius | 25% of the minimum hourly rate (excluding any relevant all purpose allowances) per day or the minimum hourly rate (excluding any relevant all purpose allowances) per hour for the time actually spent travelling outside of the 50km radius to and from the job site, whichever is greater |

### Sprinkler fitting allowances

| **Allowances** | **Rate** |
| --- | --- |
| Distant work - travel time allowance | payment at the minimum hourly rate (including any relevant all purpose allowances) up to a maximum of 8 hours per day |
| Distant work - travel time allowance - Sunday & public holiday | payment at the minimum hourly rate (including any relevant all purpose allowances) + 50%, up to a maximum of 8 hours per day |
| \* Fire sprinkler fitting trade allowance - classifications at or exceeding Sprinkler fitting tradesperson level 1 (already included in the rate tables above) | $0.19 per hour |
| Fire sprinkler fitting trade allowance - classifications below Sprinkler fitting tradesperson level 1 | $0.74 per hour |
| \* Industry allowance (already included in the rate tables above)  Note: Apprentices receive a percentage based on their relevant year | $0.94 per hour |
| On call allowance - permanent stand-by on roster | $63.98 per week |
| On call allowance - other than permanent stand-by on roster - Monday to Friday | $6.59 per day |
| On call allowance - other than permanent stand-by on roster - Saturday, Sunday and public holidays | $47.05 per day |
| Service work allowance | $8.09 per day |
| \* Space, height and dirt money allowance (already included in the rate tables above)  Note: Apprentices receive a percentage based on their relavant years | $0.87 per hour |
| \* Sprinkler fitters adjustment allowance (already included in the rate tables above) - classifications below Sprinkler fitting tradesperson level 1 | $0.69 per hour |
| \* Sprinkler fitters adjustment allowance (already included in the rate tables above) - classifications at or exceeding Sprinkler fitting tradesperson level 1  Note: Apprentices receive a percentage based on their relevant year | $0.82 per hour |
| Travel time allowance - within 50km radius | 75% of the minimum hourly rate (excluding any relevant all purpose allowances) per day |
| Travel time allowance - beyond 50km radius | 25% of the minimum hourly rate (excluding any relevant all purpose allowances) per day or the minimum hourly rate (excluding any relevant all purpose allowances) per hour for the time actually spent travelling outside of the 50km radius to and from the job site, whichever is greater |