# Pay Guide - Racing Clubs Events Award

# [MA000013]

Published 16 December 2022

Pay rates change from 1 July each year, therates in this guide apply from the first full pay period on or after 01 July 2022.

Information about the definition and operation of allowances, penalties and overtime can be found in the [award](https://www.fairwork.gov.au/awards-and-agreements/awards/list-of-awards) and the [Pay and Conditions Tool](https://calculate.fairwork.gov.au/).

The best way to get general pay and conditions advice is to register for [My account](https://www.fairwork.gov.au/my-account/registerpage.aspx) on our website. Once you have registered you can ask questions and save replies, view tailored information relevant to you and save pages, pay rates and awards.

## Disclaimer

The Fair Work Ombudsman is committed to ensuring that information available through this pay guide including data is accurate and incorporates changes to minimum rates of pay, allowances and penalty rates in the award as soon as they come into effect.

However, we cannot guarantee or accept any liability for the accuracy, reliability, currency or completeness of the information available in this pay guide. This is because, for example, there may be a delay between when a change takes effect, and when the information available in the guide is updated.

When considering information available in the pay guide about awards you should also have regard to the terms of the relevant award, which can be found through our [Awards page](https://www.fairwork.gov.au/employment-conditions/awards). If our information is inconsistent with the award, then the award applies.

If you need further assistance you can [contact us](https://www.fairwork.gov.au/about-us/contact-us/). Alternatively, you may wish to get independent advice from a union, employer association or lawyer on your particular circumstances.

We encourage you to [subscribe to email updates](https://www.fairwork.gov.au/about-us/contact-us/subscribe-to-email-updates) to receive alerts when pay rates and entitlements change in this pay guide.

## Rates of pay

### Adult

### Full-time & part-time

**Table 1 of 2**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Sunday** | **Public holiday** | **Public holiday - additional day off or additional day of annual leave** |
| --- | --- | --- | --- | --- | --- |
| Introductory level employee | $812.60 | $21.38 | $42.76 | $53.45 | $32.07 |
| Grade 1 racecourse attendant | $834.80 | $21.97 | $43.94 | $54.93 | $32.96 |
| Grade 2 racecourse attendant | $865.20 | $22.77 | $45.54 | $56.93 | $34.16 |
| Grade 3 racecourse attendant | $893.60 | $23.52 | $47.04 | $58.80 | $35.28 |
| Grade 4 racecourse attendant | $940.90 | $24.76 | $49.52 | $61.90 | $37.14 |
| Grade 1 raceday official | $940.90 | $24.76 | $49.52 | $61.90 | $37.14 |
| Grade 2 raceday official | $970.40 | $25.54 | $51.08 | $63.85 | $38.31 |
| Grade 3 raceday official | $999.80 | $26.31 | $52.62 | $65.78 | $39.47 |
| Grade 4 raceday official | $1,026.60 | $27.02 | $54.04 | $67.55 | $40.53 |

**Table 2 of 2**

| **Classification** | **Overtime - Monday to Saturday - first 2 hours** | **Overtime - Monday to Saturday - after 2 hours** | **Less than 10 hour break after overtime** | **Delayed meal break** |
| --- | --- | --- | --- | --- |
| Introductory level employee | $32.07 | $42.76 | $42.76 | $32.07 |
| Grade 1 racecourse attendant | $32.96 | $43.94 | $43.94 | $32.96 |
| Grade 2 racecourse attendant | $34.16 | $45.54 | $45.54 | $34.16 |
| Grade 3 racecourse attendant | $35.28 | $47.04 | $47.04 | $35.28 |
| Grade 4 racecourse attendant | $37.14 | $49.52 | $49.52 | $37.14 |
| Grade 1 raceday official | $37.14 | $49.52 | $49.52 | $37.14 |
| Grade 2 raceday official | $38.31 | $51.08 | $51.08 | $38.31 |
| Grade 3 raceday official | $39.47 | $52.62 | $52.62 | $39.47 |
| Grade 4 raceday official | $40.53 | $54.04 | $54.04 | $40.53 |

