# Pay Guide - State Government Agencies Award [MA000121]

## (previously State Government Agencies Administration Award)

Published 11 November 2022

Pay rates change from 1 July each year, therates in this guide apply from the first full pay period on or after 01 July 2022.

Information about the definition and operation of allowances, penalties and overtime can be found in the [award](https://www.fairwork.gov.au/awards-and-agreements/awards/list-of-awards) and the [Pay and Conditions Tool](https://calculate.fairwork.gov.au/).

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## Disclaimer

The Fair Work Ombudsman is committed to ensuring that information available through this pay guide including data is accurate and incorporates changes to minimum rates of pay, allowances and penalty rates in the award as soon as they come into effect.

However, we cannot guarantee or accept any liability for the accuracy, reliability, currency or completeness of the information available in this pay guide. This is because, for example, there may be a delay between when a change takes effect, and when the information available in the guide is updated.

When considering information available in the pay guide about awards you should also have regard to the terms of the relevant award, which can be found through our [Awards page](https://www.fairwork.gov.au/employment-conditions/awards). If our information is inconsistent with the award, then the award applies.

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We encourage you to [subscribe to email updates](https://www.fairwork.gov.au/about-us/contact-us/subscribe-to-email-updates) to receive alerts when pay rates and entitlements change in this pay guide.

## Rates of pay

## Administrative stream

### Full-time & part-time

**Table 1 of 2**

| **Classification** | **Hourly pay rate** | **Sunday - not shiftworkers** | **Public holiday - not shiftworkers** | **Overtime - Monday to Saturday - first 3 hours** | **Overtime - Monday to Saturday - after 3 hours** | **Overtime - public holiday - not shiftworkers** | **Afternoon shift** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Administrative officer grade 1 - level A | $22.30 | $44.60 | $33.45 | $33.45 | $44.60 | $55.75 | $25.65 |
| Administrative officer grade 1 - level B | $22.85 | $45.70 | $34.28 | $34.28 | $45.70 | $57.13 | $26.28 |
| Administrative officer grade 1 - level C | $23.40 | $46.80 | $35.10 | $35.10 | $46.80 | $58.50 | $26.91 |
| Administrative officer grade 1 - level D | $23.95 | $47.90 | $35.93 | $35.93 | $47.90 | $59.88 | $27.54 |
| Administrative officer grade 2 - level A | $24.76 | $49.52 | $37.14 | $37.14 | $49.52 | $61.90 | $28.47 |
| Administrative officer grade 2 - level B | $25.23 | $50.46 | $37.85 | $37.85 | $50.46 | $63.08 | $29.01 |
| Administrative officer grade 2 - level C | $25.70 | $51.40 | $38.55 | $38.55 | $51.40 | $64.25 | $29.56 |
| Administrative officer grade 2 - level D | $26.18 | $52.36 | $39.27 | $39.27 | $52.36 | $65.45 | $30.11 |
| Administrative officer grade 3 - level A | $27.23 | $54.46 | $40.85 | $40.85 | $54.46 | $68.08 | $31.31 |
| Administrative officer grade 3 - level B | $27.73 | $55.46 | $41.60 | $41.60 | $55.46 | $69.33 | $31.89 |
| Administrative officer grade 3 - level C | $28.24 | $56.48 | $42.36 | $42.36 | $56.48 | $70.60 | $32.48 |
| Administrative officer grade 3 - level D | $28.56 | $57.12 | $42.84 | $42.84 | $57.12 | $71.40 | $32.84 |
| Administrative officer grade 4 - level A | $29.53 | $59.06 | $44.30 | $44.30 | $59.06 | $73.83 | $33.96 |
| Administrative officer grade 4 - level B | $30.05 | $60.10 | $45.08 | $45.08 | $60.10 | $75.13 | $34.56 |
| Administrative officer grade 4 - level C | $30.54 | $61.08 | $45.81 | $45.81 | $61.08 | $76.35 | $35.12 |
| Administrative officer grade 5 - level A | $31.71 | $61.08 | $47.57 | $45.81 | $61.08 | $76.35 | $36.47 |
| Administrative officer grade 5 - level B | $32.15 | $61.08 | $48.23 | $45.81 | $61.08 | $76.35 | $36.97 |
| Administrative officer grade 5 - level C | $32.66 | $61.08 | $48.99 | $45.81 | $61.08 | $76.35 | $37.56 |
| Administrative officer grade 6 - level A | $33.98 | $61.08 | $50.97 | $45.81 | $61.08 | $76.35 | $39.08 |
| Administrative officer grade 6 - level B | $34.62 | $61.08 | $51.93 | $45.81 | $61.08 | $76.35 | $39.81 |
| Administrative officer grade 6 - level C | $35.28 | $61.08 | $52.92 | $45.81 | $61.08 | $76.35 | $40.57 |
| Administrative officer grade 7 - level A | $36.89 | N/A | $55.34 | N/A | N/A | N/A | $42.42 |
| Administrative officer grade 7 - level B | $37.53 | N/A | $56.30 | N/A | N/A | N/A | $43.16 |
| Administrative officer grade 7 - level C | $38.17 | N/A | $57.26 | N/A | N/A | N/A | $43.90 |
| Administrative officer grade 8 - level A | $40.87 | N/A | $61.31 | N/A | N/A | N/A | $47.00 |
| Administrative officer grade 8 - level B | $42.00 | N/A | $63.00 | N/A | N/A | N/A | $48.30 |
| Administrative officer grade 8 - level C | $43.12 | N/A | $64.68 | N/A | N/A | N/A | $49.59 |

**Table 2 of 2**

| **Classification** | **Rotating night shift** | **Non-rotating night shift** | **Saturday - shiftworkers** | **Sunday - shiftworkers** | **Public holiday - shiftworkers** | **Overtime - Sunday - shiftworkers** | **Overtime - public holiday - shiftworkers** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Administrative officer grade 1 - level A | $25.65 | $28.99 | $33.45 | $44.60 | $55.75 | $44.60 | $55.75 |
| Administrative officer grade 1 - level B | $26.28 | $29.71 | $34.28 | $45.70 | $57.13 | $45.70 | $57.13 |
| Administrative officer grade 1 - level C | $26.91 | $30.42 | $35.10 | $46.80 | $58.50 | $46.80 | $58.50 |
| Administrative officer grade 1 - level D | $27.54 | $31.14 | $35.93 | $47.90 | $59.88 | $47.90 | $59.88 |
| Administrative officer grade 2 - level A | $28.47 | $32.19 | $37.14 | $49.52 | $61.90 | $49.52 | $61.90 |
| Administrative officer grade 2 - level B | $29.01 | $32.80 | $37.85 | $50.46 | $63.08 | $50.46 | $63.08 |
| Administrative officer grade 2 - level C | $29.56 | $33.41 | $38.55 | $51.40 | $64.25 | $51.40 | $64.25 |
| Administrative officer grade 2 - level D | $30.11 | $34.03 | $39.27 | $52.36 | $65.45 | $52.36 | $65.45 |
| Administrative officer grade 3 - level A | $31.31 | $35.40 | $40.85 | $54.46 | $68.08 | $54.46 | $68.08 |
| Administrative officer grade 3 - level B | $31.89 | $36.05 | $41.60 | $55.46 | $69.33 | $55.46 | $69.33 |
| Administrative officer grade 3 - level C | $32.48 | $36.71 | $42.36 | $56.48 | $70.60 | $56.48 | $70.60 |
| Administrative officer grade 3 - level D | $32.84 | $37.13 | $42.84 | $57.12 | $71.40 | $57.12 | $71.40 |
| Administrative officer grade 4 - level A | $33.96 | $38.39 | $44.30 | $59.06 | $73.83 | $59.06 | $73.83 |
| Administrative officer grade 4 - level B | $34.56 | $39.07 | $45.08 | $60.10 | $75.13 | $60.10 | $75.13 |
| Administrative officer grade 4 - level C | $35.12 | $39.70 | $45.81 | $61.08 | $76.35 | $61.08 | $76.35 |
| Administrative officer grade 5 - level A | $36.47 | $41.22 | $47.57 | $63.42 | $79.28 | $61.08 | $76.35 |
| Administrative officer grade 5 - level B | $36.97 | $41.80 | $48.23 | $64.30 | $80.38 | $61.08 | $76.35 |
| Administrative officer grade 5 - level C | $37.56 | $42.46 | $48.99 | $65.32 | $81.65 | $61.08 | $76.35 |
| Administrative officer grade 6 - level A | $39.08 | $44.17 | $50.97 | $67.96 | $84.95 | $61.08 | $76.35 |
| Administrative officer grade 6 - level B | $39.81 | $45.01 | $51.93 | $69.24 | $86.55 | $61.08 | $76.35 |
| Administrative officer grade 6 - level C | $40.57 | $45.86 | $52.92 | $70.56 | $88.20 | $61.08 | $76.35 |
| Administrative officer grade 7 - level A | $42.42 | $47.96 | $55.34 | $73.78 | $92.23 | N/A | N/A |
| Administrative officer grade 7 - level B | $43.16 | $48.79 | $56.30 | $75.06 | $93.83 | N/A | N/A |
| Administrative officer grade 7 - level C | $43.90 | $49.62 | $57.26 | $76.34 | $95.43 | N/A | N/A |
| Administrative officer grade 8 - level A | $47.00 | $53.13 | $61.31 | $81.74 | $102.18 | N/A | N/A |
| Administrative officer grade 8 - level B | $48.30 | $54.60 | $63.00 | $84.00 | $105.00 | N/A | N/A |
| Administrative officer grade 8 - level C | $49.59 | $56.06 | $64.68 | $86.24 | $107.80 | N/A | N/A |

