# Pay Guide - Restaurant Industry Award

# [MA000119]

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Pay rates change from 1 July each year, therates in this guide apply from the first full pay period on or after 01 October 2022.

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## Rates of pay

### Adult

### Full-time & part-time

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Late night - Monday to Friday - 10pm to midnight** | **Early morning - Monday to Friday - midnight to 6am** |
| --- | --- | --- | --- | --- |
| Introductory level | $812.60 | $21.38 | $21.38 per hour plus $2.48 per hour or part of an hour | $21.38 per hour plus $3.71 per hour or part of an hour |
| Level 1 - food and beverage attendant grade 1 | $834.80 | $21.97 | $21.97 per hour plus $2.48 per hour or part of an hour | $21.97 per hour plus $3.71 per hour or part of an hour |
| Level 1 - kitchen attendant grade 1 | $834.80 | $21.97 | $21.97 per hour plus $2.48 per hour or part of an hour | $21.97 per hour plus $3.71 per hour or part of an hour |
| Level 2 - food and beverage attendant grade 2 | $865.20 | $22.77 | $22.77 per hour plus $2.48 per hour or part of an hour | $22.77 per hour plus $3.71 per hour or part of an hour |
| Level 2 - cook grade 1 | $865.20 | $22.77 | $22.77 per hour plus $2.48 per hour or part of an hour | $22.77 per hour plus $3.71 per hour or part of an hour |
| Level 2 - kitchen attendant grade 2 | $865.20 | $22.77 | $22.77 per hour plus $2.48 per hour or part of an hour | $22.77 per hour plus $3.71 per hour or part of an hour |
| Level 2 - clerical grade 1 | $865.20 | $22.77 | $22.77 per hour plus $2.48 per hour or part of an hour | $22.77 per hour plus $3.71 per hour or part of an hour |
| Level 2 - storeperson grade 1 | $865.20 | $22.77 | $22.77 per hour plus $2.48 per hour or part of an hour | $22.77 per hour plus $3.71 per hour or part of an hour |
| Level 2 - door person/security officer grade 1 | $865.20 | $22.77 | $22.77 per hour plus $2.48 per hour or part of an hour | $22.77 per hour plus $3.71 per hour or part of an hour |
| Level 3 - food and beverage attendant grade 3 | $893.60 | $23.52 | $23.52 per hour plus $2.48 per hour or part of an hour | $23.52 per hour plus $3.71 per hour or part of an hour |
| Level 3 - cook grade 2 | $893.60 | $23.52 | $23.52 per hour plus $2.48 per hour or part of an hour | $23.52 per hour plus $3.71 per hour or part of an hour |
| Level 3 - kitchen attendant grade 3 | $893.60 | $23.52 | $23.52 per hour plus $2.48 per hour or part of an hour | $23.52 per hour plus $3.71 per hour or part of an hour |
| Level 3 - clerical grade 2 | $893.60 | $23.52 | $23.52 per hour plus $2.48 per hour or part of an hour | $23.52 per hour plus $3.71 per hour or part of an hour |
| Level 3 - storeperson grade 2 | $893.60 | $23.52 | $23.52 per hour plus $2.48 per hour or part of an hour | $23.52 per hour plus $3.71 per hour or part of an hour |
| Level 3 - timekeeper/security officer grade 2 | $893.60 | $23.52 | $23.52 per hour plus $2.48 per hour or part of an hour | $23.52 per hour plus $3.71 per hour or part of an hour |
| Level 3 - handyperson | $893.60 | $23.52 | $23.52 per hour plus $2.48 per hour or part of an hour | $23.52 per hour plus $3.71 per hour or part of an hour |
| Level 4 - food and beverage attendant grade 4 (tradesperson) | $940.90 | $24.76 | $24.76 per hour plus $2.48 per hour or part of an hour | $24.76 per hour plus $3.71 per hour or part of an hour |
| Level 4 - cook grade 3 (tradesperson) | $940.90 | $24.76 | $24.76 per hour plus $2.48 per hour or part of an hour | $24.76 per hour plus $3.71 per hour or part of an hour |
| Level 4 - clerical grade 3 | $940.90 | $24.76 | $24.76 per hour plus $2.48 per hour or part of an hour | $24.76 per hour plus $3.71 per hour or part of an hour |
| Level 4 - storeperson grade 3 | $940.90 | $24.76 | $24.76 per hour plus $2.48 per hour or part of an hour | $24.76 per hour plus $3.71 per hour or part of an hour |
| Level 5 - food and beverage supervisor | $999.90 | $26.31 | $26.31 per hour plus $2.48 per hour or part of an hour | $26.31 per hour plus $3.71 per hour or part of an hour |
| Level 5 - cook grade 4 (tradesperson) | $999.90 | $26.31 | $26.31 per hour plus $2.48 per hour or part of an hour | $26.31 per hour plus $3.71 per hour or part of an hour |
| Level 5 - clerical supervisor | $999.90 | $26.31 | $26.31 per hour plus $2.48 per hour or part of an hour | $26.31 per hour plus $3.71 per hour or part of an hour |
| Level 6 - cook grade 5 (tradesperson) | $1,026.60 | $27.02 | $27.02 per hour plus $2.48 per hour or part of an hour | $27.02 per hour plus $3.71 per hour or part of an hour |

**Table 2 of 3**

| **Classification** | **Saturday** | **Sunday** | **Public holiday** | **Christmas day - Saturday or Sunday** |
| --- | --- | --- | --- | --- |
| Introductory level | $26.73 | $32.07 | $48.11 | $26.73 |
| Level 1 - food and beverage attendant grade 1 | $27.46 | $32.96 | $49.43 | $27.46 |
| Level 1 - kitchen attendant grade 1 | $27.46 | $32.96 | $49.43 | $27.46 |
| Level 2 - food and beverage attendant grade 2 | $28.46 | $34.16 | $51.23 | $28.46 |
| Level 2 - cook grade 1 | $28.46 | $34.16 | $51.23 | $28.46 |
| Level 2 - kitchen attendant grade 2 | $28.46 | $34.16 | $51.23 | $28.46 |
| Level 2 - clerical grade 1 | $28.46 | $34.16 | $51.23 | $28.46 |
| Level 2 - storeperson grade 1 | $28.46 | $34.16 | $51.23 | $28.46 |
| Level 2 - door person/security officer grade 1 | $28.46 | $34.16 | $51.23 | $28.46 |
| Level 3 - food and beverage attendant grade 3 | $29.40 | $35.28 | $52.92 | $29.40 |
| Level 3 - cook grade 2 | $29.40 | $35.28 | $52.92 | $29.40 |
| Level 3 - kitchen attendant grade 3 | $29.40 | $35.28 | $52.92 | $29.40 |
| Level 3 - clerical grade 2 | $29.40 | $35.28 | $52.92 | $29.40 |
| Level 3 - storeperson grade 2 | $29.40 | $35.28 | $52.92 | $29.40 |
| Level 3 - timekeeper/security officer grade 2 | $29.40 | $35.28 | $52.92 | $29.40 |
| Level 3 - handyperson | $29.40 | $35.28 | $52.92 | $29.40 |
| Level 4 - food and beverage attendant grade 4 (tradesperson) | $30.95 | $37.14 | $55.71 | $30.95 |
| Level 4 - cook grade 3 (tradesperson) | $30.95 | $37.14 | $55.71 | $30.95 |
| Level 4 - clerical grade 3 | $30.95 | $37.14 | $55.71 | $30.95 |
| Level 4 - storeperson grade 3 | $30.95 | $37.14 | $55.71 | $30.95 |
| Level 5 - food and beverage supervisor | $32.89 | $39.47 | $59.20 | $32.89 |
| Level 5 - cook grade 4 (tradesperson) | $32.89 | $39.47 | $59.20 | $32.89 |
| Level 5 - clerical supervisor | $32.89 | $39.47 | $59.20 | $32.89 |
| Level 6 - cook grade 5 (tradesperson) | $33.78 | $40.53 | $60.80 | $33.78 |

**Table 3 of 3**

| **Classification** | **Overtime - Monday to Friday - first 2 hours** | **Overtime - Monday to Friday - after 2 hours** | **Overtime - Saturday - first 2 hours** | **Overtime - Saturday - after 2 hours** | **Overtime - Sunday** | **Overtime - working on RDO** |
| --- | --- | --- | --- | --- | --- | --- |
| Introductory level | $32.07 | $42.76 | $37.42 | $42.76 | $42.76 | $42.76 |
| Level 1 - food and beverage attendant grade 1 | $32.96 | $43.94 | $38.45 | $43.94 | $43.94 | $43.94 |
| Level 1 - kitchen attendant grade 1 | $32.96 | $43.94 | $38.45 | $43.94 | $43.94 | $43.94 |
| Level 2 - food and beverage attendant grade 2 | $34.16 | $45.54 | $39.85 | $45.54 | $45.54 | $45.54 |
| Level 2 - cook grade 1 | $34.16 | $45.54 | $39.85 | $45.54 | $45.54 | $45.54 |
| Level 2 - kitchen attendant grade 2 | $34.16 | $45.54 | $39.85 | $45.54 | $45.54 | $45.54 |
| Level 2 - clerical grade 1 | $34.16 | $45.54 | $39.85 | $45.54 | $45.54 | $45.54 |
| Level 2 - storeperson grade 1 | $34.16 | $45.54 | $39.85 | $45.54 | $45.54 | $45.54 |
| Level 2 - door person/security officer grade 1 | $34.16 | $45.54 | $39.85 | $45.54 | $45.54 | $45.54 |
| Level 3 - food and beverage attendant grade 3 | $35.28 | $47.04 | $41.16 | $47.04 | $47.04 | $47.04 |
| Level 3 - cook grade 2 | $35.28 | $47.04 | $41.16 | $47.04 | $47.04 | $47.04 |
| Level 3 - kitchen attendant grade 3 | $35.28 | $47.04 | $41.16 | $47.04 | $47.04 | $47.04 |
| Level 3 - clerical grade 2 | $35.28 | $47.04 | $41.16 | $47.04 | $47.04 | $47.04 |
| Level 3 - storeperson grade 2 | $35.28 | $47.04 | $41.16 | $47.04 | $47.04 | $47.04 |
| Level 3 - timekeeper/security officer grade 2 | $35.28 | $47.04 | $41.16 | $47.04 | $47.04 | $47.04 |
| Level 3 - handyperson | $35.28 | $47.04 | $41.16 | $47.04 | $47.04 | $47.04 |
| Level 4 - food and beverage attendant grade 4 (tradesperson) | $37.14 | $49.52 | $43.33 | $49.52 | $49.52 | $49.52 |
| Level 4 - cook grade 3 (tradesperson) | $37.14 | $49.52 | $43.33 | $49.52 | $49.52 | $49.52 |
| Level 4 - clerical grade 3 | $37.14 | $49.52 | $43.33 | $49.52 | $49.52 | $49.52 |
| Level 4 - storeperson grade 3 | $37.14 | $49.52 | $43.33 | $49.52 | $49.52 | $49.52 |
| Level 5 - food and beverage supervisor | $39.47 | $52.62 | $46.04 | $52.62 | $52.62 | $52.62 |
| Level 5 - cook grade 4 (tradesperson) | $39.47 | $52.62 | $46.04 | $52.62 | $52.62 | $52.62 |
| Level 5 - clerical supervisor | $39.47 | $52.62 | $46.04 | $52.62 | $52.62 | $52.62 |
| Level 6 - cook grade 5 (tradesperson) | $40.53 | $54.04 | $47.29 | $54.04 | $54.04 | $54.04 |

### Casual

**Table 1 of 3**

| **Classification** | **Hourly pay rate** | **Late night - Monday to Friday - 10pm to midnight** | **Early morning - Monday to Friday - midnight to 6am** |
| --- | --- | --- | --- |
| Introductory level | $26.73 | $26.73 per hour plus $2.48 per hour or part of an hour | $26.73 per hour plus $3.71 per hour or part of an hour |
| Level 1 - food and beverage attendant grade 1 | $27.46 | $27.46 per hour plus $2.48 per hour or part of an hour | $27.46 per hour plus $3.71 per hour or part of an hour |
| Level 1 - kitchen attendant grade 1 | $27.46 | $27.46 per hour plus $2.48 per hour or part of an hour | $27.46 per hour plus $3.71 per hour or part of an hour |
| Level 2 - food and beverage attendant grade 2 | $28.46 | $28.46 per hour plus $2.48 per hour or part of an hour | $28.46 per hour plus $3.71 per hour or part of an hour |
| Level 2 - cook grade 1 | $28.46 | $28.46 per hour plus $2.48 per hour or part of an hour | $28.46 per hour plus $3.71 per hour or part of an hour |
| Level 2 - kitchen attendant grade 2 | $28.46 | $28.46 per hour plus $2.48 per hour or part of an hour | $28.46 per hour plus $3.71 per hour or part of an hour |
| Level 2 - clerical grade 1 | $28.46 | $28.46 per hour plus $2.48 per hour or part of an hour | $28.46 per hour plus $3.71 per hour or part of an hour |
| Level 2 - storeperson grade 1 | $28.46 | $28.46 per hour plus $2.48 per hour or part of an hour | $28.46 per hour plus $3.71 per hour or part of an hour |
| Level 2 - door person/security officer grade 1 | $28.46 | $28.46 per hour plus $2.48 per hour or part of an hour | $28.46 per hour plus $3.71 per hour or part of an hour |
| Level 3 - food and beverage attendant grade 3 | $29.40 | $29.40 per hour plus $2.48 per hour or part of an hour | $29.40 per hour plus $3.71 per hour or part of an hour |
| Level 3 - cook grade 2 | $29.40 | $29.40 per hour plus $2.48 per hour or part of an hour | $29.40 per hour plus $3.71 per hour or part of an hour |
| Level 3 - kitchen attendant grade 3 | $29.40 | $29.40 per hour plus $2.48 per hour or part of an hour | $29.40 per hour plus $3.71 per hour or part of an hour |
| Level 3 - clerical grade 2 | $29.40 | $29.40 per hour plus $2.48 per hour or part of an hour | $29.40 per hour plus $3.71 per hour or part of an hour |
| Level 3 - storeperson grade 2 | $29.40 | $29.40 per hour plus $2.48 per hour or part of an hour | $29.40 per hour plus $3.71 per hour or part of an hour |
| Level 3 - timekeeper/security officer grade 2 | $29.40 | $29.40 per hour plus $2.48 per hour or part of an hour | $29.40 per hour plus $3.71 per hour or part of an hour |
| Level 3 - handyperson | $29.40 | $29.40 per hour plus $2.48 per hour or part of an hour | $29.40 per hour plus $3.71 per hour or part of an hour |
| Level 4 - food and beverage attendant grade 4 (tradesperson) | $30.95 | $30.95 per hour plus $2.48 per hour or part of an hour | $30.95 per hour plus $3.71 per hour or part of an hour |
| Level 4 - cook grade 3 (tradesperson) | $30.95 | $30.95 per hour plus $2.48 per hour or part of an hour | $30.95 per hour plus $3.71 per hour or part of an hour |
| Level 4 - clerical grade 3 | $30.95 | $30.95 per hour plus $2.48 per hour or part of an hour | $30.95 per hour plus $3.71 per hour or part of an hour |
| Level 4 - storeperson grade 3 | $30.95 | $30.95 per hour plus $2.48 per hour or part of an hour | $30.95 per hour plus $3.71 per hour or part of an hour |
| Level 5 - food and beverage supervisor | $32.89 | $32.89 per hour plus $2.48 per hour or part of an hour | $32.89 per hour plus $3.71 per hour or part of an hour |
| Level 5 - cook grade 4 (tradesperson) | $32.89 | $32.89 per hour plus $2.48 per hour or part of an hour | $32.89 per hour plus $3.71 per hour or part of an hour |
| Level 5 - clerical supervisor | $32.89 | $32.89 per hour plus $2.48 per hour or part of an hour | $32.89 per hour plus $3.71 per hour or part of an hour |
| Level 6 - cook grade 5 (tradesperson) | $33.78 | $33.78 per hour plus $2.48 per hour or part of an hour | $33.78 per hour plus $3.71 per hour or part of an hour |