### Casual

### Not liquor employees

**Table 1 of 2**

| **Classification** | **Hourly pay rate** | **Night cleaning duties - Monday to Saturday - 11pm to 7am** | **Sunday** | **Public holiday** |
| --- | --- | --- | --- | --- |
| Introductory level employee | $26.73 | $33.14 | $42.76 | $53.45 |
| Grade 1 racecourse attendant | $27.46 | $34.05 | $43.94 | $54.93 |
| Grade 2 racecourse attendant | $28.46 | $35.29 | $45.54 | $56.93 |
| Grade 3 racecourse attendant | $29.40 | $36.46 | $47.04 | $58.80 |
| Grade 4 racecourse attendant | $30.95 | $38.38 | $49.52 | $61.90 |
| Grade 1 raceday official | $30.95 | $38.38 | $49.52 | $61.90 |
| Grade 2 raceday official | $31.93 | $39.59 | $51.08 | $63.85 |
| Grade 3 raceday official | $32.89 | $40.78 | $52.62 | $65.78 |
| Grade 4 raceday official | $33.78 | $41.88 | $54.04 | $67.55 |

**Table 2 of 2**

| **Classification** | **Overtime - Monday to Saturday - first 2 hours** | **Overtime - Monday to Saturday - after 2 hours** | **Overtime - Sunday - first 2 hours** | **Overtime - Sunday - after 2 hours** |
| --- | --- | --- | --- | --- |
| Introductory level employee | $37.42 | $48.11 | $42.76 | $48.11 |
| Grade 1 racecourse attendant | $38.45 | $49.43 | $43.94 | $49.43 |
| Grade 2 racecourse attendant | $39.85 | $51.23 | $45.54 | $51.23 |
| Grade 3 racecourse attendant | $41.16 | $52.92 | $47.04 | $52.92 |
| Grade 4 racecourse attendant | $43.33 | $55.71 | $49.52 | $55.71 |
| Grade 1 raceday official | $43.33 | $55.71 | $49.52 | $55.71 |
| Grade 2 raceday official | $44.70 | $57.47 | $51.08 | $57.47 |
| Grade 3 raceday official | $46.04 | $59.20 | $52.62 | $59.20 |
| Grade 4 raceday official | $47.29 | $60.80 | $54.04 | $60.80 |

### Liquor employees

**Table 1 of 4**

| **Classification** | **Hourly pay rate** | **Sundays** | **Public holidays** | **Monday to Saturday - work on shop day** | **Sunday - work on a shop day** | **Public holiday - work on a shop day** |
| --- | --- | --- | --- | --- | --- | --- |
| Bar attendant | $30.68 | $41.51 per hour with a minimum payment of $166.04 | $51.93 per hour with a minimum payment of $207.72 | $30.68 | $41.51 | $51.93 |
| Cashier | $30.68 | $41.51 per hour with a minimum payment of $166.04 | $51.93 per hour with a minimum payment of $207.72 | $30.68 | $41.51 | $51.93 |
| Employee picking up glasses | $30.68 | $41.51 per hour with a minimum payment of $166.04 | $51.93 per hour with a minimum payment of $207.72 | $30.68 | $41.51 | $51.93 |

**Table 2 of 4**

| **Classification** | **Monday to Saturday - finishes after 10pm** | **Sunday - finishes after 10pm** | **Public holiday - finishes after 10pm** |
| --- | --- | --- | --- |
| Bar attendant | $30.68 per hour with a minimum payment of $122.72 plus an extra $4.95 per engagement | $41.51 per hour with a minimum payment of $166.04 plus an extra $4.95 per engagement | $51.93 per hour with a minimum payment of $207.72 plus an extra $4.95 per engagement |
| Cashier | $30.68 per hour with a minimum payment of $122.72 plus an extra $4.95 per engagement | $41.51 per hour with a minimum payment of $166.04 plus an extra $4.95 per engagement | $51.93 per hour with a minimum payment of $207.72 plus an extra $4.95 per engagement |
| Employee picking up glasses | $30.68 per hour with a minimum payment of $122.72 plus an extra $4.95 per engagement | $41.51 per hour with a minimum payment of $166.04 plus an extra $4.95 per engagement | $51.93 per hour with a minimum payment of $207.72 plus an extra $4.95 per engagement |