### Casual

**Table 1 of 2**

| **Classification** | **Hourly pay rate** | **Sunday - not shiftworkers** | **Public holiday - not shiftworkers** | **Overtime - Monday to Saturday - first 3 hours** | **Overtime - Monday to Saturday - after 3 hours** | **Overtime - public holiday - not shiftworkers** | **Afternoon shift** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Administrative officer grade 1 - level A | $27.88 | $44.60 | $39.03 | $33.45 | $44.60 | $55.75 | $31.22 |
| Administrative officer grade 1 - level B | $28.56 | $45.70 | $39.99 | $34.28 | $45.70 | $57.13 | $31.99 |
| Administrative officer grade 1 - level C | $29.25 | $46.80 | $40.95 | $35.10 | $46.80 | $58.50 | $32.76 |
| Administrative officer grade 1 - level D | $29.94 | $47.90 | $41.91 | $35.93 | $47.90 | $59.88 | $33.53 |
| Administrative officer grade 2 - level A | $30.95 | $49.52 | $43.33 | $37.14 | $49.52 | $61.90 | $34.66 |
| Administrative officer grade 2 - level B | $31.54 | $50.46 | $44.15 | $37.85 | $50.46 | $63.08 | $35.32 |
| Administrative officer grade 2 - level C | $32.13 | $51.40 | $44.98 | $38.55 | $51.40 | $64.25 | $35.98 |
| Administrative officer grade 2 - level D | $32.73 | $52.36 | $45.82 | $39.27 | $52.36 | $65.45 | $36.65 |
| Administrative officer grade 3 - level A | $34.04 | $54.46 | $47.65 | $40.85 | $54.46 | $68.08 | $38.12 |
| Administrative officer grade 3 - level B | $34.66 | $55.46 | $48.53 | $41.60 | $55.46 | $69.33 | $38.82 |
| Administrative officer grade 3 - level C | $35.30 | $56.48 | $49.42 | $42.36 | $56.48 | $70.60 | $39.54 |
| Administrative officer grade 3 - level D | $35.70 | $57.12 | $49.98 | $42.84 | $57.12 | $71.40 | $39.98 |
| Administrative officer grade 4 - level A | $36.91 | $59.06 | $51.68 | $44.30 | $59.06 | $73.83 | $41.34 |
| Administrative officer grade 4 - level B | $37.56 | $60.10 | $52.59 | $45.08 | $60.10 | $75.13 | $42.07 |
| Administrative officer grade 4 - level C | $38.18 | $61.08 | $53.45 | $45.81 | $61.08 | $76.35 | $42.76 |
| Administrative officer grade 5 - level A | $39.64 | $61.08 | $55.49 | $45.81 | $61.08 | $76.35 | $44.39 |
| Administrative officer grade 5 - level B | $40.19 | $61.08 | $56.26 | $45.81 | $61.08 | $76.35 | $45.01 |
| Administrative officer grade 5 - level C | $40.83 | $61.08 | $57.16 | $45.81 | $61.08 | $76.35 | $45.72 |
| Administrative officer grade 6 - level A | $42.48 | $61.08 | $59.47 | $45.81 | $61.08 | $76.35 | $47.57 |
| Administrative officer grade 6 - level B | $43.28 | $61.08 | $60.59 | $45.81 | $61.08 | $76.35 | $48.47 |
| Administrative officer grade 6 - level C | $44.10 | $61.08 | $61.74 | $45.81 | $61.08 | $76.35 | $49.39 |
| Administrative officer grade 7 - level A | $46.11 | N/A | $64.56 | N/A | N/A | N/A | $51.65 |
| Administrative officer grade 7 - level B | $46.91 | N/A | $65.68 | N/A | N/A | N/A | $52.54 |
| Administrative officer grade 7 - level C | $47.71 | N/A | $66.80 | N/A | N/A | N/A | $53.44 |
| Administrative officer grade 8 - level A | $51.09 | N/A | $71.52 | N/A | N/A | N/A | $57.22 |
| Administrative officer grade 8 - level B | $52.50 | N/A | $73.50 | N/A | N/A | N/A | $58.80 |
| Administrative officer grade 8 - level C | $53.90 | N/A | $75.46 | N/A | N/A | N/A | $60.37 |

**Table 2 of 2**

| **Classification** | **Rotating night shift** | **Non-rotating night shift** | **Saturday - shiftworkers** | **Sunday - shiftworkers** | **Public holiday - shiftworkers** | **Overtime - Sunday - shiftworkers** | **Overtime - public holiday - shiftworkers** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Administrative officer grade 1 - level A | $31.22 | $34.57 | $39.03 | $50.18 | $61.33 | $44.60 | $55.75 |
| Administrative officer grade 1 - level B | $31.99 | $35.42 | $39.99 | $51.41 | $62.84 | $45.70 | $57.13 |
| Administrative officer grade 1 - level C | $32.76 | $36.27 | $40.95 | $52.65 | $64.35 | $46.80 | $58.50 |
| Administrative officer grade 1 - level D | $33.53 | $37.12 | $41.91 | $53.89 | $65.86 | $47.90 | $59.88 |
| Administrative officer grade 2 - level A | $34.66 | $38.38 | $43.33 | $55.71 | $68.09 | $49.52 | $61.90 |
| Administrative officer grade 2 - level B | $35.32 | $39.11 | $44.15 | $56.77 | $69.38 | $50.46 | $63.08 |
| Administrative officer grade 2 - level C | $35.98 | $39.84 | $44.98 | $57.83 | $70.68 | $51.40 | $64.25 |
| Administrative officer grade 2 - level D | $36.65 | $40.58 | $45.82 | $58.91 | $72.00 | $52.36 | $65.45 |
| Administrative officer grade 3 - level A | $38.12 | $42.21 | $47.65 | $61.27 | $74.88 | $54.46 | $68.08 |
| Administrative officer grade 3 - level B | $38.82 | $42.98 | $48.53 | $62.39 | $76.26 | $55.46 | $69.33 |
| Administrative officer grade 3 - level C | $39.54 | $43.77 | $49.42 | $63.54 | $77.66 | $56.48 | $70.60 |
| Administrative officer grade 3 - level D | $39.98 | $44.27 | $49.98 | $64.26 | $78.54 | $57.12 | $71.40 |
| Administrative officer grade 4 - level A | $41.34 | $45.77 | $51.68 | $66.44 | $81.21 | $59.06 | $73.83 |
| Administrative officer grade 4 - level B | $42.07 | $46.58 | $52.59 | $67.61 | $82.64 | $60.10 | $75.13 |
| Administrative officer grade 4 - level C | $42.76 | $47.34 | $53.45 | $68.72 | $83.99 | $61.08 | $76.35 |
| Administrative officer grade 5 - level A | $44.39 | $49.15 | $55.49 | $71.35 | $87.20 | $61.08 | $76.35 |
| Administrative officer grade 5 - level B | $45.01 | $49.83 | $56.26 | $72.34 | $88.41 | $61.08 | $76.35 |
| Administrative officer grade 5 - level C | $45.72 | $50.62 | $57.16 | $73.49 | $89.82 | $61.08 | $76.35 |
| Administrative officer grade 6 - level A | $47.57 | $52.67 | $59.47 | $76.46 | $93.45 | $61.08 | $76.35 |
| Administrative officer grade 6 - level B | $48.47 | $53.66 | $60.59 | $77.90 | $95.21 | $61.08 | $76.35 |
| Administrative officer grade 6 - level C | $49.39 | $54.68 | $61.74 | $79.38 | $97.02 | $61.08 | $76.35 |
| Administrative officer grade 7 - level A | $51.65 | $57.18 | $64.56 | $83.00 | $101.45 | N/A | N/A |
| Administrative officer grade 7 - level B | $52.54 | $58.17 | $65.68 | $84.44 | $103.21 | N/A | N/A |
| Administrative officer grade 7 - level C | $53.44 | $59.16 | $66.80 | $85.88 | $104.97 | N/A | N/A |
| Administrative officer grade 8 - level A | $57.22 | $63.35 | $71.52 | $91.96 | $112.39 | N/A | N/A |
| Administrative officer grade 8 - level B | $58.80 | $65.10 | $73.50 | $94.50 | $115.50 | N/A | N/A |
| Administrative officer grade 8 - level C | $60.37 | $66.84 | $75.46 | $97.02 | $118.58 | N/A | N/A |