**Table 2 of 3**

| **Classification** | **Saturday** | **Sunday** | **Public holiday** | **Overtime - Monday to Friday - first 2 hours** |
| --- | --- | --- | --- | --- |
| Introductory level | $32.07 | $32.07 | $53.45 | $32.07 |
| Level 1 - food and beverage attendant grade 1 | $32.96 | $32.96 | $54.93 | $32.96 |
| Level 1 - kitchen attendant grade 1 | $32.96 | $32.96 | $54.93 | $32.96 |
| Level 2 - food and beverage attendant grade 2 | $34.16 | $34.16 | $56.93 | $34.16 |
| Level 2 - cook grade 1 | $34.16 | $34.16 | $56.93 | $34.16 |
| Level 2 - kitchen attendant grade 2 | $34.16 | $34.16 | $56.93 | $34.16 |
| Level 2 - clerical grade 1 | $34.16 | $34.16 | $56.93 | $34.16 |
| Level 2 - storeperson grade 1 | $34.16 | $34.16 | $56.93 | $34.16 |
| Level 2 - door person/security officer grade 1 | $34.16 | $34.16 | $56.93 | $34.16 |
| Level 3 - food and beverage attendant grade 3 | $35.28 | $41.16 | $58.80 | $35.28 |
| Level 3 - cook grade 2 | $35.28 | $41.16 | $58.80 | $35.28 |
| Level 3 - kitchen attendant grade 3 | $35.28 | $41.16 | $58.80 | $35.28 |
| Level 3 - clerical grade 2 | $35.28 | $41.16 | $58.80 | $35.28 |
| Level 3 - storeperson grade 2 | $35.28 | $41.16 | $58.80 | $35.28 |
| Level 3 - timekeeper/security officer grade 2 | $35.28 | $41.16 | $58.80 | $35.28 |
| Level 3 - handyperson | $35.28 | $41.16 | $58.80 | $35.28 |
| Level 4 - food and beverage attendant grade 4 (tradesperson) | $37.14 | $43.33 | $61.90 | $37.14 |
| Level 4 - cook grade 3 (tradesperson) | $37.14 | $43.33 | $61.90 | $37.14 |
| Level 4 - clerical grade 3 | $37.14 | $43.33 | $61.90 | $37.14 |
| Level 4 - storeperson grade 3 | $37.14 | $43.33 | $61.90 | $37.14 |
| Level 5 - food and beverage supervisor | $39.47 | $46.04 | $65.78 | $39.47 |
| Level 5 - cook grade 4 (tradesperson) | $39.47 | $46.04 | $65.78 | $39.47 |
| Level 5 - clerical supervisor | $39.47 | $46.04 | $65.78 | $39.47 |
| Level 6 - cook grade 5 (tradesperson) | $40.53 | $47.29 | $67.55 | $40.53 |

**Table 3 of 3**

| **Classification** | **Overtime - Monday to Friday - after 2 hours** | **Overtime - Saturday - first 2 hours** | **Overtime - Saturday - after 2 hours** | **Overtime - Sunday** |
| --- | --- | --- | --- | --- |
| Introductory level | $42.76 | $37.42 | $42.76 | $42.76 |
| Level 1 - food and beverage attendant grade 1 | $43.94 | $38.45 | $43.94 | $43.94 |
| Level 1 - kitchen attendant grade 1 | $43.94 | $38.45 | $43.94 | $43.94 |
| Level 2 - food and beverage attendant grade 2 | $45.54 | $39.85 | $45.54 | $45.54 |
| Level 2 - cook grade 1 | $45.54 | $39.85 | $45.54 | $45.54 |
| Level 2 - kitchen attendant grade 2 | $45.54 | $39.85 | $45.54 | $45.54 |
| Level 2 - clerical grade 1 | $45.54 | $39.85 | $45.54 | $45.54 |
| Level 2 - storeperson grade 1 | $45.54 | $39.85 | $45.54 | $45.54 |
| Level 2 - door person/security officer grade 1 | $45.54 | $39.85 | $45.54 | $45.54 |
| Level 3 - food and beverage attendant grade 3 | $47.04 | $41.16 | $47.04 | $47.04 |
| Level 3 - cook grade 2 | $47.04 | $41.16 | $47.04 | $47.04 |
| Level 3 - kitchen attendant grade 3 | $47.04 | $41.16 | $47.04 | $47.04 |
| Level 3 - clerical grade 2 | $47.04 | $41.16 | $47.04 | $47.04 |
| Level 3 - storeperson grade 2 | $47.04 | $41.16 | $47.04 | $47.04 |
| Level 3 - timekeeper/security officer grade 2 | $47.04 | $41.16 | $47.04 | $47.04 |
| Level 3 - handyperson | $47.04 | $41.16 | $47.04 | $47.04 |
| Level 4 - food and beverage attendant grade 4 (tradesperson) | $49.52 | $43.33 | $49.52 | $49.52 |
| Level 4 - cook grade 3 (tradesperson) | $49.52 | $43.33 | $49.52 | $49.52 |
| Level 4 - clerical grade 3 | $49.52 | $43.33 | $49.52 | $49.52 |
| Level 4 - storeperson grade 3 | $49.52 | $43.33 | $49.52 | $49.52 |
| Level 5 - food and beverage supervisor | $52.62 | $46.04 | $52.62 | $52.62 |
| Level 5 - cook grade 4 (tradesperson) | $52.62 | $46.04 | $52.62 | $52.62 |
| Level 5 - clerical supervisor | $52.62 | $46.04 | $52.62 | $52.62 |
| Level 6 - cook grade 5 (tradesperson) | $54.04 | $47.29 | $54.04 | $54.04 |

### Junior - Full-time & part-time - 16 years or under

Junior employees with a trade qualification or who are liquor service employees must be paid at the adult rate of pay.

**Table 1 of 3**

| **Classification** | **Hourly pay rate** | **Late night - Monday to Friday - 10pm to midnight** | **Early morning - Monday to Friday - midnight to 6am** | **Saturday** |
| --- | --- | --- | --- | --- |
| Introductory level | $10.69 | $10.69 per hour plus $2.48 per hour or part of an hour | $10.69 per hour plus $3.71 per hour or part of an hour | $13.36 |
| Level 1 - food and beverage attendant grade 1 | $10.98 | $10.98 per hour plus $2.48 per hour or part of an hour | $10.98 per hour plus $3.71 per hour or part of an hour | $13.73 |
| Level 1 - kitchen attendant grade 1 | $10.98 | $10.98 per hour plus $2.48 per hour or part of an hour | $10.98 per hour plus $3.71 per hour or part of an hour | $13.73 |
| Level 2 - food and beverage attendant grade 2 | $11.38 | $11.38 per hour plus $2.48 per hour or part of an hour | $11.38 per hour plus $3.71 per hour or part of an hour | $14.23 |
| Level 2 - cook grade 1 | $11.38 | $11.38 per hour plus $2.48 per hour or part of an hour | $11.38 per hour plus $3.71 per hour or part of an hour | $14.23 |
| Level 2 - kitchen attendant grade 2 | $11.38 | $11.38 per hour plus $2.48 per hour or part of an hour | $11.38 per hour plus $3.71 per hour or part of an hour | $14.23 |
| Level 2 - clerical grade 1 | $11.38 | $11.38 per hour plus $2.48 per hour or part of an hour | $11.38 per hour plus $3.71 per hour or part of an hour | $14.23 |
| Level 2 - storeperson grade 1 | $11.38 | $11.38 per hour plus $2.48 per hour or part of an hour | $11.38 per hour plus $3.71 per hour or part of an hour | $14.23 |
| Level 2 - door person/security officer grade 1 | $11.38 | $11.38 per hour plus $2.48 per hour or part of an hour | $11.38 per hour plus $3.71 per hour or part of an hour | $14.23 |
| Level 3 - food and beverage attendant grade 3 | $11.76 | $11.76 per hour plus $2.48 per hour or part of an hour | $11.76 per hour plus $3.71 per hour or part of an hour | $14.70 |
| Level 3 - cook grade 2 | $11.76 | $11.76 per hour plus $2.48 per hour or part of an hour | $11.76 per hour plus $3.71 per hour or part of an hour | $14.70 |
| Level 3 - kitchen attendant grade 3 | $11.76 | $11.76 per hour plus $2.48 per hour or part of an hour | $11.76 per hour plus $3.71 per hour or part of an hour | $14.70 |
| Level 3 - clerical grade 2 | $11.76 | $11.76 per hour plus $2.48 per hour or part of an hour | $11.76 per hour plus $3.71 per hour or part of an hour | $14.70 |
| Level 3 - storeperson grade 2 | $11.76 | $11.76 per hour plus $2.48 per hour or part of an hour | $11.76 per hour plus $3.71 per hour or part of an hour | $14.70 |
| Level 3 - timekeeper/security officer grade 2 | $11.76 | $11.76 per hour plus $2.48 per hour or part of an hour | $11.76 per hour plus $3.71 per hour or part of an hour | $14.70 |
| Level 3 - handyperson | $11.76 | $11.76 per hour plus $2.48 per hour or part of an hour | $11.76 per hour plus $3.71 per hour or part of an hour | $14.70 |
| Level 4 - food and beverage attendant grade 4 (tradesperson) | $12.38 | $12.38 per hour plus $2.48 per hour or part of an hour | $12.38 per hour plus $3.71 per hour or part of an hour | $15.48 |
| Level 4 - cook grade 3 (tradesperson) | $12.38 | $12.38 per hour plus $2.48 per hour or part of an hour | $12.38 per hour plus $3.71 per hour or part of an hour | $15.48 |
| Level 4 - clerical grade 3 | $12.38 | $12.38 per hour plus $2.48 per hour or part of an hour | $12.38 per hour plus $3.71 per hour or part of an hour | $15.48 |
| Level 4 - storeperson grade 3 | $12.38 | $12.38 per hour plus $2.48 per hour or part of an hour | $12.38 per hour plus $3.71 per hour or part of an hour | $15.48 |
| Level 5 - food and beverage supervisor | $13.16 | $13.16 per hour plus $2.48 per hour or part of an hour | $13.16 per hour plus $3.71 per hour or part of an hour | $16.45 |
| Level 5 - cook grade 4 (tradesperson) | $13.16 | $13.16 per hour plus $2.48 per hour or part of an hour | $13.16 per hour plus $3.71 per hour or part of an hour | $16.45 |
| Level 5 - clerical supervisor | $13.16 | $13.16 per hour plus $2.48 per hour or part of an hour | $13.16 per hour plus $3.71 per hour or part of an hour | $16.45 |
| Level 6 - cook grade 5 (tradesperson) | $13.51 | $13.51 per hour plus $2.48 per hour or part of an hour | $13.51 per hour plus $3.71 per hour or part of an hour | $16.89 |

**Table 2 of 3**

| **Classification** | **Sunday** | **Public holiday** | **Christmas day - Saturday or Sunday** | **Overtime - Monday to Friday - first 2 hours** |
| --- | --- | --- | --- | --- |
| Introductory level | $16.04 | $24.05 | $13.36 | $16.04 |
| Level 1 - food and beverage attendant grade 1 | $16.47 | $24.71 | $13.73 | $16.47 |
| Level 1 - kitchen attendant grade 1 | $16.47 | $24.71 | $13.73 | $16.47 |
| Level 2 - food and beverage attendant grade 2 | $17.07 | $25.61 | $14.23 | $17.07 |
| Level 2 - cook grade 1 | $17.07 | $25.61 | $14.23 | $17.07 |
| Level 2 - kitchen attendant grade 2 | $17.07 | $25.61 | $14.23 | $17.07 |
| Level 2 - clerical grade 1 | $17.07 | $25.61 | $14.23 | $17.07 |
| Level 2 - storeperson grade 1 | $17.07 | $25.61 | $14.23 | $17.07 |
| Level 2 - door person/security officer grade 1 | $17.07 | $25.61 | $14.23 | $17.07 |
| Level 3 - food and beverage attendant grade 3 | $17.64 | $26.46 | $14.70 | $17.64 |
| Level 3 - cook grade 2 | $17.64 | $26.46 | $14.70 | $17.64 |
| Level 3 - kitchen attendant grade 3 | $17.64 | $26.46 | $14.70 | $17.64 |
| Level 3 - clerical grade 2 | $17.64 | $26.46 | $14.70 | $17.64 |
| Level 3 - storeperson grade 2 | $17.64 | $26.46 | $14.70 | $17.64 |
| Level 3 - timekeeper/security officer grade 2 | $17.64 | $26.46 | $14.70 | $17.64 |
| Level 3 - handyperson | $17.64 | $26.46 | $14.70 | $17.64 |
| Level 4 - food and beverage attendant grade 4 (tradesperson) | $18.57 | $27.86 | $15.48 | $18.57 |
| Level 4 - cook grade 3 (tradesperson) | $18.57 | $27.86 | $15.48 | $18.57 |
| Level 4 - clerical grade 3 | $18.57 | $27.86 | $15.48 | $18.57 |
| Level 4 - storeperson grade 3 | $18.57 | $27.86 | $15.48 | $18.57 |
| Level 5 - food and beverage supervisor | $19.74 | $29.61 | $16.45 | $19.74 |
| Level 5 - cook grade 4 (tradesperson) | $19.74 | $29.61 | $16.45 | $19.74 |
| Level 5 - clerical supervisor | $19.74 | $29.61 | $16.45 | $19.74 |
| Level 6 - cook grade 5 (tradesperson) | $20.27 | $30.40 | $16.89 | $20.27 |