**Table 3 of 4**

| **Classification** | **Monday to Saturday - work on shop day - finishes after 10pm** | **Sunday - work on a shop day - finishes after 10pm** | **Public holiday - work on a shop day - finishes after 10pm** |
| --- | --- | --- | --- |
| Bar attendant | $30.68 per hour plus an extra $4.95 per engagement | $41.51 per hour plus an extra $4.95 per engagement | $51.93 per hour plus an extra $4.95 per engagement |
| Cashier | $30.68 per hour plus an extra $4.95 per engagement | $41.51 per hour plus an extra $4.95 per engagement | $51.93 per hour plus an extra $4.95 per engagement |
| Employee picking up glasses | $30.68 per hour plus an extra $4.95 per engagement | $41.51 per hour plus an extra $4.95 per engagement | $51.93 per hour plus an extra $4.95 per engagement |

**Table 4 of 4**

| **Classification** | **Overtime - Monday to Saturday - first 2 hours** | **Overtime - Monday to Saturday - after 2 hours** | **Overtime - Sunday - first 2 hours** | **Overtime - Sunday - after 2 hours** | **Overtime - public holiday - first 2 hours** | **Overtime - public holiday - after 2 hours** |
| --- | --- | --- | --- | --- | --- | --- |
| Bar attendant | $53.69 | $69.03 | $72.64 | $93.40 | $90.88 | $116.84 |
| Cashier | $53.69 | $69.03 | $72.64 | $93.40 | $90.88 | $116.84 |
| Employee picking up glasses | $53.69 | $69.03 | $72.64 | $93.40 | $90.88 | $116.84 |

### Junior - Not liquor employees

### Full-time & part-time

| **Classification** | **Hourly pay rate** | **Sunday** | **Public holiday** | **Public holiday - additional day off or additional day of annual leave** | **Overtime - Monday to Saturday - first 2 hours** | **Overtime - Monday to Saturday - after 2 hours** | **Less than 10 hour break after overtime** | **Delayed meal break** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 18 years of age and under | $16.04 | $32.08 | $40.10 | $24.06 | $24.06 | $32.08 | $32.08 | $24.06 |
| 19 years | $21.38 | $42.76 | $53.45 | $32.07 | $32.07 | $42.76 | $42.76 | $32.07 |
| 20 years | $21.38 | $42.76 | $53.45 | $32.07 | $32.07 | $42.76 | $42.76 | $32.07 |

### Casual

| **Classification** | **Hourly pay rate** | **Night cleaning duties - Monday to Saturday - 11pm to 7am** | **Sunday** | **Public holiday** | **Overtime - Monday to Saturday - first 2 hours** | **Overtime - Monday to Saturday - after 2 hours** | **Overtime - Sunday - first 2 hours** | **Overtime - Sunday - after 2 hours** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 18 years of age and under | $20.05 | $24.86 | $32.08 | $40.10 | $28.07 | $36.09 | $32.08 | $36.09 |
| 19 years | $26.73 | $33.14 | $42.76 | $53.45 | $37.42 | $48.11 | $42.76 | $48.11 |
| 20 years | $26.73 | $33.14 | $42.76 | $53.45 | $37.42 | $48.11 | $42.76 | $48.11 |