## Technical stream

### Full-time & part-time

**Table 1 of 2**

| **Classification** | **Hourly pay rate** | **Sunday - not shiftworkers** | **Public holiday - not shiftworkers** | **Overtime - Monday to Saturday - first 3 hours** | **Overtime - Monday to Saturday - after 3 hours** | **Overtime - public holiday - not shiftworkers** | **Afternoon shift** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Technical assistant grade 1 - level A | $23.12 | $46.24 | $34.68 | $34.68 | $46.24 | $57.80 | $26.59 |
| Technical assistant grade 1 - level B | $23.52 | $47.04 | $35.28 | $35.28 | $47.04 | $58.80 | $27.05 |
| Technical assistant grade 1 - level C | $23.90 | $47.80 | $35.85 | $35.85 | $47.80 | $59.75 | $27.49 |
| Technical assistant grade 1 - level D | $24.02 | $48.04 | $36.03 | $36.03 | $48.04 | $60.05 | $27.62 |
| Technical officer grade 1 - level A | $25.09 | $50.18 | $37.64 | $37.64 | $50.18 | $62.73 | $28.85 |
| Technical officer grade 1 - level B | $25.52 | $51.04 | $38.28 | $38.28 | $51.04 | $63.80 | $29.35 |
| Technical officer grade 1 - level C | $25.88 | $51.76 | $38.82 | $38.82 | $51.76 | $64.70 | $29.76 |
| Technical officer grade 1 - level D | $26.39 | $52.78 | $39.59 | $39.59 | $52.78 | $65.98 | $30.35 |
| Technical officer grade 1 - level E | $26.54 | $53.08 | $39.81 | $39.81 | $53.08 | $66.35 | $30.52 |
| Technical officer grade 1 - level F | $26.97 | $53.94 | $40.46 | $40.46 | $53.94 | $67.43 | $31.02 |
| Technical officer grade 1 - level G | $27.43 | $54.86 | $41.15 | $41.15 | $54.86 | $68.58 | $31.54 |
| Technical officer grade 1 - level H | $27.82 | $55.64 | $41.73 | $41.73 | $55.64 | $69.55 | $31.99 |
| Technical officer grade 1 - level I | $28.13 | $56.26 | $42.20 | $42.20 | $56.26 | $70.33 | $32.35 |
| Technical officer grade 2 - level A | $28.33 | $56.66 | $42.50 | $42.50 | $56.66 | $70.83 | $32.58 |
| Technical officer grade 2 - level B | $28.88 | $57.76 | $43.32 | $43.32 | $57.76 | $72.20 | $33.21 |
| Technical officer grade 2 - level C | $29.10 | $58.20 | $43.65 | $43.65 | $58.20 | $72.75 | $33.47 |
| Technical officer grade 3 - level A | $29.61 | $59.22 | $44.42 | $44.42 | $59.22 | $74.03 | $34.05 |
| Technical officer grade 3 - level B | $30.03 | $60.06 | $45.05 | $45.05 | $60.06 | $75.08 | $34.53 |
| Technical officer grade 3 - level C | $30.71 | $61.08 | $46.07 | $45.81 | $61.08 | $76.35 | $35.32 |
| Technical officer grade 4 - level A | $31.23 | $61.08 | $46.85 | $45.81 | $61.08 | $76.35 | $35.91 |
| Technical officer grade 4 - level B | $31.60 | $61.08 | $47.40 | $45.81 | $61.08 | $76.35 | $36.34 |
| Technical officer grade 4 - level C | $32.28 | $61.08 | $48.42 | $45.81 | $61.08 | $76.35 | $37.12 |
| Technical officer grade 5 - level A | $32.84 | $61.08 | $49.26 | $45.81 | $61.08 | $76.35 | $37.77 |
| Technical officer grade 5 - level B | $33.46 | $61.08 | $50.19 | $45.81 | $61.08 | $76.35 | $38.48 |
| Technical officer grade 6 - level A | $34.11 | $61.08 | $51.17 | $45.81 | $61.08 | $76.35 | $39.23 |
| Technical officer grade 6 - level B | $34.76 | $61.08 | $52.14 | $45.81 | $61.08 | $76.35 | $39.97 |
| Technical officer grade 7 - level A | $35.53 | N/A | $53.30 | N/A | N/A | N/A | $40.86 |
| Technical officer grade 7 - level B | $36.18 | N/A | $54.27 | N/A | N/A | N/A | $41.61 |

**Table 2 of 2**

| **Classification** | **Rotating night shift** | **Non-rotating night shift** | **Saturday - shiftworkers** | **Sunday - shiftworkers** | **Public holiday - shiftworkers** | **Overtime - Sunday - shiftworkers** | **Overtime - public holiday - shiftworkers** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Technical assistant grade 1 - level A | $26.59 | $30.06 | $34.68 | $46.24 | $57.80 | $46.24 | $57.80 |
| Technical assistant grade 1 - level B | $27.05 | $30.58 | $35.28 | $47.04 | $58.80 | $47.04 | $58.80 |
| Technical assistant grade 1 - level C | $27.49 | $31.07 | $35.85 | $47.80 | $59.75 | $47.80 | $59.75 |
| Technical assistant grade 1 - level D | $27.62 | $31.23 | $36.03 | $48.04 | $60.05 | $48.04 | $60.05 |
| Technical officer grade 1 - level A | $28.85 | $32.62 | $37.64 | $50.18 | $62.73 | $50.18 | $62.73 |
| Technical officer grade 1 - level B | $29.35 | $33.18 | $38.28 | $51.04 | $63.80 | $51.04 | $63.80 |
| Technical officer grade 1 - level C | $29.76 | $33.64 | $38.82 | $51.76 | $64.70 | $51.76 | $64.70 |
| Technical officer grade 1 - level D | $30.35 | $34.31 | $39.59 | $52.78 | $65.98 | $52.78 | $65.98 |
| Technical officer grade 1 - level E | $30.52 | $34.50 | $39.81 | $53.08 | $66.35 | $53.08 | $66.35 |
| Technical officer grade 1 - level F | $31.02 | $35.06 | $40.46 | $53.94 | $67.43 | $53.94 | $67.43 |
| Technical officer grade 1 - level G | $31.54 | $35.66 | $41.15 | $54.86 | $68.58 | $54.86 | $68.58 |
| Technical officer grade 1 - level H | $31.99 | $36.17 | $41.73 | $55.64 | $69.55 | $55.64 | $69.55 |
| Technical officer grade 1 - level I | $32.35 | $36.57 | $42.20 | $56.26 | $70.33 | $56.26 | $70.33 |
| Technical officer grade 2 - level A | $32.58 | $36.83 | $42.50 | $56.66 | $70.83 | $56.66 | $70.83 |
| Technical officer grade 2 - level B | $33.21 | $37.54 | $43.32 | $57.76 | $72.20 | $57.76 | $72.20 |
| Technical officer grade 2 - level C | $33.47 | $37.83 | $43.65 | $58.20 | $72.75 | $58.20 | $72.75 |
| Technical officer grade 3 - level A | $34.05 | $38.49 | $44.42 | $59.22 | $74.03 | $59.22 | $74.03 |
| Technical officer grade 3 - level B | $34.53 | $39.04 | $45.05 | $60.06 | $75.08 | $60.06 | $75.08 |
| Technical officer grade 3 - level C | $35.32 | $39.92 | $46.07 | $61.42 | $76.78 | $61.08 | $76.35 |
| Technical officer grade 4 - level A | $35.91 | $40.60 | $46.85 | $62.46 | $78.08 | $61.08 | $76.35 |
| Technical officer grade 4 - level B | $36.34 | $41.08 | $47.40 | $63.20 | $79.00 | $61.08 | $76.35 |
| Technical officer grade 4 - level C | $37.12 | $41.96 | $48.42 | $64.56 | $80.70 | $61.08 | $76.35 |
| Technical officer grade 5 - level A | $37.77 | $42.69 | $49.26 | $65.68 | $82.10 | $61.08 | $76.35 |
| Technical officer grade 5 - level B | $38.48 | $43.50 | $50.19 | $66.92 | $83.65 | $61.08 | $76.35 |
| Technical officer grade 6 - level A | $39.23 | $44.34 | $51.17 | $68.22 | $85.28 | $61.08 | $76.35 |
| Technical officer grade 6 - level B | $39.97 | $45.19 | $52.14 | $69.52 | $86.90 | $61.08 | $76.35 |
| Technical officer grade 7 - level A | $40.86 | $46.19 | $53.30 | $71.06 | $88.83 | N/A | N/A |
| Technical officer grade 7 - level B | $41.61 | $47.03 | $54.27 | $72.36 | $90.45 | N/A | N/A |

