# Pay Guide - Transport (Cash in Transit) Award

# [MA000042]

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Pay rates change from 1 July each year, therates in this guide apply from the first full pay period on or after 01 July 2022.

Information about the definition and operation of allowances, penalties and overtime can be found in the [award](https://www.fairwork.gov.au/awards-and-agreements/awards/list-of-awards) and the [Pay and Conditions Tool](https://calculate.fairwork.gov.au/).

The best way to get general pay and conditions advice is to register for [My account](https://www.fairwork.gov.au/my-account/registerpage.aspx) on our website. Once you have registered you can ask questions and save replies, view tailored information relevant to you and save pages, pay rates and awards.

## Disclaimer

The Fair Work Ombudsman is committed to ensuring that information available through this pay guide including data is accurate and incorporates changes to minimum rates of pay, allowances and penalty rates in the award as soon as they come into effect.

However, we cannot guarantee or accept any liability for the accuracy, reliability, currency or completeness of the information available in this pay guide. This is because, for example, there may be a delay between when a change takes effect, and when the information available in the guide is updated.

When considering information available in the pay guide about awards you should also have regard to the terms of the relevant award, which can be found through our [Awards page](https://www.fairwork.gov.au/employment-conditions/awards). If our information is inconsistent with the award, then the award applies.

If you need further assistance you can [contact us](https://www.fairwork.gov.au/about-us/contact-us/). Alternatively, you may wish to get independent advice from a union, employer association or lawyer on your particular circumstances.

We encourage you to [subscribe to email updates](https://www.fairwork.gov.au/about-us/contact-us/subscribe-to-email-updates) to receive alerts when pay rates and entitlements change in this pay guide.

## Rates of pay

The rates below include industry allowance. If the Mobile cash unit allowance applies, the rates below should not be used, and should be calculated using [the PACT](https://calculate.fairwork.gov.au/).

### Adult

### Full-time & part-time

**Table 1 of 4**

| **Classification** | **Weekly pay rate** | **Hourly pay rate** | **Sunday** | **Public holiday** | **Overtime - Monday to Saturday - first 2 hours** | **Overtime - Monday to Saturday - after 2 hours** |
| --- | --- | --- | --- | --- | --- | --- |
| Escort | $940.87 | $24.76 | $49.52 | $61.90 | $37.14 | $49.52 |
| Non-armoured (soft skin) vehicle operator | $940.87 | $24.76 | $49.52 | $61.90 | $37.14 | $49.52 |
| Armoured vehicle operator | $951.07 | $25.03 | $50.06 | $62.58 | $37.55 | $50.06 |
| Crew leader | $991.27 | $26.09 | $52.18 | $65.23 | $39.14 | $52.18 |

**Table 2 of 4**

| **Classification** | **Less than 8 hour break between shifts** | **Rotating afternoon shift (5 or more shifts in a row) - Monday to Friday** | **Permanent afternoon shift (5 or more shifts in a row) - Monday to Friday** | **Rotating night shift (5 or more shifts in a row) - Monday to Friday** | **Permanent night shift (5 or more shifts in a row) - Monday to Friday** | **Afternoon shift (5 or more shifts in a row) - alternate night and afternoon shifts - Monday to Friday** |
| --- | --- | --- | --- | --- | --- | --- |
| Escort | $49.52 | $28.47 | $29.09 | $29.71 | $32.19 | $29.09 |
| Non-armoured (soft skin) vehicle operator | $49.52 | $28.47 | $29.09 | $29.71 | $32.19 | $29.09 |
| Armoured vehicle operator | $50.06 | $28.78 | $29.41 | $30.04 | $32.54 | $29.41 |
| Crew leader | $52.18 | $30.00 | $30.66 | $31.31 | $33.92 | $30.66 |

**Table 3 of 4**

| **Classification** | **Night shift (5 or more shifts in a row) - alternate night and afternoon shifts - Monday to Friday** | **Saturday - shiftworker** | **Sunday - shiftworker** | **Public holiday - shiftworker** | **Afternoon or night shift (less than 5 shifts in a row) - first 3 hours** | **Afternoon or night shift (less than 5 shifts in a row) - after 3 hours** |
| --- | --- | --- | --- | --- | --- | --- |
| Escort | $32.19 | $37.14 | $49.52 | $61.90 | $37.14 | $49.52 |
| Non-armoured (soft skin) vehicle operator | $32.19 | $37.14 | $49.52 | $61.90 | $37.14 | $49.52 |
| Armoured vehicle operator | $32.54 | $37.55 | $50.06 | $62.58 | $37.55 | $50.06 |
| Crew leader | $33.92 | $39.14 | $52.18 | $65.23 | $39.14 | $52.18 |

**Table 4 of 4**

| **Classification** | **Overtime - shiftworker - first 2 hours** | **Overtime - shiftworker - after 2 hours** | **Overtime - unrelieved shiftworker - first 3 hours** | **Overtime - unrelieved shiftworker - after 3 hours** | **Working through a meal break** | **Meal break in armoured vehicle** |
| --- | --- | --- | --- | --- | --- | --- |
| Escort | $37.14 | $49.52 | $37.14 | $49.52 | $49.52 | $37.14 |
| Non-armoured (soft skin) vehicle operator | $37.14 | $49.52 | $37.14 | $49.52 | $49.52 | $37.14 |
| Armoured vehicle operator | $37.55 | $50.06 | $37.55 | $50.06 | $50.06 | $37.55 |
| Crew leader | $39.14 | $52.18 | $39.14 | $52.18 | $52.18 | $39.14 |