### Junior - Liquor employees - Casual - 18 years of age and under

**Table 1 of 4**

| **Classification** | **Hourly pay rate** | **Sundays** | **Public holidays** | **Monday to Saturday - work on shop day** | **Sunday - work on a shop day** | **Public holiday - work on a shop day** |
| --- | --- | --- | --- | --- | --- | --- |
| Bar attendant | $30.68 | $41.51 per hour with a minimum payment of $166.04 | $51.93 per hour with a minimum payment of $207.72 | $30.68 | $41.51 | $51.93 |
| Cashier | $30.68 | $41.51 per hour with a minimum payment of $166.04 | $51.93 per hour with a minimum payment of $207.72 | $30.68 | $41.51 | $51.93 |
| Employee picking up glasses | $24.54 | $33.21 per hour with a minimum payment of $132.84 | $41.54 per hour with a minimum payment of $166.16 | $30.68 | $41.51 | $51.93 |

**Table 2 of 4**

| **Classification** | **Monday to Saturday - finishes after 10pm** | **Sunday - finishes after 10pm** | **Public holiday - finishes after 10pm** |
| --- | --- | --- | --- |
| Bar attendant | $30.68 per hour with a minimum payment of $122.72 plus an extra $4.95 per engagement | $41.51 per hour with a minimum payment of $166.04 plus an extra $4.95 per engagement | $51.93 per hour with a minimum payment of $207.72 plus an extra $4.95 per engagement |
| Cashier | $30.68 per hour with a minimum payment of $122.72 plus an extra $4.95 per engagement | $41.51 per hour with a minimum payment of $166.04 plus an extra $4.95 per engagement | $51.93 per hour with a minimum payment of $207.72 plus an extra $4.95 per engagement |
| Employee picking up glasses | $24.54 per hour with a minimum payment of $98.16 plus an extra $4.95 per engagement | $33.21 per hour with a minimum payment of $132.84 plus an extra $4.95 per engagement | $41.54 per hour with a minimum payment of $166.16 plus an extra $4.95 per engagement |

**Table 3 of 4**

| **Classification** | **Monday to Saturday - work on shop day - finishes after 10pm** | **Sunday - work on a shop day - finishes after 10pm** | **Public holiday - work on a shop day - finishes after 10pm** |
| --- | --- | --- | --- |
| Bar attendant | $30.68 per hour plus an extra $4.95 per engagement | $41.51 per hour plus an extra $4.95 per engagement | $51.93 per hour plus an extra $4.95 per engagement |
| Cashier | $30.68 per hour plus an extra $4.95 per engagement | $41.51 per hour plus an extra $4.95 per engagement | $51.93 per hour plus an extra $4.95 per engagement |
| Employee picking up glasses | $30.68 per hour plus an extra $4.95 per engagement | $41.51 per hour plus an extra $4.95 per engagement | $51.93 per hour plus an extra $4.95 per engagement |

**Table 4 of 4**

| **Classification** | **Overtime - Monday to Saturday - first 2 hours** | **Overtime - Monday to Saturday - after 2 hours** | **Overtime - Sunday - first 2 hours** | **Overtime - Sunday - after 2 hours** | **Overtime - public holiday - first 2 hours** | **Overtime - public holiday - after 2 hours** |
| --- | --- | --- | --- | --- | --- | --- |
| Bar attendant | $53.69 | $69.03 | $72.64 | $93.40 | $90.88 | $116.84 |
| Cashier | $53.69 | $69.03 | $72.64 | $93.40 | $90.88 | $116.84 |
| Employee picking up glasses | $42.95 | $55.22 | $58.12 | $74.72 | $72.70 | $93.47 |

### Junior - Liquor employees - Casual - 19 years

**Table 1 of 4**

| **Classification** | **Hourly pay rate** | **Sundays** | **Public holidays** | **Monday to Saturday - work on shop day** | **Sunday - work on a shop day** | **Public holiday - work on a shop day** |
| --- | --- | --- | --- | --- | --- | --- |
| Bar attendant | $30.68 | $41.51 per hour with a minimum payment of $166.04 | $51.93 per hour with a minimum payment of $207.72 | $30.68 | $41.51 | $51.93 |
| Cashier | $30.68 | $41.51 per hour with a minimum payment of $166.04 | $51.93 per hour with a minimum payment of $207.72 | $30.68 | $41.51 | $51.93 |
| Employee picking up glasses | $30.68 | $41.51 per hour with a minimum payment of $166.04 | $51.93 per hour with a minimum payment of $207.72 | $30.68 | $41.51 | $51.93 |