### Casual

**Table 1 of 2**

| **Classification** | **Hourly pay rate** | **Sunday - not shiftworkers** | **Public holiday - not shiftworkers** | **Overtime - Monday to Saturday - first 3 hours** | **Overtime - Monday to Saturday - after 3 hours** | **Overtime - public holiday - not shiftworkers** | **Afternoon shift** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Technical assistant grade 1 - level A | $28.90 | $46.24 | $40.46 | $34.68 | $46.24 | $57.80 | $32.37 |
| Technical assistant grade 1 - level B | $29.40 | $47.04 | $41.16 | $35.28 | $47.04 | $58.80 | $32.93 |
| Technical assistant grade 1 - level C | $29.88 | $47.80 | $41.83 | $35.85 | $47.80 | $59.75 | $33.46 |
| Technical assistant grade 1 - level D | $30.03 | $48.04 | $42.04 | $36.03 | $48.04 | $60.05 | $33.63 |
| Technical officer grade 1 - level A | $31.36 | $50.18 | $43.91 | $37.64 | $50.18 | $62.73 | $35.13 |
| Technical officer grade 1 - level B | $31.90 | $51.04 | $44.66 | $38.28 | $51.04 | $63.80 | $35.73 |
| Technical officer grade 1 - level C | $32.35 | $51.76 | $45.29 | $38.82 | $51.76 | $64.70 | $36.23 |
| Technical officer grade 1 - level D | $32.99 | $52.78 | $46.18 | $39.59 | $52.78 | $65.98 | $36.95 |
| Technical officer grade 1 - level E | $33.18 | $53.08 | $46.45 | $39.81 | $53.08 | $66.35 | $37.16 |
| Technical officer grade 1 - level F | $33.71 | $53.94 | $47.20 | $40.46 | $53.94 | $67.43 | $37.76 |
| Technical officer grade 1 - level G | $34.29 | $54.86 | $48.00 | $41.15 | $54.86 | $68.58 | $38.40 |
| Technical officer grade 1 - level H | $34.78 | $55.64 | $48.69 | $41.73 | $55.64 | $69.55 | $38.95 |
| Technical officer grade 1 - level I | $35.16 | $56.26 | $49.23 | $42.20 | $56.26 | $70.33 | $39.38 |
| Technical officer grade 2 - level A | $35.41 | $56.66 | $49.58 | $42.50 | $56.66 | $70.83 | $39.66 |
| Technical officer grade 2 - level B | $36.10 | $57.76 | $50.54 | $43.32 | $57.76 | $72.20 | $40.43 |
| Technical officer grade 2 - level C | $36.38 | $58.20 | $50.93 | $43.65 | $58.20 | $72.75 | $40.74 |
| Technical officer grade 3 - level A | $37.01 | $59.22 | $51.82 | $44.42 | $59.22 | $74.03 | $41.45 |
| Technical officer grade 3 - level B | $37.54 | $60.06 | $52.55 | $45.05 | $60.06 | $75.08 | $42.04 |
| Technical officer grade 3 - level C | $38.39 | $61.08 | $53.74 | $45.81 | $61.08 | $76.35 | $42.99 |
| Technical officer grade 4 - level A | $39.04 | $61.08 | $54.65 | $45.81 | $61.08 | $76.35 | $43.72 |
| Technical officer grade 4 - level B | $39.50 | $61.08 | $55.30 | $45.81 | $61.08 | $76.35 | $44.24 |
| Technical officer grade 4 - level C | $40.35 | $61.08 | $56.49 | $45.81 | $61.08 | $76.35 | $45.19 |
| Technical officer grade 5 - level A | $41.05 | $61.08 | $57.47 | $45.81 | $61.08 | $76.35 | $45.98 |
| Technical officer grade 5 - level B | $41.83 | $61.08 | $58.56 | $45.81 | $61.08 | $76.35 | $46.84 |
| Technical officer grade 6 - level A | $42.64 | $61.08 | $59.69 | $45.81 | $61.08 | $76.35 | $47.75 |
| Technical officer grade 6 - level B | $43.45 | $61.08 | $60.83 | $45.81 | $61.08 | $76.35 | $48.66 |
| Technical officer grade 7 - level A | $44.41 | N/A | $62.18 | N/A | N/A | N/A | $49.74 |
| Technical officer grade 7 - level B | $45.23 | N/A | $63.32 | N/A | N/A | N/A | $50.65 |

**Table 2 of 2**

| **Classification** | **Rotating night shift** | **Non-rotating night shift** | **Saturday - shiftworkers** | **Sunday - shiftworkers** | **Public holiday - shiftworkers** | **Overtime - Sunday - shiftworkers** | **Overtime - public holiday - shiftworkers** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Technical assistant grade 1 - level A | $32.37 | $35.84 | $40.46 | $52.02 | $63.58 | $46.24 | $57.80 |
| Technical assistant grade 1 - level B | $32.93 | $36.46 | $41.16 | $52.92 | $64.68 | $47.04 | $58.80 |
| Technical assistant grade 1 - level C | $33.46 | $37.05 | $41.83 | $53.78 | $65.73 | $47.80 | $59.75 |
| Technical assistant grade 1 - level D | $33.63 | $37.23 | $42.04 | $54.05 | $66.06 | $48.04 | $60.05 |
| Technical officer grade 1 - level A | $35.13 | $38.89 | $43.91 | $56.45 | $69.00 | $50.18 | $62.73 |
| Technical officer grade 1 - level B | $35.73 | $39.56 | $44.66 | $57.42 | $70.18 | $51.04 | $63.80 |
| Technical officer grade 1 - level C | $36.23 | $40.11 | $45.29 | $58.23 | $71.17 | $51.76 | $64.70 |
| Technical officer grade 1 - level D | $36.95 | $40.90 | $46.18 | $59.38 | $72.57 | $52.78 | $65.98 |
| Technical officer grade 1 - level E | $37.16 | $41.14 | $46.45 | $59.72 | $72.99 | $53.08 | $66.35 |
| Technical officer grade 1 - level F | $37.76 | $41.80 | $47.20 | $60.68 | $74.17 | $53.94 | $67.43 |
| Technical officer grade 1 - level G | $38.40 | $42.52 | $48.00 | $61.72 | $75.43 | $54.86 | $68.58 |
| Technical officer grade 1 - level H | $38.95 | $43.12 | $48.69 | $62.60 | $76.51 | $55.64 | $69.55 |
| Technical officer grade 1 - level I | $39.38 | $43.60 | $49.23 | $63.29 | $77.36 | $56.26 | $70.33 |
| Technical officer grade 2 - level A | $39.66 | $43.91 | $49.58 | $63.74 | $77.91 | $56.66 | $70.83 |
| Technical officer grade 2 - level B | $40.43 | $44.76 | $50.54 | $64.98 | $79.42 | $57.76 | $72.20 |
| Technical officer grade 2 - level C | $40.74 | $45.11 | $50.93 | $65.48 | $80.03 | $58.20 | $72.75 |
| Technical officer grade 3 - level A | $41.45 | $45.90 | $51.82 | $66.62 | $81.43 | $59.22 | $74.03 |
| Technical officer grade 3 - level B | $42.04 | $46.55 | $52.55 | $67.57 | $82.58 | $60.06 | $75.08 |
| Technical officer grade 3 - level C | $42.99 | $47.60 | $53.74 | $69.10 | $84.45 | $61.08 | $76.35 |
| Technical officer grade 4 - level A | $43.72 | $48.41 | $54.65 | $70.27 | $85.88 | $61.08 | $76.35 |
| Technical officer grade 4 - level B | $44.24 | $48.98 | $55.30 | $71.10 | $86.90 | $61.08 | $76.35 |
| Technical officer grade 4 - level C | $45.19 | $50.03 | $56.49 | $72.63 | $88.77 | $61.08 | $76.35 |
| Technical officer grade 5 - level A | $45.98 | $50.90 | $57.47 | $73.89 | $90.31 | $61.08 | $76.35 |
| Technical officer grade 5 - level B | $46.84 | $51.86 | $58.56 | $75.29 | $92.02 | $61.08 | $76.35 |
| Technical officer grade 6 - level A | $47.75 | $52.87 | $59.69 | $76.75 | $93.80 | $61.08 | $76.35 |
| Technical officer grade 6 - level B | $48.66 | $53.88 | $60.83 | $78.21 | $95.59 | $61.08 | $76.35 |
| Technical officer grade 7 - level A | $49.74 | $55.07 | $62.18 | $79.94 | $97.71 | N/A | N/A |
| Technical officer grade 7 - level B | $50.65 | $56.08 | $63.32 | $81.41 | $99.50 | N/A | N/A |

## Professional stream - Information technology officers

### Full-time & part-time

**Table 1 of 2**

| **Classification** | **Hourly pay rate** | **Sunday - not shiftworkers** | **Public holiday - not shiftworkers** | **Overtime - Monday to Saturday - first 3 hours** | **Overtime - Monday to Saturday - after 3 hours** | **Overtime - public holiday - not shiftworkers** | **Afternoon shift** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Information technology officer grade 1 - level A | $26.45 | $52.90 | $39.68 | $39.68 | $52.90 | $66.13 | $30.42 |
| Information technology officer grade 1 - level B | $27.18 | $54.36 | $40.77 | $40.77 | $54.36 | $67.95 | $31.26 |
| Information technology officer grade 1 - level C | $27.92 | $55.84 | $41.88 | $41.88 | $55.84 | $69.80 | $32.11 |
| Information technology officer grade 1 - level D | $28.48 | $56.96 | $42.72 | $42.72 | $56.96 | $71.20 | $32.75 |
| Information technology officer grade 1 - level E | $29.03 | $58.06 | $43.55 | $43.55 | $58.06 | $72.58 | $33.38 |
| Information technology officer grade 1 - level F | $29.79 | $59.58 | $44.69 | $44.69 | $59.58 | $74.48 | $34.26 |
| Information technology officer grade 1 - level G | $30.89 | $61.08 | $46.34 | $45.81 | $61.08 | $76.35 | $35.52 |
| Information technology officer grade 2 - level A | $31.71 | $61.08 | $47.57 | $45.81 | $61.08 | $76.35 | $36.47 |
| Information technology officer grade 2 - level B | $32.44 | $61.08 | $48.66 | $45.81 | $61.08 | $76.35 | $37.31 |
| Information technology officer grade 2 - level C | $33.25 | $61.08 | $49.88 | $45.81 | $61.08 | $76.35 | $38.24 |
| Information technology officer grade 2 - level D | $33.98 | $61.08 | $50.97 | $45.81 | $61.08 | $76.35 | $39.08 |
| Information technology officer grade 3 - level A | $35.59 | N/A | $53.39 | N/A | N/A | N/A | $40.93 |
| Information technology officer grade 3 - level B | $36.56 | N/A | $54.84 | N/A | N/A | N/A | $42.04 |
| Information technology officer grade 3 - level C | $37.53 | N/A | $56.30 | N/A | N/A | N/A | $43.16 |
| Information technology officer grade 4 - level A | $39.64 | N/A | $59.46 | N/A | N/A | N/A | $45.59 |
| Information technology officer grade 4 - level B | $40.87 | N/A | $61.31 | N/A | N/A | N/A | $47.00 |
| Information technology officer grade 5 - level A | $43.12 | N/A | $64.68 | N/A | N/A | N/A | $49.59 |