**Table 3 of 3**

| **Classification** | **Overtime - Monday to Friday - after 2 hours** | **Overtime - Saturday - first 2 hours** | **Overtime - Saturday - after 2 hours** | **Overtime - Sunday** | **Overtime - working on RDO** |
| --- | --- | --- | --- | --- | --- |
| Introductory level | $21.38 | $18.71 | $21.38 | $21.38 | $21.38 |
| Level 1 - food and beverage attendant grade 1 | $21.96 | $19.22 | $21.96 | $21.96 | $21.96 |
| Level 1 - kitchen attendant grade 1 | $21.96 | $19.22 | $21.96 | $21.96 | $21.96 |
| Level 2 - food and beverage attendant grade 2 | $22.76 | $19.92 | $22.76 | $22.76 | $22.76 |
| Level 2 - cook grade 1 | $22.76 | $19.92 | $22.76 | $22.76 | $22.76 |
| Level 2 - kitchen attendant grade 2 | $22.76 | $19.92 | $22.76 | $22.76 | $22.76 |
| Level 2 - clerical grade 1 | $22.76 | $19.92 | $22.76 | $22.76 | $22.76 |
| Level 2 - storeperson grade 1 | $22.76 | $19.92 | $22.76 | $22.76 | $22.76 |
| Level 2 - door person/security officer grade 1 | $22.76 | $19.92 | $22.76 | $22.76 | $22.76 |
| Level 3 - food and beverage attendant grade 3 | $23.52 | $20.58 | $23.52 | $23.52 | $23.52 |
| Level 3 - cook grade 2 | $23.52 | $20.58 | $23.52 | $23.52 | $23.52 |
| Level 3 - kitchen attendant grade 3 | $23.52 | $20.58 | $23.52 | $23.52 | $23.52 |
| Level 3 - clerical grade 2 | $23.52 | $20.58 | $23.52 | $23.52 | $23.52 |
| Level 3 - storeperson grade 2 | $23.52 | $20.58 | $23.52 | $23.52 | $23.52 |
| Level 3 - timekeeper/security officer grade 2 | $23.52 | $20.58 | $23.52 | $23.52 | $23.52 |
| Level 3 - handyperson | $23.52 | $20.58 | $23.52 | $23.52 | $23.52 |
| Level 4 - food and beverage attendant grade 4 (tradesperson) | $24.76 | $21.67 | $24.76 | $24.76 | $24.76 |
| Level 4 - cook grade 3 (tradesperson) | $24.76 | $21.67 | $24.76 | $24.76 | $24.76 |
| Level 4 - clerical grade 3 | $24.76 | $21.67 | $24.76 | $24.76 | $24.76 |
| Level 4 - storeperson grade 3 | $24.76 | $21.67 | $24.76 | $24.76 | $24.76 |
| Level 5 - food and beverage supervisor | $26.32 | $23.03 | $26.32 | $26.32 | $26.32 |
| Level 5 - cook grade 4 (tradesperson) | $26.32 | $23.03 | $26.32 | $26.32 | $26.32 |
| Level 5 - clerical supervisor | $26.32 | $23.03 | $26.32 | $26.32 | $26.32 |
| Level 6 - cook grade 5 (tradesperson) | $27.02 | $23.64 | $27.02 | $27.02 | $27.02 |

### Junior - Full-time & part-time - 17 years

Junior employees with a trade qualification or who are liquor service employees must be paid at the adult rate of pay.

**Table 1 of 3**

| **Classification** | **Hourly pay rate** | **Late night - Monday to Friday - 10pm to midnight** | **Early morning - Monday to Friday - midnight to 6am** | **Saturday** |
| --- | --- | --- | --- | --- |
| Introductory level | $12.83 | $12.83 per hour plus $2.48 per hour or part of an hour | $12.83 per hour plus $3.71 per hour or part of an hour | $16.04 |
| Level 1 - food and beverage attendant grade 1 | $13.18 | $13.18 per hour plus $2.48 per hour or part of an hour | $13.18 per hour plus $3.71 per hour or part of an hour | $16.48 |
| Level 1 - kitchen attendant grade 1 | $13.18 | $13.18 per hour plus $2.48 per hour or part of an hour | $13.18 per hour plus $3.71 per hour or part of an hour | $16.48 |
| Level 2 - food and beverage attendant grade 2 | $13.66 | $13.66 per hour plus $2.48 per hour or part of an hour | $13.66 per hour plus $3.71 per hour or part of an hour | $17.08 |
| Level 2 - cook grade 1 | $13.66 | $13.66 per hour plus $2.48 per hour or part of an hour | $13.66 per hour plus $3.71 per hour or part of an hour | $17.08 |
| Level 2 - kitchen attendant grade 2 | $13.66 | $13.66 per hour plus $2.48 per hour or part of an hour | $13.66 per hour plus $3.71 per hour or part of an hour | $17.08 |
| Level 2 - clerical grade 1 | $13.66 | $13.66 per hour plus $2.48 per hour or part of an hour | $13.66 per hour plus $3.71 per hour or part of an hour | $17.08 |
| Level 2 - storeperson grade 1 | $13.66 | $13.66 per hour plus $2.48 per hour or part of an hour | $13.66 per hour plus $3.71 per hour or part of an hour | $17.08 |
| Level 2 - door person/security officer grade 1 | $13.66 | $13.66 per hour plus $2.48 per hour or part of an hour | $13.66 per hour plus $3.71 per hour or part of an hour | $17.08 |
| Level 3 - food and beverage attendant grade 3 | $14.11 | $14.11 per hour plus $2.48 per hour or part of an hour | $14.11 per hour plus $3.71 per hour or part of an hour | $17.64 |
| Level 3 - cook grade 2 | $14.11 | $14.11 per hour plus $2.48 per hour or part of an hour | $14.11 per hour plus $3.71 per hour or part of an hour | $17.64 |
| Level 3 - kitchen attendant grade 3 | $14.11 | $14.11 per hour plus $2.48 per hour or part of an hour | $14.11 per hour plus $3.71 per hour or part of an hour | $17.64 |
| Level 3 - clerical grade 2 | $14.11 | $14.11 per hour plus $2.48 per hour or part of an hour | $14.11 per hour plus $3.71 per hour or part of an hour | $17.64 |
| Level 3 - storeperson grade 2 | $14.11 | $14.11 per hour plus $2.48 per hour or part of an hour | $14.11 per hour plus $3.71 per hour or part of an hour | $17.64 |
| Level 3 - timekeeper/security officer grade 2 | $14.11 | $14.11 per hour plus $2.48 per hour or part of an hour | $14.11 per hour plus $3.71 per hour or part of an hour | $17.64 |
| Level 3 - handyperson | $14.11 | $14.11 per hour plus $2.48 per hour or part of an hour | $14.11 per hour plus $3.71 per hour or part of an hour | $17.64 |
| Level 4 - food and beverage attendant grade 4 (tradesperson) | $14.86 | $14.86 per hour plus $2.48 per hour or part of an hour | $14.86 per hour plus $3.71 per hour or part of an hour | $18.58 |
| Level 4 - cook grade 3 (tradesperson) | $14.86 | $14.86 per hour plus $2.48 per hour or part of an hour | $14.86 per hour plus $3.71 per hour or part of an hour | $18.58 |
| Level 4 - clerical grade 3 | $14.86 | $14.86 per hour plus $2.48 per hour or part of an hour | $14.86 per hour plus $3.71 per hour or part of an hour | $18.58 |
| Level 4 - storeperson grade 3 | $14.86 | $14.86 per hour plus $2.48 per hour or part of an hour | $14.86 per hour plus $3.71 per hour or part of an hour | $18.58 |
| Level 5 - food and beverage supervisor | $15.79 | $15.79 per hour plus $2.48 per hour or part of an hour | $15.79 per hour plus $3.71 per hour or part of an hour | $19.74 |
| Level 5 - cook grade 4 (tradesperson) | $15.79 | $15.79 per hour plus $2.48 per hour or part of an hour | $15.79 per hour plus $3.71 per hour or part of an hour | $19.74 |
| Level 5 - clerical supervisor | $15.79 | $15.79 per hour plus $2.48 per hour or part of an hour | $15.79 per hour plus $3.71 per hour or part of an hour | $19.74 |
| Level 6 - cook grade 5 (tradesperson) | $16.21 | $16.21 per hour plus $2.48 per hour or part of an hour | $16.21 per hour plus $3.71 per hour or part of an hour | $20.26 |

**Table 2 of 3**

| **Classification** | **Sunday** | **Public holiday** | **Christmas day - Saturday or Sunday** | **Overtime - Monday to Friday - first 2 hours** |
| --- | --- | --- | --- | --- |
| Introductory level | $19.25 | $28.87 | $16.04 | $19.25 |
| Level 1 - food and beverage attendant grade 1 | $19.77 | $29.66 | $16.48 | $19.77 |
| Level 1 - kitchen attendant grade 1 | $19.77 | $29.66 | $16.48 | $19.77 |
| Level 2 - food and beverage attendant grade 2 | $20.49 | $30.74 | $17.08 | $20.49 |
| Level 2 - cook grade 1 | $20.49 | $30.74 | $17.08 | $20.49 |
| Level 2 - kitchen attendant grade 2 | $20.49 | $30.74 | $17.08 | $20.49 |
| Level 2 - clerical grade 1 | $20.49 | $30.74 | $17.08 | $20.49 |
| Level 2 - storeperson grade 1 | $20.49 | $30.74 | $17.08 | $20.49 |
| Level 2 - door person/security officer grade 1 | $20.49 | $30.74 | $17.08 | $20.49 |
| Level 3 - food and beverage attendant grade 3 | $21.17 | $31.75 | $17.64 | $21.17 |
| Level 3 - cook grade 2 | $21.17 | $31.75 | $17.64 | $21.17 |
| Level 3 - kitchen attendant grade 3 | $21.17 | $31.75 | $17.64 | $21.17 |
| Level 3 - clerical grade 2 | $21.17 | $31.75 | $17.64 | $21.17 |
| Level 3 - storeperson grade 2 | $21.17 | $31.75 | $17.64 | $21.17 |
| Level 3 - timekeeper/security officer grade 2 | $21.17 | $31.75 | $17.64 | $21.17 |
| Level 3 - handyperson | $21.17 | $31.75 | $17.64 | $21.17 |
| Level 4 - food and beverage attendant grade 4 (tradesperson) | $22.29 | $33.44 | $18.58 | $22.29 |
| Level 4 - cook grade 3 (tradesperson) | $22.29 | $33.44 | $18.58 | $22.29 |
| Level 4 - clerical grade 3 | $22.29 | $33.44 | $18.58 | $22.29 |
| Level 4 - storeperson grade 3 | $22.29 | $33.44 | $18.58 | $22.29 |
| Level 5 - food and beverage supervisor | $23.69 | $35.53 | $19.74 | $23.69 |
| Level 5 - cook grade 4 (tradesperson) | $23.69 | $35.53 | $19.74 | $23.69 |
| Level 5 - clerical supervisor | $23.69 | $35.53 | $19.74 | $23.69 |
| Level 6 - cook grade 5 (tradesperson) | $24.32 | $36.47 | $20.26 | $24.32 |

**Table 3 of 3**

| **Classification** | **Overtime - Monday to Friday - after 2 hours** | **Overtime - Saturday - first 2 hours** | **Overtime - Saturday - after 2 hours** | **Overtime - Sunday** | **Overtime - working on RDO** |
| --- | --- | --- | --- | --- | --- |
| Introductory level | $25.66 | $22.45 | $25.66 | $25.66 | $25.66 |
| Level 1 - food and beverage attendant grade 1 | $26.36 | $23.07 | $26.36 | $26.36 | $26.36 |
| Level 1 - kitchen attendant grade 1 | $26.36 | $23.07 | $26.36 | $26.36 | $26.36 |
| Level 2 - food and beverage attendant grade 2 | $27.32 | $23.91 | $27.32 | $27.32 | $27.32 |
| Level 2 - cook grade 1 | $27.32 | $23.91 | $27.32 | $27.32 | $27.32 |
| Level 2 - kitchen attendant grade 2 | $27.32 | $23.91 | $27.32 | $27.32 | $27.32 |
| Level 2 - clerical grade 1 | $27.32 | $23.91 | $27.32 | $27.32 | $27.32 |
| Level 2 - storeperson grade 1 | $27.32 | $23.91 | $27.32 | $27.32 | $27.32 |
| Level 2 - door person/security officer grade 1 | $27.32 | $23.91 | $27.32 | $27.32 | $27.32 |
| Level 3 - food and beverage attendant grade 3 | $28.22 | $24.69 | $28.22 | $28.22 | $28.22 |
| Level 3 - cook grade 2 | $28.22 | $24.69 | $28.22 | $28.22 | $28.22 |
| Level 3 - kitchen attendant grade 3 | $28.22 | $24.69 | $28.22 | $28.22 | $28.22 |
| Level 3 - clerical grade 2 | $28.22 | $24.69 | $28.22 | $28.22 | $28.22 |
| Level 3 - storeperson grade 2 | $28.22 | $24.69 | $28.22 | $28.22 | $28.22 |
| Level 3 - timekeeper/security officer grade 2 | $28.22 | $24.69 | $28.22 | $28.22 | $28.22 |
| Level 3 - handyperson | $28.22 | $24.69 | $28.22 | $28.22 | $28.22 |
| Level 4 - food and beverage attendant grade 4 (tradesperson) | $29.72 | $26.01 | $29.72 | $29.72 | $29.72 |
| Level 4 - cook grade 3 (tradesperson) | $29.72 | $26.01 | $29.72 | $29.72 | $29.72 |
| Level 4 - clerical grade 3 | $29.72 | $26.01 | $29.72 | $29.72 | $29.72 |
| Level 4 - storeperson grade 3 | $29.72 | $26.01 | $29.72 | $29.72 | $29.72 |
| Level 5 - food and beverage supervisor | $31.58 | $27.63 | $31.58 | $31.58 | $31.58 |
| Level 5 - cook grade 4 (tradesperson) | $31.58 | $27.63 | $31.58 | $31.58 | $31.58 |
| Level 5 - clerical supervisor | $31.58 | $27.63 | $31.58 | $31.58 | $31.58 |
| Level 6 - cook grade 5 (tradesperson) | $32.42 | $28.37 | $32.42 | $32.42 | $32.42 |

### Junior - Full-time & part-time - 18 years

Junior employees with a trade qualification or who are liquor service employees must be paid at the adult rate of pay.