### Casual

**Table 1 of 4**

| **Classification** | **Hourly pay rate** | **Sunday** | **Public holiday** | **Overtime - Monday to Saturday - first 2 hours** | **Overtime - Monday to Saturday - after 2 hours** | **Less than 8 hour break between shifts** |
| --- | --- | --- | --- | --- | --- | --- |
| Escort | $30.95 | $55.71 | $68.09 | $46.43 | $61.90 | $61.90 |
| Non-armoured (soft skin) vehicle operator | $30.95 | $55.71 | $68.09 | $46.43 | $61.90 | $61.90 |
| Armoured vehicle operator | $31.29 | $56.32 | $68.83 | $46.93 | $62.58 | $62.58 |
| Crew leader | $32.61 | $58.70 | $71.75 | $48.92 | $65.23 | $65.23 |

**Table 2 of 4**

| **Classification** | **Rotating afternoon shift (5 or more shifts in a row) - Monday to Friday** | **Permanent afternoon shift (5 or more shifts in a row) - Monday to Friday** | **Rotating night shift (5 or more shifts in a row) - Monday to Friday** | **Permanent night shift (5 or more shifts in a row) - Monday to Friday** | **Afternoon shift (5 or more shifts in a row) - alternate night and afternoon shifts - Monday to Friday** | **Night shift (5 or more shifts in a row) - alternate night and afternoon shifts - Monday to Friday** |
| --- | --- | --- | --- | --- | --- | --- |
| Escort | $34.66 | $35.28 | $35.90 | $38.38 | $35.28 | $38.38 |
| Non-armoured (soft skin) vehicle operator | $34.66 | $35.28 | $35.90 | $38.38 | $35.28 | $38.38 |
| Armoured vehicle operator | $35.04 | $35.67 | $36.29 | $38.80 | $35.67 | $38.80 |
| Crew leader | $36.53 | $37.18 | $37.83 | $40.44 | $37.18 | $40.44 |

**Table 3 of 4**

| **Classification** | **Saturday - shiftworker** | **Sunday - shiftworker** | **Public holiday - shiftworker** | **Afternoon or night shift (less than 5 shifts in a row) - first 3 hours** | **Afternoon or night shift (less than 5 shifts in a row) - after 3 hours** | **Overtime - shiftworker - first 2 hours** |
| --- | --- | --- | --- | --- | --- | --- |
| Escort | $43.33 | $55.71 | $68.09 | $43.33 | $55.71 | $46.43 |
| Non-armoured (soft skin) vehicle operator | $43.33 | $55.71 | $68.09 | $43.33 | $55.71 | $46.43 |
| Armoured vehicle operator | $43.80 | $56.32 | $68.83 | $43.80 | $56.32 | $46.93 |
| Crew leader | $45.66 | $58.70 | $71.75 | $45.66 | $58.70 | $48.92 |

**Table 4 of 4**

| **Classification** | **Overtime - shiftworker - after 2 hours** | **Overtime - unrelieved shiftworker - first 3 hours** | **Overtime - unrelieved shiftworker - after 3 hours** | **Working through a meal break** | **Meal break in armoured vehicle** |
| --- | --- | --- | --- | --- | --- |
| Escort | $61.90 | $46.43 | $61.90 | $49.52 | $43.33 |
| Non-armoured (soft skin) vehicle operator | $61.90 | $46.43 | $61.90 | $49.52 | $43.33 |
| Armoured vehicle operator | $62.58 | $46.93 | $62.58 | $50.06 | $43.80 |
| Crew leader | $65.23 | $48.92 | $65.23 | $52.18 | $45.66 |

## Allowances

If any all purpose allowances apply (marked \*), they should be added to the minimum rate before casual loading, penalties and overtime are calculated.

| **Allowances** | **Rate** |
| --- | --- |
| Altered place of work fares reimbursement | reimbursement for fares to and from the altered place of work |
| ATM work allowance | $8.00 per day |
| Aviation Security Identity Card reimbursement | reimbursement for the cost of the application fee and other related expenses |
| First aid allowance | $0.37 per hour up to a maximum of $14.23 per week |
| \* Industry allowance (already included in the rate tables above) | $1.63 per hour |
| Insurance policy reimbursement | reimbursement for the cost of the insurance policy |
| Special clothing reimbursement | reimbursement for the cost of the special clothing |
| Laundry reimbursement | reimbursement for the cost of washing the special clothing (except for washing shirts) |
| Maritime Security Identity Card reimbursement | reimbursement for the cost of the application fee and other related expenses |
| Meal allowance | $17.15 for a meal |
| \* Mobile cash unit allowance | $1.35 per hour |
| Protective clothing reimbursement | reimbursement for the cost of suitable protective clothing |
| Transport after overtime - reasonable means of transport are not available | the applicable overtime rate for the time it takes to get home |
| Travel expenses allowance - unable to return home at night | reimbursement for reasonable travel expenses with a minimum of $45.70 per day |
| Travel expenses reimbursement - not able to return to yard, depot or garage | reimbursement for the cost of any travelling expenses |
| Travel time allowance - not able to return to yard, depot or garage | payment at the minimum hourly rate (including any relevant all purpose allowances) for time spent in travel in excess of the time it normally takes to get home from the yard, depot or garage |