**Table 2 of 2**

| **Classification** | **Rotating night shift** | **Non-rotating night shift** | **Saturday - shiftworkers** | **Sunday - shiftworkers** | **Public holiday - shiftworkers** | **Overtime - Sunday - shiftworkers** | **Overtime - public holiday - shiftworkers** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Information technology officer grade 1 - level A | $30.42 | $34.39 | $39.68 | $52.90 | $66.13 | $52.90 | $66.13 |
| Information technology officer grade 1 - level B | $31.26 | $35.33 | $40.77 | $54.36 | $67.95 | $54.36 | $67.95 |
| Information technology officer grade 1 - level C | $32.11 | $36.30 | $41.88 | $55.84 | $69.80 | $55.84 | $69.80 |
| Information technology officer grade 1 - level D | $32.75 | $37.02 | $42.72 | $56.96 | $71.20 | $56.96 | $71.20 |
| Information technology officer grade 1 - level E | $33.38 | $37.74 | $43.55 | $58.06 | $72.58 | $58.06 | $72.58 |
| Information technology officer grade 1 - level F | $34.26 | $38.73 | $44.69 | $59.58 | $74.48 | $59.58 | $74.48 |
| Information technology officer grade 1 - level G | $35.52 | $40.16 | $46.34 | $61.78 | $77.23 | $61.08 | $76.35 |
| Information technology officer grade 2 - level A | $36.47 | $41.22 | $47.57 | $63.42 | $79.28 | $61.08 | $76.35 |
| Information technology officer grade 2 - level B | $37.31 | $42.17 | $48.66 | $64.88 | $81.10 | $61.08 | $76.35 |
| Information technology officer grade 2 - level C | $38.24 | $43.23 | $49.88 | $66.50 | $83.13 | $61.08 | $76.35 |
| Information technology officer grade 2 - level D | $39.08 | $44.17 | $50.97 | $67.96 | $84.95 | $61.08 | $76.35 |
| Information technology officer grade 3 - level A | $40.93 | $46.27 | $53.39 | $71.18 | $88.98 | N/A | N/A |
| Information technology officer grade 3 - level B | $42.04 | $47.53 | $54.84 | $73.12 | $91.40 | N/A | N/A |
| Information technology officer grade 3 - level C | $43.16 | $48.79 | $56.30 | $75.06 | $93.83 | N/A | N/A |
| Information technology officer grade 4 - level A | $45.59 | $51.53 | $59.46 | $79.28 | $99.10 | N/A | N/A |
| Information technology officer grade 4 - level B | $47.00 | $53.13 | $61.31 | $81.74 | $102.18 | N/A | N/A |
| Information technology officer grade 5 - level A | $49.59 | $56.06 | $64.68 | $86.24 | $107.80 | N/A | N/A |

### Casual

**Table 1 of 2**

| **Classification** | **Hourly pay rate** | **Sunday - not shiftworkers** | **Public holiday - not shiftworkers** | **Overtime - Monday to Saturday - first 3 hours** | **Overtime - Monday to Saturday - after 3 hours** | **Overtime - public holiday - not shiftworkers** | **Afternoon shift** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Information technology officer grade 1 - level A | $33.06 | $52.90 | $46.29 | $39.68 | $52.90 | $66.13 | $37.03 |
| Information technology officer grade 1 - level B | $33.98 | $54.36 | $47.57 | $40.77 | $54.36 | $67.95 | $38.05 |
| Information technology officer grade 1 - level C | $34.90 | $55.84 | $48.86 | $41.88 | $55.84 | $69.80 | $39.09 |
| Information technology officer grade 1 - level D | $35.60 | $56.96 | $49.84 | $42.72 | $56.96 | $71.20 | $39.87 |
| Information technology officer grade 1 - level E | $36.29 | $58.06 | $50.80 | $43.55 | $58.06 | $72.58 | $40.64 |
| Information technology officer grade 1 - level F | $37.24 | $59.58 | $52.13 | $44.69 | $59.58 | $74.48 | $41.71 |
| Information technology officer grade 1 - level G | $38.61 | $61.08 | $54.06 | $45.81 | $61.08 | $76.35 | $43.25 |
| Information technology officer grade 2 - level A | $39.64 | $61.08 | $55.49 | $45.81 | $61.08 | $76.35 | $44.39 |
| Information technology officer grade 2 - level B | $40.55 | $61.08 | $56.77 | $45.81 | $61.08 | $76.35 | $45.42 |
| Information technology officer grade 2 - level C | $41.56 | $61.08 | $58.19 | $45.81 | $61.08 | $76.35 | $46.55 |
| Information technology officer grade 2 - level D | $42.48 | $61.08 | $59.47 | $45.81 | $61.08 | $76.35 | $47.57 |
| Information technology officer grade 3 - level A | $44.49 | N/A | $62.28 | N/A | N/A | N/A | $49.83 |
| Information technology officer grade 3 - level B | $45.70 | N/A | $63.98 | N/A | N/A | N/A | $51.18 |
| Information technology officer grade 3 - level C | $46.91 | N/A | $65.68 | N/A | N/A | N/A | $52.54 |
| Information technology officer grade 4 - level A | $49.55 | N/A | $69.37 | N/A | N/A | N/A | $55.50 |
| Information technology officer grade 4 - level B | $51.09 | N/A | $71.52 | N/A | N/A | N/A | $57.22 |
| Information technology officer grade 5 - level A | $53.90 | N/A | $75.46 | N/A | N/A | N/A | $60.37 |

**Table 2 of 2**

| **Classification** | **Rotating night shift** | **Non-rotating night shift** | **Saturday - shiftworkers** | **Sunday - shiftworkers** | **Public holiday - shiftworkers** | **Overtime - Sunday - shiftworkers** | **Overtime - public holiday - shiftworkers** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Information technology officer grade 1 - level A | $37.03 | $41.00 | $46.29 | $59.51 | $72.74 | $52.90 | $66.13 |
| Information technology officer grade 1 - level B | $38.05 | $42.13 | $47.57 | $61.16 | $74.75 | $54.36 | $67.95 |
| Information technology officer grade 1 - level C | $39.09 | $43.28 | $48.86 | $62.82 | $76.78 | $55.84 | $69.80 |
| Information technology officer grade 1 - level D | $39.87 | $44.14 | $49.84 | $64.08 | $78.32 | $56.96 | $71.20 |
| Information technology officer grade 1 - level E | $40.64 | $45.00 | $50.80 | $65.32 | $79.83 | $58.06 | $72.58 |
| Information technology officer grade 1 - level F | $41.71 | $46.17 | $52.13 | $67.03 | $81.92 | $59.58 | $74.48 |
| Information technology officer grade 1 - level G | $43.25 | $47.88 | $54.06 | $69.50 | $84.95 | $61.08 | $76.35 |
| Information technology officer grade 2 - level A | $44.39 | $49.15 | $55.49 | $71.35 | $87.20 | $61.08 | $76.35 |
| Information technology officer grade 2 - level B | $45.42 | $50.28 | $56.77 | $72.99 | $89.21 | $61.08 | $76.35 |
| Information technology officer grade 2 - level C | $46.55 | $51.54 | $58.19 | $74.81 | $91.44 | $61.08 | $76.35 |
| Information technology officer grade 2 - level D | $47.57 | $52.67 | $59.47 | $76.46 | $93.45 | $61.08 | $76.35 |
| Information technology officer grade 3 - level A | $49.83 | $55.16 | $62.28 | $80.08 | $97.87 | N/A | N/A |
| Information technology officer grade 3 - level B | $51.18 | $56.67 | $63.98 | $82.26 | $100.54 | N/A | N/A |
| Information technology officer grade 3 - level C | $52.54 | $58.17 | $65.68 | $84.44 | $103.21 | N/A | N/A |
| Information technology officer grade 4 - level A | $55.50 | $61.44 | $69.37 | $89.19 | $109.01 | N/A | N/A |
| Information technology officer grade 4 - level B | $57.22 | $63.35 | $71.52 | $91.96 | $112.39 | N/A | N/A |
| Information technology officer grade 5 - level A | $60.37 | $66.84 | $75.46 | $97.02 | $118.58 | N/A | N/A |