**Table 1 of 3**

| **Classification** | **Hourly pay rate** | **Late night - Monday to Friday - 10pm to midnight** | **Early morning - Monday to Friday - midnight to 6am** | **Saturday** |
| --- | --- | --- | --- | --- |
| Introductory level | $14.97 | $14.97 per hour plus $2.48 per hour or part of an hour | $14.97 per hour plus $3.71 per hour or part of an hour | $18.71 |
| Level 1 - food and beverage attendant grade 1 | $15.38 | $15.38 per hour plus $2.48 per hour or part of an hour | $15.38 per hour plus $3.71 per hour or part of an hour | $19.23 |
| Level 1 - kitchen attendant grade 1 | $15.38 | $15.38 per hour plus $2.48 per hour or part of an hour | $15.38 per hour plus $3.71 per hour or part of an hour | $19.23 |
| Level 2 - food and beverage attendant grade 2 | $15.94 | $15.94 per hour plus $2.48 per hour or part of an hour | $15.94 per hour plus $3.71 per hour or part of an hour | $19.93 |
| Level 2 - cook grade 1 | $15.94 | $15.94 per hour plus $2.48 per hour or part of an hour | $15.94 per hour plus $3.71 per hour or part of an hour | $19.93 |
| Level 2 - kitchen attendant grade 2 | $15.94 | $15.94 per hour plus $2.48 per hour or part of an hour | $15.94 per hour plus $3.71 per hour or part of an hour | $19.93 |
| Level 2 - clerical grade 1 | $15.94 | $15.94 per hour plus $2.48 per hour or part of an hour | $15.94 per hour plus $3.71 per hour or part of an hour | $19.93 |
| Level 2 - storeperson grade 1 | $15.94 | $15.94 per hour plus $2.48 per hour or part of an hour | $15.94 per hour plus $3.71 per hour or part of an hour | $19.93 |
| Level 2 - door person/security officer grade 1 | $15.94 | $15.94 per hour plus $2.48 per hour or part of an hour | $15.94 per hour plus $3.71 per hour or part of an hour | $19.93 |
| Level 3 - food and beverage attendant grade 3 | $16.46 | $16.46 per hour plus $2.48 per hour or part of an hour | $16.46 per hour plus $3.71 per hour or part of an hour | $20.58 |
| Level 3 - cook grade 2 | $16.46 | $16.46 per hour plus $2.48 per hour or part of an hour | $16.46 per hour plus $3.71 per hour or part of an hour | $20.58 |
| Level 3 - kitchen attendant grade 3 | $16.46 | $16.46 per hour plus $2.48 per hour or part of an hour | $16.46 per hour plus $3.71 per hour or part of an hour | $20.58 |
| Level 3 - clerical grade 2 | $16.46 | $16.46 per hour plus $2.48 per hour or part of an hour | $16.46 per hour plus $3.71 per hour or part of an hour | $20.58 |
| Level 3 - storeperson grade 2 | $16.46 | $16.46 per hour plus $2.48 per hour or part of an hour | $16.46 per hour plus $3.71 per hour or part of an hour | $20.58 |
| Level 3 - timekeeper/security officer grade 2 | $16.46 | $16.46 per hour plus $2.48 per hour or part of an hour | $16.46 per hour plus $3.71 per hour or part of an hour | $20.58 |
| Level 3 - handyperson | $16.46 | $16.46 per hour plus $2.48 per hour or part of an hour | $16.46 per hour plus $3.71 per hour or part of an hour | $20.58 |
| Level 4 - food and beverage attendant grade 4 (tradesperson) | $17.33 | $17.33 per hour plus $2.48 per hour or part of an hour | $17.33 per hour plus $3.71 per hour or part of an hour | $21.66 |
| Level 4 - cook grade 3 (tradesperson) | $17.33 | $17.33 per hour plus $2.48 per hour or part of an hour | $17.33 per hour plus $3.71 per hour or part of an hour | $21.66 |
| Level 4 - clerical grade 3 | $17.33 | $17.33 per hour plus $2.48 per hour or part of an hour | $17.33 per hour plus $3.71 per hour or part of an hour | $21.66 |
| Level 4 - storeperson grade 3 | $17.33 | $17.33 per hour plus $2.48 per hour or part of an hour | $17.33 per hour plus $3.71 per hour or part of an hour | $21.66 |
| Level 5 - food and beverage supervisor | $18.42 | $18.42 per hour plus $2.48 per hour or part of an hour | $18.42 per hour plus $3.71 per hour or part of an hour | $23.03 |
| Level 5 - cook grade 4 (tradesperson) | $18.42 | $18.42 per hour plus $2.48 per hour or part of an hour | $18.42 per hour plus $3.71 per hour or part of an hour | $23.03 |
| Level 5 - clerical supervisor | $18.42 | $18.42 per hour plus $2.48 per hour or part of an hour | $18.42 per hour plus $3.71 per hour or part of an hour | $23.03 |
| Level 6 - cook grade 5 (tradesperson) | $18.91 | $18.91 per hour plus $2.48 per hour or part of an hour | $18.91 per hour plus $3.71 per hour or part of an hour | $23.64 |

**Table 2 of 3**

| **Classification** | **Sunday** | **Public holiday** | **Christmas day - Saturday or Sunday** | **Overtime - Monday to Friday - first 2 hours** |
| --- | --- | --- | --- | --- |
| Introductory level | $22.46 | $33.68 | $18.71 | $22.46 |
| Level 1 - food and beverage attendant grade 1 | $23.07 | $34.61 | $19.23 | $23.07 |
| Level 1 - kitchen attendant grade 1 | $23.07 | $34.61 | $19.23 | $23.07 |
| Level 2 - food and beverage attendant grade 2 | $23.91 | $35.87 | $19.93 | $23.91 |
| Level 2 - cook grade 1 | $23.91 | $35.87 | $19.93 | $23.91 |
| Level 2 - kitchen attendant grade 2 | $23.91 | $35.87 | $19.93 | $23.91 |
| Level 2 - clerical grade 1 | $23.91 | $35.87 | $19.93 | $23.91 |
| Level 2 - storeperson grade 1 | $23.91 | $35.87 | $19.93 | $23.91 |
| Level 2 - door person/security officer grade 1 | $23.91 | $35.87 | $19.93 | $23.91 |
| Level 3 - food and beverage attendant grade 3 | $24.69 | $37.04 | $20.58 | $24.69 |
| Level 3 - cook grade 2 | $24.69 | $37.04 | $20.58 | $24.69 |
| Level 3 - kitchen attendant grade 3 | $24.69 | $37.04 | $20.58 | $24.69 |
| Level 3 - clerical grade 2 | $24.69 | $37.04 | $20.58 | $24.69 |
| Level 3 - storeperson grade 2 | $24.69 | $37.04 | $20.58 | $24.69 |
| Level 3 - timekeeper/security officer grade 2 | $24.69 | $37.04 | $20.58 | $24.69 |
| Level 3 - handyperson | $24.69 | $37.04 | $20.58 | $24.69 |
| Level 4 - food and beverage attendant grade 4 (tradesperson) | $26.00 | $38.99 | $21.66 | $26.00 |
| Level 4 - cook grade 3 (tradesperson) | $26.00 | $38.99 | $21.66 | $26.00 |
| Level 4 - clerical grade 3 | $26.00 | $38.99 | $21.66 | $26.00 |
| Level 4 - storeperson grade 3 | $26.00 | $38.99 | $21.66 | $26.00 |
| Level 5 - food and beverage supervisor | $27.63 | $41.45 | $23.03 | $27.63 |
| Level 5 - cook grade 4 (tradesperson) | $27.63 | $41.45 | $23.03 | $27.63 |
| Level 5 - clerical supervisor | $27.63 | $41.45 | $23.03 | $27.63 |
| Level 6 - cook grade 5 (tradesperson) | $28.37 | $42.55 | $23.64 | $28.37 |

**Table 3 of 3**

| **Classification** | **Overtime - Monday to Friday - after 2 hours** | **Overtime - Saturday - first 2 hours** | **Overtime - Saturday - after 2 hours** | **Overtime - Sunday** | **Overtime - working on RDO** |
| --- | --- | --- | --- | --- | --- |
| Introductory level | $29.94 | $26.20 | $29.94 | $29.94 | $29.94 |
| Level 1 - food and beverage attendant grade 1 | $30.76 | $26.92 | $30.76 | $30.76 | $30.76 |
| Level 1 - kitchen attendant grade 1 | $30.76 | $26.92 | $30.76 | $30.76 | $30.76 |
| Level 2 - food and beverage attendant grade 2 | $31.88 | $27.90 | $31.88 | $31.88 | $31.88 |
| Level 2 - cook grade 1 | $31.88 | $27.90 | $31.88 | $31.88 | $31.88 |
| Level 2 - kitchen attendant grade 2 | $31.88 | $27.90 | $31.88 | $31.88 | $31.88 |
| Level 2 - clerical grade 1 | $31.88 | $27.90 | $31.88 | $31.88 | $31.88 |
| Level 2 - storeperson grade 1 | $31.88 | $27.90 | $31.88 | $31.88 | $31.88 |
| Level 2 - door person/security officer grade 1 | $31.88 | $27.90 | $31.88 | $31.88 | $31.88 |
| Level 3 - food and beverage attendant grade 3 | $32.92 | $28.81 | $32.92 | $32.92 | $32.92 |
| Level 3 - cook grade 2 | $32.92 | $28.81 | $32.92 | $32.92 | $32.92 |
| Level 3 - kitchen attendant grade 3 | $32.92 | $28.81 | $32.92 | $32.92 | $32.92 |
| Level 3 - clerical grade 2 | $32.92 | $28.81 | $32.92 | $32.92 | $32.92 |
| Level 3 - storeperson grade 2 | $32.92 | $28.81 | $32.92 | $32.92 | $32.92 |
| Level 3 - timekeeper/security officer grade 2 | $32.92 | $28.81 | $32.92 | $32.92 | $32.92 |
| Level 3 - handyperson | $32.92 | $28.81 | $32.92 | $32.92 | $32.92 |
| Level 4 - food and beverage attendant grade 4 (tradesperson) | $34.66 | $30.33 | $34.66 | $34.66 | $34.66 |
| Level 4 - cook grade 3 (tradesperson) | $34.66 | $30.33 | $34.66 | $34.66 | $34.66 |
| Level 4 - clerical grade 3 | $34.66 | $30.33 | $34.66 | $34.66 | $34.66 |
| Level 4 - storeperson grade 3 | $34.66 | $30.33 | $34.66 | $34.66 | $34.66 |
| Level 5 - food and beverage supervisor | $36.84 | $32.24 | $36.84 | $36.84 | $36.84 |
| Level 5 - cook grade 4 (tradesperson) | $36.84 | $32.24 | $36.84 | $36.84 | $36.84 |
| Level 5 - clerical supervisor | $36.84 | $32.24 | $36.84 | $36.84 | $36.84 |
| Level 6 - cook grade 5 (tradesperson) | $37.82 | $33.09 | $37.82 | $37.82 | $37.82 |

### Junior - Full-time & part-time - 19 years

Junior employees with a trade qualification or who are liquor service employees must be paid at the adult rate of pay.

**Table 1 of 3**

| **Classification** | **Hourly pay rate** | **Late night - Monday to Friday - 10pm to midnight** | **Early morning - Monday to Friday - midnight to 6am** | **Saturday** |
| --- | --- | --- | --- | --- |
| Introductory level | $18.18 | $18.18 per hour plus $2.48 per hour or part of an hour | $18.18 per hour plus $3.71 per hour or part of an hour | $22.73 |
| Level 1 - food and beverage attendant grade 1 | $18.67 | $18.67 per hour plus $2.48 per hour or part of an hour | $18.67 per hour plus $3.71 per hour or part of an hour | $23.34 |
| Level 1 - kitchen attendant grade 1 | $18.67 | $18.67 per hour plus $2.48 per hour or part of an hour | $18.67 per hour plus $3.71 per hour or part of an hour | $23.34 |
| Level 2 - food and beverage attendant grade 2 | $19.35 | $19.35 per hour plus $2.48 per hour or part of an hour | $19.35 per hour plus $3.71 per hour or part of an hour | $24.19 |
| Level 2 - cook grade 1 | $19.35 | $19.35 per hour plus $2.48 per hour or part of an hour | $19.35 per hour plus $3.71 per hour or part of an hour | $24.19 |
| Level 2 - kitchen attendant grade 2 | $19.35 | $19.35 per hour plus $2.48 per hour or part of an hour | $19.35 per hour plus $3.71 per hour or part of an hour | $24.19 |
| Level 2 - clerical grade 1 | $19.35 | $19.35 per hour plus $2.48 per hour or part of an hour | $19.35 per hour plus $3.71 per hour or part of an hour | $24.19 |
| Level 2 - storeperson grade 1 | $19.35 | $19.35 per hour plus $2.48 per hour or part of an hour | $19.35 per hour plus $3.71 per hour or part of an hour | $24.19 |
| Level 2 - door person/security officer grade 1 | $19.35 | $19.35 per hour plus $2.48 per hour or part of an hour | $19.35 per hour plus $3.71 per hour or part of an hour | $24.19 |
| Level 3 - food and beverage attendant grade 3 | $19.99 | $19.99 per hour plus $2.48 per hour or part of an hour | $19.99 per hour plus $3.71 per hour or part of an hour | $24.99 |
| Level 3 - cook grade 2 | $19.99 | $19.99 per hour plus $2.48 per hour or part of an hour | $19.99 per hour plus $3.71 per hour or part of an hour | $24.99 |
| Level 3 - kitchen attendant grade 3 | $19.99 | $19.99 per hour plus $2.48 per hour or part of an hour | $19.99 per hour plus $3.71 per hour or part of an hour | $24.99 |
| Level 3 - clerical grade 2 | $19.99 | $19.99 per hour plus $2.48 per hour or part of an hour | $19.99 per hour plus $3.71 per hour or part of an hour | $24.99 |
| Level 3 - storeperson grade 2 | $19.99 | $19.99 per hour plus $2.48 per hour or part of an hour | $19.99 per hour plus $3.71 per hour or part of an hour | $24.99 |
| Level 3 - timekeeper/security officer grade 2 | $19.99 | $19.99 per hour plus $2.48 per hour or part of an hour | $19.99 per hour plus $3.71 per hour or part of an hour | $24.99 |
| Level 3 - handyperson | $19.99 | $19.99 per hour plus $2.48 per hour or part of an hour | $19.99 per hour plus $3.71 per hour or part of an hour | $24.99 |
| Level 4 - food and beverage attendant grade 4 (tradesperson) | $21.05 | $21.05 per hour plus $2.48 per hour or part of an hour | $21.05 per hour plus $3.71 per hour or part of an hour | $26.31 |
| Level 4 - cook grade 3 (tradesperson) | $21.05 | $21.05 per hour plus $2.48 per hour or part of an hour | $21.05 per hour plus $3.71 per hour or part of an hour | $26.31 |
| Level 4 - clerical grade 3 | $21.05 | $21.05 per hour plus $2.48 per hour or part of an hour | $21.05 per hour plus $3.71 per hour or part of an hour | $26.31 |
| Level 4 - storeperson grade 3 | $21.05 | $21.05 per hour plus $2.48 per hour or part of an hour | $21.05 per hour plus $3.71 per hour or part of an hour | $26.31 |
| Level 5 - food and beverage supervisor | $22.37 | $22.37 per hour plus $2.48 per hour or part of an hour | $22.37 per hour plus $3.71 per hour or part of an hour | $27.96 |
| Level 5 - cook grade 4 (tradesperson) | $22.37 | $22.37 per hour plus $2.48 per hour or part of an hour | $22.37 per hour plus $3.71 per hour or part of an hour | $27.96 |
| Level 5 - clerical supervisor | $22.37 | $22.37 per hour plus $2.48 per hour or part of an hour | $22.37 per hour plus $3.71 per hour or part of an hour | $27.96 |
| Level 6 - cook grade 5 (tradesperson) | $22.96 | $22.96 per hour plus $2.48 per hour or part of an hour | $22.96 per hour plus $3.71 per hour or part of an hour | $28.70 |