**Table 2 of 4**

| **Classification** | **Monday to Saturday - finishes after 10pm** | **Sunday - finishes after 10pm** | **Public holiday - finishes after 10pm** |
| --- | --- | --- | --- |
| Bar attendant | $30.68 per hour with a minimum payment of $122.72 plus an extra $4.95 per engagement | $41.51 per hour with a minimum payment of $166.04 plus an extra $4.95 per engagement | $51.93 per hour with a minimum payment of $207.72 plus an extra $4.95 per engagement |
| Cashier | $30.68 per hour with a minimum payment of $122.72 plus an extra $4.95 per engagement | $41.51 per hour with a minimum payment of $166.04 plus an extra $4.95 per engagement | $51.93 per hour with a minimum payment of $207.72 plus an extra $4.95 per engagement |
| Employee picking up glasses | $30.68 per hour with a minimum payment of $122.72 plus an extra $4.95 per engagement | $41.51 per hour with a minimum payment of $166.04 plus an extra $4.95 per engagement | $51.93 per hour with a minimum payment of $207.72 plus an extra $4.95 per engagement |

**Table 3 of 4**

| **Classification** | **Monday to Saturday - work on shop day - finishes after 10pm** | **Sunday - work on a shop day - finishes after 10pm** | **Public holiday - work on a shop day - finishes after 10pm** |
| --- | --- | --- | --- |
| Bar attendant | $30.68 per hour plus an extra $4.95 per engagement | $41.51 per hour plus an extra $4.95 per engagement | $51.93 per hour plus an extra $4.95 per engagement |
| Cashier | $30.68 per hour plus an extra $4.95 per engagement | $41.51 per hour plus an extra $4.95 per engagement | $51.93 per hour plus an extra $4.95 per engagement |
| Employee picking up glasses | $30.68 per hour plus an extra $4.95 per engagement | $41.51 per hour plus an extra $4.95 per engagement | $51.93 per hour plus an extra $4.95 per engagement |

**Table 4 of 4**

| **Classification** | **Overtime - Monday to Saturday - first 2 hours** | **Overtime - Monday to Saturday - after 2 hours** | **Overtime - Sunday - first 2 hours** | **Overtime - Sunday - after 2 hours** | **Overtime - public holiday - first 2 hours** | **Overtime - public holiday - after 2 hours** |
| --- | --- | --- | --- | --- | --- | --- |
| Bar attendant | $53.69 | $69.03 | $72.64 | $93.40 | $90.88 | $116.84 |
| Cashier | $53.69 | $69.03 | $72.64 | $93.40 | $90.88 | $116.84 |
| Employee picking up glasses | $53.69 | $69.03 | $72.64 | $93.40 | $90.88 | $116.84 |

### Junior - Liquor employees - Casual - 20 years

**Table 1 of 4**

| **Classification** | **Hourly pay rate** | **Sundays** | **Public holidays** | **Monday to Saturday - work on shop day** | **Sunday - work on a shop day** | **Public holiday - work on a shop day** |
| --- | --- | --- | --- | --- | --- | --- |
| Bar attendant | $30.68 | $41.51 per hour with a minimum payment of $166.04 | $51.93 per hour with a minimum payment of $207.72 | $30.68 | $41.51 | $51.93 |
| Cashier | $30.68 | $41.51 per hour with a minimum payment of $166.04 | $51.93 per hour with a minimum payment of $207.72 | $30.68 | $41.51 | $51.93 |
| Employee picking up glasses | $30.68 | $41.51 per hour with a minimum payment of $166.04 | $51.93 per hour with a minimum payment of $207.72 | $30.68 | $41.51 | $51.93 |