## Professional stream - Legal officers

### Full-time & part-time

**Table 1 of 2**

| **Classification** | **Hourly pay rate** | **Sunday - not shiftworkers** | **Public holiday - not shiftworkers** | **Overtime - Monday to Saturday - first 3 hours** | **Overtime - Monday to Saturday - after 3 hours** | **Overtime - public holiday - not shiftworkers** | **Afternoon shift** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Legal officer grade 1 - level A | $26.77 | $53.54 | $40.16 | $40.16 | $53.54 | $66.93 | $30.79 |
| Legal officer grade 1 - level B | $27.69 | $55.38 | $41.54 | $41.54 | $55.38 | $69.23 | $31.84 |
| Legal officer grade 1 - level C | $28.47 | $56.94 | $42.71 | $42.71 | $56.94 | $71.18 | $32.74 |
| Legal officer grade 1 - level D | $29.23 | $58.46 | $43.85 | $43.85 | $58.46 | $73.08 | $33.61 |
| Legal officer grade 1 - level E | $30.19 | $60.38 | $45.29 | $45.29 | $60.38 | $75.48 | $34.72 |
| Legal officer grade 1 - level F | $31.15 | $61.08 | $46.73 | $45.81 | $61.08 | $76.35 | $35.82 |
| Legal officer grade 1 - level G | $32.04 | $61.08 | $48.06 | $45.81 | $61.08 | $76.35 | $36.85 |
| Legal officer grade 1 - level H | $33.00 | $61.08 | $49.50 | $45.81 | $61.08 | $76.35 | $37.95 |
| Legal officer grade 1 - level I | $33.89 | $61.08 | $50.84 | $45.81 | $61.08 | $76.35 | $38.97 |
| Legal officer grade 2 - level A | $35.56 | N/A | $53.34 | N/A | N/A | N/A | $40.89 |
| Legal officer grade 2 - level B | $36.04 | N/A | $54.06 | N/A | N/A | N/A | $41.45 |
| Legal officer grade 2 - level C | $36.53 | N/A | $54.80 | N/A | N/A | N/A | $42.01 |
| Legal officer grade 2 - level D | $37.02 | N/A | $55.53 | N/A | N/A | N/A | $42.57 |
| Legal officer grade 3 - level A | $39.23 | N/A | $58.85 | N/A | N/A | N/A | $45.11 |
| Legal officer grade 3 - level B | $39.79 | N/A | $59.69 | N/A | N/A | N/A | $45.76 |
| Legal officer grade 3 - level C | $40.36 | N/A | $60.54 | N/A | N/A | N/A | $46.41 |
| Legal officer grade 4 - level A | $42.78 | N/A | $64.17 | N/A | N/A | N/A | $49.20 |
| Legal officer grade 4 - level B | $43.71 | N/A | $65.57 | N/A | N/A | N/A | $50.27 |
| Legal officer grade 5 - level A | $45.38 | N/A | $68.07 | N/A | N/A | N/A | $52.19 |

**Table 2 of 2**

| **Classification** | **Rotating night shift** | **Non-rotating night shift** | **Saturday - shiftworkers** | **Sunday - shiftworkers** | **Public holiday - shiftworkers** | **Overtime - Sunday - shiftworkers** | **Overtime - public holiday - shiftworkers** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Legal officer grade 1 - level A | $30.79 | $34.80 | $40.16 | $53.54 | $66.93 | $53.54 | $66.93 |
| Legal officer grade 1 - level B | $31.84 | $36.00 | $41.54 | $55.38 | $69.23 | $55.38 | $69.23 |
| Legal officer grade 1 - level C | $32.74 | $37.01 | $42.71 | $56.94 | $71.18 | $56.94 | $71.18 |
| Legal officer grade 1 - level D | $33.61 | $38.00 | $43.85 | $58.46 | $73.08 | $58.46 | $73.08 |
| Legal officer grade 1 - level E | $34.72 | $39.25 | $45.29 | $60.38 | $75.48 | $60.38 | $75.48 |
| Legal officer grade 1 - level F | $35.82 | $40.50 | $46.73 | $62.30 | $77.88 | $61.08 | $76.35 |
| Legal officer grade 1 - level G | $36.85 | $41.65 | $48.06 | $64.08 | $80.10 | $61.08 | $76.35 |
| Legal officer grade 1 - level H | $37.95 | $42.90 | $49.50 | $66.00 | $82.50 | $61.08 | $76.35 |
| Legal officer grade 1 - level I | $38.97 | $44.06 | $50.84 | $67.78 | $84.73 | $61.08 | $76.35 |
| Legal officer grade 2 - level A | $40.89 | $46.23 | $53.34 | $71.12 | $88.90 | N/A | N/A |
| Legal officer grade 2 - level B | $41.45 | $46.85 | $54.06 | $72.08 | $90.10 | N/A | N/A |
| Legal officer grade 2 - level C | $42.01 | $47.49 | $54.80 | $73.06 | $91.33 | N/A | N/A |
| Legal officer grade 2 - level D | $42.57 | $48.13 | $55.53 | $74.04 | $92.55 | N/A | N/A |
| Legal officer grade 3 - level A | $45.11 | $51.00 | $58.85 | $78.46 | $98.08 | N/A | N/A |
| Legal officer grade 3 - level B | $45.76 | $51.73 | $59.69 | $79.58 | $99.48 | N/A | N/A |
| Legal officer grade 3 - level C | $46.41 | $52.47 | $60.54 | $80.72 | $100.90 | N/A | N/A |
| Legal officer grade 4 - level A | $49.20 | $55.61 | $64.17 | $85.56 | $106.95 | N/A | N/A |
| Legal officer grade 4 - level B | $50.27 | $56.82 | $65.57 | $87.42 | $109.28 | N/A | N/A |
| Legal officer grade 5 - level A | $52.19 | $58.99 | $68.07 | $90.76 | $113.45 | N/A | N/A |

### Casual

**Table 1 of 2**

| **Classification** | **Hourly pay rate** | **Sunday - not shiftworkers** | **Public holiday - not shiftworkers** | **Overtime - Monday to Saturday - first 3 hours** | **Overtime - Monday to Saturday - after 3 hours** | **Overtime - public holiday - not shiftworkers** | **Afternoon shift** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Legal officer grade 1 - level A | $33.46 | $53.54 | $46.85 | $40.16 | $53.54 | $66.93 | $37.48 |
| Legal officer grade 1 - level B | $34.61 | $55.38 | $48.46 | $41.54 | $55.38 | $69.23 | $38.77 |
| Legal officer grade 1 - level C | $35.59 | $56.94 | $49.82 | $42.71 | $56.94 | $71.18 | $39.86 |
| Legal officer grade 1 - level D | $36.54 | $58.46 | $51.15 | $43.85 | $58.46 | $73.08 | $40.92 |
| Legal officer grade 1 - level E | $37.74 | $60.38 | $52.83 | $45.29 | $60.38 | $75.48 | $42.27 |
| Legal officer grade 1 - level F | $38.94 | $61.08 | $54.51 | $45.81 | $61.08 | $76.35 | $43.61 |
| Legal officer grade 1 - level G | $40.05 | $61.08 | $56.07 | $45.81 | $61.08 | $76.35 | $44.86 |
| Legal officer grade 1 - level H | $41.25 | $61.08 | $57.75 | $45.81 | $61.08 | $76.35 | $46.20 |
| Legal officer grade 1 - level I | $42.36 | $61.08 | $59.31 | $45.81 | $61.08 | $76.35 | $47.45 |
| Legal officer grade 2 - level A | $44.45 | N/A | $62.23 | N/A | N/A | N/A | $49.78 |
| Legal officer grade 2 - level B | $45.05 | N/A | $63.07 | N/A | N/A | N/A | $50.46 |
| Legal officer grade 2 - level C | $45.66 | N/A | $63.93 | N/A | N/A | N/A | $51.14 |
| Legal officer grade 2 - level D | $46.28 | N/A | $64.79 | N/A | N/A | N/A | $51.83 |
| Legal officer grade 3 - level A | $49.04 | N/A | $68.65 | N/A | N/A | N/A | $54.92 |
| Legal officer grade 3 - level B | $49.74 | N/A | $69.63 | N/A | N/A | N/A | $55.71 |
| Legal officer grade 3 - level C | $50.45 | N/A | $70.63 | N/A | N/A | N/A | $56.50 |
| Legal officer grade 4 - level A | $53.48 | N/A | $74.87 | N/A | N/A | N/A | $59.89 |
| Legal officer grade 4 - level B | $54.64 | N/A | $76.49 | N/A | N/A | N/A | $61.19 |
| Legal officer grade 5 - level A | $56.73 | N/A | $79.42 | N/A | N/A | N/A | $63.53 |

**Table 2 of 2**

| **Classification** | **Rotating night shift** | **Non-rotating night shift** | **Saturday - shiftworkers** | **Sunday - shiftworkers** | **Public holiday - shiftworkers** | **Overtime - Sunday - shiftworkers** | **Overtime - public holiday - shiftworkers** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Legal officer grade 1 - level A | $37.48 | $41.49 | $46.85 | $60.23 | $73.62 | $53.54 | $66.93 |
| Legal officer grade 1 - level B | $38.77 | $42.92 | $48.46 | $62.30 | $76.15 | $55.38 | $69.23 |
| Legal officer grade 1 - level C | $39.86 | $44.13 | $49.82 | $64.06 | $78.29 | $56.94 | $71.18 |
| Legal officer grade 1 - level D | $40.92 | $45.31 | $51.15 | $65.77 | $80.38 | $58.46 | $73.08 |
| Legal officer grade 1 - level E | $42.27 | $46.79 | $52.83 | $67.93 | $83.02 | $60.38 | $75.48 |
| Legal officer grade 1 - level F | $43.61 | $48.28 | $54.51 | $70.09 | $85.66 | $61.08 | $76.35 |
| Legal officer grade 1 - level G | $44.86 | $49.66 | $56.07 | $72.09 | $88.11 | $61.08 | $76.35 |
| Legal officer grade 1 - level H | $46.20 | $51.15 | $57.75 | $74.25 | $90.75 | $61.08 | $76.35 |
| Legal officer grade 1 - level I | $47.45 | $52.53 | $59.31 | $76.25 | $93.20 | $61.08 | $76.35 |
| Legal officer grade 2 - level A | $49.78 | $55.12 | $62.23 | $80.01 | $97.79 | N/A | N/A |
| Legal officer grade 2 - level B | $50.46 | $55.86 | $63.07 | $81.09 | $99.11 | N/A | N/A |
| Legal officer grade 2 - level C | $51.14 | $56.62 | $63.93 | $82.19 | $100.46 | N/A | N/A |
| Legal officer grade 2 - level D | $51.83 | $57.38 | $64.79 | $83.30 | $101.81 | N/A | N/A |
| Legal officer grade 3 - level A | $54.92 | $60.81 | $68.65 | $88.27 | $107.88 | N/A | N/A |
| Legal officer grade 3 - level B | $55.71 | $61.67 | $69.63 | $89.53 | $109.42 | N/A | N/A |
| Legal officer grade 3 - level C | $56.50 | $62.56 | $70.63 | $90.81 | $110.99 | N/A | N/A |
| Legal officer grade 4 - level A | $59.89 | $66.31 | $74.87 | $96.26 | $117.65 | N/A | N/A |
| Legal officer grade 4 - level B | $61.19 | $67.75 | $76.49 | $98.35 | $120.20 | N/A | N/A |
| Legal officer grade 5 - level A | $63.53 | $70.34 | $79.42 | $102.11 | $124.80 | N/A | N/A |