**Table 2 of 3**

| **Classification** | **Sunday** | **Public holiday** | **Christmas day - Saturday or Sunday** | **Overtime - Monday to Friday - first 2 hours** |
| --- | --- | --- | --- | --- |
| Introductory level | $27.27 | $40.91 | $22.73 | $27.27 |
| Level 1 - food and beverage attendant grade 1 | $28.01 | $42.01 | $23.34 | $28.01 |
| Level 1 - kitchen attendant grade 1 | $28.01 | $42.01 | $23.34 | $28.01 |
| Level 2 - food and beverage attendant grade 2 | $29.03 | $43.54 | $24.19 | $29.03 |
| Level 2 - cook grade 1 | $29.03 | $43.54 | $24.19 | $29.03 |
| Level 2 - kitchen attendant grade 2 | $29.03 | $43.54 | $24.19 | $29.03 |
| Level 2 - clerical grade 1 | $29.03 | $43.54 | $24.19 | $29.03 |
| Level 2 - storeperson grade 1 | $29.03 | $43.54 | $24.19 | $29.03 |
| Level 2 - door person/security officer grade 1 | $29.03 | $43.54 | $24.19 | $29.03 |
| Level 3 - food and beverage attendant grade 3 | $29.99 | $44.98 | $24.99 | $29.99 |
| Level 3 - cook grade 2 | $29.99 | $44.98 | $24.99 | $29.99 |
| Level 3 - kitchen attendant grade 3 | $29.99 | $44.98 | $24.99 | $29.99 |
| Level 3 - clerical grade 2 | $29.99 | $44.98 | $24.99 | $29.99 |
| Level 3 - storeperson grade 2 | $29.99 | $44.98 | $24.99 | $29.99 |
| Level 3 - timekeeper/security officer grade 2 | $29.99 | $44.98 | $24.99 | $29.99 |
| Level 3 - handyperson | $29.99 | $44.98 | $24.99 | $29.99 |
| Level 4 - food and beverage attendant grade 4 (tradesperson) | $31.58 | $47.36 | $26.31 | $31.58 |
| Level 4 - cook grade 3 (tradesperson) | $31.58 | $47.36 | $26.31 | $31.58 |
| Level 4 - clerical grade 3 | $31.58 | $47.36 | $26.31 | $31.58 |
| Level 4 - storeperson grade 3 | $31.58 | $47.36 | $26.31 | $31.58 |
| Level 5 - food and beverage supervisor | $33.56 | $50.33 | $27.96 | $33.56 |
| Level 5 - cook grade 4 (tradesperson) | $33.56 | $50.33 | $27.96 | $33.56 |
| Level 5 - clerical supervisor | $33.56 | $50.33 | $27.96 | $33.56 |
| Level 6 - cook grade 5 (tradesperson) | $34.44 | $51.66 | $28.70 | $34.44 |

**Table 3 of 3**

| **Classification** | **Overtime - Monday to Friday - after 2 hours** | **Overtime - Saturday - first 2 hours** | **Overtime - Saturday - after 2 hours** | **Overtime - Sunday** | **Overtime - working on RDO** |
| --- | --- | --- | --- | --- | --- |
| Introductory level | $36.36 | $31.82 | $36.36 | $36.36 | $36.36 |
| Level 1 - food and beverage attendant grade 1 | $37.34 | $32.67 | $37.34 | $37.34 | $37.34 |
| Level 1 - kitchen attendant grade 1 | $37.34 | $32.67 | $37.34 | $37.34 | $37.34 |
| Level 2 - food and beverage attendant grade 2 | $38.70 | $33.86 | $38.70 | $38.70 | $38.70 |
| Level 2 - cook grade 1 | $38.70 | $33.86 | $38.70 | $38.70 | $38.70 |
| Level 2 - kitchen attendant grade 2 | $38.70 | $33.86 | $38.70 | $38.70 | $38.70 |
| Level 2 - clerical grade 1 | $38.70 | $33.86 | $38.70 | $38.70 | $38.70 |
| Level 2 - storeperson grade 1 | $38.70 | $33.86 | $38.70 | $38.70 | $38.70 |
| Level 2 - door person/security officer grade 1 | $38.70 | $33.86 | $38.70 | $38.70 | $38.70 |
| Level 3 - food and beverage attendant grade 3 | $39.98 | $34.98 | $39.98 | $39.98 | $39.98 |
| Level 3 - cook grade 2 | $39.98 | $34.98 | $39.98 | $39.98 | $39.98 |
| Level 3 - kitchen attendant grade 3 | $39.98 | $34.98 | $39.98 | $39.98 | $39.98 |
| Level 3 - clerical grade 2 | $39.98 | $34.98 | $39.98 | $39.98 | $39.98 |
| Level 3 - storeperson grade 2 | $39.98 | $34.98 | $39.98 | $39.98 | $39.98 |
| Level 3 - timekeeper/security officer grade 2 | $39.98 | $34.98 | $39.98 | $39.98 | $39.98 |
| Level 3 - handyperson | $39.98 | $34.98 | $39.98 | $39.98 | $39.98 |
| Level 4 - food and beverage attendant grade 4 (tradesperson) | $42.10 | $36.84 | $42.10 | $42.10 | $42.10 |
| Level 4 - cook grade 3 (tradesperson) | $42.10 | $36.84 | $42.10 | $42.10 | $42.10 |
| Level 4 - clerical grade 3 | $42.10 | $36.84 | $42.10 | $42.10 | $42.10 |
| Level 4 - storeperson grade 3 | $42.10 | $36.84 | $42.10 | $42.10 | $42.10 |
| Level 5 - food and beverage supervisor | $44.74 | $39.15 | $44.74 | $44.74 | $44.74 |
| Level 5 - cook grade 4 (tradesperson) | $44.74 | $39.15 | $44.74 | $44.74 | $44.74 |
| Level 5 - clerical supervisor | $44.74 | $39.15 | $44.74 | $44.74 | $44.74 |
| Level 6 - cook grade 5 (tradesperson) | $45.92 | $40.18 | $45.92 | $45.92 | $45.92 |

### Junior - Casual - 16 years or under

Junior employees with a trade qualification or who are liquor service employees must be paid at the adult rate of pay.

**Table 1 of 3**

| **Classification** | **Hourly pay rate** | **Late night - Monday to Friday - 10pm to midnight** | **Early morning - Monday to Friday - midnight to 6am** | **Saturday** |
| --- | --- | --- | --- | --- |
| Introductory level | $13.36 | $13.36 per hour plus $2.48 per hour or part of an hour | $13.36 per hour plus $3.71 per hour or part of an hour | $16.04 |
| Level 1 - food and beverage attendant grade 1 | $13.73 | $13.73 per hour plus $2.48 per hour or part of an hour | $13.73 per hour plus $3.71 per hour or part of an hour | $16.47 |
| Level 1 - kitchen attendant grade 1 | $13.73 | $13.73 per hour plus $2.48 per hour or part of an hour | $13.73 per hour plus $3.71 per hour or part of an hour | $16.47 |
| Level 2 - food and beverage attendant grade 2 | $14.23 | $14.23 per hour plus $2.48 per hour or part of an hour | $14.23 per hour plus $3.71 per hour or part of an hour | $17.07 |
| Level 2 - cook grade 1 | $14.23 | $14.23 per hour plus $2.48 per hour or part of an hour | $14.23 per hour plus $3.71 per hour or part of an hour | $17.07 |
| Level 2 - kitchen attendant grade 2 | $14.23 | $14.23 per hour plus $2.48 per hour or part of an hour | $14.23 per hour plus $3.71 per hour or part of an hour | $17.07 |
| Level 2 - clerical grade 1 | $14.23 | $14.23 per hour plus $2.48 per hour or part of an hour | $14.23 per hour plus $3.71 per hour or part of an hour | $17.07 |
| Level 2 - storeperson grade 1 | $14.23 | $14.23 per hour plus $2.48 per hour or part of an hour | $14.23 per hour plus $3.71 per hour or part of an hour | $17.07 |
| Level 2 - door person/security officer grade 1 | $14.23 | $14.23 per hour plus $2.48 per hour or part of an hour | $14.23 per hour plus $3.71 per hour or part of an hour | $17.07 |
| Level 3 - food and beverage attendant grade 3 | $14.70 | $14.70 per hour plus $2.48 per hour or part of an hour | $14.70 per hour plus $3.71 per hour or part of an hour | $17.64 |
| Level 3 - cook grade 2 | $14.70 | $14.70 per hour plus $2.48 per hour or part of an hour | $14.70 per hour plus $3.71 per hour or part of an hour | $17.64 |
| Level 3 - kitchen attendant grade 3 | $14.70 | $14.70 per hour plus $2.48 per hour or part of an hour | $14.70 per hour plus $3.71 per hour or part of an hour | $17.64 |
| Level 3 - clerical grade 2 | $14.70 | $14.70 per hour plus $2.48 per hour or part of an hour | $14.70 per hour plus $3.71 per hour or part of an hour | $17.64 |
| Level 3 - storeperson grade 2 | $14.70 | $14.70 per hour plus $2.48 per hour or part of an hour | $14.70 per hour plus $3.71 per hour or part of an hour | $17.64 |
| Level 3 - timekeeper/security officer grade 2 | $14.70 | $14.70 per hour plus $2.48 per hour or part of an hour | $14.70 per hour plus $3.71 per hour or part of an hour | $17.64 |
| Level 3 - handyperson | $14.70 | $14.70 per hour plus $2.48 per hour or part of an hour | $14.70 per hour plus $3.71 per hour or part of an hour | $17.64 |
| Level 4 - food and beverage attendant grade 4 (tradesperson) | $15.48 | $15.48 per hour plus $2.48 per hour or part of an hour | $15.48 per hour plus $3.71 per hour or part of an hour | $18.57 |
| Level 4 - cook grade 3 (tradesperson) | $15.48 | $15.48 per hour plus $2.48 per hour or part of an hour | $15.48 per hour plus $3.71 per hour or part of an hour | $18.57 |
| Level 4 - clerical grade 3 | $15.48 | $15.48 per hour plus $2.48 per hour or part of an hour | $15.48 per hour plus $3.71 per hour or part of an hour | $18.57 |
| Level 4 - storeperson grade 3 | $15.48 | $15.48 per hour plus $2.48 per hour or part of an hour | $15.48 per hour plus $3.71 per hour or part of an hour | $18.57 |
| Level 5 - food and beverage supervisor | $16.45 | $16.45 per hour plus $2.48 per hour or part of an hour | $16.45 per hour plus $3.71 per hour or part of an hour | $19.74 |
| Level 5 - cook grade 4 (tradesperson) | $16.45 | $16.45 per hour plus $2.48 per hour or part of an hour | $16.45 per hour plus $3.71 per hour or part of an hour | $19.74 |
| Level 5 - clerical supervisor | $16.45 | $16.45 per hour plus $2.48 per hour or part of an hour | $16.45 per hour plus $3.71 per hour or part of an hour | $19.74 |
| Level 6 - cook grade 5 (tradesperson) | $16.89 | $16.89 per hour plus $2.48 per hour or part of an hour | $16.89 per hour plus $3.71 per hour or part of an hour | $20.27 |

**Table 2 of 3**

| **Classification** | **Sunday** | **Public holiday** | **Overtime - Monday to Friday - first 2 hours** | **Overtime - Monday to Friday - after 2 hours** |
| --- | --- | --- | --- | --- |
| Introductory level | $16.04 | $26.73 | $16.04 | $21.38 |
| Level 1 - food and beverage attendant grade 1 | $16.47 | $27.45 | $16.47 | $21.96 |
| Level 1 - kitchen attendant grade 1 | $16.47 | $27.45 | $16.47 | $21.96 |
| Level 2 - food and beverage attendant grade 2 | $17.07 | $28.45 | $17.07 | $22.76 |
| Level 2 - cook grade 1 | $17.07 | $28.45 | $17.07 | $22.76 |
| Level 2 - kitchen attendant grade 2 | $17.07 | $28.45 | $17.07 | $22.76 |
| Level 2 - clerical grade 1 | $17.07 | $28.45 | $17.07 | $22.76 |
| Level 2 - storeperson grade 1 | $17.07 | $28.45 | $17.07 | $22.76 |
| Level 2 - door person/security officer grade 1 | $17.07 | $28.45 | $17.07 | $22.76 |
| Level 3 - food and beverage attendant grade 3 | $20.58 | $29.40 | $17.64 | $23.52 |
| Level 3 - cook grade 2 | $20.58 | $29.40 | $17.64 | $23.52 |
| Level 3 - kitchen attendant grade 3 | $20.58 | $29.40 | $17.64 | $23.52 |
| Level 3 - clerical grade 2 | $20.58 | $29.40 | $17.64 | $23.52 |
| Level 3 - storeperson grade 2 | $20.58 | $29.40 | $17.64 | $23.52 |
| Level 3 - timekeeper/security officer grade 2 | $20.58 | $29.40 | $17.64 | $23.52 |
| Level 3 - handyperson | $20.58 | $29.40 | $17.64 | $23.52 |
| Level 4 - food and beverage attendant grade 4 (tradesperson) | $21.67 | $30.95 | $18.57 | $24.76 |
| Level 4 - cook grade 3 (tradesperson) | $21.67 | $30.95 | $18.57 | $24.76 |
| Level 4 - clerical grade 3 | $21.67 | $30.95 | $18.57 | $24.76 |
| Level 4 - storeperson grade 3 | $21.67 | $30.95 | $18.57 | $24.76 |
| Level 5 - food and beverage supervisor | $23.03 | $32.90 | $19.74 | $26.32 |
| Level 5 - cook grade 4 (tradesperson) | $23.03 | $32.90 | $19.74 | $26.32 |
| Level 5 - clerical supervisor | $23.03 | $32.90 | $19.74 | $26.32 |
| Level 6 - cook grade 5 (tradesperson) | $23.64 | $33.78 | $20.27 | $27.02 |