**Table 2 of 4**

| **Classification** | **Monday to Saturday - finishes after 10pm** | **Sunday - finishes after 10pm** | **Public holiday - finishes after 10pm** |
| --- | --- | --- | --- |
| Bar attendant | $30.68 per hour with a minimum payment of $122.72 plus an extra $4.95 per engagement | $41.51 per hour with a minimum payment of $166.04 plus an extra $4.95 per engagement | $51.93 per hour with a minimum payment of $207.72 plus an extra $4.95 per engagement |
| Cashier | $30.68 per hour with a minimum payment of $122.72 plus an extra $4.95 per engagement | $41.51 per hour with a minimum payment of $166.04 plus an extra $4.95 per engagement | $51.93 per hour with a minimum payment of $207.72 plus an extra $4.95 per engagement |
| Employee picking up glasses | $30.68 per hour with a minimum payment of $122.72 plus an extra $4.95 per engagement | $41.51 per hour with a minimum payment of $166.04 plus an extra $4.95 per engagement | $51.93 per hour with a minimum payment of $207.72 plus an extra $4.95 per engagement |

**Table 3 of 4**

| **Classification** | **Monday to Saturday - work on shop day - finishes after 10pm** | **Sunday - work on a shop day - finishes after 10pm** | **Public holiday - work on a shop day - finishes after 10pm** |
| --- | --- | --- | --- |
| Bar attendant | $30.68 per hour plus an extra $4.95 per engagement | $41.51 per hour plus an extra $4.95 per engagement | $51.93 per hour plus an extra $4.95 per engagement |
| Cashier | $30.68 per hour plus an extra $4.95 per engagement | $41.51 per hour plus an extra $4.95 per engagement | $51.93 per hour plus an extra $4.95 per engagement |
| Employee picking up glasses | $30.68 per hour plus an extra $4.95 per engagement | $41.51 per hour plus an extra $4.95 per engagement | $51.93 per hour plus an extra $4.95 per engagement |

**Table 4 of 4**

| **Classification** | **Overtime - Monday to Saturday - first 2 hours** | **Overtime - Monday to Saturday - after 2 hours** | **Overtime - Sunday - first 2 hours** | **Overtime - Sunday - after 2 hours** | **Overtime - public holiday - first 2 hours** | **Overtime - public holiday - after 2 hours** |
| --- | --- | --- | --- | --- | --- | --- |
| Bar attendant | $53.69 | $69.03 | $72.64 | $93.40 | $90.88 | $116.84 |
| Cashier | $53.69 | $69.03 | $72.64 | $93.40 | $90.88 | $116.84 |
| Employee picking up glasses | $53.69 | $69.03 | $72.64 | $93.40 | $90.88 | $116.84 |

## Allowances

| **Allowances** | **Rate** |
| --- | --- |
| Accommodation allowance - caretaker on premises | an allowance of the amount of rental charged by the employer for the accommodation provided |
| Footwear for wet work allowance | $6.00 per meeting, up to a maximum of $12.00 per week |
| Loss of clothing reimbursement | reimbursement for the cost of replacing destroyed clothing up to a maximum of $819.38 for a single claim |
| Protective clothing and equipment reimbursement | reimbursement for the cost of purchasing special clothing and equipment |
| First aid allowance | $0.50 per hour up to a maximum of $18.82 per week |
| Supplying own horse and saddlery allowance - clerk / assistant clerk on the course | payment for 2 hours at the minimum hourly rate |
| Supplying own riding apparel allowance - clerk / assistant clerk on the course | payment for 1 hour at the minimum hourly rate or reimbursement for the cost of providing and maintaining riding apparel |
| Meal allowance - overtime | $12.40 for a meal |
| In charge of tractor plant allowance | $0.74 per hour, up to a maximum of $28.23 per week |
| Supervisor allowance - casuals in charge of bar attendants or cashiers | $0.59 per hour up to a maximum of $22.58 per week |