## Professional stream - Engineer/Scientist

### Full-time & part-time

**Table 1 of 2**

| **Classification** | **Hourly pay rate** | **Sunday - not shiftworkers** | **Public holiday - not shiftworkers** | **Overtime - Monday to Saturday - first 3 hours** | **Overtime - Monday to Saturday - after 3 hours** | **Overtime - public holiday - not shiftworkers** | **Afternoon shift** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Engineer/Scientist grade 1 - level A | $25.07 | $50.14 | $37.61 | $37.61 | $50.14 | $62.68 | $28.83 |
| Engineer/Scientist grade 1 - level B | $25.43 | $50.86 | $38.15 | $38.15 | $50.86 | $63.58 | $29.24 |
| Engineer/Scientist grade 1 - level C | $26.39 | $52.78 | $39.59 | $39.59 | $52.78 | $65.98 | $30.35 |
| Engineer/Scientist grade 1 - level D | $27.04 | $54.08 | $40.56 | $40.56 | $54.08 | $67.60 | $31.10 |
| Engineer/Scientist grade 1 - level E | $28.11 | $56.22 | $42.17 | $42.17 | $56.22 | $70.28 | $32.33 |
| Engineer/Scientist grade 1 - level F | $29.20 | $58.40 | $43.80 | $43.80 | $58.40 | $73.00 | $33.58 |
| Engineer/Scientist grade 1 - level G | $29.85 | $59.70 | $44.78 | $44.78 | $59.70 | $74.63 | $34.33 |
| Engineer/Scientist grade 2 - level A | $30.85 | $61.08 | $46.28 | $45.81 | $61.08 | $76.35 | $35.48 |
| Engineer/Scientist grade 2 - level B | $31.57 | $61.08 | $47.36 | $45.81 | $61.08 | $76.35 | $36.31 |
| Engineer/Scientist grade 2 - level C | $32.15 | $61.08 | $48.23 | $45.81 | $61.08 | $76.35 | $36.97 |
| Engineer/Scientist grade 2 - level D | $32.73 | $61.08 | $49.10 | $45.81 | $61.08 | $76.35 | $37.64 |
| Engineer/Scientist grade 3 - level A | $33.79 | $61.08 | $50.69 | $45.81 | $61.08 | $76.35 | $38.86 |
| Engineer/Scientist grade 3 - level B | $34.62 | $61.08 | $51.93 | $45.81 | $61.08 | $76.35 | $39.81 |
| Engineer/Scientist grade 3 - level C | $35.19 | $61.08 | $52.79 | $45.81 | $61.08 | $76.35 | $40.47 |
| Engineer/Scientist grade 3 - level D | $36.29 | N/A | $54.44 | N/A | N/A | N/A | $41.73 |
| Engineer/Scientist grade 4 - level A | $37.53 | N/A | $56.30 | N/A | N/A | N/A | $43.16 |
| Engineer/Scientist grade 4 - level B | $38.17 | N/A | $57.26 | N/A | N/A | N/A | $43.90 |
| Engineer/Scientist grade 4 - level C | $39.23 | N/A | $58.85 | N/A | N/A | N/A | $45.11 |
| Engineer/Scientist grade 5 - level A | $41.11 | N/A | $61.67 | N/A | N/A | N/A | $47.28 |
| Engineer/Scientist grade 5 - level B | $42.15 | N/A | $63.23 | N/A | N/A | N/A | $48.47 |
| Engineer/Scientist grade 5 - level C | $43.19 | N/A | $64.79 | N/A | N/A | N/A | $49.67 |

**Table 2 of 2**

| **Classification** | **Rotating night shift** | **Non-rotating night shift** | **Saturday - shiftworkers** | **Sunday - shiftworkers** | **Public holiday - shiftworkers** | **Overtime - Sunday - shiftworkers** | **Overtime - public holiday - shiftworkers** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Engineer/Scientist grade 1 - level A | $28.83 | $32.59 | $37.61 | $50.14 | $62.68 | $50.14 | $62.68 |
| Engineer/Scientist grade 1 - level B | $29.24 | $33.06 | $38.15 | $50.86 | $63.58 | $50.86 | $63.58 |
| Engineer/Scientist grade 1 - level C | $30.35 | $34.31 | $39.59 | $52.78 | $65.98 | $52.78 | $65.98 |
| Engineer/Scientist grade 1 - level D | $31.10 | $35.15 | $40.56 | $54.08 | $67.60 | $54.08 | $67.60 |
| Engineer/Scientist grade 1 - level E | $32.33 | $36.54 | $42.17 | $56.22 | $70.28 | $56.22 | $70.28 |
| Engineer/Scientist grade 1 - level F | $33.58 | $37.96 | $43.80 | $58.40 | $73.00 | $58.40 | $73.00 |
| Engineer/Scientist grade 1 - level G | $34.33 | $38.81 | $44.78 | $59.70 | $74.63 | $59.70 | $74.63 |
| Engineer/Scientist grade 2 - level A | $35.48 | $40.11 | $46.28 | $61.70 | $77.13 | $61.08 | $76.35 |
| Engineer/Scientist grade 2 - level B | $36.31 | $41.04 | $47.36 | $63.14 | $78.93 | $61.08 | $76.35 |
| Engineer/Scientist grade 2 - level C | $36.97 | $41.80 | $48.23 | $64.30 | $80.38 | $61.08 | $76.35 |
| Engineer/Scientist grade 2 - level D | $37.64 | $42.55 | $49.10 | $65.46 | $81.83 | $61.08 | $76.35 |
| Engineer/Scientist grade 3 - level A | $38.86 | $43.93 | $50.69 | $67.58 | $84.48 | $61.08 | $76.35 |
| Engineer/Scientist grade 3 - level B | $39.81 | $45.01 | $51.93 | $69.24 | $86.55 | $61.08 | $76.35 |
| Engineer/Scientist grade 3 - level C | $40.47 | $45.75 | $52.79 | $70.38 | $87.98 | $61.08 | $76.35 |
| Engineer/Scientist grade 3 - level D | $41.73 | $47.18 | $54.44 | $72.58 | $90.73 | N/A | N/A |
| Engineer/Scientist grade 4 - level A | $43.16 | $48.79 | $56.30 | $75.06 | $93.83 | N/A | N/A |
| Engineer/Scientist grade 4 - level B | $43.90 | $49.62 | $57.26 | $76.34 | $95.43 | N/A | N/A |
| Engineer/Scientist grade 4 - level C | $45.11 | $51.00 | $58.85 | $78.46 | $98.08 | N/A | N/A |
| Engineer/Scientist grade 5 - level A | $47.28 | $53.44 | $61.67 | $82.22 | $102.78 | N/A | N/A |
| Engineer/Scientist grade 5 - level B | $48.47 | $54.80 | $63.23 | $84.30 | $105.38 | N/A | N/A |
| Engineer/Scientist grade 5 - level C | $49.67 | $56.15 | $64.79 | $86.38 | $107.98 | N/A | N/A |