**Table 3 of 3**

| **Classification** | **Overtime - Saturday - first 2 hours** | **Overtime - Saturday - after 2 hours** | **Overtime - Sunday** |
| --- | --- | --- | --- |
| Introductory level | $18.71 | $21.38 | $21.38 |
| Level 1 - food and beverage attendant grade 1 | $19.22 | $21.96 | $21.96 |
| Level 1 - kitchen attendant grade 1 | $19.22 | $21.96 | $21.96 |
| Level 2 - food and beverage attendant grade 2 | $19.92 | $22.76 | $22.76 |
| Level 2 - cook grade 1 | $19.92 | $22.76 | $22.76 |
| Level 2 - kitchen attendant grade 2 | $19.92 | $22.76 | $22.76 |
| Level 2 - clerical grade 1 | $19.92 | $22.76 | $22.76 |
| Level 2 - storeperson grade 1 | $19.92 | $22.76 | $22.76 |
| Level 2 - door person/security officer grade 1 | $19.92 | $22.76 | $22.76 |
| Level 3 - food and beverage attendant grade 3 | $20.58 | $23.52 | $23.52 |
| Level 3 - cook grade 2 | $20.58 | $23.52 | $23.52 |
| Level 3 - kitchen attendant grade 3 | $20.58 | $23.52 | $23.52 |
| Level 3 - clerical grade 2 | $20.58 | $23.52 | $23.52 |
| Level 3 - storeperson grade 2 | $20.58 | $23.52 | $23.52 |
| Level 3 - timekeeper/security officer grade 2 | $20.58 | $23.52 | $23.52 |
| Level 3 - handyperson | $20.58 | $23.52 | $23.52 |
| Level 4 - food and beverage attendant grade 4 (tradesperson) | $21.67 | $24.76 | $24.76 |
| Level 4 - cook grade 3 (tradesperson) | $21.67 | $24.76 | $24.76 |
| Level 4 - clerical grade 3 | $21.67 | $24.76 | $24.76 |
| Level 4 - storeperson grade 3 | $21.67 | $24.76 | $24.76 |
| Level 5 - food and beverage supervisor | $23.03 | $26.32 | $26.32 |
| Level 5 - cook grade 4 (tradesperson) | $23.03 | $26.32 | $26.32 |
| Level 5 - clerical supervisor | $23.03 | $26.32 | $26.32 |
| Level 6 - cook grade 5 (tradesperson) | $23.64 | $27.02 | $27.02 |

### Junior - Casual - 17 years

Junior employees with a trade qualification or who are liquor service employees must be paid at the adult rate of pay.

**Table 1 of 3**

| **Classification** | **Hourly pay rate** | **Late night - Monday to Friday - 10pm to midnight** | **Early morning - Monday to Friday - midnight to 6am** | **Saturday** |
| --- | --- | --- | --- | --- |
| Introductory level | $16.04 | $16.04 per hour plus $2.48 per hour or part of an hour | $16.04 per hour plus $3.71 per hour or part of an hour | $19.25 |
| Level 1 - food and beverage attendant grade 1 | $16.48 | $16.48 per hour plus $2.48 per hour or part of an hour | $16.48 per hour plus $3.71 per hour or part of an hour | $19.77 |
| Level 1 - kitchen attendant grade 1 | $16.48 | $16.48 per hour plus $2.48 per hour or part of an hour | $16.48 per hour plus $3.71 per hour or part of an hour | $19.77 |
| Level 2 - food and beverage attendant grade 2 | $17.08 | $17.08 per hour plus $2.48 per hour or part of an hour | $17.08 per hour plus $3.71 per hour or part of an hour | $20.49 |
| Level 2 - cook grade 1 | $17.08 | $17.08 per hour plus $2.48 per hour or part of an hour | $17.08 per hour plus $3.71 per hour or part of an hour | $20.49 |
| Level 2 - kitchen attendant grade 2 | $17.08 | $17.08 per hour plus $2.48 per hour or part of an hour | $17.08 per hour plus $3.71 per hour or part of an hour | $20.49 |
| Level 2 - clerical grade 1 | $17.08 | $17.08 per hour plus $2.48 per hour or part of an hour | $17.08 per hour plus $3.71 per hour or part of an hour | $20.49 |
| Level 2 - storeperson grade 1 | $17.08 | $17.08 per hour plus $2.48 per hour or part of an hour | $17.08 per hour plus $3.71 per hour or part of an hour | $20.49 |
| Level 2 - door person/security officer grade 1 | $17.08 | $17.08 per hour plus $2.48 per hour or part of an hour | $17.08 per hour plus $3.71 per hour or part of an hour | $20.49 |
| Level 3 - food and beverage attendant grade 3 | $17.64 | $17.64 per hour plus $2.48 per hour or part of an hour | $17.64 per hour plus $3.71 per hour or part of an hour | $21.17 |
| Level 3 - cook grade 2 | $17.64 | $17.64 per hour plus $2.48 per hour or part of an hour | $17.64 per hour plus $3.71 per hour or part of an hour | $21.17 |
| Level 3 - kitchen attendant grade 3 | $17.64 | $17.64 per hour plus $2.48 per hour or part of an hour | $17.64 per hour plus $3.71 per hour or part of an hour | $21.17 |
| Level 3 - clerical grade 2 | $17.64 | $17.64 per hour plus $2.48 per hour or part of an hour | $17.64 per hour plus $3.71 per hour or part of an hour | $21.17 |
| Level 3 - storeperson grade 2 | $17.64 | $17.64 per hour plus $2.48 per hour or part of an hour | $17.64 per hour plus $3.71 per hour or part of an hour | $21.17 |
| Level 3 - timekeeper/security officer grade 2 | $17.64 | $17.64 per hour plus $2.48 per hour or part of an hour | $17.64 per hour plus $3.71 per hour or part of an hour | $21.17 |
| Level 3 - handyperson | $17.64 | $17.64 per hour plus $2.48 per hour or part of an hour | $17.64 per hour plus $3.71 per hour or part of an hour | $21.17 |
| Level 4 - food and beverage attendant grade 4 (tradesperson) | $18.58 | $18.58 per hour plus $2.48 per hour or part of an hour | $18.58 per hour plus $3.71 per hour or part of an hour | $22.29 |
| Level 4 - cook grade 3 (tradesperson) | $18.58 | $18.58 per hour plus $2.48 per hour or part of an hour | $18.58 per hour plus $3.71 per hour or part of an hour | $22.29 |
| Level 4 - clerical grade 3 | $18.58 | $18.58 per hour plus $2.48 per hour or part of an hour | $18.58 per hour plus $3.71 per hour or part of an hour | $22.29 |
| Level 4 - storeperson grade 3 | $18.58 | $18.58 per hour plus $2.48 per hour or part of an hour | $18.58 per hour plus $3.71 per hour or part of an hour | $22.29 |
| Level 5 - food and beverage supervisor | $19.74 | $19.74 per hour plus $2.48 per hour or part of an hour | $19.74 per hour plus $3.71 per hour or part of an hour | $23.69 |
| Level 5 - cook grade 4 (tradesperson) | $19.74 | $19.74 per hour plus $2.48 per hour or part of an hour | $19.74 per hour plus $3.71 per hour or part of an hour | $23.69 |
| Level 5 - clerical supervisor | $19.74 | $19.74 per hour plus $2.48 per hour or part of an hour | $19.74 per hour plus $3.71 per hour or part of an hour | $23.69 |
| Level 6 - cook grade 5 (tradesperson) | $20.26 | $20.26 per hour plus $2.48 per hour or part of an hour | $20.26 per hour plus $3.71 per hour or part of an hour | $24.32 |

**Table 2 of 3**

| **Classification** | **Sunday** | **Public holiday** | **Overtime - Monday to Friday - first 2 hours** | **Overtime - Monday to Friday - after 2 hours** |
| --- | --- | --- | --- | --- |
| Introductory level | $19.25 | $32.08 | $19.25 | $25.66 |
| Level 1 - food and beverage attendant grade 1 | $19.77 | $32.95 | $19.77 | $26.36 |
| Level 1 - kitchen attendant grade 1 | $19.77 | $32.95 | $19.77 | $26.36 |
| Level 2 - food and beverage attendant grade 2 | $20.49 | $34.15 | $20.49 | $27.32 |
| Level 2 - cook grade 1 | $20.49 | $34.15 | $20.49 | $27.32 |
| Level 2 - kitchen attendant grade 2 | $20.49 | $34.15 | $20.49 | $27.32 |
| Level 2 - clerical grade 1 | $20.49 | $34.15 | $20.49 | $27.32 |
| Level 2 - storeperson grade 1 | $20.49 | $34.15 | $20.49 | $27.32 |
| Level 2 - door person/security officer grade 1 | $20.49 | $34.15 | $20.49 | $27.32 |
| Level 3 - food and beverage attendant grade 3 | $24.69 | $35.28 | $21.17 | $28.22 |
| Level 3 - cook grade 2 | $24.69 | $35.28 | $21.17 | $28.22 |
| Level 3 - kitchen attendant grade 3 | $24.69 | $35.28 | $21.17 | $28.22 |
| Level 3 - clerical grade 2 | $24.69 | $35.28 | $21.17 | $28.22 |
| Level 3 - storeperson grade 2 | $24.69 | $35.28 | $21.17 | $28.22 |
| Level 3 - timekeeper/security officer grade 2 | $24.69 | $35.28 | $21.17 | $28.22 |
| Level 3 - handyperson | $24.69 | $35.28 | $21.17 | $28.22 |
| Level 4 - food and beverage attendant grade 4 (tradesperson) | $26.01 | $37.15 | $22.29 | $29.72 |
| Level 4 - cook grade 3 (tradesperson) | $26.01 | $37.15 | $22.29 | $29.72 |
| Level 4 - clerical grade 3 | $26.01 | $37.15 | $22.29 | $29.72 |
| Level 4 - storeperson grade 3 | $26.01 | $37.15 | $22.29 | $29.72 |
| Level 5 - food and beverage supervisor | $27.63 | $39.48 | $23.69 | $31.58 |
| Level 5 - cook grade 4 (tradesperson) | $27.63 | $39.48 | $23.69 | $31.58 |
| Level 5 - clerical supervisor | $27.63 | $39.48 | $23.69 | $31.58 |
| Level 6 - cook grade 5 (tradesperson) | $28.37 | $40.53 | $24.32 | $32.42 |

**Table 3 of 3**

| **Classification** | **Overtime - Saturday - first 2 hours** | **Overtime - Saturday - after 2 hours** | **Overtime - Sunday** |
| --- | --- | --- | --- |
| Introductory level | $22.45 | $25.66 | $25.66 |
| Level 1 - food and beverage attendant grade 1 | $23.07 | $26.36 | $26.36 |
| Level 1 - kitchen attendant grade 1 | $23.07 | $26.36 | $26.36 |
| Level 2 - food and beverage attendant grade 2 | $23.91 | $27.32 | $27.32 |
| Level 2 - cook grade 1 | $23.91 | $27.32 | $27.32 |
| Level 2 - kitchen attendant grade 2 | $23.91 | $27.32 | $27.32 |
| Level 2 - clerical grade 1 | $23.91 | $27.32 | $27.32 |
| Level 2 - storeperson grade 1 | $23.91 | $27.32 | $27.32 |
| Level 2 - door person/security officer grade 1 | $23.91 | $27.32 | $27.32 |
| Level 3 - food and beverage attendant grade 3 | $24.69 | $28.22 | $28.22 |
| Level 3 - cook grade 2 | $24.69 | $28.22 | $28.22 |
| Level 3 - kitchen attendant grade 3 | $24.69 | $28.22 | $28.22 |
| Level 3 - clerical grade 2 | $24.69 | $28.22 | $28.22 |
| Level 3 - storeperson grade 2 | $24.69 | $28.22 | $28.22 |
| Level 3 - timekeeper/security officer grade 2 | $24.69 | $28.22 | $28.22 |
| Level 3 - handyperson | $24.69 | $28.22 | $28.22 |
| Level 4 - food and beverage attendant grade 4 (tradesperson) | $26.01 | $29.72 | $29.72 |
| Level 4 - cook grade 3 (tradesperson) | $26.01 | $29.72 | $29.72 |
| Level 4 - clerical grade 3 | $26.01 | $29.72 | $29.72 |
| Level 4 - storeperson grade 3 | $26.01 | $29.72 | $29.72 |
| Level 5 - food and beverage supervisor | $27.63 | $31.58 | $31.58 |
| Level 5 - cook grade 4 (tradesperson) | $27.63 | $31.58 | $31.58 |
| Level 5 - clerical supervisor | $27.63 | $31.58 | $31.58 |
| Level 6 - cook grade 5 (tradesperson) | $28.37 | $32.42 | $32.42 |

### Junior - Casual - 18 years

Junior employees with a trade qualification or who are liquor service employees must be paid at the adult rate of pay.