### Casual

**Table 1 of 2**

| **Classification** | **Hourly pay rate** | **Sunday - not shiftworkers** | **Public holiday - not shiftworkers** | **Overtime - Monday to Saturday - first 3 hours** | **Overtime - Monday to Saturday - after 3 hours** | **Overtime - public holiday - not shiftworkers** | **Afternoon shift** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Engineer/Scientist grade 1 - level A | $31.34 | $50.14 | $43.87 | $37.61 | $50.14 | $62.68 | $35.10 |
| Engineer/Scientist grade 1 - level B | $31.79 | $50.86 | $44.50 | $38.15 | $50.86 | $63.58 | $35.60 |
| Engineer/Scientist grade 1 - level C | $32.99 | $52.78 | $46.18 | $39.59 | $52.78 | $65.98 | $36.95 |
| Engineer/Scientist grade 1 - level D | $33.80 | $54.08 | $47.32 | $40.56 | $54.08 | $67.60 | $37.86 |
| Engineer/Scientist grade 1 - level E | $35.14 | $56.22 | $49.19 | $42.17 | $56.22 | $70.28 | $39.35 |
| Engineer/Scientist grade 1 - level F | $36.50 | $58.40 | $51.10 | $43.80 | $58.40 | $73.00 | $40.88 |
| Engineer/Scientist grade 1 - level G | $37.31 | $59.70 | $52.24 | $44.78 | $59.70 | $74.63 | $41.79 |
| Engineer/Scientist grade 2 - level A | $38.56 | $61.08 | $53.99 | $45.81 | $61.08 | $76.35 | $43.19 |
| Engineer/Scientist grade 2 - level B | $39.46 | $61.08 | $55.25 | $45.81 | $61.08 | $76.35 | $44.20 |
| Engineer/Scientist grade 2 - level C | $40.19 | $61.08 | $56.26 | $45.81 | $61.08 | $76.35 | $45.01 |
| Engineer/Scientist grade 2 - level D | $40.91 | $61.08 | $57.28 | $45.81 | $61.08 | $76.35 | $45.82 |
| Engineer/Scientist grade 3 - level A | $42.24 | $61.08 | $59.13 | $45.81 | $61.08 | $76.35 | $47.31 |
| Engineer/Scientist grade 3 - level B | $43.28 | $61.08 | $60.59 | $45.81 | $61.08 | $76.35 | $48.47 |
| Engineer/Scientist grade 3 - level C | $43.99 | $61.08 | $61.58 | $45.81 | $61.08 | $76.35 | $49.27 |
| Engineer/Scientist grade 3 - level D | $45.36 | N/A | $63.51 | N/A | N/A | N/A | $50.81 |
| Engineer/Scientist grade 4 - level A | $46.91 | N/A | $65.68 | N/A | N/A | N/A | $52.54 |
| Engineer/Scientist grade 4 - level B | $47.71 | N/A | $66.80 | N/A | N/A | N/A | $53.44 |
| Engineer/Scientist grade 4 - level C | $49.04 | N/A | $68.65 | N/A | N/A | N/A | $54.92 |
| Engineer/Scientist grade 5 - level A | $51.39 | N/A | $71.94 | N/A | N/A | N/A | $57.55 |
| Engineer/Scientist grade 5 - level B | $52.69 | N/A | $73.76 | N/A | N/A | N/A | $59.01 |
| Engineer/Scientist grade 5 - level C | $53.99 | N/A | $75.58 | N/A | N/A | N/A | $60.47 |

**Table 2 of 2**

| **Classification** | **Rotating night shift** | **Non-rotating night shift** | **Saturday - shiftworkers** | **Sunday - shiftworkers** | **Public holiday - shiftworkers** | **Overtime - Sunday - shiftworkers** | **Overtime - public holiday - shiftworkers** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Engineer/Scientist grade 1 - level A | $35.10 | $38.86 | $43.87 | $56.41 | $68.94 | $50.14 | $62.68 |
| Engineer/Scientist grade 1 - level B | $35.60 | $39.42 | $44.50 | $57.22 | $69.93 | $50.86 | $63.58 |
| Engineer/Scientist grade 1 - level C | $36.95 | $40.90 | $46.18 | $59.38 | $72.57 | $52.78 | $65.98 |
| Engineer/Scientist grade 1 - level D | $37.86 | $41.91 | $47.32 | $60.84 | $74.36 | $54.08 | $67.60 |
| Engineer/Scientist grade 1 - level E | $39.35 | $43.57 | $49.19 | $63.25 | $77.30 | $56.22 | $70.28 |
| Engineer/Scientist grade 1 - level F | $40.88 | $45.26 | $51.10 | $65.70 | $80.30 | $58.40 | $73.00 |
| Engineer/Scientist grade 1 - level G | $41.79 | $46.27 | $52.24 | $67.16 | $82.09 | $59.70 | $74.63 |
| Engineer/Scientist grade 2 - level A | $43.19 | $47.82 | $53.99 | $69.41 | $84.84 | $61.08 | $76.35 |
| Engineer/Scientist grade 2 - level B | $44.20 | $48.93 | $55.25 | $71.03 | $86.82 | $61.08 | $76.35 |
| Engineer/Scientist grade 2 - level C | $45.01 | $49.83 | $56.26 | $72.34 | $88.41 | $61.08 | $76.35 |
| Engineer/Scientist grade 2 - level D | $45.82 | $50.73 | $57.28 | $73.64 | $90.01 | $61.08 | $76.35 |
| Engineer/Scientist grade 3 - level A | $47.31 | $52.37 | $59.13 | $76.03 | $92.92 | $61.08 | $76.35 |
| Engineer/Scientist grade 3 - level B | $48.47 | $53.66 | $60.59 | $77.90 | $95.21 | $61.08 | $76.35 |
| Engineer/Scientist grade 3 - level C | $49.27 | $54.54 | $61.58 | $79.18 | $96.77 | $61.08 | $76.35 |
| Engineer/Scientist grade 3 - level D | $50.81 | $56.25 | $63.51 | $81.65 | $99.80 | N/A | N/A |
| Engineer/Scientist grade 4 - level A | $52.54 | $58.17 | $65.68 | $84.44 | $103.21 | N/A | N/A |
| Engineer/Scientist grade 4 - level B | $53.44 | $59.16 | $66.80 | $85.88 | $104.97 | N/A | N/A |
| Engineer/Scientist grade 4 - level C | $54.92 | $60.81 | $68.65 | $88.27 | $107.88 | N/A | N/A |
| Engineer/Scientist grade 5 - level A | $57.55 | $63.72 | $71.94 | $92.50 | $113.05 | N/A | N/A |
| Engineer/Scientist grade 5 - level B | $59.01 | $65.33 | $73.76 | $94.84 | $115.91 | N/A | N/A |
| Engineer/Scientist grade 5 - level C | $60.47 | $66.94 | $75.58 | $97.18 | $118.77 | N/A | N/A |

## General/Field worker stream

### Full-time & part-time

**Table 1 of 2**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Sunday - not shiftworkers** | **Public holiday - not shiftworkers** | **Overtime - Monday to Saturday - first 3 hours** | **Overtime - Monday to Saturday - after 3 hours** | **Overtime - public holiday - not shiftworkers** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| General/Field worker level 1 | $896.30 | $23.59 | $47.18 | $35.39 | $35.39 | $47.18 | $58.98 |
| General/Field worker level 2 | $914.20 | $24.06 | $48.12 | $36.09 | $36.09 | $48.12 | $60.15 |
| General/Field worker level 3 | $940.90 | $24.76 | $49.52 | $37.14 | $37.14 | $49.52 | $61.90 |

**Table 2 of 2**

| **Classification** | **Afternoon shift** | **Rotating night shift** | **Non-rotating night shift** | **Saturday - shiftworkers** | **Sunday - shiftworkers** | **Public holiday - shiftworkers** | **Overtime - Sunday - shiftworkers** | **Overtime - public holiday - shiftworkers** |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| General/Field worker level 1 | $27.13 | $27.13 | $30.67 | $35.39 | $47.18 | $58.98 | $47.18 | $58.98 |
| General/Field worker level 2 | $27.67 | $27.67 | $31.28 | $36.09 | $48.12 | $60.15 | $48.12 | $60.15 |
| General/Field worker level 3 | $28.47 | $28.47 | $32.19 | $37.14 | $49.52 | $61.90 | $49.52 | $61.90 |

### Casual

**Table 1 of 2**

| **Classification** | **Hourly pay rate** | **Sunday - not shiftworkers** | **Public holiday - not shiftworkers** | **Overtime - Monday to Saturday - first 3 hours** | **Overtime - Monday to Saturday - after 3 hours** | **Overtime - public holiday - not shiftworkers** | **Afternoon shift** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| General/Field worker level 1 | $29.49 | $47.18 | $41.28 | $35.39 | $47.18 | $58.98 | $33.03 |
| General/Field worker level 2 | $30.08 | $48.12 | $42.11 | $36.09 | $48.12 | $60.15 | $33.68 |
| General/Field worker level 3 | $30.95 | $49.52 | $43.33 | $37.14 | $49.52 | $61.90 | $34.66 |

**Table 2 of 2**

| **Classification** | **Rotating night shift** | **Non-rotating night shift** | **Saturday - shiftworkers** | **Sunday - shiftworkers** | **Public holiday - shiftworkers** | **Overtime - Sunday - shiftworkers** | **Overtime - public holiday - shiftworkers** |
| --- | --- | --- | --- | --- | --- | --- | --- |
| General/Field worker level 1 | $33.03 | $36.56 | $41.28 | $53.08 | $64.87 | $47.18 | $58.98 |
| General/Field worker level 2 | $33.68 | $37.29 | $42.11 | $54.14 | $66.17 | $48.12 | $60.15 |
| General/Field worker level 3 | $34.66 | $38.38 | $43.33 | $55.71 | $68.09 | $49.52 | $61.90 |

## Allowances

| **Allowances** | **Rate** |
| --- | --- |
| Equipment reimbursement for equipment the employee is required to provide for work | reimbursement for the cost to purchase the necessary instruments, equipment, tools, stationery and furniture |
| First aid allowance | $0.35 per hour up to a maximum of $692.21 per annum |
| Meal allowance | $19.24 for a meal |
| Working away from usual workplace - excess travelling time exceeding 30 minutes - does not apply to classifications with salaries at or above administrative officer grade 6 work value level C | payment at the minimum hourly rate (calculated to the nearest quarter of an hour) for the time reasonably spent travelling in excess of time normally spent travelling between home and the usual place of work |
| Travel, accommodation and other incidentals reimbursement | reimbursement for the cost to pay for travel, accommodation and other incidental expenses |
| Vehicle allowance | $0.92 per km |