**Table 1 of 3**

| **Classification** | **Hourly pay rate** | **Late night - Monday to Friday - 10pm to midnight** | **Early morning - Monday to Friday - midnight to 6am** | **Saturday** |
| --- | --- | --- | --- | --- |
| Introductory level | $18.71 | $18.71 per hour plus $2.48 per hour or part of an hour | $18.71 per hour plus $3.71 per hour or part of an hour | $22.46 |
| Level 1 - food and beverage attendant grade 1 | $19.23 | $19.23 per hour plus $2.48 per hour or part of an hour | $19.23 per hour plus $3.71 per hour or part of an hour | $23.07 |
| Level 1 - kitchen attendant grade 1 | $19.23 | $19.23 per hour plus $2.48 per hour or part of an hour | $19.23 per hour plus $3.71 per hour or part of an hour | $23.07 |
| Level 2 - food and beverage attendant grade 2 | $19.93 | $19.93 per hour plus $2.48 per hour or part of an hour | $19.93 per hour plus $3.71 per hour or part of an hour | $23.91 |
| Level 2 - cook grade 1 | $19.93 | $19.93 per hour plus $2.48 per hour or part of an hour | $19.93 per hour plus $3.71 per hour or part of an hour | $23.91 |
| Level 2 - kitchen attendant grade 2 | $19.93 | $19.93 per hour plus $2.48 per hour or part of an hour | $19.93 per hour plus $3.71 per hour or part of an hour | $23.91 |
| Level 2 - clerical grade 1 | $19.93 | $19.93 per hour plus $2.48 per hour or part of an hour | $19.93 per hour plus $3.71 per hour or part of an hour | $23.91 |
| Level 2 - storeperson grade 1 | $19.93 | $19.93 per hour plus $2.48 per hour or part of an hour | $19.93 per hour plus $3.71 per hour or part of an hour | $23.91 |
| Level 2 - door person/security officer grade 1 | $19.93 | $19.93 per hour plus $2.48 per hour or part of an hour | $19.93 per hour plus $3.71 per hour or part of an hour | $23.91 |
| Level 3 - food and beverage attendant grade 3 | $20.58 | $20.58 per hour plus $2.48 per hour or part of an hour | $20.58 per hour plus $3.71 per hour or part of an hour | $24.69 |
| Level 3 - cook grade 2 | $20.58 | $20.58 per hour plus $2.48 per hour or part of an hour | $20.58 per hour plus $3.71 per hour or part of an hour | $24.69 |
| Level 3 - kitchen attendant grade 3 | $20.58 | $20.58 per hour plus $2.48 per hour or part of an hour | $20.58 per hour plus $3.71 per hour or part of an hour | $24.69 |
| Level 3 - clerical grade 2 | $20.58 | $20.58 per hour plus $2.48 per hour or part of an hour | $20.58 per hour plus $3.71 per hour or part of an hour | $24.69 |
| Level 3 - storeperson grade 2 | $20.58 | $20.58 per hour plus $2.48 per hour or part of an hour | $20.58 per hour plus $3.71 per hour or part of an hour | $24.69 |
| Level 3 - timekeeper/security officer grade 2 | $20.58 | $20.58 per hour plus $2.48 per hour or part of an hour | $20.58 per hour plus $3.71 per hour or part of an hour | $24.69 |
| Level 3 - handyperson | $20.58 | $20.58 per hour plus $2.48 per hour or part of an hour | $20.58 per hour plus $3.71 per hour or part of an hour | $24.69 |
| Level 4 - food and beverage attendant grade 4 (tradesperson) | $21.66 | $21.66 per hour plus $2.48 per hour or part of an hour | $21.66 per hour plus $3.71 per hour or part of an hour | $26.00 |
| Level 4 - cook grade 3 (tradesperson) | $21.66 | $21.66 per hour plus $2.48 per hour or part of an hour | $21.66 per hour plus $3.71 per hour or part of an hour | $26.00 |
| Level 4 - clerical grade 3 | $21.66 | $21.66 per hour plus $2.48 per hour or part of an hour | $21.66 per hour plus $3.71 per hour or part of an hour | $26.00 |
| Level 4 - storeperson grade 3 | $21.66 | $21.66 per hour plus $2.48 per hour or part of an hour | $21.66 per hour plus $3.71 per hour or part of an hour | $26.00 |
| Level 5 - food and beverage supervisor | $23.03 | $23.03 per hour plus $2.48 per hour or part of an hour | $23.03 per hour plus $3.71 per hour or part of an hour | $27.63 |
| Level 5 - cook grade 4 (tradesperson) | $23.03 | $23.03 per hour plus $2.48 per hour or part of an hour | $23.03 per hour plus $3.71 per hour or part of an hour | $27.63 |
| Level 5 - clerical supervisor | $23.03 | $23.03 per hour plus $2.48 per hour or part of an hour | $23.03 per hour plus $3.71 per hour or part of an hour | $27.63 |
| Level 6 - cook grade 5 (tradesperson) | $23.64 | $23.64 per hour plus $2.48 per hour or part of an hour | $23.64 per hour plus $3.71 per hour or part of an hour | $28.37 |

**Table 2 of 3**

| **Classification** | **Sunday** | **Public holiday** | **Overtime - Monday to Friday - first 2 hours** | **Overtime - Monday to Friday - after 2 hours** |
| --- | --- | --- | --- | --- |
| Introductory level | $22.46 | $37.43 | $22.46 | $29.94 |
| Level 1 - food and beverage attendant grade 1 | $23.07 | $38.45 | $23.07 | $30.76 |
| Level 1 - kitchen attendant grade 1 | $23.07 | $38.45 | $23.07 | $30.76 |
| Level 2 - food and beverage attendant grade 2 | $23.91 | $39.85 | $23.91 | $31.88 |
| Level 2 - cook grade 1 | $23.91 | $39.85 | $23.91 | $31.88 |
| Level 2 - kitchen attendant grade 2 | $23.91 | $39.85 | $23.91 | $31.88 |
| Level 2 - clerical grade 1 | $23.91 | $39.85 | $23.91 | $31.88 |
| Level 2 - storeperson grade 1 | $23.91 | $39.85 | $23.91 | $31.88 |
| Level 2 - door person/security officer grade 1 | $23.91 | $39.85 | $23.91 | $31.88 |
| Level 3 - food and beverage attendant grade 3 | $28.81 | $41.15 | $24.69 | $32.92 |
| Level 3 - cook grade 2 | $28.81 | $41.15 | $24.69 | $32.92 |
| Level 3 - kitchen attendant grade 3 | $28.81 | $41.15 | $24.69 | $32.92 |
| Level 3 - clerical grade 2 | $28.81 | $41.15 | $24.69 | $32.92 |
| Level 3 - storeperson grade 2 | $28.81 | $41.15 | $24.69 | $32.92 |
| Level 3 - timekeeper/security officer grade 2 | $28.81 | $41.15 | $24.69 | $32.92 |
| Level 3 - handyperson | $28.81 | $41.15 | $24.69 | $32.92 |
| Level 4 - food and beverage attendant grade 4 (tradesperson) | $30.33 | $43.33 | $26.00 | $34.66 |
| Level 4 - cook grade 3 (tradesperson) | $30.33 | $43.33 | $26.00 | $34.66 |
| Level 4 - clerical grade 3 | $30.33 | $43.33 | $26.00 | $34.66 |
| Level 4 - storeperson grade 3 | $30.33 | $43.33 | $26.00 | $34.66 |
| Level 5 - food and beverage supervisor | $32.24 | $46.05 | $27.63 | $36.84 |
| Level 5 - cook grade 4 (tradesperson) | $32.24 | $46.05 | $27.63 | $36.84 |
| Level 5 - clerical supervisor | $32.24 | $46.05 | $27.63 | $36.84 |
| Level 6 - cook grade 5 (tradesperson) | $33.09 | $47.28 | $28.37 | $37.82 |

**Table 3 of 3**

| **Classification** | **Overtime - Saturday - first 2 hours** | **Overtime - Saturday - after 2 hours** | **Overtime - Sunday** |
| --- | --- | --- | --- |
| Introductory level | $26.20 | $29.94 | $29.94 |
| Level 1 - food and beverage attendant grade 1 | $26.92 | $30.76 | $30.76 |
| Level 1 - kitchen attendant grade 1 | $26.92 | $30.76 | $30.76 |
| Level 2 - food and beverage attendant grade 2 | $27.90 | $31.88 | $31.88 |
| Level 2 - cook grade 1 | $27.90 | $31.88 | $31.88 |
| Level 2 - kitchen attendant grade 2 | $27.90 | $31.88 | $31.88 |
| Level 2 - clerical grade 1 | $27.90 | $31.88 | $31.88 |
| Level 2 - storeperson grade 1 | $27.90 | $31.88 | $31.88 |
| Level 2 - door person/security officer grade 1 | $27.90 | $31.88 | $31.88 |
| Level 3 - food and beverage attendant grade 3 | $28.81 | $32.92 | $32.92 |
| Level 3 - cook grade 2 | $28.81 | $32.92 | $32.92 |
| Level 3 - kitchen attendant grade 3 | $28.81 | $32.92 | $32.92 |
| Level 3 - clerical grade 2 | $28.81 | $32.92 | $32.92 |
| Level 3 - storeperson grade 2 | $28.81 | $32.92 | $32.92 |
| Level 3 - timekeeper/security officer grade 2 | $28.81 | $32.92 | $32.92 |
| Level 3 - handyperson | $28.81 | $32.92 | $32.92 |
| Level 4 - food and beverage attendant grade 4 (tradesperson) | $30.33 | $34.66 | $34.66 |
| Level 4 - cook grade 3 (tradesperson) | $30.33 | $34.66 | $34.66 |
| Level 4 - clerical grade 3 | $30.33 | $34.66 | $34.66 |
| Level 4 - storeperson grade 3 | $30.33 | $34.66 | $34.66 |
| Level 5 - food and beverage supervisor | $32.24 | $36.84 | $36.84 |
| Level 5 - cook grade 4 (tradesperson) | $32.24 | $36.84 | $36.84 |
| Level 5 - clerical supervisor | $32.24 | $36.84 | $36.84 |
| Level 6 - cook grade 5 (tradesperson) | $33.09 | $37.82 | $37.82 |

### Junior - Casual - 19 years

Junior employees with a trade qualification or who are liquor service employees must be paid at the adult rate of pay.

**Table 1 of 3**

| **Classification** | **Hourly pay rate** | **Late night - Monday to Friday - 10pm to midnight** | **Early morning - Monday to Friday - midnight to 6am** | **Saturday** |
| --- | --- | --- | --- | --- |
| Introductory level | $22.73 | $22.73 per hour plus $2.48 per hour or part of an hour | $22.73 per hour plus $3.71 per hour or part of an hour | $27.27 |
| Level 1 - food and beverage attendant grade 1 | $23.34 | $23.34 per hour plus $2.48 per hour or part of an hour | $23.34 per hour plus $3.71 per hour or part of an hour | $28.01 |
| Level 1 - kitchen attendant grade 1 | $23.34 | $23.34 per hour plus $2.48 per hour or part of an hour | $23.34 per hour plus $3.71 per hour or part of an hour | $28.01 |
| Level 2 - food and beverage attendant grade 2 | $24.19 | $24.19 per hour plus $2.48 per hour or part of an hour | $24.19 per hour plus $3.71 per hour or part of an hour | $29.03 |
| Level 2 - cook grade 1 | $24.19 | $24.19 per hour plus $2.48 per hour or part of an hour | $24.19 per hour plus $3.71 per hour or part of an hour | $29.03 |
| Level 2 - kitchen attendant grade 2 | $24.19 | $24.19 per hour plus $2.48 per hour or part of an hour | $24.19 per hour plus $3.71 per hour or part of an hour | $29.03 |
| Level 2 - clerical grade 1 | $24.19 | $24.19 per hour plus $2.48 per hour or part of an hour | $24.19 per hour plus $3.71 per hour or part of an hour | $29.03 |
| Level 2 - storeperson grade 1 | $24.19 | $24.19 per hour plus $2.48 per hour or part of an hour | $24.19 per hour plus $3.71 per hour or part of an hour | $29.03 |
| Level 2 - door person/security officer grade 1 | $24.19 | $24.19 per hour plus $2.48 per hour or part of an hour | $24.19 per hour plus $3.71 per hour or part of an hour | $29.03 |
| Level 3 - food and beverage attendant grade 3 | $24.99 | $24.99 per hour plus $2.48 per hour or part of an hour | $24.99 per hour plus $3.71 per hour or part of an hour | $29.99 |
| Level 3 - cook grade 2 | $24.99 | $24.99 per hour plus $2.48 per hour or part of an hour | $24.99 per hour plus $3.71 per hour or part of an hour | $29.99 |
| Level 3 - kitchen attendant grade 3 | $24.99 | $24.99 per hour plus $2.48 per hour or part of an hour | $24.99 per hour plus $3.71 per hour or part of an hour | $29.99 |
| Level 3 - clerical grade 2 | $24.99 | $24.99 per hour plus $2.48 per hour or part of an hour | $24.99 per hour plus $3.71 per hour or part of an hour | $29.99 |
| Level 3 - storeperson grade 2 | $24.99 | $24.99 per hour plus $2.48 per hour or part of an hour | $24.99 per hour plus $3.71 per hour or part of an hour | $29.99 |
| Level 3 - timekeeper/security officer grade 2 | $24.99 | $24.99 per hour plus $2.48 per hour or part of an hour | $24.99 per hour plus $3.71 per hour or part of an hour | $29.99 |
| Level 3 - handyperson | $24.99 | $24.99 per hour plus $2.48 per hour or part of an hour | $24.99 per hour plus $3.71 per hour or part of an hour | $29.99 |
| Level 4 - food and beverage attendant grade 4 (tradesperson) | $26.31 | $26.31 per hour plus $2.48 per hour or part of an hour | $26.31 per hour plus $3.71 per hour or part of an hour | $31.58 |
| Level 4 - cook grade 3 (tradesperson) | $26.31 | $26.31 per hour plus $2.48 per hour or part of an hour | $26.31 per hour plus $3.71 per hour or part of an hour | $31.58 |
| Level 4 - clerical grade 3 | $26.31 | $26.31 per hour plus $2.48 per hour or part of an hour | $26.31 per hour plus $3.71 per hour or part of an hour | $31.58 |
| Level 4 - storeperson grade 3 | $26.31 | $26.31 per hour plus $2.48 per hour or part of an hour | $26.31 per hour plus $3.71 per hour or part of an hour | $31.58 |
| Level 5 - food and beverage supervisor | $27.96 | $27.96 per hour plus $2.48 per hour or part of an hour | $27.96 per hour plus $3.71 per hour or part of an hour | $33.56 |
| Level 5 - cook grade 4 (tradesperson) | $27.96 | $27.96 per hour plus $2.48 per hour or part of an hour | $27.96 per hour plus $3.71 per hour or part of an hour | $33.56 |
| Level 5 - clerical supervisor | $27.96 | $27.96 per hour plus $2.48 per hour or part of an hour | $27.96 per hour plus $3.71 per hour or part of an hour | $33.56 |
| Level 6 - cook grade 5 (tradesperson) | $28.70 | $28.70 per hour plus $2.48 per hour or part of an hour | $28.70 per hour plus $3.71 per hour or part of an hour | $34.44 |

**Table 2 of 3**

| **Classification** | **Sunday** | **Public holiday** | **Overtime - Monday to Friday - first 2 hours** | **Overtime - Monday to Friday - after 2 hours** |
| --- | --- | --- | --- | --- |
| Introductory level | $27.27 | $45.45 | $27.27 | $36.36 |
| Level 1 - food and beverage attendant grade 1 | $28.01 | $46.68 | $28.01 | $37.34 |
| Level 1 - kitchen attendant grade 1 | $28.01 | $46.68 | $28.01 | $37.34 |
| Level 2 - food and beverage attendant grade 2 | $29.03 | $48.38 | $29.03 | $38.70 |
| Level 2 - cook grade 1 | $29.03 | $48.38 | $29.03 | $38.70 |
| Level 2 - kitchen attendant grade 2 | $29.03 | $48.38 | $29.03 | $38.70 |
| Level 2 - clerical grade 1 | $29.03 | $48.38 | $29.03 | $38.70 |
| Level 2 - storeperson grade 1 | $29.03 | $48.38 | $29.03 | $38.70 |
| Level 2 - door person/security officer grade 1 | $29.03 | $48.38 | $29.03 | $38.70 |
| Level 3 - food and beverage attendant grade 3 | $34.98 | $49.98 | $29.99 | $39.98 |
| Level 3 - cook grade 2 | $34.98 | $49.98 | $29.99 | $39.98 |
| Level 3 - kitchen attendant grade 3 | $34.98 | $49.98 | $29.99 | $39.98 |
| Level 3 - clerical grade 2 | $34.98 | $49.98 | $29.99 | $39.98 |
| Level 3 - storeperson grade 2 | $34.98 | $49.98 | $29.99 | $39.98 |
| Level 3 - timekeeper/security officer grade 2 | $34.98 | $49.98 | $29.99 | $39.98 |
| Level 3 - handyperson | $34.98 | $49.98 | $29.99 | $39.98 |
| Level 4 - food and beverage attendant grade 4 (tradesperson) | $36.84 | $52.63 | $31.58 | $42.10 |
| Level 4 - cook grade 3 (tradesperson) | $36.84 | $52.63 | $31.58 | $42.10 |
| Level 4 - clerical grade 3 | $36.84 | $52.63 | $31.58 | $42.10 |
| Level 4 - storeperson grade 3 | $36.84 | $52.63 | $31.58 | $42.10 |
| Level 5 - food and beverage supervisor | $39.15 | $55.93 | $33.56 | $44.74 |
| Level 5 - cook grade 4 (tradesperson) | $39.15 | $55.93 | $33.56 | $44.74 |
| Level 5 - clerical supervisor | $39.15 | $55.93 | $33.56 | $44.74 |
| Level 6 - cook grade 5 (tradesperson) | $40.18 | $57.40 | $34.44 | $45.92 |

**Table 3 of 3**

| **Classification** | **Overtime - Saturday - first 2 hours** | **Overtime - Saturday - after 2 hours** | **Overtime - Sunday** |
| --- | --- | --- | --- |
| Introductory level | $31.82 | $36.36 | $36.36 |
| Level 1 - food and beverage attendant grade 1 | $32.67 | $37.34 | $37.34 |
| Level 1 - kitchen attendant grade 1 | $32.67 | $37.34 | $37.34 |
| Level 2 - food and beverage attendant grade 2 | $33.86 | $38.70 | $38.70 |
| Level 2 - cook grade 1 | $33.86 | $38.70 | $38.70 |
| Level 2 - kitchen attendant grade 2 | $33.86 | $38.70 | $38.70 |
| Level 2 - clerical grade 1 | $33.86 | $38.70 | $38.70 |
| Level 2 - storeperson grade 1 | $33.86 | $38.70 | $38.70 |
| Level 2 - door person/security officer grade 1 | $33.86 | $38.70 | $38.70 |
| Level 3 - food and beverage attendant grade 3 | $34.98 | $39.98 | $39.98 |
| Level 3 - cook grade 2 | $34.98 | $39.98 | $39.98 |
| Level 3 - kitchen attendant grade 3 | $34.98 | $39.98 | $39.98 |
| Level 3 - clerical grade 2 | $34.98 | $39.98 | $39.98 |
| Level 3 - storeperson grade 2 | $34.98 | $39.98 | $39.98 |
| Level 3 - timekeeper/security officer grade 2 | $34.98 | $39.98 | $39.98 |
| Level 3 - handyperson | $34.98 | $39.98 | $39.98 |
| Level 4 - food and beverage attendant grade 4 (tradesperson) | $36.84 | $42.10 | $42.10 |
| Level 4 - cook grade 3 (tradesperson) | $36.84 | $42.10 | $42.10 |
| Level 4 - clerical grade 3 | $36.84 | $42.10 | $42.10 |
| Level 4 - storeperson grade 3 | $36.84 | $42.10 | $42.10 |
| Level 5 - food and beverage supervisor | $39.15 | $44.74 | $44.74 |
| Level 5 - cook grade 4 (tradesperson) | $39.15 | $44.74 | $44.74 |
| Level 5 - clerical supervisor | $39.15 | $44.74 | $44.74 |
| Level 6 - cook grade 5 (tradesperson) | $40.18 | $45.92 | $45.92 |

### Apprentice

Where the standard of proficiency has been obtained on at least one occasion, the 4th year apprentice rates below may not apply and should be calculated using [PACT](https://calculate.fairwork.gov.au/).

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Late night - Monday to Friday - 10pm to midnight** | **Early morning - Monday to Friday - midnight to 6am** |
| --- | --- | --- | --- | --- |
| 1st year / Stage 1 apprentice | $517.50 | $13.62 | $13.62 per hour plus $2.48 per hour or part of an hour | $13.62 per hour plus $3.71 per hour or part of an hour |
| 2nd year / Stage 2 apprentice | $611.59 | $16.09 | $16.09 per hour plus $2.48 per hour or part of an hour | $16.09 per hour plus $3.71 per hour or part of an hour |
| 3rd year / Stage 3 apprentice | $752.72 | $19.81 | $19.81 per hour plus $2.48 per hour or part of an hour | $19.81 per hour plus $3.71 per hour or part of an hour |
| 4th year / Stage 4 apprentice | $893.86 | $23.52 | $23.52 per hour plus $2.48 per hour or part of an hour | $23.52 per hour plus $3.71 per hour or part of an hour |

**Table 2 of 3**

| **Classification** | **Saturday** | **Sunday** | **Public holiday** | **Christmas day - Saturday or Sunday** | **Overtime - Monday to Friday - first 2 hours** |
| --- | --- | --- | --- | --- | --- |
| 1st year / Stage 1 apprentice | $17.03 | $20.43 | $30.65 | $17.03 | $20.43 |
| 2nd year / Stage 2 apprentice | $20.11 | $24.14 | $36.20 | $20.11 | $24.14 |
| 3rd year / Stage 3 apprentice | $24.76 | $29.72 | $44.57 | $24.76 | $29.72 |
| 4th year / Stage 4 apprentice | $29.40 | $35.28 | $52.92 | $29.40 | $35.28 |

**Table 3 of 3**

| **Classification** | **Overtime - Monday to Friday - after 2 hours** | **Overtime - Saturday - first 2 hours** | **Overtime - Saturday - after 2 hours** | **Overtime - Sunday** | **Overtime - working on RDO** |
| --- | --- | --- | --- | --- | --- |
| 1st year / Stage 1 apprentice | $27.24 | $23.84 | $27.24 | $27.24 | $27.24 |
| 2nd year / Stage 2 apprentice | $32.18 | $28.16 | $32.18 | $32.18 | $32.18 |
| 3rd year / Stage 3 apprentice | $39.62 | $34.67 | $39.62 | $39.62 | $39.62 |
| 4th year / Stage 4 apprentice | $47.04 | $41.16 | $47.04 | $47.04 | $47.04 |

### Adult Apprentice - Started before 1 Jan 2014

Where the standard of proficiency has been obtained on at least one occasion, the 4th year apprentice rates below may not apply and should be calculated using [PACT](https://calculate.fairwork.gov.au/).

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Late night - Monday to Friday - 10pm to midnight** | **Early morning - Monday to Friday - midnight to 6am** |
| --- | --- | --- | --- | --- |
| 1st year / Stage 1 apprentice | $517.50 | $13.62 | $13.62 per hour plus $2.48 per hour or part of an hour | $13.62 per hour plus $3.71 per hour or part of an hour |
| 2nd year / Stage 2 apprentice | $611.59 | $16.09 | $16.09 per hour plus $2.48 per hour or part of an hour | $16.09 per hour plus $3.71 per hour or part of an hour |
| 3rd year / Stage 3 apprentice | $752.72 | $19.81 | $19.81 per hour plus $2.48 per hour or part of an hour | $19.81 per hour plus $3.71 per hour or part of an hour |
| 4th year / Stage 4 apprentice | $893.86 | $23.52 | $23.52 per hour plus $2.48 per hour or part of an hour | $23.52 per hour plus $3.71 per hour or part of an hour |

**Table 2 of 3**

| **Classification** | **Saturday** | **Sunday** | **Public holiday** | **Christmas day - Saturday or Sunday** | **Overtime - Monday to Friday - first 2 hours** |
| --- | --- | --- | --- | --- | --- |
| 1st year / Stage 1 apprentice | $17.03 | $20.43 | $30.65 | $17.03 | $20.43 |
| 2nd year / Stage 2 apprentice | $20.11 | $24.14 | $36.20 | $20.11 | $24.14 |
| 3rd year / Stage 3 apprentice | $24.76 | $29.72 | $44.57 | $24.76 | $29.72 |
| 4th year / Stage 4 apprentice | $29.40 | $35.28 | $52.92 | $29.40 | $35.28 |

**Table 3 of 3**

| **Classification** | **Overtime - Monday to Friday - after 2 hours** | **Overtime - Saturday - first 2 hours** | **Overtime - Saturday - after 2 hours** | **Overtime - Sunday** | **Overtime - working on RDO** |
| --- | --- | --- | --- | --- | --- |
| 1st year / Stage 1 apprentice | $27.24 | $23.84 | $27.24 | $27.24 | $27.24 |
| 2nd year / Stage 2 apprentice | $32.18 | $28.16 | $32.18 | $32.18 | $32.18 |
| 3rd year / Stage 3 apprentice | $39.62 | $34.67 | $39.62 | $39.62 | $39.62 |
| 4th year / Stage 4 apprentice | $47.04 | $41.16 | $47.04 | $47.04 | $47.04 |

### Adult Apprentice - Started after 1 Jan 2014

Where the standard of proficiency has been obtained on at least one occasion, the 4th year apprentice rates below may not apply and should be calculated using [PACT](https://calculate.fairwork.gov.au/).

**Table 1 of 3**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Late night - Monday to Friday - 10pm to midnight** | **Early morning - Monday to Friday - midnight to 6am** |
| --- | --- | --- | --- | --- |
| 1st year / Stage 1 apprentice | $752.72 | $19.81 | $19.81 per hour plus $2.48 per hour or part of an hour | $19.81 per hour plus $3.71 per hour or part of an hour |
| 2nd year / Stage 2 apprentice | $812.60 | $21.38 | $21.38 per hour plus $2.48 per hour or part of an hour | $21.38 per hour plus $3.71 per hour or part of an hour |
| 3rd year / Stage 3 apprentice | $812.60 | $21.38 | $21.38 per hour plus $2.48 per hour or part of an hour | $21.38 per hour plus $3.71 per hour or part of an hour |
| 4th year / Stage 4 apprentice | $893.86 | $23.52 | $23.52 per hour plus $2.48 per hour or part of an hour | $23.52 per hour plus $3.71 per hour or part of an hour |

**Table 2 of 3**

| **Classification** | **Saturday** | **Sunday** | **Public holiday** | **Christmas day - Saturday or Sunday** | **Overtime - Monday to Friday - first 2 hours** |
| --- | --- | --- | --- | --- | --- |
| 1st year / Stage 1 apprentice | $24.76 | $29.72 | $44.57 | $24.76 | $29.72 |
| 2nd year / Stage 2 apprentice | $26.73 | $32.07 | $48.11 | $26.73 | $32.07 |
| 3rd year / Stage 3 apprentice | $26.73 | $32.07 | $48.11 | $26.73 | $32.07 |
| 4th year / Stage 4 apprentice | $29.40 | $35.28 | $52.92 | $29.40 | $35.28 |

**Table 3 of 3**

| **Classification** | **Overtime - Monday to Friday - after 2 hours** | **Overtime - Saturday - first 2 hours** | **Overtime - Saturday - after 2 hours** | **Overtime - Sunday** | **Overtime - working on RDO** |
| --- | --- | --- | --- | --- | --- |
| 1st year / Stage 1 apprentice | $39.62 | $34.67 | $39.62 | $39.62 | $39.62 |
| 2nd year / Stage 2 apprentice | $42.76 | $37.42 | $42.76 | $42.76 | $42.76 |
| 3rd year / Stage 3 apprentice | $42.76 | $37.42 | $42.76 | $42.76 | $42.76 |
| 4th year / Stage 4 apprentice | $47.04 | $41.16 | $47.04 | $47.04 | $47.04 |

## Allowances

| **Allowances** | **Rate** |
| --- | --- |
| Apprentice training fees and textbook costs reimbursement | reimbursement of training fees for prescribed courses and the cost of prescribed textbooks |
| Apprentice travel to block release training reimbursement | reimbursement for the excess reasonable travel costs incurred in the course of travelling to and from the training |
| Split shift allowance - full-time and part-time employees only | $4.70 for each separate work period of 2 hours or more |
| Meal allowance | $14.40 for a meal |
| Laundry reimbursement | reimbursement of the demonstrated costs of laundering special clothing |
| Waterproof or protective clothing reimbursement | reimbursement of the cost of purchasing the waterproof or other protective clothing |
| Special clothing reimbursement | reimbursement of the cost of purchasing special clothing such as coats, dresses, caps, aprons, cuffs |
| Tool allowance - cooks and apprentice cooks only | $1.93 per day or part thereof up to a maximum of $9.46 per week |
| Tools and equipment reimbursement | reimbursement of the cost of any towels, tools, knives, choppers, implements, utensils and materials |
| Working away from usual workplace - travelling time allowance | payment at the ordinary pay rate for the time occupied in travelling between the employer's place of business and work or between the employee's residence and work |
| Working away from usual workplace - 80km or more of travel | payment for transport to and from the workplace |